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Financial Plan Reader's Guide

Financial Plan Reader's Guide

The Financial Plan Reader's Guide is intended to provide a basic understanding of the Financial Plan and describes the contents of each major section of this document.

The document has been divided into the following sections:

Introduction

This section highlights the Distinguished Budget Presentation Award presented to the City of Victoria by the Government Finance Officers Association of the United States and Canada. For the Final Financial Plan, this section provides a message from both the City Manager and Director of Finance. These key messages provide an overview of the year highlights and accomplishments of the City. The messages also provides the financial context for our Financial Plan and outlines some key initiatives and assumptions in the plan.

City Profile

This section introduces the Mayor and eight City Councillors and provides the reader with a brief overview of the City of Victoria, its location, population, interesting community information, as well as highlights of the services available to citizens and businesses. This section also includes the City of Victoria's organizational structure.

Strategic Priorities

This section provides the detailed road map for Council's decision making. In 2019, a four year Strategic Plan was developed that includes eight objectives and associated actions and outcomes to guide the City's work moving forward.

Public Input on Financial Planning Process

For the Final Financial Plan, this section explains the City of Victoria's public engagement strategy that has been developed and implemented to increase public understanding and input to the financial planning process. As well, the summary of survey responses that Council considers when informing the Financial Plan.

Financial Plan Framework

This section provides policy and regulatory requirements for the development of both the City's operating and capital budgets. Additionally, it provides an overview of the planning framework used to develop the Financial Plan including the timelines, monitoring and variance reporting and evaluating performance.

This section also identifies the City of Victoria's financial fund structure which is a combination of utility funds and the general fund. It provides a description of each fund and the funding sources, either property taxes or user fees or a combination of both.



Financial Plan Overview

This section provides the reader with the City's approach to budgeting and the key priorities that are taken into consideration when developing the Financial Plan. These priorities are from both external and internal sources. Internal sources come directly from city policies, strategic direction from Council and external sources consist of economic factors and policies from outside government agencies such as the Provincial and Federal governments. The property tax and utility cost drivers are explained and the community impacts to households and businesses are shown in percentages as well as dollars over a five year period.

Additionally, this section provides the analysis of the City's revenues by revenue type as well as expenditures by type and function. An understanding of the capital budget is presented by category and strategic plan objectives and information on debt and reserve policy balances are also explained. Performance metrics are included in this section that explain and measure the what, why and how.

Consolidated Financial Plan

For the Final Financial Plan, this section provides the consolidated Final Financial Plan that outlines the revenues, expenditures, debt servicing, transfers to and from reserves for the operating budget, as well for the capital budget that outlines the funding sources and expenditures.

Operating Budget

This section provides a summary of each Department's revenue and expenditure current budget compared to the prior year as well as the employee summary. Further departmental details provide a greater understanding about department operations, key highlights, organizational structure and financial line item summaries for the current budget to prior year budgets, variances between actuals and budget and a five year forecast including graphic illustrations.

Capital Budget

This section provides an overview of the 20 year Capital Plan including project summary details outlining the overview of the project, the key deliverables and budget line items as well as operating impacts.

Distinguished Budget Award



GOVERNMENT FINANCE OFFICERS ASSOCIATION

Distinguished
Budget Presentation
Award

PRESENTED TO

City of Victoria British Columbia

For the Fiscal Year Beginning

January 1, 2018

Christopher P. Morrill

Executive Director



Distinguished Budget Presentation Award

The Government Finance Officers Association of the United States and Canada (GFOA) presented a Distinguished Budget Award to the City of Victoria, BC for its annual budget for the fiscal guarry 1, 2018

year beginning January 1, 2018.

In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, operations guide, financial plan and a communications tool.

This award is valid for a period of one year only. The City has submitted the 2019 – 2023 Financial Plan for eligibility and another award.

City Manager



On behalf of the nearly 1,000 employees at the City of Victoria, I am pleased to present the 2019 Financial Plan. The Financial

Planning process provides us an opportunity to look at the services we provide and ensure we are offering the best value for your tax dollars.

This is the first year of Council's new 2019 – 2022 Strategic Plan. In addition to continuing to invest in better City services for everyone, the four-year plan puts a priority on things that will make a real difference in people's daily lives.

Budget 2019 makes meaningful investments in liveable neighbourhoods, affordable housing and safer streets to improve the quality of life for residents.

To make Victoria more affordable for families, Council is investing \$1 million into the Housing Reserve Fund in 2019 and funding a new suite of housing initiatives to increase the number of affordable homes for people and to support renters.

To create infrastructure that will keep us all healthy, the City is investing in active transportation, street improvements and traffic calming, with more than \$31.6 million over the next four years going to keep people moving around the city safely and efficiently.

There are also investments to help Victoria's eight community centres and three seniors centres deliver high-quality services.

A new investment of \$858,000 annually will expedite implementation of the Urban Forest Master Plan, to maintain the trees we have and to plant new trees. In 2019, a total of more than \$3.3 million will go to maintain and enhance the urban forest, with the long-term goal to increase tree canopy coverage to 40 per cent.

The City will also convene seniors in a Seniors Task Force to learn more about their needs and desires, and to develop the first-ever Seniors Strategy. This will support seniors in remaining independent, healthy, active and socially-connected in the community.

The Strategic Plan and Budget were developed with broad public input. More than 1,500 people provided their ideas and feedback to Council in the budget survey and town hall meeting, and another 150 people participated in the Strategic Plan Engagement Summit to share their knowledge and experience to help Council shape the plans.

Over the last few years, we have refined the City's financial planning as we focus on continuous service improvement. During public engagement, staff seek to increase the community's understanding of the budgeting process and where investments are being made. This includes looking at how we receive input from traditionally under-represented groups, including renters and youth, as well as explaining the importance of the budget on areas of City operations.

City staff and Council look forward to engaging with you to inform how we can continue to deliver quality services for the residents and businesses of our community.

Sincerely,

Jocelyn Jenkyns City Manager

Deputy City Manager/Chief Financial Officer



The 2019 – 2023 Financial Plan was developed using best practices, strong financial principles and robust policies that are critical to

the success of delivering high-quality services to the citizens of Victoria. The City of Victoria's Financial Sustainability Policy, Reserve Fund Policy and Revenue and Tax Policy guide the financial planning process to ensure resources are funded and spent in a financially prudent manner in alignment with long-term planning. These key financial policies approved by Council are the cornerstone for financial decision making at the City to ensure sound fiscal management.

Council and City staff have worked hard to hold the line related to the tax increase for services and programs. The 2019–2023 Financial Plan provides an overall property tax revenue increase of 3.98%; comprised of 2.53% for all City operations inclusive of policing and 1.45% for the Provincial Health Tax. Focusing on City operations, the property tax increase is below the target maximum increase of inflation plus one percent or 3.4%. Combining both property taxes and utilities, the overall impact to residential and business is an increase of 3.52% and 3.77% respectively, including the Provincial Health Tax.

The Five-Year Financial Plan Bylaw received final adoption on April 25, 2019 with the final operating and capital plan budget totaling \$260.6 million and \$97.2 million respectively. The City realized growth of approximately \$3.7 million from new development, which Council put towards a variety of initiatives including expediting the City's Urban Forest Master Plan, investing in traffic calming projects, increasing grant funding, climate action programs, investing in liveable neighbourhoods, affordable housing and increasing funding to reserves to save for future needs.

The 2019 – 2023 financial plan respects the value of taxpayer dollars and weaves together consideration and balance on a diverse range of services for both residents and business owners. This plan protects investment in infrastructure today while balancing the needs of the future. The 2019 budget has increased capital investment by \$975,000 for streets and over \$247,000 to the Buildings and Infrastructure reserve and the City's Vehicle and Heavy Equipment reserve in addition to \$500,000 transferred in accordance to financial policy. The City is focused on building reserve balances and has allocated \$35 million to reserves to ensure stability, fund capital investment and unforeseen emergencies.

The City seeks to make service improvements and regulate spending on an ongoing basis through realizing operational efficiencies, ongoing project management and performance management. Additional analysis on trends and issues impacting City operations have been incorporated in this budget. As part of the City's continued commitment to transparency, the Quarterly Accountability Report provides additional financial information such as Council member expenses and a listing of awarded contracts over \$50,000. This improved information paves the way for the City to use data-driven budgeting decisions to improve the overall quality of service delivery.

Since 2014, public engagement has been increased to increase understanding and input on the financial planning and strategic planning processes. Efforts have focused on improving the presentation of financial information, increasing notice of public participation opportunities, and on new tools to engage the public. These included an online survey, submitting correspondence and through the Town Hall meeting. Upon completion of the public consultation, Council considered the public feedback and made changes to the financial plan before giving final approval. The additional funding allocations based on the public input included: parks cleanup for overnight sheltering, citizen's assembly, increased investment to the Victoria Housing reserve, increased funding to community and senior centres, accessibility framework, youth initiatives, child care strategy, public washrooms, zero waste strategy, preserving trees and building up our reserve balances.

The City endeavors to balance affordable taxes and reasonable user fees while maintaining high level services and balancing the interests and values of the public. The 2019–2023 Financial Plan demonstrates fiscal responsibility at both the operational and capital levels.

Sincerely,

Susanne Thompson, CPA, CGA

Deputy City Manager/Chief Financial Officer

City Council



The Mayor and Council of the City of Victoria were each elected for a four-year term in the municipal election held in October 2018. Each member is appointed to specific portfolios, City standing committees and is responsible for a particular Victoria neighbourhood. Some members of Council are also appointed to the Board of the Capital Regional District (CRD). Appointments are made by the City to internal committees as well as external boards and committees – this does not include the external sub-committees or other groups to which members are appointed by those external bodies.

Lisa Helps Mayor



Marianne Alto



Laurel Collins



Sharmarke Dubow



Ben Isitt



Jeremy Loveday



Sarah Potts



Charlayne Thornton-Joe



Geoff Young

Community Overview

Located on the southern tip of Vancouver Island, the City of Victoria is home to 85,792 people, and is the economic and entertainment centre for the 367,770 residents of Greater Victoria. The Capital City of British Columbia, Victoria is a community of choice for its temperate climate, natural beauty, recreational sites and superior economic opportunities.

Anchored by the spectacular Inner Harbour, downtown Victoria is the economic heart of the region that includes 13 municipalities. The region's strategic location as a gateway to the Pacific Rim, its proximity to American markets, and its many sea and air links, make Victoria a hub for tourism, business development and economic investment.

Located in a sub-Mediterranean zone, Victoria enjoys the mildest climate in Canada. This, combined with spectacular outdoor settings adorned with ocean views and mountain vistas, encourage year round recreational opportunities including hiking, golfing, cycling, gardening and kayaking.

Victoria is home to a vibrant and eclectic arts and culture community, from world class performing arts, museums and festivals to local authors and artisans. The juxtaposition of heritage charm and modern urban living is part of what makes Victoria one of the most uniquely special places in Canada.



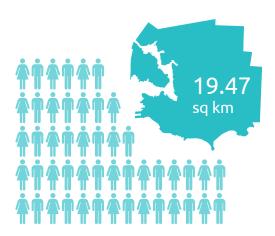
- Incorporated on August 2, 1862
- Population: 85,792
- Serves as the metropolitan core for a region of 367,770
- Capital City of British Columbia
- Over 3 million visitors annually
- Average of 2,193 hours of sunshine each year
- Average rainfall is 58.3 centimetres per year



Map of Victoria



City of Victoria at a Glance

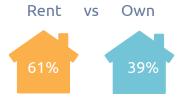


Population 85,792

(14th largest city in British Columbia)

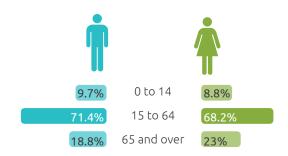
Assessed Properties*



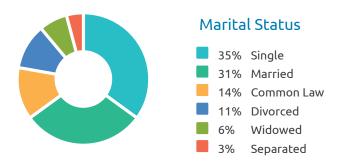




Demographics by age and gender







Source: Stats Canada, 2016 Census *City of Victoria, 2018

Highlights of City Services





7,200

Tonnes of waste collected (from 14,000 households)

Public Service Centre



Арргох.

Transactions and inquiries



People served each year at the Development Centre



121,430

Delegate Days at the Victoria Conference Centre



Over 3,200

Individuals assisted by City Archives

Bylaw and Licencing



492

6,632



Inspections performed Building, Plumbing, Electrical



Total fires attended

(structure, exterior, vehicle)

Victoria Emergency Management



90

- training
- communication
- deployment



Businesses assisted at the Business Hub



2,045

Zoning Regulation Bylaw Plan Checks



Free City organized arts and culture programs and events



388,000

Crystal Pool and Fitness Centre visits annually





roadway



259 km stormwater mains

stormwater rehabilitation units

stormwater outlets



bike lanes



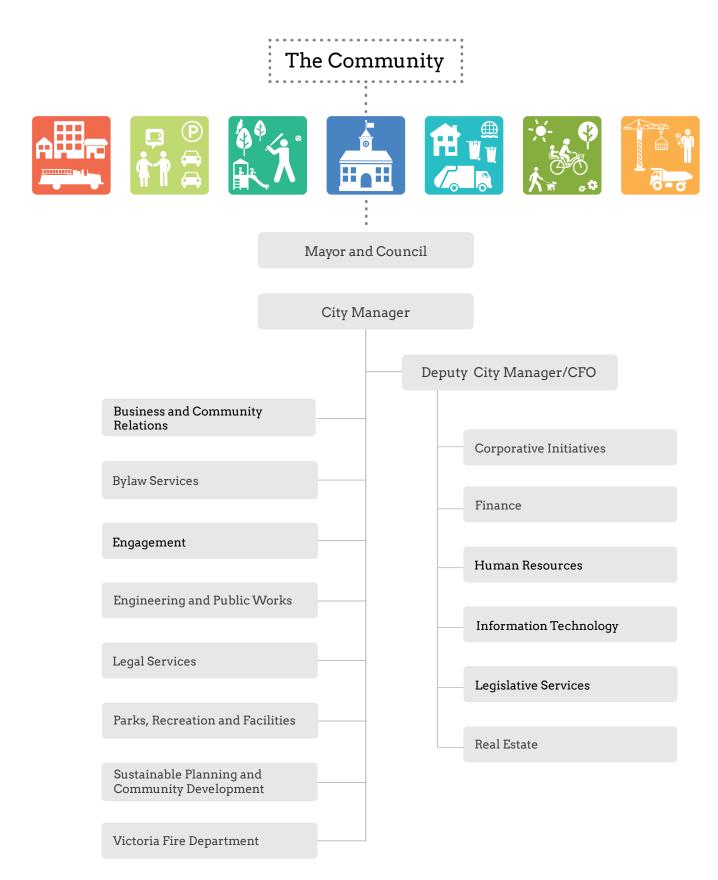
marked crosswalks







Organizational Chart





The Chinatown in Victoria is the oldest Chinatown in Canada and the second oldest in North America after San Francisco's.



Strategic Priorities



How We Got Here -Process of Plan Development

Council's first order of business after being sworn in was to turn our minds to how we could take what we heard from the public on the campaign trail along with important unfinished actions from last term and create a bold and achievable four-year plan.

We began by asking ourselves and each other:

- What would Council like to get out of the planning process?
- What would Council like to see in the plan?
- What's working well in the city?
- What are opportunities for improvement in the city?
- · What's working well at City Hall?
- What are opportunities for improvement at City Hall?

Please see the Appendix for Council's answers to these questions. These were transcribed directly from flipcharts. We're sharing our "rough work" for transparency and so the public can see our thought processes.

As part of the process – and to ensure that the plan would be achievable – we asked staff to go through the plan line by line and analyze what financial and human resources would be required to achieve all of the actions in the next four years.

And then, we drew on the energy, intelligence and goodwill of the public and asked for help. Through a month-long online survey and a full-day Engagement Summit in January 2019, we gathered insightful and practical feedback from many members of the public.

In early February 2019, Council took all of the information gathered from both staff and the public and began to adjust the plan based on that input. We discussed and debated the plan in the order of importance that survey respondents had given to the strategic objectives. And as we went through the plan, we used the input from the Engagement Summit and the ranking of the importance of actions by the public as a guide. The outcomes associated with each objective were generated by the public at the Engagement Summit. And the plan's goal statement was also generated by members of the public working creatively together at the end of the day-long Summit.

We are grateful for the time, energy and goodwill that staff and the public have put into developing this plan with Council. And we look forward to delivering all of the actions, working side by side with the community over the next four years.

Goal Statement

By 2022, Victoria will be a bold, thriving, inclusive, and happy city that people love. We will be known globally for our climate leadership practices, multi-modal transportation options, innovative approaches to affordable housing, and for meaningful reconciliation with the Songhees and Esquimalt Nations on whose homelands our city was built.

Victoria City Council 2019 – 2022 Declaration of Principles and Values

In order to create a culture of deep respect, to build the relationships we need to do the work, and to aspire to be our highest selves even when it feels hard and when difficult decisions could stand to divide us, we are committed to:

- 1. Governing with integrity, transparency and an unwavering dedication to public service.
- 2. Welcoming diversity and fostering a spirit of inclusion and equity in everything we do.
- 3. Leading with creativity and courage.
- 4. Deep listening and critical thinking.
- 5. Assuming that everyone is here with good intention to make the community better.
- 6. Nurturing a culture of continuous learning with each other, staff and the public.
- 7. Working collaboratively and cooperatively with each other, staff and the public while welcoming a diversity of opinion and thought.
- 8. Practising generosity, curiosity and compassion.
- 9. Being patient, kind and caring
- 10. Bringing a spirit of open-mindedness and open-heartedness to all of our work.
- 11. Keeping a sense of humour and light-heartedness with each other.
- 12. Reviewing these principles once a quarter with the same humility, honesty, and candour with which we govern.

2019 –2022 Strategic Objectives

- 1. Good Governance and Civic Engagement
- 2. Reconciliation and Indigenous Relations
- 3. Affordable Housing
- 4. Prosperity and Economic Inclusion
- 5. Health, Well-Being and a Welcoming City
- 6. Climate Leadership and Environmental Stewardship
- 7. Sustainable Transportation
- 8. Strong, Liveable Neighbourhoods

Operational Priorities

In addition to the strategic objectives and the actions proposed to achieve them, council and staff have the following operational priorities. These priorities reflect the values of City Hall and of our residents and business community.

Heritage conservation and heritage designation

- Nurturing and supporting arts, culture and creativity
- Creating and maintaining a high-quality public realm
- · Continuous improvement with regard to open government
- Meaningful and inclusive public engagement
- · Accessible information, facilities and services
- Sound fiscal management



- There is clear, open and transparent two-way communication between the City and the public, with the ability for public input to effect change
- There is broad engagement with a diversity of participants conducted in a respectful and inclusive way
- The community feels heard
- The City demonstrates regional leadership in transparency and open government initiatives
- There are clear, relevant measurable outcomes for each objective that Council measures and reports on

Act	ions	Responsibility
201	9	
1.	Develop measurement and monitoring process for Strategic Plan Outcomes	Staff
2.	Work with Saanich Council to develop and implement a Citizens Assembly process	Council; Staff
3.	Offer training to staff, Council members and community leaders in best practices in respectful facilitation; identify challenging topics for engagement in advance and ensure that everyone involved (staff and community leaders) have adequate training to lead engagement	Staff
4.	Work to regionalize police services and consider the possibility of a single, amalgamated police service for the region	Mayor's Office
5.	Offer childcare at City Hall during public hearings	Staff
6.	Improve proactive disclosure of closed meeting records and decisions quarterly	Staff
7.	Improve timely publication of Council member expenses and financial disclosure statements quarterly	Staff; Council
8.	Create a structure / process for Councillors to share and be accountable for their work on committees and other appointments	Council
9.	Continue to implement Youth Strategy	Staff; Youth Council
10.	Complete and implement Real Estate Strategy	Staff
11.	Establish a Renters Advisory Committee	Renters Advisory Committee led by Councillors Dubow and Loveday; Staff
12.	Deliver training to Council and senior staff on accessibility	Staff
202	0	
13.	Implement measurement and monitoring process for Strategic Plan Outcomes	Staff
14.	Allow people to make video submissions to public hearings and requests to address Council	Staff
15.	Hold public hearing-only Council meetings	Staff
16.	Create a lobbyist registry	Staff
17.	Develop and implement processes for convening the community and gathering input on what the community is interested in giving input on — not only engaging when City Hall has a question for the community	Council (give direction and participate in community gatherings); Staff (implement)
18.	Improve service delivery through learning and input from frontline City workers (LEAN process)	Staff



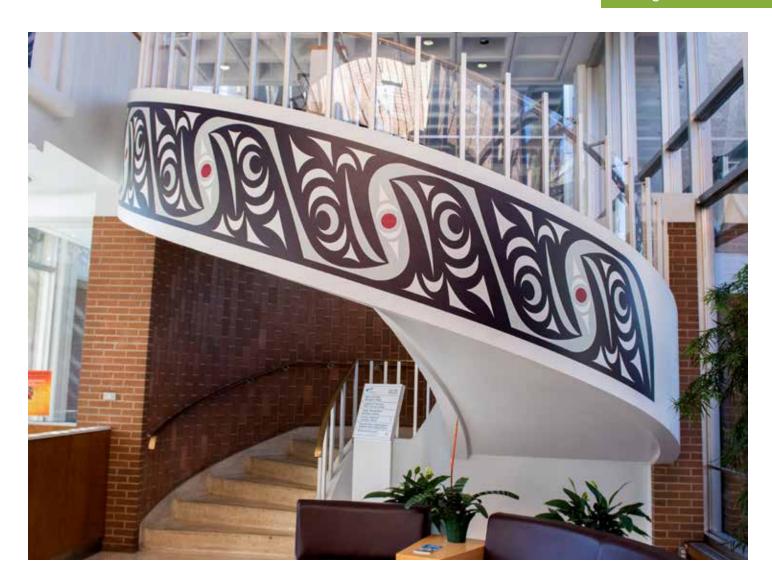
Act	ions	Responsibility
202	1	
19.	Undertake a Council salary review including a report back on eliminating parking privileges and including the bus pass program	Staff
20.	Undertake a staff salary review	Council (guiding policy); Staff
21.	Initiate a governance review	Council; Staff
201	9 – 2022	
22.	Begin holding four town halls per year, one per quarter to engage residents, youth, business, organized labour and other stakeholders, including a quarterly check-in with Council on the topics for these town halls	Council; Staff
Ong	going	
23.	Set and measure targets for each of the objectives	Council (set); Staff (measure)
24.	Measure well-being and use results to inform budgeting process. Set target from 2020 baseline. Increase belonging and well-being by X per cent	Council (set); Staff (measure)
25.	Streamline and make more consistent planning and permitting processes	Staff
26.	Continue transparent and robust approach to annual budget and strive for continuous improvement of the process each year	Staff; Council
27.	Exercise fiscal responsibility in policing expenditures expenditures	Council
28.	Monitor implementation of Local Area Plans on a routine basis	Staff
29.	Divest municipal funds from fossil fuels	Council (advocacy); Staff (identify opportunities)



- · Deeper and more engagement with Songhees and Esquimalt Nations including with both hereditary and elected chiefs
- Increased awareness of and support for reconciliation and recognition of Indigenous sovereignty
- · City Council, staff and residents are more aware of Indigenous history, treaties, and leadership structures
- Increased community collaboration and capacity to do the work of reconciliation by harnessing existing expertise in our community
- More Indigenous involvement and inclusion in all aspects of civic life, including economic development
- Talent acquisition programs and initiatives are in place that support the diversification of the City's workforce, including programs and initiatives that focus on Indigenous Peoples

As part of the Witness Reconciliation Program, these outcomes and actions will be shared with the Esquimalt and Songhees Nations for their input as witnesses to the process.

Act	ions	Responsibility	
201	9		
1.	Create the Victoria Reconciliation Dialogues	Mayor's Office; Council; Staff, Songhees and Esquimalt Nations	
2.	Determine appropriate context for the Sir John A. Macdonald Statue	Council; Staff	
3.	Develop and implement an ongoing, mandatory training program for Council and all City staff, and to have the cognitive portion of the training for all City staff and the experiential portion of the training for those interested participants first	Staff with Songhees and Esquimalt Nations and other Indigenous support	
202	0		
4.	Establish an Indigenous Relations function	Staff with Songhees and Esquimalt Nations guidance and support	
5.	Appoint Indigenous Elders in Residence to provide advice on municipal programs, initiatives and operations	Council (appoint); Staff and Songhees and Esquimalt Nations guidance	
6.	Explore co-governance of Meegan (Beacon Hill Park) and shoreline areas with the Lekwungen speaking people	Council with Songhees and Esquimalt Nations guidance	
202	1		
7.	Pursue co-governance of Meegan (Beacon Hill Park) and shoreline areas with the Lekwungen speaking people	Council with Songhees and Esquimalt Nations guidance	
202	2	Responsibility	
8.	Increase protection for Indigenous cultural heritage sites in land use and development processes	Staff	



Act	ons	Responsibility	
Ong	Ongoing		
9.	Continue working with and adapting the Witness Reconciliation Program	Council with Songhees and Esquimalt Nations	
10.	Create opportunities for Indigenous contractors and employers through City infrastructure projects and contracts	Staff	
11.	Work with the Songhees and Esquimalt Nations on First Nations economic development projects	Staff	
12.	Advocate for First Nations representation on CRD Board	Council	
13.	Work with the Songhees and Esquimalt Nations to facilitate the completion of the Longhouse in Beacon Hill Park	Staff	
14.	Work with the Songhees and Esquimalt Nations to establish a reburial site	Staff	
15.	Support the restoration of Indigenous place names	Staff	
16.	Advocate for decolonization of policies and practices at the provincial and federal levels	Council	
17.	Increase awareness and support for Indigenous culture, history and viewpoints in everyone's daily life via education	Council; Staff	



- Decrease in number of people spending more than 30 per cent of income on housing
- Decrease in homelessness (Point-In-Time Count numbers go down)
- Quadruple the number of 'Missing Middle' housing units
- Increase number of co-op housing units
- Increase in rental apartment and housing vacancy rate
- Increase in percentage of Victoria residents who own their own homes
- Victoria is seen as development friendly
- Neighbourhoods are diverse, accessible and affordable across all ages, incomes and abilities

Act	ions	Responsibility
201	9	
1.	Set targets, define affordable housing, and track and measure the creation of affordable housing units	Council (set); Staff (track)
2.	Implement rental-only zoning	Staff
3.	Incentivize development of rental housing and look for further opportunities to expedite and simplify development processes for affordable rental housing	Staff
4.	Create a municipal housing service to acquire land and enter into partnerships for the purposes of providing affordable (de-commodified) housing	Staff
5.	Examine existing City land as possible sites for affordable housing and emergency shelter spaces including road-edge remnants, wide roads, 1240 Yates Street	Staff
6.	Allow moveable tiny homes in all backyards that currently allow garden suites at rents of no more than \$500 per month	Staff
7.	Implement Market Rental Revitalization Program	Staff
8.	Develop Community Amenity Contribution Policy	Staff
9.	Consider a grant program for secondary suites including those that are accessible and serve an aging population	Staff
10.	Examine a grant program to incentivize the creation of affordable garden suites	Staff
11.	 Accelerate Implementation of Victoria Housing Strategy: a. Develop city-wide strategy for additional house conversion opportunities b. Incentivize and mandate the creation of family-appropriate two and three bedroom rental units c. Identify funding mechanisms to acquire land to facilitate federal, provincial and regional investment in affordable housing d. Explore the expanded use of tax exemptions to create more affordable housing 	Staff
12.	Allow tiny homes and garden suites on lots that already have secondary suites	Staff
	or duplexes	··
13.	Expand garden suite program to allow larger units on larger lots	Staff



Acti	ons	Responsibility	
2019	2019 continued		
14.	Houseplexes and Townhouses:	Staff	
	 a. Undertake a city-wide planning exercise to identify suitable locations for townhouses and houseplexes 		
	 Support houseplexes as a form of multi-unit housing that provides a sensitive transition within neighbourhoods 		
	c. Support more family housing including townhouses and row houses		
	d. Support new ground-oriented housing forms and lock-off suites		
2020			
15.	Create a Small Scale Housing Ambassador position to make it easier for property owners and homeowners to create affordable housing (10 units or less)	Staff	
16.	Create a Tenant Housing Ambassador position to make it easier for renters to navigate the Tenant Assistance Policy, Standards of Maintenance Bylaw and other issues	Staff	
17.	Consider a comprehensive amendment to the Zoning Bylaw to permit all "Missing Middle" housing forms without need for rezoning or development permit. This builds on 2019 Action "Houseplexes and Townhouses: Undertake a city-wide planning exercise to identify suitable locations for townhouses and houseplexes."	Staff	
2021	I		
18.	Explore the potential of creating a Victoria Housing Corporation	Staff	
19.	Develop relevant partnerships and pilot a project matching seniors with extra bedrooms with eligible lodgers	Staff	
Ong	oing		
20.	Regularly evaluate the City's bonus density policy and the number of units being created as a result of it	Staff	
21.	Encourage barrier-free housing and universal design in new developments	Staff	
22.	Identify opportunities for affordable housing in all neighbourhood plans	Staff	
23.	Advocate for more affordable student housing	Council	
24.	Facilitate, incent and support co-op housing	Staff	



- Business owners feel that it's easy and rewarding to work with City Hall
- Neighbourhood and village centres have thriving economies
- · Low vacancy rate in downtown retail spaces is maintained
- Employers can find enough qualified workers to fill available jobs
- People who work in Victoria can afford to live in Victoria
- Increase in number of businesses actively engaged in reducing GHGs (See Objective #6)
- Increase in number of urban-agriculture related businesses
- Reduced use of food banks

Ac	tions	Responsibility
201	9	
1.	Create Jobs for the Future 2041 Action Plan:	Mayor's Office; Staff
	 a. Work with the Downtown Victoria Business Association to develop a Downtown Retail Strategy 	
	 Explore the creation of a Legacy Business Program that specifically protects and highlights longstanding local businesses that are being priced out of our neighbourhoods 	
	c. Explore ways for businesses in Victoria to become living wage employers	
	d. Continue work to support entrepreneurs and small businesses	
	e. Support placemaking entrepreneurs – food trucks, more patio spaces	
2.	Secure federal, provincial and philanthropic funding and operational model for Bastion Square Creative Hub	Mayor's Office; Staff, Working Group; Council
3.	Apply for certification as a Living Wage Employer	Staff
4.	Examine effectiveness of arts and culture grants funding versus direct staff support	Staff; Council (advocate)
202	20	
5.	Talk with industrial landowners, managers and users about industrial land – its use, zoning, taxation, etc. – review industrial land use and values every five years	Staff
6.	Create a Tech Advisory Committee to better integrate tech and the City at a strategic level	Mayor's Office; Council; Staff
7.	Create a program to encourage "pop-up" businesses and art exhibits in vacant retail and office space	Staff
8.	Explore land use and business licence regulations to limit predatory lending and pay-day loans and work with the Province with respect to limiting pay-day loans and predatory lending	Council; Staff
202	21	
9.	Work with partners to explore improved access to low cost or free internet service	Staff



Act	ions	Responsibility	
On	Ongoing		
10.	Support arts, culture and innovation venues and spaces	Staff	
11.	Advocate for adequate income and supports to ensure everyone has access to a decent quality of life	Council	
12.	Identify opportunities to support non-transactional approaches to the provision of goods and services, e.g. neighbourhood-based sharing libraries, tools, seeds, etc.	Staff; Councillor Neighbourhood Liaisons	
13.	Hold an Annual Development Summit and continue to improve processing times and process improvements, and build better understanding of the development processes	Staff; Council	
14.	Support buy local initiatives to promote sustainable local enterprise	Staff; Council	
15.	Explore opportunities to include community ventures in City initiatives that support social enterprises	Staff; Council	
16.	Continue to build financial capacity of the organization and explore sources of revenue other than property taxes and utility fees	Staff	
17.	Keep a cap on annual property taxes to no more than inflation plus one percent, including police	Council	
18.	Support economic opportunities for urban agriculture producers, farm businesses and farmers markets	Staff	



- Increase sense of belonging and participation in civic life among all demographic groups
- Increase in number of people who feel safe and part of the community
- Increase in number of people who have a family doctor and overall increase in the number of people working in the health and well-being professions
- · Increase in availability of free recreation options
- · Increase in people accessing nature
- Increase in number of people who are more active, including increase in registrations in the City's recreational programs
- Clear improvement on mental health and addictions
- Increased local food security
- · Fewer people are living below the poverty line and more people have access to a living wage
- Increase in cultural literacy, deepening understanding and welcoming of diversity

Act	ions	Responsibility	
201	2019		
1.	Create a city-wide Childcare Strategy and Action Plan	Mayor's Childcare Solutions Working Group; Staff	
2.	Develop a Trans Inclusion Policy	Trans Advisory Task Force; Staff	
3.	Develop and implement an Accessibility Framework	Staff; Accessibility Working Group	
4.	Partner (potentially with the Downtown Victoria Business Association) to create a program to make businesses barrier free	Staff; DVBA	
5.	Work with Downtown Victoria Business Association for rotating mural artists to beautify empty storefronts and large windows	Staff; DVBA	
6.	Create a Seniors Task Force and develop a Seniors Strategy	Seniors Task Force led by Councillors Isitt and Collins; Staff	
7.	Strike a Peer-Informed Task Force to identify priority actions to inform a Mental Health and Addictions Strategy actionable at the municipal level, i.e. prevention, advocacy, integration of services, and education	Peer-Informed Task Force led by Councillors Alto and Potts; Staff	
8.	Expand Life Pass program to 365 days per year	Staff	
9.	Adopt accessible parking standards for on-street and off-street parking	Staff	
10.	Explore ways to end sexual harassment and assault in Victoria, including using the Good Night Out international model to create a safe nightlife campaign for Victoria venues, bars, clubs and festivals	Late Night Task Force; Councillor Thornton-Joe (Downtown Neighbourhood Liaison)	



Responsibility Actions

2020

11. Create a Welcoming City Strategy:

a. Staff to join Welcoming City initiatives

- b. Community efforts that promote inclusivity, understanding and collaboration across cultures to learn about and appreciate everyone's unique perspective
- c. City not to use funds, personnel or equipment to detain people due to immigration status
- d. Business leaders, civic groups institutions, residents to join in a city-wide effort to expand prosperity and integration to include all residents
- e. Ensure a welcoming, compassionate and neighbourly atmosphere in our community where all people, including immigrants and refugees are welcomed, accepted, respected and encouraged to participate
- f. City plays role in collective response to fear mongering, racism and human suffering
- g. Diversity and inclusion training for staff and Council

h. Support entrepreneurial ambitions of newcomers through the Business Hub at City Hall Create an LGBTQi2S Task Force to create an LGBTQ2iS Strategy LGBTQi2S Task Force led by Councillors Alto and Potts; Staff Staff 13. Consider the implementation of play streets, school streets and other child-friendly strategies Create a strategy to attract doctors to Victoria Mayor's Office with Partners 14. Consider adopting the World Health Organization Social Determinates of Health and Council United Nations Declaration on the Rights of the Child 16. Pilot community BBQ stations in parks and neighbourhood public spaces Staff; Neighbourhood Associations

Welcoming City Task Force led by Councillors Dubow, Thornton-Joe, Mayor Helps; Staff

Responsibility Actions 2020 continued Urban Agriculture: Staff; Urban Food Table a. Explore opportunities for increasing food production on private land b. Support food infrastructure including farmers markets, and storage and distribution c. Soil test and consider shade implications of City-owned land and potential land acquisition 2021 Urban Agriculture: Staff; Urban Food Table a. Working with specialists in the field, explore agriculture water rates for food production in the city on land that is used principally for food production b. Advocate to BC Assessment for farm classification for lands being used principally to grow food and consider lowering the tax rates for urban farms (once designated by BC Assessment) c. Support neighbourhood food/meal programs d. Work with non-profits to bring back the Sharing Backyards Program 2019 - 2022Develop a plan including site selection, funding strategy and partnerships to develop Staff a new Central Library Crystal Pool and Wellness Centre Replacement 20. Staff **Ongoing** Staff; Council Identify and remove barriers to make Victoria accessible and apply a barrier-free lens to all decisions we make to ensure we're not creating new barriers Staff 22. Look for opportunities and partnerships for deer management 23. Ensure ethno-cultural diversity in municipal festival, arts and cultural funding supports Council 24. Advocate for preserving and strengthening the Agricultural Land Reserve Council 25. Look for opportunities to increase food production on public land including increasing Staff: Urban Food Table community gardens in all neighbourhoods in the city, and building urban food systems into our parks operations Look for opportunities to create accessible shoreline access Staff 26. Council Mental Health and Addictions Advocacy: a. Advocate for better prevention and more support for those aging out of foster care there were 156 unhoused youth in the 2018 Point-in-Time Count b. Advocate for more funds for mental health and more publicly-funded recovery options and de-stigmatization of mental health and addictions c. Advocate for and facilitate planning and delivery of additional harm reduction services in the city and region, including a safe inhalation site d. Advocate for the BC government to provide currently illicit drugs/safer substances to reduce harm from addictions e. Advocate for and work with agencies and other governments and professional bodies to facilitate increased harm reduction training f. Advocate to the Province and/or the CRD and Capital Regional Hospital District to measure homelessness, acute addiction, mental health and to identify service gaps

and better coordinate between existing service providers, and create better funding

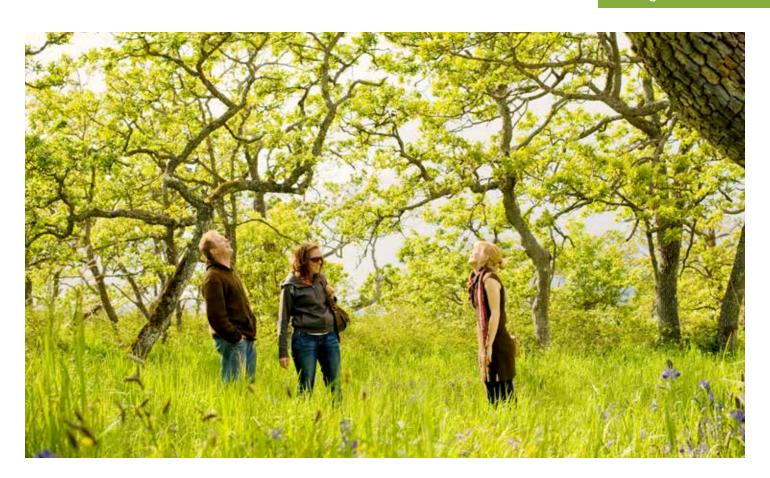
opportunities





- The City is making measurable advances reducing community GHG emissions by 50 per cent from 2007 levels by 2030, and cutting the City of Victoria's corporate emissions by 60 per cent by 2030
- · Citizens and businesses are empowered and inspired to take meaningful action to reduce carbon pollution
- Citizens and businesses are making measurable advances in community and business GHG reductions and a tangible movement to 100 per cent renewables to meet or exceed climate targets
- There is a Zero Waste Strategy in place and we are making progress towards goals
- There are optimized local compost solutions in place for both food and garden waste
- Increase in tree canopy on public and private property

Act	ions	Responsibility
201	9	
1.	Develop a Zero Waste Strategy	Staff
2.	Implement the Climate Leadership Plan	Staff; Council; Community
3.	Implement a City staff transit pass program	Staff
4.	Implement the Urban Forest Master Plan	Staff
5.	Undertake a comprehensive review and update the Tree Preservation Bylaw	Staff
6.	Ban plastic straws taking into consideration accessibility needs	Staff; Council
7.	Create Neighbourhood Climate Champion program with one child, youth, adult and elder from each neighbourhood to lead and inspire at the local level on Climate Action	
8.	Explore opportunities for renewable energy generation and district energy opportunities starting in 2019, including the option of establishing a municipal energy utility in 2021	Mayor's Office Staff
202	0	
9.	Create Annual Tree Planting Festival like "Tree Appreciation Day" but lots of trees, in all neighbourhoods at once with a big celebration or small celebrations in each neighbourhood	Staff; Neighbourhood Associations
10.	Mandate green shores practices on waterfront development	Staff
11.	Initiate a Parks and Open Spaces Acquisition Strategy to identify priorities for parkland acquisition that align with Official Community Plan, Parks and Open Spaces Master Plan, and other approved City plans	Staff
12.	Ban single-use coffee cups and single-use takeout containers (as with Plastic Bag Ban Bylaw, determine logical exceptions)	Staff; Council
13.	Begin to plan for mitigating the inflow and infiltration issues on private property	Staff
14.	Expedite implementation of the BC Step Code	Staff
15.	Increase protection for shoreline areas and Garry Oak ecosystem including the shoreline between Gonzales Bay and Ross Bay and the shoreline along Gorge Waterway	Staff



Actions		Responsibility	
202	1		
16.	Implement a robust Zero Waste Strategy	Staff; Council; Community	
17.	Mandate electric vehicle charging capacity in all new developments	Staff	
18.	Work with the Greater Victoria Harbour Authority on options for shore power and lower emissions ground transportation	Staff; Greater Victoria Harbour Authority	
202	2		
19.	Create a municipal energy utility in 2022 if supported by the analysis of the preceding years	Staff	
Ong	going		
20.	With the exception of hanging baskets and Beacon Hill Park, between 2019 and 2022, re-naturalize all beds in the city. If there are cost, time and/or water savings, use these to further nurture the tree canopy and urban forest and natural areas	Staff	
21.	Promote rain gardens and improve water quality entering waterways	Staff	
22.	Strengthen tree protection and enhance tree canopy and urban forest	Staff; Community	
23.	Encourage and move towards mandating food bearing plants, pollinator habitats and native species in landscape plans for private development	Staff; Urban Food Table	
24.	Advocate for appropriate federal regulations of the Victoria Water Airport	Council	
25.	Work with partners to clean up the harbour and steward waterways	Staff; Council	



- Increase in residents using public transit, walking and cycling
- Decrease in number of collisions and fatalities on City streets
- Decrease in transportation-related GHG emissions
- Fewer cars on the road and decrease in vehicle kilometres travelled
- Increase in car sharing
- Decrease in annual household spending on transportation
- Increase in public and private EV charging stations
- New transportation services are available, including rapid transit, to and from Victoria, supported by first-mile and last-mile solutions, mobility-as-a service (MaaS) and a single payment platform
- There is a positive shift in public attitude towards sustainable transportation
- There is a direct link between City transportation investments, policies, and services and the City's Climate Leadership goals
- Victoria is recognized as a global leader in multi-modal transportation

Action		Responsibility
2019		
1.	Request that the Victoria Regional Transit Commission (VRTC) provide free transit to all children in the region 18 and under	Council
2.	Depending on response from the VRTC, implement creative financing mechanism to fund transit for children 18 and under in Victoria	Staff; Council
3.	Advocate for late night bus service	Council
4.	Advocate and work with our regional colleagues to create a regional transportation commission	Council
5.	Support greenway improvements in neighbourhoods including renewing Subdivision and Development Servicing Bylaw, Greenways Plan and associated City policies and bylaws to allow for alternate design treatments for shared streets on identified greenways	Staff
6.	Work towards a regional rail system/advocate for commuter rail and inter-city rail along the E&N Railway from Victoria Harbour without delay	Council; Staff
7.	Develop and begin implementation of the Sustainable Mobility Strategy including improvements to pedestrian, cycling and transit travel	Staff; Council; Community
3.	Explore bus pass tied to income program, including for low-income seniors (could be added to LIFE Pass program)	Staff
2020		
9.	Work to bring a "floating" car share service to Victoria	Staff; Mayor's Office
10.	Complete Cecelia mid-block connector	Staff
202 ⁻	I	
11.	Lower speed limits on local neighbourhood streets to 30 km per hour	Council; Staff
2022	2	
12.	Complete a multi-use trail along the Upper Harbour north of downtown	Staff



Action		Responsibility			
2019	2019 – 2022				
13.	Bike Master Plan implementation	Staff			
Ongoing					
14.	Advocate for substantially improved transit service	Council			
15.	Advocate for lower transit fares	Council			
16.	Advocate for BC Transit to start purchasing electric buses in advance of 2030 transition	Council			
17.	Advocate to BC Transit for "micro transit" or "transit-on-demand" – a public ridesharing program	Council			
18.	Work with car share entities to create more car share spaces on neighbourhood streets	Staff			
19.	Encourage/mandate where possible, new car share cars and memberships with new developments in exchange for less parking spots	Staff; Council			
20.	Support traffic calming in neighbourhoods	Staff			
21.	Support and nurture neighbourhood-led transportation planning	Staff			



- Increase in number of opportunities for engagement with neighbourhoods
- People feel listened to and consulted about what makes a neighbourhood distinctive
- Increase in affordable housing in all neighbourhoods (See Objective #3)
- Increased access to social determinants of health in all neighbourhoods
- People feel that their neighbourhood is safe and walkable
- · Increase number of people walking compared to other modes of getting around within neighbourhoods
- Increase in the amount of green space in neighbourhoods
- All neighbourhoods are thriving, distinctive, appealing, viable and have amenities

Ac	tions	Responsibility
201	9	
1.	Complete the Fairfield Local Area Plan	Staff; Community; Council
2.	Create a placemaking guide and tool kit and host workshops to support citizens and businesses to take action to create public play spaces, parklets, and gathering places within neighbourhoods	Staff; Council
3.	Facilitate an annual Neighbourhoods Summit to consider emerging best practices in neighbourhood placemaking, planning and engagement	Mayor's Office; Council; Staff
4.	Develop a Municipal Alcohol Policy to address concerns brought forward by the Late Night Advisory Committee	Staff
5.	Explore opportunities to expand the Quadra Village Community Centre in partnership with the Downtown Blanshard Advisory Committee and the CRD	Staff; Neighbourhood Association
201	9-2022	
6.	Develop Local Area Plans	Staff; Neighbourhoods; Council
202	20	
7.	Review the Noise Bylaw	Staff
8.	Review CALUC process including clear terms of reference for increasing diversity (youth, renters, etc.), capacity building, term limits and a transparent and democratic process for selecting members	Staff; Council; CALUCs
9.	Review and consider additional resources (financial and training) for CALUCs	Staff; CALUCs
10.	Resolve anomalies in neighbourhood boundaries	Staff; Neighbourhood Associations
202	20 – 2022	
11.	Create a 'people-priority' Government Street with a complete transformation of the street between Humboldt and Yates to be completed by the end of 2022	Staff, Council



Act	ions	Responsibility
202	1	
12.	Explore partnerships to create meeting space and a home base for the Downtown Residents Association	Staff; Downtown Residents Association
13.	Work with School District 61 to explore use of Sundance School as a community centre for a Jubilee Community Centre	Staff, School District 61; Neighbourhood Associations
14.	Work with the Greater Victoria Public Library to provide library services in the north end of the city, including the exploration of a new neighbourhood branch	Staff; City's Council Appointee to the Library Board
15.	Ship Point Plan and Funding Strategy	Staff
202	2	
16.	Establish a community centre for the North Park Neighbourhood in conjunction with plans for the Royal Athletic Park parking lot and/or the Crystal Pool and Wellness Centre Replacement Project	Staff; Neighbourhood Association
17.	Review the Heritage Tax Exemption program	Staff with clear direction from Council as to what specifically needs to be reviewed
Ong	going	
18.	Support neighbourhood placemaking initiatives	Staff; Council
19.	Advocate for adequate support and supervision accompanying downtown supportive services so people have all the supports they need, not only housing	Council
20.	Emergency preparedness/heritage buildings/enrich the heritage seismic upgrade program	Staff



Process for Amending Strategic Plan

Part One - Emerging Issues and Opportunities

- Step 1. At any Committee of the Whole meeting, Councillors interested in amending the Strategic Plan to address an emerging issue or opportunity must bring a motion accompanied by a short report to request a short report from staff on the implications of adding a proposed Action. This report must outline which of the eight Objectives the new proposed Action will lead to, as well as the Outcome that the new proposed Action is meant to achieve.
- Step 2. At the next Quarterly Update, staff will provide a brief report to Council outlining what Actions planned for a given year may need to be reconsidered and the implications of doing so.
- Step 3. At the same meeting as outlined in Step 2, Committee votes on whether to move forward the new Action and Outcome and what Action or Actions may need to be removed.

Part Two – Emergency Issues and Extraordinary Opportunities

- Step 1. At any Committee of the Whole meeting, Councillors interested in amending the Strategic Plan to address an emergency issue or extraordinary opportunity must bring a motion accompanied by a short report to request a short report from staff on the implications of adding a proposed Action. Emergency Issues and Extraordinary Opportunities don't need to be tied to a specific Strategic Objective, but if they do, this should be indicated clearly, as well as the Outcome that the new proposed Action is meant to achieve. Proposed new Actions for Emergency Issues and Extraordinary Opportunities will require a two-thirds majority to pass.
- **Step 2.** One Committee of the Whole meeting later at the most, staff provide a brief report to Council outlining what Actions planned for a given year may need to be reconsidered and the implications of doing so.
- Step 3. At the same meeting as outlined in Step 2, Committee votes on whether to move forward the new Action and Outcome and what Action or Actions may need to be removed. If Committee (and Council) supports proposed Actions and Outcomes that fall outside of the eight Strategic Objectives, a new section will be added to the plan entitled Emergency Issues and Extraordinary Opportunities.

APPENDIX

Framing Questions for Strategic Planning Process

What Council would like to get out of the planning process:

- · Generation of great ideas
- Understand how we work together
- · Open conversation and candid dialogue
- · An overall understanding of what four years will look like and how we will include the community
- To learn more about what we've been doing as a city and what we need to do
- Relationship building
- Learning how to work together
- Collaborative
- Transparent
- Make some hard decisions
- Strong strategic plan that will advance social and ecological justice

What Council would like to see in the plan:

- A clear path forward but one that is also flexible enough to address emerging issues
- · Practical and achievable, not just a wish list
- Include the public
- Achievable and aspirational
- Include what we've heard from citizens and what we're passionate about
- Tied to the budget
- Address a broad spectrum of things so that there is something for everyone in the plan and it tends to the day to day of the city
- · A bold and achievable plan, where we measure and report on our progress
- · Tackle the toughest issues, have a clear path from day one



What's working well in the city?

- Engaged and passionate citizens
- · Strong neighbourhood structure
- Growth of strong local businesses
- Economic opportunity for residents
- · Natural environment and residents working to protect it
- Embracing the importance of reconciliation
- Neighbourhood associations that provide services. e.g. childcare, seniors programs
- · Strength of major industries, tech, tourism
- Increasing diversity of population
- Festivals, arts and culture
- Strong library system
- Increase in international students
- · Well-maintained roads, sidewalks and physical infrastructure
- Social agencies and programs
- Compassionate
- Safe
- Interfaith relationships and solidarity
- Confidence in city, good place to invest and build
- Strength of regional cooperation on economic development
- Strong network of non-profit organizations
- Strong commitment to volunteerism, e.g. welcoming of Syrian refugees

What are opportunities for improvement in the city?

- Increase trust between citizens and City Hall
- Recognize that the provision of social services downtown requires more supports, not just housing
- Ensure that downtown is accessible and welcoming to everyone
- Nurturing our existing businesses and people coming downtown
- · Improve public dialogue, increase civility, increase a feeling that there's room for everyone's voice
- Become a more welcoming city affirm our values as a welcoming city
- Take a more compassionate approach to homelessness and mental health/addiction
- Harm reduction
- Be more respectful of each other's time language choice
- Be the first city with a tech boom to grow inclusively and sustainably
- Deepening our relationship with the Songhees and Esquimalt Nations and to understand what it means to live in a city on someone else's homeland
- To grow the film industry
- · Continue to nurture our business community and foster an entrepreneurial spirit
- Make the city more accessible

What is working well at City Hall?

- Passionate and dedicated staff who have knowledge and relevant expertise spirit of continuous learning
- Approachable City Hall
- Improved and proactive engagement practices
- Strong relationships with federal and provincial governments
- · Active in e.g. Housing First / tackling important issues
- Seen as regional leader
- Relationships with colleagues on a municipal level are strong
- Relationships with Songhees and Esquimalt Nations
- Quality customer service
- · Courage to take bold action
- · Taken action on food security and agriculture
- Strong relationship with School District
- 20-year capital plan and strong reserves
- Welcoming nature of City Hall lack of dysfunction functional organization
- Commitment to learn from mistakes
- · Cross-departmental collaboration to solve problems

What are opportunities we have to improve City Hall?

- · Address the housing crisis and have housing that's in reach/affordable for our residents
- Increase trust between Councillors and staff and Council; improve relationships
- · Capture the corporate/institutional memory
- Tackle affordability crisis more broadly (childcare/transportation)
- To diversify engagement e.g. childcare at meetings, video submission
- · Respect the time of staff
- Be climate leaders and mitigate and adapt to climate change
- Better convey City Hall/Council story
- Address day-to-day issues broken window syndrome in the city
- · Responsive and proactive to the needs of residents and business community
- To make sure that when we undertake engagement we're clear and engaging for the right reason, at the right time in the right way
- Recognize the localized experiential experience of people and value citizen expertise from living in a place
- Collect data and measure results as a way to advocate to other levels of governments re: services
- To hear the quieter voices not being heard over the loud voices
- . Measure our own results and use that data to drive decisions in budget on an annual basis
- Deeper partnerships with post-secondary institutions and School District
- Opportunities for prevention working upstream
- Address access to childcare and availability
- Make sure that the plans we create are implemented and resourced by the budget process
- Review the plans we have in place and determine whether they are still the right plans; regularize this to make progress on the key elements in the OCP
- Better follow-through on engagement
- Improve the well-being of staff and take care of our staff; provide adequate and relevant training



Public Input

2019 Summary of Public Engagement

Since 2014, a new public engagement strategy has been developed and implemented to increase public understanding and input on the financial planning and strategic planning processes. Efforts have focused on improving the presentation of financial information, increasing notice of public participation opportunities, an improved online survey, and new tools for the public to engage in the decision-making process. The City began public consultation on the Draft 2019 Financial Plan on December 17, 2018. Citizens were invited to provide input on the proposed budget through a variety of ways: including by completing an online survey, submitting correspondence, and through the Town Hall held on January 16. The budgeting process continues to evolve and improve each year. Feedback on budget materials and the budget survey will inform next year's process.

Projected budget impacts were communicated holistically, including impacts from utility increases in addition to municipal property tax increases and five-year forecasts for both residential and business properties. Information items developed for the public were provided online at www. victoria.ca/budqet, including a video to explain the nature and purpose of a City budget, the full Draft Financial Plan, the "Budget Summary" piece, a four page "Budget at a Glance", Town Hall details, and the online survey.

Consultation was promoted widely through social media, home-page placement on the City's website, print advertising, digital display boards at City Hall and the Save-on-Foods Memorial Centre, e-newsletter, stakeholder emails, posters and handbills. A focus on increasing youth and renter feedback continued, including working once again with the City of Victoria Youth Council, and creating renter-specific messaging to encourage participation.

Public Input

Online Survey

A total of 1,483 citizens responded to the online budget survey. The survey asked questions regarding priorities for strategic objectives, overall value for tax dollars, spending priorities for new revenue and prior year's surplus funds. It allowed participants the option to dive deeper into specific areas related to the operating budget, capital budget categories and supplementary budget requests for the City and VicPD. It should be noted that the online budget survey is not a random, representative survey of Victoria residents, but rather only represents the views of those who became aware of the survey and decided to opt in. Comments provided in the survey are enclosed as provided and their reproduction does not indicate any endorsement of them; they do not reflect the views of the City, its elected officials or employees. Some comments have been redacted to remove personal information, hate speech, or potential libel.

Budget Town Hall

For the fifth consecutive year, the City hosted a budget Town Hall with an e-Town Hall component. The meeting was interactive and webcast live. Participants were able to attend and provide feedback in person at City Hall, or from the comfort of their own homes. Citizens were invited to submit questions and feedback in a variety of ways:

- in person
- through Twitter using the hashtag #victownhall
- using the website form
- by phone during the meeting

The meeting was well attended in person and had 56 online submissions. Comments and questions covered a wide variety of topics. Two sign language interpreters were on hand to provide assistance to anyone attending in person who may be deaf or hard of hearing.

Correspondence

Formal correspondence was welcomed as part of the budget feedback process. Several pieces of correspondence were received from groups and individuals.

What We Heard

1,483 people participated in the online survey over four weeks. Of those:

- 82.5% of respondents said they live in the City of Victoria, with the highest neighbourhood representation from Fairfield Gonzales and James Bay
- 52% indicated they own property in Victoria while 38% responded they rent in Victoria
- 21% of total respondents indicated they owned or operated a business in Victoria

In general, survey respondents noted that spending in operating categories was "just right", with the exception of VicPD, where more respondents noted that spending was "too low" with many comments noting the desire to see school liaison officers reinstated.

Regarding capital budget categories, survey respondents noted that spending in capital categories was "just right", with the exception of Active Transportation, where respondents felt spending was "too high."

The majority of survey respondents (51.2%) stated they agreed with the proposed tax increase for City operations, with 33.7% saying they feel the increase should be reduced.

49.6% of respondents noted that they were moderately or very satisfied with programs and services received from the City for tax dollars.

When asked how Council should fund the Employer Health Tax, 62.6% responded with "use new tax revenue from new developments."

When asked how the City should allocate 2018 surplus, the majority of respondents (50.3%) answered "combination of invest in new initiatives and save for future infrastructure investment" and 40.8% answered "save for future infrastructure investment."

When asked how the City should allocate new assessed revenue the majority (52.4%) responded with "save for future infrastructure investment."

The budgeting process continues to evolve and improve each year. An evaluation of this year's budget consultation will help inform plans for 2019.



The City of Victoria's financial plan process framework consists of the following:

Legislative Requirements

The Community Charter requires municipalities to prepare Five Year Financial Plans each year that identify the expenditures, funding sources and transfers to or between funds for both operating and capital expenditures. The City's five year plan must be balanced; therefore the total of expenditures and transfers to other funds must not exceed the total of revenues, funding sources and transfers from other funds for that year. This plan must be adopted before the tax rate bylaw is approved, but before May 15th of each year.

In addition, the Community Charter directs municipalities to consult with the public prior to adoption of the Financial Plan.

City Policies

Financial Sustainability Policy

Purpose

The purpose of the Financial Sustainability Policy is to guide the City's financial planning to meet financial obligations while providing high quality services.

Primary Objective

The policies shall be designed and structured to develop principles that guide, support and respect the direction of the community so that tax payers can benefit from stable, equitable and affordable property taxation.

Reserve Fund Policy

Purpose

The purpose of the Reserve Fund Policy is to provide guidance with respect to the development, maintenance, and use of City Reserve Funds.

Primary Objective

To ensure stable and predictable tax levies to buffer the impact of unusual or unplanned cost increases and revenue reductions over multiple budget cycles. The City will maintain adequate reserves to provide for operating emergencies resulting from inclement weather, catastrophic events, law enforcement issues and environmental hazards to reduce the risk of extensive service interruptions and prevent risks to infrastructure and public safety. Establishing reserves to finance new capital assets to respond quickly to alternative service delivery methods and safeguarding and maximizing existing assets are further primary objectives.

Revenue and Tax Policy

Purpose

The purpose of the Revenue and Tax Policy is to outline the proportions of revenue sources, the distribution of property taxes among property classes and the use of permissive property tax exemptions.

Primary Objective

To provide tax payers with stable, equitable and affordable property taxation while at the same time providing high quality services.

To support the Official Community Plan and other City plans, as well as complement the Regional Context Statement.

Financial Planning Framework

The Financial Planning Framework is developed in alignment with the following plans to organize and coordinate the activities necessary to bring the City's vision to life:

- 1. The Strategic Plan
- 2. The Operational Plan
- 3. The Financial Plan



The Strategic Plan

The Strategic Plan is the road map for Council's decision-making and provides the guiding framework for the Financial Plan. It defines the vision, objectives and associated actions that guide the City. The Strategic Plan is updated every four years following the municipal election. This plan will be used to assess performance on a quarterly basis and to update operational plans according to emerging priorities and the will of Council.

The Operational Plan

The Operational Plan identifies the strategies and tasks for each strategic objective to achieve the desired annual outcomes. Work plans are aligned with the strategic objectives. This aims to shift quarterly reporting to objective-based performance reporting, from one based on departmental responsibility. Over the long term this will assist in guiding the re-organization of the City's financial plan to better articulate the funding allocations for each strategic objective, but is also key to establishing a more inter-disciplinary approach to measuring and communicating progress towards objectives.

There are both internal and external benefits to developing one operational plan. It serves as an important communication tool for both City Council and the community about how the City is delivering on the approved projects and funding, and where challenges have been identified. This plan also assists in measuring the performance of departments in achieving intended results.

The Financial Plan

The Financial Plan provides the resources, both financial and human and connects the day to day work required to achieve the goals of the Operational Plan and the Strategic Plan. This plan is updated annually to ensure alignment and that the objectives are achieved. The City's performance is reviewed monthly and is presented to Council quarterly.

The City continues to improve on the new financial planning process introduced in 2015 that focuses on budgeting by priorities, outlining services and projects including the costs, revenues and benefits of each. This new focus will enable the City to better demonstrate the value residents and businesses receive for their tax dollars.

Financial Planning is comprised of the following:

1) Align with the Strategic Plan

City department operational plans are developed according to the Strategic Plan as well as emerging priorities, input from the community and the will of Council.

2) Review Budget Priorities

Operating

Departments review their base service levels and deliverables, who they deliver the service to, why they provide the service and what the benefit of the service is.

Capital

Departments review their capital projects to determine investment needs based on asset master plans and condition assessments. Master plans outline the level of funding that is considered sustainable to maintain current service levels and the priorities for infrastructure investment.

For both operating and capital, a review of the operational plan will ensure all priorities will be accounted for and aligned with the City's objectives. Departments will also review all processes to be bold and innovative, identify efficiencies, and if necessary reallocate both financial and human resources to ensure delivery of the project or service.

Supplemental Budget Requests:

Departments that wish to increase service levels and/or employees (FTE) are required to submit a supplemental budget request. Each request will require a business case outlining how they support the City's goals and objectives, the operating and capital impacts and return on investment. Evaluation of the requests are based on the alignment of the operational and strategic plans.

3) Community Engagement and Identify Citizen Priorities

A variety of engagement tools are used to develop participatory budgeting, focusing on improved financial information and public participation. The City's practices, tools and techniques include a Town Hall and E-Town Hall meeting, online surveys, property tax calculator as well as an online educational budget simulator that demonstrate the decisions City Council and staff encounter when developing and approving the budget.

4) Performance Metrics

Identification of key performance metrics to measure City operations to expected deliverables.

Monitoring and Variance Reporting

The City performs monthly variance analysis of the revenues and expenditures as they compare to the approved financial plan and reports the progress quarterly to Council. Quarterly updates on the operational plan are also completed that provide a status update on the progress of each action item identified under the strategic objectives. The status updates are colour coded to indicate the status of each action item.

The quarterly report is a comparison of actual revenues and expenditures for city operations and capital projects as well as staffing levels. The purpose of the quarterly financial report is to provide Council, the community and staff with a continual overview of financial information and staffing levels. Each report highlights any actual to budget variances and recommends adjustments, if any, to the five-year financial plan bylaw. Consistent monitoring identifies issues in a timely manner allowing staff and Council time to make the appropriate decisions to ensure the City is on budget and in alignment with the Strategic Plan.

Performance Metrics and Evaluation

Financial planning is a process of continuous improvement. Performance evaluations exist at multiple levels of the City. Performance metrics demonstrate something important about our services and the processes that produce them. They are a tool to help us understand, manage and improve what our organization does. Performance measures let us know:

- How much did we do?
- How well did we do it?
- Is anyone better off?

They provide us with the information necessary to make informed decisions about what we do. A performance metric is comprised of a number and a unit of measure. The number gives us a magnitude (how much) and the unit gives the number a meaning (what). Performance metrics are always tied to a goal or an objective (the target).



REPORT Surveys, Budget Actual Reporting

Financial Planning Process and Timelines

Date(s)	Task
April – June 30, 2018	Departments develop their draft 2019 budget and performance metrics
July – September 2018	Operating and Capital budget reviews with Directors and City Manager
November 15, 2018	Introduction of the 2019 draft financial plan to Council
November 26, 27 & December 7, 2018	Detailed department presentations of the 2019 draft financial plan to Council
December 13, 2018	Council passed 1st reading of the 2019 financial plan bylaw
December 2018/ January 2019	Online survey – Public consultation on the draft financial plan
January 16, 2019	Town Hall and E-Town Hall meeting - Public consultation on the draft financial plan
February/March 2019	Consultation results presented to Council and Council to provide direction on changes to the draft financial plan
End of March 2019	Final property assessment data received from BC Assessment
April 2019	Summarized Council direction for the 2019 financial plan and passing of the 2nd and 3rd reading of the 2019 financial plan bylaw
April 25, 2019	Adoption of the 2019 – 2023 Financial Plan and Tax Bylaw

Budget Bylaw Amendments

If unanticipated events occur during the year that impact the approved five-year financial plan, staff recommend amendments to the financial plan bylaw to authorize the changes. All budgetary amendments require Council's approval.

Fund Structure

The City of Victoria's financial structure is separated into four funds; General, Water Utility, Sewer Utility and Stormwater Utility. Each fund has to balance all the revenues and expenditures to ensure that there is no budgeted deficit or surplus.

General Fund

The General Fund is funded in part through various user fees, fines and penalties, though the main source of funding is property taxes. This fund is comprised of a diverse range of services to the community. Services include garbage collection and emergency services to parks and recreation programs, community planning and land use development. Parking and Solid Waste and Recycling are self-funded entities within the General Fund as they are funded by user fees rather than property taxes.

Water Utility
The City of Victoria's Water Utility is a self-funded program that delivers safe drinking water to the public and sufficient pressure and flow for fire protection.
The water service is provided to all property owners in the City of Victoria and the Township of Esquimalt. User fees are the primary source of revenue for this fund.

A	$oxplus}$	Sewer	Utility

The City of Victoria's Sewer Utility is a self-funded entity that operates, maintains and constructs the City's sanitary sewer system. An efficient sanitary sewer system provides a foundation for public health and community well-being. User fees are the primary source of revenue for this fund.

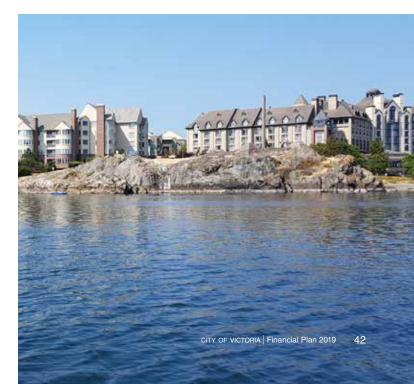
Stormwater Utility

The City of Victoria's Stormwater Utility is a self-funded entity that operates, maintains and constructs the

City's stormwater system. An efficient stormwater system manages run off to reduce contamination and pollution of waters to minimize impacts to marine life. Stormwater management is required by provincial and environmental regulation. The funding for the majority of the Utility's cost are covered by a stormwater user fee. However, a portion representing the cost of City rights-of-way, continues to be funded by property taxes.

Fund	Department				
General	Council				
	City Manager				
	Business and Community Relations				
	Bylaw Services				
	Corporative Initiatives				
	Engagement				
	Engineering and Public Works (Non Utility)				
	Finance				
	Human Resources				
	Information Technology				
	Legal Services				
	Legislative Services				
	Parks, Recreation and Facilities				
	Real Estate				
	Sustainable Planning and Community				
	Development				
	Victoria Fire Department				
	Corporate				
	Greater Victoria Library				
	Victoria Police Department				

Self Funding Utilities	Department
Water Utility	Engineering and Public Works
Sanitary Sewer Utility	Engineering and Public Works
Stormwater Utility	Engineering and Public Works



Our Approach

The City's new financial planning process moves away from expense-based budgeting and now focuses on budgeting by priorities. This approach provides greater context than in the past by outlining services and capital projects including the deliverables and metrics, benefits, costs and revenues of each. The new format enables the City to better demonstrate the value tax and rate payers receive for their dollars. Greater emphasis is also being placed on staff and community involvement in the planning process.

The budget process began in April with the introduction of the budget guidelines to staff. Budget information sessions were held with staff to increase the understanding of the budget process. These sessions helped staff rethink the budget process as not just inputs in terms of dollar figures but aligning the human and financial resources to service levels delivering community value. Review and submission edits were completed to refine the budget numbers to better reflect the deliverables and make the language more accessible to taxpayers. Detailed reviews of all departmental operating and capital budget submissions were completed by the City Manager and Directors in July and August.

The budget process required a team effort involving over 70 staff from across the organization. This new approach has increased collaboration and provided an opportunity for staff to gain a greater understanding of the City's services and provide continuous feedback to achieve the City's four pillars:

- Better is Possible
- Value Customer Experience
- One City
- Pride in All We Do

The financial planning process continues to further refine the City budget numbers, align service level deliverables to available resources and improve performance metrics. Continuing this year, the City and the Victoria Police have coordinated their budget timelines to present to Council an all-inclusive 2019 - 2023 Financial Plan that will include the complete Police draft budget. Additional enhancements also include expanding one-time items to business unit summaries to clearly demonstrate the true budget changes, as one-time items do not impact the property tax increase as they have a dedicated funding source. A centralized approach to City wide performance measures have been added to demonstrate how well the City is performing. Performance management is an area of continuous improvement that will provide the City with the tools to make informed program and process improvements and to spend scarce budget resources more wisely. Additional analysis on trends and issues impacting City operations were incorporated in this budget. This information further paves the way for the City to reduce inefficiencies and use data driven budgeting decisions to improve the overall quality of service delivery.

The 2019 – 2023 Draft Financial Plan was presented to Council on November 15, 2018 and department presentations were scheduled for November and December 2018. The Draft Financial Plan was developed based on the previous Council's direction for a maximum tax increase of inflation plus one percent as well as the City's Financial Sustainability Policy, Reserve Fund Policy and Revenue and Tax Policy as the guiding documents for budget development



Our Approach

Budgets are developed to maintain existing services and service levels; staff will present recommendations to Council on service level changes as supplemental budget requests. In alignment with the Financial Sustainability Policy this budget has transferred the first \$500,000 of assessment growth revenue to infrastructure reserves and as directed by Council, to allocate \$239,000 to pay back the Buildings and Infrastructure Reserve for funds borrowed for the new library branch in James Bay and to add \$123,545 each to the Buildings and Infrastructure Reserve and Vehicle and Heavy Equipment Reserve. This budget also increases the capital budget by \$975,000 from property taxes for Street Upgrades.

New to the City of Victoria, is the impact of the Provincial Government's imposed Employer Health Tax initiative starting in 2019. This provincial program eliminates the Medical Services Plan (MSP) premiums for all British Columbians and is offset through an annual tax on remuneration paid to employees. The tax will apply to all employers whose payroll exceeds \$500,000 annually; for the City whose payroll exceeds \$1.5 million, the tax rate will be 1.95%. The proposed 2019 budget incorporates approximately an additional \$2 million for both property taxes and user fees.

The 2019 draft operating budget totaled \$244.7 million that included the Employer Health Tax requirement of \$2 million. The 2019 draft capital budget totaled \$118 million which includes large projects such as the Crystal Pool Replacement, the Fire Hall #1 Replacement and the Bicycle Master Plan. The proposed operating budget including the Health Tax results in an overall increase for utility user fees and property taxes of \$5.63 million or 4.30% (.81% for city operations, 1.31% for capital, 1.22% for Police, .08% for Greater Victoria Public Library, offset by new property tax revenue from growth of .57% plus 1.45% for the Health Tax).

During the months of December 2018 and January 2019, public consultation began with an online survey, Town Hall and E Town Hall meeting supported with a budget toolkit, budget simulator and video explaining municipal budgets. These tools provided the City with input from the public on the draft financial plan and based on that feedback, Council allocated non-market change or assessment growth, 2018 surplus and annual gas tax funding.

The amended Five Year Financial Plan Bylaw received final adoption on April 25, 2019. The final operating and capital plan budget totaled \$260.6 million and \$97.2 million respectively. The revenue needed for property taxes is \$5.201 million over 2018; including the employer health tax. Based on this amount, the overall tax increase for 2019 is 3.98%. Including utilities, the average increase is 3.52% for residential properties and 3.77% for business properties. This will result in an average property tax increase of \$97 for an average residential property assessed at \$805,000 and an average of \$272 for a typical business property assessed at \$644,000. The budget process is one of continuous improvement and will be enhanced each year.

Property Tax Breakdown

3 98%



1.5%	Capital Investment
1.45%	Provincial Health Tax
0.9%	City Operations
0.8%	Police
.08%	Greater Victoria Public Library
75%	Property Tax Revenue

from Growth



The Financial Plan was prepared based on information available at the time of development and supported by staff estimates. The Financial Plan is not audited. For comparative purposes, certain prior year figures have been reclassified to match the presentation adopted for the current year. The City uses the accrual method of accounting where expenses are recognized in the accounting period in which they are incurred, and revenues in the period earned.

There are a variety of issues that are considered during the financial planning process to ensure a balanced and fiscally solid Financial Plan. City policies and the financial planning guidelines provide the direction to inform the Financial Plan. In addition to City policy, other assessments such as infrastructure needs, impacts from the federal and provincial governments, as well as the property tax base are also considered. All these influences are among the challenges the City of Victoria must balance to ensure the best value for the taxpayer.

City Policies

The 2019 – 2023 Financial Plan is based on the following three city policies that guide the financial planning process:

- 1. Financial Sustainability Policy (Appendix A)
- 2. Reserve Fund Policy (Appendix B)
- 3. Revenue and Tax Policy (Appendix C)

Key priorities and issues from these policies that form the Financial Plan are:

Growth in Property Tax Base

- The City is seeing additional revenue from development
- To balance this growth with corresponding infrastructure upgrades, the first \$500 thousand of assessment growth or non-market change property tax revenue is transferred to infrastructure reserves and the remaining balance allocated as determined by Council

Property Tax Increase

 Each budget cycle, Council considers the property tax increase required by first covering the projected cost increase for existing services and then considering other enhancements

New Services and Major Enhancements to Existing Services

 New services or enhancements to existing services will be funded by one or a combination of reduction in the costs of existing services and then reallocation to the new or enhanced service, an increase in non-tax revenues or a further increase in property taxes

Debt Management

 Every attempt is made to keep the debt servicing charges at the current budget level of 7% of the property tax levy by adding new debt only in the years when other debt is retired

Surplus

 Surplus represents non-renewable savings and should only be considered a funding source for one-time expenditures

Capital Projects

 Each capital project submitted for consideration must clearly state the full initial cost as well as future costs, including operating and upgrade/replacement costs

User Pay Funding

 This type of funding will be used for such services that are practical and desirable to fund on a user pay basis

Infrastructure Maintenance and Replacement

 Each year, Council will consider a property tax increase dedicated to increasing capital infrastructure investment

Reserves

- Ensure stable and predictable tax levies
- Provide for operating emergencies
- Finance new capital assets
- Safeguard and maximize existing assets

Distribution of Property Taxes among Property Classes

- Maintain the current share of distribution of property taxes among property classes, excluding the impact of new assessment revenue, by allocating tax increases equally
- Tax rates for the light and major industrial tax classes will be equal to the business tax rate to support the City's desire to retain industrial businesses



Financial Plan Guidelines

In addition to the budget issues that are considered from the three guiding policies, financial plan guidelines are distributed to all staff. These guidelines provide the framework and direction to staff in preparation of the 2019 budget. Direction provided by the guidelines included the following:

- The Strategic Plan objective "Make Victoria More Affordable" limits the annual property tax increases to a maximum of the rate of inflation plus 1%
- Priority based budgeting which includes aligning department work plans to Strategic Objectives
- Department budgets to be developed by priority based budgeting as follows:
 - Identify deliverables
 - Identify deliverables between operating and capital
 - Develop work plans that identify resources, revenues, expenditures and human resources for each deliverable
- Departments to adapt a "better is possible" and "continuous improvement" focus which includes a thorough examination of the City's processes and current operations each year to seek efficiencies and better value to the community
- Departments are to develop meaningful performance metrics
- Departments are expected to justify all expenses in alignment with the Strategic Plan objectives
- Supplemental requests include a rationale to support requests for new service levels outlining all expenditures, revenues and required FTEs
- Departments are to make every effort to access external funding from non-City sources including other levels of governments

Challenges

Infrastructure Needs

The City's municipal infrastructure is vital in sustaining the economic, environmental, social and cultural life of our community. The quality of life enjoyed by our citizens is directly related to the condition of the infrastructure. The goal of the City is to ensure the resources are available to build and maintain infrastructure assets to provide services to the community.

Funding levels have reached sustainable levels for some assets, such as water infrastructure, though there are some assets that fall short of industry-recommended replacement schedules. The City has completed a facilities condition assessment, Parks and Open Spaces Master Plan, and Sewer Master Plan that will help determine future funding requirements to ensure sustainability. The City is currently planning and balancing major investment needs including a fire hall, city pool and recreation centre, and

sewage projects to align with the new sewage treatment plant. The City is also undertaking a Facilities Master Plan to determine short and long-term needs.

Since 1999, Council has increased the annual capital budget funding through property taxes from \$2.5 million to over \$10 million. As per the Financial Sustainability Policy, additional funding decisions through an increase in property taxes, will be considered by Council based on proposed projects identified by staff. The 2019 – 2023 Financial Plan proposes an additional \$975,000 capital investment increase for Streets Rehabilitation to narrow the gap between current investment levels and recommended investment levels outlined in the Pavement Management Plan. The annual capital funding from property taxes is \$11.2 million.

Impacts from Federal and Provincial Governments

The City of Victoria faces challenges due to changing responsibilities of the federal and provincial governments. These challenges include new or expanded service requirements as a result of a shift in responsibility from other levels of governments to the municipal level, in addition to the decline of municipal financial support. For 2019, one major impact due to a Government of British Columbia policy change is the introduction of an employer health tax, which replaces Medical Services Plan premiums.

Property Tax Base

The primary revenue source for local governments is property tax which is not directly related to the performance of the economy. The City of Victoria continues to look at alternative revenue sources and is shifting to a user-pay approach where appropriate; which is demonstrated through the implementation of the stormwater utility fee introduced in 2016. User rates and fees are reviewed and updated regularly to avoid large changes and to provide users with adequate notice of any changes.

Priorities

Local Area Land Use Planning

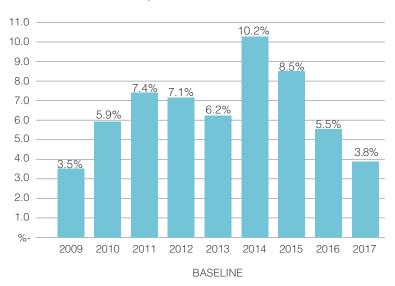
As part of addressing the economic and population growth in and around the City, long term plans are in development to ensure that growth and development meets the needs of Victorians now and in the future. Ten new neighbourhood plans are being created for Victoria. The plans are being developed under a co-planning model. Citizens, community groups, neighbourhood associations, and businesses are encouraged to collaborate to help shape the plans for their neighbourhoods.

Support Business

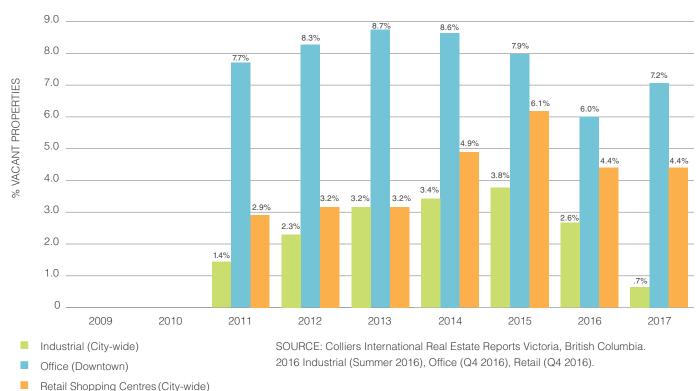
Small businesses are the lifeblood of our economy and community. A Mayor's Task Force on Economic Development and Prosperity has worked to develop the City's economic action plan. The action plan is called Making Victoria: Unleashing Potential and outlines how the City, working in partnership, can help to create a strong economic ecosystem in Victoria. The goal is for Victoria to be a place where everyone prospers. In December 2015, the City opened a Business Hub at City Hall to serve the existing businesses as well as people interested in opening businesses or investing in Victoria.

Since 2014, the downtown streetfront vacancy rate has dropped significantly from 10.2% to 3.8%. The vacancy rate of industrial properties was extremely low at the end of 2017 with only 0.7% of properties available. Office vacancy has experienced a slight increase and retail shopping centre has remained constant.

Downtown Streetfront Vacancy Rate



Retail, Commercial and Industrial Vacancy Rates



Affordable Housing

A key goal for Victoria is to increase overall housing supply in the City, allocate additional city revenue to affordable housing, and to create places where everyone wants to live through urban planning principles. The cost of housing has been identified as a significant factor that negatively impacts affordability for many Victoria residents. Traditionally, housing has been the responsibility of the provincial and federal governments; the City of Victoria has taken a leadership role to develop innovative and creative ways to immediately increase the availability of low-end market affordable housing.

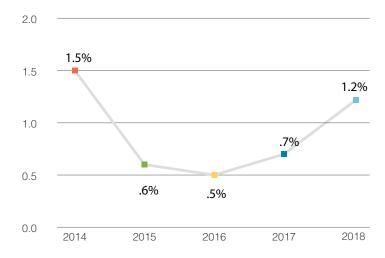
While housing and homelessness are not primarily municipal responsibilities, the issues affect the community – housed or unhoused. The City is working with the Province and partners across the region on the Regional Housing First Initiative. The Capital Regional District committed \$30 million to this initiative and the Province of BC and Government of Canada have awarded matching funds, bringing the total investment to \$90 million to build new affordable housing for those who are chronically homeless.

Victoria is continuing to have one of the lowest apartment rental vacancy rates, with 1.2% in 2018 resulting in difficulties to secure rental accommodation due to low supply. This vacancy rate is slightly higher than rates in 2017 of 0.7%.

Over the past 20 years, housing prices have steadily increased, with more recent sharper increases in home values impacting the affordability for new buyers to enter the market. The Multiple Listing Service® Home Price Index benchmark value for a single family home in the Victoria Core in August 2017 was \$830,800, while the benchmark value for the same home in August 2018 increased by 6.9 per cent to \$888,300. The benchmark value for a condominium in the Victoria Core area in August 2017 was \$453,900, while the benchmark value for the same condominium in August 2018 increased by 10.8 per cent to \$503,000.

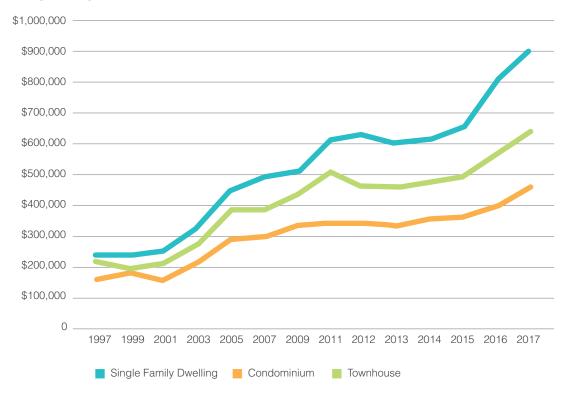


Victoria Apartment Rental Vacancy Rate (%)



SOURCE: Canada Mortgage and Housing Corporation.

Average Housing Sale Prices - Victoria - 1997-2017



SOURCE: Multiple Listing Service

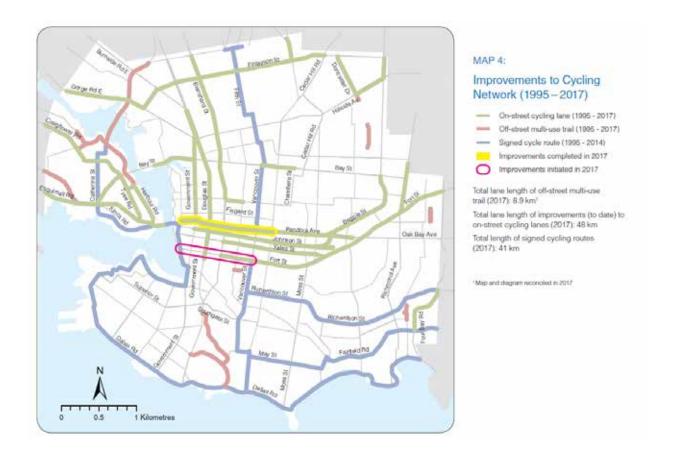
Active Transportation

The goal of active transportation is improved quality of life, public safety, air quality, place making, pedestrian and cycling lanes through the implementation of neighbourhood-led transportation planning and a "complete streets" lense for all transportation projects.

The City has identified priority cycling routes that focus on providing better connections to and within downtown, public schools, community and senior centres and with existing or proposed cycling routes in other municipalities to ensure that urban villages and town centres are all on, or within one block of a cycling route and to construct "all ages and abilities" routes.

In recent years, a focus on improvements to bike lanes in the downtown core has been a priority with AAA routes completed on Pandora Avenue and Fort Street.

To further define the long-term management of the City's transportation network and assets, the City is developing a Sustainable Mobility Strategy that will establish targets and strategies for desired mode-shifts and mode-performance, management frameworks, priority action plans, and meaningful performance targets, and will be supported by a series of information and tools.



Climate Change

Climate change poses the greatest environmental challenge faced by governments across the world. Extra heat in Earth's atmosphere from global burning of fossil fuels is affecting communities around the world, and Victoria is no exception. The City's Climate Leadership Plan (CLP) charts a local response to this global challenge. The City of Victoria is committed to an 80 percent reduction in greenhouse gas (GHG) emissions and a shift from GHG-intensive fossil fuels to 100 percent renewable energy.

Emergency Management

In addition to preparing for long term resilience to environmental changes impacting our community, the City is also committed to enhancing emergency preparedness plans for business continuity for unexpected events and disasters such as fire, earthquakes or tsunamis. As part of this preparedness, the City is working with neighbourhood and community groups to help make Victoria a disaster-resilient community that is made up of people who practise 'everyday readiness' such as knowing neighbours, making sure cell phones are always charged, and maintaining personal emergency preparedness kits.



Economic Outlook

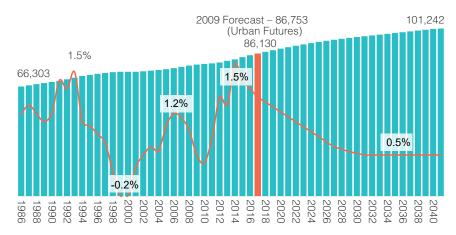
British Columbia's high growth phase is slowing, but the province will continue to experience moderate expansion through 2020 as consumer demand growth remains positive and growth rotates towards business and public-sector investment later in the decade. After strong performance in 2017, the economy is forecast to expand three per cent this year, before averaging 2.3 per cent and 3.3 per cent in 2019 and 2020. This will mark more than ten years of continuous economic expansion for the provincial economy.

Like many other cities, population growth is a key driver of economic activity. Population growth in British Columbia is forecast to track about 1.1% a year through the end of the decade, but the growth of interprovincial movement will decrease specifically as the Alberta economy recovers. This will be offset by higher international inflows.

Vancouver Island is expected to benefit from continued growth due to in-migration, residential construction and consumer spending. Tourism is also expected to contribute to growth; however, to a lesser extent than in the past several years due to lower growth in visitors.

In 2018, the Consumer Price Index (CPI) and corresponding inflation rate in British Columbia was 2.4%.

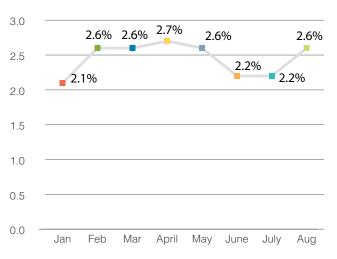
2018 Population Forecast, City of Victoria



Source: Statistics Canada, City of Victoria, Urban Futures

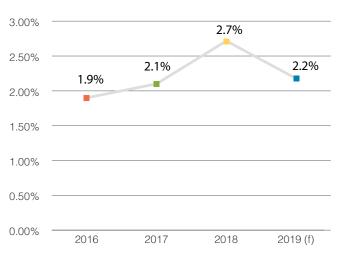


BC Consumer Price Index and Inflation Rates



SOURCE: RBC Provincial Sept Outlook 2018.

CPI Forecast



SOURCE: RBC Provincial June Outlook 2019.

Another economic factor impacting the City of Victoria is the \$Canadian – \$U.S. exchange rate. In spite of rising oil prices, a recent widening in short-term interest rate differentials with the U.S. and concerns over trade negotiations have weighed heavily on the Canadian currency's trajectory. The lower value of the Canadian dollar impacts the City of Victoria in that some items procured are purchased in US dollars and results in higher costs.



Service Performance and Trends

The City remains committed to improving and tracking performance metrics to ensure that the Financial Plan addresses operational demands and pressures to ensure that service levels are maintained, and at the same time, citizens receive value for tax dollars. Since 2015, the City has introduced a range of more meaningful service performance measures to guide financial planning decisions.

The City of Victoria, like many other municipalities across Canada has been moving toward the Results-Based Accountability approach, which is a disciplined way of thinking and taking action that can be used to improve the quality of life in communities, cities, and nations. The results-based accountability is also used to improve the performance of programs, agencies and service systems.

- How Much Did We Do?
- How Well Did We Do It?
- Is Anyone Better Off?

With this new approach, a key focus in 2019 is to further develop the suite of both internal and external performance metrics for continued and expanded accountability to the citizens of Victoria.

Measures and Trends

As part of the City's commitment to continuous improvement, the performance measures for the 2019–2022 Financial Plan have been consolidated into to provide better clarity on emerging trends and are organized as follows:

- Managing our Costs and Revenue
- Our People
- Service Delivery
- Sustainability and Environmental Protection
- Managing our Assets
- Enabling and Support Services
- Promoting Economic Development
- Fire and Emergency Management

Managing our Costs and Revenue

As stewards of public funds, the City is accountable to the community to ensure value for tax dollars.

Net Subsidy per Resident



What are we measuring and why?

Affordable access to recreation, health, social and community wellbeing programs is at the core of Victoria's healthy city.

How much did we do?

The Crystal Pool and Fitness Centre currently receives approximately 400,000 visits each year, with 70% of these visits for swimming, 25% for dryland fitness and 5% for activities such as youth camps and special events. The City is developing its programming to increase programs offered and targets emerging trends. Demand for swimming is growing, however facility capacity limits the City's ability to meet this demand directly.

How well did we do it?

The overall cost recovery remains stable, While the facility experienced a slight drop in usage in 2018, program and rentals are trending upwards. Budget adjustments have been made to address additional repairs and maintenance as the facility ages.

	2016	2017	2018
Cost Recovery	43%	38%	37%

Is anyone better off?

Recreation fosters social opportunities, engages people, builds social cohesion and gives a sense of belonging. The Crystal Pool and Fitness Centre is a community hub, offering a variety of programs and activities. The streams of program offerings include aquatics, child and youth, sport, fitness and wellness, outdoor pursuits and summer camps.

The City of Victoria facilitates affordable access to recreation by delivering the LIFE (Leisure Involvement for Everyone) program. The program focuses on removing financial barriers for low income individuals and families.

Legal Service Support and Cost Management

What are we measuring and why?

Cost containment through the management of internal and external legal support is monitored to ensure value for tax dollars to citizens.

How much did we do?

Legal Services budget remained largely unchanged and the cost per hour of in-house legal services remained steady in 2018 at \$145 (including 25% for overhead costs). In-house legal costs continue to be less than half of the cost of retaining outside lawyers (average cost to the City in the first three quarters of 2018 was \$307 per hour).

How well did we do it?

Continued internal delivery of legal services represents a much better value to the taxpayers given the lower cost provide these services. Efforts continue to be made to maximize the use of in-house legal resources while retaining external counsel only when necessary.

Is anyone better off?

Legal Services staff continue to provide high quality services to the City. In-house lawyers have a better understanding of the City's operations and needs and are typically engaged much earlier, improving the overall outcomes and efficiency.



Legal Sevice Support and Cost Management



Real Estate - Occupancy Rate

What are we measuring and why?

This metric reflects the total vacant months considering the aggregate months of all units under commercial lease: Reflects how much of our total lease stock was vacant in aggregate during the year. The lower the vacancy rate, the better utilized is the City's lease stock and the higher the resulting revenue.

How much did we do?

This measure looks at the number of months vacant all available units compared to total months available for rental. The property vacancy rate at the end of 2018 was 5.2% and it is expected to remain the same for 2019.

How well did we do it?

Key corporate focus is to ensure improved communications with tenants to support their business needs, pursuing larger percentage of fixed term leases, finding tenants better suited to locations and marketing locations early to reduce delays between incoming and outgoing tenants. The average vacancy rate for downtown commercial was 6.02% for the 2017 year end.

Is anyone better off?

The City's goal is to continue reducing the vacancy rates and at a minimum maintain rates at the industry average for downtown commercial (2017 average 7.16%)

Rental Property Vacancy (Months)



SOURCE: City of Victoria.



Our People

Priorities for managing people include ensuring safe workplaces, employee development and actively recruiting and retaining qualified employees to deliver services to citizens.

Employee Safety and Management

What are we measuring and why?

Effective employee management both in terms of total number of claims (improved workplace safety) and the duration of lost days due to injury (cost avoidance of higher to WCB premiums) is a priority.

How much did we do?

At the end of 2018, overall work days lost was higher than 2017. In particular, there were 11 new claims late in the year, four of which are realted to leaf pick up. Additionally, in 2018, nine claims were over 50 days lost compared to four claims with over 50 days lost in 2017.

How well did we do it?

Implementation of pro-active health & safety systems have reduced the number of workplace injuries leading to time loss by 43% between 2012 and 2017, while improved return to work planning decreased the average length of absence for injured workers.

Is anyone better off?

Improvements in health & safety systems means fewer workers suffer from workplace injuries resulting in time loss, and those who do are able to return to work sooner. As a result, the City avoids impacts to operational capacity and increased WSBC premium costs.

Organizational Capacity Management

What are we measuring and why?

Understanding and forecasting employee departures is key to ensuring operational sustainment and on-going service delivery to citizens. By measuring where departures and turnover are expected to take place, leadership is in a better position to anticipate and address potential gaps.

How much did we do?

The number of employees who voluntarily leave the City due to retirement or resignation has remained relatively constant at approximately 50 per year, or 6% of total Full Time Equivalents (FTEs).

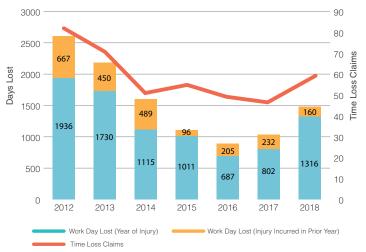
How well did we do it?

The City's ability to retain employees, particularly in key roles, ensures we have the sufficient experience and operational capacity to meet service level targets. The City's voluntary employee turnover rate compares favourably to reported Canadian averages of 7% to 16% for various industries.

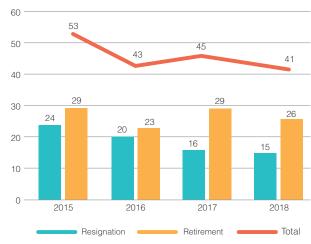
Is anyone better off?

Residents, businesses and members of the public benefit from the timely, consistent delivery of quality services.

Work Days Lost to Injury - 7 Year Trend



Voluntary Employee Exits



Service Delivery

The City of Victoria provides over 200 services to citizens every day. As our population grows, tourist visitation increases and more economic activity takes place in the City, demands for services are generally increasing across all service areas.

Development Services

What are we measuring and why?

The volume of application permits as well as the corresponding permit value for construction is a key indicator of development activity in Victoria. Monitoring the development application trends provides an indication of workloads for a number of service areas, such as street occupation, park planning, transportation, legal services and engagement.

How much did we do?

Since 2015, the number of development permits have been steadily increasing, in 2014 there were 280 applications through the year, which increased to just over 370 in 2018. Total construction permit value continues to increase since 2015. By the end of 2018, total construction permit value was almost \$348 million.

How well did we do it?

The City has developed service level measures in terms of turn-around time for providing coordinated comments to the applications (within 4 weeks of submission).

Is anyone better off?

Increased construction permit values is an indication of increased economic activity, both in terms of increased housing as well as commercial and retail space expansion. Having a predictable turnaround time for processing applications provides assurances to citizens, businesses and developers on lead times required for application submission.

Total Application Volume



SOURCE: City of Victoria

Total Construction Permit Value (\$000)



SOURCE: Statistics BC

Film and Special Event Permits

What are we measuring and why?

Victoria is the regional centre for arts and culture. We aim to enhance our neighbourhoods, foster arts and culture, and work to create a city that is a natural draw for festivals and events. Arts and cultural events contribute toward, and are reflective of, a vibrant and creative community.

How much did we do?

Film and Event permits were trending slightly lower than 2017, with 249 Events and 76 Film Permits.

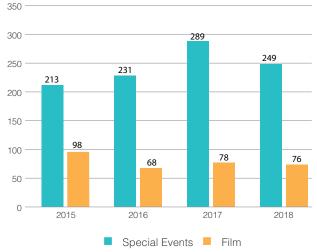
How well did we do it?

The number of attendees at event has been steadily increasing as the size and complexity of various festivals and events across the City is growing. The City is looking at ways to measure attendance at these event.

Is anyone better off?

Participation in arts and culture events increases citizen connection to the community, as well as increases economic activity that contributes toward community health and well-being.

Film and Special Event Permits



SOURCE: City of Victoria

Parking Services

What are we measuring and why?

The number of parkade transactions is a reflection of turnover activity in the downtown and the Park Victoria app usage is an indicator of increased efficiency in revenue collection as well as an indicator of providing a more convenient payment option for customers to access on-street parking.

How much did we do?

Both Parkade and Park Victoria app transactions continued an upward trend; at the end of 2018, parkade transactions increased by 23% and Park Victoria Transactions increased by almost 40% over 2017. Street Parking trended higher than 2017 with a 20% increase.

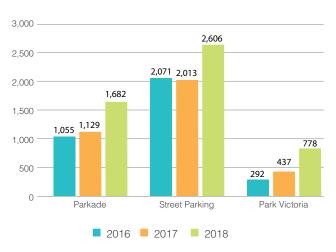
How well did we do it?

Parkade usage and Park Victoria app usage are both trending upwards, which indicates more parking turnover in the downtown core.

Is anyone better off?

Availability of parking and increased turnover is an indicator of more activity in the downtown, which benefits businesses, restaurants, and service providers. Increased usage of the Park Victoria app creates efficiency for the City in the collection of revenues.

Number of Parking Transactions by Type



SOURCE: City of Victoria

Accounts Receivable

What are we measuring and why?

E-billing and e-transactions for payments made to the City result in a reduction of paper and other supplies, used to print cheques leading to more efficient and cost-effective payment processing and is consistent with current business practices.

How much did we do?

Since 2016, the proportion of electronic accounts payable (electronic fund transfers and wires) has been increasing steadily; the City is projecting that 68% of payments will be made using this payment method in 2018. The total of invoices paid in 2017 was just over 46,000.

E-bill continue to increase as well, with a projected 33% of bills to sent electronically in 2018.

How well did we do it?

Increased use of electronic options for revenue transactions has translated into reduced processing costs, as well as decreased wait times at the Public Service Centre, increasing the level of customer service for residents.

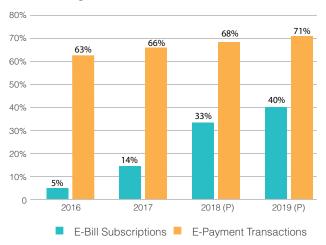
The number of customers that have signed up for e-billing is also trending upward is forecasted to be twice the amount of 2017, thus reducing paper usage and costs.

Is anyone better off?

E-transactions are becoming more popular with residents as a convenient payment option, resulting in a reduction of paper and other supplies used to generate invoices leading to more efficient and cost-effective invoicing and payment processing which is consistent with current business practices.

Similarly, residents and businesses that opt for e-billing receive their notices earlier than those that receive their bills by mail. E-billing also reduces paper and postal costs.

Electronic Billing and Transactions



Engagement - Social Media and Electronic

What are we measuring and why?

A website session is a group of interactions carried out by an individual on victoria.ca within a given timeframe (30 minutes). Measuring sessions tells us how many times people visit the City website to actively engage in gathering information, filling out an online form or completing an online transaction. We are measuring this because we have a strategic communications goal to make www.victoria.ca the public's first stop for information and online services to help reduce telephone inquiries and unnecessary in-person visits to the Public Service Centre.

How much did we do?

The number of website sessions in 2018 was 23% higher than 2017. Page views are up 20% and the number of new users has increased by 26%.

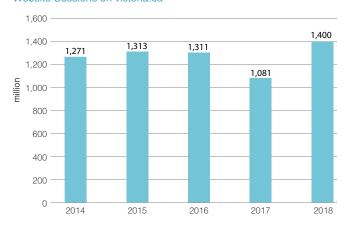
How well did we do?

Increasing online engagement with residents and the public through the City's website is one indication that corporate strategies in engagement and across departments are working to attract more people to the website for information and online services.

Is anyone better off?

Clear, easy-to-access online information and e-tools makes it easier for citizens to learn about, engage with and do their business with the City. Communicating information to a large audience is more efficient online that by phone, through print material and/or email inquiries.

Website Sessions on victoria.ca



Engagement - Activities

What are we measuring and why?

Engagement activities include the number of events, group stakeholder meetings and online surveys held by the City to provide opportunities for citizens, community groups, the business community and other stakeholders to learn about and provide input on City policy and projects. The number represents one measure of the comprehensive approach the City takes to public engagement, as well as an indication of the multitude and variety of opportunities available to people to participate. In addition to the activities included in this measure, numerous other individual stakeholder meetings, and, when required by the Local Government Act, public hearings are also held as part of the public engagement process for City initiatives.

How much did we do?

At the end of 2018 the City held over 100 engagement activities to support policy development and to provide ideas and direction for 21 separate City initiatives, major projects and bylaws.

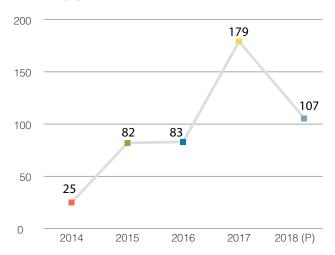
How well did we do?

Engagement plans to support City initiatives and policy development were developed and implemented following the City's Engagement Framework. All major Council initiatives included an opportunity for public participation and an engagement report was prepared detailing what we heard. This report was shared with participants and Council as part of their decision making process. Based on feedback from participants, we know that engagement activities did not always meet the needs of all participants, and a more comprehensive evaluation framework is needed to accurately measure how well we did. An expanded evaluation framework will roll out in 2019 to support the City's Engagement Framework.

Is anyone better off?

Public engagement activities give citizens and individual stakeholders the opportunity to share their ideas and provide input on important policy development that helps shape recommendations and is considered by Council as a part of their decision-making process. In addition to its important role in good civic governance, engagement activities provide opportunities for people to make new connections with their neighbours and builds social capital.

Number of Engagement Activities





Social Media Audience

What are we measuring and why?

Social media audience is the number of people who have chosen to actively tune into the City's primary social media channels – Twitter, Facebook and Instagram. The City's social media strategy aims to grow our audience to reach more people online.

How much did we do?

Through the strategic creation and curation of social media content, the City has successfully tripled its social media audience over the past four years to reach more than 80,300 and growing individuals every day.

How well did we do?

While the total social media audience grew over the past 4 years, the level of activity has also increased and is reflected in the measure below regarding social media engagement,

Is anyone better off?

Engaging online content makes it easier for citizens to learn about City programs, services and initiatives. The City's social media channels also provide another online way for citizens to engage directly with the City, to share their views and perspectives with the City and with each other.

Social Media Engagement

What are we measuring and why?

Social media engagement is the number of people who have interacted with our content beyond simply reading it – either sharing, commenting or reacting to it (such as liking it).

How much did we do?

Through the strategic creation and curation of social media content, the City has grown its engagement levels significantly since 2015, however the rate of growth has slowed somewhat in 2018. The rapid growth and ongoing engagement trends across individual channels may be an indication of overall trends in social media, with the City continuing to grow both engagement and audience across its two primary channels – Twitter and Instagram – and maintain its levels on Facebook.

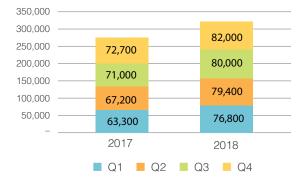
How well did we do?

The City's social media engagement numbers remain strong. While shares and likes tell you the popularity of a post, it only provides part of the story. The City's social media audience numbers continue to grow which indicates that the quality of shared content is helping to attract more people to subscribe to our social media channels.

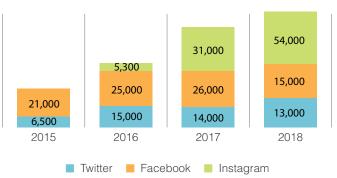
Is anyone better off?

High quality engagement of the City's social media content can increase the number of people who see City's information, increase awareness of City programs, services, Council meetings and public participation opportunities.

Social Media Audience



Social Media Engagement



Sustainability and Environmental Protection

The City of Victoria aims to create a more environmentally sustainable City through a number of environmental programs and initiatives including solid waste reduction, energy management, greenhouse gas reduction, water conservation and environmental protection and education.

Waste Collection

What are we measuring and why?

The City manages programs to reduce the amount of materials destined for the landfill, which acts to reduce costs, extend the landfill's service-life, reduce greenhouse gas production and promote a decrease in natural resource intensity, to promote more sustainable community practices.

How much did we do?

The City's collection and diversion of kitchen scraps has grown, since the beginning of the program in 2012. Overall landfill waste collection continues to grow slightly, possibly due to consumption habits and number of residents in each household. Yard and garden waste collected at the Saturday drop-off service has been relatively steady since 2011.

How well did we do it?

The City provides backyard bin collection and curbside return for residential units every two weeks. The City's backyard bin collection is a very high level of service that is unique in this sector. The yard and garden service is available every Saturday from 7 a.m. to 2 p.m., and is done safely and supportively. Saturday drop-off service has an average wait time of 7 minutes, and includes staff assisting community members unload yard waste, safely and effectively.

Is anyone better off?

The City has successfully diverted over 11,000 tonnes of organic material from the landfill since implementing curbside kitchen scrap collection program, which reduces landfill waste, greenhouse gas emissions, pestilence, and generates compostable soils to support local and regional food systems.

[Kg/Residential Unit]	2011	2012	2013	2014	2015	2016	2017
Yard and Garden	74	80	95	86	85	89	82
Kitchen Scraps	0	0	123	134	146	156	160
Landfill Waste	450	437	313	316	332	358	363

Organics and Waste Collection



Tree Care

What are we measuring and why?

Managing the existing public tree inventory is critical to reduce the number of tree failures on public land and ensure the long-term success of the urban forest.

How much did we do?

Metric	2016	2017	2018
Addition of trees planted	318	328	416
Removal of trees	214	150	421

How well did we do it?

The increase in tree removals in 2018 is due to a higher volume trees identified in the annual risk assessment program Increase in investment per tree is due to the addition of Tree Preservation Coordinator, the downtown tree planting program and the High Risk Tree Removal Program

Metric	2016	2017	2018
Investment Per Tree	\$34.44	\$43.53	\$45.68

Is anyone better off?

Tree Canopy coverage has important benefits in an urban environment, influencing the level of health and comfort of residents, reducing the stormwater runoff and increasing biodiversity. As the city grows to meet its OCP goals relating to increased densification, it will be important to monitor changes in the urban forest and impacts to canopy coverage on both public and private lands.





Green House Gas Emissions

What are we measuring and why?

The City tracks and manages its greenhouse gas emissions to understand and track our progress towards 80% GHG reduction and 100% renewable energy, by 2050. Human-caused greenhouse gases are the major contributor to climate change, and must be curtailed to avoid major climate related risks in the future. Programs are being implemented to enable the systematic reduction in building and transportation GHG emissions in the City.

How much did we do?

In 2017, the City's corporate operations released under 3,500 tonnes of CO2, which is about one percent of total community greenhouse gases (GHGs). GHG emissions have been trending slightly downwards, since 2008. This was further reduced to about 3,200 tonnes of CO2 in 2018.

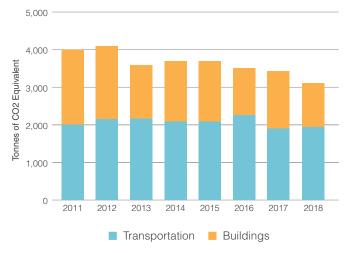
How well did we do it?

The City manages over 100 buildings, occupying more than 500,000 square feet, and has a fleet of over 300 vehicles (excluding emergency service vehicles). GHGs from City operations have declined by 15 percent since 2007, due in part to fewer building assets, an electrical supply that has lower GHG intensity, energy efficiency upgrades, and heating and air condition upgrades in both the Victoria Conference Centre and City Hall. Transportation GHGs have remained somewhat stable, even with increased operations and kilometers travelled, offset by more efficient, and electrified fleet assets.

Is anyone better off?

Reducing GHGs is a high priority for the City, which reduces fuel costs and harmful exhaust gas emissions, which improves public health, environmental well-being, and reduces the risks associated with climate change.

GHGs From City Operations



[tonnes CO2e]	2011	2012	2013	2014	2015	2016	2017	2018
Transportation	2,022	2,166	2,155	2,115	2,341	2,263	1,918	1,673
Buildings	1,998	1,963	1,460	1,604	1,367	1,258	1,507	1,511
Total	4,020	4,129	3,615	3,719	3,708	3,521	3,425	3,184

Transportation Safety

What are we measuring and why?

Transportation safety is tracked by collision statistics provided by Victoria Police. Collisions are an indicator of progress towards Vision Zero, a global movement transforming the way people use, interact and travel on roads by establishing a goal of zero fatalities or serious injuries. Vision Zero aims for safer streets through improved education, enforcement, engineering, evaluation and engagement. Transportation systems have to be designed safely and operated safely to reduce the frequency and severity of accidents and injury. More road users overall, driver and operator behaviour, weather, infrastructure design, transportation operations and other factors play a role in overall collision trends.

What are we measuring?

The monitoring of reported collisions is an indicator of transportation safety for various modes operating on Victoria's roadways. In BC, motor vehicle collisions are reportable if they result in personal injury, death or aggregate property damage in excess of \$1,000 (motor vehicles), \$600 (motorcycles), and \$25 (bicycles). The purpose of collecting information is to understand why collisions have occurred and identify areas for improvement.

How much did we do?

Reported collisions have been relatively steady in for cyclists and pedestrians, with a downturn for both in 2017. Pedestrian, cyclist and motor vehicle reported collisions have averaged 46, 57, and 412, respectively. Infrastructure plays an important role

in supporting collision reductions. In 2017, four new crosswalks were installed, 365m of new sidewalk was constructed, 2400m of new cycling facilities were added to the network, and two new pedestrian countdown signals were installed.

How well did we do it?

Transportation capital work focuses on safety improvements for all road users. The City prioritizes improvements to safeguard the most vulnerable road users (pedestrians and cyclists), through crosswalk projects, audible and accessible pedestrian signals, countdown timers, wheelchair ramp installations/ upgrades, new sidewalk installations, and cycling infrastructure.

The CRD 2017 Origin and Destination survey reported that pedestrian mode share had increased by 1% from 2011 to 19% of travel trips and that cycling mode share had increased 3% over 2011, to 7% (trips to, from, and within Victoria, 24 hour period). These increases in pedestrian and cyclist activity, in combination with the downturn in collision statistics, suggests that more people are using the networks with less overall accidents.

Is anyone better off?

Safety improvements to the City's transportation network provide numerous personal, municipal, regional and provincial benefits. The City of Victoria works to make roads, bike lanes, sidewalks, pathways, and crosswalks safer and more accessible for everyone.

Annual Reported Collisions



Annual Reported Collisions	2011	2012	2013	2014	2015	2016	2017
Total	386	420	372	419	447	463	377
Pedestrian	39	44	37	52	48	61	39
Cyclist	47	50	66	65	65	63	44

Managing our Underground Assets

What are we measuring and why?

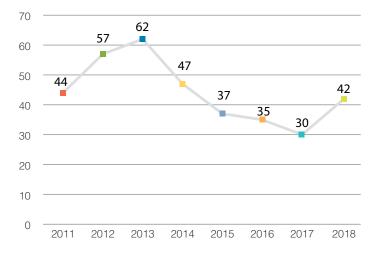
Managing underground infrastructure helps keep drinking water clean and healthy, and ensure that sanitary and storm water are directed, treated and managed responsibly. Blockages, failures and repairs are commonplace in underground systems, especially in aging infrastructure. Through improved inspections, monitoring, maintenance and management, public and business services will remain at or above the required standards.

Sewer and Drain Lateral Maintenance

What are we measuring and why?

Our preventative maintenance program for laterals is meant to reduce the frequency and severity of blockages.

Number of Claims for City lateral blockages



How much did we do?

Sewer and drain laterals are the underground pipes that connect a residence or business to the main sanitary sewer or storm drain. The City owns and maintains the laterals from the main up to the property line.

How well did we do it?

The number of claims per year is between 0.1% to 0.2% of the total number of laterals in service.

Is anyone better off?

Maintaining laterals and tracking maintenance prior to replacement, allows the City to maximize the life of these assets, minimizes blockages and failures, and prevents backups onto private property. A strong preventative maintenance program reduces emergency repairs, and overall costs.

	2011	2012	2013	2014	2015	2016	2017	2018
Number of Claims for City lateral blockages	44	57	62	47	37	35	30	42

Cleaning & Blockages of Sewer and Storm Drain Mains

What are we measuring and why?

By cleaning the mains regularly, it helps to find blockages and either clear or replace the pipe before a backup occurs, to prevent flooding or backup into private property and damage to structures.

How much did we do?

(kilometres completed)	2011	2012	2013	2014	2015	2016	2017	2018
Cleaning/flushing of sewer and storm mains	76	68	105	108	154	171	108	118

How well did we do it?

We clean between 13% to 34% of the total length of mains per year. With the purchase and use of our new diagnostic tools in 2017, staff are now able to assess the health of the infrastructure, and determine which mains require full or partial cleaning efforts, maximizing efficiencies. The number of required flushes was reduced in 2017 and 2018, due to the condition assessments completed with the new diagnostic tool. The number of blockages is approximately 1 blockage per year, for every 20 km of storm/sewer main.

Is anyone better off?

As a result of these cleaning efforts, the number of blockages per year and per km of main is very low.

Water Main Flushing & Cleaning

What are we measuring and why?

We are measuring preventative maintenance to ensure high quality drinking standards.

How much did we do?

(kilometres completed)	2011	2012	2013	2014	2015	2016	2017	2018
% of water mains	56%	49%	51%	59%	63%	65%	72%	74%
cleaned/flushed	56%							

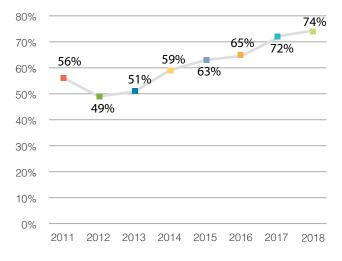
How well did we do it?

Each year the City plans to flush more than half of the total water distribution system, which is the recommended industry best practice.

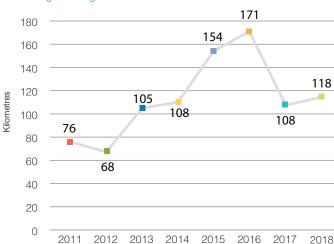
Is anyone better off?

Flushing removes sediments and any buildup of corrosion and helps ensure safe and high quality drinking water.

% of Water Mains Cleaned/Flushed



Cleaning / flushing of sewer and storm mains



IT Service Delivery and Support Services

Service delivery and support services form the foundation for ensuring that our municipality is transparent, accountable and has the systems and processes in place to support front line departments provide services to citizens.

Information Technology Support

What are we measuring and why?

As the City moves toward more sophisticated and modern software and hardware platforms, support to staff to assist with these platforms is required. The Information Technology Department is committed to resolving all calls for service within 5 business days.

How much did we do?

Since 2015, the number of service calls has been increasing, partially due to the transition to new systems. By the end of Q2 2018, the Help Desk received 1,200 more calls than all of 2015.

How well did we do it?

The service level standard for resolving calls is 5 working days. Since 2016, IT has improved the response rate for calls for service, despite the overall increase.

Is anyone better off?

Improving the time in which calls are addressed increases operational efficiencies so that staff are not waiting for resolution. The focus on customer service by the IT department also results in better staff satisfaction.

Information Technology Projects

What are we measuring and why?

At the start of each project, Information Technology develops a detailed budget and schedule for each project as per the City's Project Management Framework standards to ensure project delivery excellence for internal clients.

How much did we do?

In 2018, the City's IT Department was undertaking 28 projects, seven of which were completed at the end of October, with an additional nine being multi-year. Of the projects underway, 86% were on budget and 50% were on time.

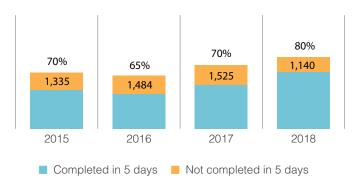
How well did we do it?

The sharp decline in projects being delivered on time is a reflection of staffing challenges given the relatively low unemployment rate in Victoria. This metric is expected to rebound in 2019.

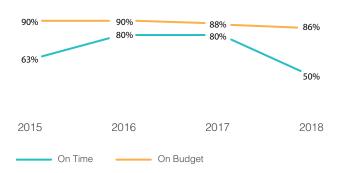
Is anyone better off?

Monitoring and improving the accuracy with which project budgets are developed and the delivery of those projects results in an improved ability to ensure resource allocations to projects meets the City's operational plan commitments.

Staff Help Desk Requests



IT Project Status



Legal Services File Completion / Average File Activity

What are we measuring and why?

Since 2015, Legal Services has been tracking the turnaround time on matters once they are referred for legal work (using a unique system developed in-house by IT and Legal). Although each matter presents unique challenges, we established a general goal that 75% of the files be completed in no more than 30 days with Legal Services.

How much did we do?

The percentage of files that are completed within the established target turnaround time (30 days) has dropped slightly from 76% in 2017 to 72% in the first three quarters of 2018.

How well did we do it?

A higher than usual development activity has placed increased workload on Legal Services with no corresponding increase in legal resources. As a consequence there has been a slight reduction in the legal services turnaround times.

Is anyone better off?

Reduction in turnaround time reduces the overall time required for land use applications to be processed, benefiting the applicant. We were able to exceed the performance goal in 2016 (82%) and 2017 (76%). In the first three quarters of 2018, due to the increase in the number of development applications, this has fallen slightly to 72% of files completed within 30 days at Legal Services.

Open Data

What are we measuring and why?

As a provincial obligation to systematically respond to all Freedom of Information Requests (FoIPPA), the City has a target to achieve 100% compliance.

How much did we do?

Since 2015, the number of FoIPPA has ranged from approximately 120–150 per year. Under provincial legislation, the City is required to provide a response within legislated due dates which range depending on the type of request.

How well did we do it?

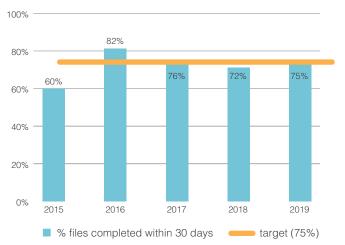
Work has been underway to expand the City's Open Data Portal so that fewer requests are received and information is readily available to the public.

Is anyone better off?

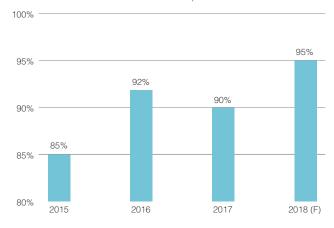
is averaging approximately 90%.

Providing timely responses to public information requests is integral to being transparent and accountable. The response rate to responding within legislative timelines

Statistics for Closed Files



Percent of Freedom of Information Requests Resolved



Promoting Economic Development

What are we measuring and why?

The general mandate of convention and conference centres is to generate economic impact to their destination.

That economic impact is created by conference delegates staying in the city overnight at hotels, eating in local restaurants and shopping downtown while they are in the city. The measure of this activity is the delegate day. Delegate day numbers are the numbers of delegates multiplied by the number of nights that they stay in the city.

How much did we do?

Delegate days at the Victoria Conference Centre at the end of 2018 was trending higher than the same time in 2015, 2016 and 2017. A year over year comparison indicates that delegate days was 10% higher in 2018 than delegate days at the end of 2017.

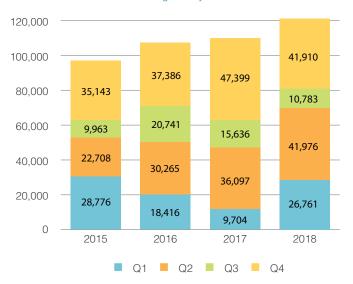
How well did we do it?

A continued upward trend of facility usage indicates a positive trajectory as more people are likely involved in economic activities.

Is anyone better off?

The spin off economic impacts of the VCC impact a number of businesses across the city, including hotels, restaurants, tourist attractions and transportation providers.

Victoria Conference Centre Delegate Days





Fire and Emergency Management

Provision of fire services to protect citizens is a priority for the City, as well as emergency management, a risk management activity, is to create safe, secure and disaster-resilient communities through the implementation and maintenance of comprehensive risk-based emergency management programs and plans.

What are we measuring and why?

The City measures many components of emergency service response, time, costs and annual budget allocations to ensure strategic and effective alignment with response protocols, inclusive of citizen safety, industry standards and the overall effectiveness and efficiency of the service. These metrics are reviewed regularly to review company response times, confinement of fires to room of origin, protection of exposures and increasingly, to ensure effective and efficient resources are available for the provision of the service expectations.

How much did we do?

Annual metrics indicate an increase of approximately 66% in requests for emergency response over the past ten years. Additionally, new construction and occupancies have increased the requirement for fire inspections to ensure compliance and safety. Due to the complexity of technological advances in automated fire detection, suppression and alarm systems, the time required for legislated fire inspections has increased.

How well did we do it?

Our success is based through the provision of emergency services, with a focus on proper resourcing, staff health & safety issues and maintaining of tools, equipment and technology to ensure we remain leaders in the field of emergency response. As the City of Victoria continues to grow with increasingly taller multi-occupancy buildings, our focus remains on response times, containment of fires and effective evacuation and control of occupants that may be in harm's way.

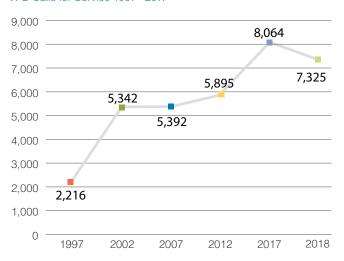
Is anyone better off?

Fire Underwriters Survey helps the communities evaluate their public fire protection services. The City of Victoria PFPC was improved this past year from a PFPC rating of 4 to 3 which indicates the effectiveness of the management of the fire service in general. Accordingly, this should equate to an approximate savings of 8% on Commercial Property insurance premiums but local market competition is another factor for consideration in rate reductions. The Dwelling Protection Grade for the City of Victoria remains at 1; the highest rating available. Class 1 represents exemplary fire protection, and Class 5 indicates that the area's fire-suppression program does not meet the minimum criteria to be recognized for fire insurance grading purposes.



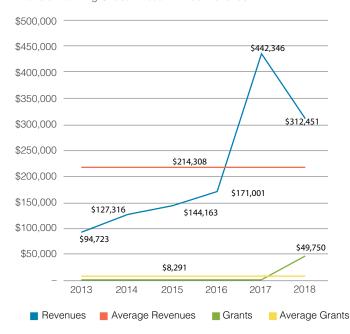
Fire Inspections

VFD Calls for Service 1997-2017

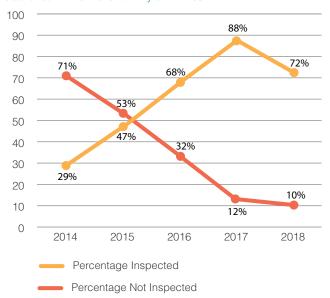


VFD Revenue and Recovery 2013-2018*

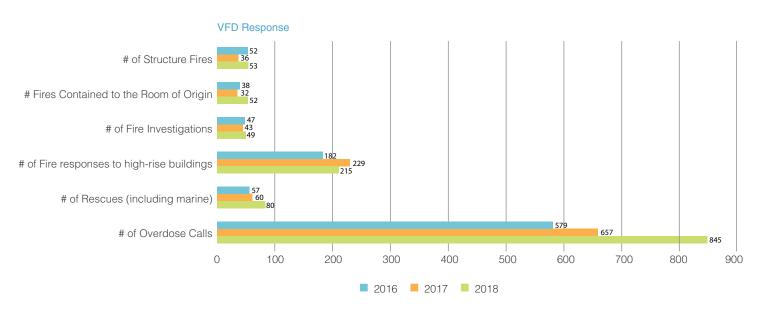
*2017 and 2018 includes BC Wildfire Recovery – Not an Annual Revenue Successful Emergency Management Grant Applications – Financial Planning Offset – Not an Annual Revenue



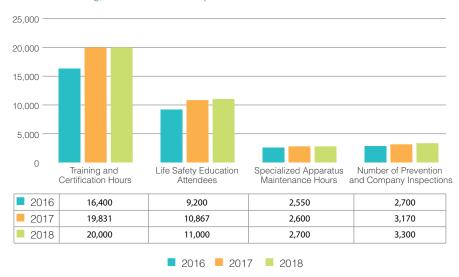
% of Fire Inspections Completed as per Frequency Established in Fire Prevention Bylaw 14-100



Fire Inspections



Standards Training, Maintenance and Inspections



Emergency Management

What are we measuring and why?

We are measuring how successful we are at preparing for, mitigating against, responding to, and recovering from major emergencies or disasters. These events could include natural or man-made hazards such as fires, floods, extreme weather events causing power outages and damages to buildings or infrastructure, etc. Research and lessons learned from past disasters show that prepared and connected communities without pre-existing vulnerabilities can respond to and recovering from major emergencies and hazards. Communities that fail to prepare for hazards, mitigate against their risks, and have large vulnerable populations that aren't considered in the planning process suffer the most when hazards strike, resulting in disasters.

How much did we do?

Since 2017, there have been 6 Vic Alert activations, and support provided to 22 residents, not including two recent responses where an additional number of residents received assistance; who needed ESS due to conditions beyond their immediate control. The Emergency Management Division has completed a recent Hazards, Risks and Vulnerabilities Assessment and has introduced the new Emergency Program Bylaw for the City of Victoria. The Business Impact Analysis and Business Continuity Plans were updated to ensure core features of the City remain operational during an extraordinary event.

How well did we do it?

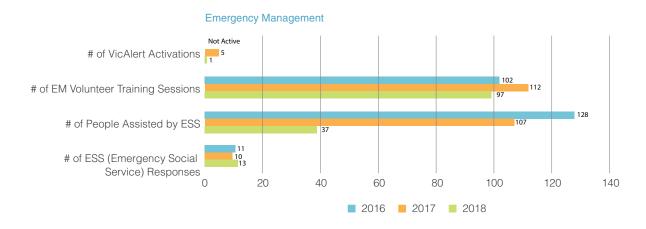
We have an effective ESS program in the City of Victoria that works regularly with regional partners to ensure the capacity and effectiveness of the programming meets the needs of the community. As the demographics of the city continue to change, with increased social and cultural diversification, it is important to recognize the different supports that may be required during a crisis. As our population increases, with

taller multi-occupancy residential buildings being constructed, the provision or objective of providing ESS support during an event is a challenge. The occurrence of regional and provincial hazard and declaration of states of emergency have also been increasing, as we have seen with the recent flooding and wildfires. Therefore, the City of Victoria has recently partnered with the Canadian Red Cross to enhance and ensure a robust, resilient, consistent and sustainable response program is in place to effectively manage the number of citizens that may be impacted.

Is anyone better off?

Since Vic Alert was introduced in 2017, there are over 60,000 devices subscribed to this system, resulting in a quick and efficient way to connect and communicate with the public, neighbourhoods and/or specific locations should an emergency or disaster occur, at a relatively low cost. Partnering with the Canadian Red Cross provides Victoria Ready volunteers with enhanced training and opportunities for deployment to assist in other jurisdictions requiring emergency management assistance, as well as the opportunity to continue to assist evacuees through the recovery phase if they wish to.

This additional prospect for training will assist in developing and confirming competency during local emergencies when required. The Connect and Prepare program which has been delivered to three neighbourhood groups has been highly successful and 100% of participant's feedback stated they felt more connected and prepared than they were prior to the delivery of the program. The "refreshment" of the City of Victoria Emergency Management Program and progression with training, community connectedness and emergency planning workshops and education will continue to enhance our City's resilience through preparedness and community engagement.





Staff have prepared the financial plan that continues to provide services at current levels and incorporates Strategic Plan initiatives.

As part of the 2019 – 2022 Strategic Plan, Council set a target maximum tax increase of inflation plus one percent, including Police. The 2018 annual average Consumer Price Index (CPI) in the Victoria area was 2.4%. Based on that CPI factor of 2.4%, the maximum property tax increase target is 3.4%. The overall tax increase including the Provincial Health Tax is 3.98% (2.53% for the overall City and 1.45% for Provincial Health Tax). Removing the Provincial Health Tax Portion of 1.45% which the City can not control; the overall City tax increase for the 2019 – 2023 Financial Plan is below the target at 2.53%.

Overall Impact including both Property Taxes and Utilities

The 2019 Financial Plan includes an increase in revenue needed from property taxes of \$5.201 million. Based on this amount, the overall tax increase for 2019 is 3.98%; comprised of 2.53% for all City operations and 1.45% for the Provincial Health Tax. Combining property taxes and utilities, the overall impact to the

residential taxpayer is at 3.52% and the business taxpayer is at 3.77%.

A variety of factors in addition to Council priorities impact the 2019 Financial Plan. The City's main cost drivers include collective agreement salary increases, fuel, hydro, software licensing, council benefits, insurance, inflation growth related to grants and policing costs. These cost drivers are partially offset with expense savings from the elections and EFAP programming and increased revenue from building and electrical permits, rezoning applications, VCC revenues, lease rental and payment in lieu of taxes. The City also has also increased capital investment by \$975,000 in addition to \$500,000 from non-market change in accordance to city policy, \$239,000 for the library branch in James Bay and over \$247,090 to the Buildings and Infrastructure reserve and the City's Vehicle and Heavy Equipment reserve.

City staff continue to realize operational efficiencies as the 2019 budget has incorporated savings of \$83,000 with the transfer of the VCC marketing to Tourism and \$54,000 savings as moving the VCC technology to the City's Information Technology section.



The following table summarizes the property tax increase for 2019:

Decreate Toy Impact	Tax Increase	
Property Tax Impact	Dollars \$	Percentage %
City		
Cost Drivers		
Salaries and Benefits	1,594,000	1.22%
Fuel	165,000	0.13%
BC Hydro	101,000	0.08%
Software Licencing	65,000	0.05%
Council Benefits	34,000	0.03%
Insurance	24,000	0.02%
Grants - Inflation Growth	19,000	0.01%
Expense Savings		
Elections	(211,000)	-0.16%
VCC Marketing	(83,000)	-0.06%
VCC Technology Transfer		
to In House	(54,000)	-0.04%
EFAP Program	(20,000)	-0.02%
Revenue Increase		
Building and Electrical Permits	(150,000)	-0.11%
Rezoning Applications	(30,000)	-0.02%
VCC Parking	(179,000)	-0.14%
VCC Revenue	(108,000)	-0.08%
Lease Rentals	(45,000)	-0.03%
PILT Revenue	(20,000)	-0.02%

Property Tax Impact	Tax Inc	
,	Dollars \$	Percentage %
Revenue Decrease		
Fortis Franchise Fee	124,000	0.09%
Operating Impacts from Capital Projects		
Cecilia Ravine and DFHP		
JSB Underpass	54,000	0.04%
Capital Investment		
Street Upgrades	975,000	0.75%
Building and Infrastructure	862,545	0.66%
City Vehicle and Heavy Equipment	123,545	0.09%
New Property Tax Revenue		
due to NMC	(986,090)	-0.75%
Other Changes	(95,818)	-0.07%
City Total	2,159,182	1.65%
Police (Excluding Employer		
Health Tax)	1,135,396	0.87%
Police – Traffic Fine Revenue	(100,000)	-0.08%
Police Total	1,035,396	0.79%
Greater Victoria Library	106,900	0.08%
Employer Health Tax	1,900,000	1.45%
Total Property Tax	5,201,478	3.98%



Did you Know?

Did you know Tourism Victoria and the Victoria Conference Centre (VCC) work together as Business Events Victoria (BEV) to help bring meetings, conferences, or incentive programs to one of Victoria's many fantastic venues?



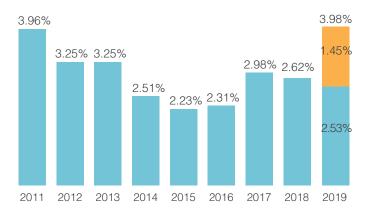
Property Taxes

The 2019 Financial Plan incorporates a property tax increase of 3.98%; which is comprised of 2.53% for the total City operations and 1.45% for the Health Tax that was introduced by the Provincial Government starting in 2019. This means that the City's increase, excluding the Employer Health Tax, is 2.53% and below the maximum target of 3.4% by 0.87%. The overall impact to the residential taxpayer including both property taxes and utilities is at 3.52%.

The graph below shows the City of Victoria's annual overall tax rate trend between 2011 to 2019, with the lowest tax increase recognized in 2015 at 2.23%.

Annual Overall Tax Increase

2011 - 2019



- Health Tax
- Base Tax Increase





Utilities

The City of Victoria property owners pay separate utility and property tax bills. The 2019 Financial Plan includes a water utility budget increase of \$344,528 or 1.73% over 2018, a solid waste and recycling utility budget increase of \$80,301 or 2.55% over 2018, a stormwater utility budget increase of \$267,249 or 4.04% over 2018 and a sewer utility budget increase of \$37,353 or .47%.

The tables below show the cost drivers per utility.

Water

The main cost driver of the 2019 Water Utility budget is the water the City purchases from the Capital Regional District. The cost of water is forecasted to increase by about \$179,677 which is a two percent increase over 2018. Inflationary costs for salaries, equipment and materials required for the water operations have increased by \$127,498. New for 2019, is the Provincial Health Tax which adds an additional \$37,353 to the budget.

Water Cost Driver	Dollars \$	Percentage %
CRD Bulk Water	\$ 179,677	0.90%
Salaries, materials & equipment	127,498	0.64%
Provincial Health Tax	37,353	0.19%
Total	\$ 344,528	1.73%

Solid Waste and Recycling

The 2019 Solid Waste and Recycling Utility budget has a forecasted increase for kitchen scraps and garbage tipping fees that consist of a combination of increased collection volumes and rate increases. The increase of \$31,629 is comprised of inflationary costs for salaries, materials and equipment combined. New for 2019, is the Provincial Health Tax which adds an additional \$20,922 to this budget.

Solid Waste Cost Driver	Dollars \$	Percentage %
Tipping Fees – garbage/organics	\$ 27,750	0.88%
Salaries, materials & equipment	31,629	1.01%
Provincial Health Tax	20,922	0.67%
Total	\$ 80,301	2.55%

Stormwater

The 2019 Stormwater Utility budget's growth is due to inflationary increases within salaries, materials and equipment of \$129,896, followed by an increase to reserves of \$100,000 for future planning. The Provincial Health Tax increases the budget by \$37,353.

The Stormwater Utility was first introduced in 2016 with the majority of the utility costs funded through the Stormwater user fee. In 2019, \$1.3 million of this utility's budget is funded through property taxes, which represent the costs to oversee the City's rights-of-ways.

Stormwater Cost Driver	Dollars \$	Percentage %
Salaries, materials & equipment	\$ 129,896	1.96%
Transfer to Reserve	100,000	1.51%
Provincial Health Tax	37,353	0.56%
Total	\$ 267,249	4.04%

Sewer

Overall, the 2019 Sewer Utility budget will keep steady at about \$7.8 million, with the exception of the Provincial Health Tax impact of \$37,353. The major cost drivers are salaries, materials and equipment costs that have increased by \$122,157 due to inflationary pressures. This increase is offset by the reduction to the transfer to the sewer utility reserve.

Sewer Cost Driver	Dollars \$	Percentage %
Salaries, materials and equipment	\$ 122,157	1.55%
Transfer to Reserve	(122,157)	-1.55%
Provincial Health Tax	37,353	0.47%
Total	\$ 37,353	0.47%

Subsequent to the Capital Regional District's decision on the sewage treatment facility, the update to the sewer master plan will inform future budgets. Since 2015, the sewer infrastructure investment has been delayed; though the budget has put aside approximately \$4.8 million in the sewer utility reserve to fund future capital investment required for the new sewage treatment facility. The 2019 budget transfers approximately \$1.34 million from the sewer utility reserve to fund additional infrastructure projects required for the new sewage treatment.

Overall Impact to Households

Overall Impact to Households

For an average residential home of (\$805,000 assessment), the total municipal property taxes and utility user fees will be approximately \$3,489, an increase of \$119 over 2018. This increase is comprised of \$97 for property taxes, \$12 for water, \$4 for solid waste, \$5 for stormwater and \$1 for sewer.

5 year Forecast: Estimated Property Tax and Utiltiy Costs for an Average Victoria Household (Based on \$805,000 assessed value)

2019

æ	Property Taxes	.\$2,541
<u> </u>	Water Utility – 80 units	\$433
_	Sewer Utility – 80 units	\$157
	Solid Waste – 120 litre bin	\$222
6	Stormwater Utility	\$136
	Total	.\$3,489
	Estimated Increase	3.52%

2020

æ	Property Taxes	.\$2,598
<u> </u>	Water Utility – 80 units	\$443
_	Sewer Utility – 80 units	\$162
	Solid Waste – 120 litre bin	\$226
۵	Stormwater Utility	\$141
	Total	.\$3,570
	Estimated Increase	2.32%

2021

m	Property Taxes	\$2,654
T	Water Utility – 80 units	\$454
_	Sewer Utility – 80 units	\$167
	Solid Waste – 120 litre bin	\$230
6	Stormwater Utility	\$148
	Total	\$3,653
	Estimated Increase	2.32%

2022

æ	Property Taxes	.\$2,710
$\frac{T_{i}}{T_{i}}$	Water Utility – 80 units	\$465
_	Sewer Utility – 80 units	\$177
/	Solid Waste – 120 litre bin	\$235
۵	Stormwater Utility	\$153
	Total	. \$3,740
	Estimated Increase	2 38%

2023

æ	Property laxes	\$2,768
_	Water Utility – 80 units	\$481
_	Sewer Utility – 80 units	\$183
41 9	Solid Waste – 120 litre bin	\$240
۵	Stormwater Utility	\$158
	Total	\$3,830
	Estimated Increase	2 41%





to Businesses

municipal property taxes, utility fees and business license fee will be approximately \$8,065, an increase of \$294 over 2018. This increase is comprised of \$272 for property taxes, \$11 for water, \$10 for stormwater and \$1 for sewer and \$0 for business license fees.

5 year Forecast: Estimated Property Tax and Utility Costs for a Typical Victoria Business

(Based on \$644,000 assessed value)

2019

曲	Property Taxes	\$7,072
Ŧ	Water Utility – 80 units	\$433
_	Sewer Utility – 80 units	\$157
۵	Stormwater Utility	\$303
	Business Licence	\$100
	Total	\$8,065
	Estimated Increase	3 78%

2020

Property Taxes	\$7,230
Water Utility – 80 units	\$443
Sewer Utility – 80 units .	\$162
Stormwater Utility	\$313
Business Licence	\$100
Total	\$8,248
Estimated Increase	2.27%
	Property Taxes

2021

曲	Property Taxes	\$7,384
4	Water Utility – 80 units	\$454
_	Sewer Utility – 80 units	\$167
۵	Stormwater Utility	\$329
	Business Licence	\$100
	Total	\$8,434
	Estimated Increase	2 26%

2022

\mathbf{H}	Property Taxes	\$7,539
_	Water Utility – 80 units	\$465
_	Sewer Utility – 80 units	\$177
۵	Stormwater Utility	\$340
	Business Licence	\$100
	Total	\$8,621
	Estimated Increase	2.22%

2023

曲	Property Taxes	\$7,700
T	Water Utility – 80 units	\$481
_	Sewer Utility – 80 units	\$183
۵	Stormwater Utility	\$352
	Business Licence	\$100
	Total	\$8,816
	Estimated Increase	2 26%

Budget at a Glance

The City of Victoria's 2019 – 2023 Financial Plan approved by Council on April 25, 2019, provides the detailed plan to address community priorities in a fiscally responsible manner. The Financial Plan is aligned with the Strategic Plan, supports the Operational Plan and is in compliance with the Community Charter. The Financial Plan also provides clear direction and authority to spend funds to provide services for the taxpayers of Victoria.

The operating budget including the employer health tax totals \$260.6 million which includes funding for Car Free Day, Victoria Housing Strategy implementation, high risk tree removal, climate action programs, citizens' assembly, childcare, accessibility framework, zero waste strategy, urban forest master plan, additional funding for senior and community centres,

LIFE program extension, traffic calming, reconciliation training and increased investment in capital and reserves.

The proposed capital budget totals \$97.2 million and consists of a variety of projects including the Bicycle Master Plan implementation, installation of new crosswalks, street improvements, sport court improvements, Topaz Park Enhancements, Songhees Park Expansion, upgrades to City buildings as well as replacing aging pipes and underground infrastructure, and to ensure clean water and environmental protection for the harbour and City's natural areas.



Where Our Money Comes From

Similar to most Canadian municipalities, taxation is the largest source of revenue, financing the majority of the services provided by the City of Victoria. Every property owner in British Columbia must pay property taxes based on the value of their property, unless the property is specifically exempted by provincial statute.

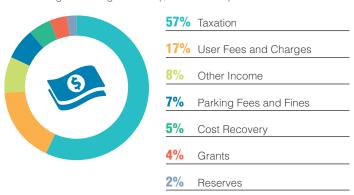
The City's revenue is generated mainly from taxation at \$148.6 million. User fees form the next significant portion of revenue collected by the City at \$43.5 million. In accordance with the Community Charter, municipal governments set fees and charges by bylaw to cover the costs of providing that service to the public. The fees charged must be for the services delivered and designed not to generate a surplus and are supported by bylaws.

The remaining revenue is collected from other income at \$21.6 million which includes revenue from the conference centre, real estate, investment and revenue from property taxes for stormwater utility. Parking fees and fines provide the City with \$19.1 million in revenue, followed by cost recoveries of approximately \$13.4 million which includes recovery from Esquimalt for policing, grants at \$9.6 million and funding from reserves at about \$4.7 million.

Taxation

Consolidated Revenue by Type

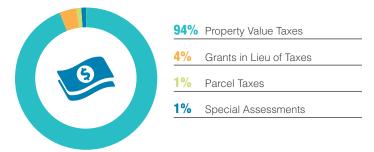
2019 Budget Funding Sources (\$260.6 million)



Property taxes represent the most significant funding source within taxation at \$148.6 million; including \$1.9 million for the Provincial Health Tax effective in 2019. Grants in lieu of taxes at \$6.2 million form the next significant portion of taxation, followed by parcel taxes at \$1.4 million and special assessments at about \$1.3 million.

Taxation Revenue by Type

2019 Budget Funding Sources (\$148.6 million)



User Fees and Charges

The second largest source of revenue is user fees and charges that are charged for the use of city services. The City operates the water distribution systems for both the City of Victoria and the Township of Esquimalt. Water utility fees and charges represent \$20.3 million out of the total \$43.5 million. Sewer utility fees and charges are the second largest source of user fees at \$7.1 million, followed by stormwater utility fees and charges at \$5.6 million, permits and licenses at \$5 million, solid waste and recycling at \$3.2 million and general user fees and charges at \$2.3 million.

User Fees and Charges Revenue by Type 2019 Budget Funding Sources (\$43.5 million)

47% Water Utility Fees and Charges

16% Sewer Utility Fees and Charges

13% Stormwater Utility Fees and Charges

12% Permits and Licences

7% Solid Waste and Recycling

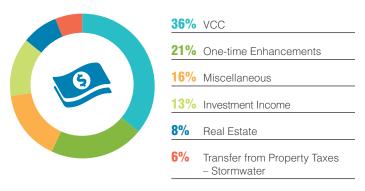
5% User Fees and Charges

Where Our Money Comes From

Other Income

Other income is comprised of a variety of revenue sources. The Victoria Conference Centre's revenue of \$7.7 million is primarily comprised of event cost recovery paid by event organizers of \$3.46 million, as well as revenue generated from parking and room rentals. Miscellaneous revenue of \$3.5 million, includes revenue from tax certificates, penalties, bus shelter advertising, rezoning fees and multipurpose revenue from Save-On Memorial Centre. One-time enhancement revenue is at \$4.5 million and investment income is at \$2.7 million, the revenue from the City's real estate leases amounts to approximately \$1.8 million and the transfer from property taxes to Stormwater Utility is \$1.3 million.

Other Income by Revenue by Type 2019 Budget Funding Sources (\$21.6 million)



Parking Fees and Fines

The City of Victoria operates five parkades, three surface lots and has nearly 2,000 on-street parking spaces downtown that are budgeted to generate approximately \$19.1 million in revenue for 2019. The 2019 budget includes revenue from on street and surface lots at \$9.6 million, which is the largest parking revenue source. This is followed by parkade parking at \$5.8 million and parking violations at \$3.7 million.

Parking Fees and Fines Revenues by Type 2019 Budget Funding Sources (\$19.1 million)

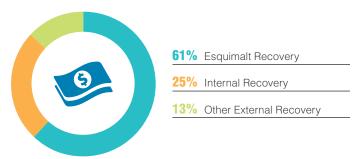


Cost Recovery

The City's cost recovery budget is at \$13.4 million in 2019, with the majority of the recovery at about \$8.2 million for Esquimalt's share of policing costs. Internal recoveries at \$3.4 million include costs related to self-funded utilities such as water, sewer and stormwater. The City also recovers costs from outside external agencies in the amount of about \$1.8 million.

Cost Recovery by Revenue by Type

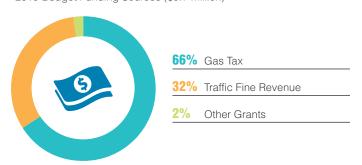
2019 Budget Funding Sources (\$13.4 million)



Grants

The City's budget includes the annual funding from the Federal Government's gas tax program which makes up the majority of grant funding at 75%. In 2019, the City is receiving a total of \$7.3 million in the budget which is an increase of \$3.7m from 2018. The second largest grant source is from the Provincial Traffic Fine Revenue at about \$1.9 million which is an increase of \$100,000 from 2018. Other grants amount to \$537,500 that include Burnside Gorge Cost Sharing, grants for the Fire Department's Technical High Angle Rope Rescue Program, Climate Action grants and UBCM grant for Asset Management.

Grants Revenues by Type 2019 Budget Funding Sources (\$9.7 million)



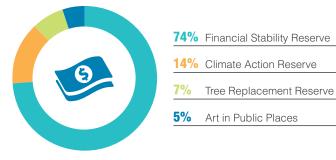
Where Our Money Comes From

Reserves

The purpose of setting aside reserves is to provide funding for various anticipated future expenditures to ensure sufficient funds are available when required and to smooth the annual tax rate. For 2019 funding from the Financial Stability Reserve is at \$3.5 million, which includes a variety of City initiatives such as Car Free Day, Community Benefit Hub, Victoria Housing Strategy Implementation, Emergency Management Pilot, Social Procurement and the Witness Reconciliation Program. Climate Action Reserve funding is \$658,000 for climate mitigation and adaptation strategies that target energy and GHG reductions. The Art in Public Place reserve provides \$235,000 for art in public spaces and expands opportunities for artists and the public to participate in the process. The Tree Replacement Reserve funding is at \$315,300 for additional tree planting.

Reserves Revenues by Type

2019 Budget Funding Sources (\$4.7 million)





What Our Money Is Spent On

The City of Victoria provides services to the community by incurring operating costs and capital costs. With each service, the capital costs of any equipment, infrastructure or facility needed to deliver the service must be considered in addition to the ongoing operational and labour cost of providing that service.

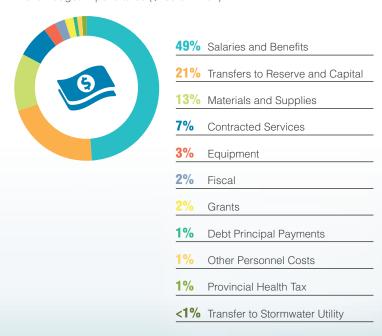
Like most municipalities, the City is faced with balancing rising costs, limited resources and providing more and higher level of services to its citizens. To achieve this balance through the budget process, departments undertake re-analysis of budget needs, endeavour to find economies and efficiencies that are expected of a prudent budgeting process. Staff are to explore opportunities to increase efficiencies throughout the City's operations focusing on providing better service to the community and reducing expenditures.

The 2019 budget reflects a variety of cost savings including transferring the Victoria Conference Centre (VCC) marketing to Tourism, bringing the VCC technology in-house and the implementation of the new Employee and Family Assistance Program. Streamlining and process improvements include investment in electric vehicles which reduce the City's costs and reliance on fossil fuels, new street cleaning vehicles that enable a higher volume and quality of street and sidewalk cleaning, completion of the transition to paperless on-line Applicant Tracking system for all job postings, implementation of the legal document management system, launch of the on-line recreation system, implementation of an in-house testing and repair centre for specialized fire apparatus and increasing efficiency in permits and inspections through digital plan reviews and e-Apply implementation.

The graph below outlines the operating expenditures by type:

Operating Expenditures by Type

2019 Budget Expenditures (\$260.6 million)





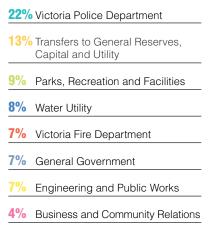
What Our Money Is Spent On

The graph below outlines the 2019 expenditures by function:

Operating Expenditures by Function

2019 Budgeted Function Expenditures (\$260.6 million)





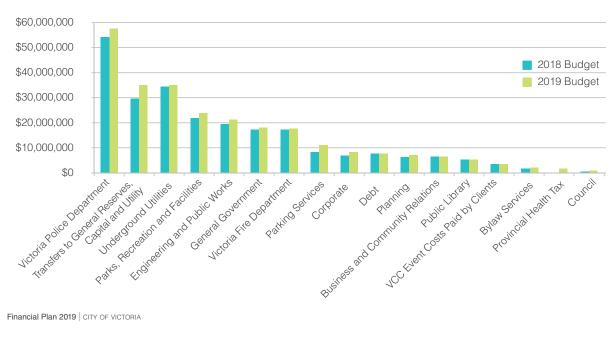
4% Parking Services

3%	Corporate
3%	Sewer Utility
3%	Debt
3%	Stormwater Utility
3%	Sustainable Planning and Community Development
2%	Public Library
1%	Solid Waste & Recycling
1%	Provincial Health Tax
1%	Bylaw Services

This graphs shows the budget change from 2018 to 2019 for operating expenditures by function:

Operating Expenditures by Function

Budget Trends 2018 - 2019



Capital Budget

Capital Budget

The City's 20 year capital budget is a plan that identifies required projects, related funding and timelines including the impact of multi-year and multi-department projects. Capital requirements are driven by the need to maintain, upgrade or replace existing aging infrastructure, meet industry standards, population growth and invest in new capital in alignment with the Strategic Plan and community input.

The capital budget for 2019 totals \$97.2 million. The annual capital investment needs are determined through asset master plans and condition assessments. Asset master plans outline the level of funding that is considered sustainable to maintain current service levels and the priorities of infrastructure investment.

For 2019, the Capital budget has been grouped into 15 categories which are displayed in the graph below by total expenditures:

Victoria West Parks From one of the largest pa

From one of the largest parks in the city featuring Victoria's skatepark, to incredible waterfront greenspaces along the Selkirk Waterway and Inner Harbour, unique park spaces are a highlight in the west side of the city.

Capital Expenditures by Category

2019 Budgeted Category Expenditures (\$97.2 million)



19.6%	Active Transportation
19.2%	Facilities
10.2%	Equipment
9.3%	Sanitary Sewers
8.5%	Bridges
6.9%	Stormwater
6.9%	Waterworks
6.4%	Parks
4.5%	Complete Streets
2.2%	Environmental Remediation
2.2%	Police
2%	Street Infrastructure
1.6%	Retaining Walls and Railings
0.4%	Contingency
0.1%	Neighbourhoods

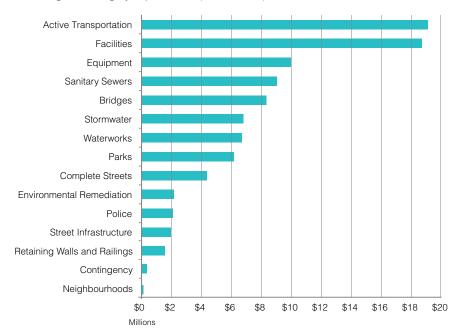


Capital Budget

The graph below shows the capital spending by category in dollars:

Capital Budget by Category in Dollars

2019 Budgeted Category Expenditures (\$97.2 million)







Debt

The City is guided by legislation and the internal Financial Sustainability Policy when managing debt. In accordance with section 174 of the Community Charter, the debt servicing costs cannot exceed 25% of revenues. As well, the City's policy limits the debt principal and interest payments, excluding utilities and other self-financing areas to \$7.8 million to limit the impact to property taxes as a result of new debt.

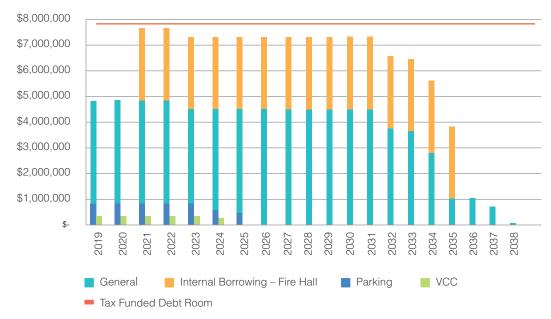
Debt should only be incurred for one-time capital expenditures and not for on-going operations. Borrowing for one-time capital expenditures allows the costs of the project to be spread out over the useful life of the asset. This results in the costs being paid by future beneficiaries as well as current taxpayers.

The City currently has \$69.2 million in outstanding debt. According to the Financial Sustainability Policy, debt servicing charges should be kept at a maximum of 7% of the prior year's property tax levy. Currently, there is approximately \$3 million of budget room for debt servicing, which is transferred to the Debt Reduction Reserve. This is the funding room that Council has set aside for the replacement of Fire Department Headquarters.

The following table outlines the City's debt payments and estimates for planned debt for the Fire Hall Replacement project scheduled for 2021.



Debt Principal and Interest Payments



Debt

	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028
Debt Limit*	7,827,583	7,827,583	7,827,583	7,827,583	7,827,583	7,827,583	7,827,583	7,827,583	7,827,583	7,827,583
General	4,797,116	4,819,616	4,819,616	4,819,616	4,492,979	4,492,979	4,492,979	4,492,979	4,492,979	4,492,979
Internal Borrowing – Fire Hall	-	-	2,800,000	2,800,000	2,800,000	2,800,000	2,800,000	2,800,000	2,800,000	2,800,000
	4,797,116	4,819,616	7,619,616	7,619,616	7,292,979	7,292,979	7,292,979	7,292,979	7,292,979	7,292,979
Debt Room	3,030,467	3,007,967	207,967	207,967	534,604	534,604	534,604	534,604	534,604	534,604
Self Financed Debt										
Parking	809,382	809,382	809,382	809,382	785,532	627,688	376,694	-	-	-
VCC	340,359	340,359	340,359	340,359	340,359	256,079	-	-	-	-
Total Self Financed Debt	1,149,741	1,149,741	1,149,741	1,149,741	1,125,891	883,766	376,694	_	_	_
	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038
Debt Limit*	7,827,583	7,827,583	7,827,583	7,827,583	7,827,583	7,827,583	7,827,583	7,827,583	7,827,583	7,827,583
General	4,492,979	4,492,979	4,492,979	3,749,738	3,637,238	2,796,209	1,028,098	1,028,098	707,912	48,241
Internal Borrowing – Fire Hall	2,800,000	2,800,000	2,800,000	2,800,000	2,800,000	2,800,000	2,800,000	-	-	-
	7,292,979	7,292,979	7,292,979	6,549,738	6,437,238	5,596,209	3,828,098	1,028,098	707,912	48,241
Debt Room	534,604	534,604	534,604	1,277,845	1,390,345	2,231,374	3,999,485	6,799,485	7,119,671	7,779,342

^{*}Per the Financial Stability Policy

The following table outlines the current debt issues, year of retirement and the annual debt servicing costs. There are some smaller debt issues falling off in 2022; however, the next significant debt issues to retire is in 2025 and 2031.

Final Year	Issue	MFA Issue – Purpose	2019 Total
2022	102	Burnside Gorge Community Centre	163,644
2022	102	City Hall Accessibility	162,992
2023	103	Parkades	137,594
2023	105	Parkades	178,094
2024	105	Crystal Gardens	340,359
2025	110	Parkades	493,694
2031	115	Johnson Street Bridge Replacement (CMHC)	743,242
2033	79	Multipurpose Arena	375,514
2033	80	Multipurpose Arena	435,514
2034	81	Multipurpose Arena	413,014
2034	130	Johnson Street Bridge Replacement	1,475,097
2036	139	Johnson Street Bridge Replacement	320,186
2037	142	Johnson Street Bridge Replacement	659,671



Reserves

The City's reserves were established by bylaw under section 188 of the Community Charter. The legislation requires that money in a reserve fund must be used for the purpose for which the fund was established.

Reserves are an important funding source for municipalities and are used to achieve the following objectives:

• Ensure Stable & Predictable Levies

The City recognizes that unstable and unpredictable tax levies can adversely affect residents and businesses in Victoria. In order to maintain stable and predictable levies, the City will maintain sufficient reserves to buffer the impact of unusual or unplanned cost increases and revenue reductions over multiple budget cycles.

Provide for Operating Emergencies

The City is exposed to unusual operating emergencies resulting from inclement weather, catastrophic events, law enforcement issues, environmental hazards and so on. It may not be feasible, or cost-effective, to absorb the costs of such emergencies during one budget cycle. The City will maintain adequate reserves to avoid such emergencies, extensive service interruptions, and prevent risks to infrastructure and public safety.

Finance New Capital Assets

Use of Reserves for financing new capital assets is an effective means of matching one-time funds to one-time capital projects. In addition, the City requires financial resources to quickly respond to opportunities that could provide capital infrastructure through private sector partnerships, and other alternative service delivery methods.

Safeguard and Maximize Existing Assets

The City has an inventory of specialized machinery, equipment and technology systems necessary for the efficient delivery of services to the public, which needs to be replaced on well-defined lifecycle standards. The City also has a need to provide insurance against unforeseen losses of these and other assets and claims against its assets where it is found legally liable.

In 2016 a review of the City's Reserve Fund Policy was conducted and a methodology for determining target reserve fund balances was approved. The minimum target balances for reserve funds have been achieved where asset management information is available. However, the minimum balances are only one part of the equation and recommended capital budget spend levels also need to be taken into account.

Capital budget spending levels are not sufficient for roads, facilities and fleet to maintain current service levels. Funding needs related to surface infrastructure and equipment are unknown at this point, since inventory and condition assessments for those asset groups are currently underway. Water and stormwater infrastructure have already achieved or are close to achieving recommended annual spend levels, whereas sewer infrastructure will be determined based on the completion of the Sewer Master Plan.

The following chart outlines the City of Victoria's expected reserve balances at the end of 2019.



Reserves

Description	Balance Dec 31, 2018	2019 Budget Transfers In	2019 Budget Transfers out	Projected Balance Dec 31, 2019
Capital Reserves				
Equipment & Infrastructure				
Police				
Police Vehicles, Equipment & Infrastructure	2,037,943	946,630	2,107,000	877,573
Police Emergency Response Team	337,894	10,000	_	347,894
City				-
City Equipment	11,814,936	1,602,500	2,998,000	10,419,436
City Vehicles & Heavy Equipment	7,292,771	1,789,313	5,078,000	4,004,084
City Buildings & Infrastructure	47,834,130	8,951,798	26,349,000	30,436,928
Accessibility Capital	758,966	250,000	45,000	963,966
Parking Services Equipment and Infrastructure	8,319,984	3,226,639	1,617,000	9,929,623
Multipurpose Equipment and Infrastructure	1,041,323	142,000	425,000	758,323
Recreation Facilities Equipment and Infrastructure	1,135,943	28,300	_	1,164,243
Archives Equipment	32,062	_	_	32,062
Artificial Turf Field	1,102,314	95,000	_	1,197,314
Gas Tax	7,948,535	7,257,000	9,566,000	5,639,535
Water Utility Equipment and Infrastructure	22,531,796	1,850,000	2,071,000	22,310,796
Sewer Utility Equipment and Infrastructure	30,679,448	649,407	4,468,000	26,860,855
Stormwater Utility Equipment and Infrastructure	3,928,862	100,000	1,569,000	2,459,862
Tax Sale Lands Fund	3,975,956	50,000	2,151,000	1,874,956
Parks and Greenways Acquisition Fund	2,886,917	_	719,000	2,167,917
Tree Conservation	762,036		315,290	446,746
Local Amenities Reserve	203,600	_	_	203,600
Development Cost Charges	19,388,787	_	6,753,000	12,635,787
Downtown Core Area Public Realm Improvements	216,180	_	_	216,180
Total Capital Reserves	174,230,383	26,948,587	66,231,290	134,947,680
Operating Reserves				,
Financial Stability Reserves				
City	10,248,662	578,000	3,171,554	7,655,108
Police	1,340,785	-	750,000	590,785
Debt Reduction	42,443,335	3,030,467	3,900,000	41,573,802
Insurance Claims	4,003,695	-	-	4,003,695
Water Utility	865,658	_	_	865,658
Sewer Utility	814,334	_	_	814,334
Stormwater Utility	429,134	_	_	429,134
Victoria Housing Reserve	2,230,915	1,000,000		3,230,915
Climate Action Reserve	794,445	313,961	813,016	295,390
Art in Public Places	467,467	150,000	235,000	382,467
Heritage Buildings Seismic Upgrades	150,411	150,000	200,000	150,411
Development Stabilization Reserve	1,880,449	_	_	1,880,449
Total Operating Reserves	65,669,290	5,072,428	8,869,570	61,872,148
IUIGI VUCIGIIIU DESELVES	00,009,290	5,012,420	0,009,070	01,0/∠,140

Each budget cycle, Council will consider the property tax increase required by first covering the projected cost increase for existing services at existing service levels and then considering other enhancements.

For this budget, during December 2018 and January 2019, the City will collect input from the public on the 2019 – 2023 Draft Financial Plan. Upon completion of the public consultation and based on the feedback received, Council allocated the 2019 assessment growth property tax revenue and the 2018 surplus.

Assessment Growth (Non-Market Change)

Non-market change revenue is new property tax revenue resulting from new development that the City will be collecting on an ongoing basis each year. BC Assessment provides the finalized amount by the end of March each year. The first \$500,000 of new assessment growth property tax revenue is transferred to reserve as per the Financial Sustainability Policy, to balance infrastructure upgrade needs with ongoing funding requirements.

Over the past ten years, Council has used the majority of the new tax revenue for capital investment (savings in reserves), reducing the annual tax increase and for enhance existing services. In 2015, Council began to allocate this revenue to fund new City services, complement existing services and funding grants in addition to reserves and tax increase reductions as illustrated in the graph below.

Assessment Growth (Non Market Change) Allocation

2009 to 2019





Tax Increase Reduction

Grants





The table below illustrates the ongoing allocation of the 2019 Non-Market Change Revenue.

Ongoing Allocation of New Property Tax Revenution New Development	е	
In Draft Financial Plan		
Transfer to Capital Reserve	\$	500,000
Repay Reserve for New Library		
branch in James Bay		239,000
Prior to Budget Deliberations		
Strategic Real Estate Division		250,000
Mayor's Office Support		114,000
Climate Action		223,000
Budget Deliberations		
Asset Management Technician		85,500
Business Analyst		102,000
Disability Coordinator		128,500
Talent Specialist		96,500
Youth Leaders in Training Program		20,000
Town Hall Meetings		12,000
Community Input Process		5,000
Houseplexes and Townhomes		240,000
Community Garden Volunteer Grants		30,160
Living Wage		9,000
Urban Food Table		6,000
Urban Forest Master Plan		858,000
Traffic Calming		200,000
New/Expanded Community Centres		106,000
Victoria Civic Heritage Trust		2,250
Festival Investment Grants		50,000
My Great Neighbouhood Grants		3,000
Strategic Plan Grants – Note 1		20,000
LIFE Program Extension		74,000
Indigenous Artist in Residence		72,000
Mayor's Travel Budget		15,000
Constituency Funds		8,000
Poet Laureate Program		2,000
Catering		10,000
Licensing and Phone Plans for New Staff		19,000
Buildings and Infrastructure Reserve		123,545
Vehicle and Heavy Equipment Reserve		123,545
Total	\$:	3,747,000

2018 Surplus

Surplus is one-time funding arising from the previous year's expenditure budgets being underspent or revenue budgets being exceeded, or a combination of the two. The Financial Sustainability Policy provides that prior year surplus can be used for one-time expenditures and/or is transferred to infrastructure reserves. The reason for this policy is to ensure that ongoing expenditure requirements are funded by ongoing revenues, not surplus which cannot be counted on annually.

Over the past five years, Council has allocated surplus to special events and grants, one-time initiatives and transfers to reserves.

The following table outlines the surplus allocation for the past five years:

Surplus Allocation 2014 to 2018





The following table outlines the 2018 surplus allocation in the 2019 Financial Plan.

One-Time Allocation of the 2018 Surplus	
Prior to Budget Deliberations	
Victoria 2020 Francophone Games	\$ 50,000
55+ Games BC 2021	55,000
Medical Services Plan Premiums	200,000
Budget Deliberations	
Secretary – Planning	72,500
Secretary – Legislative Services	72,500
Planner – Development Services	107,250
Planner – Parks	107,250
Overnight Sheltering	362,000
Youth Strategy Coordinator	30,000
Citizens' Assembly	250,000
South Island Prosperity Project	220,000
Victoria Housing Reserve	750,000
Respectful Facilitation Training	30,000
Childcare at City Hall for Public Hearings	11,000
MacDonald Statue	10,000
Reconciliation Training	76,350
Houseplexes and Townhomes	160,000
Affordable Housing Tracker	20,000
Rental Only Zoning	10,000
Rental Revitalization	10,000
Family Housing, Housing Financial	
Instruments, Housing Grants,	100.000
Housing Conversion	100,000
Barrier Free Housing	5,000
Development Summit (Housing Summit) Childcare Strategy	15,000 5,000
Late Night Task Force Harrassment Policy	2,500
Late Night Task Force Municipal	2,300
Alcohol Policy	15,000
Accessiblity Framework	250,000
Zero Waste Strategy	400,000
Tree Preservation Bylaw	110,000
Traffic Calming Initiatives in Neighbourhoods	250,000
Greenways Plan and Design Standard	30,000
Government Street Pedestrian Only	25,000

One-Time Allocation of the 2018 Surplus	
Council Conflict of Interest	10,000
Community Centre Funding	170,424
Senior Centre Funding	63,900
Public Washroom – South end of Douglas Street	150,000
Neighbourhood Led Neighbourhood Planning (James Bay, Oaklands, Hillside/ Quadra)	60,000
Neighbourhood Led Neighbourhood Planning (Fernwood, North Park, Jubilee and Rockland)	40,000
Our Place Extended Hours	50,000
Engagement Support	75,000
Legal Support	65,000
Buildings and Infrastructure Reserve	48,326
Total	\$ 4,544,000



Consolidated Financial Plan

Operating Budget	2019	2020	2021	2022	2023
Revenues					
Property Value Taxes	135,953,261	142,825,857	146,388,482	149,964,908	153,670,461
Property Value Taxes from New Assessments	3,747,000	500,000	500,000	500,000	500,000
Parcel Taxes	1,405,849	1,405,849	1,405,849	1,405,849	1,395,849
Special Assessments	1,338,000	1,338,000	1,338,000	1,338,000	1,338,000
Grants in Lieu of Taxes	6,205,500	6,218,550	6,231,861	6,245,438	6,259,287
User Fees and Charges	5,862,949	5,968,197	6,075,566	6,185,099	6,296,838
Permits and Licences	5,043,728	5,054,211	5,064,905	5,075,815	5,086,945
Parking Services	19,107,800	19,381,200	19,660,068	19,944,513	20,234,648
Water Utility Fees and Charges	20,270,291	20,746,682	21,238,703	21,746,491	22,470,160
Sewer Utility Fees and Charges	7,122,553	7,337,386	7,584,054	8,042,191	8,309,828
Stormwater Utility Fees and Charges	5,580,240	5,770,068	6,067,809	6,274,488	6,490,123
Other Sources	39,695,044	36,214,945	36,748,450	37,237,257	37,901,770
	251,332,215	252,760,945	258,303,746	263,960,050	269,953,909
Transfers From					
Accumulated Surplus	4,544,000				
Reserves					_
Art in Public Places	235,000	150,000	150,000	150,000	150,000
Financial Stability	3,489,554	396,000	158,000	334,000	100,000
Tree Replacement Reserve	315,290	46,196	47,120	48,062	49,023
Climate Action Reserve	658,015	105,000	_	_	_
	9,241,859	697,196	355,120	532,062	299,023
Total Operating Revenue per Bylaw	260,574,075	253,458,141	258,658,866	264,492,112	270,252,932

Operating Budget	2019	2020	2021	2022	2023
Expenditures					
General Government	41,779,551	40,012,866	40,672,952	41,664,628	42,062,687
Police	56,582,259	57,314,994	58,677,581	60,073,064	61,502,243
Victoria Fire Department	17,659,935	18,030,515	18,431,376	18,823,030	19,286,802
Engineering and Public Works	20,703,148	19,229,399	19,441,749	19,806,107	20,206,767
Sustainable Planning and Community Development	7,084,467	5,552,574	5,449,210	5,558,045	5,669,055
Parks, Recreation and Facilities	23,535,576	23,438,961	23,927,347	24,426,982	24,938,382
Greater Victoria Public Library	5,451,900	5,560,938	5,672,157	5,785,600	5,901,312
Victoria Conference Centre	6,745,151	6,883,578	7,024,837	7,169,090	7,316,370
Water Utility	14,521,291	14,803,683	15,091,704	15,385,493	15,685,160
Sewer Utility	3,825,147	3,896,388	3,969,055	4,043,192	4,118,829
Stormwater Utility	3,588,740	3,660,578	3,733,850	3,808,590	3,884,827
	201,477,165	198,384,473	202,091,818	206,543,821	210,572,435
Debt Servicing	201,477,100	100,004,470	202,001,010	200,040,021	210,012,400
Principal and Interest – General	4,797,116	4,819,617	4,819,617	4,819,616	4,492,980
Principal and Interest – Parking Services	809,382	809,382	809,382	809,382	785,532
Principal and Interest –	009,302	009,302	009,302	009,302	700,002
Victoria Conference Centre	340,359	340,359	340,359	340,359	340,359
_	5,946,857	5,969,358	5,969,358	5,969,357	5,618,871
Transfers To					
Capital Funds					
General	11,140,000	11,140,000	11,140,000	11,140,000	11,140,000
Water Utility	3,899,000	4,093,000	4,297,000	4,511,000	4,935,000
Sewer Utility	3,437,000	3,630,000	3,804,000	4,188,000	4,180,000
Stormwater Utility	3,192,000	3,336,000	3,487,000	3,646,000	3,813,000
Reserves					
Equipment and Infrastructure					
City Equipment	1,602,500	1,602,500	1,602,500	1,602,500	1,602,500
City Vehicles and Heavy Equipment	1,848,079	1,852,579	1,857,168	1,861,849	1,866,624
City Buildings and Infrastructure	9,202,625	9,267,687	9,781,335	10,295,246	10,809,427
Parking Services Equipment and Infrastructure	3,229,515	3,393,838	3,571,656	3,752,936	3,961,616
Multipurpose Arena Facility Equipment	0,220,010	0,000,000	0,071,000	0,702,000	0,001,010
and Infrastructure	142,000	142,000	142,000	142,000	142,000
Gas Tax	7,257,000	3,666,000	3,832,000	3,832,000	3,997,000
Police Vehicles, Equipment and Infrastructure	845,200	845,200	845,200	845,200	845,200
Water Utility Equipment and Infrastructure	1,850,000	1,850,000	1,850,000	1,850,000	1,850,000
Sewer Utility Equipment and Infrastructure	649,407	600,000	600,000	600,000	800,000
Stormwater Utility Equipment and Infrastructure	100,000	100,000	200,000	200,000	200,000

Operating Budget	2019	2020	2021	2022	2023
Recreation Facilities Equipment and Infrastructure	28,300	28,300	28,300	28,300	28,300
Financial Stability	3,118,467	2,696,167	2,696,371	2,618,579	3,023,428
Tax Sale Lands	50,000	50,000	50,000	50,000	50,000
Victoria Housing	1,000,000	250,000	250,000	250,000	250,000
Art in Public Places	150,000	150,000	150,000	150,000	150,000
Climate Action	313,961	316,040	318,161	320,324	322,531
Artificial Turf	95,000	95,000	95,000	95,000	95,000
	53,150,054	49,104,310	50,597,691	51,978,934	54,061,626
Total Operating Expenses per Bylaw	260,574,075	253,458,141	258,658,866	264,492,112	270,252,932

Capital Budget	2019	2020	2021	2022	2023
Revenues					
Utility Connection Fees	1,100,000	1,150,000	1,200,000	1,200,000	1,200,000
Grants and Partnerships	4,543,000	-	-	-	_
Transfers From					
Operating Funds					
General	11,140,000	11,140,000	11,140,000	11,140,000	11,140,000
Water Utility	3,899,000	4,093,000	4,297,000	4,511,000	4,935,000
Sewer Utility	3,437,000	3,630,000	3,804,000	4,188,000	4,180,000
Stormwater Utility	3,192,000	3,336,000	3,487,000	3,646,000	3,813,000
Reserves					
Equipment and Infrastructure					
City Equipment	2,998,000	1,458,000	1,412,000	1,171,000	1,277,000
City Vehicles and Heavy Equipment	5,078,000	-	-	-	-
City Buildings and Infrastructure	26,349,000	350,000	350,000	350,000	_
Accessibility Capital Reserve	45,000	_	_	_	_
Debt Reduction Reserve	3,900,000	_	32,000,000	_	_
Climate Action Reserve	50,000	_	_	_	_
Parking Services Equipment and Infrastructure	1,617,000	260,000	265,000	270,000	275,000
Gas Tax	9,566,000	2,105,000	1,055,000	1,076,000	1,098,000
Police Vehicles, Equipment and Infrastructure	2,107,000	1,580,000	1,342,000	1,330,000	1,330,000
Police Emergency Response Reserve	_	_	_	_	_
Water Utility Reserve	2,071,000	_	-	_	-
Sewer Utility Reserve	4,468,000	2,123,000	2,165,000	2,208,000	2,252,000
Stormwater Utility Reserve	1,569,000	_	_	_	_
Multipurpose Arena Equipment and Infrastructure	425,000	_	_	_	_
Tax Sale Lands	2,151,000	-	-	-	-
Parks and Greenways Acquisition	719,000	_	_	_	_
Development Cost Charges	6,753,000	-	-	-	-

Capital Budget	2019	2020	2021	2022	2023
Expenditures					
Capital Equipment	9,959,000	1,518,000	1,677,000	1,441,000	1,552,000
Capital Programs and Projects					
Active Transportation	19,045,000	1,458,000	1,480,000	1,503,000	1,175,000
Complete Streets	4,363,000	3,710,000	3,784,000	3,860,000	4,237,000
Parks	6,202,000	190,000	20,000	20,000	21,000
Bridges	8,283,000	_	_	_	_
Neighbourhoods	70,000	-	-	_	-
Environmental Remediation	2,151,000	_	_	_	_
Street Infrastructure	1,913,000	1,092,000	910,000	985,000	947,000
Retaining Walls and Railings	1,557,000	750,000	550,000	_	_
Facilities	18,661,000	-	32,000,000	-	-
Sanitary Sewers	9,079,000	6,103,000	6,319,000	6,746,000	6,782,000
Stormwater	6,746,000	5,691,000	4,792,000	4,972,000	5,161,000
Waterworks	6,691,000	4,643,000	4,897,000	5,111,000	5,535,000
Contingency	350,000	357,000	364,000	371,000	378,000
Police	2,107,000	1,580,000	1,342,000	1,330,000	1,330,000
Projects to be determined (Facilities, Active Transportation, Parks, Fleet etc.)	-	4,133,000	4,382,000	4,751,000	4,382,000
Total Capital Expense per Bylaw	97,177,000	31,225,000	62,517,000	31,090,000	31,500,000





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Revenues

	2018 Budget	2019 Budget	Change	Change %
Council	\$ -	\$ -	\$ -	0.00%
Business and Community Relations	4,193,655	4,580,779	387,124	9.23%
Victoria Conference Centre Event Flow Through	3,460,000	3,460,000	_	0.00%
Bylaw Services	587,350	594,850	7,500	1.28%
Engagement	_	_	_	0.00%
Engineering and Public Works				
Engineering and Public Works	4,002,002	4,053,403	51,401	1.28%
Water Utility	19,925,763	20,270,291	344,528	1.73%
Sewer Utility	7,874,200	7,911,553	37,353	0.47%
Stormwater Utility	6,613,491	6,880,740	267,249	4.04%
Finance				
Parking Services	16,962,663	19,107,800	2,145,137	12.65%
Human Resources	_	-	-	0.00%
Information Technology	_	_	_	0.00%
Legislative Services	35,000	35,000	_	0.00%
Parks, Recreation and Facilties	2,679,151	2,888,750	209,599	7.82%
Real Estate	1,751,085	1,815,919	64,834	3.70%
Sustainable Planning and Community Development	2,928,750	3,103,750	175,000	5.98%
Victoria Fire Department	79,000	81,000	2,000	2.53%
Corporate				
Payment in Lieu of Taxes/Special Assessments	7,596,400	7,625,149	28,749	0.38%
Fees and Interest	3,490,000	3,490,000	-	0.00%
Business and Other Licences	1,501,340	1,504,378	3,038	0.20%
Overhead Recoveries	3,319,109	3,381,666	62,557	1.88%
Grants	34,978	35,677	699	2.00%
Gas Tax	3,591,000	7,257,000	3,666,000	102.09%
Fortis Franchise Fee	574,000	450,000	(124,000)	-21.60%
Traffic Fine Revenue	1,755,000	1,855,000	100,000	5.70%
Miscellaneous	1,943,500	1,943,500	_	0.00%
Greater Victoria Public Library			-	0.00%
Victoria Police Department	8,208,814	9,864,490	1,655,676	20.17%
Property Taxes				
Base	128,178,783	135,953,261	7,774,478	6.07%
New Property Tax revenue from New Development	2,573,000	3,747,000	1,174,000	45.63%
Total Base Budget	\$ 233,858,035	\$ 251,890,956	\$ 18,032,921	7.71%
Prior Year's Surplus	3,809,825	4,544,000	734,175	19.27%
One Time	4,072,596	4,139,119	66,523	1.63%
Total One Time	\$ 7,882,421	\$ 8,683,119	\$ 800,698	10.16%
Total Budget	\$ 241,740,456	\$ 260,574,075	\$ 18,833,619	7.79%
Total Budgot	Ψ = 11,770,700	Ψ 200,017,010	Ψ 10,000,010	1.13/0

Expenditures

	2018 Budget	2019 Budget	Change	Change %
Council	\$ 614,595	\$ 816,536	\$ 201,941	32.86%
City Manager's Office	911,348	946,679	35,331	3.88%
Corporate Initiatives	-	259,956	259,956	100.00%
Business and Community Relations	5,935,333	6,252,856	317,523	5.35%
Victoria Conference Centre Event Flow Through	3,460,000	3,460,000	_	0.00%
Bylaw Services	1,801,550	1,877,946	76,396	4.24%
Engagement	1,420,219	1,383,917	(36,302)	-2.56%
Engineering and Public Works				
Engineering and Public Works	17,911,789	19,001,065	1,089,276	6.08%
Water Utility	19,925,763	20,270,291	344,528	1.73%
Sewer Utility	7,874,200	7,911,553	37,353	0.47%
Stormwater Utility	6,613,491	6,880,740	267,249	4.04%
Finance	4,262,151	4,384,280	122,129	2.87%
Parking Services	8,510,483	10,611,713	2,101,230	24.69%
Human Resources	1,932,886	2,179,283	246,397	12.75%
Information Technology	4,000,588	4,287,074	286,486	7.16%
Legal Services	766,628	779,327	12,699	1.66%
Legislative Services	1,643,946	1,491,771	(152,175)	-9.26%
Parks, Recreation and Facilities	21,207,151	23,113,112	1,905,961	8.99%
Real Estate	1,583,342	1,847,981	264,639	16.71%
Sustainable Planning and Community Development	5,011,882	5,252,910	241,028	4.81%
Victoria Fire Department	17,099,508	17,531,848	432,340	2.53%
Corporate				
Contingencies	1,503,239	1,951,587	448,348	29.83%
Debt principal, interest and transfer to reserve	7,827,583	7,827,583	_	0.00%
Grants	2,944,487	3,113,206	168,719	5.73%
Miscellaneous	1,534,667	1,493,480	(41,187)	-2.68%
Transfer to Stormwater Utility	1,275,000	1,300,500	25,500	2.00%
Transfer to Victoria Conference Centre	300,000	300,000	_	0.00%
Transfer to Reserve Funds	16,519,818	21,334,401	4,814,583	29.14%
Transfer to Capital Budget				
Base amount	10,100,000	10,165,000	65,000	0.64%
Base increase	250,000	975,000	725,000	290.00%
Funding shifted to Operating from Capital	(185,000)	-	185,000	-100.00%
Greater Victoria Public Library	5,345,000	5,451,900	106,900	2.00%
Victoria Police Department	53,956,388	57,437,460	3,481,072	6.45%
Total Base Budget				
Total Base Budget	\$ 233,858,035	\$ 251,890,956	\$ 18,032,921	7.71%
Total One Time	\$ 233,858,035 \$ 7,882,421	\$ 251,890,956 \$ 8,683,119	\$ 18,032,921 \$ 800,698	7.71%

Employee Summary

	2017 FTE	2018 FTE	2019 FTE	2018 to 2019 Change
Business and Community Relations			25.91	25.91
Arts, Culture and Events	7.29	7.29		(7.29)
Economic Development	1.00	2.00		(2.00)
Neighbourhoods	3.00	3.00		(3.00)
Victoria Conference Centre	13.62	13.62		(13.62)
Bylaw Services	9.00	10.00	10.00	0.00
City Manager's Office	5.00	7.00	7.00	0.00
Corporative Initiatives	2.00	_	2.00	2.00
Council	_	_	1.00	1.00
Engagement	12.00	12.00	11.00	(1.00)
Engineering and Public Works	273.72	279.72	296.72	17.00
Finance	83.26	84.26	85.06	0.80
Human Resources	11.00	11.00	13.00	2.00
Information Technology	19.00	19.00	23.00	4.00
Legal Services	4.00	4.00	4.00	0.00
Legislative Services	12.88	12.88	9.88	(3.00)
Parks, Recreation and Facilities	176.81	179.75	187.75	8.00
Real Estate	3.00	3.00	5.00	2.00
Sustainable Planning and Community Development	43.43	43.43	44.43	1.00
Victoria Fire Department	123.09	124.09	124.09	0.00
Total	803.10	816.04	849.84	33.80

Notes: The 2019 FTE's have been restated to reflect departmental reorganizations for the employee shifts between departments that came about through council motions.

- Arts, Culture and Events, Economic Development, Neighbourhoods and the Victoria Conference Centre have been reallocated to the Business and Community Relations Department
- Engagement and Sustainable Planning and Community Development have 1 FTE each reallocated to Corporate Initiatives





Council

City Council as a whole acts as the executive board of the municipal corporation, developing and overseeing policy and the finances of the City of Victoria.







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Budget Summary	
2019 Base Expenditures	816,536
2019 One Time Expenditures	32,475
2019 Approved Expenditures	849,011
2018 Base Expenditures	614,595
2018 One Time Expenditures	_
2018 Approved Expenditures	614,595
Base Budget Change	201,941
Change by %	32.86%
2019 Base Revenues	_
2019 One Time Revenues	17,475
2019 Approved Revenues	17,475
2018 Base Revenues	_
2018 One Time Revenues	
2018 Approved Revenues	
Base Budget Change	- 0.000/
Change by %	0.00%
2019 FTE	1.00
2018 FTE	0.00
Change	1.00
Change by %	0.00%
5	0.0070

Business Unit: 2000 - Council

Department: Council **Budget Year:** 2019

Overview:

Victoria City Council consists of one Mayor and eight Councillors. Members of Council are elected to a four year term of office.

City Council as a whole acts as the executive board of the municipal corporation, developing and overseeing policy and the finances of the City of Victoria.

This budget funds Council related costs including remuneration and benefits, as well as membership fees, Council approved travel and office supplies.

Business Unit: 2000 - Council

Changes to Service Area:

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenue	s/Funding Sources					
3760	Grants	0	0	0	17,475	
Total Rev	enues/Funding Sources	0	0	0	17,475	
Expendit	ures/Transfers to Reserve					
4010	Salaries - Exempt	0	0	0	91,862	
4018	Salaries - Council	446,192	516,255	447,814	456,770	+ 2.00 %
4102	Benefits	15,798	18,397	22,391	90,514	+ 304.25 %
4112	Mileage/Parking	13,855	14,667	16,000	16,000	0.00 %
4116	Conferences/Travel	46,621	38,450	35,000	50,000	+ 42.86 %
4118	Membership Fees	44,348	41,022	44,500	44,500	0.00 %
4210	Catering	0	0	0	10,000	
4216	Contracted Services	0	0	0	10,000	
4312	Office Supplies	3,214	3,257	2,000	2,000	0.00 %
4364	Telecommunications	8,016	6,436	6,000	6,000	0.00 %
4814	Miscellaneous	0	0	0	8,000	
4824	Recovery	(365)	0	0	0	
4867	Mayor's Office Budget	13,212	16,290	12,890	12,890	0.00 %
9211	WO Regular Time	0	712	0	0	
9321	WO Outside Purchases	22,941	34,023	28,000	50,475	+ 80.27 %
9411	WO Contracted Services	2,560	0	0	0	
Total Exp	enditures/Transfers to Reserve	616,391	689,508	614,595	849,011	
Net Total		(616,391)	(689,508)	(614,595)	(831,536)	

Business Unit: 2000 - Council

		2019	2020	2021	2022	2023
Revenu	es/Funding Sources					
3760	Grants	17,475	5,825	0	0	0
Total Re	v/Funding Sources	17,475	5,825	0	0	0
% Increa	ase		(66.67%)	(100.00%)	0.00%	0.00%
Expend	litures/Transfers to Reserve					
4010	Salaries - Exempt	91,862	91,810	93,646	95,519	97,430
4018	Salaries - Council	456,770	465,906	475,224	484,728	494,423
4102	Benefits	90,514	91,833	93,670	95,543	97,454
4112	Mileage/Parking	16,000	16,320	16,646	16,979	17,319
4116	Conferences/Travel	50,000	51,000	52,020	53,060	54,122
4118	Membership Fees	44,500	45,390	46,298	47,224	48,168
4210	Catering	10,000	10,200	10,404	10,612	10,824
4216	Contracted Services	10,000	0	0	0	0
4312	Office Supplies	2,000	2,040	2,081	2,122	2,165
4364	Telecommunications	6,000	6,120	6,242	6,367	6,495
4814	Miscellaneous	8,000	8,160	8,323	8,490	8,659
4867	Mayor's Office Budget	12,890	13,148	13,411	13,679	13,953
9321	WO Outside Purchases	50,475	34,385	29,131	29,714	30,308
Total Ex	p/Transfers to Reserve	849,011	836,312	847,097	864,038	881,319
% Increa	ase		(1.50%)	1.29%	2.00%	2.00%
Net Tota		(831,536)	(830,487)	(847,097)	(864,038)	(881,319)



City Manager

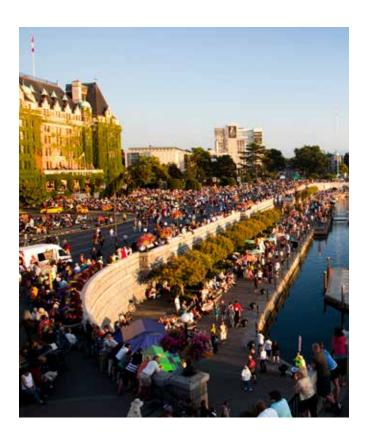
The City Manager's Office provides strategic leadership to the 1,000 City employees and implements Council policy and direction.

The City Manager is the one employee of Council, providing a liaison between Council and all City staff, monitoring and reporting on the performance of the organization.

The City Manager is accountable to Council for staff performance and responsible for the allocation of all resources to deliver the direction and priorities of Council.

Core Services

- Strategic and Operational Planning:
 Develop the plan and oversee the quarterly progress reporting and on-going monitoring
- Executive Administration:
 City correspondence, administrative support to City Manager and Mayor's Office, front line customer service



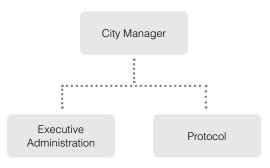




Did you know?

The Public Service Centre in City Hall serves 5,000 people in person each month, a figure that swells to 9,000 during tax season.

Budget Summary	
2019 Base Expenditures	946,679
2019 One Time Expenditures	_
2019 Approved Expenditures	946,679
2018 Base Expenditures	911,348
2018 One Time Expenditures	
2018 Approved Expenditures	911,348
Base Budget Change	35,331
Change by %	3.88%
2019 FTE	7.00
2018 FTE	7.00
Change	0.00
Change by %	0.00%







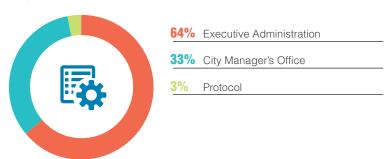


Connect Victoria App

City Manager

	2018 Budget	2019 Budget	Change	% Change
Expenditures/Transfers to Reserve				
Executive Administration	569,748	600,414	30,666	5.38%
City Manager's Office	311,600	316,265	4,665	1.50%
Protocol	30,000	30,000	_	0.00%
Base Budget	911,348	946,679	35,331	3.88%
Total One Time	_	-	_	0.00%
Total	911,348	946,679	35,331	3.88%
Net Base Budget Change	911,348	946,679	35,331	3.88%

City Manager Expenditures/Transfers to Reserve



Business Unit: 2050 - Executive Administration

Department: City Manager's Office **Budget Year:** 2019

Overview:

Executive Administration supports the day-to-day customer service and administrative needs of the Mayor and City Manager.

This office provides direct services to the public, senior management and City Council to facilitate responsive communications and services to citizens and taxpayers, as well as City partners and stakeholders.

The office maintains schedules, acknowledges and coordinates timely correspondence, manages travel, and assists the Acting Mayor in the Mayor's absence. The office also prepares proclamations requested by the public.

Deliverables:

- Manage meeting requests
- Manage invitations to events and speaking engagements
- Issue proclamations: 65/year
- Manage letters and correspondence
- 30-50 emails/day (including meeting events and speaking requests)
- Letter writing (congratulatory, related to invites or awards, general): 200/year
- Phone calls: 20/day
- Greet and address drop-in citizens
- Mayor's Open Door events
- Schedule Acting Mayor commitments

Business Unit: 2050 - Executive Administration

Changes to Service Area:

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expendit	ures/Transfers to Reserve					
4010	Salaries - Exempt	189,794	239,470	245,964	258,540	+ 5.11 %
4016	Salaries - Inside	60,898	194,337	193,603	198,470	+ 2.51 %
4070	Overtime	1,592	1,760	0	0	
4080	Auxiliaries/RPT/Seasonal	110,055	53,647	3,500	3,570	+ 2.00 %
4102	Benefits	73,548	111,109	106,612	119,764	+ 12.34 %
4112	Mileage/Parking	3,644	5,070	5,200	5,200	0.00 %
4116	Conferences/Travel	1,209	842	3,100	3,100	0.00 %
4120	Training and Development	2,300	1,651	1,150	1,150	0.00 %
4312	Office Supplies	5,624	2,550	3,060	3,060	0.00 %
4364	Telecommunications	1,784	2,269	1,900	1,900	0.00 %
4814	Miscellaneous	2,512	5,549	5,660	5,660	0.00 %
4824	Recovery	0	(349)	0	0	
Total Expe	enditures/Transfers to Reserve	452,960	617,905	569,748	600,414	
Net Total		(452,960)	(617,905)	(569,748)	(600,414)	

		2019	2020	2021	2022	2023
Expend	litures/Transfers to Reserve					
4010	Salaries - Exempt	258,540	258,540	263,711	268,985	274,364
4016	Salaries - Inside	198,470	202,440	206,488	210,618	214,830
4080	Auxiliaries/RPT/Seasonal	3,570	3,641	3,714	3,789	3,864
4102	Benefits	119,764	120,816	123,232	125,697	128,211
4112	Mileage/Parking	5,200	5,304	5,410	5,518	5,629
4116	Conferences/Travel	3,100	3,162	3,225	3,290	3,356
4120	Training and Development	1,150	1,173	1,196	1,220	1,245
4312	Office Supplies	3,060	3,121	3,184	3,247	3,312
4364	Telecommunications	1,900	1,938	1,977	2,016	2,057
4814	Miscellaneous	5,660	5,773	5,889	6,006	6,127
Total Ex	p/Transfers to Reserve	600,414	605,908	618,026	630,387	642,995
% Increa	nse		0.92%	2.00%	2.00%	2.00%
Net Tota	I	(600,414)	(605,908)	(618,026)	(630,387)	(642,995)

Business Unit: 2060 - City Manager's Office

Department: City Manager's Office **Budget Year:** 2019

Overview:

The City Manager's Office provides strategic leadership to the 1,000 City employees and implements Council policy and direction.

The City Manager is the one employee of Council, who provides a liaison between Council and all City staff, monitoring and reporting on the performance of the organization.

The City Manager is accountable to Council for staff performance and responsible for the allocation of all resources to deliver the direction and priorities of Council.

Deliverables:

- Strategic Planning and Quarterly Reporting
- **Budget reporting**
- Implementation of the Economic Development Strategy
- Attendance at all Council and committee meetings to provide strategic advice and staff liaison
- Employee outreach to engage and energize staff (e.g. employee forums)

Business Unit: 2060 - City Manager's Office

Changes to Service Area:

		December 31, 2017	December 31, 2018	2018	2019	Percent
Account	Description	Actual	Actual	Budget	Budget	Change
Expendit	ures/Transfers to Reserve					
4010	Salaries - Exempt	253,136	266,006	237,934	237,934	0.00 %
4102	Benefits	40,048	39,519	57,151	61,816	+ 8.16 %
4112	Mileage/Parking	0	1,626	1,600	1,600	0.00 %
4116	Conferences/Travel	4,785	5,487	5,915	5,915	0.00 %
4118	Membership Fees	0	0	500	500	0.00 %
4120	Training and Development	0	1,788	3,000	3,000	0.00 %
4364	Telecommunications	1,513	995	2,000	2,000	0.00 %
4814	Miscellaneous	876	700	500	500	0.00 %
4838	Business Promotion	0	310	3,000	3,000	0.00 %
Total Expe	enditures/Transfers to Reserve	300,358	316,431	311,600	316,265	
Net Total		(300,358)	(316,431)	(311,600)	(316,265)	

		2019	2020	2021	2022	2023
Expendi	tures/Transfers to Reserve)				
4010	Salaries - Exempt	237,934	237,934	242,693	247,547	252,498
4102	Benefits	61,816	61,816	63,053	64,314	65,600
4112	Mileage/Parking	1,600	1,632	1,665	1,698	1,732
4116	Conferences/Travel	5,915	6,033	6,154	6,277	6,403
4118	Membership Fees	500	510	520	531	541
4120	Training and Development	3,000	3,060	3,121	3,184	3,247
4364	Telecommunications	2,000	2,040	2,081	2,122	2,165
4814	Miscellaneous	500	510	520	531	541
4838	Business Promotion	3,000	3,060	3,121	3,184	3,247
Total Exp/Transfers to Reserve		316,265	316,596	322,928	329,386	335,974
% Increas	se		0.10%	2.00%	2.00%	2.00%
Net Total	_	(316,265)	(316,596)	(322,928)	(329,386)	(335,974)

Business Unit: 2095 - Protocol

Department: City Manager's Office **Budget Year:** 2019

Overview:

The City of Victoria's Protocol function provides guidance and support for fostering meaningful First Nations relationships, Twin City and Friendship City relationships, as well as overall cultural and ceremonial support to Council. The City of Victoria is located on the traditional territories of the Songhees and Esquimalt First Nations.

The Protocol program handles various events, activities and services that benefit, promote, celebrate or enhance the City of Victoria. The program also coordinates the official City delegations to international communities.

As representatives of the Capital City, Mayor and Council are often called upon to act in an official capacity to host dignitaries and interact with the Governor General of Canada, consulates, First Nations and other levels of government.

Deliverables:

- School Group Visits
- Mayor's Office Visits
- First Nations involvement and awareness
- **Proclamations**
- Half mastings

Business Unit: 2095 - Protocol

Changes to Service Area:

Accou	nt Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expend	ditures/Transfers to Reserve					
4814	Miscellaneous	47,972	7,225	30,000	30,000	0.00 %
9111	WO Inside Equipment Rentals	30	0	0	0	
9211	WO Regular Time	136	0	0	0	
9321	WO Outside Purchases	0	65	0	0	
Total Ex	penditures/Transfers to Reserve	48,137	7,290	30,000	30,000	
Net Tota	al	(48,137)	(7,290)	(30,000)	(30,000)	

		2019	2020	2021	2022	2023
Expend	litures/Transfers to Reserve	е				
4814	Miscellaneous	30,000	30,600	31,212	31,836	32,473
Total Exp/Transfers to Reserve		30,000	30,600	31,212	31,836	32,473
% Increa	ise		2.00%	2.00%	2.00%	2.00%
Net Tota	- I	(30,000)	(30,600)	(31,212)	(31,836)	(32,473)





A Solid Foundation

From the provision of clean water, garbage collection and emergency services to parks and recreation programs, community planning and land use development, first rate City services are the foundation for building a safe, healthy and sustainable community.



Corporate Initiatives

To advance the City's Corporate Plan objectives through process and service improvements, performance measure development, and sustainment of the Project Management Framework implementation.

Core Services

- Project Management Office
- Annual and Quarterly Reporting
- Service Improvement and Re-Design
- Performance Measurement Support

Key Initiatives for 2019

- Citizen Relationship Management Program
- Open Government Strategy



Budget Summary	
2019 Base Expenditures	259,956
2019 One Time Expenditures	_
2019 Approved Expenditures	259,956
2010	
2018 Base Expenditures	-
2018 One Time Expenditures	
2018 Approved Expenditures	
Base Budget Change	259,956
Change by %	100.00%
2019 FTE	2.00
2018 FTE	_
Change	2.00
Change by %	100.00%
Budget has been reallocated from other Departm no net budget change	ents;







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Head, Service Innovation & Improvement

Service Improvement

Business Unit: 2099 - Corporate Initiatives

Department: Corporate Initiatives **Budget Year:** 2019

Overview:

Advance the City's Corporate Plan objectives through process and service improvements, performance measure development, and sustainment of the Project Management Framework implementation.

Deliverables:

- Citizen Relationship Management Strategy and Action Plan
- Open Government Strategy
- Process Improvement and Re-Design
- Quarterly and Annual Accountability Reporting
- Performance Measurement

Business Unit: 2099 - Corporate Initiatives

Changes to Service Area:

Accoun	t Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expend	itures/Transfers to Reserve ¹					
4010	Salaries - Exempt	0	0	0	114,280	
4016	Salaries - Inside	0	0	0	92,251	
4102	Benefits	0	0	0	53,426	
Total Exp	penditures/Transfers to Reserve	0	0	0	259,956	
Net Total		0	0	0	(259,956)	

¹ Budget has been reallocated from other Departments; no net budget change

		2019	2020	2021	2022	2023
Expend	litures/Transfers to Reserv	е				
4010	Salaries - Exempt	114,280	113,715	115,989	118,309	120,675
4016	Salaries - Inside	92,251	94,096	95,978	97,897	99,855
4102	Benefits	53,426	53,754	54,829	55,926	57,044
Total Ex	p/Transfers to Reserve	259,956	261,565	266,796	272,132	277,574
% Increa	ase		0.62%	2.00%	2.00%	2.00%
Net Tota	= I	(259,956)	(261,565)	(266,796)	(272,132)	(277,574)

Business and Community Relations

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Going places

City bylaws allow for the use of a skateboard, rollerskates, in-line skates or a non-motorized skooter on city streets.

Business and Community Relations is comprised of Arts, Culture and Events, Economic Development, Neighbourhoods Team and the Victoria Conference Centre to increase and support associations and groups to increase community economic development and vibrancy in Victoria. This department contributes towards Victoria's economic health by making it easier to start a business in Victoria and work with business and community stakeholders to attract and retain business in the City.

Core Services

- Arts. Culture and Events
- Economic Development
- Neighbourhoods
- Victoria Conference Centre

Key Initiatives for 2019

Arts, Culture and Events

 Create Victoria Master Plan Implementation

Economic Development

- Business Hub
- Talent Attraction/Retention Initiative
- Trade Missions

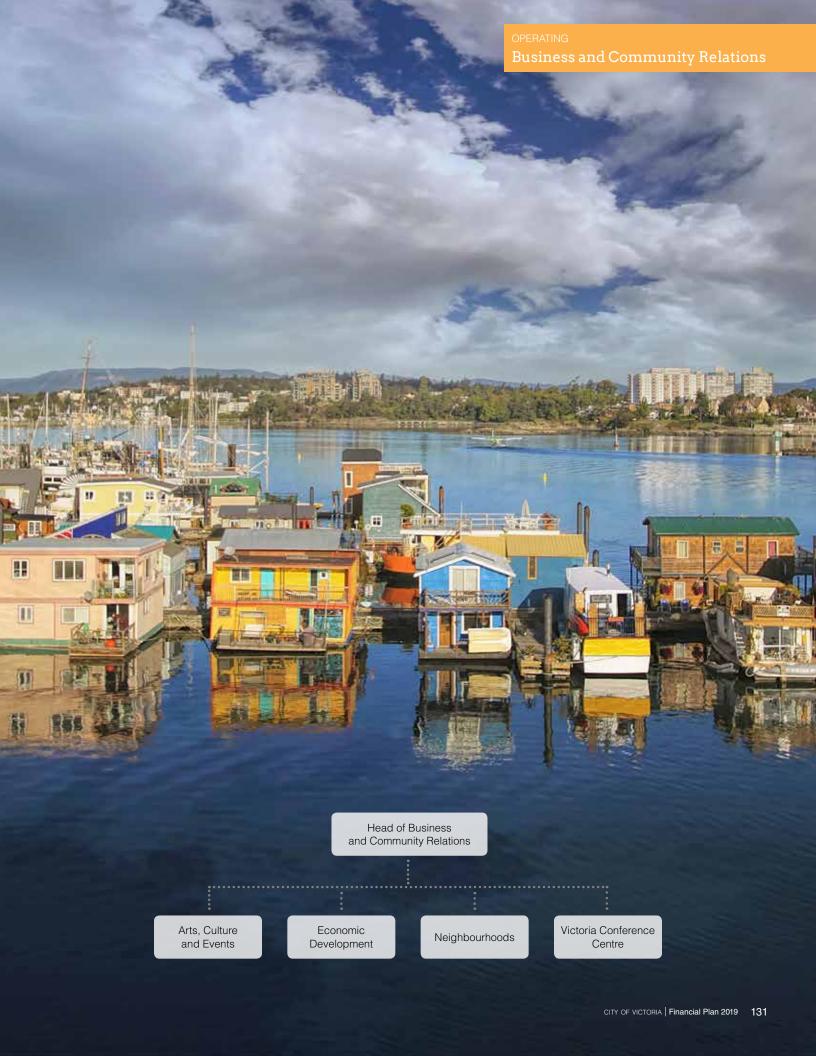
Neighbourhoods

- Neighbourhood Advisor Program
- Late Night Program

Victoria Conference Centre

- Improved/revamped website
- Strengthen new partnerships with key
 3rd party meeting planner organizations
- Align and partner sales initiatives with Business Events Canada
- Update marketing collateral





Budget Summary	
2019 Base Expenditures	6,252,856
2019 One Time Expenditures	252,500
2019 Approved Expenditures	6,505,356
2018 Base Expenditures	5,935,333
2018 One Time Expenditures	636,155
2018 Approved Expenditures	6,571,488
Base Budget Change	317,523
Change by %	5.35%
2019 Base Revenues	4,580,779
2019 One Time Revenues	15,000
2019 Approved Revenues	4,595,779
2018 Base Revenues	4,193,655
2018 One Time Revenues	416,155
2018 Approved Revenues	4,609,810
Base Budget Change	387,124
Change by %	9.23%

VCC Event Costs Paid by Clients	
2019 Base Expenditures	3,460,000
2019 One Time Expenditures	_
2019 Approved Expenditures	3,460,000
2018 Base Expenditures	3,460,000
2018 One Time Expenditures	
2018 Approved Expenditures	3,460,000
Base Budget Change	_
Change by %	0.00%
2019 Base Revenues	3,460,000
2019 One Time Revenues	
2019 Approved Revenues	3,460,000
2018 Base Revenues	3,460,000
2018 One Time Revenues	
2018 Approved Revenues	3,460,000
Base Budget Change	_
Change by %	0.00%
2019 FTE	25.91
2018 FTE	25.91
Change	0.00
Change by %	0.00%





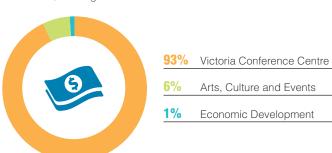
A new community gathering space,

Business and Community Relations

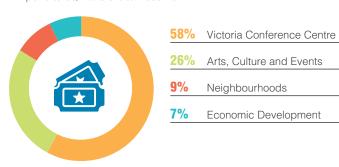
Without VCC Event Flow Through	2018 Budget	2019 Budget	Change	% Change
Revenues/Funding Sources				
Arts, Culture and Events	203,250	303,250	100,000	49.20%
Economic Development	3,000	3,000	_	0.00%
Victoria Conference Centre	3,987,405	4,274,529	287,124	7.20%
Base Budget	4,193,655	4,580,779	387,124	9.23%
Total One Time	416,155	15,000	(401,155)	-96.40%
Total	4,609,810	4,595,779	(14,031)	-0.30%
Expenditures/Transfers to Reserve				
Arts, Culture and Events	1,410,088	1,611,385	201,297	14.28%
Economic Development	412,355	418,860	6,505	1.58%
Neighbourhoods	559,865	582,786	22,921	4.09%
Victoria Conference Centre	3,553,025	3,639,826	86,801	2.44%
Base Budget	5,935,333	6,252,856	317,523	5.35%
Total One Time	636,155	252,500	(383,655)	-60.31%
Total	6,571,488	6,505,356	(66,132)	-1.01%
Net Base Budget Change	1,741,678	1,672,077	(69,601)	-4.00%
VCC Event Flow Through	2018 Budget	2019 Budget	Change	% Change
Revenues/Funding Sources				
VCC Event Flow Through	3,460,000	3,460,000	_	0.00%
Total	3,460,000	3,460,000		0.00%
Expenditures/Transfers to Reserve				
VCC Event Flow Through	3,460,000	3,460,000	<u> </u>	0.00%
Total	3,460,000	3,460,000	_	0.00%

Business and Community Relations

Revenues/Funding Sources



Business and Community Relations Expenditures/Transfers to Reserve





Arts, Culture and Events

Arts, Culture and Events Services aim to enhance neighbourhoods, foster arts and culture, and work to create a city that is a natural draw for festivals and events. This business unit funds arts, culture and events initiatives to support community vibrancy and economic impact through tourism.

Core Services

- Special event liaison and permitting
- · Film permitting, Film Commission liaison and coordination support
- Special Event Technical Committee
- Festival Investment Grant program
- Festival Equipment Loan coordination and maintenance
- Noise bylaw exemptions, special occasion licences, block party permits
- Public art commissioning and maintenance
- Poet Laureate and Youth Poet Laureate programs
- Marketing and promotional support for programming and festivals
- Community development support to arts and culture organizations

Key Initiative for 2019

Arts and Culture Master Plan Implementation



Concrete Canvas mural painted by international artist Vladimir Manzhos.



Concrete Canvas mural painted by local artist Luke Ramsey.



Concrete Canvas mural painted by local artist Calvin Coles.



Arts, Culture and Events

	2018 Budget	2019 Budget	Change	% Change
Revenues/Funding Sources				
Arts, Culture and Events	19,750	19,750	-	0.00%
Public Art – Maintenance	_	15,000	15,000	100.00%
Public Art – Creation	135,000	220,000	85,000	62.96%
Special Events	13,500	13,500	-	0.00%
Festival Equipment Infrastructure	35,000	35,000	-	0.00%
Base Budget	203,250	303,250	100,000	49.20%
Total One Time	376,155	15,000	(361,155)	-96.01%
Total	579,405	318,250	(261,155)	-45.07%
Expenditures/Transfers to Reserve				
Banner/Seasonal Animation Program	64,000	64,000	_	0.00%
Arts, Culture and Events	871,974	898,175	26,201	3.00%
Public Art – Maintenance	15,000	15,000	_	0.00%
Public Art – Creation	135,000	292,000	157,000	116.30%
Special Events	226,230	240,188	13,958	6.17%
Festival Equipment Infrastructure	97,884	102,022	4,138	4.23%
Base Budget	1,410,088	1,611,385	201,297	14.28%
Total One Time	376,155	15,000	(361,155)	-96.01%
Total	1,786,243	1,626,385	(159,858)	-8.95%
Net Base Budget Change	1,206,838	1,308,135	101,297	8.39%

Arts, Culture and Events Revenues/Funding Sources



73% Public Art – Creation

12% Festival Equipment Infrastructure

Arts, Culture and Events

Public Art - Maintenance

Special Events

Arts, Culture and Events Expenditures/Transfers to Reserve



56% Arts, Culture and Events

18% Public Art – Creation

15% Special Events

Festival Equipment Infrastructure

Banner/Seasonal Animation Program

Public Art - Maintenance



Lekwung, painted by local artist Jesse Campbell.



Business Unit: 4505 - Banner/Seasonal Animation Program

Department: **Business and Community Budget Year:** 2019

Relations

Overview:

The City of Victoria's biennial summer banner program showcases the talents of local artists and reflects the vibrancy and creativity of the City. Festival and community banners complement downtown streetscapes throughout the season. The City supports the program through installation and coordination of the banner program on behalf of the festival, business and community initiatives.

The Seasonal Animation Program has historically focused on winter decorations in the downtown core. Design of the program has been through joint discussion with the Downtown Victoria Business Association (DVBA), which has also undertaken an annual winter decoration program. Capital and operational budgets have been in place to support purchase of new decorations, installation and removal.

Chinese New Year was adopted as another annual celebration suited to street decorations. The Heavenly Lights and Dragon Gateway features provided the infrastructure for hanging lanterns.

Deliverables:

Seasonal Animation Program includes the Banner Program inclusive of summer banners, festival banners, as well as business precinct and community requests for banner locations. Additionally, the City coordinates the Seasonal Decorations Program which includes Chinese New Year, Halloween and winter animation as well as other initiatives identified by Council, DVBA and Destination Greater Victoria.

Business Unit: 4505 - Banner/Seasonal Animation Program

Changes to Service Area:

Accoun	t Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expend	itures/Transfers to Reserve					
9111	WO Inside Equipment Rentals	0	46	0	0	
9121	WO Outside Equipment Rentals	4,436	3,813	0	0	
9211	WO Regular Time	0	93	0	0	
9321	WO Outside Purchases	9,134	0	0	0	
9411	WO Contracted Services	55,486	61,320	64,000	64,000	0.00 %
Total Exp	penditures/Transfers to Reserve	69,056	65,272	64,000	64,000	
Net Total	I	(69,056)	(65,272)	(64,000)	(64,000)	

		2019	2020	2021	2022	2023
Expend	ditures/Transfers to Reserv	/e				
9411	WO Contracted Services	64,000	65,280	66,586	67,917	69,276
Total Ex	p/Transfers to Reserve	64,000	65,280	66,586	67,917	69,276
% Increa	ase		2.00%	2.00%	2.00%	2.00%
Net Tota	= al	(64,000)	(65,280)	(66,586)	(67,917)	(69,276)

Business Unit: 5240 - Arts, Culture and Events

Department: **Business and Community Budget Year:** 2019

Relations

Overview:

Funds and programs accessible arts, culture and event initiatives to support community vibrancy and a thriving creative ecosystem. Economic and social impact is generated through arts, culture and event activities that attract visitors and residents throughout the City.

Activities include the annual Butler Book Prize, Poet Laureate and Youth Poet Laureate program, production of the annual CityVibe festival brochure, seasonal programming such as free dance instruction, concerts, health and wellness programs and hands on crafts in Centennial Square and Cameron Bandshell, and implementation of the Create Victoria arts and culture initiatives.

Deliverables:

- Annual Butler Book Prize
- Greater Victoria Performing Art Award: Silver Medallion
- Poet Laureate and Youth Poet Laureate program
- 35,000 City Vibes brochures distributed
- Free Centennial Square programs: 33 free lunchtime concerts plus (8 Eventide Events, 18 dance instruction in Salsa, Ballroom and Latin dancing, 24 arts and craft activities, 20 fitness classes, 18 chess and board game events)
- Free Cameron Bandshell programs: 39 lunchtime concerts, 9 folk evening concerts, 8 children concerts. 17 dance lessons in folk and tango.
- 32,000 estimated attendance at free programs (15,000 in Centennial Square, 17,000 at Cameron Bandshell)
- Projected 145 event days in Centennial Square and 63 event days in Cameron Bandshell
- Projected 39 Special Event Permits issued for community use of Centennial Square
- Create Victoria Initiatives include: Music Strategy, 28 Bastion Square shared art space hub, vacant storefront program, engagement and networking events, multi-agency collaboration to support youth through creative engagement and programming

Business Unit: 5240 - Arts, Culture and Events

Changes to Service Area:

		December 31, 2017	December 31, 2018	2018	2019	Percent
Account	Description	Actual	Actual	Budget	Budget	Change
	s/Funding Sources					
3274	Miscellaneous Fees	12,346	9,657	17,500	17,500	0.00 %
3282	Band Shell	1,395	758	1,000	1,000	0.00 %
3762	Sponsorship	4,750	2,583	1,250	1,250	0.00 %
Total Rev	enues/Funding Sources	18,491	12,999	19,750	19,750	
Expendit	tures/Transfers to Reserve					
4016	Salaries - Inside	423,024	400,100	440,015	449,221	+ 2.09 %
4070	Overtime	18,650	12,044	0	0	
4080	Auxiliaries/RPT/Seasonal	40,503	74,317	45,669	47,351	+ 3.68 %
4102	Benefits	103,846	100,277	105,731	119,044	+ 12.59 %
4112	Mileage/Parking	139	352	500	500	0.00 %
4116	Conferences/Travel	5,841	12,280	9,500	9,500	0.00 %
4118	Membership Fees	480	455	500	500	0.00 %
4120	Training and Development	2,455	962	2,500	2,500	0.00 %
4216	Contracted Services	233,482	195,417	257,000	259,000	+ 0.78 %
4312	Office Supplies	4,729	3,895	5,000	5,000	0.00 %
4364	Telecommunications	5,161	4,800	3,850	3,850	0.00 %
4814	Miscellaneous	101	40	709	709	0.00 %
4824	Recovery	0	(16,259)	0	0	
4852	Licence Fees	1,521	1,537	1,000	1,000	0.00 %
9111	WO Inside Equipment Rentals	67	192	0	0	
9211	WO Regular Time	1,133	1,586	0	0	
9221	WO Overtime	0	409	0	0	
9311	WO Inventory Purchases	0	19	0	0	
9321	WO Outside Purchases	2,948	2,239	0	0	
9411	WO Contracted Services	663	25,422	0	0	
Total Exp	enditures/Transfers to Reserve	844,743	820,082	871,974	898,175	
Net Total		(826,252)	(807,083)	(852,224)	(878,425)	

Business Unit: 5240 - Arts, Culture and Events

		2019	2020	2021	2022	2023
Revenu	es/Funding Sources					
3274	Miscellaneous Fees	17,500	17,500	17,500	17,500	17,500
3282	Band Shell	1,000	1,020	1,040	1,061	1,082
3762	Sponsorship	1,250	0	0	0	0
Total Re	v/Funding Sources	19,750	18,520	18,540	18,561	18,582
% Increa	ase		(6.23%)	0.11%	0.11%	0.11%
Expend	litures/Transfers to Reserve					
4016	Salaries - Inside	449,221	458,218	467,370	476,717	486,251
4080	Auxiliaries/RPT/Seasonal	47,351	48,298	49,264	50,249	51,254
4102	Benefits	119,044	121,428	123,853	126,330	128,857
4112	Mileage/Parking	500	510	520	531	541
4116	Conferences/Travel	9,500	9,690	9,884	10,081	10,283
4118	Membership Fees	500	510	520	531	541
4120	Training and Development	2,500	2,550	2,601	2,653	2,706
4216	Contracted Services	259,000	264,120	269,342	274,669	280,103
4312	Office Supplies	5,000	5,100	5,202	5,306	5,412
4364	Telecommunications	3,850	3,927	4,006	4,086	4,167
4814	Miscellaneous	709	723	738	752	767
4852	Licence Fees	1,000	1,020	1,040	1,061	1,082
Total Ex	p/Transfers to Reserve	898,175	916,094	934,340	952,967	971,966
% Increa	ase		2.00%	2.00%	2.00%	2.00%
Net Tota	.l	(878,425)	(897,574)	(915,800)	(934,406)	(953,384)

Business Unit: 5245 - Public Art - Maintenance

Department: **Business and Community Budget Year:** 2019

Relations

Overview:

Supports the repair and maintenance of existing public art.

Deliverables:

Priorities are based on a maintenance plan developed from the City's public art conservation report, including:

- Bronze cleaning and waxing of statues and monuments including twelve Hands of Time sculptures, seven Signs of Lekwungen spindles, Terry Fox, Queen and Sundial in Beacon Hill Park
- Glass Half Full by Tyler Hodgins, cleaning, fix chimes, and repair signage
- Sign inventory and replacement of aging, damaged and missing signage for public art collection

Business Unit: 5245 - Public Art - Maintenance

Changes to Service Area:

		December 31, 2017	December 31, 2018	2018	2019	Percent
Accoun	t Description	Actual	Actual	Budget	Budget	Change
Revenu	es/Funding Sources					
5069	Trf from Public Art	0	0	0	15,000	
Total Rev	venues/Funding Sources	0	0	0	15,000	
Expend	itures/Transfers to Reserve					
4216	Contracted Services	0	730	0	0	
4822	Repairs and Maintenance	(373)	309	15,000	15,000	0.00 %
9111	WO Inside Equipment Rentals	250	99	0	0	
9211	WO Regular Time	1,692	1,229	0	0	
9221	WO Overtime	340	0	0	0	
9321	WO Outside Purchases	11	101	0	0	
Total Exp	penditures/Transfers to Reserve	1,918	2,468	15,000	15,000	
Net Total	ı	(1,918)	(2,468)	(15,000)	0	

		2019	2020	2021	2022	2023
Revenu	ies/Funding Sources					
5069	Trf from Public Art	15,000	15,000	15,000	15,000	15,000
Total Rev/Funding Sources		15,000	15,000	15,000	15,000	15,000
% Increa	ase		0.00%	0.00%	0.00%	0.00%
Expend	litures/Transfers to Reserve					
4822	Repairs and Maintenance	15,000	15,000	15,000	15,000	15,000
Total Ex	p/Transfers to Reserve	15,000	15,000	15,000	15,000	15,000
% Increa	ase		0.00%	0.00%	0.00%	0.00%
Net Tota	ıl	0	0	0	0	0

Business Unit: 5246 - Public Art - Creation

Department: **Business and Community Budget Year:** 2019

Relations

Overview:

Supports the design, production and installation of art in the public realm in accordance with the Art in Public Places Policy. Funding can be used to incorporate public art into capital project design elements, to create stand-alone artwork or for public art in other appropriate locations. Public art will expand to also include creative placemaking opportunities and temporary pop up art installations.

- 2019-2021 Artist in Residence
- Wharf/Humboldt AAA Cycling Improvement
- Poet Laureate Legacy Project: Yvonne Blomer
- Mungo Martin, Story Pole in Beacon Hill Park (project facilitation on next steps)
- Indigenous artwork commission at the Victoria Police Department
- Commute: Bus Shelter Art Program
- Commercial Alley Outdoor Art Gallery
- Public Art Symposium
- Public Art Administration: Improve signage and didactics for artworks, promotional support for education and animation of the collection

Business Unit: 5246 - Public Art - Creation

Changes to Service Area:

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenue	s/Funding Sources					
5069	Trf from Public Art	127,578	277,107	423,655	220,000	- 48.07 %
5075	Financial Stability Reserve	0	50,869	72,500	0	
Total Reve	enues/Funding Sources	127,578	327,975	496,155	220,000	
Expendit	ures/Transfers to Reserve					
4216	Contracted Services	130,078	139,392	496,155	292,000	- 41.15 %
6035	Transfer to Financial Stability Reserve	72,500	0	0	0	
9111	WO Inside Equipment Rentals	0	437	0	0	
9121	WO Outside Equipment Rentals	0	11,519	0	0	
9211	WO Regular Time	0	1,987	0	0	
9311	WO Inventory Purchases	0	1,535	0	0	
9321	WO Outside Purchases	0	60,282	0	0	
9411	WO Contracted Services	0	112,823	0	0	
Total Expe	enditures/Transfers to Reserve	202,578	327,975	496,155	292,000	
Net Total		(75,000)	0	0	(72,000)	

		2019	2020	2021	2022	2023
Revenu	es/Funding Sources					
5069	Trf from Public Art	220,000	135,000	135,000	135,000	135,000
Total Rev/Funding Sources		220,000	135,000	135,000	135,000	135,000
% Increa	ase		(38.64%)	0.00%	0.00%	0.00%
Expend	litures/Transfers to Reserve	е				
4216	Contracted Services	292,000	207,000	207,000	207,000	207,000
Total Ex	p/Transfers to Reserve	292,000	207,000	207,000	207,000	207,000
% Increa	ase		(29.11%)	0.00%	0.00%	0.00%
Net Tota	= I	(72,000)	(72,000)	(72,000)	(72,000)	(72,000)

Business Unit: 5270 - Special Events

Department: Business and Community **Budget Year:** 2019

Relations

Overview:

Victoria hosts a range of events, from world-class competitions and festivals to neighbourhood block parties and weddings.

This business unit reflects the provision of the special event permit function including City services in support of special events, festivals and filming, other than those provided in Centennial Square, including police, fire, public works, barricades, signage, etc.

Signature events supported by this business unit include Canada Day, the Highland Games, Symphony Splash, Moss Street Paint-In, Car Free Day and many others including large and small community events.

The work is driven by demand, which has been increasing for special event and film permits consistently over the previous 3 to 5 years. Historical data shows 250-350 special event related permits per year.

Deliverables:

- · 28 block party permits
- 350 special event permits
- 155 days of filming
- 21 special occasion licenses



Extending over nine
City blocks, the day-long

celebration includes four stages with live entertainment, a 4,000 square foot park on Douglas Street, multiple all-ages licensed food and beverage areas, a 19+ Beer Garden, more than 350 local artists and makers as well as activations created by local businesses and organizations.



Business Unit: 5270 - Special Events

Changes to Service Area:

		December 31, 2017	December 31, 2018	2018	2019	Percent
Account	Description	Actual	Actual	Budget	Budget	Change
Revenue	s/Funding Sources					
3129	Film Permit Fees	7,782	9,211	8,500	8,500	0.00 %
3274	Miscellaneous Fees	6,135	4,475	5,000	5,000	0.00 %
5075	Financial Stability Reserve	0	15,000	15,000	15,000	0.00 %
Total Reve	enues/Funding Sources	13,917	28,686	28,500	28,500	
Expendit	ures/Transfers to Reserve					
4216	Contracted Services	24,597	25,000	25,000	25,000	0.00 %
4814	Miscellaneous	1,665	1,262	0	0	
9111	WO Inside Equipment Rentals	10,559	12,243	0	0	
9211	WO Regular Time	36,570	50,459	113,284	117,188	+ 3.45 %
9221	WO Overtime	8,982	7,804	0	0	
9311	WO Inventory Purchases	1,527	91	0	0	
9321	WO Outside Purchases	103,605	137,646	102,946	113,000	+ 9.77 %
9411	WO Contracted Services	1,328	10,819	0	0	
Total Expe	enditures/Transfers to Reserve	188,833	245,325	241,230	255,188	
Net Total		(174,916)	(216,639)	(212,730)	(226,688)	

		2019	2020	2021	2022	2023
Revenu	es/Funding Sources					
3129	Film Permit Fees	8,500	8,500	8,500	8,500	8,500
3274	Miscellaneous Fees	5,000	5,000	5,000	5,000	5,000
5075	Financial Stability Reserve	15,000	0	0	0	0
Total Rev/Funding Sources		28,500	13,500	13,500	13,500	13,500
% Increase			(52.63%)	0.00%	0.00%	0.00%
Expend	litures/Transfers to Reserve					
4216	Contracted Services	25,000	25,500	26,010	26,530	27,061
9211	WO Regular Time	117,188	113,412	115,680	117,994	120,353
9321	WO Outside Purchases	113,000	106,555	109,173	111,855	114,604
Total Ex	p/Transfers to Reserve	255,188	245,467	250,863	256,379	262,018
% Increa	se		(3.81%)	2.20%	2.20%	2.20%
Net Tota		(226,688)	(231,967)	(237,363)	(242,879)	(248,518)

Business Unit: 5555 - Festival Equipment Infrastructure

Department: **Business and Community Budget Year:** 2019

Relations

Overview:

Provides equipment to event organizers to attract special events that bring vibrancy to the community and generate local economic activity. Equipment including stages, bleachers, tables, tents and folding chairs are available for loan/rent to organizations staging festivals and special events within and outside the City. Manage the maintenance and replacement of equipment and includes delivery, set up, and teardown services.

- 115-135 events
- 30 rentals to internal customers

Business Unit: 5555 - Festival Equipment Infrastructure

Changes to Service Area:

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenue	s/Funding Sources					
3408	Equipment Rental	37,313	63,643	35,000	35,000	0.00 %
Total Reve	enues/Funding Sources	37,313	63,643	35,000	35,000	
Expendit	ures/Transfers to Reserve					
4016	Salaries - Inside	36,037	51,442	58,140	59,303	+ 2.00 %
4070	Overtime	11,855	16,615	0	0	
4080	Auxiliaries/RPT/Seasonal	24,891	0	0	0	
4102	Benefits	10,786	12,205	14,244	15,715	+ 10.33 %
4120	Training and Development	0	24	500	500	0.00 %
4216	Contracted Services	44,246	41,816	60,000	60,000	0.00 %
4412	Equipment Rentals	11,858	15,998	16,000	17,504	+ 9.40 %
4418	Equipment	416	153	3,000	3,000	0.00 %
4822	Repairs and Maintenance	703	4,216	6,000	6,000	0.00 %
4824	Recovery	(34,193)	(20,469)	(60,000)	(60,000)	0.00 %
9211	WO Regular Time	917	1,773	0	0	
9311	WO Inventory Purchases	0	5	0	0	
9321	WO Outside Purchases	63	610	0	0	
9441	WO Insurance-Vehicle	295	303	0	0	
Total Expe	enditures/Transfers to Reserve	107,875	124,688	97,884	102,022	
Net Total		(70,562)	(61,045)	(62,884)	(67,022)	

Business Unit: 5555 - Festival Equipment Infrastructure

		2019	2020	2021	2022	2023
Revenu	ies/Funding Sources					
3408	Equipment Rental	35,000	35,700	36,414	37,142	37,885
Total Re	ev/Funding Sources	35,000	35,700	36,414	37,142	37,885
% Increa	ase		2.00%	2.00%	2.00%	2.00%
Expend	litures/Transfers to Reserve					
4016	Salaries - Inside	59,303	60,489	61,698	62,932	64,191
4102	Benefits	15,715	16,030	16,350	16,677	17,011
4120	Training and Development	500	510	520	531	541
4216	Contracted Services	60,000	61,200	62,424	63,672	64,946
4412	Equipment Rentals	17,504	17,854	18,211	18,575	18,947
4418	Equipment	3,000	3,060	3,121	3,184	3,247
4822	Repairs and Maintenance	6,000	6,120	6,242	6,367	6,495
4824	Recovery	(60,000)	(61,200)	(62,424)	(63,672)	(64,946)
Total Ex	p/Transfers to Reserve	102,022	104,062	106,143	108,266	110,432
% Increa	ase		2.00%	2.00%	2.00%	2.00%
Net Tota	il	(67,022)	(68,362)	(69,729)	(71,124)	(72,546)



Economic Development

The Economic Development function is guided by recommendations from the Mayor's Task Force on Economic Development and Prosperity. The task force identified six primary "engines" to drive Victoria's businesses, generate jobs, raise household incomes and increase well-being over the next four years. The six engines include: advanced education and research and development; the ocean and marine sector; experiential tourism; government; technology; and entrepreneurship, start-ups and social enterprise.

Core Services

- Streamlining business processes and barriers within City Hall for businesses and social enterprises
- Provide customer service to new and established businesses within the Business Hub
- Support innovation, creativity and collaboration between the City and community and business stakeholders to increase business investment in Victoria

Key Initiatives for 2019

- Business Hub
- Talent Attraction/Retention Initiative
- Trade Missions

Economic Development

	2018 Budget	2019 Budget	Change	% Change
Revenues/Funding Sources				
City Studio	0	0	0	0.00%
Economic Development Implementation	3,000	3,000	0	0.00%
Base Budget	3,000	3,000	0	0.00%
Total One Time	40,000	0	-40,000	-100.00%
Total	43,000	3,000	-40,000	-93.02%
Expenditures/Transfers to Reserve				
City Studio	0	0	0	0.00%
Economic Development Implementation	412,355	418,860	6,505	1.58%
Base Budget	412,355	418,860	6,505	1.58%
Total One Time	260,000	220,000	-40,000	-15.38%
Total	672,355	638,860	-33,495	-4.98%
Net Base Budget Change	409,355	415,860	6,505	1.59%

Economic Development Revenues/Funding Sources



100% Economic Development Implementation

Economic Development Revenues/Funding Sources



100% Economic Development Implementation



Experiential Tourism

Victoria is a spectacular destination. From the Inner Harbour to the City's diverse and unique neighbourhoods, to the booming local food, coffee and beer culture, to the walkable, bikeable human scale of the city, to the city's amazing and diverse arts and culture offerings, Victoria is a great place to live and a great place to visit.

Business Unit: 2461 - CityStudio

Department: Business and Community **Budget Year:** 2019

Relations

Overview:

CityStudio Victoria is a place for authentic community engagement. Located on the traditional territories of the Songhees and Esquimalt nations, CityStudio is a joint commitment and a collaboration among the region's post-secondary institutions, the City of Victoria and the community. It's an inclusive, creative place that inspires and engages students as they learn by working on projects with city staff and community members, playing with ideas, and exploring complex urban systems. CityStudio builds civic capacity, gives students opportunities to make a contribution and have an impact in the community and can lead to meaningful employment after graduation.

Deliverables:

CityStudio will build relationships between the post-secondary institutions and the community through responsive, innovative programming.



Public markets provide artisans and local growers opportunities to promote and sell produce and handcrafted goods in a vibrant atmosphere.



Business Unit: 2461 - CityStudio

Changes to Service Area:

Accour	nt Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenu	ues/Funding Sources					
5075	Financial Stability Reserve	0	16,619	40,000	0	
Total Revenues/Funding Sources		0	16,619	40,000	0	
Expend	ditures/Transfers to Reserve					
4364	Telecommunications	556	393	0	0	
4814	Miscellaneous	9,415	16,226	40,000	0	
6035	Transfer to Financial Stability Reserve	15,030	0	0	0	
Total Expenditures/Transfers to Reserve		25,000	16,619	40,000	0	
Net Tota	al	(25,000)	0	0	0	

Business Unit: 2462 - Economic Development Implementation

Department: **Business and Community Budget Year:** 2019

Relations

Overview:

The Economic Development team supports and initiates programs to make it easier for business to start and thrive, support entrepreneurs and innovation and increase the genuine well-being of citizens.

The City plays a vital role in fostering a community environment to retain our successful business leaders and innovators while continuing to attract the additional entrepreneurs and talent that we need to grow local prosperity.

- Plan and deliver the City's 4th annual local trade mission in February in partnership with VIATEC that links to their Discover Tectoria event. Interested investors are invited from across Canada and the US.
- Continue to work with post-secondary institutions on CityStudio through course programming aligned with real City projects
- Through the Business Hub, make it easier for new entrepreneurs and existing businesses to do business in Victoria by streamlining all business and development processes at City Hall
- Plan and deliver an international trade mission based on economic indicators, strategic partnerships and alignment with our economic action plan that will garner the strongest return. Past missions have included San Francisco, China and Japan.
- Target specific business events; Douglas 10 to Watch focusing on new businesses, the Greater Victoria Chamber of Commerce Business Awards highlighting new and existing businesses and the EcoStar Awards recognizing outstanding environmental achievements and leadership



Business Unit: 2462 - Economic Development Implementation

Changes to Service Area:

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenue	s/Funding Sources				-	
3758	Cost-sharing	0	10,000	0	0	
9011	Work Order Revenue	0	3,000	3,000	3,000	0.00 %
Total Reve	enues/Funding Sources	0	13,000	3,000	3,000	
Expendit	ures/Transfers to Reserve					
4010	Salaries - Exempt	0	128,747	125,896	125,896	0.00 %
4016	Salaries - Inside	68,088	80,314	78,062	79,623	+ 2.00 %
4070	Overtime	3,343	3,762	0	0	
4102	Benefits	16,920	46,547	49,365	53,808	+ 9.00 %
4112	Mileage/Parking	130	458	100	100	0.00 %
4116	Conferences/Travel	32,556	17,542	47,000	47,000	0.00 %
4118	Membership Fees	875	1,153	500	1,000	+ 100.00 %
4120	Training and Development	1,250	314	1,000	1,000	0.00 %
4214	Consulting	8,300	18,722	34,183	34,183	0.00 %
4312	Office Supplies	698	1,255	1,500	1,500	0.00 %
4364	Telecommunications	705	1,847	1,650	1,650	0.00 %
4642	Economic Development Grant	218,916	218,916	220,000	220,000	0.00 %
4814	Miscellaneous	(274)	386	1,200	1,200	0.00 %
4838	Business Promotion	46,022	63,816	70,000	70,000	0.00 %
9111	WO Inside Equipment Rentals	0	19	0	0	
9211	WO Regular Time	0	858	0	0	
9321	WO Outside Purchases	0	1,923	1,900	1,900	0.00 %
Total Expe	enditures/Transfers to Reserve	397,530	586,579	632,355	638,860	
Net Total		(397,530)	(573,579)	(629,355)	(635,860)	

Business Unit: 2462 - Economic Development Implementation

		2019	2020	2021	2022	2023
Revenu	es/Funding Sources					
9011	Work Order Revenue	3,000	3,000	3,000	3,000	3,000
Total Re	v/Funding Sources	3,000	3,000	3,000	3,000	3,000
% Increa	ise		0.00%	0.00%	0.00%	0.00%
Expend	litures/Transfers to Reserve					
4010	Salaries - Exempt	125,896	125,896	128,414	130,982	133,602
4016	Salaries - Inside	79,623	81,215	82,839	84,496	86,186
4102	Benefits	53,808	54,230	55,315	56,421	57,550
4112	Mileage/Parking	100	102	104	106	108
4116	Conferences/Travel	47,000	47,940	48,899	49,877	50,874
4118	Membership Fees	1,000	1,020	1,040	1,061	1,082
4120	Training and Development	1,000	1,020	1,040	1,061	1,082
4214	Consulting	34,183	34,867	35,564	36,275	37,001
4312	Office Supplies	1,500	1,530	1,561	1,592	1,624
4364	Telecommunications	1,650	1,683	1,717	1,751	1,786
4642	Economic Development Grant	220,000	0	0	0	0
4814	Miscellaneous	1,200	1,224	1,248	1,273	1,299
4838	Business Promotion	70,000	71,400	72,828	74,285	75,770
9321	WO Outside Purchases	1,900	1,938	1,977	2,016	2,057
Total Ex	p/Transfers to Reserve	638,860	424,065	432,546	441,197	450,021
% Increa	ise		(33.62%)	2.00%	2.00%	2.00%
Net Tota		(635,860)	(421,065)	(429,546)	(438,197)	(447,021)

Neighbourhoods

The Neighbourhood Team works with neighbourhood groups and residents to help create vibrant neighbourhoods in which neighbours know each other and work together to build a strong sense of community and place. The Neighbourhood Team serves as a point of contact to help neighbourhood groups access information, processes and decision-makers at City Hall and is an internal resource, available to help City staff connect with neighbourhood groups and residents, and understand neighbourhood issues.

Core Services

- Community Building: Working with neighbourhood organizations and residents, the team educates and supports community development projects and activities to build capacity in the neighbourhoods. The team provides input on and assistance with initiatives of neighbourhood associations and make note of issues to communicate to City departments and decision-makers
- Customer Service: Assist neighbourhood associations, groups and residents improve their understanding of, access to, and engagement with the City. Monitor and track neighbourhood issues, as well as actions taken by the City to address issue
- Grant Administration: The Neighbourhood Team administers the My Great Neighbourhood Grant program

Key Initiatives for 2019

- Neighbourhood Advisor Program
- Late Night Program



Have you got a great idea to improve your neighbourhood?

Contact us to share your idea.

Spring grant applications will be accepted between March 1 – April 15.



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Service Area: Neighbourhoods

Department: **Budget Year: Business and Community** 2019

Relations

Overview:

The neighbourhoods team works with neighbourhood groups and residents to help create vibrant neighbourhoods in which neighbours know each other and work together to build a strong sense of community and place. The team serves as a point of contact to help neighbourhood groups access information, processes and decision-makers at City Hall and is an internal resource, available to help City staff connect with neighbourhood groups and residents, and understand neighbourhood issues.

The Late Night Program was established to implement the Downtown Late Night Strategy approved by Council in 2010. It was intended to address emerging late night issues and to ensure the downtown remains safe, orderly and welcoming for late night patrons and downtown residents.

Deliverables:

Neighbourhoods:

- Community Building: Working with neighbourhood organizations and residents, the team educates and supports community development projects and activities to build capacity in the neighbourhoods. The team provides input on and assistance with initiatives of neighbourhood associations and make note of issues to communicate to City departments and decision-makers.
- Customer Service: Assist neighbourhood associations, groups and residents improve their understanding of, access to, and engagement with the City. Monitor and track neighbourhood issues, as well as actions taken by the City to address issues.
- Grant Administration: The Neighbourhoods team administers the My Great Neighbourhood Grant Program.

Downtown Late Night Strategy:

- Supervised taxi stands
- Dedicated Police Officers for late night duty
- Operation of public washrooms and support for managing the late night urinal program
- Coordination of the Late Night Advisory Committee to monitor and advise on continued implementation of the strategy

Service Area: Neighbourhoods

Changes to Service Area:

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
	s/Funding Sources					
9011	Work Order Revenue	4,825	15,600	0	0	
Total Rev	v/Funding Sources	4,825	15,600	0	0	
Expendit	tures/Transfers to Reserve					
4016	Salaries - Inside	141,909	219,871	231,245	235,431	+ 1.81 %
4070	Overtime	16,034	22,318	0	0	
4102	Benefits	32,529	47,596	56,655	62,389	+ 10.12 %
4112	Mileage/Parking	313	1,089	800	800	0.00 %
4116	Conferences/Travel	0	0	4,000	4,000	0.00 %
4118	Membership Fees	0	0	500	500	0.00 %
4120	Training and Development	0	2,165	5,700	5,700	0.00 %
4231	SD-PoliceLateNightTaskForce	219,473	226,229	215,500	215,500	0.00 %
4232	Security	37,369	28,141	35,000	35,000	0.00 %
4312	Office Supplies	0	73	0	1,500	
4364	Telecommunications	1,391	2,006	1,855	1,855	0.00 %
4814	Miscellaneous	0	1,252	500	12,000	+ 2300.00 %
9111	WO Inside Equipment Rentals	680	21	0	0	
9121	WO Outside Equipment Rentals	154	0	0	0	
9211	WO Regular Time	4,951	408	0	0	
9311	WO Inventory Purchases	604	0	0	0	
9321	WO Outside Purchases	5,445	5,466	8,110	25,610	+ 215.78 %
9411	WO Contracted Services	5,600	3,750	0	0	
Total Exp	o/Transfers to Reserve	466,451	560,385	559,865	600,286	
Net Total	I	(461,626)	(544,785)	(559,865)	(600,286)	

The Late Night ► Program

The Task Force focussed on Downtown Late Night issues with the goal of creating a comprehensive and cohesive strategy to ensure the City of Victoria maintains a vibrant downtown core that balances the needs of local businesses, residents, visitors, and late night entertainment users.



Service Area: Neighbourhoods

5 Year Forecast:

		2019	2020	2021	2022	2023
Expendit	ures/Transfers to Reserve					
4016	Salaries - Inside	235,431	240,150	244,947	249,841	254,838
4102	Benefits	62,389	63,640	64,911	66,208	67,532
4112	Mileage/Parking	800	816	832	849	866
4116	Conferences/Travel	4,000	4,080	4,162	4,245	4,330
4118	Membership Fees	500	510	520	531	541
4120	Training and Development	5,700	5,814	5,930	6,049	6,170
4231	SD- PoliceLateNightTaskForce	215,500	219,810	224,206	228,690	233,264
4232	Security	35,000	35,700	36,414	37,142	37,885
4312	Office Supplies	1,500	1,530	1,561	1,592	1,624
4364	Telecommunications	1,855	1,892	1,930	1,969	2,008
4814	Miscellaneous	12,000	12,240	12,485	12,734	12,989
9321	WO Outside Purchases	25,610	8,272	8,438	8,606	8,779
Total Exp	/Transfers to Reserve	600,286	594,454	606,336	618,456	630,825
% Increas	se		(0.97%)	2.00%	2.00%	2.00%
Net Total		(600,286)	(594,454)	(606,336)	(618,456)	(630,825)



A Community Led Action Plan involves residents, community partners and City staff working together to create a clear vision and a list of priorities for the future of a neighbourhood.





Victoria Conference Centre

The Victoria Conference Centre contributes to the community's economic health and to the Victoria community by attracting business to the City, providing high quality convention services and providing sustainable and energy efficient facilities. The Conference Centre includes 73,000 square feet of meeting space, 19 multi-purpose meeting rooms including a large exhibit hall and a 400-seat lecture theatre. The historic Crystal Garden, across the street, adds 25,000 square feet of space.

Core Services

- Sell, manage and service conference, special events, meeting and trade and consumer shows in Victoria.
- Liaison for destination management and business development with business, tourism and hospitality industry partners on the Victoria Conference Optimization Network.

Key Initiatives for 2019

- Improved/revamped website
- Strengthen new partnerships with key 3rd party meeting planner organizations
- Align and partner sales initiatives with Business Events Canada
- Update marketing collateral











Did you know?

The Victoria Conference Centre generates over 120,000 delegate days every year, directly impacting the local economy.

Victoria Conference Centre

Revenues/Funding Sources Sales 1,373,930 1,302,449 (71,481) Client Services 569,904 766,017 196,113 Crystal Garden 536,049 522,444 (13,605) Parkade 1,183,000 1,362,000 179,000 Retail Stores 324,522 321,619 (2,903) Event Flow Through 3,460,000 3,460,000 - Base Budget 7,447,405 7,734,529 287,124	-5.20% 34.41% -2.54% 15.13% -0.89% 0.00% 3.86%
Client Services 569,904 766,017 196,113 Crystal Garden 536,049 522,444 (13,605) Parkade 1,183,000 1,362,000 179,000 Retail Stores 324,522 321,619 (2,903) Event Flow Through 3,460,000 3,460,000 -	34.41% -2.54% 15.13% -0.89% 0.00%
Crystal Garden 536,049 522,444 (13,605) Parkade 1,183,000 1,362,000 179,000 Retail Stores 324,522 321,619 (2,903) Event Flow Through 3,460,000 3,460,000 -	-2.54% 15.13% -0.89% 0.00%
Parkade 1,183,000 1,362,000 179,000 Retail Stores 324,522 321,619 (2,903) Event Flow Through 3,460,000 3,460,000 -	15.13% -0.89% 0.00%
Retail Stores 324,522 321,619 (2,903) Event Flow Through 3,460,000 3,460,000 -	-0.89% 0.00%
Event Flow Through 3,460,000 -	0.00%
Base Budget 7,447,405 7,734,529 287,124	3.86%
, , ,	0.0070
Total One Time – – –	0.00%
Total 7,447,405 7,734,529 287,124	3.86%
Expenditures/Transfers to Reserve	
Administration 452,767 407,514 (45,253)	-9.99%
Marketing 128,755 50,000 (78,755)	-61.17%
Sales 234,286 237,990 3,704	1.58%
Event Planning 373,357 379,132 5,775	1.55%
Building Services 1,030,926 1,114,636 83,710	8.12%
Client Services 383,749 416,581 32,832	8.56%
Crystal Garden 574,902 584,034 9,132	1.59%
Parkade 279,371 354,954 75,583	27.05%
Retail Stores 94,913 94,985 72	0.08%
Event Flow Through 3,460,000 3,460,000 -	0.00%
Base Budget 7,013,025 7,099,826 86,801	1.24%
Total One Time – – –	0.00%
Total 7,013,025 7,099,826 86,801	1.24%
Net Base Budget Change (434,380) (634,703) (200,323)	46.12%

Victoria Conference Centre

Revenues/Funding Sources





Victoria Conference Centre

Expenditures/Transfers to Reserve



ve	
49%	Event Flow Through
16%	Building Services
8%	Crystal Garden
6%	Administration
6%	Client Services
5%	Event Planning
5 %	Parkade
3%	Sales
1%	Retail Stores
1%	Marketing

Business Unit: 5900 - VCC - Administration

Department: Business and Community **Budget Year:** 2019

Relations

Overview:

The Victoria Conference Centre (VCC) is a client facing organization operating in a competitive conference industry environment. As such, administration supports the centre in business efficiency and effectiveness as a generator of economic impact for Victoria.

Administration supports the financial management, business processes, and administrative functions of the VCC.

Deliverables:

- Support the efficiency and effectiveness of all the VCC business processes both internal and client facing
- Provides support to contracted partners (Fairmont Empress and others) with regard to the centralized VCC accounting to ensure business continuity
- Continue to implement resources in Event Business Management System (EBMS) to streamline and improve business processes

Crystal Garden
Designed by Victoria
architects Francis Rattenbury
and Percy L. James, this crystal
conservatory was inspired by
London's Crystal Palace and
housed exotic gardens, dance
floors and a saltwater pool before
becoming a permanent part
of the Victoria Conference Centre.



Business Unit: 5900 - VCC - Administration

Changes to Service Area:

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expendit	ures/Transfers to Reserve			-		
4016	Salaries - Inside	51,838	53,493	127,364	129,911	+ 2.00 %
4080	Auxiliaries/RPT/Seasonal	62,984	57,048	80,172	82,904	+ 3.41 %
4102	Benefits	15,551	15,047	31,204	34,426	+ 10.33 %
4206	Armoured Car Service	600	780	600	600	0.00 %
4216	Contracted Services	0	0	60,000	0	
4218	Courier Service	27	23	510	510	0.00 %
4226	Photocopy	13,595	15,590	12,000	12,000	0.00 %
4228	Printing	0	0	255	255	0.00 %
4230	Professional	48,219	49,886	53,754	33,000	- 38.61 %
4245	Software Licencing/Mtce/Support	7,341	1,604	0	27,000	
4310	Books/Publications	0	0	300	300	0.00 %
4312	Office Supplies	1,957	1,158	3,570	3,570	0.00 %
4314	Postage	94	19	204	204	0.00 %
4364	Telecommunications	32,380	32,466	35,700	35,700	0.00 %
4412	Equipment Rentals	6,017	5,981	0	0	
4418	Equipment	1,546	261	18,054	18,054	0.00 %
4508	Credit Card Discount Fees	30,878	31,205	25,000	25,000	0.00 %
4814	Miscellaneous	3,349	1,736	3,060	3,060	0.00 %
4821	Recoveries and Services	60,000	0	0	0	
4826	Uncollectable A/R	(2,398)	22,197	0	0	
4838	Business Promotion	0	0	1,020	1,020	0.00 %
Total Expe	enditures/Transfers to Reserve	333,975	288,494	452,767	407,514	
Net Total		(333,975)	(288,494)	(452,767)	(407,514)	

Business Unit: 5900 - VCC - Administration

		2019	2020	2021	2022	2023
Expend	itures/Transfers to Reserve					
4016	Salaries - Inside	129,911	132,509	135,159	137,862	140,620
4080	Auxiliaries/RPT/Seasonal	82,904	84,580	86,253	87,978	89,738
4102	Benefits	34,426	35,115	35,817	36,534	37,264
4206	Armoured Car Service	600	612	624	637	649
4218	Courier Service	510	520	531	541	552
4226	Photocopy	12,000	12,240	12,485	12,734	12,989
4228	Printing	255	260	265	271	276
4230	Professional	33,000	33,660	34,333	35,020	35,720
4245	Software Licencing/Mtce/Support	27,000	27,540	28,091	28,653	29,226
4310	Books/Publications	300	306	312	318	325
4312	Office Supplies	3,570	3,641	3,714	3,789	3,864
4314	Postage	204	208	212	216	221
4364	Telecommunications	35,700	36,414	37,142	37,885	38,643
4418	Equipment	18,054	18,415	18,783	19,159	19,542
4508	Credit Card Discount Fees	25,000	25,500	26,010	26,530	27,061
4814	Miscellaneous	3,060	3,121	3,184	3,247	3,312
4821	Recoveries and Services	0	0	0	0	0
4838	Business Promotion	1,020	1,040	1,061	1,082	1,104
Total Ex	p/Transfers to Reserve	407,514	415,682	423,977	432,457	441,106
% Increa	se		2.00%	2.00%	2.00%	2.00%
Net Tota	I ===	(407,514)	(415,682)	(423,977)	(432,457)	(441,106)

Business Unit: 5910 - VCC - Marketing

Department: **Business and Community Budget Year:** 2019

Relations

Overview:

The marketing of the Victoria Conference Centre (VCC) to potential clients and attendees is a key support for driving sales and bookings. This has a direct correlation with the number of conferences, delegates and economic impact for Victoria and the region.

Marketing supports the promotion of the VCC brand, including website and social media, print and electronic advertising, marketing brochures and sales collateral materials. This is done in conjunction with Tourism Victoria, Victoria Conference Optimization Network (VCON), hotel GM's and local stakeholders.

Other costs include association memberships, research and development.

- Ensure VCC maintains a presence in all pertinent conference and meeting publications
- Ensure VCC continues to be included/listed in all industry related publications that specifically promote Victoria as a conference and meeting destination
- Communicate and promote the advantages of bringing a City wide conference to Victoria
- Realize a return on investment

Business Unit: 5910 - VCC - Marketing

Changes to Service Area:

Accoun	t Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expend	itures/Transfers to Reserve					
4118	Membership Fees	4,250	0	20,000	0	
4314	Postage	0	0	2,000	0	
4842	Communications	959	600	106,755	50,000	- 53.16 %
Total Ex	penditures/Transfers to Reserve	5,209	600	128,755	50,000	
Net Tota	ı	(5,209)	(600)	(128,755)	(50,000)	

		2019	2020	2021	2022	2023
Expend	litures/Transfers to Reserve	е				
4842	Communications	50,000	51,000	52,020	53,060	54,122
Total Ex	p/Transfers to Reserve	50,000	51,000	52,020	53,060	54,122
% Increa	ase		2.00%	2.00%	2.00%	2.00%
Net Tota	= I	(50,000)	(51,000)	(52,020)	(53,060)	(54,122)

Business Unit: 5920 - VCC - Sales

Department: **Business and Community Budget Year:** 2019

Relations

Overview:

The primary objective of the Victoria Conference Centre (VCC) sales department is to proactively identify and contract City wide conferences (400+ delegates) to Victoria creating economic impact for the Conference Centre and the City. The Sales Department sells the Victoria market in Canada and the US through participation in industry trade shows, meeting planner conferences, market sales calls and events. It offers 73,000 square feet of meeting space comprised of 19 multi-purpose meeting rooms including a large exhibit hall and a 400-seat lecture theatre.

The VCC is the second largest facility of its kind in BC and is capable of hosting meetings, conventions, conferences, exhibits and trade shows.

The VCC business model is to create economic impact by showcasing Victoria as an exciting and viable destination for corporate and association meetings. This will have a direct economic impact through the revenues generated by the delegate spending at hotels, shops, restaurants and attractions.

- Number of city wide conferences per year (30 in 2018)
- Number of delegates (121,430 non-resident delegate days in 2019 resulting in \$54.67 million in estimated economic impact)
- % of repeat business versus new business (48% was repeat business and 52% was new business in 2018)
- Space rental revenue generated by booked business

Business Unit: 5920 - VCC - Sales

Changes to Service Area:

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenue	es/Funding Sources					
3394	Room Rental	1,098,995	1,323,229	1,148,000	1,072,000	- 6.62 %
3515	Tourism Victoria Recovery	234,062	247,183	225,930	230,449	+ 2.00 %
Total Rev	renues/Funding Sources	1,333,056	1,570,412	1,373,930	1,302,449	
Expendi	tures/Transfers to Reserve					
4010	Salaries - Exempt	182,054	185,305	188,910	188,910	0.00 %
4102	Benefits	48,426	47,444	45,375	49,080	+ 8.16 %
4112	Mileage/Parking	3,084	3,084	0	0	
4118	Membership Fees	704	0	0	0	
4814	Miscellaneous	2,364	0	0	0	
Total Exp	enditures/Transfers to Reserve	236,632	235,832	234,286	237,990	
Net Total		1,096,424	1,334,580	1,139,644	1,064,459	

		2019	2020	2021	2022	2023
Revenu	es/Funding Sources					
3394	Room Rental	1,072,000	1,072,000	1,072,000	1,072,000	1,072,000
3515	Tourism Victoria Recovery	230,449	234,148	238,831	243,608	248,480
Total Re	v/Funding Sources	1,302,449	1,306,148	1,310,831	1,315,608	1,320,480
% Increa	ise		0.28%	0.36%	0.36%	0.37%
Expend	litures/Transfers to Reserv	e				
4010	Salaries - Exempt	188,910	188,910	192,688	196,542	200,473
4102	Benefits	49,080	49,080	50,061	51,062	52,084
Total Ex	p/Transfers to Reserve	237,990	237,990	242,750	247,605	252,557
% Increa			0.00%	2.00%	2.00%	2.00%
Net Tota	- I	1,064,459	1,068,158	1,068,081	1,068,003	1,067,923

Business Unit: 5930 - VCC - Event Planning

Department: **Budget Year: Business and Community** 2019

Relations

Overview:

The primary focus is planning and successful execution of all events. The Event Planning department is responsible for effectively planning and organizing events at the Victoria Conference Centre (VCC), such as conferences, meetings, special events, banquets, trade shows and exhibits to associations, corporations, promoters, event planners, individuals and other potential building users.

Event managers coordinate the event details for all clients, gathering information and articulating the details in an Event Plan.

- 195 contracted events (in 2018)
- 63 conferences
- 17 consumer and tradeshows
- 115 single day meetings and special events

Business Unit: 5930 - VCC - Event Planning

Changes to Service Area:

Accoun	nt Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expend	litures/Transfers to Reserve					
4010	Salaries - Exempt	331,977	391,692	294,524	294,524	0.00 %
4080	Auxiliaries/RPT/Seasonal	75,088	3,690	0	0	
4102	Benefits	77,885	90,141	70,743	76,518	+ 8.16 %
4112	Mileage/Parking	3,470	3,141	2,500	2,500	0.00 %
4116	Conferences/Travel	0	690	2,000	2,000	0.00 %
4814	Miscellaneous	495	1,835	1,040	1,040	0.00 %
4838	Business Promotion	424	1,038	2,550	2,550	0.00 %
Total Ex	penditures/Transfers to Reserve	489,337	492,227	373,357	379,132	
Net Tota	I	(489,337)	(492,227)	(373,357)	(379,132)	

		2019	2020	2021	2022	2023
Expend	litures/Transfers to Reserv	e				
4010	Salaries - Exempt	294,524	294,524	300,414	306,422	312,551
4102	Benefits	76,518	76,518	78,049	79,610	81,202
4112	Mileage/Parking	2,500	2,550	2,601	2,653	2,706
4116	Conferences/Travel	2,000	2,040	2,081	2,122	2,165
4814	Miscellaneous	1,040	1,061	1,082	1,104	1,126
4838	Business Promotion	2,550	2,601	2,653	2,706	2,760
Total Ex	p/Transfers to Reserve	379,132	379,294	386,880	394,617	402,510
% Increa	ise		0.04%	2.00%	2.00%	2.00%
Net Tota	= I	(379,132)	(379,294)	(386,880)	(394,617)	(402,510)

Business Unit: 5940 - VCC - Building Services

Department: **Business and Community Budget Year:** 2019

Relations

Overview:

The Building Services section has a proactive role in the management of the Victoria Conference Centre (VCC) as a City asset and as a venue that needs to be highly competitive in the conference industry where other centres are experiencing expansions or new builds. It includes operating expenses required to maintain a clean, safe, efficiently operated building infrastructure, main conference space, Crystal Garden, two pavilions, exterior grounds, retail stores and parking.

The VCC is a sustainable operated building certified by the Building Owners and Managers Association of Canada (BOMA) which is based on the internationally recognized and accepted Green Globes TM environmental assessment platform. It is a unique, voluntary, national program designed to assess environmental performance and management of existing buildings and is offered by BOMA Canada. The facility has been active with BOMA Canada since 2008 and has achieved the Platinum Level and currently in the process of renewal accreditation for three more years.

Staff utilize asset management software to assist with equipment management, inventory control, maintenance scheduling, tracking costs, work orders and reporting. Direct digital control software program is also used to assist with automating control of the Heating, Ventilation and Air Conditioning (HVAC) system in an efficient manner.

The VCC has passed the mid-point in its life cycle of the facility and as such many mechanical components have reached the end of their life cycle. Feasibility studies are being conducted to evaluate new cost effective technologies.

- Continue to participate in annual sustainability audit to maintain the Building Owners and Managers Association of British Columbia (BOMA) certification platinum level rating and best practices for environmental management, water and energy reduction, waste reduction and reduction in emissions and effluents.
- Continuation of optimization of the mechanical systems, continued LED upgrades, continued building refresh and upgrades of building fabric to keep facility competitive in the industry.

Business Unit: 5940 - VCC - Building Services

Changes to Service Area:

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expendit	ures/Transfers to Reserve					
4016	Salaries - Inside	108,705	70,043	108,318	110,485	+ 2.00 %
4070	Overtime	3,081	2,590	0	0	
4080	Auxiliaries/RPT/Seasonal	61,266	73,328	50,582	52,305	+ 3.41 %
4102	Benefits	29,136	18,857	26,538	29,278	+ 10.33 %
4120	Training and Development	0	180	2,000	2,000	0.00 %
4216	Contracted Services	5,879	26,288	28,000	28,000	0.00 %
4222	Janitorial	175,620	196,954	183,600	221,047	+ 20.40 %
4232	Security	116,730	121,417	117,422	149,261	+ 27.11 %
4308	General Supplies	76	680	1,000	1,000	0.00 %
4320	Building Supplies	430	0	1,530	1,530	0.00 %
4354	Cable	1,701	2,203	969	969	0.00 %
4358	Natural Gas	426	13,738	70,000	20,000	- 71.43 %
4360	Hydro	195,426	153,685	113,000	163,000	+ 44.25 %
4364	Telecommunications	1,246	141	3,000	3,000	0.00 %
4366	Water	10,297	8,286	17,850	17,850	0.00 %
4418	Equipment	0	0	3,000	3,000	0.00 %
4512	Insurance	97,504	94,273	105,560	108,561	+ 2.84 %
4822	Repairs and Maintenance	163,799	188,301	206,206	211,000	+ 2.32 %
4824	Recovery	(7,446)	(7,446)	(7,650)	(7,650)	0.00 %
Total Expenditures/Transfers to Reserve		963,877	963,518	1,030,926	1,114,636	
Net Total		(963,877)	(963,518)	(1,030,926)	(1,114,636)	

Business Unit: 5940 - VCC - Building Services

		2019	2020	2021	2022	2023
Expend	itures/Transfers to Reserve					
4016	Salaries - Inside	110,485	112,707	114,948	117,247	119,592
4080	Auxiliaries/RPT/Seasonal	52,305	53,351	54,418	55,506	56,617
4102	Benefits	29,278	29,867	30,461	31,071	31,692
4120	Training and Development	2,000	2,040	2,081	2,122	2,165
4216	Contracted Services	28,000	28,560	29,131	29,714	30,308
4222	Janitorial	221,047	225,468	229,977	234,577	239,268
4232	Security	149,261	152,246	155,291	158,397	161,565
4308	General Supplies	1,000	1,001	1,002	1,003	1,004
4320	Building Supplies	1,530	1,561	1,592	1,624	1,656
4354	Cable	969	988	1,008	1,028	1,049
4358	Natural Gas	20,000	20,400	20,808	21,224	21,649
4360	Hydro	163,000	168,705	174,610	180,721	187,046
4364	Telecommunications	3,000	3,060	3,121	3,184	3,247
4366	Water	17,850	18,743	19,680	20,664	21,697
4418	Equipment	3,000	3,060	3,121	3,184	3,247
4512	Insurance	108,561	110,732	112,947	115,206	117,510
4822	Repairs and Maintenance	211,000	215,220	219,524	223,915	228,393
4824	Recovery	(7,650)	(7,803)	(7,959)	(8,118)	(8,281)
Total Exp/Transfers to Reserve		1,114,636	1,139,906	1,165,762	1,192,268	1,219,425
% Increase			2.27%	2.27%	2.27%	2.28%
Net Total		(1,114,636)	(1,139,906)	(1,165,762)	(1,192,268)	(1,219,425)

Business Unit: 5950 - VCC - Client Services

Department: Budget Year: Business and Community 2019

Relations

Overview:

Client Services staff are responsible for monitoring the service delivery of the event (security, food and beverage, audio visual, trade show, exhibit set up) according to the Event Plan. They also monitor safety and building requirements.

Victoria Conference Centre (VCC) main building commissions for Food and Beverage, audio visual, security are recorded here.

- Customer Service Survey developed (in 2018) for all categories of customer service: Sales process, pre event planning, facility and furnishings, cleanliness, security, on site responsiveness, food and beverage quality & value, exhibitor services
- 93.4% Venue and Services Satisfaction (in 2018)

Business Unit: 5950 - VCC - Client Services

Changes to Service Area:

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
	s/Funding Sources	7101441	7.0.00	<u> </u>		- Cildings
3274	Miscellaneous Fees	11,408	17,225	14,280	14,280	0.00 %
3352	Audio Visual	232,336	345,671	163,464	265,057	+ 62.15 %
3358	Food	186,181	261,480	166,000	196,851	+ 18.58 %
3360	Miscellaneous Commission	267	164	0	0	
3362	Security	22,134	17,016	14,000	17,968	+ 28.34 %
3366	Vending Machines	103	60	0	0	
3400	Telephone Rental	9,946	5,818	8,160	8,160	0.00 %
3408	Equipment Rental	76,471	51,845	43,000	59,767	+ 38.99 %
3474	Electrical Service	106,348	90,458	85,000	109,853	+ 29.24 %
3476	Display Revenue	85,302	59,672	76,000	94,081	+ 23.79 %
3494	Photocopy	27	8	0	0	
Total Reve	enues/Funding Sources	730,522	849,417	569,904	766,017	
Expendit	ures/Transfers to Reserve					
4010	Salaries - Exempt	77,561	81,699	79,438	79,438	0.00 %
4080	Auxiliaries/RPT/Seasonal	228,568	248,736	149,907	155,091	+ 3.46 %
4102	Benefits	22,173	21,638	19,081	20,638	+ 8.16 %
4112	Mileage/Parking	129	585	0	0	
4120	Training and Development	70	0	0	0	
4216	Contracted Services	60,723	61,910	60,915	74,751	+ 22.71 %
4232	Security	0	258	0	0	
4308	General Supplies	4,886	5,489	5,202	5,202	0.00 %
4814	Miscellaneous	2,623	4,447	3,000	3,000	0.00 %
4838	Business Promotion	0	150	0	0	
9121	WO Outside Equipment Rentals	17,452	16,270	9,900	13,872	+ 40.12 %
9311	WO Inventory Purchases	27,696	9,953	5,306	11,101	+ 109.22 %
9321	WO Outside Purchases	1,198	2,386	0	0	
9411	WO Contracted Services	48,105	50,649	51,000	53,488	+ 4.88 %
Total Expe	enditures/Transfers to Reserve	491,183	504,170	383,749	416,581	
Net Total		239,338	345,247	186,155	349,436	

Business Unit: 5950 - VCC - Client Services

		2019	2020	2021	2022	2023
Revenu	es/Funding Sources					
3274	Miscellaneous Fees	14,280	14,566	14,857	15,154	15,457
3352	Audio Visual	265,057	270,358	275,765	281,281	286,906
3358	Food	196,851	200,788	204,804	208,900	213,078
3362	Security	17,968	18,327	18,694	19,068	19,449
3400	Telephone Rental	8,160	8,323	8,490	8,659	8,833
3408	Equipment Rental	59,767	60,962	62,182	63,425	64,694
3474	Electrical Service	109,853	112,050	114,291	116,577	118,908
3476	Display Revenue	94,081	95,963	97,882	99,840	101,836
Total Re	v/Funding Sources	766,017	781,337	796,964	812,903	829,161
% Increa	se		2.00%	2.00%	2.00%	2.00%
Expend	itures/Transfers to Reserve					
4010	Salaries - Exempt	79,438	79,438	81,027	82,647	84,300
4080	Auxiliaries/RPT/Seasonal	155,091	158,193	161,356	164,584	167,875
4102	Benefits	20,638	20,638	21,051	21,472	21,902
4216	Contracted Services	74,751	76,246	77,771	79,326	80,913
4308	General Supplies	5,202	5,306	5,412	5,520	5,631
4814	Miscellaneous	3,000	3,060	3,121	3,184	3,247
9121	WO Outside Equipment Rentals	13,872	14,149	14,432	14,721	15,015
9311	WO Inventory Purchases	11,101	11,323	11,549	11,780	12,016
9411	WO Contracted Services	53,488	54,558	55,649	56,762	57,897
Total Ex	p/Transfers to Reserve	416,581	422,911	431,369	439,997	448,797
% Increa	se		1.52%	2.00%	2.00%	2.00%
Net Tota	I ===	349,436	358,426	365,595	372,906	380,365

Business Unit: 5955 - VCC - Crystal Garden

Department: Budget Year: Business and Community 2019

Relations

Overview:

The historic Crystal Garden provides additional function space as part of the Victoria Conference Centre (VCC).

This provides additional layout options for those considering the VCC for their event and allows Victoria to attract larger conferences.

Deliverables:

- Additional space provided by the facility contributes to the estimated economic impact for the City of
- For the year ending 2018, there were 4,190 delegate days using Crystal Garden only; which is part of the 121,430 delegate days recorded for both Crystal Garden and main VCC space. Crystal Garden economic impact is \$1.9 million of the \$54.6 million for both facilities.
- There were fifteen city wide events using both the Crystal Garden and VCC simultaneously.

Business Unit: 5955 - VCC - Crystal Garden

Changes to Service Area:

		December 31, 2017	December 31, 2018	2018	2019	Percent
	Description	Actual	Actual	Budget	Budget	Change
	s/Funding Sources	0.405	0.000	0.040	0.040	0.00.0/
3274	Miscellaneous Fees	2,495	2,923	2,040	2,040	0.00 %
3352	Audio Visual	8,836	19,268	10,434	16,919	+ 62.15 %
3358	Food	41,878	31,739	22,074	16,691	- 24.39 %
3362	Security	1,315	6,063	4,225	2,755	- 34.79 %
3394	Room Rental	238,967	181,720	125,552	131,360	+ 4.63 %
3400	Telephone Rental	0	0	300	300	0.00 %
3408	Equipment Rental	7,620	10,045	7,743	5,611	- 27.53 %
3474	Electrical Service	25,725	25,089	29,155	20,692	- 29.03 %
3476	Display Revenue	44,070	35,227	34,526	26,076	- 24.47 %
5042	Trf from Property Taxes	300,000	300,000	300,000	300,000	0.00 %
Total Reve	enues/Funding Sources	670,905	612,074	536,049	522,444	
Expendit	ures/Transfers to Reserve					
4216	Contracted Services	0	193	0	0	
4222	Janitorial	33,804	31,051	13,000	24,530	+ 88.69 %
4232	Security	6,439	9,160	15,300	9,235	- 39.64 %
4245	Software Licencing/Mtce/Support	0	249	0	0	
4354	Cable	0	0	1,020	1,020	0.00 %
4358	Natural Gas	23,798	16,042	18,000	18,000	0.00 %
4360	Hydro	30,527	31,646	27,500	30,000	+ 9.09 %
4364	Telecommunications	1,944	1,533	2,040	2,040	0.00 %
4366	Water	23,797	4,214	9,000	9,000	0.00 %
4512	Insurance	32,059	31,273	40,365	40,190	- 0.43 %
4516	Interest - Debenture	168,561	168,561	168,561	168,561	0.00 %
4822	Repairs and Maintenance	79,688	59,668	116,318	117,660	+ 1.15 %
4824	Recovery	(8,000)	(8,000)	(8,000)	(8,000)	0.00 %
6020	Debt repayments	171,798	171,798	171,798	171,798	0.00 %
9211	WO Regular Time	2,418	1,531	0	0	
Total Expe	enditures/Transfers to Reserve	566,834	518,919	574,902	584,034	
Net Total		104,071	93,155	(38,853)	(61,590)	

Business Unit: 5955 - VCC - Crystal Garden

		2019	2020	2021	2022	2023
Revenue	s/Funding Sources					
3274	Miscellaneous Fees	2,040	2,081	2,122	2,165	2,208
3352	Audio Visual	16,919	17,257	17,603	17,955	18,314
3358	Food	16,691	17,025	17,365	17,713	18,067
3362	Security	2,755	2,810	2,866	2,924	2,982
3394	Room Rental	131,360	133,987	136,667	139,400	142,188
3400	Telephone Rental	300	306	312	318	325
3408	Equipment Rental	5,611	5,723	5,838	5,954	6,074
3474	Electrical Service	20,692	21,106	21,528	21,959	22,398
3476	Display Revenue	26,076	26,598	27,129	27,672	28,226
5042	Trf from Property Taxes	300,000	300,000	300,000	300,000	300,000
Total Rev	/Funding Sources	522,444	526,893	531,431	536,059	540,781
% Increas	se		0.85%	0.86%	0.87%	0.88%
Expendi	tures/Transfers to Reserve					
4222	Janitorial	24,530	25,021	25,521	26,031	26,552
4232	Security	9,235	9,420	9,608	9,800	9,996
4354	Cable	1,020	1,040	1,061	1,082	1,104
4358	Natural Gas	18,000	18,360	18,727	19,102	19,484
4360	Hydro	30,000	31,050	32,137	33,262	34,426
4364	Telecommunications	2,040	2,081	2,122	2,165	2,208
4366	Water	9,000	9,180	9,364	9,551	9,742
4512	Insurance	40,190	40,994	41,814	42,650	43,503
4516	Interest - Debenture	168,561	168,561	168,561	168,561	168,561
4822	Repairs and Maintenance	117,660	120,013	122,414	124,862	127,359
4824	Recovery	(8,000)	(8,160)	(8,323)	(8,490)	(8,659)
6020	Debt repayments	171,798	171,798	171,798	171,798	171,798
Total Exp	/Transfers to Reserve	584,034	589,358	594,803	600,374	606,073
% Increas			0.91%	0.92%	0.94%	0.95%
Net Total		(61,590)	(62,465)	(63,373)	(64,315)	(65,293)

Business Unit: 5960 - VCC - Parkade

Department: **Budget Year: Business and Community** 2019

Relations

Overview:

The underground parkade of the Victoria Conference Centre (VCC) offers 305 parking stalls and provides a convenient service to clients of the facility as well as to the Empress Hotel. Parkade revenues are an integral part of the business revenues of the VCC and are managed by Robbins Parking on behalf of the VCC.

Deliverables:

- Provides a convenient service to clients of the VCC & Crystal Garden facilities and Fairmont Hotel
- Improves accessibility to the facility for those with mobility challenges

Business Unit: 5960 - VCC - Parkade

Changes to Service Area:

Accoun	t Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
	es/Funding Sources	7101001	7101001	- Laugut	<u> </u>	- Thungo
3310	Parking - VCC	1,173,028	1,361,235	1,183,000	1,362,000	+ 15.13 %
Total Rev	venues/Funding Sources	1,173,028	1,361,235	1,183,000	1,362,000	
Expend	itures/Transfers to Reserve					
4216	Contracted Services	288,522	314,611	247,519	288,062	+ 16.38 %
4232	Security	0	459	0	0	
4308	General Supplies	20,573	32,657	11,780	30,100	+ 155.52 %
4316	Protective Clothing/Uniforms	1,070	193	1,200	1,200	0.00 %
4806	Claims	0	0	800	1,000	+ 25.00 %
4822	Repairs and Maintenance	40,553	51,310	26,640	43,160	+ 62.01 %
4824	Recovery	(6,619)	(7,004)	(8,568)	(8,568)	0.00 %
Total Exp	penditures/Transfers to Reserve	344,099	392,225	279,371	354,954	
Net Total		828,929	969,010	903,629	1,007,046	

		2019	2020	2021	2022	2023
Revenu	ies/Funding Sources					
3310	Parking - VCC	1,362,000	1,389,240	1,417,025	1,445,365	1,474,273
Total Re	v/Funding Sources	1,362,000	1,389,240	1,417,025	1,445,365	1,474,273
% Increa	ase		2.00%	2.00%	2.00%	2.00%
Expend	litures/Transfers to Reserv	е				
4216	Contracted Services	288,062	293,823	299,700	305,694	311,808
4308	General Supplies	30,100	30,702	31,316	31,942	32,581
4316	Protective Clothing/Uniforms	1,200	1,224	1,248	1,273	1,299
4806	Claims	1,000	1,020	1,040	1,061	1,082
4822	Repairs and Maintenance	43,160	44,023	44,904	45,802	46,718
4824	Recovery	(8,568)	(8,739)	(8,914)	(9,092)	(9,274)
Total Ex	p/Transfers to Reserve	354,954	362,053	369,294	376,680	384,214
% Increa	ase		2.00%	2.00%	2.00%	2.00%
Net Tota	 .l	1,007,046	1,027,187	1,047,731	1,068,685	1,090,059

Business Unit: 5970 - VCC - Retail Stores

Department: **Business and Community Budget Year:** 2019

Relations

Overview:

The Victoria Conference Centre (VCC) has ten street level retail units on Douglas Street in the main VCC building that are managed by Richmond Property Group.

Deliverables:

- Maximize tenant occupancy rate
- Ensure mix of tenants attractive to foot traffic and location of retail units
- Review cost allocations: Landlord, Tenant, Common Area Maintenance (CAM), etc.

Business Unit: 5970 - VCC - Retail Stores

Changes to Service Area:

Account	t Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenue	es/Funding Sources					
3386	Lease/Rental Properties	311,014	306,180	324,522	321,619	- 0.89 %
Total Rev	renues/Funding Sources	311,014	306,180	324,522	321,619	
Expendi	tures/Transfers to Reserve					
4216	Contracted Services	15,421	15,839	27,170	27,170	0.00 %
4232	Security	7,200	7,200	7,344	7,200	- 1.96 %
4360	Hydro	4,426	4,430	5,000	5,250	+ 5.00 %
4366	Water	720	3,240	3,252	3,252	0.00 %
4512	Insurance	5,985	5,985	6,120	3,419	- 44.13 %
4814	Miscellaneous	271	286	1,377	1,377	0.00 %
4822	Repairs and Maintenance	41,590	62,632	44,650	47,317	+ 5.97 %
Total Exp	enditures/Transfers to Reserve	75,614	99,611	94,913	94,985	
Net Total		235,400	206,569	229,609	226,634	

		2019	2020	2021	2022	2023
Revenu	ies/Funding Sources					
3386	Lease/Rental Properties	321,619	328,051	334,612	341,305	348,131
Total Re	ev/Funding Sources	321,619	328,051	334,612	341,305	348,131
% Increa	ase		2.00%	2.00%	2.00%	2.00%
Expend	litures/Transfers to Reserve					
4216	Contracted Services	27,170	27,713	28,267	28,833	29,409
4232	Security	7,200	7,344	7,491	7,641	7,794
4360	Hydro	5,250	5,434	5,624	5,821	6,024
4366	Water	3,252	3,317	3,384	3,451	3,520
4512	Insurance	3,419	3,487	3,557	3,628	3,701
4814	Miscellaneous	1,377	1,405	1,433	1,461	1,491
4822	Repairs and Maintenance	47,317	48,263	49,229	50,213	51,217
Total Ex	p/Transfers to Reserve	94,985	96,963	98,984	101,048	103,156
% Increa	ase		2.08%	2.08%	2.09%	2.09%
Net Tota		226.634	231.088	235.629	240.257	244.975

Business Unit: 5980 - VCC - Event Flow Through

Department: **Budget Year: Business and Community** 2019

Relations

Overview:

This business unit serves as a "flow through account" for event services provided through our service partners and suppliers (Fairmont Empress and others) and billed directly to the Victoria Conference Centre (VCC). This allows for improved customer service and accounting by streamlining the billing process so that customers remit payment for only one invoice.

The VCC receives a commission from the sales of food/beverage, audio visual, and security.

Deliverables:

Indicator of commission revenue, general sales and the economic impact of events

Business Unit: 5980 - VCC - Event Flow Through

Changes to Service Area:

		December 31, 2017	December 31, 2018	2018	2019	Percent
Accoun	t Description	Actual	Actual	Budget	Budget	Change
Revenu	es/Funding Sources					
3510	VCC Event Recovery	4,934,878	6,739,403	3,460,000	3,460,000	0.00 %
Total Rev	venues/Funding Sources	4,934,878	6,739,403	3,460,000	3,460,000	
Expend	itures/Transfers to Reserve					
4232	Security	72,135	77,604	40,000	40,000	0.00 %
4304	Food and Beverage	4,227,795	5,560,490	3,048,000	3,048,000	0.00 %
4814	Miscellaneous	36,734	18,348	29,000	29,000	0.00 %
4824	Recovery	(6,273)	0	0	0	
4846	Audio Visual	604,487	1,082,961	343,000	343,000	0.00 %
Total Exp	penditures/Transfers to Reserve	4,934,878	6,739,403	3,460,000	3,460,000	
Net Total	l .	0	0	0	0	

		2019	2020	2021	2022	2023
Revenu	es/Funding Sources					
3510	VCC Event Recovery	3,460,000	3,529,200	3,599,784	3,671,780	3,745,215
Total Re	v/Funding Sources	3,460,000	3,529,200	3,599,784	3,671,780	3,745,215
% Increa	se		2.00%	2.00%	2.00%	2.00%
Expend	itures/Transfers to Reserve	е				
4232	Security	40,000	40,800	41,616	42,448	43,297
4304	Food and Beverage	3,048,000	3,108,960	3,171,139	3,234,562	3,299,253
4814	Miscellaneous	29,000	29,580	30,172	30,775	31,391
4846	Audio Visual	343,000	349,860	356,857	363,994	371,274
Total Ex	p/Transfers to Reserve	3,460,000	3,529,200	3,599,784	3,671,780	3,745,215
% Increa	se		2.00%	2.00%	2.00%	2.00%
Net Tota	= 	0	0	0	0	0



Bylaw Services

City Bylaws are intended to keep our city clean, healthy and safe for everyone. The goal of Bylaw Services is to achieve voluntary compliance through education and information.

Core Services

- Bylaw Enforcement:
 - Compliance and investigations
- · Licence application review:
 - Business licence reviews and compliance checks
- Short term rental market strategy:
 - City strategy aimed at regulating the short term rental market

Key Initiative for 2019

 Continue to achieve voluntary compliance through education and information.







Victoria is changing the way short term rentals are regulated in the City.

The City is concerned about the availability of housing for residents of Victoria. However, it also acknowledges that short term rentals can be a valuable part of the local economy. Therefore, the proposed changes are to allow short term rental in ways that will not affect the availability of long-term rental housing.

Budget Summary	
2019 Base Expenditures	1,877,946
2019 One Time Expenditures	93,087
2019 Approved Expenditures	1,971,033
2018 Base Expenditures	1,801,550
2018 One Time Expenditures	
2018 Approved Expenditures	1,801,550
Base Budget Change	76,396
Change by %	4.24%
2019 Base Revenues	594,850
2019 One Time Revenues	93,087
2019 Approved Revenues	687,937
2018 Base Revenues	587,350
2018 One Time Revenues	
2018 Approved Revenues	587,350
Base Budget Change	7,500
Change by %	1.28%
2019 FTE	10.00
2018 FTE	10.00
Change	0.00
Change by %	0.00%





Did you know?

Bylaw Services responded to about 6,632 calls for service in 2018, ranging from concerns of abandoned properties to zoning violations and everything in between.

Bylaw Services

	2018 Budget	2019 Budget	Change	% Change
Revenues/Funding Sources				
Short Term Rentals	375,000	382,500	7,500	2.00%
Bylaw	212,350	212,350	-	0.00%
Base Budget	587,350	594,850	7,500	1.28%
Total One Time	_	93,087	93,087	100.00%
Total	587,350	687,937	100,587	17.13%
Expenditures/Transfers to Reserve				
Short Term Rentals	375,000	382,500	7,500	2.00%
Bylaw	1,426,550	1,495,446	68,896	4.83%
Base Budget	1,801,550	1,877,946	76,396	4.24%
Total One Time	_	93,087	93,087	100.00%
Total	1,801,550	1,971,033	169,483	9.41%
Net Base Budget Change	1,214,200	1,283,096	68,896	5.67%

Bylaw Services

Revenues/Funding Sources



64% Short Term Rentals

36% Bylaw

Bylaw Services

Expenditures/Transfers to Reserve



80% Bylaw

20% Short Term Rentals





Victoria's Active Harbour

The City's waterfront sees 32,000+ aircraft movements per year and 1,000 vessel movements per day.



Business Unit: 2458 - Short Term Rentals

Department: **Bylaw Services Budget Year:** 2019

Overview:

Bylaw Services manages a City strategy aimed at regulating the short term rental market. There are 4 main components to manage short term rentals, including the development of comprehensive business regulations, education and communication, a proactive monitoring and enforcement strategy, and implementation and enrolment of new classes of business licences.

Deliverables:

- Short Term Rental business licence program for principal and non principal residents.
- · Communicate and educate with former transient business licence holders of the requirements
- Engage and commence proactive enforcement with third party provider
- Drive business licences to sustain program costs

Business Unit: 2458 - Short Term Rentals

Changes to Service Area:

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenue	s/Funding Sources					
3152	Business Licences	0	259,245	375,000	382,500	+ 2.00 %
5075	Financial Stability Reserve	0	0	0	93,087	
Total Revo	enues/Funding Sources	0	259,245	375,000	475,587	
Expendit	ures/Transfers to Reserve					
4016	Salaries - Inside	0	55,031	70,776	72,191	+ 2.00 %
4070	Overtime	0	5,181	0	0	
4080	Auxiliaries/RPT/Seasonal	0	65,435	60,000	61,200	+ 2.00 %
4102	Benefits	0	14,123	17,340	19,131	+ 10.33 %
4216	Contracted Services	0	24,548	0	93,087	
4228	Printing	0	321	0	0	
4316	Protective Clothing/Uniforms	0	760	1,500	1,500	0.00 %
4364	Telecommunications	0	758	700	700	0.00 %
4814	Miscellaneous	0	0	224,684	227,778	+ 1.38 %
6035	Transfer to Financial Stability Reserve	0	93,087	0	0	
Total Exp	enditures/Transfers to Reserve	0	259,245	375,000	475,587	
Net Total		0	0	0	0	

Business Unit: 2458 - Short Term Rentals

5 Year Forecast:

		2019	2020	2021	2022	2023
Revenu	es/Funding Sources					
3152	Business Licences	382,500	390,150	397,953	405,912	414,030
5075	Financial Stability Reserve	93,087	0	0	0	0
Total Re	v/Funding Sources	475,587	390,150	397,953	405,912	414,030
% Increa	se		(17.96%)	2.00%	2.00%	2.00%
Expend	itures/Transfers to Reserve					
4016	Salaries - Inside	72,191	73,635	75,108	76,610	78,142
4080	Auxiliaries/RPT/Seasonal	61,200	62,424	63,672	64,946	66,245
4102	Benefits	19,131	19,513	19,904	20,302	20,708
4216	Contracted Services	93,087	0	0	0	0
4316	Protective Clothing/Uniforms	1,500	1,530	1,561	1,592	1,624
4364	Telecommunications	700	714	728	743	758
4814	Miscellaneous	227,778	232,334	236,980	241,720	246,554
Total Ex	p/Transfers to Reserve	475,587	390,150	397,953	405,912	414,030
% Increa	se		(17.96%)	2.00%	2.00%	2.00%
Net Tota	I	0	0	0	0	0

Protecting your best friend

Dog licences are the fastest way to reunite you with your lost dog. Hundreds of dogs are quickly reunited with their owners in the City of Victoria each year because they were found wearing a current licence.



Business Unit: 3250 - Bylaw Services

Department: **Budget Year: Bylaw Services** 2019

Overview:

Bylaw Services oversees the enforcement of most City bylaws and manages the contract for animal control services. City bylaws are enacted to establish community standards and to regulate activities on public and private lands.

Staff provide the following services:

- Proactive parks and public space patrols (teams of two Bylaw Officers) to monitor bylaw compliance seven days a week (May to October)
- Respond to all recorded complaints about potential bylaw contraventions
- Management of the contracted service provider for compliance and enforcement services under the City's Animal Control Bylaw (including City pound operation, dog licence sales and Animal Control Bylaw monitoring and compliance duties)
- · Business licence review and compliance monitoring
- Policy oversight and management for Business Licensing Program (other than financial)
- Coordinate the City's RESPOND Team, which undertakes a coordinated team approach to address problem properties and businesses
- Review new regulatory bylaws and bylaw amendments to ensure compliance monitoring and enforcement issues are incorporated

Deliverables:

Annual number of:

- Calls for service about alleged bylaw contraventions
- · Valid bylaw calls for service investigated
- Public contacts while conducting proactive patrols in the City Parks and other public spaces
- · Illegal shelters found in City Parks and removed by City staff
- · New business licence applications reviewed
- · Liquor licence applications reviewed
- · Dog licences sold and value
- Animals impounded for bylaw contraventions
- Animal Control Bylaw calls for service
- · Animal Control Bylaw investigations

Business Unit: 3250 - Bylaw Services

Changes to Service Area:

Account	Description	December 31, 2017	December 31, 2018	2018 Budget	2019 Budget	Percent
	s/Funding Sources	Actual	Actual	Budget	Budget	Change
3158	Dog Licences	196,472	202,675	185,000	185,000	0.00 %
3264	Street Vending Fees	2,350	2,350	2,350	2,350	0.00 %
3428	Animal Control	30,044	24,593	20,000	20,000	0.00 %
3430	Bylaw Enforcement Fines	126,610	157,455	5,000	5,000	0.00 %
Total Reve	enues/Funding Sources	355,476	387,072	212,350	212,350	
Expendit	tures/Transfers to Reserve					
4010	Salaries - Exempt	114,967	126,994	125,896	125,896	0.00 %
4016	Salaries - Inside	526,480	571,935	557,843	569,000	+ 2.00 %
4070	Overtime	13,564	15,089	5,000	5,100	+ 2.00 %
4080	Auxiliaries/RPT/Seasonal	58,545	71,924	0	0	
4082	WCB Leave - CUPE 388	466	1,927	0	0	
4102	Benefits	158,628	163,681	166,911	183,493	+ 9.93 %
4112	Mileage/Parking	1,676	1,818	1,800	1,800	0.00 %
4114	Clothing/Boot/Cleaning Al	4,412	6,143	4,200	4,200	0.00 %
4116	Conferences/Travel	358	0	1,500	1,500	0.00 %
4118	Membership Fees	57	0	1,000	1,000	0.00 %
4120	Training and Development	168	1,654	16,000	16,000	0.00 %
4154	Recovery - WCB	(459)	(2,200)	0	0	
4216	Contracted Services	497,370	514,398	486,000	520,000	+ 7.00 %
4226	Photocopy	213	183	2,000	2,000	0.00 %
4228	Printing	39	115	1,000	1,000	0.00 %
4312	Office Supplies	1,921	5,945	3,500	3,500	0.00 %
4316	Protective Clothing/Uniforms	2,785	5,649	8,500	8,500	0.00 %
4364	Telecommunications	5,537	4,597	11,450	11,450	0.00 %
4412	Equipment Rentals	31,525	32,002	32,000	35,008	+ 9.40 %
4418	Equipment	326	662	1,000	6,000	+ 500.00 %
4508	Credit Card Discount Fees	(33)	0	950	0	
4814	Miscellaneous	0	292	0	0	
9211	WO Regular Time	74	181	0	0	
9311	WO Inventory Purchases	164	1,031	0	0	
9321	WO Outside Purchases	29	310	0	0	
Total Expe	enditures/Transfers to Reserve	1,418,812	1,524,329	1,426,550	1,495,446	
Net Total		(1,063,336)	(1,137,257)	(1,214,200)	(1,283,096)	

Business Unit: 3250 - Bylaw Services

		2019	2020	2021	2022	2023
Revenue	es/Funding Sources					
3158	Dog Licences	185,000	185,000	185,000	185,000	185,000
3264	Street Vending Fees	2,350	2,350	2,350	2,350	2,350
3428	Animal Control	20,000	20,000	20,000	20,000	20,000
3430	Bylaw Enforcement Fines	5,000	5,000	5,000	5,000	5,000
Total Rev	/Funding Sources	212,350	212,350	212,350	212,350	212,350
% Increas	se -		0.00%	0.00%	0.00%	0.00%
Expendi	itures/Transfers to Reserve					
4010	Salaries - Exempt	125,896	125,896	128,414	130,982	133,602
4016	Salaries - Inside	569,000	580,392	591,987	603,827	615,904
4070	Overtime	5,100	5,202	5,306	5,412	5,520
4102	Benefits	183,493	186,512	190,239	194,044	197,925
4112	Mileage/Parking	1,800	1,836	1,873	1,910	1,948
4114	Clothing/Boot/Cleaning Al	4,200	4,284	4,370	4,457	4,546
4116	Conferences/Travel	1,500	1,530	1,561	1,592	1,624
4118	Membership Fees	1,000	1,020	1,040	1,061	1,082
4120	Training and Development	16,000	16,320	16,646	16,979	17,319
4216	Contracted Services	520,000	530,400	541,008	551,828	562,865
4226	Photocopy	2,000	2,040	2,081	2,122	2,165
4228	Printing	1,000	1,020	1,040	1,061	1,082
4312	Office Supplies	3,500	3,570	3,641	3,714	3,789
4316	Protective Clothing/Uniforms	8,500	8,670	8,843	9,020	9,201
4364	Telecommunications	11,450	11,679	11,913	12,151	12,394
4412	Equipment Rentals	35,008	35,708	36,422	37,150	37,893
4418	Equipment	6,000	6,020	6,040	6,061	6,082
Total Exp	/Transfers to Reserve	1,495,446	1,522,099	1,552,425	1,583,373	1,614,941
% Increas	se -		1.78%	2.00%	2.00%	2.00%
Net Total	= 	(1,283,096)	(1,309,749)	(1,340,075)	(1,371,023)	(1,402,591)

Engagement

The Engagement department provides opportunities for ongoing public input and customer feedback into strategic priorities.

The department provides timely and effective two-way communications to support the delivery of high quality services and programs, and provides meaningful opportunities for citizens to understand, participate and access City services and information.

Core Services

- Engagement: leadership and implementation of engagement processes, citizen and business surveying, engagement tools and techniques
- Communications: graphic design, communications planning and implementation to support City services and programs

• Customer Service: victoria.ca

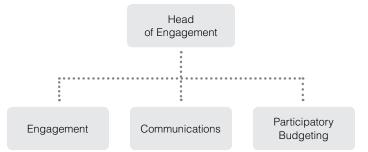
Key Initiatives for 2019

- Participatory Budgeting
- Engagement Roadmap
- Youth Strategy

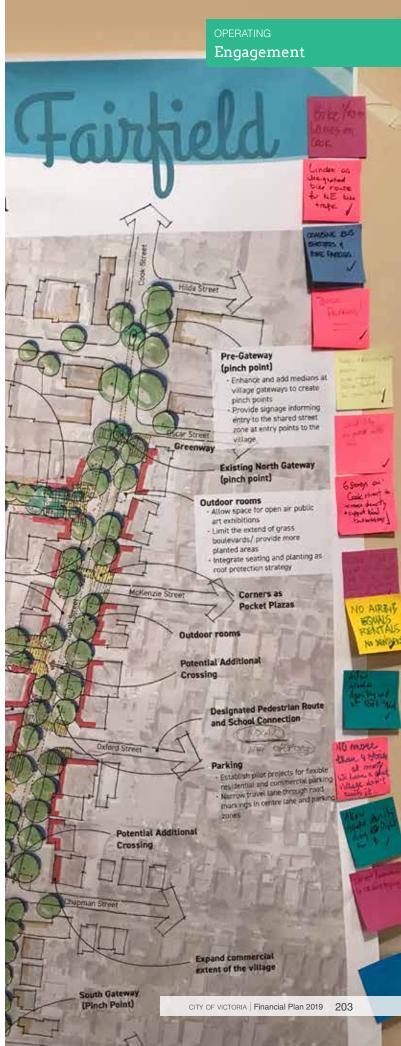


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Budget Summary	
2019 Base Expenditures	1,383,917
2019 One Time Expenditures	105,000
2019 Approved Expenditures	1,488,917
2018 Base Expenditures	1,420,219
2018 One Time Expenditures	223,143
2018 Approved Expenditures	1,643,362
Base Budget Change	(36,302)
Change by %	-2.56%
2019 Base Revenues	_
2019 One Time Revenues	
2019 Approved Revenues	_
2018 Base Revenues	_
2018 One Time Revenues	54,143
2018 Approved Revenues	54,143
Base Budget Change	_
Change by %	0.00%
2019 FTE	11.00
2018 FTE	12.00
Change	-1.00
Change by %	-8.33%



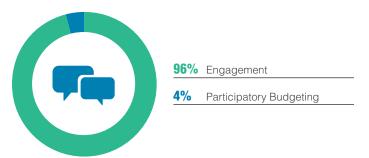




Engagement

	2018 Budget	2019 Budget	Change	% Change
Revenues/Funding Sources				
Participatory Budgeting	-	-	-	0.00%
Youth Strategy	_	_	_	0.00%
Base Budget	_	-	_	0.00%
Total One Time	54,143	_	(54,143)	-100.00%
Total	54,143	-	(54,143)	0.00%
Expenditures/Transfers to Reserve				
Participatory Budgeting	60,000	60,000	_	0.00%
Youth Strategy	_	_	_	0.00%
Engagement	1,360,219	1,323,917	(36,302)	-2.67%
Base Budget	1,420,219	1,383,917	(36,302)	-2.56%
Total One Time	223,143	105,000	(118,143)	-52.94%
Total	1,643,362	1,488,917	(154,445)	-9.40%
Net Base Budget Change	1,420,219	1,383,917	(36,302)	-2.56%

Engagement Expenditures/Transfers to Reserve





Business Unit: 2068 - Participatory Budgeting

Department: Engagement **Budget Year:** 2019

Overview:

Participatory budgeting is a democratic process in where the municipality allocates an amount of money for residents to propose and vote upon community projects for implementation. It was originally introduced in 1989 in Porto Alegre, Brazil, and is now common across the globe in varying forms and deliberative processes, designed fully by community.

Participatory budgeting can empower the community to direct investment in neighbourhoods based on community priorities and support neighbourhood character.

Deliverables:

- Builds on the City's improved information and public engagement approach
- Promotes shared community priorities and opportunities
- Builds relationships across neighbourhood borders



Business Unit: 2068 - Participatory Budgeting

Changes to Service Area:

Accou	nt Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenu	ues/Funding Sources					
5075	Financial Stability Reserve	0	0	53,426	0	
Total Re	evenues/Funding Sources	0	0	53,426	0	
Expend	ditures/Transfers to Reserve					
9321	WO Outside Purchases	0	666	113,426	60,000	- 47.10 %
9411	WO Contracted Services	0	52,500	0	0	
Total Ex	penditures/Transfers to Reserve	0	53,166	113,426	60,000	
Net Tota	al	0	(53,166)	(60,000)	(60,000)	

		2019	2020	2021	2022	2023
Expend	ditures/Transfers to Reserve					
9321	WO Outside Purchases	60,000	60,000	60,000	60,000	60,000
Total Ex	cp/Transfers to Reserve	60,000	60,000	60,000	60,000	60,000
% Increa	ase		0.00%	0.00%	0.00%	0.00%
Net Tota	al ===	(60,000)	(60,000)	(60,000)	(60,000)	(60,000)

Business Unit: 2069 - Youth Strategy

Department: Engagement **Budget Year:** 2019

Overview:

In April of 2016, the City engaged a team of ten youth between the ages of 12 and 24 to create a strategy to get youth involved in their local government. Over the course of seven months, the youth team met and surveyed diverse youth, youth serving organizations, teachers, principals, City staff and Councillors to come up with strategies for engaging youth. It requires commitment and understanding across the organization in order to build a culture of inclusivity.

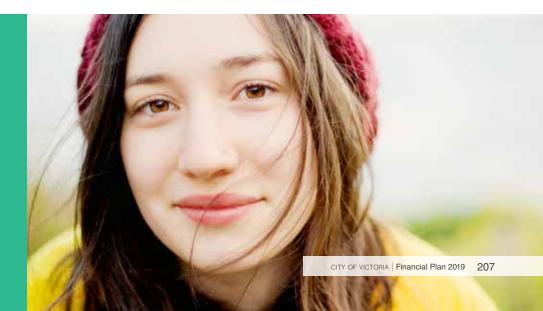
Deliverables:

The youth strategy identifies more than 20 tasks over a three-year period that fall under the following categories:

- Openness and inclusivity
- Communication and education
- Opportunities and support

The tasks include creating tools for City staff to better engage youth, connecting youth with local support services, and developing a curriculum for schools to teach youth about local government.

Youth Strategy
In 2019, the City's second
Participatory Budgeting process will
be run by the City of Victoria Youth
Council. The focus will be on generating
community ideas for how to invest these
funds in youth.



Business Unit: 2069 - Youth Strategy

Changes to Service Area:

Accou	nt Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenu	ues/Funding Sources					
5075	Financial Stability Reserve	0	0	717	0	
Total Re	evenues/Funding Sources	0	0	717	0	
Expend	ditures/Transfers to Reserve					
4080	Auxiliaries/RPT/Seasonal	29,283	23,718	30,717	30,000	- 2.33 %
4364	Telecommunications	0	299	0	0	
6035	Transfer to Financial Stability Reserve	717	0	0	0	
Total Ex	penditures/Transfers to Reserve	30,000	24,017	30,717	30,000	
Net Tota	al	(30,000)	(24,017)	(30,000)	(30,000)	

		2019	2020	2021	2022	2023
Expend	ditures/Transfers to Reserve					
4080	Auxiliaries/RPT/Seasonal	30,000	0	0	0	0
Total Ex	p/Transfers to Reserve	30,000	0	0	0	0
% Increa	ase		(100.00%)	0.00%	0.00%	0.00%
Net Tota	al ==	(30,000)	0	0	0	0

Business Unit: 2070 - Engagement

Department: Engagement **Budget Year:** 2019

Overview:

The Engagement department monitors and reports on progress made towards achieving organizational objectives to improve the lives of Victorians, while providing opportunities for ongoing public input and customer feedback into those priorities.

Key Service Areas:

- Engagement: leadership and implementation of public participation and engagement activities in person and online, plan and develop engagement tools and techniques.
- Customer Service: front line customer service, www.victoria.ca and City social media channels and employee communications.
- Communications: graphic design, communications planning and implementation to support City services and programs.

Deliverables:

- Plan and deliver engagement activities to support City projects and initiatives
- Implement the Engagement Framework and Roadmap
- 30-50 engagement opportunities and events each year
- Create and maintain content on City websites and online channels (Victoria.ca, CityHub intranet, johnsonstreetbridge.com, social media channels)
- Facilitate media enquiries
- Oversee Open Data catalogue
- Produce and distribute Connect newsletters (print and e-news)
- Create and produce the Annual Report, Active Living Guide, CityVibe, Financial Plan, and other brochures, fact sheets and publications



Public participation creates opportunities for individuals with diverse perspectives to come together and share their ideas with staff and elected officials. It's also an opportunity to listen and learn from others and to assist decision-makers as they explore ways to improve plans, programs and services.



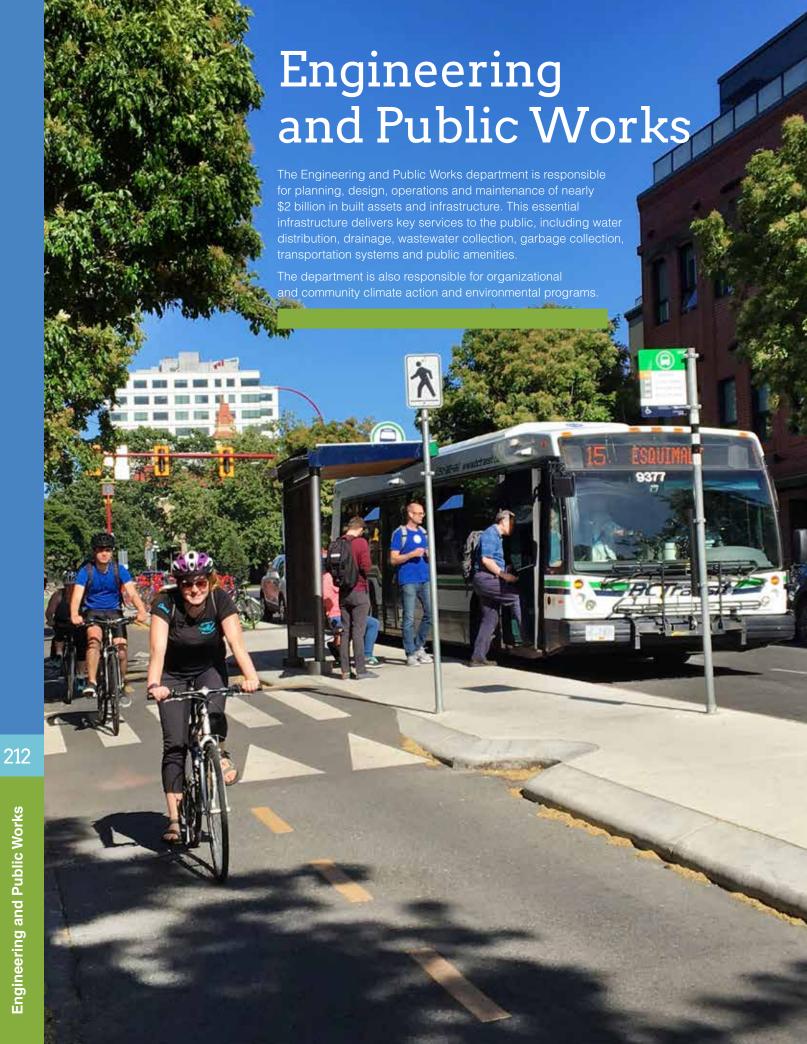
Business Unit: 2070 - Engagement

Changes to Service Area:

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expendit	ures/Transfers to Reserve			-		
4010	Salaries - Exempt	188,436	299,370	266,284	271,770	+ 2.06 %
4016	Salaries - Inside	712,542	730,473	852,514	688,573	- 19.23 %
4070	Overtime	54,483	50,426	20,000	20,400	+ 2.00 %
4080	Auxiliaries/RPT/Seasonal	175,139	24,101	3,500	3,570	+ 2.00 %
4102	Benefits	213,291	225,098	265,790	253,079	- 4.78 %
4112	Mileage/Parking	2,690	3,363	4,000	4,000	0.00 %
4116	Conferences/Travel	9,969	464	3,000	3,000	0.00 %
4118	Membership Fees	1,923	1,230	1,000	1,000	0.00 %
4120	Training and Development	1,378	1,274	10,000	10,000	0.00 %
4210	Catering	927	113	500	500	0.00 %
4216	Contracted Services	30,172	40,162	25,975	100,975	+ 288.74 %
4228	Printing	469	303	0	0	
4308	General Supplies	1,256	2,911	5,000	5,000	0.00 %
4310	Books/Publications	1,216	89	1,000	1,000	0.00 %
4312	Office Supplies	16,449	8,935	4,000	7,500	+ 87.50 %
4364	Telecommunications	8,594	7,372	6,655	6,050	- 9.09 %
4814	Miscellaneous	0	0	0	500	
9111	WO Inside Equipment Rentals	0	15	0	0	
9211	WO Regular Time	25	362	0	0	
9221	WO Overtime	0	490	0	0	
9321	WO Outside Purchases	1,515	26,084	30,000	22,000	- 26.67 %
9411	WO Contracted Services	78	0	0	0	
Total Expe	enditures/Transfers to Reserve	1,420,554	1,422,634	1,499,219	1,398,917	
Net Total		(1,420,554)	(1,422,634)	(1,499,219)	(1,398,917)	

Business Unit: 2070 - Engagement

		2019	2020	2021	2022	2023
Expend	itures/Transfers to Reserve					
4010	Salaries - Exempt	271,770	271,770	277,205	282,749	288,404
4016	Salaries - Inside	688,573	702,357	716,392	730,719	745,334
4070	Overtime	20,400	20,808	21,224	21,649	22,082
4080	Auxiliaries/RPT/Seasonal	3,570	3,641	3,714	3,789	3,864
4102	Benefits	253,079	256,732	261,863	267,100	272,442
4112	Mileage/Parking	4,000	4,080	4,162	4,245	4,330
4116	Conferences/Travel	3,000	3,060	3,121	3,184	3,247
4118	Membership Fees	1,000	1,020	1,040	1,061	1,082
4120	Training and Development	10,000	10,200	10,404	10,612	10,824
4210	Catering	500	510	520	531	541
4216	Contracted Services	100,975	26,495	27,024	27,565	28,116
4308	General Supplies	5,000	5,100	5,202	5,306	5,412
4310	Books/Publications	1,000	1,020	1,040	1,061	1,082
4312	Office Supplies	7,500	7,650	7,803	7,959	8,118
4364	Telecommunications	6,050	6,171	6,294	6,420	6,549
4814	Miscellaneous	500	510	520	531	541
9321	WO Outside Purchases	22,000	22,440	22,889	23,347	23,814
Total Exp	p/Transfers to Reserve	1,398,917	1,343,564	1,370,419	1,397,827	1,425,784
% Increa	se		(3.96%)	2.00%	2.00%	2.00%
Net Total	- I	(1,398,917)	(1,343,564)	(1,370,419)	(1,397,827)	(1,425,784)



Core Services

Public Works

- Underground Utilities: Construction and maintenance of sewer, water and storm systems
- Fleet Management: Acquisition, operations and maintenance of 300+ fleet vehicles and City's power equipment/tools, including maintenance of VicPD vehicles/acquisition of Fire Dept vehicles
- Surface Infrastructure: Construction, operation and maintenance of public realm equipment/furniture, road markings, signs, paint, fabrication and carpentry
- Streets: Construction, operation and maintenance of roads, sidewalks, retaining walls, electrical & traffic signal infrastructure
- Sanitation and Street Cleaning: Operations of residential landfill and kitchen scraps collection programs, management of yard waste programs, street cleaning, neighbourhood waste bin collection, cigarette butt collection program
- Support Services: Coordination of departmental safety and emergency management, traffic control, special events support, after hours emergency and service response, resource coordination, administration and management services

Engineering

- **Underground Utilities:** Design, planning and management of underground utilities
- Land Development: Administers approval and processing of land development applications for subdivisions and strata permits, frontage and right of way construction permits
- Geographic Information System (GIS) and Surveying:
 Coordination, standards, presentation and management of City assets geo-spatial information
- Climate Action: Development, coordination, planning and management of municipal greenhouse gas reduction programs

- Sustainability and Asset Management: Development of systems and tools for all City groups to support the sustainable management of all City assets (location, condition, through life management, replacement, disposal), and design/implementation of sustainable City waste programs
- Engineering General: Coordination, design, specification and management of all City structural, environmental and geotechnical programs/projects

Transportation

- Sustainable Transportation Planning and Development:
 Design, planning, coordination, specification, and
 management of all mobility planning and programs
 including: commercial/private/public development,
 transit, active transportation, sustainable mobility,
 accessibility, motor vehicle and logistics, and parking
 systems
- Transportation Operations and Construction:

 Planning, coordination, specification and management of transportation operations, safety systems, right of way use/management and construction activities

Key Initiatives for 2019

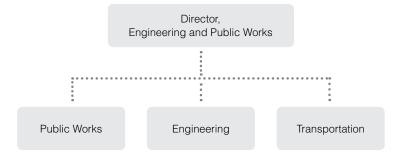
- Sustainable Mobility Strategy
- Waste Reduction Strategy
- Climate Leadership Strategy
- Asset Management Program
- Waterfront Pathway and Johnson Street Public Realm
- Accessibility Framework
- David Foster Harbour Pathway
- Bicycle Master Plan



Budget Summary	
Engineering and Public Works excluding Utilities	
2019 Base Expenditures	19,001,065
2019 One Time Expenditures	2,350,447
2019 Approved Expenditures	21,351,512
2018 Base Expenditures	17,911,789
2018 One Time Expenditures	1,614,359
2018 Approved Expenditures	19,526,148
Base Budget Change	1,089,276
Change by %	6.08%
2019 Base Revenues	4,053,403
2019 One Time Revenues	1,670,447
2019 Approved Revenues	5,723,850
2018 Base Revenues	4,002,002
2018 One Time Revenues	929,859
2018 Approved Revenues	4,931,861
Base Budget Change	51,401
Change by %	1.28%

Utilities	
2019 Base Expenditures	35,062,584
2019 One Time Expenditures	33,002,364
2019 Approved Expenditures	35,062,584
20107.pp.0104 2.tpo.14.ta.00	
2018 Base Expenditures	34,413,454
2018 One Time Expenditures	
2018 Approved Expenditures	34,413,454
Base Budget Change	649,130
Change by %	1.89%
2012 D	05 000 504
2019 Base Revenues	35,062,584
2019 One Time Revenues	
2019 Approved Revenues	35,062,584
2018 Base Revenues	04 410 454
	34,413,454
2018 One Time Revenues	
2018 Approved Revenues	34,413,454
Base Budget Change	649,130
Change by %	1.89%

2019 FTE	296.72
2018 FTE	279.72
Change	17.00
Change by %	6.08%



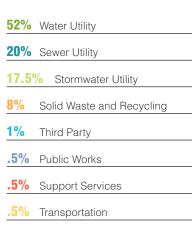
Engineering and Public Works

	2018 Budget	2019 Budget	Change	% Change
Revenues/Funding Sources				
Public Works	86,000	86,000	_	0.00%
Solid Waste and Recycling	3,144,079	3,224,380	80,301	2.55%
Transportation	20,000	20,000	-	0.00%
Support Services	223,523	194,623	(28,900)	-12.93%
Stormwater Utility	6,613,491	6,880,740	267,249	4.04%
Water Utility	19,925,763	20,270,291	344,528	1.73%
Sewer Utility	7,874,200	7,911,553	37,353	0.47%
Third Party	528,400	528,400	_	0.00%
Base Budget	38,415,456	39,115,987	700,531	1.82%
Total One Time	929,859	1,670,447	740,588	79.65%
Total	39,345,315	40,786,434	1,441,119	3.66%
Expenditures/Transfers to Reserve				
Public Works	9,893,459	10,203,598	310,139	3.13%
Solid Waste and Recycling	3,144,079	3,224,380	80,301	2.55%
Transportation	2,420,458	2,705,246	284,788	11.77%
Support Services	2,025,393	2,439,443	414,048	20.44%
Stormwater Utility	6,613,491	6,880,740	267,249	4.04%
Water Utility	19,925,763	20,270,291	344,528	1.73%
Sewer Utility	7,874,200	7,911,553	37,353	0.47%
Third Party	428,400	428,400	_	0.00%
Base Budget	52,325,243	54,063,650	1,738,407	3.32%
Total One Time	1,614,359	2,350,447	736,088	45.60%
Total	53,939,602	56,414,097	2,474,495	4.59%
Net Base Budget Change	13,909,787	14,947,663	1,037,876	7.46%

Engineering and Public Works

Revenues/Funding Sources

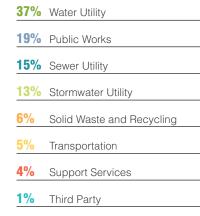




Engineering and Public Works

Expenditures/Transfers to Reserve





Public Works

	2018 Budget	2019 Budget	Change	% Change
Revenues/Funding Sources				
Bridges	10,000	10,000	-	0.00%
Concrete & Sidewalks	-	-	_	0.00%
Fleet ¹	-	-	-	0.00%
Public Works Administration	3,000	3,000	-	0.00%
Public Works Response	33,000	33,000	_	0.00%
Roads	40,000	40,000	-	0.00%
Street Cleaning	-	-	-	0.00%
Waste Management Administration	-	-	-	0.00%
Base Budget	86,000	86,000	-	0.00%
Total One Time	70,859	161,745	90,886	128.26%
Total	156,859	247,745	90,886	57.94%
Expenditures/Transfer to Reserve				
Bridges	250,635	258,190	7,555	3.01%
Carpentry Shop	393,777	410,700	16,923	4.30%
Concrete & Sidewalks	1,185,081	1,223,566	38,485	3.25%
Electrical	1,443,887	1,493,343	49,456	3.43%
Fabrication Shop	133,725	137,901	4,176	3.12%
Fleet1	_	-	_	0.00%
TQ Paint Shop	243,783	252,119	8,336	3.42%
Public Works Administration	869,970	874,233	4,263	0.49%
Public Works Response	462,902	482,738	19,836	4.29%
Roads	1,098,875	1,147,611	48,736	4.44%
Roads Marking	760,721	777,755	17,034	2.24%
Streets Administration	151,245	153,518	2,273	1.50%
Street Cleaning	1,023,577	1,061,860	38,283	3.74%
Sign Fabrication Shop	160,724	164,940	4,216	2.62%
Surface Infrastructure Administration	366,453	375,295	8,842	2.41%
Tool Depot	643,673	667,980	24,307	3.78%
Traffic Signals	596,434	612,367	15,933	2.67%
Waste Management Administration	107,996	109,483	1,487	1.38%
Base Budget	9,893,459	10,203,598	310,139	3.13%
Total One Time	250,359	161,745	(88,614)	-35.39%
Total	10,143,818	10,365,343	221,525	2.18%

¹Full Recovery through other service areas

Engineering and Public Works

Public Works
Revenues/Funding Sources



47% Roads

38% Public Works Response

12% Bridges

3% Public Works Administration

Public Works
Expenditures/Transfers to Reserve



15% Electrical

12% Concrete & Sidewalks

11% Roads

10% Street Cleaning

9% Public Works Administration

8% Roads Marking

7% Tool Depot

6% Traffic Signals

5% Public Works Response

4% Carpentry Shop

4% Surface Structure Operations

2% Sign Fabrication Shop

2% TQ Paint Shop

2% Bridges

1% Fabrication Shop

1% Streets Administration

1% Waste Management Administration



Did you know?

The City of Victoria has 68km of marked bike lanes, 231 marked crosswalks and 465 km of sidewalks in addition to about 106 km of major roads and 172 km of local roads to maintain

Service Area: Bridges

Department: Engineering & PW **Budget Year:** 2019

Overview:

Maintain the City's six bridges; Johnson Street Bridge, Point Ellice Bridge, the Gorge, Burnside, Hereward Rail Bridges, and the E&N 0.2 mile Bridge to ensure safe travel by all users. Johnson Street Bridge and the Point Ellice Bridge are the two main bridges and are assessed routinely to determine on-going maintenance needs.

The Johnson Street Bridge facilitates 30,000 vehicles trips each day as well as 3,000 cyclist and 4,000 pedestrian trips between the neighbourhoods of Victoria West (VicWest) and downtown.

The Point Ellice Bridge carries Bay Street over Victoria's Upper Harbour. The bridge provides access to 21,000 vehicle trips commuting back and forth on a daily basis. This bridge is critical to the City's network, as it provides the only other access to VicWest if the Johnson Street Bridge is out of service.

- 750 Johnson Street Bridge lifts
- · Maintenance and quarterly inspections of bridges for safety and bridge integrity



Service Area: Bridges

Changes to Service Area:

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenue	s/Funding Sources					
3488	Johnson St Bridge Opening	13,950	15,750	10,000	10,000	0.00 %
Total Rev	/Funding Sources	13,950	15,750	10,000	10,000	
Expendit	ures/Transfers to Reserve					
4010	Salaries - Exempt	0	50,800	0	0	
4102	Benefits	0	2,005	0	0	
4120	Training and Development	0	0	0	15,000	
9111	WO Inside Equipment Rentals	1,237	2,859	2,000	2,169	+ 8.43 %
9121	WO Outside Equipment Rentals	0	3,670	300	300	0.00 %
9211	WO Regular Time	146,419	196,474	231,955	159,535	- 31.22 %
9221	WO Overtime	31,547	82,593	7,247	42,053	+ 480.28 %
9311	WO Inventory Purchases	1,195	1,819	2,248	2,248	0.00 %
9321	WO Outside Purchases	1,335	43,012	15,885	15,885	0.00 %
9411	WO Contracted Services	7,987	47,529	21,000	21,000	0.00 %
9421	WO Consulting Services	2,937	3,103	0	0	
Total Exp	/Transfers to Reserve	192,657	433,866	280,635	258,189	
Net Total		(178,707)	(418,116)	(270,635)	(248,189)	





Supporting the City's infrastructure

The Engineering and Public Works managing nearly \$2 billion in built assets and infrastructure, including roads, bridges, sidewalks, street lights and underground pipes.

Service Area: Bridges

		2019	2020	2021	2022	2023
Revenue	s/Funding Sources					
3488	Johnson St Bridge Opening	10,000	10,000	10,000	10,000	10,000
Total Re	v/Funding Sources	10,000	10,000	10,000	10,000	10,000
% Increa	se		0.00%	0.00%	0.00%	0.00%
Expendit	tures/Transfers to Reserve					
4120	Training and Development	15,000	15,300	15,606	15,918	16,236
9111	WO Inside Equipment Rentals	2,169	2,212	2,256	2,301	2,347
9121	WO Outside Equipment Rentals	300	306	312	318	325
9211	WO Regular Time	159,535	162,726	165,980	169,300	172,686
9221	WO Overtime	42,053	42,894	43,752	44,627	45,520
9311	WO Inventory Purchases	2,248	2,293	2,339	2,386	2,433
9321	WO Outside Purchases	15,885	16,203	16,527	16,857	17,194
9411	WO Contracted Services	21,000	21,420	21,848	22,285	22,731
Total Ex	p/Transfers to Reserve	258,190	263,353	268,620	273,993	279,473
% Increa	se		2.00%	2.00%	2.00%	2.00%
Net Tota		(248,189)	(253,354	(258,620)	(263,992)	(269,473)



Service Area: Carpentry Shop

Department: Engineering & PW **Budget Year:** 2019

Overview:

The Carpentry Shop provides construction and maintenance services for all City buildings, bus shelters, benches, street furniture, concrete forming, walkways, and specialized office furniture.

Deliverables:

Annual Program constructs new assets and maintains existing assets through maintenance to maximize asset life span



City carpenters working on Fort Street.

Service Area: Carpentry Shop

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expendit	ures/Transfers to Reserve					
4020	Salaries - Carpenters	92,313	93,734	93,660	95,533	+ 2.00 %
4102	Benefits	21,285	20,821	22,947	25,316	+ 10.33 %
4120	Training and Development	1,800	2,077	2,000	2,000	0.00 %
4308	General Supplies	371	0	0	0	
4316	Protective Clothing/Uniforms	3,285	4,730	5,000	5,000	0.00 %
4318	Lumber and Tools	19	171	0	0	
4412	Equipment Rentals	6,363	7,200	7,200	7,877	+ 9.40 %
9111	WO Inside Equipment Rentals	5,094	6,325	13,200	14,312	+ 8.43 %
9121	WO Outside Equipment Rentals	1,421	371	0	0	
9211	WO Regular Time	131,630	235,003	217,084	227,955	+ 5.01 %
9221	WO Overtime	1,402	2,203	1,035	1,056	+ 2.03 %
9311	WO Inventory Purchases	5,891	7,014	7,986	7,986	0.00 %
9321	WO Outside Purchases	14,069	16,355	20,666	20,666	0.00 %
9411	WO Contracted Services	0	3,324	1,000	1,000	0.00 %
9511	WO Gas	2,129	1,123	2,000	2,000	0.00 %
Total Exp	/Transfers to Reserve	287,072	400,452	393,777	410,701	
Net Total		(287,072)	(400,452)	(393,777)	(410,701)	

Service Area:- Carpentry Shop

		2019	2020	2021	2022	2023
Expendit	tures/Transfers to Reserve					
4020	Salaries - Carpenters	95,533	97,443	99,392	101,380	103,408
4102	Benefits	25,316	25,823	26,339	26,866	27,403
4120	Training and Development	2,000	2,040	2,081	2,122	2,165
4316	Protective Clothing/Uniforms	5,000	5,100	5,202	5,306	5,412
4412	Equipment Rentals	7,877	8,034	8,195	8,359	8,526
9111	WO Inside Equipment Rentals	14,312	14,599	14,891	15,188	15,492
9211	WO Regular Time	227,955	232,514	237,164	241,908	246,746
9221	WO Overtime	1,056	1,077	1,099	1,121	1,143
9311	WO Inventory Purchases	7,986	8,146	8,309	8,475	8,644
9321	WO Outside Purchases	20,666	21,079	21,501	21,931	22,370
9411	WO Contracted Services	1,000	1,020	1,040	1,061	1,082
9511	WO Gas	2,000	2,040	2,081	2,122	2,165
Total Exp	p/Transfers to Reserve	410,701	418,915	427,293	435,839	444,556
% Increa	se		2.00%	2.00%	2.00%	2.00%
Net Total		(410,701)	(418,915)	(427,293)	(435,839)	(444,556)

Service Area: Concrete & Sidewalks

Department: **Engineering & PW Budget Year:** 2019

Overview:

Concrete and Sidewalks manages and supervises the concrete infrastructure throughout the City, while providing safe and accessible sidewalks, pathways, walkways as well as maintaining the existing malls and squares. Specialty work such as rock walls, vaults and brick pavers are also maintained.

- · Concrete placed and finished
- Calls for service requests
- Responded to 300 complaints (including 75 trip and fall complaints)
- · Sidewalk replacement and repair
- Driveway replacement and repair (approx. 36 driveways)
- Lip grinding (tree root damage)
- 15 to 20 tree wells replacement and repair
- · Sidewalks lifted by trees to be replaced and repaired
- Upgrading brick crosswalks on Government Street Mall
- Repair concrete on Broad Street Mall
- Upgrade bus stops roadway to concrete from asphalt
- Concrete pavers and brick pavers replacement and repair
- Rock wall repairs
- · Curb and gutter replacement and repair

Service Area: Concrete & Sidewalks

		December 31, 2017	December 31, 2018	2018	2019	Percent
Account	Description	Actual	Actual	Budget	Budget	Change
Revenue	s/Funding Sources					
5075	Financial Stability Reserve	0	0	12,000	12,000	0.00 %
9011	Work Order Revenue	3,800	3,970	0	0	
Total Re	v/Funding Sources	3,800	3,970	12,000	12,000	
Expendit	tures/Transfers to Reserve					
4014	Salaries - Outside	95,419	87,501	89,219	91,004	+ 2.00 %
4102	Benefits	22,680	20,321	21,859	24,116	+ 10.33 %
4112	Mileage/Parking	16	0	0	0	
4116	Conferences/Travel	298	4,119	5,000	5,000	0.00 %
4118	Membership Fees	0	43	0	0	
4120	Training and Development	2,175	6,655	6,000	6,000	0.00 %
4316	Protective Clothing/Uniforms	10,183	14,309	11,000	11,000	0.00 %
4318	Lumber and Tools	60,257	57,399	50,105	50,105	0.00 %
4412	Equipment Rentals	16,196	20,893	20,895	22,859	+ 9.40 %
4512	Insurance	102	0	0	0	
4816	Lease/Rental	599	1,124	0	0	
9111	WO Inside Equipment Rentals	103,215	65,941	80,000	86,468	+ 8.09 %
9121	WO Outside Equipment Rentals	53,910	34,143	43,000	43,000	0.00 %
9211	WO Regular Time	603,633	533,709	719,226	744,959	+ 3.58 %
9221	WO Overtime	7,754	9,637	13,977	14,256	+ 2.00 %
9311	WO Inventory Purchases	32,835	34,067	16,900	16,900	0.00 %
9321	WO Outside Purchases	185,090	137,005	108,500	108,500	0.00 %
9411	WO Contracted Services	15,495	78,024	11,400	11,400	0.00 %
9421	WO Consulting Services	0	2,400	0	0	
9511	WO Gas	0	60	0	0	
Total Exp	o/Transfers to Reserve	1,209,857	1,107,349	1,197,081	1,235,567	
Net Tota	I	(1,206,057)	(1,103,379)	(1,185,081)	(1,223,567)	

Service Area: Concrete & Sidewalks

		2019	2020	2021	2022	2023
Revenue	s/Funding Sources					
5075	Financial Stability Reserve	12,000	0	0	0	0
Total Rev	//Funding Sources	12,000	0	0	0	0
% Increas	se		0%	0%	0%	0%
Expendit	ures/Transfers to Reserve					
4014	Salaries - Outside	91,004	92,824	94,680	96,574	98,505
4102	Benefits	24,116	24,598	25,090	25,592	26,104
4116	Conferences/Travel	5,000	5,100	5,202	5,306	5,412
4120	Training and Development	6,000	6,120	6,242	6,367	6,495
4316	Protective Clothing/Uniforms	11,000	11,220	11,444	11,673	11,907
4318	Lumber and Tools	50,105	51,107	52,129	53,172	54,235
4412	Equipment Rentals	22,859	23,316	23,782	24,258	24,743
9111	WO Inside Equipment Rentals	86,468	88,198	89,961	91,761	93,596
9121	WO Outside Equipment Rentals	43,000	43,860	44,737	45,632	46,545
9211	WO Regular Time	744,959	747,618	762,571	777,822	793,378
9221	WO Overtime	14,256	14,541	14,832	15,129	15,431
9311	WO Inventory Purchases	16,900	17,238	17,583	17,934	18,293
9321	WO Outside Purchases	108,500	110,670	112,883	115,141	117,444
9411	WO Contracted Services	11,400	11,628	11,861	12,098	12,340
Total Exp	/Transfers to Reserve	1,235,567	1,248,038	1,272,999	1,298,459	1,324,428
% Increas	se		1.01%	2.00%	2.00%	2.00%
Net Total		(1,223,567)	(1,248,038)	(1,272,999)	(1,298,459)	(1,324,428)

Service Area: Electrical

Department: **Engineering & PW Budget Year:** 2019

Overview:

Overall management of the electrical work related to City maintenance and construction activities. Electrical systems such as street lighting, traffic signals and electrical power are essential to support the safety requirements of pedestrians, cyclists, and motorists. The electrical section also maintains and installs ornamental and specialty lighting for such areas as Chinatown, heritage and pathway lighting.

Work involves BC One utility locates for City construction, reviewing drawings, coordinating with other City crews and service areas, and developing job estimates. Staff review and generate maps and asset inventory for the City's outdoor electrical infrastructure.

- Over 7,000 street lights
- 900 clusters (annual maintenance of 450 each year)
- 62 power kiosks (annual maintenance)
- Underground vaults/manholes and sidewalk pits (annual maintenance)
- Specialty street lighting (Chinatown poles, heritage poles, rail yard poles, pathway poles, etc.)
- Specialty lighting (bollards, steps, side of buildings, art work)
- Calls for service 570
- BC Hydro pole change-outs 135
- On average 42 Douglas street information banner installations per year
- BC One utility locates

Service Area: Electrical

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
	s/Funding Sources	7 1000	710100			
9011	Work Order Revenue	0	5,748	0	0	
Total Rev	//Funding Sources	0	5,748	0	0	
Expendit	ures/Transfers to Reserve					
4012	Salaries - Electricians	82,881	89,217	88,061	93,175	+ 5.81 %
4070	Overtime	214	282	0	0	
4102	Benefits	18,584	19,800	21,640	24,691	+ 14.10 %
4116	Conferences/Travel	3,741	4,851	8,000	8,000	0.00 %
4118	Membership Fees	0	0	780	780	0.00 %
4120	Training and Development	3,561	6,426	4,000	4,000	0.00 %
4216	Contracted Services	750	0	0	0	
4312	Office Supplies	0	0	1,000	1,000	0.00 %
4412	Equipment Rentals	6,074	10,605	10,600	11,597	+ 9.40 %
6045	Trf to Climate Action Reserve	0	0	223,961	223,961	0.00 %
9111	WO Inside Equipment Rentals	51,992	38,738	76,750	83,218	+ 8.43 %
9121	WO Outside Equipment Rentals	0	3,267	0	0	
9211	WO Regular Time	496,304	510,266	354,646	367,550	+ 3.64 %
9221	WO Overtime	5,820	8,399	8,282	8,449	+ 2.02 %
9311	WO Inventory Purchases	97,271	93,854	92,000	92,000	0.00 %
9321	WO Outside Purchases	96,778	106,253	73,000	73,000	0.00 %
9360	WO Hydro	576,361	676,316	473,008	493,763	+ 4.39 %
9411	WO Contracted Services	12,231	15,249	8,159	8,159	0.00 %
Total Exp	o/Transfers to Reserve	1,452,561	1,583,523	1,443,888	1,493,344	
Net Total		(1,452,561)	(1,577,775)	(1,443,888)	(1,493,344)	

Service Area: Electrical

		2019	2020	2021	2022	2023
Expenditu	ures/Transfers to Reserve					
4012	Salaries - Electricians	93,175	95,038	96,939	98,878	100,856
4102	Benefits	24,691	25,185	25,689	26,203	26,727
4116	Conferences/Travel	8,000	8,160	8,323	8,490	8,659
4118	Membership Fees	780	796	812	828	844
4120	Training and Development	4,000	4,080	4,162	4,245	4,330
4312	Office Supplies	1,000	1,020	1,040	1,061	1,082
4412	Equipment Rentals	11,597	11,829	12,065	12,307	12,553
6045	Trf to Climate Action Reserve	223,961	226,040	228,161	230,324	232,531
9111	WO Inside Equipment Rentals	83,218	84,883	86,580	88,312	90,078
9211	WO Regular Time	367,550	374,901	382,399	390,047	397,848
9221	WO Overtime	8,449	8,618	8,790	8,966	9,145
9311	WO Inventory Purchases	92,000	93,840	95,717	97,631	99,584
9321	WO Outside Purchases	73,000	74,460	75,949	77,468	79,018
9360	WO Hydro	493,763	515,245	537,478	560,490	584,307
9411	WO Contracted Services	8,159	8,322	8,489	8,658	8,832
Total Exp	/Transfers to Reserve	1,493,344	1,532,417	1,572,594	1,613,908	1,656,394
% Increas	<u></u>		2.62%	2.62%	2.63%	2.63%
Net Total	_	(1,493,344)	(1,532,417)	(1,572,594)	(1,613,908)	(1,656,394)

Service Area: Fabrication Shop

Department: Engineering & PW **Budget Year:** 2019

Overview:

The Fabrication Shop provides metal fabrication services across the City, which include welding, aluminum and steel fabrication, City vehicle customization and support to other department maintenance and operations.

Deliverables:

On demand fabrication and support:

- Park benches 15 sets
- Railings 350 feet
- Vehicle customization prep time 600 hours

Service Area: Fabrication Shop

Changes to Service Area:

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenue	s/Funding Sources					
9011	Work Order Revenue	991	496	0	0	
Total Rev	//Funding Sources	991	496	0	0	
Expendit	ures/Transfers to Reserve					
4118	Membership Fees	0	1,520	0	0	
4120	Training and Development	1,530	1,437	3,000	4,500	+ 50.00 %
4308	General Supplies	102	0	0	0	
9111	WO Inside Equipment Rentals	13,152	7,729	12,400	13,315	+ 7.38 %
9211	WO Regular Time	85,841	85,768	89,620	92,881	+ 3.64 %
9311	WO Inventory Purchases	6,339	2,349	4,000	4,000	0.00 %
9321	WO Outside Purchases	39,895	21,810	28,705	27,205	- 5.23 %
9411	WO Contracted Services	2,004	9,554	6,000	6,000	0.00 %
9824	Work Order Recoveries	(5,850)	(18,485)	(10,000)	(10,000)	0.00 %
Total Exp	o/Transfers to Reserve	143,012	111,683	133,725	137,901	
Net Total		(142,021)	(111,188)	(133,725)	(137,901)	

		2019	2020	2021	2022	2023
Expendit	ures/Transfers to Reserve					
4120	Training and Development	4,500	4,590	4,682	4,775	4,871
9111	WO Inside Equipment Rentals	13,315	13,581	13,853	14,130	14,412
9211	WO Regular Time	92,881	94,739	96,633	98,566	100,537
9311	WO Inventory Purchases	4,000	4,080	4,162	4,245	4,330
9321	WO Outside Purchases	27,205	27,749	28,304	28,870	29,448
9411	WO Contracted Services	6,000	6,120	6,242	6,367	6,495
9824	Work Order Recoveries	(10,000)	(10,200)	(10,404)	(10,612)	(10,824)
Total Exp	o/Transfers to Reserve	137,901	140,659	143,472	146,341	149,268
% Increa	se		2.00%	2.00%	2.00%	2.00%
Net Total		(137,901)	(140,659)	(143,472)	(146,341)	(149,268)

Service Area: Fleet

Department: Engineering & PW **Budget Year:** 2019

Overview:

Fleet Operations provides service, repair, and maintenance of all ICBC licensed City and Police vehicles according to Provincial and Federal regulations as per the Commercial Vehicle Inspection Program (provincial) and Transport Canada (federal). This service maintains 441 City vehicles, 88 Police vehicles and approximately 50 pieces of specialized equipment.

Staff ensure Aerial Device (truck cranes and aerial devices) Non-Destruct and Dielectric Maintenance, testing and certification regulations are current and satisfied. This includes maintenance to ensure safe and maximized performance, and to satisfy Commercial Vehicle Safety Enforcement requirements. All on-demand maintenance requests are completed daily in order of importance. Work also includes all prep work on new vehicles for service including adding any necessary specialized equipment, fabrication needs, first aid equipment, and lighting needs.

Staff also strip and prepare vehicles and equipment for trade-in or disposal through public auction.

- Fleet administration and ensure regulatory compliance with ICBC (Insurance Corporation of British Columbia), and with CVSE (Commercial Vehicle Safety Enforcement)
- · Maximize asset utilization and availability while reducing maintenance costs
- Optimize vehicle specifications to reduce emissions and noise

Service Area: Fleet

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
	s/Funding Sources	Actual	Actual	Buuget	Buuget	Change
9011	Work Order Revenue	7,260	9,110	0	0	
	//Funding Sources	7,260	9,110	0	0	
	ures/Transfers to Reserve	.,200	0,110	·	·	
4010	Salaries - Exempt	109,058	110,011	113,122	113,122	0.00 %
4014	Salaries - Cxempt Salaries - Outside	91,468	65,151	89,219	91,004	+ 2.00 %
4016	Salaries - Inside	76,794	156,146	158,288	161,454	+ 2.00 %
4070	Overtime	1,087	3,825	130,200	0	1 2.00 /0
			•	-	-	
4080	Auxiliaries/RPT/Seasonal	0	8,953	07.044	00.004	. 0.07.0/
4102	Benefits	66,046	73,727	87,811	96,291	+ 9.67 %
4116	Conferences/Travel	8,374	2,965	12,240	12,240	0.00 %
4118	Membership Fees	1,759	1,257	2,016	2,016	0.00 %
4120	Training and Development	15,452	12,292	28,662	28,724	+ 0.22 %
4412	Equipment Rentals	53,120 600	56,206	56,204	60,725	+ 8.04 %
4512	Insurance		1,990	1,020	1,070	+ 4.90 %
4808	Contingencies	0	0	(7,056)	2,698	- 233.38 %
4816	Lease/Rental	200	11,098	0	0 (4.404.400)	. 0 40 0/
4824	Recovery	(1,030,294)	(1,127,735)	(1,135,844)	(1,164,128)	+ 2.49 %
9111	WO Inside Equipment Rentals	1,973,712	3,552	0	0	2 2 4 2 4
9112	WO Overhead Charge-Fleet	0	1,007,735	1,007,734	1,044,128	+ 3.61 %
9113	WO Capital Con - Fleet	0	1,123,104	1,123,104	1,123,104	0.00 %
9121	WO Outside Equipment Rentals	0	807	0	0	
9211	WO Regular Time	1,021,783	1,038,844	1,033,323	1,065,588	+ 3.12 %
9221	WO Overtime	9,251	27,891	0	0	
9311	WO Inventory Purchases	71,879	76,879	60,709	60,709	0.00 %
9321	WO Outside Purchases	552,941	595,538	526,354	526,354	0.00 %
9411	WO Contracted Services	182,752	219,972	171,201	231,200	+ 35.05 %
9441	WO Insurance-Vehicle	228,752	234,261	233,089	240,082	+ 3.00 %
9511	WO Gas	212,835	261,945	469,714	651,643	+ 38.73 %
9521	WO Natural Gas	29,943	68,426	0	0	
9541	WO Propane	2,253	2,032	0	0	
9551	WO Bio Diesel	258,820	322,351	0	0	
9561	WO Motor Oil	17,346	37,344	0	0	
9571	Marked Gas	(432)	758	0	0	
9824	Work Order Recoveries	(1,764,993)	(1,785,807)	(1,734,769)	(1,911,188)	+ 10.17 %
9826	WO Equipment Recoveries	(2,063,449)	(2,222,900)	(2,296,186)	(2,436,834)	+ 6.13 %
Total Exp	o/Transfers to Reserve	127,057	388,619	0	0	
Net Total		(119,797)	(379,509)	0	0	

Service Area: Fleet

		2019	2020	2021	2022	2023
Expenditu	ures/Transfers to Reserve					
4010	Salaries - Exempt	110,839	113,055	115,316	117,623	119,975
4014	Salaries - Outside	91,004	92,824	94,680	96,574	98,505
4016	Salaries - Inside	161,454	164,683	167,976	171,336	174,763
4102	Benefits	95,697	97,611	99,564	101,555	103,586
4116	Conferences/Travel	12,240	12,485	12,734	12,989	13,249
4118	Membership Fees	2,016	2,056	2,097	2,139	2,182
4120	Training and Development	28,724	29,298	29,884	30,482	31,092
4412	Equipment Rentals	60,725	61,421	62,549	63,700	64,874
4512	Insurance	1,070	1,091	1,113	1,135	1,158
4808	Contingencies	5,574	5,685	5,799	5,915	6,033
4824	Recovery	(1,164,128)	(1,186,892)	(1,210,530)	(1,234,640)	(1,259,234)
9112	WO Overhead Charge- Fleet	1,044,128	1,035,921	1,058,938	1,082,418	1,106,366
9113	WO Capital Con - Fleet	1,123,104	1,123,104	1,123,104	1,123,104	1,123,104
9211	WO Regular Time	1,065,588	1,086,899	1,108,637	1,130,810	1,153,426
9311	WO Inventory Purchases	60,709	61,923	63,162	64,425	65,713
9321	WO Outside Purchases	526,354	536,881	547,619	558,571	569,742
9411	WO Contracted Services	231,200	235,824	240,540	245,351	250,258
9441	WO Insurance-Vehicle	240,082	244,884	249,781	254,777	259,872
9511	WO Gas	651,643	664,676	677,969	691,529	705,359
9824	Work Order Recoveries	(1,911,188)	(1,897,860)	(1,915,654)	(1,933,806)	(1,952,319)
9826	WO Equipment Recoveries	(2,436,834)	(2,485,571)	(2,535,282)	(2,585,988)	(2,637,707)
Total Exp	/Transfers to Reserve	0	0	0	0	0
% Increas	se		0	0	0	0
Net Total	_	0	0	0	0	0

Service Area: TQ Paint Shop

Department: Engineering & PW **Budget Year:** 2019

Overview:

The Paint Shop provides painting and graffiti removal services to enhance Civic facilities and to protect and enhance City Infrastructure on streets, in squares and in parks.

- Support demands & needs of City Infrastructure maintenance
- · Attractive beautification for tourism and support downtown businesses

Service Area: TQ Paint Shop

Changes to Service Area:

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenue	s/Funding Sources					
9060	WO Grants	0	1,500	0	0	
Total Rev	/Funding Sources	0	1,500	0	0	
Expendit	ures/Transfers to Reserve					
4120	Training and Development	200	984	1,500	1,500	0.00 %
9111	WO Inside Equipment Rentals	19,221	27,219	26,000	27,847	+ 7.11 %
9211	WO Regular Time	150,463	138,096	178,298	184,786	+ 3.64 %
9221	WO Overtime	284	0	0	0	
9311	WO Inventory Purchases	10,406	10,575	13,743	13,743	0.00 %
9321	WO Outside Purchases	22,210	26,939	23,742	23,742	0.00 %
9411	WO Contracted Services	0	1,154	500	500	0.00 %
9511	WO Gas	92	1,063	0	0	
9551	WO Bio Diesel	19	0	0	0	
Total Exp	/Transfers to Reserve	202,896	206,029	243,783	252,119	
Net Total		(202,896)	(204,529)	(243,783)	(252,119)	

		2019	2020	2021	2022	2023
Expendit	tures/Transfers to Reserve					
4120	Training and Development	1,500	1,530	1,561	1,592	1,624
9111	WO Inside Equipment Rentals	27,847	28,404	28,972	29,552	30,143
9211	WO Regular Time	184,786	188,482	192,251	196,096	200,018
9311	WO Inventory Purchases	13,743	14,018	14,298	14,584	14,876
9321	WO Outside Purchases	23,742	24,217	24,701	25,195	25,699
9411	WO Contracted Services	500	510	520	531	541
Total Exp	o/Transfers to Reserve	252,119	257,160	262,304	267,550	272,901
% Increa	se		2.00%	2.00%	2.00%	2.00%
Net Total	!	(252,119)	(257,160)	(262,304)	(267,550)	(272,901)

Service Area: Public Works Administration

Department: **Engineering & PW Budget Year:** 2019

Overview:

Public Works Administration (PWA) provides administrative, BC One and dispatch support to the Engineering and Public Works Department and other divisions within the City. Staff perform clerical functions, respond to internal and external customer inquiries, perform accounting functions, inform Alarm Room of confined space entry and fall protection activities, record and direct Municipal Insurance Association (MIA) claims and plumbing reimbursements to appropriate areas, and order equipment and material for crews. PWA is responsible for emergency management for the Public Works facility, event planning and execution, traffic management plans for all special events and films in the City, research and development, reports, plans, job procedures, facility maintenance, safety and security, and special projects.

Deliverables:

Support Services responds to incoming calls for Public Works

- Compile BC One locate information for internal construction crews
- Create Operational plans for special events and filming permits
- Calls for service entered and assigned to respective sections
- · Process plumbing reimbursements and insurance claims

Service Area: Public Works Administration

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
	s/Funding Sources					
5075	Financial Stability Reserve	0	27,395	30,614	0	
9011	Work Order Revenue	3,066	2,967	3,000	3,000	0.00 %
Total Rev	//Funding Sources	3,066	30,362	33,614	3,000	
Expendit	ures/Transfers to Reserve					
4010	Salaries - Exempt	52,014	53,208	55,357	55,357	0.00 %
4016	Salaries - Inside	436,898	263,500	379,757	387,353	+ 2.00 %
4070	Overtime	8,710	3,970	3,000	3,060	+ 2.00 %
4080	Auxiliaries/RPT/Seasonal	23,441	130,261	53,080	36,658	- 30.94 %
4102	Benefits	124,392	77,433	106,337	117,030	+ 10.06 %
4112	Mileage/Parking	1,162	1,751	1,200	1,200	0.00 %
4116	Conferences/Travel	1,832	314	1,800	1,800	0.00 %
4120	Training and Development	196	782	2,000	2,000	0.00 %
4216	Contracted Services	1,536	1,150	5,480	5,480	0.00 %
4226	Photocopy	4,943	4,966	5,500	5,500	0.00 %
4308	General Supplies	167	0	1,500	1,500	0.00 %
4312	Office Supplies	21,151	26,723	19,883	19,883	0.00 %
4316	Protective Clothing/Uniforms	0	0	5,475	5,475	0.00 %
4364	Telecommunications	114,326	111,655	81,550	81,550	0.00 %
4814	Miscellaneous	125	0	0	0	
6035	Transfer to Financial Stability Reserve	30,614	0	0	0	
9111	WO Inside Equipment Rentals	6,059	10,100	6,000	6,506	+ 8.44 %
9121	WO Outside Equipment Rentals	32,306	234	0	0	
9211	WO Regular Time	102,183	68,768	112,504	114,312	+ 1.61 %
9221	WO Overtime	1,135	44,750	1,035	1,056	+ 2.03 %
9311	WO Inventory Purchases	3,782	102	0	0	
9321	WO Outside Purchases	20,618	77,884	11,042	11,042	0.00 %
9411	WO Contracted Services	2,766	3,440	11,470	11,470	0.00 %
9421	WO Consulting Services	19,386	28,235	36,614	6,000	- 83.61 %
Total Exp	/Transfers to Reserve	1,009,743	909,227	900,584	874,233	
Net Total	=	(1,006,676)	(878,865)	(866,970)	(871,233)	

Service Area: Public Works Administration

		2019	2020	2021	2022	2023
Revenues	s/Funding Sources					
9011	Work Order Revenue	3,000	3,500	3,500	3,500	3,500
Total Rev	/Funding Sources	3,000	3,500	3,500	3,500	3,500
% Increas	se		16.67%	0.00%	0.00%	0.00%
Expenditu	ures/Transfers to Reserve					
4010	Salaries - Exempt	55,357	55,357	56,464	57,594	58,746
4016	Salaries - Inside	387,353	395,165	403,002	411,062	419,283
4070	Overtime	3,060	3,121	3,184	3,247	3,312
4080	Auxiliaries/RPT/Seasonal	36,658	37,399	38,139	38,902	39,680
4102	Benefits	117,030	119,101	121,465	123,894	126,372
4112	Mileage/Parking	1,200	1,224	1,248	1,273	1,299
4116	Conferences/Travel	1,800	1,836	1,873	1,910	1,948
4120	Training and Development	2,000	2,040	2,081	2,122	2,165
4216	Contracted Services	5,480	5,590	5,701	5,815	5,932
4226	Photocopy	5,500	5,610	5,722	5,837	5,953
4308	General Supplies	1,500	1,530	1,561	1,592	1,624
4312	Office Supplies	19,883	20,281	20,686	21,100	21,522
4316	Protective Clothing/Uniforms	5,475	5,585	5,696	5,810	5,926
4364	Telecommunications	81,550	83,181	84,845	86,542	88,272
9111	WO Inside Equipment Rentals	6,506	6,636	6,769	6,904	7,042
9211	WO Regular Time	114,312	116,598	118,930	121,309	123,735
9221	WO Overtime	1,056	1,077	1,099	1,121	1,143
9321	WO Outside Purchases	11,042	11,263	11,488	11,718	11,952
9411	WO Contracted Services	11,470	11,699	11,933	12,172	12,415
9421	WO Consulting Services	6,000	6,120	6,242	6,367	6,495
Total Exp	/Transfers to Reserve	874,233	890,413	908,129	926,291	944,817
% Increas	se		1.85%	2.00%	2.00%	2.00%
Net Total		(871,233)	(886,913)	(904,629)	(922,791)	(941,317)

Service Area: Public Works Response

Department: **Engineering & PW Budget Year:** 2019

Overview:

The City maintains a 24/7 emergency response for unexpected or unplanned events and incidents in the City. Public Works' service persons provide traffic control and emergency response in addition to the following:

- 24 hour 7 day a week service to respond to all City emergencies, sewer and water breaks, traffic barricades, Motor Vehicle Incident (MVI) and events
- First responders for MVI emergencies and all other emergencies
- Manage all after hour calls for Public Works
- · Set up barricades for all City work
- · Security for City facilities
- Special events signage
- Snow removal
- · Hydrant adapters

- Estimated 45 calls per day for emergency response and traffic control combined and 16,425 calls annually
- · Call response priority and emergency calls are responded to within 2 hours and all calls are responded to within 24 hours

Service Area: Public Works Response

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenue	s/Funding Sources					
3128	Development Traffic Perm	38,634	47,675	33,000	33,000	0.00 %
9041	Equipment Recovery	0	960	0	0	
Total Rev	/Funding Sources	38,634	48,635	33,000	33,000	
Expendit	ures/Transfers to Reserve					
4120	Training and Development	0	0	3,500	3,500	0.00 %
4821	Recoveries and Services	(17,149)	(15,049)	(90,935)	(90,935)	0.00 %
9111	WO Inside Equipment Rentals	34,918	39,109	36,000	39,877	+ 10.77 %
9211	WO Regular Time	373,443	295,010	387,677	401,783	+ 3.64 %
9221	WO Overtime	177,564	166,122	92,660	94,513	+ 2.00 %
9311	WO Inventory Purchases	17,123	20,897	22,500	22,500	0.00 %
9321	WO Outside Purchases	7,551	3,986	3,000	3,000	0.00 %
9411	WO Contracted Services	16,214	26,261	8,500	8,500	0.00 %
Total Exp	/Transfers to Reserve	609,664	536,337	462,902	482,737	
Net Total		(571,030)	(487,703)	(429,902)	(449,737)	

Service Area: Public Works Response

		2019	2020	2021	2022	2023
Revenue	s/Funding Sources					
3128	Development Traffic Perm	33,000	33,660	34,333	35,020	35,720
Total Re	v/Funding Sources	33,000	33,660	34,333	35,020	35,720
% Increa	se		2.00%	2.00%	2.00%	2.00%
Expendit	tures/Transfers to Reserve					
4120	Training and Development	3,500	3,570	3,641	3,714	3,789
4821	Recoveries and Services	(90,935)	(92,754)	(94,609)	(96,501)	(98,431)
9111	WO Inside Equipment Rentals	39,877	40,674	41,488	42,317	43,164
9211	WO Regular Time	401,783	409,819	418,015	426,375	434,903
9221	WO Overtime	94,513	96,403	98,331	100,298	102,304
9311	WO Inventory Purchases	22,500	22,950	23,409	23,877	24,355
9321	WO Outside Purchases	3,000	3,060	3,121	3,184	3,247
9411	WO Contracted Services	8,500	8,670	8,843	9,020	9,201
Total Ex	o/Transfers to Reserve	482,738	492,392	502,240	512,285	522,531
% Increa	se		2.00%	2.00%	2.00%	2.00%
Net Tota		(449,738)	(458,732)	(467,907)	(477,265)	(486,811)

Service Area: Roads

Department: **Engineering & PW Budget Year:** 2019

Overview:

The Roads department provides maintenance services to ensure safe travel on roadways, sidewalks, pathways, walkways, bridges and in malls and squares.

During winter weather conditions Roads provides deicing and snow and ice control as required.

Our in-house asphalt plant reuses 100% recycled asphalt material year round for paving City projects and is made available for sale to other municipalities and contractors during winter months when local asphalt suppliers are shut-down.

- Pothole filling
- Milling and paving of roads
- Crack sealing of roads
- · Skin patching of roads and some sidewalk areas
- · Bus stop repairs
- · Concrete road base repairs
- · Lane paving
- · Asphalt curb and water control installation
- · Harbour and park pathways maintained
- 100% recycled asphalt plant production
- Contract paving
- · Road sub-grade repairs

Service Area: Roads

		December 31, 2017	December 31, 2018	2018	2019	Percent
	Description	Actual	Actual	Budget	Budget	Change
Revenue	s/Funding Sources					
3464	Mix Sales	18,054	19,642	40,000	40,000	0.00 %
9011	Work Order Revenue	7,538	0	0	0	
Total Rev	//Funding Sources	25,592	19,642	40,000	40,000	
Expendit	ures/Transfers to Reserve					
4014	Salaries - Outside	54,424	86,956	89,219	91,004	+ 2.00 %
4102	Benefits	7,951	18,135	21,859	24,116	+ 10.33 %
4112	Mileage/Parking	410	453	500	500	0.00 %
4116	Conferences/Travel	2,363	8,083	5,300	5,300	0.00 %
4120	Training and Development	3,578	7,558	6,000	6,000	0.00 %
4318	Lumber and Tools	12,367	16,760	10,000	10,000	0.00 %
4412	Equipment Rentals	6,363	6,998	7,000	7,658	+ 9.39 %
4824	Recovery	(57,368)	(137,085)	(100,000)	(100,000)	0.00 %
9111	WO Inside Equipment Rentals	238,450	230,104	230,000	247,648	+ 7.67 %
9121	WO Outside Equipment Rentals	8,409	34,773	9,000	9,000	0.00 %
9211	WO Regular Time	690,695	563,756	569,119	589,825	+ 3.64 %
9221	WO Overtime	121,342	72,009	14,163	14,446	+ 2.00 %
9311	WO Inventory Purchases	35,397	33,320	17,250	17,250	0.00 %
9321	WO Outside Purchases	215,649	202,448	155,252	160,652	+ 3.48 %
9358	WO Natural Gas	34,888	18,968	58,083	58,083	0.00 %
9411	WO Contracted Services	98,259	117,628	60,550	60,550	0.00 %
9421	WO Consulting Services	0	75	0	0	
9511	WO Gas	0	61	0	0	
9541	WO Propane	75	73	100	100	0.00 %
9551	WO Bio Diesel	1,856	5,373	2,550	2,550	0.00 %
9561	WO Motor Oil	27	0	50	50	0.00 %
9824	Work Order Recoveries	(29,943)	(10,009)	(57,120)	(57,120)	0.00 %
Total Exp	/Transfers to Reserve	1,445,191	1,276,435	1,098,876	1,147,611	
Net Total		(1,419,600)	(1,256,793)	(1,058,876)	(1,107,611)	

Service Area: Roads

		2019	2020	2021	2022	2023
Revenue	s/Funding Sources					
3464	Mix Sales	40,000	40,000	40,000	40,000	40,000
Total Rev	v/Funding Sources	40,000	40,000	40,000	40,000	40,000
% Increa	se		0.00%	0.00%	0.00%	0.00%
Expendit	tures/Transfers to Reserve					
4014	Salaries - Outside	91,004	92,824	94,680	96,574	98,505
4102	Benefits	24,116	24,598	25,090	25,592	26,104
4112	Mileage/Parking	500	510	520	531	541
4116	Conferences/Travel	5,300	5,406	5,514	5,624	5,737
4120	Training and Development	6,000	6,120	6,242	6,367	6,495
4318	Lumber and Tools	10,000	10,200	10,404	10,612	10,824
4412	Equipment Rentals	7,658	7,811	7,967	8,126	8,289
4824	Recovery	(100,000)	(102,000)	(104,040)	(106,121)	(108,243)
9111	WO Inside Equipment Rentals	247,648	252,601	257,653	262,806	268,062
9121	WO Outside Equipment Rentals	9,000	9,180	9,364	9,551	9,742
9211	WO Regular Time	589,825	601,622	613,654	625,927	638,446
9221	WO Overtime	14,446	14,735	15,030	15,330	15,637
9311	WO Inventory Purchases	17,250	17,595	17,947	18,306	18,672
9321	WO Outside Purchases	160,652	163,865	195,234	170,485	173,895
9358	WO Natural Gas	58,083	59,245	60,430	61,638	62,871
9411	WO Contracted Services	60,550	61,761	62,996	64,256	65,541
9541	WO Propane	100	102	104	106	108
9551	WO Bio Diesel	2,550	2,601	2,653	2,706	2,760
9561	WO Motor Oil	50	51	52	53	54
9824	Work Order Recoveries	(57,120)	(58,262)	(59,428)	(60,616)	(61,829)
Total Exp	o/Transfers to Reserve	1,147,611	1,170,564	1,222,066	1,217,854	1,242,211
% Increa	se		2.00%	4.40%	(0.34%)	2.00%
Net Total	<u> </u>	(1,107,611)	(1,130,564)	(1,182,066)	(1,177,854)	(1,202,211)

Service Area: Road Marking

Department: Engineering & PW **Budget Year:** 2019

Overview:

Provides traffic signage and road marking installation to improve safety for motorists, cyclists and pedestrians.

- · Thermo plastic crosswalks and stop bars
- · Line painting
- · Bike lane lines
- · Regulatory sign installation
- · Wayfinding sign installation

Service Area: Road Marking

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expendit	ures/Transfers to Reserve					
4116	Conferences/Travel	0	222	0	0	
4120	Training and Development	600	1,170	3,500	2,500	- 28.57 %
4308	General Supplies	0	111	0	0	
4318	Lumber and Tools	4,946	9,066	4,000	4,000	0.00 %
4412	Equipment Rentals	6,363	6,000	6,000	6,564	+ 9.40 %
4816	Lease/Rental	0	129	0	0	
9111	WO Inside Equipment Rentals	76,815	79,962	84,000	90,015	+ 7.16 %
9211	WO Regular Time	220,559	336,003	242,507	253,962	+ 4.72 %
9221	WO Overtime	1,278	11,285	0	0	
9311	WO Inventory Purchases	50,438	63,037	73,907	73,907	0.00 %
9321	WO Outside Purchases	101,248	96,328	92,713	92,713	0.00 %
9411	WO Contracted Services	75,729	59,423	300,694	300,694	0.00 %
9441	WO Insurance-Vehicle	193	198	200	200	0.00 %
9511	WO Gas	0	0	200	200	0.00 %
9541	WO Propane	2,676	1,379	3,000	3,000	0.00 %
9824	Work Order Recoveries	(85,402)	(65,546)	(50,000)	(50,000)	0.00 %
Total Exp	/Transfers to Reserve	455,443	598,767	760,721	777,755	
Net Total		(455,443)	(598,767)	(760,721)	(777,755)	

Service Area: Road Marking

		2019	2020	2021	2022	2023
Expendit	tures/Transfers to Reserve					
4120	Training and Development	2,500	2,550	2,601	2,653	2,706
4318	Lumber and Tools	4,000	4,080	4,162	4,245	4,330
4412	Equipment Rentals	6,564	6,695	6,829	6,966	7,105
9111	WO Inside Equipment Rentals	90,015	91,815	93,652	95,525	97,435
9211	WO Regular Time	253,962	259,041	264,222	269,507	274,897
9311	WO Inventory Purchases	73,907	75,385	76,893	78,431	79,999
9321	WO Outside Purchases	92,713	94,567	96,459	98,388	100,356
9411	WO Contracted Services	300,694	306,708	312,842	319,099	325,481
9441	WO Insurance-Vehicle	200	204	208	212	216
9511	WO Gas	200	204	208	212	216
9541	WO Propane	3,000	3,060	3,121	3,184	3,247
9824	Work Order Recoveries	(50,000)	(51,000)	(52,020)	(53,060)	(54,122)
Total Exp	p/Transfers to Reserve	777,755	793,310	809,176	825,360	841,867
% Increa	se		2.00%	2.00%	2.00%	2.00%
Net Total	· -	(777,755)	(793,310)	(809,176)	(825,359)	(841,867)

Service Area: Streets Administration

Department: **Engineering & PW Budget Year:** 2019

Overview:

Streets Administration oversees the areas of Concrete, Electrical, Roads and Bridges, and Traffic Signals. This service area provides safe roads, bridges, sidewalks, street lighting, traffic signals, snow removal, pathways, walkways and malls and squares in addition to supplying asphalt to other municipalities and contractors.

Deliverables:

Electrical:

 Annual maintenance of electrical infrastructure: over 7,000 street lights, 900 clusters, specialty lighting underground vaults, manholes, and sidewalk pits

Traffic Signals:

 Annual maintenance and testing of traffic signal infrastructure: 131 traffic signal cabinets and traffic controller cabinets, pedestrian and overhead flashing beacons, un-interruptible power supply (UPS), traffic signals and underground wiring

Concrete:

· Annual maintenance of concrete infrastructure: 460 km of curb and gutter, 465 km of sidewalks, lip grinding repair (from tree root damage), tree wells, driveway repair, brickwork, concrete pavers, wooden block pavers, and rock wall repairs

Roads:

 Annual maintenance of road infrastructure: 100 km of major roads, 178 km of local roads, pothole filling, road milling, crack sealing, patching, road paving, bus stop repairs, lane paving, asphalt curbs, and pathways repairs

Bridges:

 Annual maintenance and inspection of bridge infrastructure: Johnson Street Bridge, Point Ellice Bridge, Gorge, Burnside, and Hereward Rail Bridges, Johnson Street Bridge West Overpass and E&N 0.2 Mile Bridge

Service Area: Streets Administration

Changes to Service Area:

Accou	nt Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expend	ditures/Transfers to Reserve					
4010	Salaries - Exempt	105,735	111,860	113,122	113,122	0.00 %
4102	Benefits	26,799	26,335	27,171	29,389	+ 8.16 %
4116	Conferences/Travel	3,532	1,425	3,600	3,600	0.00 %
4118	Membership Fees	0	220	0	0	
4120	Training and Development	3,851	1,465	5,030	5,030	0.00 %
4308	General Supplies	66	81	800	800	0.00 %
9211	WO Regular Time	0	0	1,522	1,577	+ 3.61 %
Total E	xp/Transfers to Reserve	139,983	141,385	151,245	153,518	
Net To	tal	(139,983)	(141,385)	(151,245)	(153,518)	

		2019	2020	2021	2022	2023
Expendit	ures/Transfers to Reserve					
4010	Salaries - Exempt	113,122	113,122	115,384	117,692	120,046
4102	Benefits	29,389	29,389	29,977	30,577	31,188
4116	Conferences/Travel	3,600	3,672	3,745	3,820	3,897
4120	Training and Development	5,030	5,131	5,233	5,338	5,445
4308	General Supplies	800	816	832	849	866
9211	WO Regular Time	1,577	1,609	1,641	1,674	1,707
Total Exp/Transfers to Reserve		153,518	153,738	156,813	159,950	163,149
% Increase			0.14%	2.00%	2.00%	2.00%
Net Total		(153,518)	(153,738)	(156,813)	(159,950)	(163,149)

Service Area: Street Cleaning

Department: Engineering & PW **Budget Year:** 2019

Overview:

Clean streets are important to maintain a healthy, safe and beautiful City. Street Cleaning provides the following services:

- Sweep downtown core streets during the early morning hours, 7 days per week, 364 days per year
- Sweep residential areas in a 40 day rotation
- Sweep City parkades once a week
- Collect and dispose of cardboard and recycling for City facilities
- Prepare and cleanup after special events and block parties
- Collection and disposal of bio-medical waste (needles)
- · Clean up after motor vehicle accidents and oil spills
- · Additional cleaning for leaf season in the fall
- Extra garbage collection and cleaning for special events
- · Collect garbage from cans in downtown daily, with extra collection during summer months
- Collect abandoned street furniture and deceased animals
- Clean and maintain City owned bus shelters and medians

Deliverables:

- · Garbage collected from City operations street cleaning and furniture pickup 100 tonnes
- Total litter tubs collected for the City 900, including 300 in the downtown core
- Downtown litter containers collected 2 to 3 times/day and other areas once a day

Service Area: Street Cleaning

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenue	s/Funding Sources					
5075	Financial Stability Reserve	0	0	0	99,500	
Total Rev	Total Rev/Funding Sources		0	0	99,500	
Expendit	ures/Transfers to Reserve					
4014	Salaries - Outside	22,497	10,346	22,305	22,751	+ 2.00 %
4102	Benefits	2,731	2,587	5,465	6,029	+ 10.33 %
4316	Protective Clothing/Uniforms	0	0	1,000	1,000	0.00 %
4364	Telecommunications	0	14	0	0	
4412	Equipment Rentals	217,060	135,000	135,000	147,689	+ 9.40 %
4824	Recovery	(33)	0	0	0	
6035	Transfer to Financial Stability Reserve	0	99,500	0	0	
9111	WO Inside Equipment Rentals	2,173	112	7,000	7,590	+ 8.43 %
9121	WO Outside Equipment Rentals	0	630	500	500	0.00 %
9211	WO Regular Time	580,985	644,298	743,333	766,761	+ 3.15 %
9221	WO Overtime	42,768	55,495	28,215	28,780	+ 2.00 %
9311	WO Inventory Purchases	4,970	5,495	6,250	6,250	0.00 %
9321	WO Outside Purchases	1,400	2,857	7,010	7,010	0.00 %
9331	WO Materials Disposal	197,937	197,937	165,250	165,250	0.00 %
9411	WO Contracted Services	2,176	3,932	1,750	1,750	0.00 %
9511	WO Gas	570	276	0	0	
9551	WO Bio Diesel	72	0	0	0	
Total Exp	o/Transfers to Reserve	1,075,308	1,158,480	1,123,077	1,161,359	
Net Total	- 	(1,075,308)	(1,158,480)	(1,123,077)	(1,061,359)	

Service Area: Street Cleaning

		2019	2020	2021	2022	2023
Revenue	s/Funding Sources					
5075	Financial Stability Reserve	99,500	0	0	0	0
Total Rev	/Funding Sources	99,500	0	0	0	0
% Increas	se		(100.00%)	0.00%	0.00%	0.00%
Expendit	ures/Transfers to Reserve					
4014	Salaries - Outside	22,751	23,206	23,670	24,143	24,626
4102	Benefits	6,029	6,150	6,273	6,398	6,526
4316	Protective Clothing/Uniforms	1,000	1,020	1,040	1,061	1,082
4412	Equipment Rentals	147,689	150,643	153,656	156,729	159,863
9111	WO Inside Equipment Rentals	7,590	7,742	7,897	8,054	8,216
9121	WO Outside Equipment Rentals	500	510	520	531	541
9211	WO Regular Time	766,761	680,606	694,218	708,103	722,265
9221	WO Overtime	28,780	29,356	29,943	30,542	31,152
9311	WO Inventory Purchases	6,250	6,375	6,503	6,633	6,765
9321	WO Outside Purchases	7,010	7,150	7,293	7,439	7,588
9331	WO Materials Disposal	165,250	168,555	171,926	175,365	178,872
9411	WO Contracted Services	1,750	1,785	1,821	1,857	1,894
Total Exp	/Transfers to Reserve	1,161,359	1,083,098	1,104,759	1,126,854	1,149,392
% Increas	se		(6.74%)	2.00%	2.00%	2.00%
Net Total	_	(1,061,859)	(1,083,098)	(1,104,759)	(1,126,854)	(1,149,392)



Service Area: Sign Fabrication Shop

Department: **Engineering & PW Budget Year:** 2019

Overview:

Design and manufacture regulatory and custom civic signage to improve safety for motorists, cyclists and pedestrians. Also installs anti-graffiti coatings to kiosks and oversees vehicle decaling as well as provide assistance for City buildings and public information events.

Deliverables:

Manufacture:

- · Regulatory signs
- Wayfinding signs
- · Civic building signage
- · Public information signs install
- · Anti graffit wrap on electrical kiosks
- · Fleet vehicle decals





Service Area: Sign Fabrication Shop

Changes to Service Area:

Accoun	nt Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expend	litures/Transfers to Reserve					
4120	Training and Development	0	0	0	1,000	
9111	WO Inside Equipment Rentals	140	0	0	0	
9211	WO Regular Time	113,909	93,736	160,724	163,940	+ 2.00 %
9221	WO Overtime	0	729	0	0	
9411	WO Contracted Services	103	0	0	0	
Total E	xp/Transfers to Reserve	114,152	94,466	160,724	164,940	
Net Tot	al	(114,152)	(94,466)	(160,724)	(164,940)	

		2019	2020	2021	2022	2023
Expendit	tures/Transfers to Reserve					
4120	Training and Development	1,000	1,020	1,040	1,061	1,082
9211	WO Regular Time	163,940	167,219	170,563	173,974	177,454
Total Ex	p/Transfers to Reserve	164,940	168,239	171,604	175,036	178,536
% Increa	se		2.00%	2.00%	2.00%	2.00%
Net Tota	= I	(164,940)	(168,239)	(171,604)	(175,036)	(178,536)

Service Area: Surface Infrastructure Operations

Department: Engineering & PW **Budget Year:** 2019

Overview:

Surface Infrastructure Operations oversees sign, road markings, fabrication, and paint services. These services provide maintenance and manufacturing of City surface infrastructure inventory, increasing the lifespan of assets.

Deliverables:

To manufacture, install, paint and maintain surface assets in the City, including road markings, signage, benches, bollards, bike racks, garbage cans, railings, hydrants, public art, and monuments

Service Area: Surface Infrastructure Operations

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expendit	ures/Transfers to Reserve					
4010	Salaries - Exempt	91,655	104,254	113,122	113,122	0.00 %
4014	Salaries - Outside	85,601	53,761	89,219	91,004	+ 2.00 %
4102	Benefits	40,734	37,129	49,030	53,505	+ 9.13 %
4112	Mileage/Parking	11	25	100	100	0.00 %
4116	Conferences/Travel	60	2,309	2,000	2,000	0.00 %
4120	Training and Development	757	998	2,000	1,999	- 0.03 %
4312	Office Supplies	293	0	0	0	
9111	WO Inside Equipment Rentals	2,745	5,006	7,000	7,590	+ 8.43 %
9121	WO Outside Equipment Rentals	0	1,368	0	0	
9211	WO Regular Time	58,561	75,936	104,779	56,772	- 45.82 %
9221	WO Overtime	0	449	0	0	
9311	WO Inventory Purchases	436	4,398	11,533	11,533	0.00 %
9321	WO Outside Purchases	8,318	10,575	17,490	17,490	0.00 %
9411	WO Contracted Services	2,468	10,941	20,180	20,180	0.00 %
Total Exp	/Transfers to Reserve	291,640	307,147	416,453	375,295	
Net Total		(291,640)	(307,147)	(416,453)	(375,295)	

Service Area: Surface Infrastructure Operations

		2019	2020	2021	2022	2023
Expendit	tures/Transfer To Reserve					
4010	Salaries - Exempt	113,122	113,122	115,384	117,692	120,046
4014	Salaries - Outside	91,004	92,824	94,680	96,574	98,505
4102	Benefits	53,505	53,988	55,068	56,169	57,292
4112	Mileage/Parking	100	102	104	106	108
4116	Conferences/Travel	2,000	2,040	2,081	2,122	2,165
4120	Training and Development	1,999	2,039	2,080	2,122	2,164
9111	WO Inside Equipment Rentals	7,590	7,742	7,897	8,054	8,216
9211	WO Regular Time	56,772	57,907	59,066	60,247	61,452
9311	WO Inventory Purchases	11,533	11,764	11,999	12,239	12,484
9321	WO Outside Purchases	17,490	17,840	18,197	18,561	18,932
9411	WO Contracted Services	20,180	20,584	20,995	21,415	21,843
Total Exp	o/Transfers to Reserve	375,295	379,951	387,550	395,301	403,207
% Increa	se		1.24%	2.00%	2.00%	2.00%
Net Total		(375,295)	(379,951)	(387,550)	(395,301)	(403,207)

Service Area: Tool Depot

Department: **Engineering & PW Budget Year:** 2019

Overview:

The Tool Depot supports equipment needs of City departments undertaking infrastructure maintenance or projects. This ensures tools are available and operating efficiently on a daily basis for maximized productivity.

The Tool Depot supplies, services and repairs, tools, small equipment, scooters and restricted licence motorized equipment for Public Works, Parking Services and Parks. This includes items such as: small hand tools, saws, jackhammers, small trimmers, weeders, mid-sized tractors, large mowers and loaders.

Deliverables:

- Supply management and servicing of all powered equipment and hand tools that are used in Parks and Public Works operations
- · Service and repair of Parking services scooter fleet
- · Support barrier and fencing program in the City

Service Area: Tool Depot

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expendit	ures/Transfers to Reserve					
4014	Salaries - Outside	348,448	386,294	373,131	380,544	+ 1.99 %
4070	Overtime	3,296	1,795	0	0	
4084	WCB Leave - CUPE 50	2,676	0	0	0	
4102	Benefits	88,868	98,694	90,810	100,237	+ 10.38 %
4116	Conferences/Travel	1,012	1,027	5,500	5,500	0.00 %
4120	Training and Development	1,224	6,144	9,400	9,400	0.00 %
4152	Recovery - Wages and Bene	0	(227,402)	(350,383)	(357,391)	+ 2.00 %
4154	Recovery - WCB	(2,676)	0	0	0	
4306	Fuel	3,740	4,392	3,530	3,530	0.00 %
4412	Equipment Rentals	6,363	8,002	8,000	8,752	+ 9.40 %
4816	Lease/Rental	0	101	0	0	
9111	WO Inside Equipment Rentals	12,641	12,374	12,000	12,843	+ 7.03 %
9211	WO Regular Time	36,508	208,864	354,007	366,886	+ 3.64 %
9221	WO Overtime	0	789	0	0	
9311	WO Inventory Purchases	21,274	15,251	36,000	36,000	0.00 %
9321	WO Outside Purchases	135,417	158,299	95,978	95,978	0.00 %
9411	WO Contracted Services	6,766	8,556	5,700	5,700	0.00 %
9511	WO Gas	0	151	0	0	
9541	WO Propane	0	75	0	0	
9824	Work Order Recoveries	0	(1,170)	0	0	
Total Exp	/Transfers to Reserve	665,556	682,235	643,673	667,980	
Net Total		(665,556)	(682,235)	(643,673)	(667,980)	

Service Area: Tool Depot

		2019	2020	2021	2022	2023
Expendit	tures/Transfers to Reserve					
4014	Salaries - Outside	380,544	388,155	395,918	403,837	411,913
4102	Benefits	100,237	102,242	104,287	106,372	108,500
4116	Conferences/Travel	5,500	5,610	5,722	5,837	5,953
4120	Training and Development	9,400	9,588	9,780	9,975	10,175
4152	Recovery - Wages and Bene	(357,391)	(364,539)	(371,830)	(379,266)	(386,852)
4306	Fuel	3,530	3,601	3,673	3,746	3,821
4412	Equipment Rentals	8,752	8,927	9,106	9,288	9,474
9111	WO Inside Equipment Rentals	12,843	13,100	13,362	13,629	13,902
9211	WO Regular Time	366,886	374,224	381,708	389,342	397,129
9311	WO Inventory Purchases	36,000	36,720	37,454	38,203	38,968
9321	WO Outside Purchases	95,978	97,898	99,856	101,853	103,890
9411	WO Contracted Services	5,700	5,814	5,930	6,049	6,170
Total Exp	p/Transfers to Reserve	667,980	681,340	694,966	708,866	723,043
% Increa	se		2.00%	2.00%	2.00%	2.00%

Service Area: Traffic Signals

Department: Engineering & PW **Budget Year:** 2019

Overview:

Traffic Signals oversees the traffic signals system including installation, repair, maintenance and inspection of intersection traffic signals, cabinets and wiring, traffic signal inspections, and traffic system configuration.

Deliverables:

- Annual maintenance program of Traffic Controller Cabinets
- Annual maintenance program of 131 Traffic Signal Cabinets, including Conflict Monitors
- Annual maintenance program for Pedestrian Flashing Beacons and Overhead flashing Beacons
- Annual Un-interruptible Power Supply (UPS) maintenance and testing
- 3 times per year Traffic Signal display equipment maintenance
- 2 times per year Pre-emption test for all Traffic Signals (for fire trucks)
- Annually 3 Traffic Signal rewires replacing old wires (30 year old) reduces emergency maintenance cost and improve traffic safety
- · Annually 1 Span wire replacement (Traffic Signal rebuild replace all overhead cables, install road crossings complete with conduit for signal wires, install new bases and poles - for reduced emergency maintenance costs, and improved traffic safety)

Service Area: Traffic Signals

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expendit	ures/Transfers to Reserve					
4012	Salaries - Electricians	41,480	950	88,990	90,769	+ 2.00 %
4070	Overtime	1	0	0	0	
4102	Benefits	10,324	89	21,802	24,054	+ 10.33 %
4116	Conferences/Travel	2,812	0	5,000	5,000	0.00 %
4120	Training and Development	0	500	3,000	3,000	0.00 %
4312	Office Supplies	14	0	0	0	
4360	Hydro	27,051	26,936	29,000	30,000	+ 3.45 %
4412	Equipment Rentals	18,353	15,000	15,000	16,410	+ 9.40 %
9111	WO Inside Equipment Rentals	13,417	18,296	31,000	33,613	+ 8.43 %
9121	WO Outside Equipment Rentals	1,243	3,651	6,000	6,000	0.00 %
9211	WO Regular Time	252,383	271,338	180,977	197,281	+ 9.01 %
9221	WO Overtime	5,039	11,417	16,565	7,140	- 56.90 %
9311	WO Inventory Purchases	28,483	49,506	50,000	50,000	0.00 %
9321	WO Outside Purchases	102,706	60,225	114,000	114,000	0.00 %
9411	WO Contracted Services	61,304	32,594	35,000	35,000	0.00 %
9511	WO Gas	24	14	100	100	0.00 %
Total Exp	/Transfers to Reserve	564,634	490,515	596,434	612,367	
Net Total		(564,634)	(490,515)	(596,434)	(612,367)	

Service Area: Traffic Signals

		2019	2020	2021	2022	2023
Expendit	tures/Transfers to Reserve					
4012	Salaries - Electricians	90,769	92,585	94,437	96,325	98,252
4102	Benefits	24,054	24,535	25,026	25,526	26,037
4116	Conferences/Travel	5,000	5,100	5,202	5,306	5,412
4120	Training and Development	3,000	3,060	3,121	3,184	3,247
4360	Hydro	30,000	31,050	32,137	33,262	34,426
4412	Equipment Rentals	16,410	16,738	17,073	17,414	17,763
9111	WO Inside Equipment Rentals	33,613	34,285	34,970	35,670	36,383
9121	WO Outside Equipment Rentals	6,000	6,120	6,242	6,367	6,495
9211	WO Regular Time	197,281	201,227	205,251	209,356	213,543
9221	WO Overtime	7,140	7,283	7,428	7,577	7,729
9311	WO Inventory Purchases	50,000	51,000	52,020	53,060	54,122
9321	WO Outside Purchases	114,000	116,280	118,606	120,978	123,397
9411	WO Contracted Services	35,000	35,700	36,414	37,142	37,885
9511	WO Gas	100	102	104	106	108
Total Exp	o/Transfers to Reserve	612,367	625,064	638,031	651,274	664,798
% Increa	se		2.07%	2.07%	2.08%	2.08%
Net Total	- '	(612,367)	(625,064)	(638,031)	(651,274)	(664,798)

Business Unit: 3600 - Waste Management Administration

Department: Engineering & PW **Budget Year:** 2019

Overview:

Waste Management Administration is responsible for overseeing Solid Waste and Recycling, Street Cleaning, Traffic Control, and Emergency Services.

- Solid Waste and Recycling administration and operations of the solid waste and recycling residential program, transfer station for the organics kitchen scraps, and Saturday yard and garden drop off
- Street cleaning sweep downtown core 24 hours, 7 days per week, 364 days per year service, and residential areas are swept on a 40 day rotation
- Traffic Control and Emergency Services providing traffic control and emergency response; 24 hours per day, 7 days per week service to respond to all City emergencies, sewer and water breaks, traffic barricades, Motor Vehicle Incident (MVI), and events

Deliverables:

Solid Waste:

- Collecting residential waste and compostable material from 30 sections on a 10 business day rotation
- Garbage is picked up once every 2 weeks
- Annual collection of over 4,000 metric tons of waste and over 2,100 metric tons of organic materials from close to 14,000 households
- Annual collection of over 1,000 metric tons of garden waste materials from close to 7,500 customers

Street Cleaning:

- Sweeping downtown streets once daily, and residential areas on a 40 day rotation
- · Sweeping City's parkades once daily
- Annual collection of 1,400 metric tons of waste from public spaces and 1,600 metric tons of leaves from streets
- · Garbage collection and cleaning for Special events
- Extra daily collection for downtown core during the high tourist season (May-September)
- 1,250 response to Calls for Service from the public on an annual basis

Business Unit: 3600 - Waste Management Administration

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenue	s/Funding Sources					
5075	Financial Stability Reserve	0	0	28,245	50,245	+ 77.89 %
Total Rev	enues/Funding Sources	0	0	28,245	50,245	
Expendit	ures/Transfers to Reserve					
4010	Salaries - Exempt	77,224	98,351	75,792	75,792	0.00 %
4102	Benefits	18,227	20,327	18,205	19,691	+ 8.16 %
4112	Mileage/Parking	794	722	800	800	0.00 %
4116	Conferences/Travel	5,984	2,038	5,000	5,000	0.00 %
4120	Training and Development	2,286	2,358	8,000	8,000	0.00 %
4214	Consulting	21,755	0	28,245	50,245	+ 77.89 %
4312	Office Supplies	255	83	200	200	0.00 %
6035	Transfer to Financial Stability Reserve	28,245	0	0	0	
Total Exp	enditures/Transfers to Reserve	154,771	123,878	136,241	159,728	
Net Total		(154,771)	(123,878)	(107,996)	(109,483)	

Business Unit: 3600 - Waste Management Administration

		2019	2020	2021	2022	2023
Revenu	es/Funding Sources					
5075	Financial Stability Reserve	50,245	0	0	0	0
Total Re	v/Funding Sources	50,245	0	0	0	0
% Increase			(100.00%)	0.00%	0.00%	0.00%
Expend	itures/Transfers to Reserv	е				
4010	Salaries - Exempt	75,792	75,792	77,307	78,854	80,431
4102	Benefits	19,691	19,691	20,085	20,486	20,896
4112	Mileage/Parking	800	816	832	849	866
4116	Conferences/Travel	5,000	5,100	5,202	5,306	5,412
4120	Training and Development	8,000	8,160	8,323	8,490	8,659
4214	Consulting	50,245	0	0	0	0
4312	Office Supplies	200	204	208	212	216
Total Ex	p/Transfers to Reserve	159,728	109,763	111,958	114,197	116,481
% Increa	ise		(31.28%)	2.00%	2.00%	2.00%
Net Tota	 I	(109,483)	(109,763)	(111,958)	(114,197)	(116,481)

Service Area: Solid Waste and Recycling

Department: **Engineering & PW Budget Year:** 2019

Overview:

Solid Waste and Recycling provides collection of garbage and organic kitchen scraps every two weeks from approximately 14,000 households in the City of Victoria.

Over 4,000 metric tons of garbage is transported from the Public Works transfer station to Hartland Road Landfill. In addition, this section collects and transports over 2,100 metric tons of kitchen scraps yearly to a composting facility, as well as approximately over 1,000 metric tons of garden waste.

Work includes maintenance, repair and replacement (where required) of approximately 27,500 wheeled bins.

Deliverables:

- · Collection every 2 weeks
- Kitchen scraps diverted from landfill 2,100 metric tons
- Waste collected not including kitchen scraps 5,000 metric tons



Keep up the great work Victoria!

In the first year of the Kitchen Scraps and Garbage program over 1,800 tonnes of kitchen scraps were separated and processed into compost, instead of being sent to the landfill, 300 tonnes more than the original target of 1,500. The participation of local residents resulted in a monthly average diversion rate of 36.5%, surpassing the goal of diverting 30 percent of the waste stream from the landfill. This is over 6.5 tonnes of kitchen scraps each day!



Service Area: Solid Waste and Recycling

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
	s/Funding Sources	7101441	7101001		244901	<u> </u>
3604	Garbage Flat Rate	3,016,837	3,113,299	3,105,079	3,185,380	+ 2.59 %
3606	Residential Garbage Tick	19,520	18,836	14,000	14,000	0.00 %
3609	Composting Bags	23,520	23,490	25,000	25,000	0.00 %
3906	Fines and Fees	6,726	5,256	0	0	
Total Rev	/Funding Sources	3,066,603	3,160,881	3,144,079	3,224,380	
Expendit	ures/Transfers to Reserve					
4010	Salaries - Exempt	61,406	64,955	63,783	63,783	0.00 %
4014	Salaries - Outside	89,863	90,793	89,219	91,004	+ 2.00 %
4070	Overtime	57	121	0	0	
4102	Benefits	32,923	32,240	37,179	40,687	+ 9.44 %
4112	Mileage/Parking	138	160	0	0	
4116	Conferences/Travel	974	1,337	700	700	0.00 %
4118	Membership Fees	0	0	510	510	0.00 %
4120	Training and Development	155	1,695	3,000	3,000	0.00 %
4228	Printing	511	438	5,000	5,000	0.00 %
4308	General Supplies	1,193	2,213	2,000	2,000	0.00 %
4316	Protective Clothing/Uniforms	13,451	12,373	16,300	16,300	0.00 %
4364	Telecommunications	1,495	1,259	0	0	
4412	Equipment Rentals	53,737	59,160	59,159	63,486	+ 7.31 %
4718	Corporate Overhead	195,000	198,900	198,900	202,878	+ 2.00 %
4808	Contingencies	0	0	7,147	3,208	- 55.11 %
4824	Recovery	(280,346)	(281,553)	(280,000)	(280,000)	0.00 %
6042	Buildings and Infrastruct	100,000	100,000	100,000	100,000	0.00 %
9111	WO Inside Equipment Rentals	300,879	313,526	311,926	334,732	+ 7.31 %
9211	WO Regular Time	1,339,493	1,470,133	1,494,870	1,521,155	+ 1.76 %
9221	WO Overtime	105,227	120,787	97,836	99,793	+ 2.00 %
9311	WO Inventory Purchases	15,002	22,589	22,500	22,500	0.00 %
9321	WO Outside Purchases	50,363	55,343	68,250	61,094	- 10.48 %
9411	WO Contracted Services	922,543	873,535	845,800	872,550	+ 3.16 %
Total Exp	/Transfers to Reserve	3,004,064	3,140,004	3,144,079	3,224,380	
Net Total		62,539	20,877	0	0	

Service Area: Solid Waste and Recycling

		2019	2020	2021	2022	2023
Revenues	s/Funding Sources					
3604	Garbage Flat Rate	3,185,380	3,247,868	3,311,605	3,376,618	3,442,930
3606	Residential Garbage Tick	14,000	14,000	14,000	14,000	14,000
3609	Composting Bags	25,000	25,000	25,000	25,000	25,000
Total Rev	/Funding Sources	3,224,380	3,286,868	3,350,605	3,415,618	3,481,930
% Increas	e		1.94%	1.94%	1.94%	1.94%
Expenditu	ures/Transfers to Reserve					
4010	Salaries - Exempt	63,783	65,059	66,360	67,687	69,041
4014	Salaries - Outside	91,004	92,824	94,680	96,574	98,505
4102	Benefits	40,687	41,501	42,331	43,177	44,041
4116	Conferences/Travel	700	714	728	743	758
4118	Membership Fees	510	520	531	541	552
4120	Training and Development	3,000	3,060	3,121	3,184	3,247
4228	Printing	5,000	5,100	5,202	5,306	5,412
4308	General Supplies	2,000	2,040	2,081	2,122	2,165
4316	Protective Clothing/Uniforms	16,300	16,626	16,959	17,298	17,644
4412	Equipment Rentals	63,486	64,755	66,050	67,371	68,719
4718	Corporate Overhead	202,878	206,936	211,074	215,296	219,602
4808	Contingencies	3,208	3,272	3,337	3,405	3,473
4824	Recovery	(280,000)	(285,600)	(291,312)	(297,138)	(303,081)
6042	Buildings and Infrastruct	100,000	100,000	100,000	100,000	100,000
9111	WO Inside Equipment Rentals	334,732	341,427	348,256	355,221	362,325
9211	WO Regular Time	1,521,155	1,551,580	1,582,610	1,614,263	1,646,548
9221	WO Overtime	99,793	101,789	103,825	105,901	108,019
9311	WO Inventory Purchases	22,500	22,950	23,409	23,877	24,355
9321	WO Outside Purchases	61,094	62,316	63,562	64,833	66,130
9411	WO Contracted Services	872,550	890,001	907,801	925,957	944,476
Total Exp	/Transfers to Reserve	3,224,380	3,286,868	3,350,605	3,415,618	3,481,930
% Increas	ee		1.94%	1.94%	1.94%	1.94%
Net Total	-	0	0	0	0	0



Transportation

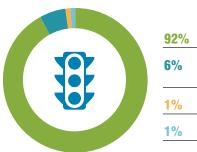
	2018 Budget	2019 Budget	Change	% Change
Revenues/Funding Sources				
Neighbourhood Transportation Management Plan	-	-	-	0.00%
Transportation Administration	20,000	20,000	_	0.00%
Base Budget	20,000	20,000	_	0.00%
Total One Time	150,000	517,513	367,513	245.01%
Total	170,000	537,513	367,513	216.18%
Expenditures/Transfers to Reserve				
Traffic Order Implementation	26,909	27,657	748	2.78%
Neighbourhood Transportation Management Plan	153,962	157,395	3,433	2.23%
Transportation Development	30,090	30,090	_	0.00%
Transportation Administration	2,209,497	2,490,104	280,607	12.70%
Base Budget	2,420,458	2,705,246	284,788	11.77%
Total One Time	495,000	797,513	302,513	61.11%
Total	2,915,458	3,502,759	587,301	20.14%
Net Base Budget Change	2,400,458	2,685,246	284,788	11.86%

Transportation Revenues/Funding Sources



100% Transportation Administration

Transportation Expenditures/Transfers to Reserve



92%	Transportation Administration
6%	Neighbourhood Transportation Management Plan
1%	Traffic Order Implementation
1%	Transportation Development



Business Unit: 4305 - T&D - Traffic Order Implementation

Department: Engineering & PW Budget Year: 2019

Overview:

Traffic Order Implementation manages on-street traffic control and parking regulations (signs/painting) on an annual basis. Requests from the public and changing traffic patterns drive demand for modifications/new regulations.

The ability to respond to public requests/inquiries ensures the ongoing safe operation of traffic for all road users, through the provision of traffic control devices such as stop signs, or parking regulation changes.

Changes in land use can impact traffic patterns and on-street parking demand - timely changes to parking regulations can improve on-street turnover for customers, and contribute to successful commercial areas/urban villages, while still respecting the residential integrity of neighbourhood residential areas.

Requests are evaluated based on safety, traffic engineering standards, provincial regulations, municipal bylaws, and standard City policies and practices.

Deliverables:

Approximately 80 traffic orders per year are processed (reviewed/prepared/installed) by staff

Business Unit: 4305 - T&D - Traffic Order Implementation

Changes to Service Area:

Accoun	t Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expend	itures/Transfers to Reserve					
9111	WO Inside Equipment Rentals	2,247	1,541	2,000	2,169	+ 8.43 %
9211	WO Regular Time	40,085	30,327	15,909	16,488	+ 3.64 %
9221	WO Overtime	257	534	0	0	
9311	WO Inventory Purchases	4,313	2,549	5,000	5,000	0.00 %
9321	WO Outside Purchases	4,910	1,830	4,000	4,000	0.00 %
9411	WO Contracted Services	2,264	295	0	0	
Total Ex	penditures/Transfers to Reserve	54,076	37,075	26,909	27,657	
Net Tota	I	(54,076)	(37,075)	(26,909)	(27,657)	

Business Unit: 4305 - T&D - Traffic Order Implementation

		2019	2020	2021	2022	2023
Expend	litures/Transfers to Reserve					
9111	WO Inside Equipment Rentals	2,169	2,212	2,256	2,301	2,347
9211	WO Regular Time	16,488	16,818	17,154	17,497	17,847
9311	WO Inventory Purchases	5,000	5,100	5,202	5,306	5,412
9321	WO Outside Purchases	4,000	4,080	4,162	4,245	4,330
Total Ex	p/Transfers to Reserve	27,657	28,210	28,774	29,349	29,936
% Increa	ase		2.00%	2.00%	2.00%	2.00%
Net Tota	.l	(27,657)	(28,210)	(28,774)	(29,349)	(29,936)

Business Unit: 4315 - T&D - Neighbourhood Transportation Management Plan

Department: Engineering & PW Budget Year: 2019

Overview:

The installation of smaller-scale traffic calming measures in various neighbourhoods are identified through existing Neighbourhood Transportation Management Plans (NTMP's), or through the Local Area Planning process.

NTMP's were developed to identify traffic-related issues and concerns on local streets in neighbourhoods, and address them in an integrated manner, avoiding solutions that move the issue to an adjacent street.

This Business Unit funds projects not funded through other existing capital programs (crosswalks, sidewalks, etc.)

Deliverables:

- Basil/Cook replace temporary planters with landscaped diagonal diverter (Hillside/Quadra NTMP)
- Speed Reader Boards purchase and install 13 speed reader boards (one per neighbourhood), to match 2018 installations
- Various Neighbourhood Plan priorities

Business Unit: 4315 - T&D - Neighbourhood Transportation Management Plan

Changes to Service Area:

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenue	s/Funding Sources					
5075	Financial Stability Reserve	0	0	0	263,993	
9011	Work Order Revenue	10,000	19,600	0	0	
Total Reve	enues/Funding Sources	10,000	19,600	0	263,993	
Expendit	ures/Transfers to Reserve					
6035	Transfer to Financial Stability Reserve	0	263,993	0	0	
9111	WO Inside Equipment Rentals	11,585	5,161	0	0	
9121	WO Outside Equipment Rentals	9,064	11,595	0	0	
9211	WO Regular Time	92,470	36,640	53,962	22,395	- 58.50 %
9221	WO Overtime	867	357	0	0	
9311	WO Inventory Purchases	6,691	6,711	0	0	
9321	WO Outside Purchases	98,806	10,702	185,000	218,993	+ 18.37 %
9411	WO Contracted Services	11,130	15,782	0	0	
9421	WO Consulting Services	53,067	0	180,000	180,000	0.00 %
Total Expe	enditures/Transfers to Reserve	283,680	350,940	418,962	421,388	
Net Total		(273,680)	(331,340)	(418,962)	(157,395)	

		2019	2020	2021	2022	2023
Revenu	es/Funding Sources					
5075	Financial Stability Reserve	263,993	0	0	0	0
Total Re	v/Funding Sources	263,993	0	0	0	0
% Increa	ise		(100.00%)	0.00%	0.00%	0.00%
Expend	litures/Transfers to Reserve					
9211	WO Regular Time	22,395	22,843	23,300	23,766	24,241
9321	WO Outside Purchases	218,993	137,700	140,454	143,263	146,128
9421	WO Consulting Services	180,000	0	0	0	0
Total Ex	p/Transfers to Reserve	421,388	160,543	163,754	167,029	170,369
% Increa	ase		(61.90%)	2.00%	2.00%	2.00%
Net Tota	 I	(157,395)	(160,543)	(163,754)	(167,029)	(170,369)

Business Unit: 4810 - Transportation - Development

Department: **Engineering & PW Budget Year:** 2019

Overview:

Transportation Development manages minor transportation works adjacent development sites, to ensure continuity of service/consistent quality of improvement to the public right-of-way. This work is triggered from development site frontage works.

Legislation limits works and services requirements for development to improvements deemed 'directly attributable' to the development. On a number of development frontages, additional sidewalk or curb and gutter work beyond the property frontage can provide a consistent transition to existing infrastructure. Some improvements are minor, and are maintenance-related improvements - occasionally, however, a slightly larger capital investment is required to achieve this goal. As part of the review of frontage improvements associated with development, Engineering and Parks staff review the adjacent property frontages, and determine if additional frontage work is appropriate. If expanding the scope of work results in a better end-product, City crews are then scheduled to coordinate this City-funded work with the completion of the development-related improvements.

This type of improvement primarily benefits pedestrians, as the work typically involves improvements to the sidewalk adjacent the development site.

Deliverables:

Improved frontage work on properties adjacent to developed sites

Business Unit: 4810 - Transportation - Development

Changes to Service Area:

Accou	nt Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expend	ditures/Transfers to Reserve					
9321	WO Outside Purchases	0	7,358	0	0	
9411	WO Contracted Services	24,474	22,435	30,090	30,090	0.00 %
Total Ex	cpenditures/Transfers to Reserve	24,474	29,792	30,090	30,090	
Net Tota	al	(24,474)	(29,792)	(30,090)	(30,090)	

Business Unit: 4810 - Transportation - Development

		2019	2020	2021	2022	2023
Expend	ditures/Transfers to Reserv	re				
9411	WO Contracted Services	30,090	30,692	31,306	31,932	32,570
Total Ex	p/Transfers to Reserve	30,090	30,692	31,306	31,932	32,570
% Increa	ase		2.00%	2.00%	2.00%	2.00%
Net Tota	= al	(30,090)	(30,692)	(31,306)	(31,932)	(32,570)

Service Area: Transportation Administration

Department: Engineering & PW **Budget Year:** 2019

Overview:

Transportation Administration manages the design and use of the public right of way, ensuring the safe and efficient movement of people, services, and goods.

Transportation staff undertake the planning, design and management of a safe, integrated and convenient transportation network, including roads, sidewalks, traffic signals, street lighting, crosswalks, bicycle lanes, traffic calming and other public right-of-way surface infrastructure.

Staff in the Transportation Section:

- Provide long and short term transportation strategy development and planning services to address future growth and changing mobility needs and services
- Develop transportation-related policies and bylaws
- Administer and regulate the use of public streets through permits and applications, on-street parking regulations and associated bylaws
- Regulate access to new development and evaluate the impact that development (including subdivisions, rezoning, and development and building permits) has on the public right-of-way
- Coordinate work with other departments, public works and underground utilities, parking services, parks, fire, police and Bylaws
- Liaise with other levels of government, utility companies transit providers and community groups on transportation issues
- Collect data to evaluate transportation-related issues

Deliverables:

- Engagement activities associated with all capital planning and construction, including Active Transportation projects (Bicycle Master Plan, sidewalks, David Foster Harbour Pathway)
- Provide transportation planning guidance/direction for all land development projects
- Review all submitted rezoning/development and building applications
- Construction planning for annual transportation capital programs
- >4,500 street occupancy permits issued for on-street development-related activities (crane permits, concrete
 pours, road closures and lane closures)
- Responses to general public letters/emails in a timely manner
- Traffic order approvals/installations of new/revised parking regulations
- Manual intersection counts and volume/speed counts reviewed/analyzed

Service Area: Transportation Administration

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
	s/Funding Sources					
3274	Miscellaneous Fees	32,526	33,975	20,000	20,000	0.00 %
5075	Financial Stability Reserve	0	66,745	150,000	253,520	+ 69.01 %
Total Rev	v/Funding Sources	32,526	100,720	170,000	273,520	
Expendit	ures/Transfers to Reserve					
4010	Salaries - Exempt	206,415	295,312	368,753	368,753	0.00 %
4016	Salaries - Inside	1,073,841	1,140,922	1,317,642	1,497,420	+ 13.64 %
4070	Overtime	25,371	14,086	0	0	
4080	Auxiliaries/RPT/Seasonal	98,885	83,633	39,575	34,164	- 13.67 %
4102	Benefits	299,992	330,747	408,137	498,535	+ 22.15 %
4112	Mileage/Parking	1,378	1,600	3,600	3,600	0.00 %
4116	Conferences/Travel	5,453	11,123	2,150	2,150	0.00 %
4118	Membership Fees	0	0	2,060	2,060	0.00 %
4120	Training and Development	10,959	9,755	8,050	28,050	+ 248.45 %
4214	Consulting	35,000	48	0	15,000	
4216	Contracted Services	33,923	7,272	22,030	15,804	- 28.26 %
4312	Office Supplies	7,397	1,626	7,100	7,100	0.00 %
4364	Telecommunications	10,414	10,785	3,400	3,400	0.00 %
4412	Equipment Rentals	28,536	21,998	22,000	24,068	+ 9.40 %
4418	Equipment	1,640	2,209	5,000	5,000	0.00 %
4824	Recovery	0	(28,000)	0	0	
6035	Transfer to Financial Stability Reserve	0	170,265	0	0	
9321	WO Outside Purchases	0	42	0	0	
9421	WO Consulting Services	0	128,342	230,000	518,520	+ 125.44 %
Total Exp	o/Transfers to Reserve	1,839,204	2,201,763	2,439,497	3,023,624	
Net Total	- 	(1,806,678)	(2,101,043)	(2,269,497)	(2,750,104)	

Service Area: Transportation Administration

		2019	2020	2021	2022	2023
Revenue	s/Funding Sources					
3274	Miscellaneous Fees	20,000	20,000	20,000	20,000	20,000
5075	Financial Stability Reserve	253,520	0	0	0	0
Total Rev	/Funding Sources	273,520	20,000	20,000	20,000	20,000
% Increas	se		(92.69%)	0.00%	0.00%	0.00%
Expendit	ures/Transfer To Reserve					
4010	Salaries - Exempt	368,753	368,753	376,128	383,651	391,324
4016	Salaries - Inside	1,497,420	1,527,368	1,557,916	1,589,074	1,620,855
4080	Auxiliaries/RPT/Seasonal	34,164	34,847	35,544	36,255	36,980
4102	Benefits	498,535	506,590	516,722	527,056	537,597
4112	Mileage/Parking	3,600	3,672	3,745	3,820	3,897
4116	Conferences/Travel	2,150	2,193	2,237	2,282	2,327
4118	Membership Fees	2,060	2,101	2,143	2,186	2,230
4120	Training and Development	28,050	28,611	29,183	29,767	30,362
4214	Consulting	15,000	0	0	0	0
4216	Contracted Services	15,804	16,109	16,443	16,771	17,107
4312	Office Supplies	7,100	7,242	7,387	7,535	7,685
4364	Telecommunications	3,400	3,468	3,537	3,608	3,680
4412	Equipment Rentals	24,068	24,549	25,040	25,541	26,052
4418	Equipment	5,000	5,100	5,202	5,306	5,412
9421	WO Consulting Services	518,520	0	0	0	0
Total Exp	/Transfer to Reserve	3,023,624	2,530,604	2,581,227	2,632,851	2,685,509
% Increas	se		(16.31%)	2.00%	2.00%	2.00%
Net Total		(2,750,104)	(2,510,604)	(2,561,227)	(2,612,851)	(2,665,509)

Support Services

	2018 Budget	2019 Budget	Change	% Change
Revenues/Funding Sources				
Climate Action	-	-	-	0.00%
Corporate Engineering Services	_	-	_	0.00%
Engineering Support Services	74,623	74,623	-	0.00%
Land Development	148,900	120,000	(28,900)	-19.41%
Base Budget	223,523	194,623	(28,900)	-12.93%
Total One Time	709,000	991,189	282,189	39.80%
Total	932,523	1,185,812	253,289	27.16%
Expenditures/Transfers to Reserve				
Climate Action	313,250	544,984	231,734	73.98%
Corporate Engineering Services	839,281	963,227	123,946	14.77%
Engineering Support Services	381,464	421,988	40,524	10.62%
Land Development	491,399	509,242	17,843	3.63%
Base Budget	2,025,393	2,439,443	414,048	20.44%
Total One Time	869,000	1,391,189	522,189	60.09%
Total	2,894,393	3,830,631	936,237	32.35%
Net Base Budget Change	1,801,870	2,244,819	442,948	24.58%

Support Services

Revenues/Funding Sources



62% Land Development

38% Engineering Support Services

Support Services

Expenditures/Transfers to Reserve



40% Corporate Engineering Services

22% Climate Action

21% Land Development

17% Engineering Support Services



Service Area: Climate Action

Department: Engineering & PW **Budget Year:** 2019

Overview:

The City of Victoria has a target to transition to 100% renewable energy and reduce greenhouse gas (GHG) emissions by 80% by 2050. In 2018, the City approved the Climate Leadership Plan that serves as an action plan for meeting these targets and preparing for a changing climate. The City's Official City Plan (OCP) also includes a strong commitment to climate change and energy goals through policies that include:

- 1) Climate Change and Energy Resiliency
- 2) Sustainable Energy Principles
- 3) Energy Conservation and Efficiency
- 4) Renewable Energy
- 5) Building Performance
- 6) Measuring Progress

The Climate Action Program leads implementation of these goals by supporting departments across the organization and community partners to reduce corporate and community GHG emissions.

Deliverables:

• Climate action progress will be reported to Council on an annual basis

Service Area: Climate Action

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenue	s/Funding Sources				-	
3760	Grants	160,229	93,334	74,000	112,995	+ 52.70 %
5063	Trf from Climate Action Reserve	12,000	133,330	485,000	590,194	+ 21.69 %
9011	Work Order Revenue	6,290	0	0	0	
Total Rev	/Funding Sources	178,519	226,665	559,000	703,189	
Expendit	ures/Transfers to Reserve					
4010	Salaries - Exempt	0	105,865	113,122	113,122	0.00 %
4016	Salaries - Inside	87,894	91,436	95,062	273,360	+ 187.56 %
4070	Overtime	146	1,792	0	0	
4080	Auxiliaries/RPT/Seasonal	35,508	97,285	74,000	200,690	+ 171.20 %
4102	Benefits	21,034	44,501	50,462	101,687	+ 101.51 %
4116	Conferences/Travel	3,777	6,390	4,000	6,000	+ 50.00 %
4118	Membership Fees	3,454	1,795	1,000	7,500	+ 650.00 %
4214	Consulting	124,687	127,871	485,000	477,499	- 1.55 %
4216	Contracted Services	124,266	20,841	38,000	56,500	+ 48.68 %
4364	Telecommunications	1,117	1,508	605	1,815	+ 200.00 %
4814	Miscellaneous	2,464	1,574	1,000	1,000	0.00 %
4843	Research, Info & Analysis	0	0	10,000	9,000	- 10.00 %
9111	WO Inside Equipment Rentals	9,971	0	0	0	
9211	WO Regular Time	702	0	0	0	
9311	WO Inventory Purchases	37	13	0	0	
9321	WO Outside Purchases	3,722	168	0	0	
Total Exp	/Transfers to Reserve	418,777	501,040	872,250	1,248,173	
Net Total		(240,258)	(274,375)	(313,250)	(544,984)	

Service Area: Climate Action

		2019	2020	2021	2022	2023
Revenue	s/Funding Sources					
3760	Grants	112,995	50,000	0	0	0
5063	Trf from Climate Action Reserve	590,194	50,000	0	0	0
Total Rev	/Funding Sources	703,189	100,000	0	0	0
% Increas	se		(85.78%)	(100.00%)	0.00%	0.00%
Expendit	ures/Transfers to Reserve					
4010	Salaries - Exempt	113,122	113,122	115,384	117,692	120,046
4016	Salaries - Inside	273,360	278,839	284,404	290,092	295,894
4080	Auxiliaries/RPT/Seasonal	200,690	100,000	0	0	0
4102	Benefits	101,687	103,136	105,196	107,300	109,446
4116	Conferences/Travel	6,000	6,120	6,242	6,367	6,495
4118	Membership Fees	7,500	7,650	7,803	7,959	8,118
4214	Consulting	477,499	0	0	0	0
4216	Contracted Services	56,500	32,130	32,773	33,428	34,097
4364	Telecommunications	1,815	1,851	1,888	1,926	1,965
4814	Miscellaneous	1,000	1,020	1,040	1,061	1,082
4843	Research, Info & Analysis	9,000	9,180	9,364	9,551	9,742
Total Exp	/Transfers to Reserve	1,248,173	653,048	564,094	575,376	586,884
% Increas	se		(47.68%)	(13.62%)	2.00%	2.00%
Net Total		(544,984)	(553,048)	(564,094)	(575,376)	(586,884)



Service Area: Corporate Engineering Services

Department: Engineering & PW **Budget Year:** 2019

Overview:

Corporate Engineering Services guides the City's corporate and community activities towards long term sustainability by:

- Developing and implementing the City's Sustainability Framework
- · Leading the asset management program in support of organizational financial sustainability
- Leading and supporting the development and implementation of sustainability-centered plans like the waste reduction strategy

Organizational-wide support is also provided through delivering asset and information services including:

- Implementing, maintaining and supporting the use of the corporate operations management/asset management system
- Operating and maintaining Geographic Information System (GIS) and Computer Aided Drafting (CAD)
 databases and services
- · Maintaining city cadastral data
- · Providing survey and geolocation services
- Updating land title records, BC assessment data and land information changes

- Average 120 digital mapping requests per year
- Average 150 Land Title Office plans per year (subdivisions, easements)
- Manage CAD and GIS on 52 computers
- Timely completion of all survey requests
- · Sustainability metrics and indicators are under development
- Asset management metrics are under development

Service Area: Corporate Engineering Services

Changes to Service Area:

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
	s/Funding Sources	710000	71010			
3760	Grants	0	0	150,000	150,000	0.00 %
Total Rev	//Funding Sources	0	0	150,000	150,000	
Expendit	ures/Transfers to Reserve					
4016	Salaries - Inside	584,618	654,346	699,139	780,418	+ 11.63 %
4070	Overtime	3,222	2,193	0	0	
4080	Auxiliaries/RPT/Seasonal	11,179	115,872	0	200,000	
4102	Benefits	137,918	147,776	163,031	198,922	+ 22.01 %
4116	Conferences/Travel	2,963	7,827	6,000	10,000	+ 66.67 %
4118	Membership Fees	0	275	0	2,100	
4120	Training and Development	397	544	4,280	5,500	+ 28.50 %
4214	Consulting	0	0	150,000	150,000	0.00 %
4216	Contracted Services	4,585	1,361	2,500	8,500	+ 240.00 %
4226	Photocopy	4,085	2,976	4,000	4,000	0.00 %
4236	Land Services	596	289	0	0	
4308	General Supplies	7,038	20,557	18,424	5,000	- 72.86 %
4412	Equipment Rentals	21,402	20,002	20,000	21,880	+ 9.40 %
4821	Recoveries and Services	0	(103,094)	(103,093)	(103,093)	0.00 %
4852	Licence Fees	28,196	23,014	25,000	30,000	+ 20.00 %
6035	Transfer to Financial Stability Reserve	0	0	0	200,000	
Total Exp	o/Transfers to Reserve	806,200	893,937	989,281	1,513,227	
Net Total	-	(806,200)	(893,937)	(839,281)	(1,363,227)	

Service Area: Corporate Engineering Services

		2019	2020	2021	2022	2023
Revenue	s/Funding Sources					_
3760	Grants	150,000	0	0	0	0
5075	Financial Stability Reserve	0	200,000	0	0	0
Total Rev	//Funding Sources	150,000	200,000	0	0	0
% Increas	se		33.33%	(100.00%)	0.00%	0.00%
Expendit	ures/Transfers to Reserve					
4016	Salaries - Inside	780,418	796,039	811,947	828,186	844,750
4080	Auxiliaries/RPT/Seasonal	200,000	200,000	0	0	0
4102	Benefits	198,922	202,904	206,959	211,098	215,320
4116	Conferences/Travel	10,000	10,200	10,404	10,612	10,824
4118	Membership Fees	2,100	2,142	2,185	2,229	2,273
4120	Training and Development	5,500	5,610	5,722	5,837	5,953
4214	Consulting	150,000	0	0	0	0
4216	Contracted Services	8,500	8,670	8,843	9,020	9,201
4226	Photocopy	4,000	4,080	4,162	4,245	4,330
4308	General Supplies	5,000	5,100	5,202	5,306	5,412
4412	Equipment Rentals	21,880	22,318	22,764	23,219	23,684
4821	Recoveries and Services	(103,093)	(105,155)	(107,258)	(109,403)	(111,591)
4852	Licence Fees	30,000	30,600	31,212	31,836	32,473
6035	Transfer to Financial Stability Reserve	200,000	0	0	0	0
Total Exp	/Transfers to Reserve	1,513,227	1,182,507	1,002,142	1,022,185	1,042,629
% Increas	se		(21.86%)	(15.25%)	2.00%	2.00%
Net Total		(1,363,227)	(982,507)	(1,002,142)	(1,022,185)	(1,042,629)

Service Area: Engineering Support Services

Department: **Engineering & PW Budget Year:** 2019

Overview:

Engineering Support Services provides administrative support for the Engineering and Public Works departments. The Engineering and Public Works department is responsible for planning, design, operations and maintenance of nearly \$2 billion in built assets and infrastructure. This essential infrastructure delivers key services to the public, including water distribution, drainage, wastewater collection, garbage collection, transportation systems and public amenities. The department is also responsible for organizational and community climate action and environmental programs.

Deliverables:

• Provide administrative and management support to the Engineering and Public Works Department

Service Area: Engineering Support Services

Changes to Service Area:

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenue	es/Funding Sources					
3233	Plan Approval & Inspecti	0	500	0	0	
3234	Pavement Regradation Fee	0	120	0	0	
3235	Lease Fees-Muni Access	76,828	76,828	74,623	74,623	0.00 %
5075	Financial Stability Reserve	0	0	0	138,000	
Total Re	v/Funding Sources	76,828	77,448	74,623	212,623	
Expendi	tures/Transfers to Reserve					
4010	Salaries - Exempt	130,516	121,122	120,207	120,207	0.00 %
4016	Salaries - Inside	116,206	125,318	116,334	175,058	+ 50.48 %
4080	Auxiliaries/RPT/Seasonal	46,924	79,721	38,445	0	
4102	Benefits	63,042	57,732	57,375	77,621	+ 35.29 %
4112	Mileage/Parking	1,376	944	1,000	1,000	0.00 %
4116	Conferences/Travel	5,043	8,387	11,500	11,500	0.00 %
4118	Membership Fees	13,157	19,732	15,000	15,000	0.00 %
4120	Training and Development	251	11,791	1,000	1,000	0.00 %
4214	Consulting	0	24,474	160,000	138,000	- 13.75 %
4216	Contracted Services	6,122	6,092	3,462	3,462	0.00 %
4218	Courier Service	288	250	1,000	1,000	0.00 %
4226	Photocopy	5,727	4,555	6,140	6,140	0.00 %
4312	Office Supplies	9,249	9,679	10,000	10,000	0.00 %
4364	Telecommunications	0	179	0	0	
4814	Miscellaneous	1,873	4,107	0	0	
9211	WO Regular Time	4,014	1,669	0	0	
9321	WO Outside Purchases	3,542	2,196	0	0	
Total Ex	p/Transfers to Reserve	407,329	477,949	541,464	559,988	
Net Tota	I	(330,501)	(400,501)	(466,841)	(347,365)	

Service Area: Engineering Support Services

		2019	2020	2021	2022	2023
Revenue	s/Funding Sources					
3235	Lease Fees-Muni Access	74,623	74,623	74,623	74,623	74,623
5075	Financial Stability Reserve	138,000	0	0	0	0
Total Rev	v/Funding Sources	212,623	74,623	74,623	74,623	74,623
% Increa	se		(64.90%)	0.00%	0.00%	0.00%
Expendit	tures/Transfers to Reserve					
4010	Salaries - Exempt	120,207	120,207	122,612	125,064	127,565
4016	Salaries - Inside	175,058	178,584	182,131	185,773	189,489
4102	Benefits	77,621	78,555	80,120	81,722	83,356
4112	Mileage/Parking	1,000	1,020	1,040	1,061	1,082
4116	Conferences/Travel	11,500	11,730	11,965	12,204	12,448
4118	Membership Fees	15,000	15,300	15,606	15,918	16,236
4120	Training and Development	1,000	1,020	1,040	1,061	1,082
4214	Consulting	138,000	0	0	0	0
4216	Contracted Services	3,462	3,531	3,602	3,674	3,747
4218	Courier Service	1,000	1,020	1,040	1,061	1,082
4226	Photocopy	6,140	6,263	6,388	6,516	6,646
4312	Office Supplies	10,000	10,200	10,404	10,612	10,824
Total Exp	p/Transfers to Reserve	559,988	427,430	435,947	444,666	453,560
% Increa	se		(23.67%)	2.00%	2.00%	2.00%
Net Total	 I	(347,365)	(352,807)	(361,324)	(370,043)	(378,937)

Service Area: Land Development

Department: Engineering & PW **Budget Year:** 2019

Overview:

The Land Development section administers the approval and processing applications for subdivisions and strata permits, frontage and right of way construction permits, and encroachment and excavation permits. This ensures applications are consistent with the provincial regulations, the Official Community Plan (OCP), civil engineering standards, land use and City standards are met during construction.

The permit process provides a consistent set of standards for civil works and for public safety. This includes the following services:

- · Develops bylaws and policies for subdivisions
- · Liaison for developers and stakeholders
- Over-arching file manager for applications in the City, processed by other departments
- Coordinate the Engineering review of the land use process
- · Coordinate the Engineering review of building permit applications
- Coordinate and ensure completion of development works and services
- Coordinate review and issuance of utility permits

Deliverables:

Number of applications processed annually:

- 80 contractor permits
- 35 to 40 subdivision and strata permits
- 5 to 10 specialized encroachment permits
- 400 to 500 utility permit applications

Service Area: Land Development

Changes to Service Area:

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenue	s/Funding Sources					
3126	Contractors' Permits	1,750	1,435	3,500	2,000	- 42.86 %
3266	Subdivisions and Strata	4,750	4,300	7,500	5,000	- 33.33 %
3395	Encroachment Fees - Excavation	18,250	139,800	35,000	35,000	0.00 %
3396	Sidewalk Cafes	75,625	72,518	100,000	75,000	- 25.00 %
3397	Under Sidewalk Basement	3,944	3,944	2,900	3,000	+ 3.45 %
Total Rev	/Funding Sources	104,319	221,997	148,900	120,000	
Expendit	ures/Transfers to Reserve					
4016	Salaries - Inside	362,086	299,955	384,738	392,433	+ 2.00 %
4070	Overtime	171	0	0	0	
4102	Benefits	84,529	62,502	94,261	103,995	+ 10.33 %
4112	Mileage/Parking	630	0	0	0	
4116	Conferences/Travel	1,559	0	4,000	4,000	0.00 %
4118	Membership Fees	0	0	500	500	0.00 %
4120	Training and Development	0	1,820	2,500	2,500	0.00 %
4312	Office Supplies	959	173	1,000	1,000	0.00 %
4412	Equipment Rentals	4,917	4,418	4,400	4,814	+ 9.41 %
Total Exp	/Transfers to Reserve	454,851	368,869	491,399	509,242	
Net Total		(350,531)	(146,872)	(342,499)	(389,242)	

Service Area: Land Development

		2019	2020	2021	2022	2023
Revenue	s/Funding Sources					
3126	Contractors' Permits	2,000	2,000	2,000	2,000	2,000
3266	Subdivisions and Strata	5,000	5,000	5,000	5,000	5,000
3395	Encroachment Fees - Excavation	35,000	35,000	35,000	35,000	35,000
3396	Sidewalk Cafes	75,000	75,000	75,000	75,000	75,000
3397	Under Sidewalk Basement	3,000	3,000	3,000	3,000	3,000
Total Rev/Funding Sources		120,000	120,000	120,000	120,000	120,000
% Increase			0.00%	0.00%	0.00%	0.00%
Expendit	ures/Transfers to Reserve					
4016	Salaries - Inside	392,433	400,293	408,287	416,453	424,782
4102	Benefits	103,995	106,078	108,196	110,360	112,567
4116	Conferences/Travel	4,000	4,080	4,162	4,245	4,330
4118	Membership Fees	500	510	520	531	541
4120	Training and Development	2,500	2,550	2,601	2,653	2,706
4312	Office Supplies	1,000	1,020	1,040	1,061	1,082
4412	Equipment Rentals	4,814	4,910	5,009	5,109	5,211
Total Exp	/Transfers to Reserve	509,242	519,441	529,815	540,411	551,220
% Increas	se		2.00%	2.00%	2.00%	2.00%
Net Total		(389,242)	(399,441)	(409,815)	(420,411)	(431,220)



Stormwater Utility

	2018 Budget	2019 Budget	Change	% Change
Revenues/Funding Sources				
User Fees	5,338,491	5,580,240	241,749	4.53%
Transfer from General Operating	1,275,000	1,300,500	25,500	2.00%
Base Budget	6,613,491	6,880,740	267,249	4.04%
Total One Time	_	_	-	0.00%
Total	6,613,491	6,880,740	267,249	4.04%
Expenditures/Transfers to Reserve				
Stormwater Administration	4,353,645	4,528,354	174,709	4.01%
Electronics and Automation	55,141	58,770	3,629	6.58%
Mains Rehabilitation	116,314	119,646	3,332	2.86%
Lift Station Maintenance	24,022	25,011	989	4.12%
Lateral Maintenance	161,727	167,578	5,851	3.62%
Catchbasin Maintenance	247,649	255,730	8,081	3.26%
Manhole Maintenance	32,059	33,324	1,265	3.95%
Clean and Inspection	166,151	174,089	7,938	4.78%
Emergency	16,321	17,020	699	4.28%
Street Cleaning Administration	430,179	455,087	24,908	5.79%
Sidewalks	693,701	718,118	24,417	3.52%
Roadway Cleaning	316,581	328,014	11,433	3.61%
Base Budget	6,613,491	6,880,740	267,249	4.04%
Total One Time	_	_	_	0.00%
Total	6,613,491	6,880,740	267,249	4.04%
Net Base Budget Change	_	_	_	0.00%

Stormwater Utility

Revenues/Funding Sources



81% User Fees

19% Transfer from General Operating

Stormwater Utility

Expenditures/Transfers to Reserve



66% Stormwater Administration

10% Sidewalks

6.5% Street Cleaning Administration

5% Roadway Cleaning

Catchbasin Maintenance

Clean and Inspection

2% Mains Rehabilitation 2% Lateral Maintenance

1% Electronics and Automation

.5% Manhole Maintenance

.5% Lift Station Maintenance

.5% Emergency

Service Area: Stormwater Administration

Budget Year: Department: Engineering & PW 2019

Overview:

Stormwater Administration supports the overall engineering management of the City's stormwater system.

Effective engineering of the stormwater system aims to maximize the life span of existing assets and mitigate against floods and damage to city infrastructure and private properties. It also plans for impacts of climate change forecasts in sea level rise and increased rainfall intensities and storm durations.

An efficient stormwater system uses a combination of grey and green infrastructure to manage run off to reduce contamination and pollution of waters and minimize impacts to freshwater and marine ecosystems. Stormwater management is required by provincial and environmental regulation.

Services include:

Daily customer service enquiries and calls for service, emergencies, support to City departments and review of development applications.

Planning – infrastructure master planning, development of rehabilitation strategies, hydraulic and hydrologic modeling, condition assessment program, preparation of conceptual designs, coordination and integration of work with other departments and agencies, and maintenance of stormwater system inventories and databases.

Design and Construction – development of capital work plans; preparation of detailed design of stormwater projects, tender documents and drawings and construction estimates; construction inspection, project costs monitoring, contract administration for tendered works, and liaison with and management of the work of consultants and contractors on stormwater projects.

Development Review – review, comments and approval of development projects and building permits related to storm services, stormwater and on-site rainwater management, including coordination with other departments; review and approval stormwater service applications and engineering designs to ensure conformity to city standards and specifications. Assistance with technical advice and interpretation to applicants, contractors and consultants on design submissions.

Investigation and Monitoring - periodically sampling stormwater at outfall locations. Flooding investigations during heavy rain events. Contamination investigation such as oil leaks and spills and chemical contamination; spill response. Investigation of sewer/storm drain cross-connections. Collection and analysis of rain flow data.

Administration of the Stormwater Utility, including maintenance of property characteristic data and administration of the Rainwater Rewards incentive program.

Provide assistance to the public and outside agencies regarding grey and green stormwater infrastructure management practices and policies.

- Annual development of stormwater capital projects
- Detailed design drawings, tender documents, and rehabilitation strategies
- Review and processing of development applications requiring stormwater connections or on-site rainwater management
- Review of projects as part of the planning process
- Inspection and condition assessment of the stormwater system
- Investigation of contamination, leaks and spill
- Investigation of cross-connection
- Site inspections for Code of Practice compliance
- · Processing of customer service requests

Service Area: Stormwater Administration

Changes to Service Area:

Account	Description	December 31, 2017	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent
	Description s/Funding Sources	Actual	Actual	Budget	Budget	Change
3906	Fines and Fees	47,778	28,478	6,763	6,763	0.00 %
3909	Stormwater Utility Fee	5,232,195	5,539,689	5,328,158	5,569,907	+ 4.54 %
3916	Test and Clear	0,202,100	0,000,000	3,570	3,570	0.00 %
5042	Trf from Property Taxes	1,250,000	1,275,000	1,275,000	1,300,500	+ 2.00 %
5044	Surplus	0	(1,879,216)	0	0	2.00 //
	v/Funding Sources	6,529,973	4,963,950	6,613,491	6,880,740	
	tures/Transfers to Reserve	-,,	.,,	2,2 2 2, 2 2	-,,-	
4010	Salaries - Exempt	137,410	197,001	159,490	159,490	0.00 %
4014	Salaries - Outside	27,228	31,718	30,916	31,535	+ 2.00 %
4016	Salaries - Inside	319,936	304,622	298,971	304,950	+ 2.00 %
4070	Overtime	5,073	1,787	4,355	4,442	+ 2.00 %
4080	Auxiliaries/RPT/Seasonal	22,333	25,592	0	0	
4082	WCB Leave - CUPE 388	8,252	1,487	0	0	
4102	Benefits	127,425	115,412	119,131	130,605	+ 9.63 %
4112	Mileage/Parking	1,589	881	1,872	1,872	0.00 %
4116	Conferences/Travel	1,155	0	4,730	4,730	0.00 %
4120	Training and Development	2,411	2,217	5,964	5,964	0.00 %
4154	Recovery - WCB	(6,964)	(2,775)	0	0	
4216	Contracted Services	18,630	14,443	38,235	38,235	0.00 %
4312	Office Supplies	2,314	864	3,264	3,264	0.00 %
4314	Postage	0	0	0	8,000	
4364	Telecommunications	1,595	1,452	4,570	4,570	0.00 %
4412	Equipment Rentals	3,181	14,002	14,000	15,024	+ 7.32 %
4418	Equipment	0	0	1,020	1,020	0.00 %
4718	Corporate Overhead	387,854	429,976	395,611	437,887	+ 10.69 %
4808	Contingencies	0	0	1,994	4,275	+ 114.37 %
4814	Miscellaneous	0	2,823	0	0	
4824	Recovery	0	(50,380)	0	0	
6032	Transfer to Capital	2,114,554	1,844,694	3,192,000	3,192,000	0.00 %
6053	Trf to Utility Reserve	1,592,807	0	0	100,000	
9111	WO Inside Equipment Rentals	5,953	1,289	4,600	4,983	+ 8.32 %
9211	WO Regular Time	52,162	50,382	71,086	73,673	+ 3.64 %
9221	WO Overtime	0	48	0	0	
9311	WO Inventory Purchases	164	6	306	306	0.00 %
9321	WO Outside Purchases	5,334	3,686	1,530	1,530	0.00 %
Total Exp	p/Transfers to Reserve	4,830,398	2,991,228	4,353,645	4,528,354	
Net Tota	I	1,699,575	1,972,723	2,259,846	2,352,386	

Service Area: Stormwater Administration

		2019	2020	2021	2022	2023
Revenues	s/Funding Sources					
3906	Fines and Fees	6,763	6,763	6,763	6,763	6,763
3909	Stormwater Utility Fee	5,569,907	5,759,735	6,057,476	6,264,155	6,479,790
3916	Test and Clear	3,570	3,570	3,570	3,570	3,570
5042	Trf from Property Taxes	1,300,500	1,326,510	1,353,040	1,380,101	1,407,703
Total Rev	/Funding Sources	6,880,740	7,096,578	7,420,849	7,654,589	7,897,826
% Increas	ee		3.14%	4.57%	3.15%	3.18%
Expenditu	ures/Transfers to Reserve					
4010	Salaries - Exempt	159,490	159,490	162,680	165,933	169,252
4014	Salaries - Outside	31,535	32,170	32,813	33,469	34,139
4016	Salaries - Inside	304,950	311,049	317,270	323,616	330,088
4070	Overtime	4,442	4,531	4,621	4,714	4,808
4102	Benefits	130,605	132,389	135,037	137,738	140,492
4112	Mileage/Parking	1,872	1,909	1,948	1,987	2,026
4116	Conferences/Travel	4,730	4,825	4,921	5,020	5,120
4120	Training and Development	5,964	6,083	6,205	6,329	6,456
4216	Contracted Services	38,235	39,000	39,780	40,575	41,387
4312	Office Supplies	3,264	3,329	3,396	3,464	3,533
4314	Postage	8,000	8,160	8,323	8,490	8,659
4364	Telecommunications	4,570	4,661	4,755	4,850	4,947
4412	Equipment Rentals	15,024	15,325	15,631	15,944	16,263
4418	Equipment	1,020	1,040	1,061	1,082	1,104
4718	Corporate Overhead	437,887	446,645	455,578	464,689	473,983
4808	Contingencies	4,275	8,378	8,546	8,717	8,891
6032	Transfer to Capital	3,192,000	3,336,000	3,487,000	3,646,000	3,813,000
6053	Trf to Utility Reserve	100,000	100,000	200,000	200,000	200,000
9111	WO Inside Equipment Rentals	4,983	5,083	5,184	5,288	5,394
9211	WO Regular Time	73,673	75,146	76,649	78,182	79,746
9311	WO Inventory Purchases	306	312	318	325	331
9321	WO Outside Purchases	1,530	1,561	1,592	1,624	1,656
Total Exp	/Transfers to Reserve	4,528,353	4,697,086	4,973,308	5,158,034	5,351,275
% Increas	<u></u>		3.73%	5.88%	3.71%	3.75%
Net Total	_	2,352,386	2,399,492	2,447,541	2,496,555	2,546,551

Business Unit: 3715 - SD Electronics and Automation

Department: Engineering & PW **Budget Year:** 2019

Overview:

Ensuring continuous and effective operations of storm sewer pump stations, recording historical data for maintenance, operations and engineering purposes provides "real time viewing" of station operations for maintenance staff.

This program supports the maintenance, installation and operation of emergency alarms, collection of real-time data and electronic monitoring systems for the storm drain pump stations. This is commonly known as the SCADA system (Supervisory Control and Data Acquisition).

- Daily monitoring of 4 storm drain pump stations
- Pump station operations as per design specifications
- Alarms notification
- Historical database of pumping and condition trends
- Interface on internal network for staff to view and download data

Business Unit: 3715 - SD Electronics and Automation

Changes to Service Area:

Accoun	t Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expend	itures/Transfers to Reserve					
4012	Salaries - Electricians	28,858	30,974	28,309	29,954	+ 5.81 %
4016	Salaries - Inside	61	135	0	0	
4102	Benefits	5,773	6,126	6,956	7,938	+ 14.12 %
4412	Equipment Rentals	4,049	4,402	4,400	4,722	+ 7.32 %
9111	WO Inside Equipment Rentals	2,025	4,999	5,000	5,366	+ 7.32 %
9211	WO Regular Time	3,329	212	8,593	8,906	+ 3.64 %
9321	WO Outside Purchases	725	700	1,884	1,884	0.00 %
Total Exp	penditures/Transfers to Reserve	44,820	47,549	55,141	58,770	
Net Total	ı	(44,820)	(47,549)	(55,141)	(58,770)	

		2019	2020	2021	2022	2023
Expend	litures/Transfers to Reserve					
4012	Salaries - Electricians	29,954	30,553	31,164	31,787	32,423
4102	Benefits	7,938	8,097	8,258	8,424	8,592
4412	Equipment Rentals	4,722	4,817	4,913	5,011	5,111
9111	WO Inside Equipment Rentals	5,366	5,473	5,583	5,694	5,808
9211	WO Regular Time	8,906	9,084	9,266	9,451	9,640
9321	WO Outside Purchases	1,884	1,922	1,960	1,999	2,039
Total Ex	p/Transfers to Reserve	58,770	59,945	61,144	62,367	63,614
% Increa	ase		2.00%	2.00%	2.00%	2.00%
Net Tota		(58,770)	(59,945)	(61,144)	(62,367)	(63,614)

Business Unit: 3725 - SD Mains Rehabilitation

Department: **Engineering & PW Budget Year:** 2019

Overview:

Rehabilitation and repairs of existing storm drain mains. Flood and spill investigations mitigate future risk of failure or backups.

- Main repairs
- Closed circuit television (CCTV) of storm drain mains by contractor
- · Flooding investigations
- Spill investigations
- Code of Practices inspections every month

Business Unit: 3725 - SD Mains Rehabilitation

Changes to Service Area:

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expendi	tures/Transfers to Reserve					
9111	WO Inside Equipment Rentals	5,203	7,350	16,000	17,348	+ 8.43 %
9121	WO Outside Equipment Rentals	3,138	7,928	4,390	4,390	0.00 %
9211	WO Regular Time	26,609	38,903	54,514	56,497	+ 3.64 %
9221	WO Overtime	260	1,402	0	0	
9311	WO Inventory Purchases	18,850	15,806	22,792	22,792	0.00 %
9321	WO Outside Purchases	8,058	13,194	13,518	13,518	0.00 %
9411	WO Contracted Services	7,550	15,497	5,100	5,100	0.00 %
Total Exp	enditures/Transfers to Reserve	69,669	100,081	116,314	119,646	
Net Total		(69,669)	(100,081)	(116,314)	(119,646)	

		2019	2020	2021	2022	2023
Expend	ditures/Transfers to Reserve					
9111	WO Inside Equipment Rentals	17,348	17,695	18,049	18,410	18,778
9121	WO Outside Equipment Rentals	4,390	4,478	4,567	4,659	4,752
9211	WO Regular Time	56,497	57,627	58,780	59,955	61,154
9311	WO Inventory Purchases	22,792	23,248	23,713	24,187	24,671
9321	WO Outside Purchases	13,518	13,788	14,064	14,345	14,632
9411	WO Contracted Services	5,100	5,202	5,306	5,412	5,520
Total Ex	p/Transfers to Reserve	119,646	122,039	124,479	126,969	129,508
% Increa	ase		2.00%	2.00%	2.00%	2.00%
Net Tota	=== al	(119,646)	(122,039)	(124,479)	(126,969)	(129,508)

Business Unit: 3735 - SD Lift Station Maintenance

Department: **Engineering & PW Budget Year:** 2019

Overview:

The maintenance, inspection, repair and operation of the storm drain pump stations ensures efficient operations to minimize or eliminate potential flooding.

- 4 stormwater pump stations
- Stormwater collection service for area of 19 km²

Business Unit: 3735 - SD Lift Station Maintenance

Changes to Service Area:

Accou	nt Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expend	ditures/Transfers to Reserve					
4366	Water	1,040	1,105	278	1,147	+ 312.59 %
9111	WO Inside Equipment Rentals	975	837	4,000	4,337	+ 8.43 %
9211	WO Regular Time	3,928	4,014	16,544	16,277	- 1.61 %
9321	WO Outside Purchases	106	533	1,700	1,700	0.00 %
9360	WO Hydro	1,104	903	1,500	1,550	+ 3.33 %
9411	WO Contracted Services	0	107	0	0	
Total Ex	cpenditures/Transfers to Reserve	7,153	7,499	24,022	25,011	
Net Tota	al	(7,153)	(7,499)	(24,022)	(25,011)	

		2019	2020	2021	2022	2023
Expend	litures/Transfers to Reserve					
4366	Water	1,147	1,204	1,265	1,328	1,394
9111	WO Inside Equipment Rentals	4,337	4,424	4,512	4,603	4,695
9211	WO Regular Time	16,277	16,603	16,935	17,273	17,619
9321	WO Outside Purchases	1,700	1,734	1,769	1,804	1,840
9360	WO Hydro	1,550	1,604	1,660	1,719	1,779
Total Ex	p/Transfers to Reserve	25,011	25,569	26,141	26,726	27,326
% Increa	ase		2.23%	2.24%	2.24%	2.25%
Net Tota		(25,011)	(25,569)	(26,141)	(26,726)	(27,326)

Business Unit: 3740 - SD Lateral Maintenance

Department: Engineering & PW **Budget Year:** 2019

Overview:

Maintenance, repairs and replacement of storm drain laterals located within the City's road allowance servicing private properties previously experiencing backups are proactively inspected, monitored and cleaned in an effort to extend their life until till they can be replaced within a Capital project. This program assists with the reduction of backups caused by blockages within the laterals. Regular maintenance and expedited response to customers mitigates impacts and reduces risk to the City in terms of claims.

- Maintenance of approximately 10,500 storm drain laterals
- · Unplugging of storm drain laterals
- · Installation of storm drain clean outs
- · Repair of storm drain laterals
- · Replacement of storm drain laterals
- 45 storm drain laterals on monthly maintenance schedule
- · Lamping of storm drain laterals

Business Unit: 3740 - SD Lateral Maintenance

Changes to Service Area:

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expendi	tures/Transfers to Reserve					
9111	WO Inside Equipment Rentals	24,582	19,744	23,000	24,863	+ 8.10 %
9121	WO Outside Equipment Rentals	10,434	11,582	14,284	14,565	+ 1.97 %
9211	WO Regular Time	91,718	69,509	90,485	93,778	+ 3.64 %
9221	WO Overtime	221	1,160	0	0	
9311	WO Inventory Purchases	10,303	7,443	10,781	10,995	+ 1.98 %
9321	WO Outside Purchases	10,317	7,141	12,977	12,977	0.00 %
9411	WO Contracted Services	10,836	11,546	10,200	10,400	+ 1.96 %
Total Exp	enditures/Transfers to Reserve	158,409	128,125	161,727	167,578	
Net Total		(158,409)	(128,125)	(161,727)	(167,578)	

		2019	2020	2021	2022	2023
Expend	litures/Transfers to Reserve					
9111	WO Inside Equipment Rentals	24,863	25,361	25,868	26,385	26,913
9121	WO Outside Equipment Rentals	14,565	14,856	15,153	15,456	15,766
9211	WO Regular Time	93,778	95,653	97,566	99,518	101,508
9311	WO Inventory Purchases	10,995	11,215	11,439	11,668	11,901
9321	WO Outside Purchases	12,977	13,237	13,501	13,771	14,047
9411	WO Contracted Services	10,400	10,608	10,820	11,037	11,257
Total Ex	p/Transfers to Reserve	167,578	170,930	174,348	177,835	181,392
% Increa	ase		2.00%	2.00%	2.00%	2.00%
Net Tota		(167,578)	(170,930)	(174,348)	(177,835)	(181,392)

Business Unit: 3745 - SD Catchbasin Maintenance

Department: **Budget Year: Engineering & PW** 2019

Overview:

Repair, installation and inspection of storm drain catch basins minimizes and eliminates flooding of roadways, reducing subsequent impacts to private property and traffic. Catch basin maintenance reduces water quality impacts to receiving waters. Additionally, catch basins prevent contaminants from entering local waterways. This includes garbage, cigarette butts, chemicals and debris.

Deliverables:

The maintenance program aims to clean 100% of the approximately 6,900 catch basins in the system in an 18 month cycle. Services include:

- Installation of new catch basins
- · Cleaning of catch basins
- · Repair or replacement of existing catch basins

Business Unit: 3745 - SD Catchbasin Maintenance

Changes to Service Area:

Accoun	t Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expendi	itures/Transfers to Reserve					
9111	WO Inside Equipment Rentals	50,357	47,560	46,000	49,831	+ 8.33 %
9121	WO Outside Equipment Rentals	1,194	3,656	9,467	9,467	0.00 %
9211	WO Regular Time	96,789	93,549	116,803	121,053	+ 3.64 %
9221	WO Overtime	44	417	0	0	
9311	WO Inventory Purchases	1,805	3,077	6,504	6,504	0.00 %
9321	WO Outside Purchases	831	3,806	6,375	6,375	0.00 %
9411	WO Contracted Services	528	41,159	62,500	62,500	0.00 %
Total Exp	penditures/Transfers to Reserve	151,548	193,224	247,649	255,730	
Net Total		(151,548)	(193,224)	(247,649)	(255,730)	

		2019	2020	2021	2022	2023
Expend	ditures/Transfers to Reserve					
9111	WO Inside Equipment Rentals	49,831	50,828	51,844	52,881	53,939
9121	WO Outside Equipment Rentals	9,467	9,656	9,849	10,046	10,247
9211	WO Regular Time	121,053	123,474	125,944	128,462	131,032
9311	WO Inventory Purchases	6,504	6,634	6,767	6,902	7,040
9321	WO Outside Purchases	6,375	6,503	6,633	6,765	6,901
9411	WO Contracted Services	62,500	63,750	65,025	66,326	67,652
Total Ex	p/Transfers to Reserve	255,730	260,845	266,062	271,383	276,810
% Increa	ase		2.00%	2.00%	2.00%	2.00%
Net Tota	 al	(255,730)	(260,845)	(266,062)	(271,383)	(276,810)

Business Unit: 3750 - SD Manhole Maintenance

Department: Engineering & PW Budget Year: 2019

Overview:

Manholes (MH) are required to be installed in the storm drain collection system in order to access, maintain and inspect the connecting sewer mains. Conversely, the MH's are required to be maintained, inspected, replaced and repaired to provide safe access for staff to perform their work.

- Maintenance of approximately 3,180 storm drain manholes in the system
- Reduction in the inflow and infiltration
- Reduction in the number of public complaints
- Repair of storm drain manholes
- · Installation of new manholes and castings

Business Unit: 3750 - SD Manhole Maintenance

Changes to Service Area:

Accoun	nt Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expend	litures/Transfers to Reserve					
9111	WO Inside Equipment Rentals	1,368	1,111	8,000	8,674	+ 8.43 %
9121	WO Outside Equipment Rentals	0	0	2,000	2,000	0.00 %
9211	WO Regular Time	7,355	6,552	16,223	16,813	+ 3.64 %
9311	WO Inventory Purchases	444	2,409	2,396	2,396	0.00 %
9321	WO Outside Purchases	97	409	3,440	3,440	0.00 %
9411	WO Contracted Services	48	971	0	0	
Total Ex	penditures/Transfers to Reserve	9,311	11,452	32,059	33,324	
Net Tota	ıl	(9,311)	(11,452)	(32,059)	(33,324)	

		2019	2020	2021	2022	2023
Expend	litures/Transfers to Reserve					
9111	WO Inside Equipment Rentals	8,674	8,848	9,025	9,205	9,389
9121	WO Outside Equipment Rentals	2,000	2,040	2,081	2,122	2,165
9211	WO Regular Time	16,813	17,150	17,493	17,843	18,199
9311	WO Inventory Purchases	2,396	2,444	2,493	2,543	2,594
9321	WO Outside Purchases	3,440	3,509	3,579	3,651	3,724
Total Ex	p/Transfers to Reserve	33,324	33,990	34,670	35,363	36,071
% Increa	ase		2.00%	2.00%	2.00%	2.00%
Net Tota		(33,324)	(33,990)	(34,670)	(35,363)	(36,071)

Business Unit: 3755 - SD Clean and Inspection

Department: **Budget Year: Engineering & PW** 2019

Overview:

To clean, inspect and assess the condition of storm sewer mains using Closed Circuit Television (CCTV) ensures the collection system is operating efficiently and as designed.

A proactive maintenance program aims to maintain flow, reduce blockages and backups and subsequently reduce the number of claims against the City. Additionally, this maintenance program minimizes or eliminates overflows and damage to the surrounding environment.

Deliverables:

Maintain the City's 259 km of storm drain mains, including:

- Cleaning of storm drain mains
- · CCTV inspection of storm drain mains

Business Unit: 3755 - SD Clean and Inspection

Changes to Service Area:

Accou	nt Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expend	ditures/Transfers to Reserve					
9111	WO Inside Equipment Rentals	27,767	36,189	46,000	49,877	+ 8.43 %
9211	WO Regular Time	68,410	96,087	111,626	115,688	+ 3.64 %
9221	WO Overtime	1,180	512	0	0	
9311	WO Inventory Purchases	0	0	525	525	0.00 %
9321	WO Outside Purchases	125	658	2,000	2,000	0.00 %
9411	WO Contracted Services	2,449	2,293	6,000	6,000	0.00 %
Total Ex	penditures/Transfers to Reserve	99,931	135,739	166,151	174,089	
Net Tota	al	(99,931)	(135,739)	(166,151)	(174,089)	

		2019	2020	2021	2022	2023
Expend	litures/Transfers to Reserve					
9111	WO Inside Equipment Rentals	49,877	50,874	51,892	52,930	53,988
9211	WO Regular Time	115,688	118,001	120,361	122,769	125,224
9311	WO Inventory Purchases	525	536	546	557	568
9321	WO Outside Purchases	2,000	2,040	2,081	2,122	2,165
9411	WO Contracted Services	6,000	6,120	6,242	6,367	6,495
Total Ex	p/Transfers to Reserve	174,089	177,571	181,122	184,745	188,440
% Increa	ase		2.00%	2.00%	2.00%	2.00%
Net Tota	ıl	(174,089)	(177,571)	(181,122)	(184,745)	(188,440)

Business Unit: 3760 - SD Emergency

Department: **Engineering & PW Budget Year:** 2019

Overview:

To fund a standby person to deal with after-hours emergencies related to the storm drain system.

A qualified standby person is trained and available to provide immediate response to events outside of regular working hours such as flooding events, blockages and backups on private properties.

Deliverables:

• Respond to emergencies within 30 minutes

Business Unit: 3760 - SD Emergency

Changes to Service Area:

Accoun	nt Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expend	litures/Transfers to Reserve					
9111	WO Inside Equipment Rentals	2,760	2,071	2,200	2,385	+ 8.43 %
9211	WO Regular Time	11,929	6,532	14,121	14,634	+ 3.64 %
9221	WO Overtime	4,541	2,604	0	0	
9311	WO Inventory Purchases	0	724	0	0	
9321	WO Outside Purchases	893	688	0	0	
9411	WO Contracted Services	407	1,214	0	0	
Total Expenditures/Transfers to Reserve		20,529	13,832	16,321	17,020	
Net Tota	ıl	(20,529)	(13,832)	(16,321)	(17,020)	

		2019	2020	2021	2022	2023
Expend	litures/Transfers to Reserve					
9111	WO Inside Equipment Rentals	2,385	2,433	2,482	2,531	2,582
9211	WO Regular Time	14,634	14,927	15,226	15,530	15,841
Total Exp/Transfers to Reserve		17,020	17,360	17,707	18,062	18,423
% Increa	ase		2.00%	2.00%	2.00%	2.00%
Net Tota	al ===	(17,020)	(17,360)	(17,707)	(18,062)	(18,423)

Business Unit: 3800 - SD - Street Cleaning Administration

Department: **Engineering & PW Budget Year:** 2019

Overview:

Street cleaning is necessary to prevent street debris (dirt, contaminants, and litter) from entering the storm water system and the marine environment.

Clean streets, in particular in the busy downtown core, provides a welcoming environment for all users and supports a healthy downtown business community.

Street Cleaning Administration provides:

- · Weed control in the roads and curbs throughout the summer
- · Sweeping of City parkades
- Collection and disposal of cardboard and recycling for the City facilities
- Bastion Square daily cleaning and extra service in summer
- Prepare and cleanup after special events and block parties
- Collection and disposal of bio-medical waste (needles)
- Clean up after vehicle accidents and oil spills
- · Calls for service from public, police and fire
- Extra maintenance and cleaning needed of bike lanes
- Additional cleaning during leaf season in the Fall

- · Downtown streets are swept daily
- Residential areas swept in 40 day rotation
- Sweep downtown core streets during morning hours, 7 days per week, 364 days per year
- Extra garbage collection and cleaning for special events
- Extra daily collection for downtown core during the summertime, 5 months
- 3 garbage dumps per 24 hours
- City parkades swept once per day

Business Unit: 3800 - SD - Street Cleaning Administration

Changes to Service Area:

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expendit	ures/Transfers to Reserve					
4014	Salaries - Outside	72,515	34,987	66,914	68,253	+ 2.00 %
4070	Overtime	20	0	1,000	1,020	+ 2.00 %
4102	Benefits	8,896	9,418	16,394	18,087	+ 10.33 %
4120	Training and Development	1,115	1,733	0	0	
4316	Protective Clothing/Uniforms	2,939	2,878	4,500	4,500	0.00 %
4318	Lumber and Tools	0	200	0	0	
4364	Telecommunications	0	391	0	0	
4412	Equipment Rentals	134,689	276,000	276,000	296,185	+ 7.31 %
4418	Equipment	4,621	0	0	0	
4816	Lease/Rental	6,050	0	0	0	
9111	WO Inside Equipment Rentals	12	62	1,000	1,084	+ 8.43 %
9211	WO Regular Time	63,076	58,553	40,263	41,728	+ 3.64 %
9221	WO Overtime	4,135	5,367	6,108	6,230	+ 2.00 %
9311	WO Inventory Purchases	10,609	10,915	9,000	9,000	0.00 %
9321	WO Outside Purchases	2,811	4,040	9,000	9,000	0.00 %
9411	WO Contracted Services	262	563	0	0	
Total Expenditures/Transfers to Reserve		311,748	405,106	430,179	455,087	
Net Total		(311,748)	(405,106)	(430,179)	(455,087)	

		2019	2020	2021	2022	2023
Expend	litures/Transfers to Reserve					
4014	Salaries - Outside	68,253	69,618	71,010	72,430	73,879
4070	Overtime	1,020	1,040	1,061	1,082	1,104
4102	Benefits	18,087	18,449	18,818	19,194	19,578
4316	Protective Clothing/Uniforms	4,500	4,590	4,682	4,775	4,871
4412	Equipment Rentals	296,185	302,109	308,151	314,314	320,600
9111	WO Inside Equipment Rentals	1,084	1,106	1,128	1,151	1,174
9211	WO Regular Time	41,728	42,563	43,414	44,282	45,168
9221	WO Overtime	6,230	6,355	6,482	6,611	6,744
9311	WO Inventory Purchases	9,000	9,180	9,364	9,551	9,742
9321	WO Outside Purchases	9,000	9,180	9,364	9,551	9,742
Total Exp/Transfers to Reserve		455,087	464,189	473,473	482,942	492,601
% Increa	se		2.00%	2.00%	2.00%	2.00%
Net Tota		(455,087)	(464,189)	(473,473)	(482,942)	(492,601)

Business Unit: 3830 - SD- Sidewalks

Department: **Engineering & PW Budget Year:** 2019

Overview:

Sidewalks oversees the cleaning of approximately 465 km of sidewalks in the City of Victoria.

- · Cleaning downtown sidewalks on a daily basis
- Annual collection of 1,400 tons of waste from garbage bins installed on the sidewalks

Business Unit: 3830 - SD- Sidewalks

Changes to Service Area:

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expendit	ures/Transfers to Reserve			-		
9111	WO Inside Equipment Rentals	7,178	30	2,100	2,277	+ 8.43 %
9121	WO Outside Equipment Rentals	0	870	500	500	0.00 %
9211	WO Regular Time	534,109	560,593	643,439	666,851	+ 3.64 %
9221	WO Overtime	50,236	40,163	41,412	42,240	+ 2.00 %
9311	WO Inventory Purchases	37	484	1,000	1,000	0.00 %
9321	WO Outside Purchases	1,536	191	1,000	1,000	0.00 %
9411	WO Contracted Services	0	85	250	250	0.00 %
9511	WO Gas	2,105	1,071	3,000	3,000	0.00 %
9551	WO Bio Diesel	540	0	1,000	1,000	0.00 %
9561	WO Motor Oil	6	0	0	0	
Total Expenditures/Transfers to Reserve		595,747	603,487	693,701	718,118	
Net Total		(595,747)	(603,487)	(693,701)	(718,118)	

		2019	2020	2021	2022	2023
Expend	ditures/Transfers to Reserve					
9111	WO Inside Equipment Rentals	2,277	2,323	2,369	2,416	2,465
9121	WO Outside Equipment Rentals	500	510	520	531	541
9211	WO Regular Time	666,851	680,188	693,792	707,667	721,821
9221	WO Overtime	42,240	43,085	43,946	44,825	45,722
9311	WO Inventory Purchases	1,000	1,020	1,040	1,061	1,082
9321	WO Outside Purchases	1,000	1,020	1,040	1,061	1,082
9411	WO Contracted Services	250	255	260	265	271
9511	WO Gas	3,000	3,060	3,121	3,184	3,247
9551	WO Bio Diesel	1,000	1,020	1,040	1,061	1,082
Total Exp/Transfers to Reserve		718,118	732,480	747,130	762,072	777,314
% Increa	ase		2.00%	2.00%	2.00%	2.00%
Net Tota	=== al	(718,118)	(732,480)	(747,130)	(762,072)	(777,314)

Business Unit: 3850 - SD-Roadway Cleaning

Department: Engineering & PW **Budget Year:** 2019

Overview:

Roadway Cleaning oversees the cleaning of streets and pathways in the City of Victoria.

- Sweeping downtown streets on a daily basis
- Sweeping residential areas on a 40 day basis

Business Unit: 3850 - SD-Roadway Cleaning

Changes to Service Area:

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expendit	ures/Transfers to Reserve					
9111	WO Inside Equipment Rentals	47	207	14,000	15,180	+ 8.43 %
9121	WO Outside Equipment Rentals	0	0	500	500	0.00 %
9211	WO Regular Time	237,633	295,644	278,369	288,498	+ 3.64 %
9221	WO Overtime	13,450	26,869	6,212	6,336	+ 2.00 %
9311	WO Inventory Purchases	1,303	40	2,500	2,500	0.00 %
9321	WO Outside Purchases	2,215	988	6,000	6,000	0.00 %
9411	WO Contracted Services	1,635	1,763	4,000	4,000	0.00 %
9441	WO Insurance-Vehicle	782	1,118	0	0	
9511	WO Gas	0	0	2,000	2,000	0.00 %
9551	WO Bio Diesel	0	0	3,000	3,000	0.00 %
9561	WO Motor Oil	15	0	0	0	
9824	Work Order Recoveries	(30)	0	0	0	
Total Expe	enditures/Transfers to Reserve	257,051	326,630	316,581	328,014	
Net Total		(257,051)	(326,630)	(316,581)	(328,014)	

		2019	2020	2021	2022	2023
Expend	ditures/Transfers to Reserve					
9111	WO Inside Equipment Rentals	15,180	15,483	15,793	16,109	16,431
9121	WO Outside Equipment Rentals	500	510	520	531	541
9211	WO Regular Time	288,498	294,268	300,153	306,156	312,280
9221	WO Overtime	6,336	6,463	6,592	6,724	6,858
9311	WO Inventory Purchases	2,500	2,550	2,601	2,653	2,706
9321	WO Outside Purchases	6,000	6,120	6,242	6,367	6,495
9411	WO Contracted Services	4,000	4,080	4,162	4,245	4,330
9511	WO Gas	2,000	2,040	2,081	2,122	2,165
9551	WO Bio Diesel	3,000	3,060	3,121	3,184	3,247
Total Ex	p/Transfers to Reserve	328,014	334,574	341,266	348,091	355,053
% Increa	ase		2.00%	2.00%	2.00%	2.00%
Net Tota	 al	(328,014)	(334,574)	(341,266)	(348,091)	(355,053)

Waterworks Utility

	2018 Budget	2019 Budget	Change	% Change
Revenues/Funding Sources				
User Fees	19,925,763	20,270,291	344,528	1.73%
Base Budget	19,925,763	20,270,291	344,528	1.73%
Total One Time	_	-	-	0.00%
Total	19,925,763	20,270,291	344,528	1.73%
Expenditures/Transfers to Reserve				
Waterworks Administration	17,808,038	18,091,865	283,827	1.59%
Electronics and Automation	98,671	102,267	3,596	3.64%
Hydrant Maintenance	178,616	184,278	5,662	3.17%
Valve Maintenance	160,675	164,996	4,321	2.69%
Mains Maintenance	412,147	423,025	10,878	2.64%
Service Maintenance	665,448	686,962	21,514	3.23%
Meter Maintenance	445,490	455,799	10,309	2.31%
PRV Maintenance	78,330	80,873	2,543	3.25%
Emergency	78,347	80,228	1,881	2.40%
Base Budget	19,925,763	20,270,291	344,528	1.73%
Total One Time		_	_	0.00%
Total	19,925,763	20,270,291	344,528	1.73%
Net Base Budget Change	_	_	-	0.00%

Waterworks Utility

Revenues/Funding Sources



100% User Fees

Waterworks Utility

Expenditures/Transfers to Reserve



'	• 0						
	89%	Waterworks Administration					
	3%	Service Maintenance					
	2%	Mains Maintenance					
	2%	Meter Maintenance					
	1%	Electronics and Automation					
	1%	Hydrant Maintenance					
	1%	Valve Maintenance					
	.5%	PRV Maintenance					
	.5%	Emergency					



Service Area: Waterworks Administration

Department: Engineering & PW **Budget Year:** 2019

Overview:

Waterworks Administration oversees the engineering management of the City of Victoria and Township of Esquimalt water distribution system. The municipality must comply with federal, provincial and municipal regulations and environmental requirements.

The water distribution system is essential for provision of safe and clean drinking water and meeting fire suppression needs. This service area focuses on maintaining existing infrastructure and maximizing life span of assets for current and future needs.

Lower property insurance rates for residential and commercial properties results from adequate water supply for fire suppression.

Services include:

Daily customer service enquiries and calls for service, emergencies, support to City departments and review of development applications.

Planning – infrastructure master planning, development of rehabilitation strategies, hydraulic modeling, preparation of conceptual designs, coordination and integration of work with other departments and agencies, and maintenance of water distribution system inventories and databases.

Design and Construction Administration – development of medium and long term capital work plans, preparation of detailed design of water infrastructure projects, tender documents and drawings, construction estimates, designs submission to Island Health Authority for construction approvals, construction inspection, monitoring of project costs, contract administration for tendered works, and liaise and management of consultants and contractors on waterworks projects.

Development Review - review, comments and approval of development projects and building permits related to water, including coordination with other departments, review and approval of water service applications and engineering designs to ensure conformity to city standards and specifications, and assistance with technical advice and interpretation to applicants, contractors and consultants on design submissions.

Investigation and Monitoring – review of water quality reports and coordination of additional sampling with Capital Regional District (CRD) Water, investigation and improvement of water flow, leakage and pressure issues, coordination of fire hydrant flow testing, tracking of monthly wholesale water usage and annual retail consumption, cross-connection control program for civic facilities, and liaise with the CRD on cross-connection control issues and data on civic facilities.

Provide assistance to the public and outside agencies regarding water distribution inquiries. Provide technical assistance to help resolve billing problems.

- · Annual development of water distribution capital projects
- · Detailed design drawings, tender documents, and rehabilitation strategies
- Development applications requiring water connections review and processing
- · Review of projects as part of the planning process
- Investigations
- Customer service/technical assistance requests processing

Service Area: Waterworks Administration

Changes to Service Area:

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
	s/Funding Sources					
3232	Administration	70,580	84,409	0	0	
3812	Hydrants	17,652	28,444	12,000	12,000	0.00 %
3816	Meter Rates	17,439,996	17,892,539	16,767,763	17,112,291	+ 2.05 %
3818	Meter Service Charge	3,043,282	3,113,200	2,981,000	2,981,000	0.00 %
3906	Fines and Fees	148,508	178,389	165,000	165,000	0.00 %
5044	Surplus	(3,137,455)	(3,156,799)	0	0	
Total Rev	//Funding Sources	17,582,563	18,140,181	19,925,763	20,270,291	
	cures/Transfers to Reserve					
4010	Salaries - Exempt	209,367	245,049	282,857	282,857	0.00 %
4014	Salaries - Outside	78,445	80,797	78,696	80,270	+ 2.00 %
4016	Salaries - Inside	284,045	304,175	298,971	304,950	+ 2.00 %
4080	Auxiliaries/RPT/Seasonal	28,721	25,592	16,490	17,082	+ 3.59 %
4102	Benefits	131,068	139,096	160,470	175,571	+ 9.41 %
4112	Mileage/Parking	1,478	1,727	2,836	2,836	0.00 %
4116	Conferences/Travel	3,750	3,407	8,620	8,620	0.00 %
4118	Membership Fees	5,103	5,152	6,120	6,120	0.00 %
4120	Training and Development	10,326	11,730	24,320	24,320	0.00 %
4216	Contracted Services	5,794	12,622	16,300	16,300	0.00 %
4312	Office Supplies	8,727	9,361	10,679	10,679	0.00 %
4314	Postage	0	474	23,929	25,000	+ 4.28 %
4364	Telecommunications	5,689	3,997	4,570	4,570	0.00 %
4366	Water	9,298,618	9,837,057	8,983,854	9,163,531	+ 2.00 %
4412	Equipment Rentals	41,841	49,995	50,000	53,656	+ 7.31 %
4418	Equipment	0	0	10,022	10,022	0.00 %
4508	Credit Card Discount Fees	128,197	134,390	65,892	65,892	0.00 %
4512	Insurance	95,000	96,900	96,900	98,838	+ 2.00 %
4718	Corporate Overhead	1,363,998	1,457,769	1,423,404	1,486,237	+ 4.41 %
4808	Contingencies	0	0	(308)	8,056	- 2715.42 %
4809	Consumption Contingency	0	0	300,000	300,000	0.00 %
4814	Miscellaneous	60	627	0	0	
4816	Lease/Rental	105,000	107,100	107,100	107,100	0.00 %
4824	Recovery	0	(47,779)	0	0	
6032	Transfer to <i>Capital</i>	2,186,891	1,910,567	3,899,000	3,899,000	0.00 %
6053	Trf to Utility Reserve	1,850,000	1,850,000	1,850,000	1,850,000	0.00 %
9111	WO Inside Equipment Rentals	188	150	3,500	3,795	+ 8.43 %
9211	WO Regular Time	74,178	114,261	75,461	78,206	+ 3.64 %
9221	WO Overtime	1,751	3,674	0	0	
9321	WO Outside Purchases	165	1,332	2,440	2,440	0.00 %
9411	WO Contracted Services	6,462	8,136	5,916	5,916	0.00 %
Total Exp	o/Transfers to Reserve	15,924,861	16,367,360	17,808,038	18,091,865	
Net Total		1,657,701	1,772,822	2,117,725	2,178,426	

Service Area: Waterworks Administration

		2019	2020	2021	2022	2023
Revenues/F	unding Sources					
3812	Hydrants	12,000	12,000	12,000	12,000	12,000
3816	Meter Rates	17,112,291	17,529,062	17,960,271	18,406,030	19,066,430
3818	Meter Service Charge	2,981,000	3,040,620	3,101,432	3,163,461	3,226,730
3906	Fines and Fees	165,000	165,000	165,000	165,000	165,000
Total Rev/F	unding Sources	20,270,291	20,746,682	21,238,703	21,746,491	22,470,160
% Increase			2.35%	2.37%	2.39%	3.33%
Expenditure	es/Transfers to Reserve					
4010	Salaries - Exempt	282,857	282,857	288,515	294,285	300,171
4014	Salaries - Outside	80,270	81,886	83,524	85,195	86,898
4016	Salaries - Inside	304,950	311,049	317,270	323,616	330,088
4080	Auxiliaries/RPT/Seasonal	17,082	17,424	17,772	18,128	18,490
4102	Benefits	175,571	177,615	181,168	184,791	188,487
4112	Mileage/Parking	2,836	2,893	2,951	3,010	3,070
4116	Conferences/Travel	8,620	8,792	8,968	9,148	9,331
4118	Membership Fees	6,120	6,242	6,367	6,495	6,624
4120	Training and Development	24,320	24,806	25,303	25,809	26,325
4216	Contracted Services	16,300	16,626	16,959	17,298	17,644
4228	Printing	2,500	2,550	2,601	2,653	2,706
4312	Office Supplies	10,679	10,893	11,110	11,333	11,559
4314	Postage	22,500	22,950	23,409	23,877	24,355
4364	Telecommunications	4,570	4,661	4,755	4,850	4,947
4366	Water	9,163,531	9,346,802	9,533,738	9,724,412	9,918,901
4412	Equipment Rentals	53,656	54,729	55,824	56,940	58,079
4418	Equipment	10,022	10,222	10,427	10,635	10,848
4508	Credit Card Discount Fees	65,892	67,210	68,554	69,925	71,324
4512	Insurance	98,838	100,815	102,831	104,888	106,985
4718	Corporate Overhead	1,486,237	1,515,962	1,546,281	1,577,207	1,608,751
4808	Contingencies	8,056	15,344	15,649	15,962	16,282
	Consumption Contingency	300,000	300,000	300,000	300,000	300,000
4816	Lease/Rental	107,100	107,100	107,100	107,100	107,100
6032	Transfer to Capital	3,899,000	4,093,000	4,297,000	4,511,000	4,935,000
6053	Trf to Utility Reserve	1,850,000	1,850,000	1,850,000	1,850,000	1,850,000
9111	WO Inside Equipment Rentals	3,795	3,871	3,948	4,027	4,108
9211	WO Regular Time	78,206	79,770	81,366	82,993	84,653
9321	WO Outside Purchases	2,440	2,489	2,539	2,589	2,641
9411	WO Contracted Services	5,916	6,034	6,155	6,278	6,404
Total Exp/T	ransfers to Reserve	18,091,865	18,524,594	18,972,082	19,434,443	20,111,771
% Increase			2.39%	2.42%	2.44%	3.49%
Net Total		2,178,426	2,222,088	2,266,621	2,312,049	2,358,389

Business Unit: 6020 - WW Electronics and Automation

Department: Engineering & PW **Budget Year:** 2019

Overview:

Electronics and Automation supports installation, maintenance and enhancement of the emergency alarm and electronic monitoring systems commonly known as SCADA (Supervisory Control and Data Acquisition) for pressure reducing valves and the booster pump station.

This ensures the water distribution system is performing as designed by monitoring the flows and pressures remotely through the SCADA system. The system allows for collection of data in "real time" for alarm notifications and engineering design purposes.

The City monitors, acquires data and controls 22 Pressure Reducing Valves (PRV) located at 10 various locations throughout the City of Victoria and Township of Esquimalt, and 1 pressure booster pump station in the Fairfield area.

- Daily monitoring of 10 PRV stations, 22 PRV's and 1 booster pump station
- Collection of data in real time includes pressure, flow rates and volume
- · Alarm notification of abnormal operations
- · Historical database
- Interface on internal network for staff to view and download data for analysis

Business Unit: 6020 - WW Electronics and Automation

Changes to Service Area:

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expendit	ures/Transfers to Reserve					
4012	Salaries - Electricians	29,730	30,864	29,166	29,526	+ 1.23 %
4102	Benefits	5,786	5,951	7,167	8,178	+ 14.11 %
4116	Conferences/Travel	145	0	0	0	
4308	General Supplies	0	0	900	900	0.00 %
4364	Telecommunications	780	780	700	700	0.00 %
4412	Equipment Rentals	4,049	5,002	5,000	5,366	+ 7.32 %
9111	WO Inside Equipment Rentals	468	767	0	0	
9211	WO Regular Time	26,069	14,749	51,082	52,941	+ 3.64 %
9221	WO Overtime	765	0	0	0	
9311	WO Inventory Purchases	343	1,414	400	400	0.00 %
9321	WO Outside Purchases	4,775	5,235	4,256	4,256	0.00 %
9411	WO Contracted Services	169	338	0	0	
Total Expe	enditures/Transfers to Reserve	73,080	65,099	98,671	102,267	
Net Total		(73,080)	(65,099)	(98,671)	(102,267)	

		2019	2020	2021	2022	2023
Expend	litures/Transfers to Reserve					
4012	Salaries - Electricians	29,526	30,116	30,718	31,333	31,959
4102	Benefits	8,178	8,342	8,509	8,679	8,852
4308	General Supplies	900	918	936	955	974
4364	Telecommunications	700	714	728	743	758
4412	Equipment Rentals	5,366	5,473	5,583	5,694	5,808
9211	WO Regular Time	52,941	53,999	55,079	56,181	57,305
9311	WO Inventory Purchases	400	408	416	424	433
9321	WO Outside Purchases	4,256	4,341	4,428	4,517	4,607
Total Ex	p/Transfers to Reserve	102,267	104,312	106,398	108,526	110,697
% Increa			2.00%	2.00%	2.00%	2.00%
Net Tota		(102,267)	(104,312)	(106,398)	(108,526)	(110,697)

Business Unit: 6040 - WW Hydrant Maintenance

Department: **Engineering & PW Budget Year:** 2019

Overview:

Hydrant Maintenance provides ongoing inspection, maintenance and repair of fire hydrants in Victoria and the Township of Esquimalt to deliver fire protection.

- Maintenance of approximately 1,785 hydrants
- Replaced of fire hydrants
- Inspection of fire hydrants (after fire use)

Business Unit: 6040 - WW Hydrant Maintenance

Changes to Service Area:

Accou	nt Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expend	ditures/Transfers to Reserve					
9111	WO Inside Equipment Rentals	15,970	17,755	19,000	20,601	+ 8.43 %
9121	WO Outside Equipment Rentals	0	890	1,020	1,020	0.00 %
9211	WO Regular Time	82,183	79,724	111,605	115,666	+ 3.64 %
9311	WO Inventory Purchases	(704)	5,532	17,551	17,551	0.00 %
9321	WO Outside Purchases	1,387	5,168	27,400	27,400	0.00 %
9411	WO Contracted Services	165	1,946	2,040	2,040	0.00 %
Total Ex	penditures/Transfers to Reserve	99,001	111,014	178,616	184,278	
Net Tota	al	(99,001)	(111,014)	(178,616)	(184,278)	

		2019	2020	2021	2022	2023
Expend	litures/Transfers to Reserve					
9111	WO Inside Equipment Rentals	20,601	21,013	21,434	21,862	22,299
9121	WO Outside Equipment Rentals	1,020	1,040	1,061	1,082	1,104
9211	WO Regular Time	115,666	117,979	120,339	122,746	125,201
9311	WO Inventory Purchases	17,551	17,902	18,260	18,625	18,998
9321	WO Outside Purchases	27,400	27,948	28,507	29,077	29,659
9411	WO Contracted Services	2,040	2,081	2,122	2,165	2,208
Total Ex	p/Transfers to Reserve	184,278	187,964	191,723	195,558	199,469
% Increa	ase		2.00%	2.00%	2.00%	2.00%
Net Tota	al —	(184,278)	(187,964)	(191,723)	(195,558)	(199,469)

Business Unit: 6045 - WW Valve Maintenance

Department: **Engineering & PW Budget Year:** 2019

Overview:

To maintain, inspect and repair water valves within the water distribution system. Valves are normally open and used to isolate portions of the system when dealing with significant leaks, emergency repairs, and water main flushing.

- Maintenance of approximately 3,700 water valves
- Inspection of water valves
- · Repair of water valves

Business Unit: 6045 - WW Valve Maintenance

Changes to Service Area:

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expendit	ures/Transfers to Reserve					
9111	WO Inside Equipment Rentals	11,259	12,668	12,000	13,011	+ 8.43 %
9121	WO Outside Equipment Rentals	0	0	1,000	1,000	0.00 %
9211	WO Regular Time	49,418	58,985	84,563	87,640	+ 3.64 %
9221	WO Overtime	14,159	1,706	0	0	
9311	WO Inventory Purchases	1,502	16,823	11,624	11,856	+ 2.00 %
9321	WO Outside Purchases	2,659	1,521	39,958	39,958	0.00 %
9411	WO Contracted Services	1,421	7,243	11,530	11,530	0.00 %
9511	WO Gas	162	440	0	0	
Total Expe	enditures/Transfers to Reserve	80,579	99,386	160,675	164,996	
Net Total		(80,579)	(99,386)	(160,675)	(164,996)	

		2019	2020	2021	2022	2023
Expend	ditures/Transfers to Reserve					
9111	WO Inside Equipment Rentals	13,011	13,272	13,537	13,808	14,084
9121	WO Outside Equipment Rentals	1,000	1,020	1,040	1,061	1,082
9211	WO Regular Time	87,640	89,393	91,181	93,005	94,865
9311	WO Inventory Purchases	11,856	12,093	12,335	12,582	12,833
9321	WO Outside Purchases	39,958	40,757	41,572	42,404	43,252
9411	WO Contracted Services	11,530	11,761	11,996	12,236	12,480
Total Ex	p/Transfers to Reserve	164,996	168,295	171,661	175,095	178,597
% Increa	ase		2.00%	2.00%	2.00%	2.00%
Net Tota	=== al	(164,996)	(168,295)	(171,661)	(175,095)	(178,597)

Business Unit: 6050 - WW Mains Maintenance

Department: **Engineering & PW Budget Year:** 2019

Overview:

Provide safe drinking water to the public and fire protection through the regular repair and replacement of water mains in Victoria and the Township of Esquimalt. This work prevents water loss and subsequent costs.

- Maintenance of approximately 331 km of water mains
- · Water main repairs

Business Unit: 6050 - WW Mains Maintenance

Changes to Service Area:

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenue	s/Funding Sources					
3448	Inventory and Equipment	15,823	6,068	0	0	
5045	Trf from Utility Reserve	22,000	0	0	0	
Total Reve	enues/Funding Sources	37,823	6,068	0	0	
Expendit	ures/Transfers to Reserve					
9111	WO Inside Equipment Rentals	32,259	26,750	19,000	20,582	+ 8.32 %
9121	WO Outside Equipment Rentals	275	8,317	8,000	8,000	0.00 %
9211	WO Regular Time	139,207	161,370	253,193	262,406	+ 3.64 %
9221	WO Overtime	30,960	26,730	4,141	4,224	+ 2.00 %
9311	WO Inventory Purchases	53,498	42,793	42,126	42,126	0.00 %
9321	WO Outside Purchases	65,813	43,284	67,586	67,586	0.00 %
9411	WO Contracted Services	6,247	25,321	18,101	18,101	0.00 %
Total Expe	enditures/Transfers to Reserve	328,259	334,566	412,147	423,025	
Net Total		(290,435)	(328,498)	(412,147)	(423,025)	

		2019	2020	2021	2022	2023
Expend	litures/Transfers to Reserve					
9111	WO Inside Equipment Rentals	20,582	20,993	21,413	21,841	22,278
9121	WO Outside Equipment Rentals	8,000	8,160	8,323	8,490	8,659
9211	WO Regular Time	262,406	267,654	273,007	278,467	284,037
9221	WO Overtime	4,224	4,308	4,395	4,483	4,572
9311	WO Inventory Purchases	42,126	42,969	43,828	44,704	45,599
9321	WO Outside Purchases	67,586	68,938	70,316	71,723	73,157
9411	WO Contracted Services	18,101	18,463	18,832	19,209	19,593
Total Ex	p/Transfers to Reserve	423,025	431,485	440,115	448,917	457,895
% Increa	ase		2.00%	2.00%	2.00%	2.00%
Net Tota	al	(423,025)	(431,485)	(440,115)	(448,917)	(457,895)

Business Unit: 6055 - WW Service Maintenance

Department: **Engineering & PW Budget Year:** 2019

Overview:

Service Maintenance routinely responds to water leaks and conducts repairs and replacement of water services to eliminate leaks in Victoria and the Township of Esquimalt.

Deliverables:

Water services maintenance to approximately 16,000 residential and 2,500 industrial/commercial water meters

- · Repair of water services
- Investigation of water service leaks
- · Disconnecting of water services from mainline
- · Handling water turn off requests
- Installing temporary water services per requests
- Ring and cover repairs

Business Unit: 6055 - WW Service Maintenance

Changes to Service Area:

Account	t Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expendi	tures/Transfers to Reserve					
9111	WO Inside Equipment Rentals	62,776	57,534	83,000	89,995	+ 8.43 %
9121	WO Outside Equipment Rentals	4,595	23,363	40,000	40,000	0.00 %
9211	WO Regular Time	402,119	419,791	394,988	409,362	+ 3.64 %
9221	WO Overtime	11,048	8,771	7,247	7,392	+ 2.00 %
9311	WO Inventory Purchases	25,149	24,459	43,305	43,305	0.00 %
9321	WO Outside Purchases	32,560	30,708	38,038	38,038	0.00 %
9411	WO Contracted Services	46,243	107,984	58,870	58,870	0.00 %
Total Exp	enditures/Transfers to Reserve	584,490	672,610	665,448	686,962	
Net Total		(584,490)	(672,610)	(665,448)	(686,962)	

		2019	2020	2021	2022	2023
Expend	litures/Transfers to Reserve					
9111	WO Inside Equipment Rentals	89,995	91,795	93,631	95,503	97,413
9121	WO Outside Equipment Rentals	40,000	40,800	41,616	42,448	43,297
9211	WO Regular Time	409,362	417,549	425,900	434,418	443,107
9221	WO Overtime	7,392	7,540	7,691	7,844	8,001
9311	WO Inventory Purchases	43,305	44,171	45,055	45,956	46,875
9321	WO Outside Purchases	38,038	38,799	39,575	40,366	41,174
9411	WO Contracted Services	58,870	60,050	61,248	62,473	63,722
Total Ex	p/Transfers to Reserve	686,962	700,704	714,715	729,009	743,590
% Increa	ase		2.00%	2.00%	2.00%	2.00%
Net Tota	al ===	(686,962)	(700,704)	(714,715)	(729,009)	(743,590)

Business Unit: 6060 - WW Meter Maintenance

Department: Engineering & PW Budget Year: 2019

Overview:

Repair and replace water meters of various sizes to ensure accurate meter readings and accurate billing for customers. This program assists in carrying out a water loss audit to verify billing by the Capital Regional District (CRD) for supply of bulk water to the City's system.

The leak detection program helps detect and localize leaks in the system, and determine if the leaks are on private or City property. This reduces water loss and revenue loss.

- · Maintenance to approximately 16,000 residential and 2,500 industrial/commercial water meters
- Replacement of bulk (industrial/ commercial) meters 37.5 mm and above
- · Replacement and inspection of residential meters
- · Replacement of meters that are registering inaccurately

Business Unit: 6060 - WW Meter Maintenance

Changes to Service Area:

		December 31, 2017	December 31, 2018	2018	2019	Percent
Account	Description Actual		Actual	Budget	Budget	Change
Revenue	s/Funding Sources					
5045	Trf from Utility Reserve	57,000	0	0	0	
9011	Work Order Revenue	0	1,000	0	0	
Total Reve	enues/Funding Sources	57,000	1,000	0	0	
Expendit	ures/Transfers to Reserve					
9111	WO Inside Equipment Rentals	14,012	13,128	31,000	33,613	+ 8.43 %
9121	WO Outside Equipment Rentals	2,833	1,888	5,100	5,100	0.00 %
9211	WO Regular Time	94,235	94,936	209,804	217,438	+ 3.64 %
9221	WO Overtime	8,376	3,922	3,106	3,168	+ 2.00 %
9311	WO Inventory Purchases	85,478	95,918	144,552	144,552	0.00 %
9321	WO Outside Purchases	16,210	8,333	21,628	21,628	0.00 %
9411	WO Contracted Services	3,825	13,015	30,300	30,300	0.00 %
Total Expe	enditures/Transfers to Reserve	224,969	231,139	445,490	455,799	
Net Total		(167,969)	(230,139)	(445,490)	(455,799)	

		2019	2020	2021	2022	2023
Expend	litures/Transfers to Reserve					
9111	WO Inside Equipment Rentals	33,613	34,285	34,970	35,670	36,383
9121	WO Outside Equipment Rentals	5,100	5,202	5,306	5,412	5,520
9211	WO Regular Time	217,438	221,787	226,223	230,747	235,362
9221	WO Overtime	3,168	3,231	3,296	3,362	3,429
9311	WO Inventory Purchases	144,552	147,443	150,392	153,400	156,468
9321	WO Outside Purchases	21,628	22,061	22,502	22,952	23,411
9411	WO Contracted Services	30,300	30,906	31,524	32,155	32,798
Total Ex	p/Transfers to Reserve	455,799	464,915	474,213	483,697	493,371
% Increa	ase		2.00%	2.00%	2.00%	2.00%
Net Tota		(455,799)	(464,915)	(474,213)	(483,697)	(493,371)

Business Unit: 6065 - WW PRV Maintenance

Department: **Engineering & PW Budget Year:** 2019

Overview:

Maintenance and operations of Pressure Reducing Valves (PRV) and their stations to maintain system pressure and flow in order to meet design specifications.

- Maintenance of 10 PRV stations
- Maintenance of 22 pressure reducing valves servicing the City of Victoria and the Township of Esquimalt

Business Unit: 6065 - WW PRV Maintenance

Changes to Service Area:

Accour	nt Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expend	litures/Transfers to Reserve					
4360	Hydro	5,867	6,001	5,800	6,000	+ 3.45 %
9111	WO Inside Equipment Rentals	9,072	5,042	4,200	4,554	+ 8.43 %
9211	WO Regular Time	74,584	61,941	54,664	56,653	+ 3.64 %
9221	WO Overtime	1,950	569	0	0	
9311	WO Inventory Purchases	756	89	0	0	
9321	WO Outside Purchases	19,219	7,132	8,666	8,666	0.00 %
9411	WO Contracted Services	165	931	5,000	5,000	0.00 %
Total Ex	penditures/Transfers to Reserve	111,612	81,704	78,330	80,873	
Net Tota	ıl	(111,612)	(81,704)	(78,330)	(80,873)	

		2019	2020	2021	2022	2023
Expend	litures/Transfers to Reserve					
4360	Hydro	6,000	6,210	6,427	6,652	6,885
9111	WO Inside Equipment Rentals	4,554	4,645	4,738	4,833	4,929
9211	WO Regular Time	56,653	57,786	58,942	60,121	61,323
9321	WO Outside Purchases	8,666	8,839	9,016	9,196	9,380
9411	WO Contracted Services	5,000	5,100	5,202	5,306	5,412
Total Ex	p/Transfers to Reserve	80,873	82,581	84,325	86,108	87,930
% Increa	ase		2.11%	2.11%	2.11%	2.12%
Net Tota		(80,873)	(82,581)	(84,325)	(86,108)	(87,930)

Business Unit: 6070 - WW Emergency

Department: **Engineering & PW Budget Year:** 2019

Overview:

A standby person, trained within the Environmental Operators Certification program, provides an immediate response to incidents outside of regular working hours.

Deliverables:

• Response time to emergency within 30 minutes

Business Unit: 6070 - WW Emergency

Changes to Service Area:

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expendit	ures/Transfers to Reserve					
4718	Corporate Overhead	11,550	9,217	0	0	
9111	WO Inside Equipment Rentals	22,823	12,844	1,000	1,084	+ 8.43 %
9121	WO Outside Equipment Rentals	2,994	1,269	0	0	
9211	WO Regular Time	42,186	28,982	15,229	15,784	+ 3.64 %
9221	WO Overtime	141,143	113,281	62,118	63,360	+ 2.00 %
9311	WO Inventory Purchases	5,706	4,740	0	0	
9321	WO Outside Purchases	14,328	6,749	0	0	
9411	WO Contracted Services	9,806	7,291	0	0	
Total Expe	enditures/Transfers to Reserve	250,534	184,371	78,347	80,228	
Net Total		(250,534)	(184,371)	(78,347)	(80,228)	

		2019	2020	2021	2022	2023
Expend	litures/Transfers to Reserve					
9111	WO Inside Equipment Rentals	1,084	1,106	1,128	1,151	1,174
9211	WO Regular Time	15,784	16,099	16,421	16,750	17,085
9221	WO Overtime	63,360	64,627	65,920	67,238	68,583
Total Ex	p/Transfers to Reserve	80,228	81,832	83,469	85,138	86,841
% Increa	ase		2.00%	2.00%	2.00%	2.00%
Net Tota	=== nl	(80,228)	(81,832)	(83,469)	(85,138)	(86,841)

Sewer Utility

	2018 Budget	2019 Budget	Change	% Change
Revenues/Funding Sources				
User Fees	7,874,200	7,911,553	37,353	0.47%
Base Budget	7,874,200	7,911,553	37,353	0.47%
Total One Time	_	-	-	0.00%
Total	7,874,200	7,911,553	37,353	0.47%
Expenditures/Transfers to Reserve				
Sanitary Sewer Administration	6,375,752	6,362,608	(13,144)	-0.21%
Electronics and Automation	110,742	114,409	3,667	3.31%
Mains Rehabiliation	195,656	201,066	5,410	2.77%
Lift Station Maintenance	217,956	224,451	6,495	2.98%
Lateral Maintenance	593,314	611,639	18,325	3.09%
Manhole Maintenance	34,092	34,889	797	2.34%
Clean and Inspection	312,471	327,019	14,548	4.66%
Emergency	34,217	35,474	1,257	3.67%
Base Budget	7,874,200	7,911,553	37,353	0.47%
Total One Time	_		_	0.00%
Total	7,874,200	7,911,553	37,353	0.47%
Net Base Budget Change	_	_	_	0.00%

Sewer Utility Revenues/Funding Sources



100% User Fees

Sewer Utility
Expenditures/Transfers to Reserve



er	ve	
	80%	Sanitary Sewer Administration
	8%	Lateral Maintenance
	4%	Clean and Inspection
	3%	Lift Station Maintenance
	3%	Mains Rehabiliation
	1%	Electronics and Automation
	.5%	Manhole Maintenance
	.5%	Emergency



Service Area: Sanitary Sewer Administration

Department: **Engineering & PW Budget Year:** 2019

Overview:

Sanitary Sewer Administration provides overall engineering management of the City's sanitary sewer system.

Focusing on maintaining existing infrastructure and maximizing life span of existing sewer assets protects public health and the environment.

Proactive monitoring and planning reduces overflows, backups, and damage to city infrastructure and private properties. It also aims to reduce stormwater inflow and infiltration to the sanitary sewer system.

Municipalities must meet federal, provincial and municipal regulations and environmental requirements in managing sewage within the community.

Services include:

Daily customer service enquiries and calls for service, emergencies, support to City departments and review of development applications.

Planning – infrastructure master planning, development of rehabilitation strategies, hydraulic and hydrologic modeling, coordination of condition assessment programs, preparation of conceptual designs, coordination and integration of work with other departments and agencies, and maintenance of sanitary sewer system inventories and databases.

Design and Construction Administration – development of medium and long term capital work plans, preparation of detailed design of sanitary sewer projects, tender documents, drawings and construction estimates, construction inspection, monitoring of project costs, contract administration for tendered works, and liaise and management of consultants and contractors on sanitary sewer projects.

Development Review – review, and approval of development projects and building permits related to sanitary sewer, including coordination with other departments, review and approval of sanitary service applications and engineering designs to ensure conformity to city standards and specifications, and assistance with technical advice and interpretation to applicants, contractors and consultants on design submissions.

Investigation and Monitoring – investigations of sewer main or lateral backups, review of rain storm events, precipitation data, pump station and flow monitoring data, investigation of grease contamination and sewer/storm drain cross-connections, and collection and analysis of recorded flows and rain gauge data.

Provide assistance to the public and outside agencies regarding sanitary sewer practices and policies.

- Annual development of sanitary sewer capital projects
- Detailed design drawings, tender documents, and rehabilitation strategies
- Development applications requiring sanitary sewer connections review and processing
- Review of sewage attenuation proposals
- Review of projects as part of the planning process
- Inspection and condition assessment of the sanitary sewer system
- · Investigation of cross-connection
- Customer service requests processing

Service Area: Sanitary Sewer Administration

Changes to Service Area:

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenue	es/Funding Sources					
3232	Administration	63,167	70,490	0	0	
3906	Fines and Fees	3,190	4,750	6,700	6,700	0.00 %
3910	Consumption	7,294,209	7,165,524	7,075,000	7,112,353	+ 0.53 %
3912	Frontage	791,985	792,985	789,000	789,000	0.00 %
3916	Test and Clear	0	0	3,500	3,500	0.00 %
5044	Surplus	(2,368,692)	(2,165,228)	0	0	
Total Re	v/Funding Sources	5,783,858	5,868,521	7,874,200	7,911,553	
Expendit	tures/Transfers to Reserve					
4010	Salaries - Exempt	209,736	245,398	283,989	283,989	0.00 %
4014	Salaries - Outside	77,556	79,149	77,759	79,314	+ 2.00 %
4016	Salaries - Inside	229,879	311,297	298,971	304,950	+ 2.00 %
4070	Overtime	0	416	3,958	4,037	+ 2.00 %
4080	Auxiliaries/RPT/Seasonal	60,307	88,338	16,490	17,082	+ 3.59 %
4102	Benefits	117,964	142,716	160,512	175,611	+ 9.41 %
4112	Mileage/Parking	1,478	1,728	2,234	2,234	0.00 %
4116	Conferences/Travel	5,961	7,378	8,096	8,096	0.00 %
4118	Membership Fees	623	486	1,530	1,530	0.00 %
4120	Training and Development	23,189	48,262	48,851	48,851	0.00 %
4216	Contracted Services	7,229	22,669	36,149	36,149	0.00 %
4228	Printing	0	0	0	2,091	
4312	Office Supplies	1,580	1,770	2,740	2,740	0.00 %
4314	Postage	0	474	2,091	10,909	+ 421.71 %
4364	Telecommunications	5,303	5,264	6,070	6,070	0.00 %
4412	Equipment Rentals	10,894	18,156	18,156	19,484	+ 7.31 %
4418	Equipment	235	0	3,641	3,641	0.00 %
4512	Insurance	100,000	102,000	102,000	104,040	+ 2.00 %
4718	Corporate Overhead	731,824	806,427	772,062	821,867	+ 6.45 %
4808	Contingencies	0	0	(4,193)	15,751	- 475.65 %
4809	Consumption Contingency	0	0	200,000	200,000	0.00 %
4816	Lease/Rental	85,495	88,096	86,700	86,700	0.00 %
4824	Recovery	0	(50,380)	0	0	
6032	Transfer to Capital	852,230	1,798,976	3,437,000	3,437,000	0.00 %
6053	Trf to Utility Reserve	1,875,706	771,564	771,564	649,407	- 15.83 %
9111	WO Inside Equipment Rentals	6,239	8,599	8,058	8,647	+ 7.31 %
9211	WO Regular Time	108,087	189,273	30,024	31,116	+ 3.64 %
9221	WO Overtime	0	240	0	0	
9321	WO Outside Purchases	438	469	1,301	1,301	0.00 %
9411	WO Contracted Services	175	0	0	0	
Total Exp	p/Transfers to Reserve	4,512,128	4,688,763	6,375,752	6,362,608	
Net Tota	I	1,271,731	1,179,757	1,498,448	1,548,945	

Service Area: Sanitary Sewer Administration

3912 Frontage 789,000 789,000 789,000 789,000 789,000 789,000 789,000 789,000 789,000 789,000 789,000 789,000 789,000 789,000 789,000 3,500 3,500 3,500 3,500 3,500 70 70 70 70 70 70 70			2019	2020	2021	2022	2023
3910 Consumption 7,112,353 7,327,186 7,573,854 8,031,991 8,22 3912 Frontage 789,000	Revenue	s/Funding Sources					
3912 Frontage 789,000 789,000 789,000 789,000 789,000 789,000 789,000 789,000 789,000 789,000 789,000 789,000 789,000 789,000 789,000 789,000 789,000 789,000 789,000 3,501 3,501 3,501 3,501 3,501 3,501 3,501 3,501 3,501 3,511 3,525 3,516 3,525 3,51	3906	Fines and Fees	6,700	6,700	6,700	6,700	6,700
3916 Test and Clear 3,500 3,500 3,500 3,500 Total Rev/Funding Sources 7,911,553 8,126,386 8,373,054 8,831,191 9,01 % Increase 2,72% 3,04% 5,47% 5,47% Expenditure/Transfers to Reserve 4010 Salaries - Exempt 283,989 283,989 289,668 295,462 30 4014 Salaries - Inside 304,950 311,049 317,270 323,616 33 4070 Overtime 4,037 4,118 4,200 4,284 4080 Auxiliaries/RPT/Seasonal 17,082 17,424 17,772 181,128 4102 Benefits 175,511 177,651 181,204 184,828 11 4112 Mileage/Parking 2,234 2,279 2,324 2,371 14 4116 Conferences/Travel 8,096 8,258 8,423 8,592 4118 Membership Fees 1,530 1,561 1,592 1,624 4210 Training and <td>3910</td> <td>Consumption</td> <td>7,112,353</td> <td>7,327,186</td> <td>7,573,854</td> <td>8,031,991</td> <td>8,299,628</td>	3910	Consumption	7,112,353	7,327,186	7,573,854	8,031,991	8,299,628
Total ReviFunding Sources 7,911,553 8,126,386 8,373,054 8,831,191 9,00 % Increase 2,72% 3,04% 5,47% Expenditures/Transfers to Reserve 283,989 283,989 289,668 295,462 30 4010 Salaries - Lexempt 283,989 283,989 289,668 295,462 30 4014 Salaries - Loside 79,314 80,912 82,530 84,180 36 4016 Salaries - Inside 304,950 311,049 317,270 323,616 33 4070 Overtime 4,037 4,118 4,200 4,284 4102 Benefits 17,6811 177,651 181,204 184,828 11 4112 Mileage/Parking 2,234 2,279 2,324 2,371 4118 Membership Fees 1,530 1,561 1,592 1,624 4118 Membership Fees 1,530 1,561 1,592 1,624 412 4118 Membership Fees 1,530 1,561 1,592 1,624 </td <td>3912</td> <td>Frontage</td> <td>789,000</td> <td>789,000</td> <td>789,000</td> <td>789,000</td> <td>789,000</td>	3912	Frontage	789,000	789,000	789,000	789,000	789,000
Marcease 2.72% 3.04% 5.47%	3916	Test and Clear	3,500	3,500	3,500	3,500	3,500
Expenditures/Transfers to Reserve 4010 Salaries - Exempt 283,989 283,989 289,668 295,462 30 4014 Salaries - Outside 79,314 80,912 82,530 84,180 64 4016 Salaries - Inside 304,950 311,049 317,270 323,616 33 4070 Overtime 4,037 4,118 4,200 4,284 4080 Auxiliaries/RPT/Seasonal 17,082 17,424 17,772 18,128 4102 Benefits 175,611 177,651 181,204 184,828 11 4112 Mileage/Parking 2,234 2,279 2,324 2,371 4116 Conferences/Travel 8,096 8,258 8,423 8,592 4118 Membership Fees 1,530 1,561 1,592 1,624 4120 Training and 248,851 49,828 50,825 51,841 52 4228 Printing 2,091 2,133 2,175 2,219 4312 Office Supplies 2,740 2,795 2,851 2,908 4314 Postage 10,909 11,127 11,350 111,577 4364 Telecommunications 6,070 6,191 6,315 6,442 4412 Equipment Rentals 19,484 19,873 20,271 20,676 2,448 4418 Equipment 3,841 3,714 3,788 3,864 4512 Insurance 104,040 106,121 108,243 110,408 114,774 4718 Corporate Overhead 821,867 838,304 855,070 872,172 818,093 4808 Contingencies 15,751 23,220 23,685 24,158 23,693 4809 Consumption 200,000	Total Rev	//Funding Sources	7,911,553	8,126,386	8,373,054	8,831,191	9,098,828
4010 Salaries - Exempt 283,989 283,989 289,668 295,462 30	% Increa	se		2.72%	3.04%	5.47%	3.03%
4014 Salaries - Outside 79,314 80,912 82,530 84,180 34,4016 Salaries - Inside 304,950 311,049 317,270 323,616 33,4070 Overtime 4,037 4,118 4,200 4,284 4080 Auxiliaries/RPT/Seasonal 17,082 17,424 17,772 18,128 4102 Benefits 175,611 177,651 181,204 184,828 18,412 4112 Mileage/Parking 2,234 2,279 2,324 2,371 4116 Conferences/Travel 8,096 8,258 8,423 8,592 4118 Membership Fees 1,530 1,561 1,592 1,624 4120 Training and 48,851 49,828 50,825 51,841 3,412 4120 Training and 48,851 49,828 50,825 51,841 3,412 4120 Training and 2,091 2,133 2,175 2,219 4312 Office Supplies 2,740 2,795 2,851 2,908 4314 Postage 10,909 11,127 11,350 11,577 4364 Telecommunications 6,070 6,191 6,315 6,442 4412 Equipment 3,641 3,714 3,788 3,864 4512 Insurance 104,040 106,121 108,243 110,408 11,478 Corporate Overhead 821,867 838,304 855,070 872,172 88 4808 Contingencies 15,761 23,220 23,865 24,158 2,4168 2	Expendit	ures/Transfers to Reserve					
4016 Salaries - Inside 304,950 311,049 317,270 323,616 33 4070 Overtime 4,037 4,118 4,200 4,284 4080 Auxiliaries/RPT/Seasonal 17,082 17,424 17,772 18,128 4102 Benefits 175,611 177,651 181,204 184,828 18 4112 Mileage/Parking 2,234 2,279 2,324 2,371 4116 Conferences/Travel 8,096 8,258 8,423 8,592 4118 Membership Fees 1,530 1,561 1,592 1,624 4120 Training and Development 48,851 49,828 50,825 51,841 51,841 4216 Contracted Services 36,149 36,872 37,609 38,362 37,841 4228 Printing 2,091 2,133 2,175 2,219 4312 Office Supplies 2,740 2,795 2,851 2,908 4314 Postage 10,909 11,127 11,350 11,577 4364 Telecommunications 6,070 6,191 6,315 6,442 4412 Equipment 3,641 3,714 3,788 3,864 4412 Equipment 3,641 3,714 3,788 3,864 4512 Insurance 104,040 106,121 108,243 110,408 11 4718 Corporate Overhead 821,867 838,304 855,070 872,172 86 4808 Contingencies 15,751 23,220 23,685 24,158 3,448 4808 Contingencies 15,751 23,220 23,685 24,158 3,448 4809 Consumption 200,000 200,000 200,000 200,000 200,000 4816 Lease/Rental 86,700 86,700 86,700 86,700 86,700 4816 Lease/Rental 86,700 86,700 86,700 86,700 86,700 86,700 4816 Lease/Rental 86,700 86,700 86,700 86,700 86,700 4817 WO Inside Equipment 8,847 8,820 8,996 9,176 4818 Lease/Rental 86,670 86,600 60,000 600,000 600,000 600,000 49111 WO Regular Time 31,116 31,739 32,374 33,021 33,021 33,021 33,021 33,022 34,023 34,000 34,000 34,000 34,000 34,000 34,000 34,000 34,000 34,000 34,	4010	Salaries - Exempt	283,989	283,989	289,668	295,462	301,371
4070 Overtime	4014	Salaries - Outside	79,314	80,912	82,530	84,180	85,864
4080 Auxiliaries/RPT/Seasonal 17,082 17,424 17,772 18,128 4102 Benefits 175,611 177,651 181,204 184,828 18 4112 Mileage/Parking 2,234 2,279 2,324 2,371 4116 Conferences/Travel 8,096 8,258 8,423 8,592 4118 Membership Fees 1,530 1,561 1,592 1,624 4120 Training and Development 48,851 49,828 50,825 51,841 50,825 4216 Contracted Services 36,149 36,872 37,609 38,362 36,422 4228 Printing 2,091 2,133 2,175 2,219 4312 Office Supplies 2,740 2,795 2,851 2,908 4314 Postage 10,909 11,127 11,350 11,577 4364 Telecommunications 6,070 6,191 6,315 6,442 4412 Equipment Rentals 19,484 19,873	4016	Salaries - Inside	304,950	311,049	317,270	323,616	330,088
Hard Benefits 175,611 177,651 181,204 184,828 184 112 Mileage/Parking 2,234 2,279 2,324 2,371 184 116 Conferences/Travel 8,096 8,258 8,423 8,592 1418 Membership Fees 1,530 1,561 1,592 1,624 1410 Training and Development 48,851 49,828 50,825 51,841 50 1,500	4070	Overtime	4,037	4,118	4,200	4,284	4,370
4112 Mileage/Parking 2,234 2,279 2,324 2,371 4116 Conferences/Travel 8,096 8,258 8,423 8,592 4118 Membership Fees 1,530 1,561 1,592 1,624 41120 Training and Development 48,851 49,828 50,825 51,841 51,841 4216 Contracted Services 36,149 36,872 37,609 38,362 37,609 4228 Printing 2,091 2,133 2,175 2,219 4312 Office Supplies 2,740 2,795 2,851 2,908 4314 Postage 10,909 11,127 11,350 11,577 4364 Telecommunications 6,070 6,191 6,315 6,442 4412 Equipment Rentals 19,484 19,873 20,271 20,676 2 4418 Equipment 3,641 3,714 3,788 3,864 4512 Insurance 104,040 106,121 108,243	4080	Auxiliaries/RPT/Seasonal	17,082	17,424	17,772	18,128	18,490
Hard Conferences/Travel 8,096 8,258 8,423 8,592 Hard Membership Fees 1,530 1,561 1,592 1,624 Hard Development Hard Ha	4102	Benefits	175,611	177,651	181,204	184,828	188,525
4118 Membership Fees 1,530 1,561 1,592 1,624 4120 Training and Development 48,851 49,828 50,825 51,841 3 4216 Contracted Services 36,149 36,872 37,609 38,362 3 4228 Printing 2,091 2,133 2,175 2,219 4312 Office Supplies 2,740 2,795 2,851 2,908 4314 Postage 10,909 11,127 11,350 11,577 4364 Telecommunications 6,070 6,191 6,315 6,442 4412 Equipment Rentals 19,484 19,873 20,271 20,676 3 4418 Equipment 3,641 3,714 3,788 3,864 4512 Insurance 104,040 106,121 108,243 110,408 11 4718 Corporate Overhead 821,867 838,304 855,070 872,172 88 4809 Contingencies 15,751 <	4112	Mileage/Parking	2,234	2,279	2,324	2,371	2,418
120	4116	Conferences/Travel	8,096	8,258	8,423	8,592	8,763
Development 4216 Contracted Services 36,149 36,872 37,609 38,364 37,400 38,364 37,400 38,304 38,364 37,400 38,364 37,400 38,	4118	Membership Fees	1,530	1,561	1,592	1,624	1,656
4228 Printing 2,091 2,133 2,175 2,219 4312 Office Supplies 2,740 2,795 2,851 2,908 4314 Postage 10,909 11,127 11,350 11,577 4364 Telecommunications 6,070 6,191 6,315 6,442 4412 Equipment Rentals 19,484 19,873 20,271 20,676 2 4418 Equipment 3,641 3,714 3,788 3,864 4512 Insurance 104,040 106,121 108,243 110,408 11 4718 Corporate Overhead 821,867 838,304 855,070 872,172 86 4808 Contingencies 15,751 23,220 23,685 24,158 2 4809 Consumption 200,000 200,000 200,000 200,000 200,000 200,000 200,000 200,000 200,000 36,700 86,700 86,700 86,700 86,700 86,700 86,700	4120	· ·	48,851	49,828	50,825	51,841	52,878
4312 Office Supplies 2,740 2,795 2,851 2,908 4314 Postage 10,909 11,127 11,350 11,577 4364 Telecommunications 6,070 6,191 6,315 6,442 4412 Equipment Rentals 19,484 19,873 20,271 20,676 2 4418 Equipment 3,641 3,714 3,788 3,864 4512 Insurance 104,040 106,121 108,243 110,408 1 4718 Corporate Overhead 821,867 838,304 855,070 872,172 86 4808 Contingencies 15,751 23,220 23,685 24,158 2 4809 Consumption 200,000 200,000 200,000 200,000 200,000 200,000 200,000 200,000 200,000 4,188,000 4,18 6032 Transfer to Capital 3,437,000 3,630,000 3,804,000 4,188,000 4,18 6053 Trf to Utility Reserve	4216	Contracted Services	36,149	36,872	37,609	38,362	39,129
4314 Postage 10,909 11,127 11,350 11,577 4364 Telecommunications 6,070 6,191 6,315 6,442	4228	Printing	2,091	2,133	2,175	2,219	2,263
4364 Telecommunications 6,070 6,191 6,315 6,442 4412 Equipment Rentals 19,484 19,873 20,271 20,676 2 4418 Equipment 3,641 3,714 3,788 3,864 4512 Insurance 104,040 106,121 108,243 110,408 11 4718 Corporate Overhead 821,867 838,304 855,070 872,172 86 4808 Contingencies 15,751 23,220 23,685 24,158 2 4809 Consumption 200,000 4,188,000 4,18 6032 Transfer to Capital 3,437,000 3,630,000 3,804,000	4312	Office Supplies	2,740	2,795	2,851	2,908	2,966
4412 Equipment Rentals 19,484 19,873 20,271 20,676 2 4418 Equipment 3,641 3,714 3,788 3,864 4512 Insurance 104,040 106,121 108,243 110,408 17 4718 Corporate Overhead 821,867 838,304 855,070 872,172 88 4808 Contingencies 15,751 23,220 23,685 24,158 2 4809 Consumption 200,000 86,700 86,700 86,700 86,700 86,700 86,700 86,700 86,700 86,700 86,700 86,700 80,000 90,000	4314	Postage	10,909	11,127	11,350	11,577	11,808
4418 Equipment 3,641 3,714 3,788 3,864 4512 Insurance 104,040 106,121 108,243 110,408 11 4718 Corporate Overhead 821,867 838,304 855,070 872,172 86 4808 Contingencies 15,751 23,220 23,685 24,158 2 4809 Consumption Contingency 200,000 86,700 86,700 86,700 86,700 86,700 86,700 86,700 86,700 86,700 86,700 86,700 86,700 80,700	4364	Telecommunications	6,070	6,191	6,315	6,442	6,570
104,040	4412	Equipment Rentals	19,484	19,873	20,271	20,676	21,090
4718 Corporate Overhead 821,867 838,304 855,070 872,172 88 4808 Contingencies 15,751 23,220 23,685 24,158 2 4809 Consumption Contingency 200,000 86,700 86,700 86,700 86,700 86,700 86,700 86,700 86,700 86,700 86,700 4,188,000 4,188,000 4,188,000 4,188,000 4,188,000 4,188,000 4,188,000 4,188,000 9,176 8,820 8,996 9,176 9,176 8,820 8,996 9,176 8,996 9,176 9,176 9,176 9,176 9,176 <t< td=""><td>4418</td><td>Equipment</td><td>3,641</td><td>3,714</td><td>3,788</td><td>3,864</td><td>3,941</td></t<>	4418	Equipment	3,641	3,714	3,788	3,864	3,941
4808 Contingencies 15,751 23,220 23,685 24,158 24,158 4809 Consumption Contingency 200,000 4,188,000 4,18 200 200,000 4,188,000 4,18 200 200,000 600,000 600,000 600,000 600,000 80 20,188 2,374 <td>4512</td> <td>Insurance</td> <td>104,040</td> <td>106,121</td> <td>108,243</td> <td>110,408</td> <td>112,616</td>	4512	Insurance	104,040	106,121	108,243	110,408	112,616
4809 Consumption Contingency 200,000 86,700 86,700 86,700 86,700 86,700 86,700 86,700 86,700 86,700 86,700 86,700 86,700 86,700 86,700 86,700 41,88,000 4,188,000 4,188,000 4,188,000 4,188,000 4,188,000 4,188,000 4,188,000 4,188,000 600,000 600,000 600,000 600,000 600,000 80 9111 WO Inside Equipment Rentals 8,647 8,820 8,996 9,176	4718	Corporate Overhead	821,867	838,304	855,070	872,172	889,615
Contingency 4816 Lease/Rental 86,700 86,700 86,700 86,700 86,000 6032 Transfer to Capital 3,437,000 3,630,000 3,804,000 4,188,000 4,18 6053 Trf to Utility Reserve 649,407 600,000 600,000 600,000 600,000 9111 WO Inside Equipment 8,647 8,820 8,996 9,176 Rentals 9211 WO Regular Time 31,116 31,739 32,374 33,021 3921 WO Outside Purchases 1,301 1,327 1,354 1,381 Total Exp/Transfers to Reserve 6,362,608 6,546,004 6,760,591 7,185,989 7,429 Mincrease 2,88% 3,28% 6,29%	4808	Contingencies	15,751	23,220	23,685	24,158	24,642
6032 Transfer to Capital 3,437,000 3,630,000 3,804,000 4,188,000 4,18 6053 Trf to Utility Reserve 649,407 600,000 600,000 600,000 600,000 80 9111 WO Inside Equipment Rentals 8,647 8,820 8,996 9,176 9,176 9,176 9,176 9,176 1,301 1,327 1,354 1,381 1,38	4809	Consumption Contingency	200,000	200,000	200,000	200,000	200,000
6053 Trf to Utility Reserve 649,407 600,000 600,000 600,000 80 9111 WO Inside Equipment Rentals 8,647 8,820 8,996 9,176 9,176 9,176 9,176 9,176 1,301 1,327 1,354 1,381 1,381 1,327 1,354 1,381 1,381 1,364 1,364 1,381 1,364 1,364 1,381 1,364 1,381 1,364 1,381 1,364 1,381 1,364 1,364 1,381 1,364 1,381 1,364 1,381 1,364 1,381 1,364 1,381 1,364 1,381 1,364 1,381 1,364 1,364 1,381 1,364 1,364 1,381 1,364 1,364 1,381 1,364 </td <td>4816</td> <td>Lease/Rental</td> <td>86,700</td> <td>86,700</td> <td>86,700</td> <td>86,700</td> <td>86,700</td>	4816	Lease/Rental	86,700	86,700	86,700	86,700	86,700
9111 WO Inside Equipment Rentals 8,647 8,820 8,996 9,176 9211 WO Regular Time 31,116 31,739 32,374 33,021 33,021 9321 WO Outside Purchases 1,301 1,327 1,354 1,381 Total Exp/Transfers to Reserve 6,362,608 6,546,004 6,760,591 7,185,989 7,42 % Increase 2.88% 3.28% 6.29%	6032	Transfer to Capital	3,437,000	3,630,000	3,804,000	4,188,000	4,180,000
Rentals 9211 WO Regular Time 31,116 31,739 32,374 33,021 33,021 9321 WO Outside Purchases 1,301 1,327 1,354 1,381 Total Exp/Transfers to Reserve 6,362,608 6,546,004 6,760,591 7,185,989 7,42 % Increase 2.88% 3.28% 6.29%	6053	Trf to Utility Reserve	649,407	600,000	600,000	600,000	800,000
9321 WO Outside Purchases 1,301 1,327 1,354 1,381 Total Exp/Transfers to Reserve 6,362,608 6,546,004 6,760,591 7,185,989 7,429 % Increase 2.88% 3.28% 6.29%	9111		8,647	8,820	8,996	9,176	9,360
Total Exp/Transfers to Reserve 6,362,608 6,546,004 6,760,591 7,185,989 7,42 % Increase 2.88% 3.28% 6.29%	9211	WO Regular Time	31,116	31,739	32,374	33,021	33,681
% Increase 2.88% 3.28% 6.29%	9321	WO Outside Purchases	1,301	1,327	1,354	1,381	1,408
	Total Exp	o/Transfers to Reserve	6,362,608	6,546,004	6,760,591	7,185,989	7,420,214
Net Total 1,548,945 1,580,382 1,612,463 1,645,202 1,612	% Increa	se		2.88%	3.28%	6.29%	3.26%
	Net Total		1,548,945	1,580,382	1,612,463	1,645,202	1,678,614

Business Unit: 7020 - SS Electronics and Automation

Department: Engineering & PW **Budget Year:** 2019

Overview:

To ensure continuous and effective operations of sanitary sewer pump stations and recording of historical data for maintenance, operations and engineering purposes by providing "real time viewing" of station operations for maintenance staff.

This program provides the maintenance, installation, operations, and emergency alarm by collecting real-time data from an electronic monitoring system known commonly as SCADA (Supervisory Control and Data Acquisition).

- Daily monitoring of 11 sanitary sewer pump stations
- Pump station operations as per design specifications
- · Alarms notification of abnormal operations
- · Historical database
- Interface on internal network for staff to view and download data for analysis

Business Unit: 7020 - SS Electronics and Automation

Changes to Service Area:

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expendit	ures/Transfers to Reserve					
4012	Salaries - Electricians	28,858	29,957	29,367	29,954	+ 2.00 %
4102	Benefits	5,744	5,936	7,195	7,938	+ 10.33 %
4116	Conferences/Travel	321	0	0	0	
4216	Contracted Services	5,250	5,400	4,500	4,500	0.00 %
4412	Equipment Rentals	4,049	4,500	4,500	4,829	+ 7.31 %
9111	WO Inside Equipment Rentals	319	194	0	0	
9211	WO Regular Time	57,824	18,849	55,181	57,189	+ 3.64 %
9221	WO Overtime	2,632	1,244	0	0	
9311	WO Inventory Purchases	467	155	0	0	
9321	WO Outside Purchases	7,927	6,608	10,000	10,000	0.00 %
9411	WO Contracted Services	1,665	599	0	0	
9511	WO Gas	0	44	0	0	
Total Expe	enditures/Transfers to Reserve	115,056	73,486	110,742	114,409	

		2019	2020	2021	2022	2023
Expend	ditures/Transfers to Reserve					
4012	Salaries - Electricians	29,954	30,553	31,164	31,787	32,423
4102	Benefits	7,938	8,097	8,258	8,424	8,592
4216	Contracted Services	4,500	4,590	4,682	4,775	4,871
4412	Equipment Rentals	4,829	4,926	5,024	5,125	5,227
9211	WO Regular Time	57,189	58,332	59,499	60,689	61,903
9321	WO Outside Purchases	10,000	10,200	10,404	10,612	10,824
Total Ex	cp/Transfers to Reserve	114,409	116,698	119,032	121,412	123,840
% Increa	ase		2.00%	2.00%	2.00%	2.00%
Net Tota	al	(114,409)	(116,698)	(119,032)	(121,412)	(123,840)

Business Unit: 7025 - SS Mains Rehabilitation

Department: **Engineering & PW Budget Year:** 2019

Overview:

Rehabilitation of existing sanitary sewer mains extends the life of the asset and maintains sewer collection and conveyance while mitigating risk of failure or backups.

- Reduction in the number of disruptions/blockages to the sewer system that may affect property owners
- · Maintain or improve flow characteristics within the collection system
- · Sanitary sewer main repairs
- · Unplugging of blocked sanitary sewer mains
- 8 km closed circuit television (CCTV) of sanitary sewer mains by contractor
- Sanitary sewer investigations

Business Unit: 7025 - SS Mains Rehabilitation

Changes to Service Area:

Accou	nt Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expend	ditures/Transfers to Reserve					
9111	WO Inside Equipment Rentals	7,335	12,223	35,540	38,535	+ 8.43 %
9121	WO Outside Equipment Rentals	10,312	5,241	7,620	7,620	0.00 %
9211	WO Regular Time	65,174	51,540	65,767	68,160	+ 3.64 %
9221	WO Overtime	243	9,467	1,035	1,056	+ 2.03 %
9311	WO Inventory Purchases	52,608	50,255	25,816	25,816	0.00 %
9321	WO Outside Purchases	36,545	20,589	38,968	38,968	0.00 %
9411	WO Contracted Services	9,220	19,436	20,910	20,910	0.00 %
Total Ex	xpenditures/Transfers to Reserve	181,435	168,751	195,656	201,066	
Net Tota	al	(181,435)	(168,751)	(195,656)	(201,066)	

		2019	2020	2021	2022	2023
Expend	litures/Transfers to Reserve					
9111	WO Inside Equipment Rentals	38,535	39,306	40,092	40,894	41,712
9121	WO Outside Equipment Rentals	7,620	7,772	7,928	8,086	8,248
9211	WO Regular Time	68,160	69,524	70,914	72,332	73,779
9221	WO Overtime	1,056	1,077	1,099	1,121	1,143
9311	WO Inventory Purchases	25,816	26,332	26,859	27,396	27,944
9321	WO Outside Purchases	38,968	39,747	40,542	41,353	42,180
9411	WO Contracted Services	20,910	21,328	21,755	22,190	22,634
Total Ex	p/Transfers to Reserve	201,066	205,087	209,189	213,372	217,640
% Increa	ase		2.00%	2.00%	2.00%	2.00%
Net Tota	.i	(201,066)	(205,087)	(209,189)	(213,372)	(217,640)

Business Unit: 7040 - SS Lift Station Maintenance

Department: **Engineering & PW Budget Year:** 2019

Overview:

Maintenance, repairs and continued operation of the sanitary sewer pump stations ensures the collection of wastewater is conveyed efficiently to larger diameter sewer mains. This minimizes or eliminates overflows to the environment.

- 11 sanitary sewer pump stations
- Wastewater collection service for area of 21.5 km²

Business Unit: 7040 - SS Lift Station Maintenance

Changes to Service Area:

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expendit	ures/Transfers to Reserve					
4318	Lumber and Tools	0	0	1,875	1,875	0.00 %
9111	WO Inside Equipment Rentals	36,392	21,297	23,000	24,938	+ 8.43 %
9121	WO Outside Equipment Rentals	675	308	0	0	
9211	WO Regular Time	99,179	98,624	125,209	129,765	+ 3.64 %
9221	WO Overtime	9,785	4,432	0	0	
9311	WO Inventory Purchases	72	2,258	3,446	3,446	0.00 %
9321	WO Outside Purchases	31,301	23,175	25,626	25,626	0.00 %
9360	WO Hydro	24,758	24,956	30,500	30,500	0.00 %
9411	WO Contracted Services	3,239	9,702	8,300	8,300	0.00 %
Total Expe	enditures/Transfers to Reserve	205,402	184,753	217,956	224,451	
Net Total		(205,402)	(184,753)	(217,956)	(224,451)	

		2019	2020	2021	2022	2023
Expend	litures/Transfers to Reserve					
4318	Lumber and Tools	1,875	1,913	1,951	1,990	2,030
9111	WO Inside Equipment Rentals	24,938	25,437	25,946	26,465	26,994
9211	WO Regular Time	129,765	132,360	135,008	137,708	140,462
9311	WO Inventory Purchases	3,446	3,515	3,585	3,657	3,730
9321	WO Outside Purchases	25,626	26,139	26,661	27,195	27,738
9360	WO Hydro	30,500	31,568	32,672	33,816	34,999
9411	WO Contracted Services	8,300	8,466	8,635	8,808	8,984
Total Ex	p/Transfers to Reserve	224,451	229,397	234,458	239,638	244,938
% Increa	ase		2.20%	2.21%	2.21%	2.21%
Net Tota	al ===	(224,451)	(229,397)	(234,458)	(239,638)	(244,938)

Business Unit: 7045 - SS Lateral Maintenance

Department: Engineering & PW **Budget Year:** 2019

Overview:

Maintenance, repairs and replacements to sanitary sewer laterals located within the City's road allowance servicing private properties previously experiencing backups are proactively inspected, monitored and cleaned in an effort to extend their life until they can be replaced within a Capital project. This program assists with the reduction of backups caused by blockages within the laterals. Regular maintenance and expedited response to customers mitigates impacts and reduces risk to the City in terms of claims.

- Maintenance of approximately 14,100 sanitary sewer laterals
- · Removal of storm drain blockages
- 270 sanitary sewer laterals are on an annual service schedule
- · Replacement of sanitary sewer laterals
- · Repair of sanitary sewer laterals
- · Installation of sanitary sewer cleanouts
- · Unplugging of sanitary sewer laterals
- · Lamping of sanitary sewer laterals

Business Unit: 7045 - SS Lateral Maintenance

Changes to Service Area:

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenue	s/Funding Sources					
5045	Trf from Utility Reserve	55,000	0	0	0	
Total Rev	enues/Funding Sources	55,000	0	0	0	
Expendi	tures/Transfers to Reserve					
4318	Lumber and Tools	0	0	7,195	5,000	- 30.51 %
9111	WO Inside Equipment Rentals	68,051	45,484	63,240	68,570	+ 8.43 %
9121	WO Outside Equipment Rentals	41,088	24,652	43,474	43,474	0.00 %
9211	WO Regular Time	327,400	223,019	348,171	360,841	+ 3.64 %
9221	WO Overtime	6,106	12,498	16,254	16,579	+ 2.00 %
9311	WO Inventory Purchases	31,730	19,085	24,660	24,660	0.00 %
9321	WO Outside Purchases	38,933	26,556	58,070	58,070	0.00 %
9411	WO Contracted Services	56,087	51,964	32,250	34,445	+ 6.81 %
Total Exp	enditures/Transfers to Reserve	569,394	403,258	593,314	611,639	
Net Total		(514,394)	(403,258)	(593,314)	(611,639)	

		2019	2020	2021	2022	2023
Expend	litures/Transfers to Reserve					
4318	Lumber and Tools	5,000	5,100	5,202	5,306	5,412
9111	WO Inside Equipment Rentals	68,570	69,941	71,340	72,767	74,222
9121	WO Outside Equipment Rentals	43,474	44,343	45,230	46,135	47,058
9211	WO Regular Time	360,841	368,058	375,419	382,927	390,586
9221	WO Overtime	16,579	16,911	17,249	17,594	17,946
9311	WO Inventory Purchases	24,660	25,153	25,656	26,169	26,693
9321	WO Outside Purchases	58,070	59,231	60,416	61,624	62,857
9411	WO Contracted Services	34,445	35,134	35,837	36,553	37,284
Total Ex	p/Transfers to Reserve	611,639	623,871	636,349	649,076	662,057
% Increa	ase		2.00%	2.00%	2.00%	2.00%
Net Tota	.l	(611,639)	(623,871)	(636,349)	(649,076)	(662,057)

Business Unit: 7050 - SS Manhole Maintenance

Department: Engineering & PW Budget Year: 2019

Overview:

Manholes (MH) are required to be installed in the sanitary sewer collection system in order to access, maintain and inspect the connecting sewer mains. Conversely, the MH's are required to be maintained, inspected, replaced and repaired to provide safe access for staff to perform their work.

- Reduction in the inflow and infiltration
- · Reduction in the number of complaints for noisy manhole lids
- Reduction in the number of public complaints
- Installation of new sanitary sewer manholes and castings
- · Repair of sanitary sewer manholes

Business Unit: 7050 - SS Manhole Maintenance

Changes to Service Area:

Accou	nt Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expend	ditures/Transfers to Reserve					
4318	Lumber and Tools	0	0	600	600	0.00 %
9111	WO Inside Equipment Rentals	2,291	851	2,285	2,478	+ 8.43 %
9121	WO Outside Equipment Rentals	0	0	2,430	2,430	0.00 %
9211	WO Regular Time	11,832	4,618	16,599	17,203	+ 3.64 %
9221	WO Overtime	309	0	0	0	
9311	WO Inventory Purchases	200	3,977	8,561	8,561	0.00 %
9321	WO Outside Purchases	1,319	0	2,117	2,117	0.00 %
9411	WO Contracted Services	89	535	1,500	1,500	0.00 %
Total Ex	cpenditures/Transfers to Reserve	16,039	9,981	34,092	34,889	
Net Tota	al	(16,039)	(9,981)	(34,092)	(34,889)	

		2019	2020	2021	2022	2023
Expend	litures/Transfers to Reserve					
4318	Lumber and Tools	600	612	624	637	649
9111	WO Inside Equipment Rentals	2,478	2,527	2,578	2,629	2,682
9121	WO Outside Equipment Rentals	2,430	2,479	2,528	2,579	2,630
9211	WO Regular Time	17,203	17,547	17,898	18,256	18,621
9311	WO Inventory Purchases	8,561	8,732	8,907	9,085	9,267
9321	WO Outside Purchases	2,117	2,159	2,203	2,247	2,292
9411	WO Contracted Services	1,500	1,530	1,561	1,592	1,624
Total Ex	p/Transfers to Reserve	34,889	35,586	36,298	37,024	37,764
% Increa	ase		2.00%	2.00%	2.00%	2.00%
Net Tota	al ===	(34,889)	(35,586)	(36,298)	(37,024)	(37,764)

Business Unit: 7055 - SS Clean and Inspection

Department: **Engineering & PW Budget Year:** 2019

Overview:

To clean, inspect and assess the condition of sanitary sewer mains using Closed Circuit Television (CCTV) to ensure the collection system is operating efficiently and as designed.

A proactive maintenance program aims to maintain flow, reduce blockages and backups and subsequently reduce the number of claims against the City. Additionally, this maintenance program minimizes or eliminates overflows to the natural environment.

- Maintain the City's 236 km of sanitary sewer mains
- · Cleaning, flushing and root cutting of sanitary sewer mains
- CCTV inspection of sanitary sewer mains

Business Unit: 7055 - SS Clean and Inspection

Changes to Service Area:

Account	t Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
	es/Funding Sources					
5045	Trf from Utility Reserve	45,194	0	0	0	
Total Rev	venues/Funding Sources	45,194	0	0	0	
Expendi	tures/Transfers to Reserve					
4318	Lumber and Tools	0	49	1,670	1,670	0.00 %
9111	WO Inside Equipment Rentals	66,234	79,992	95,000	103,006	+ 8.43 %
9211	WO Regular Time	149,999	199,642	179,801	186,343	+ 3.64 %
9221	WO Overtime	2,065	4,216	0	0	
9311	WO Inventory Purchases	0	117	0	0	
9321	WO Outside Purchases	38,087	11,576	1,000	11,000	+ 1000.00 %
9411	WO Contracted Services	9,013	9,996	35,000	25,000	- 28.57 %
Total Exp	enditures/Transfers to Reserve	265,398	305,587	312,471	327,019	
Net Total		(220,203)	(305,587)	(312,471)	(327,019)	

		2019	2020	2021	2022	2023
Expend	litures/Transfers to Reserve					
4318	Lumber and Tools	1,670	1,703	1,737	1,772	1,808
9111	WO Inside Equipment Rentals	103,006	105,066	107,168	109,311	111,497
9211	WO Regular Time	186,343	190,070	193,871	197,749	201,704
9321	WO Outside Purchases	11,000	11,220	11,444	11,673	11,907
9411	WO Contracted Services	25,000	25,500	26,010	26,530	27,061
Total Ex	p/Transfers to Reserve	327,019	333,560	340,231	347,035	353,976
% Increa	ase		2.00%	2.00%	2.00%	2.00%
Net Tota	ni	(327,019)	(333,560)	(340,231)	(347,035)	(353,976)

Business Unit: 7060 - SS Emergency

Department: Engineering & PW **Budget Year:** 2019

Overview:

A qualified standby person is trained and available to provide immediate response to incidents outside of regular working hours.

Qualified staff on-hand mitigates impacts to customers and claims to the City.

Deliverables:

• Respond to emergencies within 30 minutes

Business Unit: 7060 - SS Emergency

Changes to Service Area:

Accour	nt Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expend	litures/Transfers to Reserve					
4718	Corporate Overhead	5,599	5,833	0	0	
9111	WO Inside Equipment Rentals	1,900	4,001	3,000	3,578	+ 19.27 %
9211	WO Regular Time	1,390	2,032	24,040	24,915	+ 3.64 %
9221	WO Overtime	10,110	21,341	5,177	5,281	+ 2.01 %
9321	WO Outside Purchases	202	415	1,000	1,000	0.00 %
9411	WO Contracted Services	0	319	1,000	700	- 30.00 %
Total Ex	penditures/Transfers to Reserve	19,200	33,941	34,217	35,474	
Net Tota	ıl	(19,200)	(33,941)	(34,217)	(35,474)	

		2019	2020	2021	2022	2023
Expend	ditures/Transfers to Reserve					
9111	WO Inside Equipment Rentals	3,578	3,650	3,723	3,797	3,873
9211	WO Regular Time	24,915	25,413	25,921	26,440	26,969
9221	WO Overtime	5,281	5,387	5,494	5,604	5,716
9321	WO Outside Purchases	1,000	1,020	1,040	1,061	1,082
9411	WO Contracted Services	700	714	728	743	758
Total Ex	p/Transfers to Reserve	35,474	36,183	36,907	37,645	38,398
% Increa	ase		2.00%	2.00%	2.00%	2.00%
Net Tota	=== al	(35.474)	(36.183)	(36.907)	(37.645)	(38.398)

Service Area: Third Party Billing

Department: Engineering & PW **Budget Year:** 2019

Overview:

Third Party Billing includes work for outside agencies and properties owners, and damage deposits associated with building permit frontage work and services. The City recovers the costs of these services through invoicing.

Deliverables:

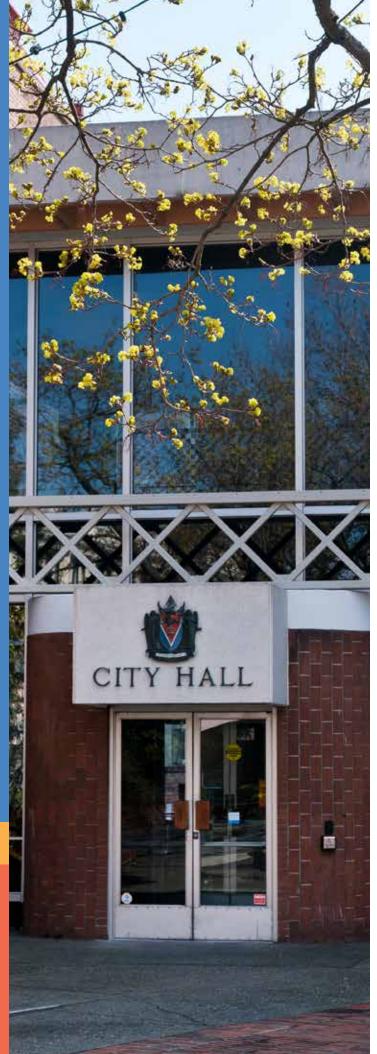
• To provide timely and accurate billing for cost recovery

Service Area: Third Party Billing

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenue	s/Funding Sources					
3231	Work Order Y/E Adj	194,059	186,440	0	0	
3232	Administration	99,905	211,338	0	0	
9011	Work Order Revenue	567,541	1,227,262	478,400	478,400	0.00 %
9021	Administration Recovery	0	0	42,500	42,500	0.00 %
9031	Lumber and Tools Recover	0	0	7,500	7,500	0.00 %
Total Rev	/Funding Sources	861,505	1,625,040	528,400	528,400	
Expendit	ures/Transfers to Reserve					
4014	Salaries - Outside	20,388	41,137	0	0	
4102	Benefits	5,055	10,039	0	0	
4412	Equipment Rentals	2,800	0	0	0	
9111	WO Inside Equipment Rentals	133,982	154,391	106,250	106,250	0.00 %
9121	WO Outside Equipment Rentals	14,858	23,591	0	0	
9211	WO Regular Time	567,338	661,366	173,400	173,400	0.00 %
9221	WO Overtime	14,869	14,984	0	0	
9311	WO Inventory Purchases	16,161	34,792	148,750	148,750	0.00 %
9321	WO Outside Purchases	221,941	263,239	0	0	
9360	WO Hydro	0	12,544	0	0	
9411	WO Contracted Services	58,914	199,288	0	0	
9421	WO Consulting Services	0	16,727	0	0	
9511	WO Gas	3,026	94	0	0	
9824	Work Order Recoveries	(1,775)	(2,233)	0	0	
Total Exp	/Transfers to Reserve	1,057,557	1,429,961	428,400	428,400	
Net Total		(196,053)	195,079	100,000	100,000	

Service Area: Third Party Billing

		2019	2020	2021	2022	2023
Revenue	s/Funding Sources					
9011	Work Order Revenue	478,400	478,400	478,400	478,400	478,400
9021	Administration Recovery	42,500	42,500	42,500	42,500	42,500
9031	Lumber and Tools Recover	7,500	7,500	7,500	7,500	7,500
Total Re	v/Funding Sources	528,400	528,400	528,400	528,400	528,400
% Increase			0.00%	0.00%	0.00%	0.00%
Expendit	tures/Transfers to Reserve					
9111	WO Inside Equipment Rentals	106,250	106,250	106,250	106,250	106,250
9211	WO Regular Time	173,400	173,400	173,400	173,400	173,400
9311	WO Inventory Purchases	148,750	148,750	148,750	148,750	148,750
Total Exp	p/Transfers to Reserve	428,400	428,400	428,400	428,400	428,400
% Increa	se		0.00%	0.00%	0.00%	0.00%
Net Tota		100,000	100,000	100,000	100,000	100,000



Finance

The Finance Department is responsible for safeguarding the City's financial assets and planning to ensure the financial stability and viability of the City. The department provides financial reporting and control and is responsible for the implementation of financial management policies. The department also provides financial information and advice to Council, City departments and the general public.

The Finance Department also oversees all Parking Services including the City's five parkades, three surface parking lots, and nearly 2,000 on-street parking spaces downtown.

Core Services

- Financial Planning
- Accounting Services
- Revenue Services
- Supply Management
- Parking Services

Key Initiatives for 2019

- Social Procurement
- Fire Hall #1 Replacement



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Budget Summary	
2019 Base Expenditures	14,995,993
2019 One Time Expenditures	_
2019 Approved Expenditures	14,995,993
2018 Base Expenditures	12,772,634
2018 One Time Expenditures	30,000
2018 Approved Expenditures	12,802,634
Base Budget Change	2,223,359
Change by %	17.41%
2019 Base Revenues	19,107,800
2019 One Time Revenues	
00404	
2019 Approved Revenues	19,107,800
2019 Approved Revenues 2018 Base Revenues	16,962,663
2018 Base Revenues	16,962,663 30,000 16,992,663
2018 Base Revenues 2018 One Time Revenues	16,962,663 30,000
2018 Base Revenues 2018 One Time Revenues 2018 Approved Revenues	16,962,663 30,000 16,992,663
2018 Base Revenues 2018 One Time Revenues 2018 Approved Revenues Base Budget Change	16,962,663 30,000 16,992,663 2,145,137
2018 Base Revenues 2018 One Time Revenues 2018 Approved Revenues Base Budget Change Change by % 2019 FTE	16,962,663 30,000 16,992,663 2,145,137 12.65%
2018 Base Revenues 2018 One Time Revenues 2018 Approved Revenues Base Budget Change Change by % 2019 FTE 2018 FTE	16,962,663 30,000 16,992,663 2,145,137 12.65% 85.06 84.26
2018 Base Revenues 2018 One Time Revenues 2018 Approved Revenues Base Budget Change Change by % 2019 FTE	16,962,663 30,000 16,992,663 2,145,137 12.65%

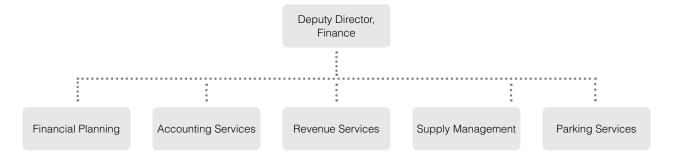






Parking

The City of Victoria operates five parkades, three surface parking lots, and oversees nearly 2,000 on-street parking spaces downtown.



Finance

	2018 Budget	2019 Budget	Change	% Change
Revenues/Funding Sources				
Parking Services	16,962,663	19,107,800	2,145,137	12.65%
Base Budget	16,962,663	19,107,800	2,145,137	12.65%
Total One Time	30,000	_	(30,000)	-100.00%
Total	16,992,663	19,107,800	2,115,137	12.45%
Expenditures/Transfers to Reserve				
Budgets, Financial Planning & Administration	1,213,872	1,227,472	13,600	1.12%
Accounting	1,147,611	1,186,163	38,552	3.36%
Revenue	939,651	978,577	38,926	4.14%
Purchasing and Stores	961,017	992,069	31,052	3.23%
Parking Services	8,510,483	10,611,713	2,101,230	24.69%
Base Budget	12,772,634	14,995,993	2,223,359	17.41%
Total One Time	30,000	_	(30,000)	-100.00%
Total	12,802,634	14,995,993	2,193,359	17.13%
Net Base Budget Change	(4,190,029)	(4,111,807)	78,222	-1.87%

Finance Revenues/Funding Sources

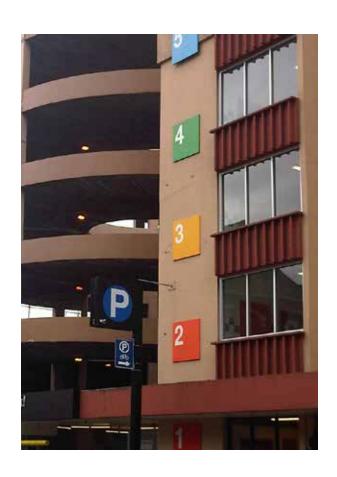


100% Parking Services

Finance Expenditures/Transfers to Reserve



71%	Parking Services
8%	Accounting
8%	Budgets, Financial Planning & Administration
7%	Purchasing and Stores
6%	Revenue



Business Unit: 2200 - Budgets, Financial Planning & Administration

Department: Finance **Budget Year:** 2019

Overview:

The Finance department is responsible for safeguarding the City's financial assets and planning to ensure financial stability and viability.

The department produces information to provide transparency to the City's finances and demonstrate to taxpayers where their taxes are allocated and what services they receive. This provides a foundation for fostering greater understanding and involvement in the financial planning process.

Finance provides financial reporting and control and is responsible for the implementation of financial management policies. It also provides financial information and advice to City Council, staff and the public.

Finance also directs the preparation of the municipal capital and operating budgets and long-range financial planning and provides routine monitoring and reporting on budget variances.

- · Annual Financial Plan
- · Monthly budget reviews in conjunction with departments
- · Quarterly budget status updates to Council

Business Unit: 2200 - Budgets, Financial Planning & Administration

Accoun	t Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenue	es/Funding Sources					
3274	Miscellaneous Fees	600	0	0	0	
Total Rev	venues/Funding Sources	600	0	0	0	
Expendi	itures/Transfers to Reserve					
4010	Salaries - Exempt	347,003	368,157	562,894	562,894	0.00 %
4016	Salaries - Inside	219,311	303,518	299,282	305,268	+ 2.00 %
4070	Overtime	82	1,005	0	0	
4102	Benefits	118,462	139,245	208,527	227,141	+ 8.93 %
4112	Mileage/Parking	3,483	3,949	4,400	4,400	0.00 %
4116	Conferences/Travel	13,695	12,431	29,500	29,500	0.00 %
4118	Membership Fees	11,760	10,884	17,334	17,334	0.00 %
4120	Training and Development	19,056	16,786	30,000	30,000	0.00 %
4218	Courier Service	1,084	1,207	1,200	1,200	0.00 %
4226	Photocopy	22,019	4,795	15,000	4,000	- 73.33 %
4312	Office Supplies	61,946	43,591	41,800	41,800	0.00 %
4364	Telecommunications	2,657	2,608	2,710	2,710	0.00 %
4814	Miscellaneous	254	429	1,225	1,225	0.00 %
9211	WO Regular Time	48	76	0	0	
9321	WO Outside Purchases	0	20	0	0	
Total Exp	penditures/Transfers to Reserve	820,861	908,703	1,213,872	1,227,472	
Net Total	I	(820,261)	(908,703)	(1,213,872)	(1,227,472)	

Business Unit: 2200 - Budgets, Financial Planning & Administration

		2019	2020	2021	2022	2023
Expend	litures/Transfers to Reserve					
4010	Salaries - Exempt	562,894	563,025	574,286	585,772	597,487
4016	Salaries - Inside	305,268	311,373	317,601	323,953	330,432
4102	Benefits	227,141	228,795	233,369	238,037	242,798
4112	Mileage/Parking	4,400	4,488	4,578	4,669	4,763
4116	Conferences/Travel	29,500	29,560	29,621	29,684	29,747
4118	Membership Fees	17,334	17,334	17,334	17,334	17,334
4120	Training and Development	30,000	30,000	30,000	30,000	30,000
4218	Courier Service	1,200	1,224	1,248	1,273	1,299
4226	Photocopy	4,000	4,080	4,162	4,245	4,330
4312	Office Supplies	41,800	42,636	43,489	44,358	45,246
4364	Telecommunications	2,710	2,764	2,819	2,876	2,933
4814	Miscellaneous	1,225	1,250	1,274	1,300	1,326
Total Ex	p/Transfers to Reserve	1,227,472	1,236,528	1,259,782	1,283,501	1,307,695
% Increa	ase		0.74%	1.88%	1.88%	1.88%
Net Tota	ıl	(1,227,472)	(1,236,528)	(1,259,782)	(1,283,501)	(1,307,695)

Business Unit: 2230 - Accounting

Department: **Budget Year:** 2019 Finance

Overview:

The Accounting division processes payroll for the City's approximately 1,000 full-time and part-time employees, as well as payroll services for VicPD employees. This ensures staff are paid on time and for hours worked.

It also provides accounts payable services, general accounting and financial reporting, oversight of the investment program and cash management practices, as well as debt management.

These services are in place to ensure vendors receive payment for goods and services provided and the City receives expected value by meeting discount deadlines where applicable.

Accounting ensures all departments can access accurate financial information on a timely basis to support effective decision making.

The Accounting division ensures taxpayer assets and cash are safeguarded and the City meets all statutory financial reporting requirements.

Deliverables:

 Bi-weekly payroll payments, T4s, and benefit administration for approximately 1,300 employees (1,000 City) and 300 VicPD) in nine employee groups governed by six collective agreements.

Accounts Payable:

- 30 day payment turn-around for AP invoices (approximately 47,000 invoices per year).
- Administration of approximately 400 purchasing cards (approximately 24,000 purchasing card transactions per year)
- Invoices paid electronically, 42%

General Accounting/Financial Reporting:

- 4,400 journal entries processed
- · Preparation of annual audited Financial Statements
- Annual submission of financial information to Ministry of Community, Sport and Cultural Development by May 15
- Annual submission of financial information to the Ministry of Finance by June 30
- Annual submission of Annual Report to GFOA for excellency award

Business Unit: 2230 - Accounting

Changes to Service Area:

Accou	nt Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expend	ditures/Transfers to Reserve					
4010	Salaries - Exempt	103,848	109,435	113,122	113,122	0.00 %
4016	Salaries - Inside	774,638	720,317	744,552	759,443	+ 2.00 %
4070	Overtime	64	9	2,600	2,652	+ 2.00 %
4080	Auxiliaries/RPT/Seasonal	87,655	153,617	74,951	77,505	+ 3.41 %
4102	Benefits	214,078	205,417	209,587	230,642	+ 10.05 %
4112	Mileage/Parking	1,613	1,802	1,800	1,800	0.00 %
4364	Telecommunications	605	585	1,000	1,000	0.00 %
Total Ex	penditures/Transfers to Reserve	1,182,502	1,191,181	1,147,611	1,186,163	
Net Tota	al	(1,182,502)	(1,191,181)	(1,147,611)	(1,186,163)	

		2019	2020	2021	2022	2023
Expend	itures/Transfers to Reserve					
4010	Salaries - Exempt	113,122	113,122	115,384	117,692	120,046
4016	Salaries - Inside	759,443	774,679	790,124	805,926	822,045
4070	Overtime	2,652	2,705	2,759	2,814	2,871
4080	Auxiliaries/RPT/Seasonal	77,505	79,055	80,636	82,248	83,893
4102	Benefits	230,642	234,680	239,360	244,147	249,030
4112	Mileage/Parking	1,800	1,836	1,873	1,910	1,948
4364	Telecommunications	1,000	1,020	1,040	1,061	1,082
Total Ex	p/Transfers to Reserve	1,186,163	1,207,096	1,231,176	1,255,800	1,280,916
% Increa	se		1.76%	1.99%	2.00%	2.00%
Net Tota		(1,186,163)	(1,207,096)	(1,231,176)	(1,255,800)	(1,280,916)

Business Unit: 2240 - Revenue

Department: Finance **Budget Year:** 2019

Overview:

The Revenue division oversees the billing and collection of:

- · Property Taxes
- Utilities
- · Business Licences
- · Accounts Receivable

It also provides oversight of the City's busiest in-person customer service centre, the Public Service Centre in City Hall. The Public Service Centre serves approximately 7,000 people each month and 9,000 during tax time in June. They provide in person customer service, general City information, respond to enquiries by phone and email and accept payments.

Revenue also provides organization-wide cash controls and continues to encourage internal and external customers to utilize technology and support customer needs. This includes e-Billing, e-forms, e-Homeowner Grants and other electronic means.

Deliverables:

- · 33,000 utility accounts
- · 30,000 property tax accounts
- 9,450 business licences & renewals
- 9,575 electronic Home Owner Grants
- · 8,245 paper Home Owner Grants
- 1,650 deferment applications and renewals
- 169,800 electronic commerce transactions excluding Home Owner Grants
- · 4,650 customers using the pre-authorized withdrawal program
- 85,000 Public Service Centre annual transactions
- · 20.000 Public Service Centre non transactional inquiries

Sell and/or process:

- 1,150 boxes of compost bags
- 170 bags of City lapel pins
- 1,250 disabled parking permits
- 5,500 dog licences
- 1,800 garbage tickets
- 9,000 business licencing payments
- 74,900 parking tickets
- 1,430 municipal decals
- 7,300 parking smart card reloading
- · 2,500 street occupancy permits

Business Unit: 2240 - Revenue

Changes to Service Area:

Accour	nt Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expend	ditures/Transfers to Reserve					
4010	Salaries - Exempt	83,601	109,497	113,122	113,122	0.00 %
4016	Salaries - Inside	763,474	728,475	819,491	835,880	+ 2.00 %
4070	Overtime	3,355	1,781	3,900	3,978	+ 2.00 %
4080	Auxiliaries/RPT/Seasonal	259,192	271,520	256,010	264,168	+ 3.19 %
4102	Benefits	221,885	204,685	227,947	251,940	+ 10.53 %
4112	Mileage/Parking	1,025	0	1,800	1,800	0.00 %
4364	Telecommunications	1,209	1,706	2,000	2,000	0.00 %
4821	Recoveries and Services	(475,116)	(484,618)	(484,618)	(494,310)	+ 2.00 %
Total Ex	penditures/Transfers to Reserve	858,626	833,046	939,651	978,577	
Net Tota	al	(858,626)	(833,046)	(939,651)	(978,577)	

		2019	2020	2021	2022	2023
Expend	litures/Transfers to Reserve					
4010	Salaries - Exempt	113,122	113,122	115,384	117,692	120,046
4016	Salaries - Inside	835,880	852,610	869,649	887,042	904,783
4070	Overtime	3,978	4,058	4,139	4,221	4,306
4080	Auxiliaries/RPT/Seasonal	264,168	269,425	274,814	280,309	285,915
4102	Benefits	251,940	256,394	261,518	266,749	272,084
4112	Mileage/Parking	1,800	1,836	1,873	1,910	1,948
4364	Telecommunications	2,000	2,040	2,081	2,122	2,165
4821	Recoveries and Services	(494,310)	(504,196)	(514,280)	(524,566)	(535,057)
Total Ex	p/Transfers to Reserve	978,577	995,288	1,015,178	1,035,481	1,056,190
% Increa	se		1.71%	2.00%	2.00%	2.00%
Net Tota	I ===	(978,577)	(995,288)	(1,015,178)	(1,035,481)	(1,056,190)

Business Unit: 2300 - Purchasing

Department: Finance **Budget Year:** 2019

Overview:

Supply Management oversees City purchasing as well as insurance, risk management and claims processing.

The purchasing process provides businesses and suppliers transparent, fair and equal access to business opportunities with the City. Supply Management staff provide purchasing expertise and advice to foster a consistent and standardized approach to purchasing. The City of Victoria maintains a competitive bidding process in accordance with municipal and provincial laws. Through a competitive bidding process taxpayers receive greater value for money.

Requests for proposals and tenders are posted on an electronic vendor database to provide opportunities to view and bid on City purchasing competitions.

Through property appraisals, the division maintains sufficient insurance coverage of City owned property and assets and identifies appropriate liability coverage considering industry standards and best practices. Effective management of insurance, risk management and claims processing reduces the City's and taxpayer's exposure to impacts and financial risks.

Purchasing also processes all insurance claims against the City and provides administrative support to the Finance Department.

- Request for Offers turnaround times: 1 week after all information received by departments
- Request for Proposals and Tenders (simple): turnaround time 2-3 weeks after all information received by departments
- Request for Proposals and Tenders (complex): turnaround time varies

Business Unit: 2300 - Purchasing

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expendit	ures/Transfers to Reserve					
4010	Salaries - Exempt	107,693	122,043	113,122	113,122	0.00 %
4016	Salaries - Inside	481,452	484,741	495,608	505,510	+ 2.00 %
4070	Overtime	570	3,129	0	0	
4080	Auxiliaries/RPT/Seasonal	0	15,218	0	0	
4102	Benefits	146,765	138,040	148,577	163,331	+ 9.93 %
4112	Mileage/Parking	2,269	2,252	2,200	2,200	0.00 %
4216	Contracted Services	1,000	31,632	40,000	40,000	0.00 %
4364	Telecommunications	604	494	605	605	0.00 %
4824	Recovery	0	(6,035)	0	0	
Total Expe	enditures/Transfers to Reserve	740,352	791,514	800,112	824,768	
Net Total		(740,352)	(791,514)	(800,112)	(824,768)	

Business Unit: 2300 - Purchasing

		2019	2020	2021	2022	2023
Expend	litures/Transfers to Reserve	9				
4010	Salaries - Exempt	113,122	113,122	115,384	117,692	120,046
4016	Salaries - Inside	505,510	515,632	525,933	536,451	547,180
4102	Benefits	163,331	166,013	169,330	172,717	176,171
4112	Mileage/Parking	2,200	2,244	2,289	2,335	2,381
4216	Contracted Services	40,000	40,800	41,616	42,448	43,297
4364	Telecommunications	605	617	629	642	655
Total Ex	p/Transfers to Reserve	824,768	838,428	855,182	872,285	889,731
% Increa	ase		1.66%	2.00%	2.00%	2.00%
Net Tota		(824,768)	(838,428)	(855,182)	(872,285)	(889,731)

Business Unit: 2320 - Stores

Department: Finance **Budget Year:** 2019

Overview:

Having the correct supplies on hand for quick access and achieving economies of scale through volume purchasing is the focus of the Stores unit.

Supplies and products for City projects are inventoried and stored, reducing the uncertainty of supply being affected by outside variables, and ensures City projects can proceed without interruption.

This unit also stores and schedules equipment used to support festivals and special events.

- Annual inventory turnover supply products as needed by clients
- · Accuracy of annual inventory counts and level of obsolescence managing and safekeeping of the inventory
- · Quality criteria for products stocked established in conjunction with end user departments
- · Cost savings through bulk purchases with fluctuating pricing, keeping abreast of pending price changes and purchasing accordingly

Business Unit: 2320 - Stores

Changes to Service Area:

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenue	s/Funding Sources					
3274	Miscellaneous Fees	0	23	0	0	
Total Reve	enues/Funding Sources	0	23	0	0	
Expendit	ures/Transfers to Reserve					
4016	Salaries - Inside	132,597	151,044	133,693	136,367	+ 2.00 %
4070	Overtime	2,438	2,434	2,500	2,550	+ 2.00 %
4102	Benefits	35,477	38,475	33,062	36,451	+ 10.25 %
4218	Courier Service	1,389	1,130	3,000	3,000	0.00 %
4364	Telecommunications	608	653	650	650	0.00 %
4412	Equipment Rentals	1,928	3,000	3,000	3,282	+ 9.41 %
4418	Equipment	0	343	500	500	0.00 %
4818	Inventory Adjustments	(144)	(76)	0	0	
4822	Repairs and Maintenance	375	0	400	400	0.00 %
4824	Recovery	(19,940)	(22,081)	(16,000)	(16,000)	0.00 %
4858	Eco Fees	0	26	100	100	0.00 %
9111	WO Inside Equipment Rentals	0	9	0	0	
9211	WO Regular Time	0	802	0	0	
Total Expe	enditures/Transfers to Reserve	154,728	175,759	160,905	167,300	
Net Total		(154,728)	(175,736)	(160,905)	(167,300)	

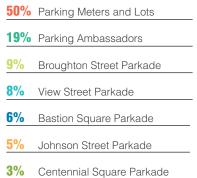
		2019	2020	2021	2022	2023
Expend	itures/Transfers to Reserve					
4016	Salaries - Inside	136,367	139,108	141,876	144,714	147,608
4070	Overtime	2,550	2,601	2,653	2,706	2,760
4102	Benefits	36,451	37,184	37,923	38,682	39,456
4218	Courier Service	3,000	3,060	3,121	3,184	3,247
4364	Telecommunications	650	663	676	690	704
4412	Equipment Rentals	3,282	3,348	3,415	3,483	3,553
4418	Equipment	500	510	520	531	541
4822	Repairs and Maintenance	400	408	416	424	433
4824	Recovery	(16,000)	(16,320)	(16,646)	(16,979)	(17,319)
4858	Eco Fees	100	102	104	106	108
Total Exp	p/Transfers to Reserve	167,300	170,664	174,059	177,540	181,091
% Increa	se		2.01%	1.99%	2.00%	2.00%
Net Total	- 	(167,300)	(170,664)	(174,059)	(177,540)	(181,091)

Parking Services

	2018 Budget	2019 Budget	Change	% Change
Revenues/Funding Sources				
Centennial Square Parkade	470,000	537,000	67,000	14.26%
Johnson Street Parkade	880,000	997,000	117,000	13.30%
Bastion Square Parkade	1,040,000	1,117,000	77,000	7.40%
View Street Parkade	1,267,800	1,484,800	217,000	17.12%
Broughton Street Parkade	1,470,000	1,637,000	167,000	11.36%
Parking Meters and Lots	8,579,863	9,640,000	1,060,137	12.36%
Parking Ambassadors		_	-	0.00%
Base Budget	3,255,000	3,695,000	440,000	13.52%
Total One Time	16,962,663	19,107,800	2,145,137	12.65%
Total	30,000	_	(30,000)	-100.00%
Expenditures/Transfers to Reserve				
Centennial Square Parkade	16,992,663	19,107,800	2,115,137	12.45%
Johnson Street Parkade	300,308	321,519	21,211	7.06%
Bastion Square Parkade	193,231	204,024	10,793	5.59%
View Street Parkade	479,622	505,927	26,305	5.48%
Broughton Street Parkade	528,350	551,117	22,767	4.31%
Parking Meters and Lots	965,090	1,037,946	72,856	7.55%
Parking Services Administration	747,288	1,274,727	527,439	70.58%
Parking Ambassadors	3,131,607	4,477,739	1,346,132	42.99%
Base Budget	2,164,986	2,238,714	73,728	3.41%
Total One Time	8,510,483	10,611,713	2,101,230	24.69%
Base Budget	30,000	_	(30,000)	-100.00%
	8,540,483	10,611,713	2,071,230	24.25%
Net Base Budget Change				
	(8,452,180)	(8,496,087)	(43,907)	0.52%

Parking Services





Parking Services Expenditures/Transfers to Reserve



42 %	Parking Services Administration
21%	Parking Ambassadors
12%	Parking Meters and Lots
10%	Broughton Street Parkade
5%	View Street Parkade
5%	Bastion Square Parkade
3%	Centennial Square Parkade
2%	Johnson Street Parkade

Business Unit: 4010 - Centennial Square Parkade

Department: **Budget Year:** 2019 Finance

Overview:

Centennial Square Parkade is one of the City's five parkades. Located at 645 Fisgard Street between Douglas and Government Streets, it has 188 parking spaces and is open 24 hours. Lower floors are signed as threehour maximum parking Monday to Friday from 8 a.m. - 4 p.m., to make it easier for short-term parkers to find parking. Long-term parking spaces are available on the upper levels. Daily and monthly parking are offered.

The parkade provides customers a convenient, affordable and safe place to park their vehicle and enjoy all that downtown has to offer.

Centennial Square Parkade is staffed from 7:30 a.m. to as late as 6:30 p.m. Monday to Saturday. Parkade security is provided 24/7 and a SafeWalk service provides customers the option of being accompanied to their vehicle. To improve the parking experience, staff participate in ongoing customer service training, parkade rates are now payable in 15-minute increments, the first hour of parking is automatically free, with evening parking free from 6 p.m. - 8 a.m. Monday to Saturday and free all day Sunday and holidays.

- Manage parkade to ensure parking spaces are available for general use throughout the day and evening and supplement with commuter monthly parking when space permits
- Priority for parkades is to always have spaces available for short-term parkers and excess capacity to monthly parking customers by adjusting monthly parking and pricing
- Target = 80% to 85% of usage for parkades

Business Unit: 4010 - Centennial Square Parkade

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenue	s/Funding Sources					
3302	Daily Parking	388,613	418,564	360,000	400,000	+ 11.11 %
3304	Monthly Parking	120,185	131,094	110,000	137,000	+ 24.55 %
3324	Uncollected Tickets	(235)	(290)	0	0	
3472	Over/Under	160	53	0	0	
Total Reve	enues/Funding Sources	508,724	549,422	470,000	537,000	
Expendit	ures/Transfers to Reserve					
4016	Salaries - Inside	56,550	37,544	61,438	62,666	+ 2.00 %
4080	Auxiliaries/RPT/Seasonal	82,322	82,381	96,157	99,478	+ 3.45 %
4102	Benefits	14,992	8,636	15,052	16,607	+ 10.33 %
4228	Printing	4,706	3,824	4,000	4,000	0.00 %
4232	Security	136,341	145,232	140,000	150,000	+ 7.14 %
4356	Data Line	1,257	1,282	1,200	1,200	0.00 %
4412	Equipment Rentals	983	863	862	925	+ 7.33 %
4508	Credit Card Discount Fees	4,351	4,948	4,000	5,000	+ 25.00 %
4512	Insurance	17,161	16,121	17,500	17,543	+ 0.25 %
4814	Miscellaneous	0	0	100	100	0.00 %
4822	Repairs and Maintenance	8,250	6,777	10,000	10,000	0.00 %
4824	Recovery	(49,947)	(46,765)	(50,000)	(46,000)	- 8.00 %
9111	WO Inside Equipment Rentals	0	7	0	0	
9211	WO Regular Time	22	754	0	0	
9321	WO Outside Purchases	60	87	0	0	
9411	WO Contracted Services	0	412	0	0	
Total Expe	enditures/Transfers to Reserve	277,047	262,103	300,308	321,519	
Net Total		231,676	287,319	169,692	215,481	

Business Unit: 4010 - Centennial Square Parkade

		2019	2020	2021	2022	2023
Revenu	es/Funding Sources					
3302	Daily Parking	400,000	408,000	416,160	424,483	432,973
3304	Monthly Parking	137,000	139,740	142,535	145,385	148,293
Total Re	v/Funding Sources	537,000	547,740	558,695	569,869	581,266
% Increa	ase		2.00%	2.00%	2.00%	2.00%
Expend	litures/Transfers to Reserve					
4016	Salaries - Inside	62,666	63,920	65,198	66,502	67,832
4080	Auxiliaries/RPT/Seasonal	99,478	101,467	103,497	105,567	107,678
4102	Benefits	16,607	16,939	17,277	17,623	17,975
4228	Printing	4,000	4,080	4,162	4,245	4,330
4232	Security	150,000	153,000	156,060	159,181	162,365
4356	Data Line	1,200	1,224	1,248	1,273	1,299
4412	Equipment Rentals	925	944	963	982	1,001
4508	Credit Card Discount Fees	5,000	5,100	5,202	5,306	5,412
4512	Insurance	17,543	17,894	18,252	18,617	18,989
4814	Miscellaneous	100	102	104	106	108
4822	Repairs and Maintenance	10,000	10,200	10,404	10,612	10,824
4824	Recovery	(46,000)	(46,920)	(47,858)	(48,816)	(49,792)
Total Ex	p/Transfers to Reserve	321,519	327,949	334,508	341,199	348,022
% Increa	ase		2.00%	2.00%	2.00%	2.00%
Net Tota		215,481	219,791	224,186	228,670	233,244

Business Unit: 4020 - Johnson Street Parkade

Department: Finance **Budget Year:** 2019

Overview:

Johnson Street Parkade is one of the City's five parkades. Located at 750 Johnson Street between Blanshard and Douglas Streets, it has 232 parking spaces and is open 24 hours. Lower floors are signed as three-hour maximum parking Monday to Friday from 8 a.m. – 4 p.m., to make it easier for short-term parkers to find parking. Long-term parking spaces are available on the upper levels. Daily and monthly parking are offered. There are more than 40 reserved parking spaces, with gated parking on the rooftop for City Bylaw Vehicles and a nearby hotel's valet service. The parkade provides customers a convenient, affordable and safe place to park their vehicle and enjoy all that downtown has to offer.

Johnson Street Parkade is the City's only automated parkade. Customers have the option of paying at a pay station located near the entrance before returning to their vehicle or upon exiting. Parkade security is provided 24/7 and a SafeWalk service provides customers the option of being accompanied to their vehicle. To improve the parking experience, parkade rates are now payable in 15-minute increments, the first hour of parking is automatically free, with evening parking free from 6 p.m. – 8 a.m. Monday to Saturday and free all day Sunday and holidays.

- Manage parkade to ensure parking spaces are available for general use throughout the day and evening and supplement with commuter monthly parking when space permits
- Priority for parkades is to always have spaces available for short-term parkers and excess capacity to monthly parking customers by adjusting monthly parking and pricing
- Target = 80% to 85% of usage for parkades

Business Unit: 4020 - Johnson Street Parkade

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
	s/Funding Sources	Actual	Actual	Dauget	Duaget	Onlange
3302	Daily Parking	619,335	692,807	600.000	700.000	+ 16.67 %
3304	Monthly Parking	299,585	297,907	280,000	297,000	+ 6.07 %
3324	Uncollected Tickets	(13)	6	0	0	0.0.70
3378	Facility Rental	2,891	2,891	0	0	
3472	Over/Under	116	336	0	0	
Total Reve	enues/Funding Sources	921,914	993,948	880,000	997,000	
	tures/Transfers to Reserve					
4016	Salaries - Inside	10,059	9,988	12,829	13,086	+ 2.00 %
4080	Auxiliaries/RPT/Seasonal	19	20	14,096	14,577	+ 3.41 %
4102	Benefits	2,804	2,563	3,143	3,468	+ 10.33 %
4228	Printing	8,456	7,673	4,300	7,300	+ 69.77 %
4232	Security	157,088	145,232	140,000	150,000	+ 7.14 %
4356	Data Line	1,284	1,326	1,300	1,300	0.00 %
4412	Equipment Rentals	983	863	862	925	+ 7.33 %
4508	Credit Card Discount Fees	13,966	15,836	13,000	16,000	+ 23.08 %
4512	Insurance	22,831	22,573	23,500	23,168	- 1.41 %
4814	Miscellaneous	0	0	200	200	0.00 %
4822	Repairs and Maintenance	8,375	8,273	10,000	10,000	0.00 %
4824	Recovery	(33,098)	(34,977)	(30,000)	(36,000)	+ 20.00 %
9111	WO Inside Equipment Rentals	2,331	4,409	0	0	
9211	WO Regular Time	20,373	49,986	0	0	
9221	WO Overtime	6,663	2,127	0	0	
9321	WO Outside Purchases	4,955	13,866	0	0	
9411	WO Contracted Services	0	881	0	0	
Total Exp	enditures/Transfers to Reserve	227,091	250,639	193,231	204,024	
Net Total		694,822	743,309	686,769	792,976	

Business Unit: 4020 - Johnson Street Parkade

		2019	2020	2021	2022	2023
Revenu	es/Funding Sources					
3302	Daily Parking	700,000	714,000	728,280	742,846	757,703
3304	Monthly Parking	297,000	302,940	308,999	315,179	321,482
Total Rev/Funding Sources		997,000	1,016,940	1,037,279	1,058,024	1,079,185
% Increase			2.00%	2.00%	2.00%	2.00%
Expend	litures/Transfers to Reserve					
4016	Salaries - Inside	13,086	13,348	13,615	13,887	14,165
4080	Auxiliaries/RPT/Seasonal	14,577	14,868	15,165	15,469	15,778
4102	Benefits	3,468	3,537	3,608	3,680	3,754
4228	Printing	7,300	7,446	7,595	7,747	7,902
4232	Security	150,000	153,000	156,060	159,181	162,365
4356	Data Line	1,300	1,326	1,353	1,380	1,407
4412	Equipment Rentals	925	944	963	982	1,001
4508	Credit Card Discount Fees	16,000	16,320	16,646	16,979	17,319
4512	Insurance	23,168	23,631	24,104	24,586	25,078
4814	Miscellaneous	200	204	208	212	216
4822	Repairs and Maintenance	10,000	10,200	10,404	10,612	10,824
4824	Recovery	(36,000)	(36,720)	(37,454)	(38,203)	(38,968)
Total Ex	p/Transfers to Reserve	204,024	208,104	212,266	216,512	220,842
% Increa	nse		2.00%	2.00%	2.00%	2.00%
Net Tota		792,976	808,836	825,013	841,513	858,343

Business Unit: 4030 - Bastion Square Parkade

Department: **Budget Year:** 2019 Finance

Overview:

Bastion Square Parkade is one of the City's five parkades. Located at 575 Yates Street between Government and Wharf Streets, it has 361 parking spaces and is open 24 hours. Lower floors are signed as three-hour maximum parking Monday to Friday from 8 a.m. - 4 p.m., to make it easier for short-term parkers to find parking. Long-term parking spaces are available on the upper levels. Daily and monthly parking are offered.

The parkade provides customers a convenient, affordable and safe place to park their vehicle and enjoy all that downtown has to offer.

Bastion Square Parkade is staffed from 7:30 a.m. to as late as 10 p.m. Monday to Saturday. Parkade security is provided 24/7 and a SafeWalk service provides customers the option of being accompanied to their vehicle. To improve the parking experience, staff participate in ongoing customer service training, parkade rates are now payable in 15-minute increments, the first hour of parking is automatically free, with evening parking free from 6 p.m. – 8 a.m. Monday to Saturday and free all day Sunday and holidays.

- Manage parkade to ensure parking spaces are available for general use throughout the day and evening and supplement with commuter monthly parking when space permits
- Priority for parkades is to always have spaces available for short-term parkers and excess capacity to monthly parking customers by adjusting monthly parking and pricing
- Target = 80% to 85% of usage for parkades

Business Unit: 4030 - Bastion Square Parkade

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenue	s/Funding Sources					
3302	Daily Parking	934,941	995,403	930,000	1,000,000	+ 7.53 %
3304	Monthly Parking	108,975	112,702	110,000	117,000	+ 6.36 %
3324	Uncollected Tickets	(332)	(1,663)	0	0	
3472	Over/Under	107	9	0	0	
Total Reve	enues/Funding Sources	1,043,691	1,106,451	1,040,000	1,117,000	
Expendit	ures/Transfers to Reserve					
4016	Salaries - Inside	57,914	59,086	61,438	62,666	+ 2.00 %
4080	Auxiliaries/RPT/Seasonal	135,571	146,905	160,295	165,801	+ 3.44 %
4102	Benefits	15,272	14,789	15,052	16,607	+ 10.33 %
4228	Printing	9,025	12,142	7,500	8,500	+ 13.33 %
4232	Security	182,014	197,614	185,000	200,000	+ 8.11 %
4312	Office Supplies	0	0	200	200	0.00 %
4356	Data Line	1,797	1,828	1,800	1,800	0.00 %
4412	Equipment Rentals	983	863	862	925	+ 7.33 %
4508	Credit Card Discount Fees	13,555	16,046	13,000	15,000	+ 15.38 %
4512	Insurance	23,795	22,741	24,275	24,227	- 0.20 %
4814	Miscellaneous	9	22	200	200	0.00 %
4822	Repairs and Maintenance	8,479	8,273	10,000	10,000	0.00 %
9111	WO Inside Equipment Rentals	87	0	0	0	
9211	WO Regular Time	3,358	397	0	0	
9321	WO Outside Purchases	29	90	0	0	
9411	WO Contracted Services	152	315	0	0	
Total Expe	enditures/Transfers to Reserve	452,041	481,111	479,622	505,927	
Net Total		591,650	625,340	560,378	611,073	

Business Unit: 4030 - Bastion Square Parkade

		2019	2020	2021	2022	2023
Revenu	es/Funding Sources					
3302	Daily Parking	1,000,000	1,020,000	1,040,400	1,061,208	1,082,432
3304	Monthly Parking	117,000	119,340	121,727	124,161	126,645
Total Re	v/Funding Sources	1,117,000	1,139,340	1,162,127	1,185,369	1,209,077
% Increase			2.00%	2.00%	2.00%	2.00%
Expend	litures/Transfers to Reserve					
4016	Salaries - Inside	62,666	63,920	65,198	66,502	67,832
4080	Auxiliaries/RPT/Seasonal	165,801	169,117	172,500	175,950	179,469
4102	Benefits	16,607	16,939	17,277	17,623	17,975
4228	Printing	8,500	8,670	8,843	9,020	9,201
4232	Security	200,000	204,000	208,080	212,242	216,486
4312	Office Supplies	200	204	208	212	216
4356	Data Line	1,800	1,836	1,873	1,910	1,948
4412	Equipment Rentals	925	944	963	982	1,001
4508	Credit Card Discount Fees	15,000	15,300	15,606	15,918	16,236
4512	Insurance	24,227	24,712	25,206	25,710	26,224
4814	Miscellaneous	200	204	208	212	216
4822	Repairs and Maintenance	10,000	10,200	10,404	10,612	10,824
Total Exp/Transfers to Reserve		505,927	516,045	526,366	536,893	547,631
% Increa	nse		2.00%	2.00%	2.00%	2.00%
Net Tota	I ===	611,073	623,295	635,761	648,476	661,446

Business Unit: 4040 - View Street Parkade

Department: Finance **Budget Year:** 2019

Overview:

View Street Parkade is one of the City's five parkades. Located at 743 View Street between Blanshard and Douglas Streets, it has 531 parking spaces and is open 24 hours. Lower floors and the basement level are signed as three-hour maximum parking Monday to Friday from 8 a.m. – 4 p.m., to make it easier for short-term parkers to find parking. Long-term parking spaces are available on the upper levels. Daily and monthly parking are offered. The parkade provides customers a convenient, affordable and safe place to park their vehicle and enjoy all that downtown has to offer.

View Street Parkade is staffed from 7:30 a.m. to as late as 8 p.m. Monday to Saturday. Parkade security is provided 24/7 and a SafeWalk service provides customers the option of being accompanied to their vehicle.

To improve the parking experience, staff participate in ongoing customer service training, parkade rates are now payable in 15-minute increments, the first hour of parking is automatically free, with evening parking free from 6 p.m. – 8 a.m. Monday to Saturday and free all day Sunday and holidays. It is also the location of the Parkade Coordinator's office.

- Manage parkade to ensure parking spaces are available for general use throughout the day and evening and supplement with commuter monthly parking when space permits
- Priority for parkades is to always have spaces available for short-term parkers and excess capacity to monthly parking customers by adjusting monthly parking and pricing
- Target = 80% to 85% of usage for parkades

Business Unit: 4040 - View Street Parkade

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
	s/Funding Sources	7101441	7101001		244901	
3302	Daily Parking	1,081,233	1,238,314	1,000,000	1,200,000	+ 20.00 %
3304	Monthly Parking	268,337	267,268	260,000	277,000	+ 6.54 %
3306	Parking - 1st Hour Free	(8)	0	0	0	
3324	Uncollected Tickets	(35)	(881)	0	0	
3378	Facility Rental	7,840	7,840	7,800	7,800	0.00 %
3472	Over/Under	107	99	0	0	
Total Reve	enues/Funding Sources	1,357,474	1,512,640	1,267,800	1,484,800	
Expendit	ures/Transfers to Reserve					
4016	Salaries - Inside	130,568	173,433	110,046	112,247	+ 2.00 %
4080	Auxiliaries/RPT/Seasonal	186,260	170,016	171,316	177,170	+ 3.42 %
4102	Benefits	33,461	46,415	26,961	29,745	+ 10.33 %
4204	Advertising	0	0	12,000	12,000	0.00 %
4206	Armoured Car Service	3,300	4,680	3,200	3,200	0.00 %
4228	Printing	11,678	14,861	10,000	12,000	+ 20.00 %
4232	Security	136,851	145,123	140,000	150,000	+ 7.14 %
4312	Office Supplies	0	0	500	500	0.00 %
4356	Data Line	2,295	1,834	1,200	1,200	0.00 %
4412	Equipment Rentals	2,263	2,143	862	925	+ 7.33 %
4508	Credit Card Discount Fees	10,607	11,650	12,000	12,000	0.00 %
4512	Insurance	28,491	28,221	29,065	28,930	- 0.46 %
4814	Miscellaneous	341	722	1,200	1,200	0.00 %
4822	Repairs and Maintenance	10,432	13,231	10,000	10,000	0.00 %
9111	WO Inside Equipment Rentals	57	532	0	0	
9211	WO Regular Time	2,255	7,087	0	0	
9221	WO Overtime	0	602	0	0	
9311	WO Inventory Purchases	0	704	0	0	
9321	WO Outside Purchases	473	394	0	0	
9411	WO Contracted Services	0	756	0	0	
Total Expe	enditures/Transfers to Reserve	559,332	622,404	528,350	551,117	
Net Total		798,142	890,235	739,450	933,683	

Business Unit: 4040 - View Street Parkade

		2019	2020	2021	2022	2023
Revenu	es/Funding Sources					
3302	Daily Parking	1,200,000	1,224,000	1,248,480	1,273,450	1,298,919
3304	Monthly Parking	277,000	282,540	288,191	293,955	299,834
3378	Facility Rental	7,800	7,800	7,800	7,800	7,800
Total Rev/Funding Sources		1,484,800	1,514,340	1,544,471	1,575,204	1,606,552
% Increa	ase		1.99%	1.99%	1.99%	1.99%
Expend	litures/Transfers to Reserve					
4016	Salaries - Inside	112,247	114,492	116,781	119,117	121,499
4080	Auxiliaries/RPT/Seasonal	177,170	180,714	184,328	188,014	191,775
4102	Benefits	29,745	30,340	30,947	31,566	32,197
4204	Advertising	12,000	12,240	12,485	12,734	12,989
4206	Armoured Car Service	3,200	3,264	3,329	3,396	3,464
4228	Printing	12,000	12,240	12,485	12,734	12,989
4232	Security	150,000	153,000	156,060	159,181	162,365
4312	Office Supplies	500	510	520	531	541
4356	Data Line	1,200	1,224	1,248	1,273	1,299
4412	Equipment Rentals	925	944	963	982	1,001
4508	Credit Card Discount Fees	12,000	12,240	12,485	12,734	12,989
4512	Insurance	28,930	29,509	30,099	30,701	31,315
4814	Miscellaneous	1,200	1,224	1,248	1,273	1,299
4822	Repairs and Maintenance	10,000	10,200	10,404	10,612	10,824
Total Ex	p/Transfers to Reserve	551,117	562,140	573,382	584,850	596,547
% Increa	ase		2.00%	2.00%	2.00%	2.00%
Net Tota		933,683	952,200	971,088	990,354	1,010,005

Business Unit: 4050 - Broughton Street Parkade

Department: **Budget Year:** 2019 Finance

Overview:

Broughton Street Parkade is one of the City's five parkades but is leased from the Provincial Government. Located at 745 Broughton Street between Blanshard and Douglas Streets, it has 544 parking spaces and is open 24 hours. Located below ground, the parkade's upper floors are signed as three-hour maximum parking Monday to Friday from 8 a.m. – 4 p.m., to make it easier for short-term parkers to find parking. Long-term parking spaces are available on the lower levels. Daily and monthly parking are offered. The parkade provides customers a convenient, affordable and safe place to park their vehicle and enjoy all that downtown has to offer.

Broughton Street Parkade is staffed from 7:30 a.m. to as late as 7 p.m. Monday to Saturday. Parkade security is provided 24/7 and a SafeWalk service provides customers the option of being accompanied to their vehicle. To improve the parking experience, staff participate in ongoing customer service training, parkade rates are now payable in 15-minute increments, the first hour of parking is automatically free, with evening parking free from 6 p.m. – 8 a.m. Monday to Saturday and free all day Sunday and holidays.

- Manage parkade to ensure parking spaces are available for general use throughout the day and evening and supplement with commuter monthly parking when space permits
- Priority for parkades is to always have spaces available for short-term parkers and excess capacity to monthly parking customers by adjusting monthly parking and pricing
- Target = 80% to 85% of usage for parkades

Business Unit: 4050 - Broughton Street Parkade

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenue	s/Funding Sources					
3302	Daily Parking	1,116,883	1,207,068	1,100,000	1,250,000	+ 13.64 %
3304	Monthly Parking	371,835	376,237	370,000	387,000	+ 4.59 %
3324	Uncollected Tickets	(271)	(849)	0	0	
3472	Over/Under	530	110	0	0	
Total Reve	enues/Funding Sources	1,488,978	1,582,566	1,470,000	1,637,000	
Expendit	ures/Transfers to Reserve					
4016	Salaries - Inside	52,814	53,281	61,438	62,666	+ 2.00 %
4080	Auxiliaries/RPT/Seasonal	96,672	92,159	146,199	151,225	+ 3.44 %
4102	Benefits	14,420	12,758	15,052	16,607	+ 10.33 %
4228	Printing	11,217	15,594	8,000	12,000	+ 50.00 %
4232	Security	134,079	144,747	140,000	150,000	+ 7.14 %
4312	Office Supplies	117	0	200	200	0.00 %
4356	Data Line	1,734	1,735	1,800	1,800	0.00 %
4412	Equipment Rentals	983	863	862	925	+ 7.33 %
4508	Credit Card Discount Fees	19,488	22,026	19,000	20,000	+ 5.26 %
4512	Insurance	6,897	5,879	7,040	7,023	- 0.24 %
4804	Revenue Sharing with Province	594,634	698,512	550,000	600,000	+ 9.09 %
4814	Miscellaneous	572	0	500	500	0.00 %
4822	Repairs and Maintenance	11,534	19,795	15,000	15,000	0.00 %
9111	WO Inside Equipment Rentals	56	129	0	0	
9211	WO Regular Time	1,800	2,828	0	0	
9321	WO Outside Purchases	1,244	111	0	0	
9411	WO Contracted Services	990	315	0	0	
Total Expe	enditures/Transfers to Reserve	949,251	1,070,731	965,090	1,037,946	
Net Total		539,726	511,836	504,910	599,054	

Business Unit: 4050 - Broughton Street Parkade

		2019	2020	2021	2022	2023
Revenue	es/Funding Sources					
3302	Daily Parking	1,250,000	1,275,000	1,300,500	1,326,510	1,353,040
3304	Monthly Parking	387,000	394,740	402,635	410,687	418,901
Total Rev	/Funding Sources	1,637,000	1,669,740	1,703,135	1,737,197	1,771,941
% Increas	se		2.00%	2.00%	2.00%	2.00%
Expendi	itures/Transfers to Reserve					
4016	Salaries - Inside	62,666	63,920	65,198	66,502	67,832
4080	Auxiliaries/RPT/Seasonal	151,225	154,249	157,334	160,481	163,691
4102	Benefits	16,607	16,939	17,277	17,623	17,975
4228	Printing	12,000	12,240	12,485	12,734	12,989
4232	Security	150,000	153,000	156,060	159,181	162,365
4312	Office Supplies	200	204	208	212	216
4356	Data Line	1,800	1,836	1,873	1,910	1,948
4412	Equipment Rentals	925	944	963	982	1,001
4508	Credit Card Discount Fees	20,000	20,400	20,808	21,224	21,649
4512	Insurance	7,023	7,163	7,307	7,453	7,602
4804	Revenue Sharing with Province	600,000	612,000	624,240	636,725	649,459
4814	Miscellaneous	500	510	520	531	541
4822	Repairs and Maintenance	15,000	15,300	15,606	15,918	16,236
Total Exp	o/Transfers to Reserve	1,037,946	1,058,705	1,079,879	1,101,477	1,123,506
% Increas	se		2.00%	2.00%	2.00%	2.00%
Net Total		599,054	611,035	623,256	635,721	648,435

Business Unit: 4060 - Parking Meters and Lots

Department: Finance **Budget Year:** 2019

Overview:

The Parking Services meter shop ensures that the City's computerized parking pay stations and single-head parking meters are regularly serviced and cleaned, and coins are collected and delivered for processing in a secure and safe manner.

Parking equipment used at the three City-owned surface parking lots is also regularly maintained. The meter shop operates six days a week to ensure pay stations and meters are maintained and are operating efficiently. Revenue from on-street occupancy permits and tour stand leases are included in this business unit.

As of May 1, 2019, the City of Victoria began charging for on-street parking on Sundays. Metered parking on Sundays will improve turnover for on-street parking customers and will generate new revenue to fund BC Transit passes for Victoria youth in the fall. Parking at the City's five parkades continues to be FREE after 6 p.m., all day Sundays and holidays, with the first hour always free.

Deliverables:

- Targeted customer complaints response time is same-day response
- 95% of customer complaints related to on-street parking meters and City-owned lots are responded to in the same day, with the remaining 5% (more complex issues) forwarded to the Manager of Parking Services
- Complex issues are responded to within 2 business days
- 260 pay stations are maintained and cleaned in a 13 day rotation (approximately 20 pay stations daily)
- 200 single meters and surface lots are maintained and cleaned once a week

Business Unit: 4060 - Parking Meters and Lots

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
	s/Funding Sources					
3108	Accessible Permits	30,744	36,836	30,000	40,000	+ 33.33 %
3274	Miscellaneous Fees	720	690	0	0	
3312	Parking Lot - 900 Wharf	489,570	495,928	470,000	470,000	0.00 %
3315	Parking Lot - JS Bridge	27,262	26,068	0	0	
3316	Parking Lot - Rear of Royal	129,624	122,433	105,000	135,000	+ 28.57 %
3318	Parking Lot - Royal Athletic Park	153,618	210,458	150,000	200,000	+ 33.33 %
3320	Parking Permits	936,171	1,177,093	829,863	1,100,000	+ 32.55 %
3322	Parking Meters	7,000,842	7,125,458	6,900,000	7,600,000	+ 10.14 %
3406	Tour Stands	96,434	100,882	95,000	95,000	0.00 %
3472	Over/Under	(485)	(313)	0	0	
Total Reve	enues/Funding Sources	8,864,501	9,295,532	8,579,863	9,640,000	
Expendit	ures/Transfers to Reserve					
4016	Salaries - Inside	115,835	119,955	116,280	118,605	+ 2.00 %
4080	Auxiliaries/RPT/Seasonal	0	31,530	34,500	35,675	+ 3.41 %
4102	Benefits	31,611	29,374	28,489	31,430	+ 10.33 %
4216	Contracted Services	439,312	456,440	450,000	450,000	0.00 %
4228	Printing	729	30,514	25,000	30,000	+ 20.00 %
4312	Office Supplies	0	0	200	200	0.00 %
4364	Telecommunications	1,676	1,591	1,700	1,700	0.00 %
4412	Equipment Rentals	12,147	13,620	13,620	14,616	+ 7.31 %
4508	Credit Card Discount Fees	156,329	169,745	160,000	170,000	+ 6.25 %
4638	Miscellaneous Grants	0	0	0	500,000	
4814	Miscellaneous	6,831	29,107	10,000	10,000	0.00 %
4822	Repairs and Maintenance	2,028	7,960	7,500	7,500	0.00 %
4824	Recovery	(93,422)	(103,851)	(100,000)	(95,000)	- 5.00 %
9111	WO Inside Equipment Rentals	1,916	1,175	0	0	
9211	WO Regular Time	30,740	28,630	0	0	
9221	WO Overtime	290	0	0	0	
9311	WO Inventory Purchases	299	1,143	0	0	
9321	WO Outside Purchases	3,658	2,438	0	0	
9411	WO Contracted Services	2,490	6,187	0	0	
Total Expe	enditures/Transfers to Reserve	712,468	825,556	747,288	1,274,727	
Net Total		8,152,032	8,469,976	7,832,575	8,365,273	

Business Unit: 4060 - Parking Meters and Lots

		2019	2020	2021	2022	2023
Revenu	es/Funding Sources					
3108	Accessible Permits	40,000	40,000	40,000	40,000	40,000
3312	Parking Lot - 900 Wharf	470,000	479,400	488,988	498,768	508,743
3316	Parking Lot - Rear of Royal	135,000	137,700	140,454	143,263	146,128
3318	Parking Lot - Royal Athletic Park	200,000	204,000	208,080	212,242	216,486
3320	Parking Permits	1,100,000	1,100,000	1,100,000	1,100,000	1,100,000
3322	Parking Meters	7,600,000	7,742,000	7,886,840	8,034,577	8,185,268
3406	Tour Stands	95,000	95,000	95,000	95,000	95,000
Total Rev	v/Funding Sources	9,640,000	9,798,100	9,959,362	10,123,849	10,291,626
% Increa	se		1.64%	1.65%	1.65%	1.66%
Expend	itures/Transfers to Reserve					
4016	Salaries - Inside	118,605	120,977	123,397	125,865	128,382
4080	Auxiliaries/RPT/Seasonal	35,675	36,388	37,116	37,858	38,616
4102	Benefits	31,430	32,059	32,700	33,354	34,021
4216	Contracted Services	450,000	459,000	468,180	477,544	487,094
4228	Printing	30,000	30,600	31,212	31,836	32,473
4312	Office Supplies	200	204	208	212	216
4364	Telecommunications	1,700	1,734	1,769	1,804	1,840
4412	Equipment Rentals	14,616	14,908	15,207	15,511	15,821
4508	Credit Card Discount Fees	170,000	173,400	176,868	180,405	184,013
4638	Miscellaneous Grants	500,000	500,000	500,000	500,000	500,000
4814	Miscellaneous	10,000	10,200	10,404	10,612	10,824
4822	Repairs and Maintenance	7,500	7,650	7,803	7,959	8,118
4824	Recovery	(95,000)	(96,900)	(98,838)	(100,815)	(102,831)
Total Exp	p/Transfers to Reserve	1,274,727	1,290,221	1,306,026	1,322,146	1,338,589
% Increa	se		1.22%	1.22%	1.23%	1.24%
Net Total		8,365,273	8,507,879	8,653,336	8,801,703	8,953,037

Service Area: Parking Services Administration

Department: Finance **Budget Year:** 2019

Overview:

Parking Services operates the City's five parkades, three surface parking lots, and oversees the Parking Ambassadors and the approximately 2,000 on-street parking spaces downtown. It is committed to improving customer service, making parking easier, and supporting the vitality of downtown Victoria.

Parking Services administration staff assist the public with parking concerns, accept payments, manage monthly parking contracts and the City's ticket database, and reconcile daily parking revenues. Parking Services also oversees the Park Victoria application which enables customers to pay for on-street parking using their mobile device.

Parking Services is responsible for managing service contracts which include parkade security, parking ticket collection and parking equipment service agreements.

Deliverables:

- Improve the customer service experience for people parking in the City
- Monitor and adjust parking regulations as needed to ensure parking is available, and that customers have multiple payment options
- Ensure estimated budgets are realistic and achievable, through ongoing monitoring and adjustments
- Customer complaints response target time is same day
- Target improved positive experience of customers

Service Area: Parking Services Administration

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
	s/Funding Sources					
5075	Financial Stability Reserve	0	0	30,000	0	
Total Rev	//Funding Sources	0	0	30,000	0	
Expendit	ures/Transfers to Reserve					
4010	Salaries - Exempt	107,973	114,158	113,122	113,122	0.00 %
4016	Salaries - Inside	109,314	110,450	165,874	169,191	+ 2.00 %
4080	Auxiliaries/RPT/Seasonal	0	57,260	0	0	
4102	Benefits	57,716	56,057	67,811	74,225	+ 9.46 %
4112	Mileage/Parking	29	29	150	150	0.00 %
4116	Conferences/Travel	3,518	3,009	5,000	5,000	0.00 %
4118	Membership Fees	790	790	800	800	0.00 %
4120	Training and Development	1,683	0	4,390	4,390	0.00 %
4216	Contracted Services	0	0	30,000	0	
4218	Courier Service	90	0	200	200	0.00 %
4308	General Supplies	2,546	197	5,000	5,000	0.00 %
4312	Office Supplies	5,809	2,192	7,600	3,290	- 56.71 %
4364	Telecommunications	1,374	1,317	1,250	1,250	0.00 %
4516	Interest - Debenture	405,900	387,900	405,900	369,900	- 8.87 %
4814	Miscellaneous	508	2,080	100	100	0.00 %
6020	Debt repayments	439,482	439,482	439,482	439,482	0.00 %
6035	Transfer to Financial Stability Reserve	30,000	0	0	0	
6036	Offstreet Parking Reserve	1,226,550	2,349,929	1,849,929	3,226,639	+ 74.42 %
6042	Buildings and Infrastructure	0	65,000	65,000	65,000	0.00 %
Total Exp	o/Transfers to Reserve	2,393,281	3,589,849	3,161,607	4,477,739	
Net Total	- 	(2,393,281)	(3,589,849)	(3,131,607)	(4,477,739)	

Service Area: Parking Services Administration

		2019	2020	2021	2022	2023
Expendit	ures/Transfers to Reserve					
4010	Salaries - Exempt	113,122	113,122	115,384	117,692	120,046
4016	Salaries - Inside	169,191	172,612	176,027	179,547	183,138
4102	Benefits	74,225	75,132	76,624	78,157	79,720
4112	Mileage/Parking	150	153	156	159	162
4116	Conferences/Travel	5,000	5,100	5,202	5,306	5,412
4118	Membership Fees	800	816	832	849	866
4120	Training and Development	4,390	4,478	4,567	4,659	4,752
4218	Courier Service	200	204	208	212	216
4308	General Supplies	5,000	5,100	5,202	5,306	5,412
4312	Office Supplies	3,290	3,356	3,423	3,491	3,561
4364	Telecommunications	1,250	1,275	1,301	1,327	1,353
4516	Interest - Debenture	369,900	369,900	369,900	369,900	346,050
4814	Miscellaneous	100	102	104	106	108
6020	Debt repayments	439,482	439,482	439,482	439,482	439,482
6036	Offstreet Parking Reserve	3,226,639	3,393,754	3,571,571	3,752,849	3,961,527
6042	Buildings and Infrastruct	65,000	65,000	65,000	65,000	65,000
Total Exp	/Transfers to Reserve	4,477,739	4,649,585	4,834,984	5,024,042	5,216,806
% Increas			3.84%	3.99%	3.91%	3.84%
Net Total		(4,477,739)	(4,649,585)	(4,834,984)	(5,024,042)	(5,216,806)

Service Area: Parking Ambassadors

Department: Finance **Budget Year:** 2019

Overview:

Parking Ambassadors are advocates for high turnover of parking downtown, and of balancing parking needs within residential areas. They contribute to a positive downtown experience as information ambassadors and customer service representatives for City services and operations.

The objective is to make Victoria's parking experience as easy as possible and to ensure information and regulations are understood and followed to encourage positive parking behavior and turnover to support businesses and encourage parking availability. They also contribute to the overall operations of the City, adding eyes and ears on the street to identify operational needs that can be addressed quickly, such as garbage cans needing attention, graffiti identification and sanitation issues.

Deliverables:

Measures of Process:

- # of parking transactions in parkades
- # of transactions on-street
- # of tickets
- # of tickets cancelled
- # of warnings
- # of calls for service for operational assistance
- # of customer calls, emails and online gueries
- # of downloads of parking app
- # of Safe Walk escorts
- # parking ticket reviews

Measures of Success:

- · Increased transactions on street
- Increased transactions in parkades
- Increased downloads of parking app
- Increased online transactions
- Decreased parking ticket reviews
- Fewer complaints

Service Area: Parking Ambassadors

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenue	s/Funding Sources				-	
3422	Moving Traffic Violation	42,625	22,495	30,000	30,000	0.00 %
3424	Parking Fines	3,327,343	3,723,889	3,200,000	3,640,000	+ 13.75 %
3426	Towing Fees	29,630	20,671	25,000	25,000	0.00 %
Total Rev	/Funding Sources	3,399,598	3,767,054	3,255,000	3,695,000	
Expendit	ures/Transfers to Reserve					
4016	Salaries - Inside	533,528	460,772	723,981	738,461	+ 2.00 %
4070	Overtime	8	1,289	0	0	
4080	Auxiliaries/RPT/Seasonal	245,399	344,108	54,151	95,996	+ 77.27 %
4082	WCB Leave - CUPE 388	895	323	0	0	
4102	Benefits	148,664	121,579	158,575	176,515	+ 11.31 %
4120	Training and Development	670	4,334	7,000	7,000	0.00 %
4154	Recovery - WCB	(1,362)	(323)	0	0	
4216	Contracted Services	74,196	59,665	115,000	85,000	- 26.09 %
4228	Printing	5,474	23,029	18,000	20,000	+ 11.11 %
4245	Software Licencing/Mtce/Support	0	10,250	10,000	10,000	0.00 %
4308	General Supplies	4,649	722	5,000	5,000	0.00 %
4316	Protective Clothing/Uniforms	13,717	13,164	12,000	12,000	0.00 %
4364	Telecommunications	10,889	9,959	10,080	11,080	+ 9.92 %
4412	Equipment Rentals	29,030	9,067	20,000	41,463	+ 107.31 %
4508	Credit Card Discount Fees	30,395	37,013	30,000	35,000	+ 16.67 %
4512	Insurance	1,123	1,466	1,200	1,200	0.00 %
4829	Uncollectable Parking Fines	1,023,776	1,324,197	1,000,000	1,000,000	0.00 %
Total Exp	o/Transfers to Reserve	2,121,049	2,420,613	2,164,986	2,238,714	
Net Total		1,278,548	1,346,441	1,090,014	1,456,286	

Service Area: Parking Ambassadors

		2019	2020	2021	2022	2023
Revenues	s/Funding Sources					
3422	Moving Traffic Violation	30,000	30,000	30,000	30,000	30,000
3424	Parking Fines	3,640,000	3,640,000	3,640,000	3,640,000	3,640,000
3426	Towing Fees	25,000	25,000	25,000	25,000	25,000
Total Rev	/Funding Sources	3,695,000	3,695,000	3,695,000	3,695,000	3,695,000
% Increas	se		0.00%	0.00%	0.00%	0.00%
Expendit	ures/Transfers to Reserve					
4016	Salaries - Inside	738,461	753,215	768,295	783,660	799,334
4080	Auxiliaries/RPT/Seasonal	95,996	97,116	98,258	99,423	100,612
4102	Benefits	176,515	180,045	183,646	187,319	191,065
4120	Training and Development	7,000	7,140	7,283	7,428	7,577
4216	Contracted Services	85,000	86,700	88,434	90,203	92,007
4228	Printing	20,000	20,400	20,808	21,224	21,649
4245	Software Licencing/Mtce/Support	10,000	20,400	20,808	21,224	21,649
4308	General Supplies	5,000	5,100	5,202	5,306	5,412
4316	Protective Clothing/Uniforms	12,000	12,240	12,485	12,734	12,989
4364	Telecommunications	11,080	11,302	11,528	11,758	11,993
4412	Equipment Rentals	41,463	42,556	43,723	44,976	46,331
4508	Credit Card Discount Fees	35,000	35,700	36,414	37,142	37,885
4512	Insurance	1,200	1,224	1,248	1,273	1,299
4829	Uncollectable Parking Fines	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
Total Exp	/Transfers to Reserve	2,238,714	2,273,136	2,298,131	2,323,673	2,349,801
% Increas	Se		1.54%	1.10%	1.11%	1.12%
Net Total		1,456,286	1,421,864	1,396,869	1,371,327	1,345,199

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Human Resources

The Human Resources Department provides high quality services to achieve staff and service excellence. The department's role is to assist all departments in creating a safe, healthy and supportive work environment where staff are valued and respected, and are given the opportunity to achieve their potential through training and development.

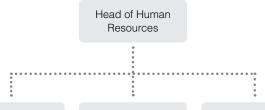
Core Services

- Talent management (attracting, retaining and developing)
- Strategic workforce planning
- Employee orientation and recognition
- Employee and labour relations
- Compensation and benefits
- Health, safety and wellness
- · Learning and development

Key Initiative for 2019

Inclusionary Policy

Budget Summary	
2019 Base Expenditures	2,179,283
2019 One Time Expenditures	89,167
2019 Approved Expenditures	2,268,450
2018 Base Expenditures	1,932,886
2018 One Time Expenditures	94,000
2018 Approved Expenditures	2,026,886
Base Budget Change	246,397
Change by %	12.75%
2019 Base Revenues	_
2019 One Time Revenues	59,167
2019 Approved Revenues	59,167
2018 Base Revenues	_
2018 One Time Revenues	34,000
2018 Approved Revenues	34,000
Base Budget Change	_
Change by %	0.00%
2019 FTE	13.00
2018 FTE	11.00
Change	2.00
Change by %	18.18%



Human Resources

Health and Safety

Learning and Development





Human Resources

	2018 Budget	2019 Budget	Change	% Change
Revenues/Funding Sources				
Human Resources Administration	-	_	_	0.00%
Rehabilitation	_	_	_	0.00%
Base Budget	_	-	-	0.00%
Total One Time	34,000	59,167	25,167	74.02%
Total	34,000	59,167	25,167	74.02%
Expenditures/Transfers to Reserve				
Human Resources Administration	1,464,416	1,591,381	126,965	8.67%
Health, Safety and Rehabilitation Administration	388,420	506,397	117,977	30.37%
Rehabilitation	40,000	41,455	1,455	3.64%
Union Leave	40,050	40,050	_	0.00%
Base Budget	1,932,886	2,179,283	246,397	12.75%
Total One Time	94,000	89,167	(4,833)	-5.14%
Total	2,026,886	2,268,450	241,564	11.92%
Net Base Budget Change	1,932,886	2,179,283	246,397	12.75%

Human Resources Expenditures/Transfers to Reserve







Business Unit: 2100 - Human Resources Administration

Department: **Human Resources Budget Year:** 2019

Overview:

The role of the Human Resources Department is to work in partnership with other program areas to create a high performing culture that supports our people to achieve the City's strategic and operational goals.

Human Resources provides advice and support for recruitment and staffing, employee and labour relations, compensation and classification, employee learning and development, change management and related programs.

Deliverables:

Deliverables are based on corporate strategic and operational priorities and may fluctuate from year to year.

Recruitment:

- · Recruitment volumes doubled between 2016 and 2018 due to increases in internal employee movement and remain high, although employee exits due to resignation and retirement remained relatively stable. Internal promotion provides employees with growth and development opportunities in support of employee engagement, workforce planning and business continuity. The department will review recruitment and staffing processes to identify opportunities for efficiencies.
- In an increasingly competitive market, the department continuously assesses new strategies for talent acquisition and retention and will implement new systems to facilitate onboarding of new employees.
- The department provides succession planning and analysis, and collaborates with business partners to minimize risk to business continuity.

Learning & Development:

 The department plans and facilitates learning programs to support corporate priorities including leadership capacity, change management and other business enablers.

Labour and Employee Relations:

• The department is responsible for negotiation and administration of four collective agreements, oversight of terms and conditions for exempt employees, and development and administration of employment related policies and processes.

Business Unit: 2100 - Human Resources Administration

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenue	s/Funding Sources					
5075	Financial Stability Reserve	0	14,000	14,000	59,167	+ 322.62 %
Total Reve	enues/Funding Sources	0	14,000	14,000	59,167	
Expendit	ures/Transfers to Reserve					
4010	Salaries - Exempt	696,943	774,885	930,977	1,008,859	+ 8.37 %
4080	Auxiliaries/RPT/Seasonal	33,945	88,410	0	0	
4102	Benefits	176,094	199,194	223,619	262,522	+ 17.40 %
4112	Mileage/Parking	9,605	11,347	13,000	13,000	0.00 %
4116	Conferences/Travel	1,766	780	10,000	10,000	0.00 %
4118	Membership Fees	1,665	756	5,000	5,000	0.00 %
4120	Training and Development	87,963	60,539	134,000	150,000	+ 11.94 %
4214	Consulting	0	833	60,000	59,167	- 1.39 %
4220	GVLRA	31,259	0	0	0	
4230	Professional	118,988	71,491	110,000	110,000	0.00 %
4240	Recruitment	111,840	142,080	35,000	35,000	0.00 %
4310	Books/Publications	0	0	500	500	0.00 %
4312	Office Supplies	5,290	7,108	5,000	5,500	+ 10.00 %
4364	Telecommunications	2,193	2,053	1,820	2,500	+ 37.36 %
4814	Miscellaneous	283	866	500	9,500	+ 1800.00 %
4824	Recovery	0	(2,021)	0	0	
6035	Transfer to Financial Stability Reserve	14,000	59,167	0	0	
9211	WO Regular Time	443	0	0	0	
9321	WO Outside Purchases	17,966	18,581	9,000	9,000	0.00 %
Total Expe	enditures/Transfers to Reserve	1,310,242	1,436,068	1,538,416	1,680,548	
Net Total		(1,310,242)	(1,422,068)	(1,524,416)	(1,621,381)	

Business Unit: 2100 - Human Resources Administration

		2019	2020	2021	2022	2023
Revenue	es/Funding Sources					
5075	Financial Stability Reserve	59,167	0	0	0	0
Total Rev	/Funding Sources	59,167	0	0	0	0
% Increas	se		(100.00%)	0.00%	0.00%	0.00%
Expendi	tures/Transfers to Reserve	•				
4010	Salaries - Exempt	1,008,859	1,009,326	1,029,513	1,050,103	1,071,105
4102	Benefits	262,522	262,651	267,904	273,262	278,728
4112	Mileage/Parking	13,000	13,260	13,525	13,796	14,072
4116	Conferences/Travel	10,000	10,200	10,404	10,612	10,824
4118	Membership Fees	5,000	5,100	5,202	5,306	5,412
4120	Training and Development	150,000	122,400	124,848	127,345	129,892
4214	Consulting	59,167	0	0	0	0
4230	Professional	110,000	112,200	114,444	116,733	119,068
4240	Recruitment	35,000	35,700	36,414	37,142	37,885
4310	Books/Publications	500	510	520	531	541
4312	Office Supplies	5,500	5,610	5,722	5,837	5,953
4364	Telecommunications	2,500	2,550	2,601	2,653	2,706
4814	Miscellaneous	9,500	9,690	9,884	10,081	10,283
9321	WO Outside Purchases	9,000	9,180	9,364	9,551	9,742
Total Exp	/Transfers to Reserve	1,680,548	1,598,378	1,630,345	1,662,952	1,696,211
% Increas	se		(4.89%)	2.00%	2.00%	2.00%
Net Total	-	(1,621,381)	(1,598,378)	(1,630,345)	(1,662,952)	(1,696,211)

Business Unit: 2110 - Health, Safety and Rehabilitation

Department: Human Resources **Budget Year:** 2019

Overview:

The City of Victoria is committed to ensuring a safe and healthy work environment for all staff. As part of the Human Resources Team, the Health, Safety and Rehabilitation Division focuses on developing and implementing safety management systems that proactively reduce accidents, injuries and illness in the workplace and returning injured or ill employees back to meaningful and productive work as soon as possible.

The Health, Safety and Rehabilitation Division works with managers, supervisors, workers, Joint Health and Safety Committees, unions, vendors and consultants to create an effective safety climate and culture, and support employee health and wellness. Key program areas are hazard assessments, safety inspections, accident investigations, development and review of Safe Job Procedures, training, EFAP and employee wellness, WorkSafeBC and LTD claims management, Return to Work/Stay at Work programs and attendance management.

Deliverables:

- Providing proactive health and safety programs to reduce employee illness and injury and support employees in maintaining and improving their health
- Reducing sick leave and WorkSafeBC usage and providing opportunities for early and safe return to work increases operational capacity to deliver City services
- Coordinate and deliver health and safety training considering organizational risk, with a focus in 2019 on staff obtaining the BC Municipal Safety Association's Supervisor Safety Certificate
- Supporting the establishment and revision of standard job procedures and operational guidelines which provide a consistent and safe method for performing tasks leading to injury prevention

Business Unit: 2110 - Health, Safety and Rehabilitation

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expendit	ures/Transfers to Reserve					
4010	Salaries - Exempt	200,815	108,944	113,122	217,047	+ 91.87 %
4016	Salaries - Inside	56,380	81,873	81,969	83,609	+ 2.00 %
4070	Overtime	6	(5)	0	0	
4102	Benefits	64,096	42,944	47,254	78,787	+ 66.73 %
4112	Mileage/Parking	2,244	1,835	4,100	4,100	0.00 %
4116	Conferences/Travel	484	2,541	2,500	2,500	0.00 %
4118	Membership Fees	750	300	955	955	0.00 %
4120	Training and Development	13,554	7,914	15,000	15,000	0.00 %
4216	Contracted Services	53,640	56,288	85,000	65,000	- 23.53 %
4230	Professional	28,633	33,075	35,000	35,000	0.00 %
4308	General Supplies	708	1,210	1,020	1,800	+ 76.47 %
4364	Telecommunications	3,036	2,387	2,500	2,600	+ 4.00 %
9111	WO Inside Equipment Rentals	18	4	0	0	
9211	WO Regular Time	222	48	0	0	
Total Expe	enditures/Transfers to Reserve	424,586	339,357	388,420	506,397	
Net Total		(424,586)	(339,357)	(388,420)	(506,397)	

Business Unit: 2110 - Health, Safety and Rehabilitation

		2019	2020	2021	2022	2023
Expend	litures/Transfers to Reserve	9				
4010	Salaries - Exempt	217,047	217,028	221,369	225,796	230,312
4016	Salaries - Inside	83,609	85,292	86,986	88,726	90,501
4102	Benefits	78,787	79,233	80,815	82,431	84,080
4112	Mileage/Parking	4,100	4,182	4,266	4,351	4,438
4116	Conferences/Travel	2,500	2,550	2,601	2,653	2,706
4118	Membership Fees	955	974	994	1,013	1,034
4120	Training and Development	15,000	15,300	15,606	15,918	16,236
4216	Contracted Services	65,000	66,300	67,626	68,979	70,358
4230	Professional	35,000	35,700	36,414	37,142	37,885
4308	General Supplies	1,800	1,836	1,873	1,910	1,948
4364	Telecommunications	2,600	2,652	2,705	2,759	2,814
Total Ex	p/Transfers to Reserve	506,397	511,048	521,254	531,679	542,312
% Increa	ase		0.92%	2.00%	2.00%	2.00%
Net Tota	= I	(506,397)	(511,048)	(521,254)	(531,679)	(542,312)

Business Unit: 2116 - Rehabilitation

Department: **Human Resources Budget Year:** 2019

Overview:

Return employees back to meaningful and productive work safely and quickly, and provide stay at work options for employees who are unable to perform their regular duties.

This is accomplished through rehabilitation programs and effective communication with employees and their physicians to understand workplace modifications that may be needed to support employees in staying at work or returning to work.

Deliverables:

• Successful stay at work and return to work programs support employee health and wellness through appropriate accommodations including modified duties and alternate work assignments

Business Unit: 2116 - Rehabilitation

Changes to Service Area:

Account	t Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenue	es/Funding Sources					
5075	Financial Stability Reserve	0	20,000	20,000	0	
Total Rev	renues/Funding Sources	0	20,000	20,000	0	
Expendi	tures/Transfers to Reserve					
4010	Salaries - Exempt	276	681	0	0	
4102	Benefits	4,071	2,671	0	0	
4308	General Supplies	1,596	0	0	0	
6035	Transfer to Financial Stability Reserve	20,000	0	0	0	
9111	WO Inside Equipment Rentals	360	0	0	0	
9211	WO Regular Time	13,571	46,747	60,000	41,455	- 30.91 %
Total Exp	enditures/Transfers to Reserve	39,873	50,098	60,000	41,455	
Net Total		(39,873)	(30,098)	(40,000)	(41,455)	

	2019	2020	2021	2022	2023
Expenditures/Transfers to Reserve	e				
9211 WO Regular Time	41,455	42,284	43,130	43,992	44,872
Total Exp/Transfers to Reserve	41,455	42,284	43,130	43,992	44,872
% Increase		2.00%	2.00%	2.00%	2.00%
Net Total	(41.455)	(42.284)	(43.130)	(43.992)	(44.872)

Business Unit: 2120 - Union Leave

Department: **Budget Year: Human Resources** 2019

Overview:

Union Leave administers City paid union leave, in accordance with collective agreements to support a solutions-oriented labour relations environment.

Paid union leave for union representatives to attend meetings and participate in joint safety investigations supports productive problem solving between the City and its partner unions. Union leave is required under collective agreement provisions and legislation.

Deliverables:

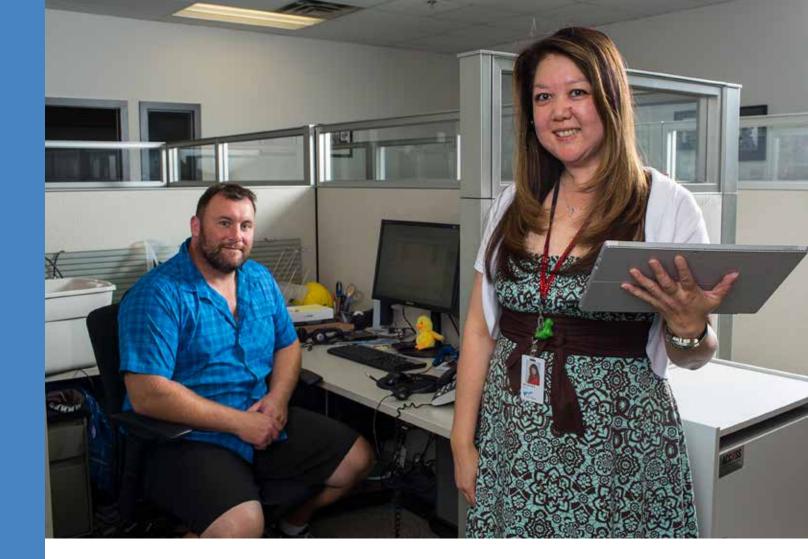
- · Collective bargaining, leading to successful renewal of collective agreements
- Joint Health & Safety committee meetings and investigations
- · Labour/Management meetings

Business Unit: 2120 - Union Leave

Changes to Service Area:

Accour	nt Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expend	ditures/Transfers to Reserve					
4092	Union Leave - City Paid	35,857	33,590	40,000	40,000	0.00 %
4094	Union Leave - Union Paid	105,311	126,111	110,000	110,000	0.00 %
4102	Benefits	0	(30)	0	0	
4112	Mileage/Parking	0	0	50	50	0.00 %
4819	Recovery - Union Leave	(105,415)	(122,223)	(110,000)	(110,000)	0.00 %
9211	WO Regular Time	57	55	0	0	
9221	WO Overtime	0	248	0	0	
Total Ex	penditures/Transfers to Reserve	35,809	37,752	40,050	40,050	
Net Tota	al	(35,809)	(37,752)	(40,050)	(40,050)	

		2019	2020	2021	2022	2023
Expend	litures/Transfers to Reserve					
4092	Union Leave - City Paid	40,000	40,800	41,616	42,448	43,297
4094	Union Leave - Union Paid	110,000	112,200	114,444	116,733	119,068
4112	Mileage/Parking	50	51	52	53	54
4819	Recovery - Union Leave	(110,000)	(112,200)	(114,444)	(116,733)	(119,068)
Total Ex	p/Transfers to Reserve	40,050	40,851	41,668	42,501	43,351
% Increa	nse		2.00%	2.00%	2.00%	2.00%
Net Tota		(40,050)	(40,851)	(41,668)	(42,501)	(43,351)



Information Technology

Information Technology provides for the reliable and safe sharing of City information to provide customers a positive customer service experience and to provide staff the tools needed to effectively deliver services. It also supports departments in creating and maintaining accurate and complete records and the efficient provision of all City programs and services.

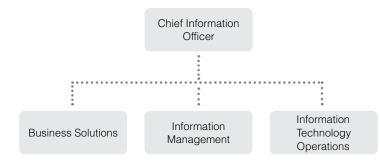
Core Services

- Information Technology Operations: provides technical infrastructure (hardware and software) and organizational business solutions (corporate application delivery and support).
- Information Management: coordinates records management services, public records access requests and operates the City Archives, all of which provide access to important City records.
- Business Solutions: Provide internal resources to user departments to develop and acquire software solutions to meetorganizational business needs; enhancing use of current applications and process documentation to support project portfolio management.

Key Initiatives for 2019

- IT Strategic Planning
- Ongoing E Apply Implementation

Budget Summary	
2019 Base Expenditures	4,287,074
2019 One Time Expenditures	195,002
2019 Approved Expenditures	4,482,076
2018 Base Expenditures	4,000,588
2018 One Time Expenditures	228,575
2018 Approved Expenditures	4,229,163
Base Budget Change	286,486
Change by %	7.16%
2019 Base Revenues	-
2019 One Time Revenues	195,002
2019 Approved Revenues	195,002
0040 B	
2018 Base Revenues	000 575
2018 One Time Revenues	228,575
2018 Approved Revenues	228,575
Base Budget Change	0.000/
Change by %	0.00%
2019 FTE	23.00
2018 FTE	19.00
Change	4.00
Change by %	21.05%
Orialige by 70	21.00/0





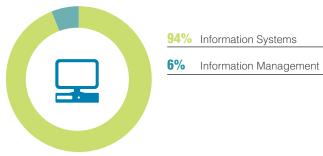


Information Technology

	2018 Budget	2019 Budget	Change	% Change
Revenues/Funding Sources				
Information Management	-	-	-	0.00%
Base Budget	_	_	_	0.00%
Total One Time	228,575	195,002	(33,573)	-14.69%
Total	228,575	195,002	(33,573)	-14.69%
Expenditures/Transfers to Reserve				
Information Systems	3,665,462	3,937,136	271,674	7.41%
Information Management	335,126	349,938	14,812	4.42%
Base Budget	4,000,588	4,287,074	286,486	7.16%
Total One Time	228,575	195,002	(33,573)	-14.69%
Total	4,229,163	4,482,076	252,913	5.98%
Net Base Budget Change	4,000,588	4,287,074	286,486	7.16%

Information Technology

Expenditures/Transfers to Reserve



Business Unit: 2250 - Information Systems

Department: Information Systems **Budget Year:** 2019

Overview:

The Information Systems division provides for the reliable and safe sharing of City information to provide customers a positive customer service experience and to provide staff the tools needed to effectively deliver services.

The Information Systems division oversees the Helpdesk, provides technical infrastructure (hardware and software) and organizational business solutions (corporate application delivery and support).

Helpdesk:

Support for telephone, personal computers, printers, cell phones and software for City staff. Helpdesk staff provide support to educate staff on how to effectively use technology and troubleshoot errors or issues to reduce disruption for staff or customers.

Technical Infrastructure:

Provide the network infrastructure as required for the City departments and software maintenance to support stable City networks. Technical infrastructure continues to adapt to business needs and meet industry best practices.

Business Solutions:

Provide internal resources to user departments to develop and acquire software solutions to meet organizational business needs; enhancing use of current applications and process documentation to support project portfolio management.

Deliverables:

- · Helpdesk improve service outcomes when engaged with the customer
- · Infrastructure reduced number of unplanned system outages, length of outages and frequency
- · Business solutions implement solutions that meet business needs while looking for "quick wins" if they are available along the way; customer satisfaction in project delivery

Business Unit: 2250 - Information Systems

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expendit	ures/Transfers to Reserve					
4010	Salaries - Exempt	256,694	257,857	255,631	255,631	0.00 %
4016	Salaries - Inside	1,374,207	1,466,545	1,448,511	1,558,381	+ 7.59 %
4070	Overtime	29,712	27,758	15,450	16,074	+ 4.04 %
4080	Auxiliaries/RPT/Seasonal	85,270	181,569	0	0	
4102	Benefits	373,952	368,259	416,287	479,047	+ 15.08 %
4112	Mileage/Parking	3,090	3,402	3,400	3,400	0.00 %
4120	Training and Development	25,019	12,436	30,000	30,000	0.00 %
4216	Contracted Services	18,417	12,141	25,500	30,000	+ 17.65 %
4245	Software Licencing/Mtce/Support	1,097,789	1,199,481	1,257,783	1,348,315	+ 7.20 %
4310	Books/Publications	0	171	500	500	0.00 %
4312	Office Supplies	1,370	1,358	2,000	2,000	0.00 %
4354	Cable	5,391	6,006	4,200	6,100	+ 45.24 %
4356	Data Line	35,327	34,335	34,000	35,000	+ 2.94 %
4364	Telecommunications	129,015	127,582	140,000	140,000	0.00 %
4406	Computer Equipment	2,252	3,445	10,000	10,000	0.00 %
4412	Equipment Rentals	4,917	5,198	5,200	5,688	+ 9.38 %
4414	Software	5,491	32,804	10,000	10,000	0.00 %
4822	Repairs and Maintenance	12,688	5,639	7,000	7,000	0.00 %
9111	WO Inside Equipment Rentals	55	5	0	0	
9211	WO Regular Time	1,667	6,080	0	0	
9311	WO Inventory Purchases	37	0	0	0	
9321	WO Outside Purchases	(688)	20	0	0	
Total Expe	enditures/Transfers to Reserve	3,461,671	3,752,089	3,665,462	3,937,136	
Net Total		(3,461,671)	(3,752,089)	(3,665,462)	(3,937,136)	

Business Unit: 2250 - Information Systems

		2019	2020	2021	2022	2023
Expend	itures/Transfers to Reserve					
4010	Salaries - Exempt	255,631	255,631	260,744	265,959	271,278
4016	Salaries - Inside	1,558,381	1,589,549	1,621,339	1,653,766	1,686,842
4070	Overtime	16,074	16,395	16,723	17,058	17,399
4102	Benefits	479,047	487,299	497,046	506,987	517,126
4112	Mileage/Parking	3,400	3,468	3,537	3,608	3,680
4120	Training and Development	30,000	30,000	30,000	30,000	30,000
4216	Contracted Services	30,000	30,600	31,212	31,836	32,473
4245	Software Licencing/Mtce/Support	1,348,315	1,389,752	1,419,154	1,449,193	1,479,881
4310	Books/Publications	500	510	520	531	541
4312	Office Supplies	2,000	2,040	2,081	2,122	2,165
4354	Cable	6,100	6,222	6,346	6,473	6,603
4356	Data Line	35,000	35,700	36,414	37,142	37,885
4364	Telecommunications	140,000	142,800	145,656	148,569	151,541
4406	Computer Equipment	10,000	10,200	10,404	10,612	10,824
4412	Equipment Rentals	5,688	5,802	5,918	6,036	6,157
4414	Software	10,000	10,200	10,404	10,612	10,824
4822	Repairs and Maintenance	7,000	7,283	7,428	7,577	7,729
Total Exp/Transfers to Reserve		3,937,136	4,023,451	4,104,928	4,188,082	4,272,948
% Increa	se		2.19%	2.03%	2.03%	2.03%
Net Total	I	(3,937,136)	(4,023,451)	(4,104,928)	(4,188,082)	(4,272,948)

Service Area: Records Management

Department: Information Systems **Budget Year:** 2019

Overview:

Corporate records and information are efficiently managed across all departments. Prompt destruction of records which have met their retention protects the City in the event of litigation. IT supports departments in creating and maintaining accurate and complete records (paper and electronic) and the efficient provision of all City programs and services.

Records Management program establishes the classification, retention periods, policies, standards and practices for the efficient management of records and information across the organization; provides reference and retrieval services of inactive records to departments; provides consultation and policy advice to City staff on program elements; provides consultation and policy advice to assist with implementation of new information management tools, e.g. email archive, SharePoint; coordinates annual records destruction sign-off process; provide secure disposal and destruction of records which have completed their retention period via outsourced contract.

Deliverables:

- · 255 retention schedules setting out retention periods for various types of official records
- 135 boxes of Corporate records transferred to offsite storage
- 158 boxes of Corporate records destroyed via secure destruction

Service Area: Records Management

		December 31, 2017	December 31, 2018	2018	2019	Percent
Accoun	t Description	Actual	Actual	Budget	Budget	Change
Revenue	es/Funding Sources					
3760	Grants	8,580	0	0	0	
5075	Financial Stability Reserve	0	0	195,000	195,002	+ 0.00 %
5079	Archives Equipment Reserve	16,425	7,099	33,575	0	
Total Re	ev/Funding Sources	25,005	7,099	228,575	195,002	
Expendi	tures/Transfers to Reserve					
4010	Salaries - Exempt	0	0	41,597	96,845	+ 132.82 %
4016	Salaries - Inside	213,553	218,959	198,249	142,911	- 27.91 %
4080	Auxiliaries/RPT/Seasonal	0	10,917	195,000	195,002	+ 0.00 %
4102	Benefits	54,693	52,916	58,190	68,092	+ 17.02 %
4116	Conferences/Travel	1,068	1,515	1,800	1,800	0.00 %
4118	Membership Fees	499	821	765	765	0.00 %
4216	Contracted Services	55,108	34,365	60,075	31,500	- 47.57 %
4226	Photocopy	147	27	250	250	0.00 %
4228	Printing	812	593	1,800	1,800	0.00 %
4308	General Supplies	1,143	3,338	3,420	3,420	0.00 %
4310	Books/Publications	1,068	527	510	510	0.00 %
4312	Office Supplies	991	878	1,020	1,020	0.00 %
4364	Telecommunications	603	494	605	605	0.00 %
4814	Miscellaneous	1,002	827	1,020	1,020	0.00 %
4824	Recovery	(95)	(82)	(600)	(600)	0.00 %
6035	Transfer to Financial Stability Reserve	122,002	0	0	0	
9111	WO Inside Equipment Rentals	13	0	0	0	
9211	WO Regular Time	229	0	0	0	
Total Ex	p/Transfers to Reserve	452,835	326,095	563,701	544,940	
Net Tota	= al	(427,830)	(318,996)	(335,126)	(349,938)	

Service Area: Records Management

		2019	2020	2021	2022	2023
Revenue	s/Funding Sources					
5075	Financial Stability Reserve	195,002	0	0	0	0
Total Rev	v/Funding Sources	195,002	0	0	0	0
% Increa	se		(100.00%)	0.00%	0.00%	0.00%
Expendit	tures/Transfer To Reserve					
4010	Salaries - Exempt	96,845	96,519	98,450	100,419	102,427
4016	Salaries - Inside	142,911	145,781	148,685	151,658	154,692
4080	Auxiliaries/RPT/Seasonal	195,002	0	0	0	0
4102	Benefits	68,092	71,719	73,150	74,614	76,107
4116	Conferences/Travel	1,800	1,836	1,873	1,910	1,948
4118	Membership Fees	765	780	796	812	828
4216	Contracted Services	31,500	32,130	32,773	33,428	34,097
4226	Photocopy	250	255	260	265	271
4228	Printing	1,800	1,836	1,873	1,910	1,948
4308	General Supplies	3,420	3,488	3,558	3,629	3,702
4310	Books/Publications	510	520	531	541	552
4312	Office Supplies	1,020	1,040	1,061	1,082	1,104
4364	Telecommunications	605	617	629	642	655
4814	Miscellaneous	1,020	1,040	1,061	1,082	1,104
4824	Recovery	(600)	(612)	(624)	(637)	(649)
Total Exp	o/Transfer to Reserve	544,940	356,951	364,075	371,358	378,785
% Increa	se		(34.50%)	2.00%	2.00%	2.00%
Net Total	·	(349,938)	(356,951)	(364,075)	(371,358)	(378,785)





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Legal Services

Legal Services provides timely, accurate and practical legal advice to assist in the management and mitigation of risks to the City of Victoria, and to assist in protecting the City's legal rights and interests. Legal Services also coordinates and oversees engagement of external legal resources where necessary and appropriate.

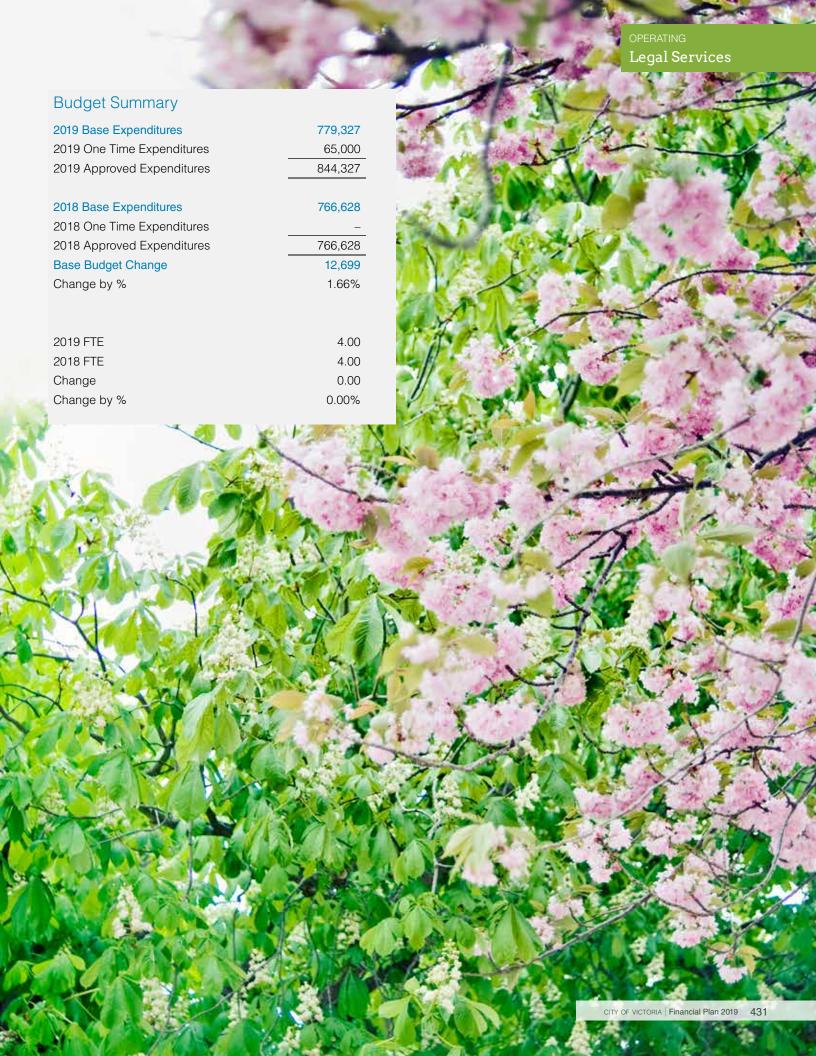
Core Services

- Provide legal advice to Council, City Manager and City staff
- Negotiate, prepare and oversee execution of contracts, leases and agreements authorized by Council
- Provide legal assistance related to land use and development applications
- Assistance with real estate transactions
- Represent the City in legal proceedings

- Draft, revise and consolidate City bylaws and assist City staff in interpretation and application of bylaws and provincial legislation
- Monitor changes in laws affecting the City and provide proactive advice to mitigate impacts on the City

Key Initiative for 2019

Support to City Departments



Business Unit: 2350 - Legal Services

Department: **Budget Year:** 2019 Legal Services

Overview:

Legal Services provides legal advice to Council through the City Manager, and provides general legal services to the City using a combination of in-house and external lawyers. Legal Services is responsible for provision of legal assistance with negotiation and drafting of contracts, preparation of land title documents, and other instruments securing the City's legal interests. City solicitors represent the City in court and with other legal proceedings, and reviews reports to Council for legal implications.

In court proceedings and judicial reviews, Legal Services defends the City's position, and ensures that City bylaws are respected and complied with through prosecutions and injunctions.

Decisions are informed by complete consideration of the legal risks, ensuring that these risks and liabilities are minimized, protecting the City and taxpayer's interests.

Deliverables:

- Number and type of matters initiated and concluded each year
- Per hour cost for in-house / external lawyers
- Tracking of time matters to establish and monitor service level standards

Business Unit: 2350 - Legal Services

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expendit	ures/Transfers to Reserve					
4010	Salaries - Exempt	406,220	398,737	451,652	451,652	0.00 %
4016	Salaries - Inside	59,070	60,975	61,043	62,264	+ 2.00 %
4080	Auxiliaries/RPT/Seasonal	0	74,686	0	65,000	
4102	Benefits	97,401	95,124	123,437	134,915	+ 9.30 %
4112	Mileage/Parking	1,378	1,600	2,500	2,500	0.00 %
4116	Conferences/Travel	0	1,567	1,500	1,500	0.00 %
4118	Membership Fees	7,878	7,404	8,000	8,000	0.00 %
4120	Training and Development	1,977	1,798	5,000	5,000	0.00 %
4216	Contracted Services	135,834	70,244	94,181	94,181	0.00 %
4228	Printing	3,535	1,484	1,000	1,000	0.00 %
4230	Professional	2,639	1,329	1,500	1,500	0.00 %
4238	Arbitration/Litigation	1,995	0	0	0	
4310	Books/Publications	8,436	6,597	6,000	6,000	0.00 %
4312	Office Supplies	1,293	1,292	2,000	2,000	0.00 %
4364	Telecommunications	1,509	1,555	1,815	1,815	0.00 %
4814	Miscellaneous	12,696	10,478	7,000	7,000	0.00 %
4824	Recovery	(3,381)	0	0	0	
Total Expe	nditures/Transfers to Reserve	738,479	734,870	766,628	844,327	
Net Total		(738,479)	(734,870)	(766,628)	(844,327)	

Business Unit: 2350 - Legal Services

		2019	2020	2021	2022	2023
Expend	litures/Transfers to Reserve					
4010	Salaries - Exempt	451,652	450,552	459,563	468,754	478,130
4016	Salaries - Inside	62,264	63,509	64,780	66,075	67,397
4080	Auxiliaries/RPT/Seasonal	65,000	0	0	0	0
4102	Benefits	134,915	134,981	137,680	140,434	143,243
4112	Mileage/Parking	2,500	2,550	2,601	2,653	2,706
4116	Conferences/Travel	1,500	1,530	1,561	1,592	1,624
4118	Membership Fees	8,000	8,160	8,323	8,490	8,659
4120	Training and Development	5,000	5,100	5,202	5,306	5,412
4216	Contracted Services	94,181	96,065	97,986	99,946	101,945
4228	Printing	1,000	1,020	1,040	1,061	1,082
4230	Professional	1,500	1,530	1,561	1,592	1,624
4310	Books/Publications	6,000	6,120	6,242	6,367	6,495
4312	Office Supplies	2,000	2,040	2,081	2,122	2,165
4364	Telecommunications	1,815	1,851	1,888	1,926	1,965
4814	Miscellaneous	7,000	7,140	7,283	7,428	7,577
Total Ex	p/Transfers to Reserve	844,327	782,148	797,791	813,747	830,022
% Increa	ase		(7.36%)	2.00%	2.00%	2.00%
Net Tota		(844,327)	(782,148)	(797,791)	(813,747)	(830,022)







Legislative Services

The Legislative Services Department provides legislative, policy, administrative and regulatory expertise services to City Council and City departments to ensure that the City conducts its business in a manner consistent with City bylaws and provincial legislation.

The City Clerk also performs a variety of Corporate Officer functions, including providing access to official records, executing documents and accepting service of documents on the City.

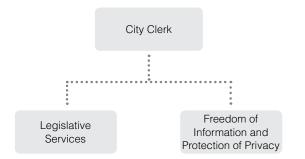
Core Services

- Legislative Services: administrative support and governance advice to Council and Council Committees; official records of Council and Committees of Council; policy analysis; maintain, consolidate and revise City bylaws; administer civic elections and referenda.
- Freedom of Information and Protection of Privacy Act: coordinate and assist with Freedom of Information requests and privacy impact assessments as required under the Freedom of Information and Protection of Privacy Act.

Key Initiative for 2019

- Provide administrative support and process advice to Council and Council Committees
- Manage access to records requests under FOIPPA

Budget Summary	
2019 Base Expenditures	1,491,771
2019 One Time Expenditures	72,500
2019 Approved Expenditures	1,564,271
2018 Base Expenditures	1,643,946
2018 One Time Expenditures	
2018 Approved Expenditures	1,643,946
Base Budget Change	(152,175)
Change by %	-9.26%
2019 Base Revenues	35,000
2019 One Time Revenues	<u> </u>
2019 Approved Revenues	35,000
2018 Base Revenues	35,000
2018 One Time Revenues	
2018 Approved Revenues	35,000
Base Budget Change	_
Change by %	0.00%
2019 FTE	9.88
2018 FTE	12.88
Change	-3.00
Change by %	-23.29%





Legislative Services

	2018 Budget	2019 Budget	Change	% Change
Revenues/Funding Sources				
Legislative Services	35,000	35,000	_	0.00%
Base Budget	35,000	35,000	_	0.00%
Total One Time	_	-	-	0.00%
Total	35,000	35,000	_	0.00%
Expenditures/Transfers to Reserve			_	
Elections	289,000	78,000	(211,000)	-73.01%
Legislative Services	1,354,946	1,413,771	58,825	4.34%
Base Budget	1,643,946	1,491,771	(152,175)	-9.26%
Total One Time	-	72,500	72,500	100.00%
Total	1,643,946	1,564,271	(79,675)	-4.85%
Net Base Budget Change	1,608,946	1,456,771	(152,175)	-9.46%

Legislative Services

Revenues/Funding Sources



100% Legislative Services

Legislative Services

Expenditures/Transfers to Reserve



Legislative Services

Elections





Business Unit: 2085 - Elections

Department: Legislative Services **Budget Year:** 2019

Overview:

Elections oversees the local general election on a four-year cycle, as well as by-elections and referenda as required.

This function supports the democratic election process, maintains confidentiality of election materials, and concludes legislated requirements for elections.

Deliverables:

• Maintain service agreements and licences with election service providers



Business Unit: 2085 - Elections

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expendit	ures/Transfers to Reserve				-	
4080	Auxiliaries/RPT/Seasonal	0	37,460	20,000	0	
4112	Mileage/Parking	0	0	500	0	
4120	Training and Development	0	0	1,000	0	
4204	Advertising	0	28,247	40,000	0	
4210	Catering	0	157	1,000	0	
4216	Contracted Services	450	149,092	30,000	0	
4228	Printing	0	3,572	10,000	0	
4312	Office Supplies	0	3,598	5,000	0	
4814	Miscellaneous	0	2,628	55,000	0	
4816	Lease/Rental	0	12,610	1,500	0	
4824	Recovery	0	(9,600)	(75,000)	0	
4864	Election Staffing	0	131,263	200,000	0	
6035	Transfer to Financial Stability Reserve	0	0	0	78,000	
9111	WO Inside Equipment Rentals	0	16	0	0	
9121	WO Outside Equipment Rentals	0	220	0	0	
9211	WO Regular Time	0	1,532	0	0	
9311	WO Inventory Purchases	0	5	0	0	
9321	WO Outside Purchases	0	464	0	0	
Total Expe	enditures/Transfers to Reserve	450	361,262	289,000	78,000	
Net Total		(450)	(361,262)	(289,000)	(78,000)	

Business Unit: 2085 - Elections

		2019	2020	2021	2022	2023
Revenu	es/Funding Sources					
5075	Financial Stability Reserve	0	0	0	234,000	0
Total Re	v/Funding Sources	0	0	0	234,000	0
% Increa	se		0.00%	0.00%	100.00%	(100.00%)
Expend	itures/Transfers to Reserve					
4080	Auxiliaries/RPT/Seasonal	0	0	0	21,600	0
4112	Mileage/Parking	0	0	0	500	0
4120	Training and Development	0	0	0	1,000	0
4204	Advertising	0	0	0	43,000	0
4210	Catering	0	0	0	1,000	0
4216	Contracted Services	0	0	0	32,500	0
4228	Printing	0	0	0	11,000	0
4312	Office Supplies	0	0	0	5,000	0
4814	Miscellaneous	0	0	0	59,500	0
4816	Lease/Rental	0	0	0	2,000	0
4824	Recovery	0	0	0	(81,100)	0
4864	Election Staffing	0	0	0	216,000	0
6035	Transfer to Financial Stability Reserve	78,000	78,000	78,000	0	78,000
Total Ex	p/Transfers to Reserve	78,000	78,000	78,000	312,000	78,000
% Increa	se		0.00%	0.00%	300.00%	(75.00%)
Net Tota	ı	(78,000)	(78,000)	(78,000)	(78,000)	(78,000)

Service Area: Legislative Services

Department: Legislative Services **Budget Year:** 2019

Overview:

Legislative Services provides support to Council and staff in order to facilitate effective Council and committee meetings and informed and timely decision making. This area includes the Print Shop, Archives and the Freedom of Information and Protection of Privacy Act (FIPPA) legislation function.

Deliverables:

- Prepare meeting agendas and minutes for every regular meeting of Council and its committees
- Support Task Forces and other committees established by the Mayor or Council
- · Administer recruitment process for Council appointees to internal and external boards and committees
- · Conduct policy and bylaw reviews / development, based on approved priorities
- Provide policy advice to Council and staff on a range of matters

Service Area: Legislative Services

		December 31, 2017	December 31, 2018	2018	2019	Percent
	Description	Actual	Actual	Budget	Budget	Change
Revenue	s/Funding Sources					
3258	Rezoning - Hearing Fee	62,198	64,000	35,000	35,000	0.00 %
Total Rev	//Funding Sources	62,198	64,000	35,000	35,000	
Expendit	ures/Transfers to Reserve					
4010	Salaries - Exempt	257,336	273,610	260,764	260,764	0.00 %
4016	Salaries - Inside	278,745	246,977	392,645	400,498	+ 2.00 %
4070	Overtime	8,582	9,212	8,200	8,364	+ 2.00 %
4080	Auxiliaries/RPT/Seasonal	90,939	200,108	163,845	241,936	+ 47.66 %
4102	Benefits	126,707	117,590	158,832	173,879	+ 9.47 %
4112	Mileage/Parking	4,078	3,724	4,000	4,000	0.00 %
4116	Conferences/Travel	3,722	5,059	5,000	5,000	0.00 %
4118	Membership Fees	1,225	2,300	800	800	0.00 %
4120	Training and Development	5,351	500	5,000	5,000	0.00 %
4204	Advertising	78,745	98,267	60,000	60,000	0.00 %
4210	Catering	138	298	500	500	0.00 %
4216	Contracted Services	85,094	89,318	80,900	80,900	0.00 %
4226	Photocopy	20,652	15,207	14,000	4,170	- 70.21 %
4310	Books/Publications	0	1,847	250	250	0.00 %
4312	Office Supplies	22,317	16,864	20,500	20,500	0.00 %
4314	Postage	249,471	255,039	267,500	267,500	0.00 %
4364	Telecommunications	2,299	2,174	1,210	1,210	0.00 %
4814	Miscellaneous	842	317	1,000	1,000	0.00 %
4824	Recovery	(121,719)	(89,193)	(90,000)	(50,000)	- 44.44 %
6035	Transfer to Financial Stability Reserve	73,000	0	0	0	
9211	WO Regular Time	23	0	0	0	
Total Exp	o/Transfers to Reserve	1,187,547	1,249,219	1,354,946	1,486,271	
Net Total		(1,125,349)	(1,185,219)	(1,319,946)	(1,451,271)	

Service Area: Legislative Services

		2019	2020	2021	2022	2023
Revenues	s/Funding Sources					
3258	Rezoning - Hearing Fee	35,000	35,700	36,414	37,142	37,885
Total Rev	/Funding Sources	35,000	35,700	36,414	37,142	37,885
% Increas	6e		2.00%	2.00%	2.00%	2.00%
Expenditu	ures/Transfers to Reserve					
4010	Salaries - Exempt	260,764	260,764	265,979	271,299	276,725
4016	Salaries - Inside	400,498	408,532	416,678	425,011	433,512
4070	Overtime	8,364	8,531	8,702	8,876	9,053
4080	Auxiliaries/RPT/Seasonal	241,936	172,835	176,281	179,807	183,403
4102	Benefits	173,879	176,008	179,522	183,112	186,775
4112	Mileage/Parking	4,000	4,080	4,162	4,245	4,330
4116	Conferences/Travel	5,000	5,100	5,202	5,306	5,412
4118	Membership Fees	800	816	832	849	866
4120	Training and Development	5,000	5,100	5,202	5,306	5,412
4204	Advertising	60,000	61,200	62,424	63,672	64,946
4210	Catering	500	510	520	531	541
4216	Contracted Services	80,900	82,518	84,168	85,852	87,569
4226	Photocopy	4,170	4,253	4,338	4,425	4,514
4310	Books/Publications	250	255	260	265	271
4312	Office Supplies	20,500	20,910	21,328	21,755	22,190
4314	Postage	267,500	272,850	278,307	283,873	289,551
4364	Telecommunications	1,210	1,234	1,259	1,284	1,310
4814	Miscellaneous	1,000	1,020	1,040	1,061	1,082
4824	Recovery	(50,000)	(51,000)	(52,020)	(53,060)	(54,122)
Total Exp	/Transfers to Reserve	1,486,271	1,435,517	1,464,186	1,493,469	1,523,339
% Increas	se		(3.41%)	2.00%	2.00%	2.00%
Net Total		(1,451,271)	(1,399,817)	(1,427,772)	(1,456,327)	(1,485,454)



Parks, Recreation and Facilities

The Parks, Recreation and Facilities department manages the inventory of parks, open spaces and buildings to enable diverse opportunities for recreation and sports, arts, culture and events as well as City services and administration.

Core Services

- Parks
- Recreation
- Facilities

Key Initiatives for 2019

Parks

- Topaz Park Plan Implementation Detailed Designs
- Laurel Point Improvement Project
- Songhees Park Expansion
- Tree Preservation Bylaw Review and Update

Recreation

- Crystal Pool and Wellness Centre Replacement Plan
- LIFE Program Update

Facilities

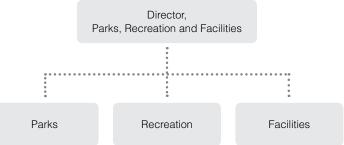
- Facilities Master Plan
- Facility-related Capital Investments



Parks, Recreation and Facilities

Budget Summary		
2019 Base Expenditures	23,113,112	
2019 One Time Expenditures	574,410	
2019 Approved Expenditures	23,687,522	
2018 Base Expenditures	21,207,151	
2018 One Time Expenditures	676,795	
2018 Approved Expenditures	21,883,946	
Base Budget Change	1,905,961	
Change by %	8.99%	
2019 Base Revenues	2,888,750	
2019 One Time Revenues	346,160	
2019 Approved Revenues	3,234,910	
2018 Base Revenues	2,679,151	
2018 One Time Revenues	372,795	
2018 Approved Revenues	3,051,946	
Base Budget Change	209,599	
Change by %	7.82%	
2019 FTE	187.75	
2018 FTE	179.75	
Change	8.00	
Change by %	4.45%	







Parks, Recreation and Facilities

	2018 Budget	2019 Budget	Change	% Change
Revenues/Funding Sources				
Parks	647,060	691,274	44,214	6.83%
Recreation	633,555	721,822	88,267	13.93%
Crystal Pool and Fitness Centre	1,051,842	1,023,154	(28,688)	-2.73%
Royal Athletic Park	341,394	447,200	105,806	30.99%
Facilities	5,300	5,300	-	0.00%
Base Budget	2,679,151	2,888,750	209,599	7.82%
Total One Time	372,795	346,160	(26,635)	-7.14%
Total	3,051,946	3,234,910	182,964	5.99%
Expenditures/Transfers to Reserve				
Parks, Recreation and Facilities Administration	1,570,136	1,750,934	180,798	11.51%
Parks	9,374,012	10,470,770	1,096,758	11.70%
Recreation	1,114,999	1,235,480	120,481	10.81%
Crystal Pool and Fitness Centre	2,574,290	2,672,230	97,940	3.80%
Royal Athletic Park	673,500	783,193	109,693	16.29%
Facilities	5,900,214	6,200,505	300,291	5.09%
Base Budget	21,207,151	23,113,112	1,905,961	8.99%
Total One Time	676,795	574,410	(102,385)	-15.13%
Total	21,883,946	23,687,522	1,803,576	8.24%
Net Base Budget Change	18,528,000	20,224,362	1,696,362	9.16%

Parks, Recreation and Facilities

Revenues/Funding Sources



35% Crystal Pool and Fitness Centre

25% Recreation

24% Parks

16% Royal Athletic Park

<1% Facilities

Parks, Recreation and Facilities

Expenditures/Transfers to Reserve



45% Parks

27% Facilities

12% Crystal Pool and Fitness Centre

Parks, Recreation and Facilities Administration

6% Recreation

3% Royal Athletic Park



Service Area: Parks, Recreation and Facilities Administration

Department: Parks, Recreation and **Budget Year:** 2019

Facilities

Overview:

Parks, Recreation and Facilities Administration provides support of the overall administration of Parks, Recreation and Facilities.

Deliverables:

- Delivers strategic plan priorities and core services as per the department's operational plan and program area work plans that align with the City's strategic priorities
- Prepare Council reports and provide advice to Council
- Financial Management for the department including preparation of budgets and accurate and timely entry of expenditures and revenues and analysis of expenditures



Service Area: Parks, Recreation and Facilities Administration

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expendit	ures/Transfers to Reserve					
4010	Salaries - Exempt	534,733	562,128	560,914	674,036	+ 20.17 %
4016	Salaries - Inside	103,030	71,104	132,688	135,324	+ 1.99 %
4070	Overtime	5,086	1,708	0	0	
4080	Auxiliaries/RPT/Seasonal	27,421	54,571	0	0	
4102	Benefits	155,640	132,881	167,025	210,765	+ 26.19 %
4112	Mileage/Parking	4,581	6,926	6,000	6,000	0.00 %
4116	Conferences/Travel	18,519	10,640	13,158	13,158	0.00 %
4118	Membership Fees	6,887	9,867	9,129	9,129	0.00 %
4120	Training and Development	31,059	35,131	36,312	53,112	+ 46.27 %
4216	Contracted Services	5,082	15,561	5,271	5,271	0.00 %
4226	Photocopy	542	131	0	0	
4312	Office Supplies	23,741	28,045	22,650	22,650	0.00 %
4316	Protective Clothing/Uniforms	0	75	1,825	1,825	0.00 %
4360	Hydro	16,492	17,602	16,000	17,000	+ 6.25 %
4364	Telecommunications	53,023	47,488	49,164	52,664	+ 7.12 %
4366	Water	473,810	507,891	550,000	550,000	0.00 %
4814	Miscellaneous	283	157	0	0	
Total Exp	/Transfers to Reserve	1,459,927	1,501,906	1,570,136	1,750,934	
Net Total		(1,459,927)	(1,501,906)	(1,570,136)	(1,750,934)	

Service Area: Parks, Recreation and Facilities Administration

		2019	2020	2021	2022	2023
Expendit	ures/Transfers to Reserve					
4010	Salaries - Exempt	674,036	674,036	687,517	701,267	715,292
4016	Salaries - Inside	135,324	138,031	140,791	143,609	146,463
4102	Benefits	210,765	211,478	215,707	220,021	224,422
4112	Mileage/Parking	6,000	6,120	6,242	6,367	6,495
4116	Conferences/Travel	13,158	13,421	13,690	13,963	14,243
4118	Membership Fees	9,129	9,312	9,498	9,688	9,882
4120	Training and Development	53,112	54,174	55,258	56,363	57,490
4216	Contracted Services	5,271	5,376	5,484	5,594	5,705
4312	Office Supplies	22,650	23,103	23,565	24,036	24,517
4316	Protective Clothing/Uniforms	1,825	1,862	1,899	1,937	1,975
4360	Hydro	17,000	17,595	18,211	18,848	19,508
4364	Telecommunications	52,664	53,717	54,792	55,887	57,005
4366	Water	550,000	577,500	606,375	636,694	668,528
Total Exp	/Transfer to Reserve	1,750,934	1,785,725	1,839,028	1,894,275	1,951,525
% Increas	se		1.99%	2.98%	3.00%	3.02%
Net Total		(1,750,934)	(1,785,725)	(1,839,028)	(1,894,275)	(1,951,525)

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Parks

Parks

Core Services

- Manage and maintain 209 hectares of parkland and open spaces and 137 parks, including:
 - 72 hectares of natural areas
 - Ross Bay Cemetery
 - 33,000 trees on public land
 - 40 playgrounds, 23 tennis courts,
 12 dog off-leash areas,
 - skate park and bike park
 - 500 flower and shrub beds, 1,300 hanging baskets, and nine rain gardens
 - 17 public washrooms, litter pick-up and garbage collection
 - 208,063 m² of boulevards
- Plan and design park spaces and features
- Participate in development permit review, tree permit applications and public realm projects across the city

Key Initiatives for 2019

- Topaz Park Plan Implementation Detailed Designs
- Laurel Point Improvement Plan
- Songhees Park Expansion
- Tree Preservation Bylaw Review and Update





Parks

Revenues/Funding Sources Turf Management/Fields/Boulevards	15,000			
Turf Management/Fields/Boulevards	15,000			
		15,774	774	5.16%
Ross Bay Cemetery	23,300	27,000	3,700	15.88%
Infrastructure	25,750	65,000	39,250	152.43%
Horticulture and Nursery Operations	2,520	3,010	490	19.44%
Fleet	_	-	-	0.00%
Design Administration	_	-	_	0.00%
Parks Master Plan	_	-	-	0.00%
Downtown Trees	45,290	45,290	_	0.00%
Arboriculture and Natural Areas	-	-	-	0.00%
Parks Boulevards Taxed	535,200	535,200	-	0.00%
Base Budget	647,060	691,274	44,214	6.83%
Total One Time	358,691	346,160	(12,531)	-3.49%
	1,005,751	1,037,434	31,683	3.15%
Expenditures/Transfers to Reserve				
Turf Management/Fields/Boulevards	2,444,412	1,979,298	(465,114)	-19.03%
Ross Bay Cemetery	259,962	264,460	4,498	1.73%
Infrastructure	950,047	1,076,350	126,303	13.29%
Horticulture and Nursery Operations	2,237,298	2,291,484	54,186	2.42%
Fleet	710,500	836,764	126,264	17.77%
Design Administration	561,371	582,153	20,782	3.70%
Parks Downtown Trees	_	-	-	0.00%
Arboriculture and Natural Areas	1,675,223	2,396,913	721,690	43.08%
Parks Caretaking	-	508,149	508,149	100.00%
Parks Boulevards Taxed	535,200	535,200	_	0.00%
Base Budget	9,374,012	10,470,770	1,096,758	11.70%
Total One Time	642,691	563,410	(79,281)	-12.34%
Total	10,016,703	11,034,180	1,017,477	10.16%
Net Base Budget Change	8,726,952	9,779,496	1,052,544	12.06%



Parks Revenues/Funding Sources



77.5 %	Parks Boulevards Taxed
9.5%	Infrastructure
6.5%	Arboriculture and Natural Areas
4%	Ross Bay Cemetery
2%	Turf Management /Fields/Boulevards
.5%	Horticulture and Nursery Operations

Parks Expenditures/Transfers to Reserve



23%	Arboriculture and Natural Areas
22 %	Horticulture and Nursery Operations
19%	Turf Management/ Fields/Boulevards
10%	Infrastructure
8%	Fleet
6%	Design Administration
5%	Parks Boulevards Taxed
5%	Parks Caretaking
2%	Ross Bay Cemetery

Service Area: Parks Turf Management/Fields/Boulevards

Department: Parks, Recreation and **Budget Year:** 2019

Facilities

Overview:

Parks Turf Management/Fields/Boulevards is guided by the Parks and Open Spaces Master Plan and provides maintenance and improvements to all turf areas under the care of the City, along with the operation of the organic material recycle/reuse program in the Parks yard.

The purpose of this program is to provide quality sports fields and open spaces for the enjoyment of the public. All aspects of the program maintain the City's reputation as the Garden City and indirectly have a positive effect on the economy through tourism, sports activities, various festivals and events.

Turf area activities include mowing, trimming, fertilizing, re-grading, turfing, seeding, top-dressing, root removal and growing support for fields, boulevards and passive parks turf.

Deliverables:

- · Sports fields maintained
- · Taxed boulevards maintained
- Downtown mowing
- · Passive turf & greenways maintained
- · Laneways and meadows maintained
- Leaf Pick-up Program
- Parks Compost Facility

Service Area: Parks Turf Management/Fields/Boulevards

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenue	s/Funding Sources					
3274	Miscellaneous Fees	13,075	9,653	15,000	11,774	- 21.51 %
9011	Work Order Revenue	4,575	5,080	0	4,000	
Total Rev	/Funding Sources	17,650	14,733	15,000	15,774	
Expendit	ures/Transfers to Reserve					
4824	Recovery	(32,731)	(21,293)	0	0	
9111	WO Inside Equipment Rentals	12,621	13,653	10,000	12,840	+ 28.40 %
9121	WO Outside Equipment Rentals	32,186	28,670	25,000	33,110	+ 32.44 %
9211	WO Regular Time	1,587,484	1,718,672	1,788,502	1,555,884	- 13.01 %
9221	WO Overtime	27,123	68,746	0	0	
9311	WO Inventory Purchases	74,456	99,163	78,900	78,380	- 0.66 %
9321	WO Outside Purchases	379,596	332,511	334,450	180,328	- 46.08 %
9411	WO Contracted Services	69,386	32,626	194,606	116,656	- 40.06 %
9511	WO Gas	0	677	10,854	0	
9551	WO Bio Diesel	0	1,131	1,680	1,680	0.00 %
9571	Marked Gas	0	0	420	420	0.00 %
Total Exp	/Transfers to Reserve	2,150,121	2,274,556	2,444,412	1,979,298	
Net Total		(2,132,470)	(2,259,823)	(2,429,412)	(1,963,524)	

Service Area: Parks Turf Management/Fields/Boulevards

		2019	2020	2021	2022	2023
Revenue	s/Funding Sources					
3274	Miscellaneous Fees	11,774	11,774	11,774	11,774	11,774
9011	Work Order Revenue	4,000	4,080	4,162	4,245	4,330
Total Rev	v/Funding Sources	15,774	15,854	15,936	16,019	16,104
% Increa	se		0.51%	0.51%	0.52%	0.53%
Expendit	tures/Transfers to Reserve					
9111	WO Inside Equipment Rentals	12,840	13,097	13,360	13,626	13,899
9121	WO Outside Equipment Rentals	33,110	33,772	34,448	35,136	35,839
9211	WO Regular Time	1,555,884	1,587,002	1,618,742	1,651,117	1,684,139
9311	WO Inventory Purchases	78,380	79,948	81,546	83,177	84,841
9321	WO Outside Purchases	180,328	183,935	187,613	191,366	195,192
9411	WO Contracted Services	116,656	118,989	121,369	123,796	126,272
9551	WO Bio Diesel	1,680	1,714	1,748	1,783	1,818
9571	Marked Gas	420	428	437	446	455
Total Exp	o/Transfers to Reserve	1,979,298	2,018,884	2,059,262	2,100,446	2,142,455
% Increa	se		2.00%	2.00%	2.00%	2.00%
Net Total		(1,963,524)	(2,003,030)	(2,043,326)	(2,084,427)	(2,126,352)

Service Area: Parks Ross Bay Cemetery

Department: Parks, Recreation and **Budget Year:** 2019

Facilities

Overview:

Ross Bay Cemetery, named for its unique ocean-side location at Ross Bay, has been in continuous use since 1872 and is maintained and managed by the City of Victoria.

The Ross Bay Cemetery is a 28 acre heritage site and working cemetery. The maintenance and investment into the cemetery honours the commitment to the plot owners and preserves the history for the residents and visitors to Victoria.

Deliverables:

- Maintain 18 acres of property, including over 1,000 trees, 16,000 curbs and headstones
- Undertake annual maintenance involving leveling and replacing aging grave curbing and headstones
- Perform an average of 25 ash and 5 casket internments annually
- Provide customer service to funeral homes pre/post burials, and visitors
- Oversee approximately 600 perpetual maintenance plots with support of the Commonwealth War Graves Commission, an organization providing funding for specific levels of care for the 65 burial sites of soldiers and veterans in Ross Bay Cemetery

Service Area: Parks Ross Bay Cemetery

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenue	s/Funding Sources					
3238	Cemetery Fees/Interest	28,990	37,800	11,300	15,000	+ 32.74 %
3274	Miscellaneous Fees	17,199	12,286	12,000	12,000	0.00 %
Total Rev	//Funding Sources	46,189	50,086	23,300	27,000	
Expendit	ures/Transfers to Reserve					
4364	Telecommunications	0	302	1,040	1,040	0.00 %
9111	WO Inside Equipment Rentals	0	275	510	553	+ 8.43 %
9121	WO Outside Equipment Rentals	8,388	4,414	5,661	5,661	0.00 %
9211	WO Regular Time	222,300	222,324	229,607	237,962	+ 3.64 %
9221	WO Overtime	1,926	837	0	0	
9311	WO Inventory Purchases	1,799	1,745	1,244	1,244	0.00 %
9321	WO Outside Purchases	4,616	4,492	21,900	6,000	- 72.60 %
9411	WO Contracted Services	8,850	7,046	0	12,000	
Total Exp	o/Transfers to Reserve	247,879	241,434	259,962	264,460	
Net Total		(201,690)	(191,348)	(236,662)	(237,460)	

Service Area: Parks Ross Bay Cemetery

		2019	2020	2021	2022	2023
Revenue	s/Funding Sources					
3238	Cemetery Fees/Interest	15,000	15,000	15,000	15,000	15,000
3274	Miscellaneous Fees	12,000	12,000	12,000	12,000	12,000
Total Rev	v/Funding Sources	27,000	27,000	27,000	27,000	27,000
% Increa	se		0.00%	0.00%	0.00%	0.00%
Expendit	tures/Transfer To Reserve					
4364	Telecommunications	1,040	1,061	1,082	1,104	1,126
9111	WO Inside Equipment Rentals	553	564	575	587	599
9121	WO Outside Equipment Rentals	5,661	5,774	5,890	6,007	6,128
9211	WO Regular Time	237,962	242,721	247,576	252,527	257,578
9311	WO Inventory Purchases	1,244	1,269	1,294	1,320	1,347
9321	WO Outside Purchases	6,000	6,120	6,242	6,367	6,495
9411	WO Contracted Services	12,000	12,240	12,485	12,734	12,989
Total Exp	p/Transfer to Reserve	264,460	269,749	275,144	280,647	286,260
% Increa	se		2.00%	2.00%	2.00%	2.00%
Net Total		(237,460)	(242,749)	(248,144)	(253,647)	(259,260)

Service Area: Parks Infrastructure

Department: Parks, Recreation and **Budget Year:** 2019

Facilities

Overview:

Parks Infrastructure maintains the hard infrastructure/assets in parks, including fences, playgrounds, outdoor exercise equipment, benches, picnic tables, bleachers, pathways, signage, skateboard park, sports courts and equipment (backstops, goal posts, etc.).

Staff manage irrigation systems, provide operational and/or compliance upgrades to these systems, and are responsible for the annual start-up and winterization of irrigation systems, water parks and drinking fountains. Protecting the City's potable water supply is achieved through the installation, testing and maintenance of over 600 backflow preventers.

Following up on the 2018 Parks Condition Assessment (PCA), service standards will be reviewed and updated to ensure park 'hard' assets are appropriately inspected and maintained. Repair efforts will focus on infrastructure identified in the PCA that are failing or reaching end of service life.

Staff conduct weekly maintenance and monthly inspections of playgrounds, outdoor exercise equipment and sport courts to ensure play spaces and amenities are proactively maintained and kept in safe condition.

All irrigation systems are activated and over 600 backflow preventers are tested for regulatory compliance and inspected and maintained in an effort to reduce water waste.

Two water parks and 37 drinking fountains are serviced and maintained to enhance the park visitor experience.

Deliverables:

Maintenance programs for assets across parks include:

- 40 playgrounds
- · Five outdoor fitness locations
- 20 sports courts (tennis, basketball, hockey, lacrosse)
- 670 park benches and 103 picnic tables
- 72 bleachers
- 807 signs
- 5,900m of split-rail fence
- 12,100m of chain-link fence
- 52 gazebos, shade arbors and small structures



The City of Victoria's Park Furnishing Dedication Program is an opportunity for individuals or groups to celebrate friends, family and important events, while contributing to the beauty and enjoyment of the City's parks. This program is administered in partnership with the Parks and Recreation Foundation of Victoria.



Service Area: Parks Infrastructure

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenue	s/Funding Sources					
3274	Miscellaneous Fees	0	286	0	0	
5075	Financial Stability Reserve	0	0	103,814	0	
9011	Work Order Revenue	2,300	6,159	25,750	65,000	+ 152.43 %
Total Rev	/Funding Sources	2,300	6,445	129,564	65,000	
Expendit	ures/Transfers to Reserve					
6035	Transfer to Financial Stability Reserve	103,814	0	0	0	
9111	WO Inside Equipment Rentals	3,470	12,952	3,400	4,176	+ 22.81 %
9121	WO Outside Equipment Rentals	2,236	2,578	2,096	2,096	0.00 %
9211	WO Regular Time	706,903	763,662	913,973	932,661	+ 2.04 %
9221	WO Overtime	11,554	4,762	0	0	
9311	WO Inventory Purchases	44,839	39,434	26,032	26,032	0.00 %
9321	WO Outside Purchases	96,648	97,903	87,600	90,625	+ 3.45 %
9411	WO Contracted Services	50,215	11,915	5,760	5,760	0.00 %
9421	WO Consulting Services	0	3,304	15,000	15,000	0.00 %
Total Exp	o/Transfers to Reserve	1,019,679	936,510	1,053,861	1,076,350	
Net Total	=	(1,017,379)	(930,065)	(924,297)	(1,011,350)	

Service Area: Parks Infrastructure

		2019	2020	2021	2022	2023
Revenue	s/Funding Sources					
9011	Work Order Revenue	65,000	66,300	67,626	68,979	70,358
Total Rev	v/Funding Sources	65,000	66,300	67,626	68,979	70,358
% Increa	se		2.00%	2.00%	2.00%	2.00%
Expendit	tures/Transfers to Reserve					
9111	WO Inside Equipment Rentals	4,176	4,259	4,344	4,431	4,520
9121	WO Outside Equipment Rentals	2,096	2,138	2,181	2,224	2,269
9211	WO Regular Time	932,661	951,314	970,341	989,747	1,009,542
9311	WO Inventory Purchases	26,032	26,553	27,084	27,625	28,178
9321	WO Outside Purchases	90,625	92,438	94,286	96,172	98,095
9411	WO Contracted Services	5,760	5,875	5,993	6,113	6,235
9421	WO Consulting Services	15,000	15,300	15,606	15,918	16,236
Total Exp	p/Transfers to Reserve	1,076,350	1,097,877	1,119,834	1,142,231	1,165,075
% Increa	se		2.00%	2.00%	2.00%	2.00%
Net Total		(1,011,350)	(1,031,577)	(1,052,208)	(1,073,252)	(1,094,717)

Service Area: Parks Horticulture and Nursery Operations

Department: Parks, Recreation and **Budget Year:** 2019

Facilities

Overview:

The management of all park operations is guided by the Parks and Open Spaces Master Plan. The services provided include the overall maintenance, production, planning and design of horticultural plantings and displays throughout the city as well as the full maintenance of Beacon Hill Park.

Key activities include maintaining horticulture elements in 71 parks by providing a variety of interesting landscape plantings throughout the city, in parks and boulevards and maintenance of all annual, perennial shrub and amenity plantings. When selecting suitable plants for landscape renovations and renewals, considerations are made for climate change and water conservation.

Beacon Hill Park has approximately 1 million visitors per year and is a key attraction for residents and visitors alike. Beacon Hill Park is designated as a heritage cultural landscape. The Park Management Plan and The Heritage Landscape Management Plan guide the maintenance and implementation of all soft landscape features. Maintenance and enhancements of the natural areas within the park, including the Garry oak meadows, are important for the visitor experience and in maintaining this rare ecosystem.

Innovative practices are employed to maintain quality services throughout the City. Integrated pest management techniques, self-watering planters and thoughtful species selection contribute to high quality displays. Quality control of plant material is maintained through propagating the majority of the plant material in City greenhouses that are used in annual, perennial and shrub plantings. The City greenhouses also grow native plant material from seed collected in sensitive ecosystems in the City's park network.

Deliverables:

Design, planting and maintenance of:

- 133 horticultural displays, 2,725 m² of annual bed area throughout the City
- 365 boulevard/median shrub plantings
- 466 park shrub beds
- · Beds and landscaping around City Hall, Victoria Police, Crystal Pool, Victoria Conference Centre, Fire Halls and **Community Centres**

Beacon Hill Park:

- Mowing of all turf areas
- Natural areas annual mowing
- · Maintenance and cleaning of ponds
- Maintenance of hard infrastructure
- Rose garden maintenance
- Planning and implementation of improvements to the park (bridges, plantings, bed renovations etc.)

Nurserv:

- Production of over 100,000 (80,000 spring/summer and 22,000 fall) annual flower and hanging basket plants
- Water and maintain 1,360 hanging baskets June-September
- Production of 500 poinsettia plants for indoor winter displays
- Annual creation of the popular orca display (Government @ Humboldt) which is a result of 10,000 plants planted in a wire frame

Service Area: Parks Horticulture and Nursery Operations

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenue	s/Funding Sources					
3274	Miscellaneous Fees	3,725	3,010	1,520	1,520	0.00 %
3275	Registration Fees	0	388	0	0	
9011	Work Order Revenue	1,257	0	1,000	1,490	+ 49.00 %
Total Rev	/Funding Sources	4,982	3,398	2,520	3,010	
Expendit	ures/Transfers to Reserve					
9111	WO Inside Equipment Rentals	9,925	5,878	3,000	7,091	+ 136.37 %
9121	WO Outside Equipment Rentals	6,915	21,739	12,324	14,000	+ 13.60 %
9211	WO Regular Time	1,821,461	1,942,088	2,004,676	2,107,981	+ 5.15 %
9221	WO Overtime	39,640	31,290	0	3,570	
9311	WO Inventory Purchases	29,150	30,543	19,768	26,638	+ 34.75 %
9321	WO Outside Purchases	155,453	177,826	202,007	165,279	- 18.18 %
9411	WO Contracted Services	24,455	6,656	19,354	19,635	+ 1.45 %
9421	WO Consulting Services	1,800	1,600	0	0	
9541	WO Propane	0	0	6,000	0	
9824	Work Order Recoveries	(26,161)	(28,173)	(29,831)	(52,710)	+ 76.70 %
Total Exp	/Transfers to Reserve	2,062,638	2,189,447	2,237,298	2,291,484	
Net Total		(2,057,656)	(2,186,049)	(2,234,778)	(2,288,474)	

Service Area: Parks Horticulture and Nursery Operations

		2019	2020	2021	2022	2023
Revenue	s/Funding Sources					
3274	Miscellaneous Fees	1,520	1,550	1,581	1,613	1,645
9011	Work Order Revenue	1,490	1,520	1,550	1,581	1,613
Total Re	v/Funding Sources	3,010	3,070	3,132	3,194	3,258
% Increa	se		2.00%	2.00%	2.00%	2.00%
Expendit	tures/Transfers to Reserve					
9111	WO Inside Equipment Rentals	7,091	7,233	7,377	7,525	7,676
9121	WO Outside Equipment Rentals	14,000	14,280	14,565	14,857	15,154
9211	WO Regular Time	2,107,981	2,150,141	2,193,143	2,237,006	2,281,746
9221	WO Overtime	3,570	3,641	3,714	3,788	3,865
9311	WO Inventory Purchases	26,638	27,170	27,714	28,268	28,833
9321	WO Outside Purchases	165,279	168,584	171,956	175,395	178,902
9411	WO Contracted Services	19,635	20,028	20,428	20,837	21,253
9824	Work Order Recoveries	(52,710)	(53,764)	(54,839)	(55,936)	(57,055)
Total Ex	p/Transfers to Reserve	2,291,484	2,337,313	2,384,058	2,431,740	2,480,375
% Increa	se		2.00%	2.00%	2.00%	2.00%
Net Tota	 !	(2,288,474)	(2,334,243)	(2,380,926)	(2,428,546)	(2,477,117)

Service Area: Parks Fleet

Department: Parks, Recreation and **Budget Year:** 2019

Facilities

Overview:

Parks Fleet funds costs associated with parks vehicles and equipment. Parks vehicles are charged out at a monthly rate per vehicle based on service needs and associated historical data and projections.

Deliverables:

• Provision of fleet vehicles for Parks operations

Service Area: Parks Fleet

Changes to Service Area:

Accou	nt Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expend	ditures/Transfers to Reserve					
4412	Equipment Rentals	669,992	705,000	705,000	831,264	+ 17.91 %
4512	Insurance	4,910	4,745	5,500	5,500	0.00 %
9511	WO Gas	331	0	0	0	
Total Exp/Transfers to Reserve		675,233	709,745	710,500	836,764	
Net To	tal	(675,233)	(709,745)	(710,500)	(836,764)	

		2019	2020	2021	2022	2023
Expendi	tures/Transfers to Reserve					
4412	Equipment Rentals	831,264	847,890	864,847	882,145	899,788
4512	Insurance	5,500	5,610	5,722	5,837	5,953
Total Ex	p/Transfers to Reserve	836,764	853,500	870,570	887,981	905,741
% Increa	se		2.00%	2.00%	2.00%	2.00%
Net Tota	 	(836,764)	(853,500)	(870,570)	(887,981)	(905,741)

Service Area: Parks Design Administration

Department: Parks, Recreation and **Budget Year:** 2019

Facilities

Overview:

The Parks Design Team develops plans, strategies and policies to guide investment into and use of parks and open spaces in the City, including addressing the demands for new uses and trends in recreation and park use. This unit reviews and provides comment on development and other permit applications as well as City and regional projects that have the potential to impact the City's parks and open spaces.

Parks Design Administration is also responsible for overseeing the City's Growing in the City programs.

- · Development of plans, strategies and policies as approved in annual work plans
- Oversight and tracking of progress on the implementation of the Parks and Open Spaces Master Plan
- Planning and design of parks related improvements including active transportation projects, playground replacement and other upgrades as required and approved in annual capital budgets
- Planning and design of parks related active transportation projects
- Design of various park upgrades as approved in annual capital budgets
- Review development related and other various permit applications for impacts to park assets
- Review and provide parks-related input to other City projects for impacts to park assets
- Provide Parks input into City-led or other jurisdictional planning or construction projects (e.g. local area planning, CRD Regional Trails Planning, CRD Wastewater Treatment, etc.)

Service Area: Parks Design Administration

Changes to Service Area:

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenue	s/Funding Sources					
5075	Financial Stability Reserve	0	0	49,000	25,060	- 48.86 %
Total Rev	/Funding Sources	0	0	49,000	25,060	
Expendit	ures/Transfers to Reserve					
4010	Salaries - Exempt	103,552	110,370	113,122	113,122	0.00 %
4016	Salaries - Inside	320,449	306,497	346,981	320,260	- 7.70 %
4070	Overtime	6,476	2,817	4,080	4,162	+ 2.01 %
4080	Auxiliaries/RPT/Seasonal	32,126	0	0	0	
4102	Benefits	101,516	97,433	115,839	114,258	- 1.36 %
4112	Mileage/Parking	39	4	350	350	0.00 %
4216	Contracted Services	0	0	30,000	30,000	0.00 %
6035	Transfer to Financial Stability Reserve	49,729	25,060	0	0	
9111	WO Inside Equipment Rentals	75	8	0	0	
9211	WO Regular Time	939	850	0	0	
9321	WO Outside Purchases	1,620	1,906	0	0	
9411	WO Contracted Services	127	10,666	0	0	
9421	WO Consulting Services	7,496	23,170	37,000	25,060	- 32.27 %
Total Exp	o/Transfers to Reserve	624,144	578,781	647,371	607,213	
Net Total	=	(624,144)	(578,781)	(598,371)	(582,153)	

Service Area: Parks Design Administration

		2019	2020	2021	2022	2023
Revenue	s/Funding Sources					
5075	Financial Stability Reserve	25,060	0	0	0	0
Total Rev	/Funding Sources	25,060	0	0	0	0
% Increas	se		(100.00%)	0.00%	0.00%	0.00%
Expendit	ures/Transfers to Reserve					
4010	Salaries - Exempt	113,122	113,122	115,384	117,692	120,046
4016	Salaries - Inside	320,260	326,666	333,199	339,863	346,660
4070	Overtime	4,162	4,245	4,330	4,417	4,505
4102	Benefits	114,258	115,956	118,275	120,640	123,053
4112	Mileage/Parking	350	357	364	371	379
4216	Contracted Services	30,000	30,600	31,212	31,836	32,473
9421	WO Consulting Services	25,060	0	0	0	0
Total Exp	/Transfers to Reserve	607,213	590,945	602,764	614,820	627,116
% Increas	se		(2.68%)	2.00%	2.00%	2.00%
Net Total		(582,153)	(590,945)	(602,764)	(614,820)	(627,116)

Service Area: Parks Downtown Trees

Department: Parks, Recreation and

Facilities

Budget Year: 2019

Overview:

Replacement of trees in the downtown core including hard infrastructure modifications and repairs required to remove old stumps, install growing media, irrigation where possible and the required concrete and asphalt.

Deliverables:

• 20 trees planted downtown

Service Area: Parks Downtown Trees

Changes to Service Area:

_		December 31, 2017	December 31, 2018	2018	2019	Percent
Accoun	t Description	Actual	Actual	Budget	Budget	Change
Revenue	es/Funding Sources					
5068	Trf from Tree Reserve	90,378	0	100,000	100,000	0.00 %
Total Re	ev/Funding Sources	90,378	0	100,000	100,000	
Expendi	itures/Transfers to Reserve					
9111	WO Inside Equipment Rentals	4,225	0	0	0	
9121	WO Outside Equipment Rentals	221	0	0	0	
9211	WO Regular Time	54,076	0	90,000	90,000	0.00 %
9311	WO Inventory Purchases	477	0	0	0	
9321	WO Outside Purchases	21,810	(13)	10,000	10,000	0.00 %
9411	WO Contracted Services	9,569	0	0	0	
Total Ex	cp/Transfers to Reserve	90,378	(13)	100,000	100,000	
Net Tota	al	0	13	0	0	

		2019	2020	2021	2022	2023
Revenue	s/Funding Sources					
5068	Trf from Tree Reserve	100,000	0	0	0	0
Total Rev	v/Funding Sources	100,000	0	0	0	0
% Increa	se		(100.00%)	0.00%	0.00%	0.00%
Expendit	tures/Transfers to Reserve					
9211	WO Regular Time	90,000	0	0	0	0
9321	WO Outside Purchases	10,000	0	0	0	0
Total Exp	p/Transfers to Reserve	100,000	0	0	0	0
% Increa	se		(100.00%)	0.00%	0.00%	0.00%
Net Total	 I	0	0	0	0	0

Service Area: Parks Arboriculture and Natural Areas

Department: Parks, Recreation and

Facilities

Budget Year: 2019

Overview:

Parks Arboriculture and Natural Areas contains all of the activities required to maintain and manage the urban forest, including tree management and natural areas management and is guided by both the Parks and Open Spaces Master Plan as well as the Urban Forest Master Plan.

An urban forest comprises the trees within city parks, gardens and streets; planted singly, in groups or dense stands; or of natural occurrence, both native and naturalized and the soils in which they grow. Victoria's urban forest has many diverse treed and natural areas included in parks, boulevards and residential gardens. Urban forests have many benefits to the community, including contributing to the overall management of storm water, carbon absorption, shading and cooling, noise mitigation, place making and contributing to our physical health and sense of well-being. Victoria's urban forest has approximately 150,000 trees growing on private and public lands.

Natural areas play a significant role in the overall health of the urban ecosystem and provide critical habitat for many wildlife species. The management of natural areas contributes to protecting many "species at risk" that are identified in federal legislation. Sensitive ecosystems are maintained, enhanced and restored through seed collection, propagation and planting of threatened native species, protecting threatened plant habitats, invasive plant removal and public education.

The City of Victoria manages 33,000 public trees within its parks and boulevards and 72 hectares (178 acres) of sensitive ecosystem areas including Garry oak ecosystems, woodlands, cottonwood bog, Douglas fir forest, coastal bluffs, meadows and wetlands.

Tree management includes tree planting, watering and young tree maintenance, pruning, mulching, staking, removals, stump grinding, storm damage response, tree risk assessments and maintenance of the City's tree inventory and residential branch pick-up in spring. Also included is the responsibility of overseeing the tree preservation bylaw and reviewing all tree permits, including site visits.

Parks Arboriculture and Natural Areas also works with all levels of government to coordinate priorities for invasive species management and directly monitors, manages and/or removes known and potential invasive plant species in parks and private lands. Work is in part determined by the British Columbia Noxious Weed Act and the Federal Species at Risk Act.

- Maintain 33,000 public trees in parks and on streets/boulevards
- Respond to 1,200+ calls for service each year, including emergency response
- Plant up to 250 trees annually; maintain 1,250 trees on a young tree maintenance program
- Prune 600+ trees/year
- Removal of dead, unhealthy and damaged trees
- · Maintain the accuracy of the tree inventory
- · Review development related and other various permit applications for impacts to the Urban Forest
- Review tree permits
- Remove up to 20 different invasive weed species across 72ha of natural area
- · 900 native plants propagated and planted
- Protect 12 plant species at risk
- · Release beneficial insects to control aphid populations
- Deliver up to 10 educational sessions
- · Treat knotweed on public and private lands

Service Area: Parks Arboriculture and Natural Areas

Changes to Service Area:

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenue	s/Funding Sources					
3274	Miscellaneous Fees	320	80	0	0	
5068	Trf from Tree Reserve	45,290	0	45,290	215,290	+ 375.36 %
5075	Financial Stability Reserve	0	0	96,127	51,100	- 46.84 %
9011	Work Order Revenue	1,840	0	0	0	
9060	WO Grants	17,000	31,592	9,750	0	
Total Rev	//Funding Sources	64,450	31,672	151,167	266,390	
Expendit	ures/Transfers to Reserve					
4120	Training and Development	0	0	0	4,500	
4814	Miscellaneous	0	0	0	19,008	
6035	Transfer to Financial Stability Reserve	158,128	0	0	0	
9111	WO Inside Equipment Rentals	4,006	10,075	2,300	9,758	+ 324.28 %
9121	WO Outside Equipment Rentals	6,165	8,482	5,100	5,202	+ 2.00 %
9211	WO Regular Time	1,329,898	1,438,199	1,564,566	2,282,285	+ 45.87 %
9221	WO Overtime	37,778	59,046	12,672	12,925	+ 2.00 %
9311	WO Inventory Purchases	8,696	7,741	9,456	14,645	+ 54.88 %
9321	WO Outside Purchases	120,895	113,935	91,917	109,183	+ 18.78 %
9411	WO Contracted Services	152,291	214,807	341,069	376,737	+ 10.46 %
9421	WO Consulting Services	20,777	55,409	0	0	
9551	WO Bio Diesel	0	0	1,020	1,020	0.00 %
Total Exp	o/Transfers to Reserve	1,838,634	1,907,693	2,028,100	2,835,263	
Net Total	=	(1,774,184)	(1,876,021)	(1,876,933)	(2,568,873)	

Service Area: Parks Arboriculture and Natural Areas

		2019	2020	2021	2022	2023
Revenue	s/Funding Sources					
5068	Trf from Tree Reserve	215,290	46,196	47,120	48,062	49,023
5075	Financial Stability Reserve	51,100	0	0	0	0
Total Rev	//Funding Sources	266,390	46,196	47,120	48,062	49,023
% Increas	se		(82.66%)	2.00%	2.00%	2.00%
Expendit	ures/Transfers to Reserve					
4120	Training and Development	4,500	4,590	4,682	4,775	4,871
4814	Miscellaneous	19,008	19,388	19,776	20,171	20,575
9111	WO Inside Equipment Rentals	9,758	9,819	10,016	10,080	10,144
9121	WO Outside Equipment Rentals	5,202	5,306	5,412	5,520	5,631
9211	WO Regular Time	2,282,285	2,166,431	2,209,759	2,253,955	2,299,034
9221	WO Overtime	12,925	13,183	13,447	13,716	13,991
9311	WO Inventory Purchases	14,645	14,937	15,236	15,541	15,851
9321	WO Outside Purchases	109,183	111,366	113,593	115,865	118,182
9411	WO Contracted Services	376,737	98,569	100,540	102,551	104,602
9551	WO Bio Diesel	1,020	1,040	1,061	1,082	1,104
Total Exp	o/Transfers to Reserve	2,835,263	2,444,629	2,493,523	2,543,257	2,593,985
% Increas	se		(13.78%)	2.00%	1.99%	1.99%
Net Total	<u> </u>	(2,568,873)	(2,398,433)	(2,446,403)	(2,495,194)	(2,544,961)

Service Area: Parks Caretaking

Department: Parks, Recreation and **Budget Year:** 2019

Facilities

Overview:

Parks Caretaking is guided by the Parks and Open Spaces Master Plan and provides caretaking functions in all City parks.

Caretaking services and garbage collection allow for a clean and safe environment that enhance the overall experience by residents and visitors alike. Caretaking activities include public washroom cleaning and servicing, sports field change room cleaning, park garbage collection, general park clean up, stocking dog bag dispensers, tennis court and skate park surface maintenance.

- 17 washrooms are cleaned twice daily replenishing supplies (8,600 toilet paper rolls, 2,000 packs of paper towels and 194 litres of floor cleaner); sweep and mop floors; wash toilets, sinks, dividers, and urinals; garbage pick-up and cleaning, check and empty biohazard containers (weekly)
- 12 dressing rooms cleaned weekly replenishing supplies; sweep and mop floors; wash toilets, sinks, dividers, and urinals; garbage pick-up and cleaning
- 389 garbage cans using 29,000 bags (approx. 128 cans serviced daily)
- Supply 53 doggie bag dispensers with 1.5 million bags per year
- Blow paths and sidewalks leading to and around washrooms, playgrounds and beaches
- · Power wash hard surfaces including tennis courts, basketball courts, lacrosse box, various pathways, and Harrison Yacht pond
- Weekly inspection of beaches for unsafe structures and debris
- · Perform weekend field inspections, permit use check and enforce weather related sports field closures
- Cleaning up approximately 3,500 unsecured sharps annually
- · Assist with cleaning up abandoned camps
- Weekend assistance as required (irrigation, turf, sheltering support, etc.)

Service Area: Parks Caretaking

Changes to Service Area:

Accou	nt Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expen	ditures/Transfers to Reserve					
9211	WO Regular Time	0	0	0	369,715	
9221	WO Overtime	0	0	0	18,870	
9311	WO Inventory Purchases	0	0	0	4,670	
9321	WO Outside Purchases	0	0	0	104,040	
9411	WO Contracted Services	0	0	0	10,854	
Total Exp/Transfers to Reserve		0	0	0	508,149	
Net To	tal	0	0	0	(508,149)	

		2019	2020	2021	2022	2023
Expendit	tures/Transfers to Reserve					
9211	WO Regular Time	369,715	377,109	384,651	392,345	400,191
9221	WO Overtime	18,870	19,247	19,632	20,025	20,425
9311	WO Inventory Purchases	4,670	4,763	4,859	4,956	5,055
9321	WO Outside Purchases	104,040	106,121	108,243	110,408	112,616
9411	WO Contracted Services	10,854	11,071	11,293	11,518	11,749
Total Exp	p/Transfers to Reserve	508,149	518,312	528,678	539,252	550,037
% Increa	se		2.00%	2.00%	2.00%	2.00%
Net Tota	 I	(508,149)	(518,312)	(528,678)	(539,252)	(550,037)

Service Area: Parks-Boulevards-Taxed

Department: Parks, Recreation and **Budget Year:** 2019

Facilities

Overview:

The City offers a maintenance service to mow, trim, fertilize and edge boulevard grass areas. A service fee is applied to a property owner's tax bill as a 'boulevard tax' and it is adjusted annually to cover costs. Dependent upon the size of boulevard that fronts a property, an owner could pay from \$30 up to \$575 per year to have the City maintain the boulevard. Property owners can choose to opt out of this service and do their own maintenance, or opt in to receive this service.

This business unit funds costs associated with the care and maintenance of taxed boulevards.

Deliverables:

The Boulevard Tax program includes:

- Mowing turf every 10 working days
- Fertilizing once per year
- · Leaves blown off and picked up once during fall/winter
- Edging on a three year cycle
- Top dressing as required in March/April
- Repairing worn areas by top-dressing and over-seeding or re-turfing (as required)

Service Area: Parks-Boulevards-Taxed

Changes to Service Area:

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenue	s/Funding Sources					
3012	Boulevard Tax	538,235	535,042	535,200	535,200	0.00 %
Total Re	v/Funding Sources	538,235	535,042	535,200	535,200	
Expendi	tures/Transfers to Reserve					
9111	WO Inside Equipment Rentals	1,717	1,851	1,000	1,000	0.00 %
9121	WO Outside Equipment Rentals	870	0	0	0	
9211	WO Regular Time	504,751	429,835	503,500	503,500	0.00 %
9221	WO Overtime	1,688	40,274	0	0	
9311	WO Inventory Purchases	0	291	0	0	
9321	WO Outside Purchases	20,695	1,282	5,200	5,200	0.00 %
9411	WO Contracted Services	205	3,459	0	0	
9511	WO Gas	3,858	6,304	0	0	
9551	WO Bio Diesel	20,506	27,101	20,400	20,400	0.00 %
9571	Marked Gas	6,505	6,552	5,100	5,100	0.00 %
Total Ex	p/Transfers to Reserve	560,794	516,949	535,200	535,200	
Net Tota	I	(22,560)	18,093	0	0	



hanging flower baskets are now a trademark recognized around the world. The baskets are placed on downtown lampposts every June, signaling the start of summer.



Service Area: Parks-Boulevards-Taxed

		2019	2020	2021	2022	2023
Revenue	s/Funding Sources					
3012	Boulevard Tax	535,200	535,200	535,200	535,200	535,200
Total Re	v/Funding Sources	535,200	535,200	535,200	535,200	535,200
% Increa	se		0.00%	0.00%	0.00%	0.00%
Expendit	tures/Transfers to Reserve					
9111	WO Inside Equipment Rentals	1,000	1,000	1,000	1,000	1,000
9211	WO Regular Time	503,500	503,500	503,500	503,500	503,500
9321	WO Outside Purchases	5,200	5,200	5,200	5,200	5,200
9551	WO Bio Diesel	20,400	20,400	20,400	20,400	20,400
9571	Marked Gas	5,100	5,100	5,100	5,100	5,100
Total Ex	p/Transfers to Reserve	535,200	535,200	535,200	535,200	535,200
% Increa	se		0.00%	0.00%	0.00%	0.00%
Net Tota	I ===	0	0	0	0	0



Recreation

Core Services

- · Operation of Crystal Pool and Fitness Centre
- Operation of Royal Athletic Park
- Administer the Leisure Involvement for Everyone (LIFE) program for low-income residents
- Deliver community programs at Save-On-Foods Memorial Centre (SOFMC)
- Administration of bookings for tennis courts and 45 sports fields
- Youth Services and Leaders-in-Training Program
- Partner with Community and Seniors Centre operators in program delivery

Key Initiative for 2019

 Crystal Pool and Wellness Centre Replacement Plan



realizing that people come in all shapes, sizes and abilities. Check out all the upcoming opportunities at victoria.ca

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Recreation

Recreation

	2018 Budget	2019 Budget	Change	% Change
Revenues/Funding Sources				
Community Recreation Administration	198,900	210,000	11,100	5.58%
Summer Camps	105,694	153,694	48,000	45.41%
Child/Youth Program	92,150	92,150	-	0.00%
Outdoor Recreation	30,600	55,000	24,400	79.74%
Arena Programs	206,211	210,978	4,767	2.31%
Base Budget	633,555	721,822	88,267	13.93%
Total One Time	_	_	_	0.00%
Total	633,555	721,822	88,267	13.93%
Expenditures/Transfers to Reserve				
Community Recreation Administration	707,700	734,615	26,915	3.80%
Summer Camps	118,196	196,287	78,091	66.07%
Child/Youth Program	96,465	97,110	645	0.67%
Outdoor Recreation	20,910	30,310	9,400	44.95%
Arena Programs	85,070	88,768	3,698	4.35%
Marketing/Promotions	86,658	88,389	1,731	2.00%
Base Budget	1,114,999	1,235,480	120,481	10.81%
Total One Time	20,000	11,000	(9,000)	-45.00%
Total	1,134,999	1,246,480	111,481	9.82%
Net Base Budget Change	481,444	513,658	32,214	6.69%

Recreation Revenues/Funding Sources



29% Community Recreation Administration

29% Arena Programs

21% Summer Camps

13% Child/Youth Program

8% Outdoor Recreation

Recreation Expenditures/Transfers to Reserve



60% Community Recreation Administration

16% Summer Camps

8% Child/Youth Program

7% Arena Programs

7% Marketing/Promotions

2% Outdoor Recreation



Business Unit: 5300 - Community Recreation Administration

2019 Department: Parks, Recreation and **Budget Year:**

Facilities

Overview:

Provides the management of staff and programs for Recreation services including the implementation of corporate direction as outlined by Council.

Provides sports service coordination including sports fields and courts, Royal Athletic Park, Save On Foods Memorial Centre, child and youth programs and summer camp services.

Provides administrative support to Recreation along with the customer service to the public through responding to inquiries and issuing permits for parks, sports field and ice rentals.

- · 350 park permits issued annually
- Allocation of community ice and dry floor arena permits issued annually
- Oversight of operating and capital budgets
- · Management of contracts and lease agreements with external recreation providers
- · Management of reservation and registration software

Business Unit: 5300 - Community Recreation Administration

Changes to Service Area:

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
	s/Funding Sources	Actual	Actuui	Duaget	Buaget	Onlange
3378	Facility Rental	93,401	86,043	86,700	86,700	0.00 %
3393	Bus Rental	50	100	0	0	
3472	Over/Under	0	0	0	0	
3624	User Fees	118,811	123,195	112,200	123,300	+ 9.89 %
Total Reve	nues/Funding Sources	212,262	209,339	198,900	210,000	
Expendit	ures/Transfers to Reserve					
4010	Salaries - Exempt	109,610	111,904	113,122	113,122	0.00 %
4016	Salaries - Inside	334,289	318,916	329,703	336,297	+ 2.00 %
4070	Overtime	7,294	4,080	0	7,650	
4080	Auxiliaries/RPT/Seasonal	9,453	81,628	0	0	
4102	Benefits	108,424	104,856	107,949	118,508	+ 9.78 %
4112	Mileage/Parking	799	1,291	1,350	1,350	0.00 %
4116	Conferences/Travel	2,070	1,557	0	0	
4118	Membership Fees	78	0	1,930	1,968	+ 1.97 %
4120	Training and Development	1,195	5,652	2,934	3,972	+ 35.38 %
4216	Contracted Services	125	0	0	0	
4228	Printing	0	0	102	104	+ 1.96 %
4308	General Supplies	81	0	520	530	+ 1.92 %
4310	Books/Publications	0	147	312	318	+ 1.92 %
4312	Office Supplies	222	0	0	0	
4364	Telecommunications	1,807	1,669	1,989	1,989	0.00 %
4412	Equipment Rentals	17,932	12,000	12,000	13,128	+ 9.40 %
4418	Equipment	0	199	416	416	0.00 %
4508	Credit Card Discount Fees	2,603	644	2,754	2,809	+ 2.00 %
4814	Miscellaneous	4,307	3,739	7,650	7,803	+ 2.00 %
4822	Repairs and Maintenance	0	0	11,444	0	
4824	Recovery	0	(30,000)	0	0	
4852	Licence Fees	1,912	1,060	1,326	1,352	+ 1.96 %
6055	Artificial Turf Reserve	85,364	87,920	86,700	95,000	+ 9.57 %
6058	City Recreation Facilities	33,448	35,275	25,500	28,300	+ 10.98 %
Total Expe	nditures/Transfers to Reserve	721,009	742,538	707,700	734,615	
Net Total		(508,747)	(533,199)	(508,800)	(524,615)	

Business Unit: 5300 - Community Recreation Administration

		2019	2020	2021	2022	2023
Revenu	es/Funding Sources					
3378	Facility Rental	86,700	88,434	90,203	92,007	93,847
3624	User Fees	123,300	123,300	123,300	123,300	123,300
Total Rev	v/Funding Sources	210,000	211,734	213,503	215,307	217,147
% Increa	se		0.83%	0.84%	0.84%	0.85%
Expend	itures/Transfers to Reserve	•				
4010	Salaries - Exempt	113,122	113,122	115,384	117,692	120,046
4016	Salaries - Inside	336,297	343,047	349,883	356,881	364,018
4070	Overtime	7,650	7,803	7,959	8,118	8,281
4102	Benefits	118,508	120,297	122,696	125,150	127,653
4112	Mileage/Parking	1,350	1,377	1,405	1,433	1,461
4118	Membership Fees	1,968	2,007	2,048	2,088	2,130
4120	Training and Development	3,972	4,051	4,132	4,215	4,299
4228	Printing	104	106	108	110	113
4308	General Supplies	530	541	551	562	574
4310	Books/Publications	318	324	331	337	344
4364	Telecommunications	1,989	2,029	2,069	2,111	2,153
4412	Equipment Rentals	13,128	13,390	13,658	13,931	14,210
4418	Equipment	416	424	433	441	450
4508	Credit Card Discount Fees	2,809	2,865	2,922	2,981	3,041
4814	Miscellaneous	7,803	7,959	8,118	8,281	8,446
4852	Licence Fees	1,352	1,379	1,407	1,435	1,463
6055	Artificial Turf Reserve	95,000	95,000	95,000	95,000	95,000
6058	City Recreation Facilities	28,300	28,300	28,300	28,300	28,300
Total Exp	p/Transfers to Reserve	734,615	744,022	756,405	769,067	781,982
% Increa	se		1.28%	1.66%	1.67%	1.68%
Net Total	 !	(524,615)	(532,288)	(542,903)	(553,760)	(564,835)

Business Unit: 5305 - Rec Services-Summer Camps

Department: Parks, Recreation and Facilities

Budget Year:

2019

Overview:

Management of summer day and overnight camps for children ages 4 to 14 years. These camps provide safe and inclusive social, education and recreation opportunities for children.

Camps are delivered through the City's parks and recreation facilities. These camps provide full day childcare for families while kids are out of school and provide career development and mentoring opportunities for youth.

- 2,000 camp participants
- 110 weeks of camp
- · Two overnight camping trips
- Inclusive camp opportunities offering a variety of exciting out-trips and activities



Business Unit: 5305 - Rec Services-Summer Camps

Changes to Service Area:

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenue	s/Funding Sources					
3275	Registration Fees	145,321	136,525	102,000	150,000	+ 47.06 %
3758	Cost-sharing	17,892	0	0	0	
3760	Grants	5,864	9,308	3,694	3,694	0.00 %
Total Reve	enues/Funding Sources	169,077	145,832	105,694	153,694	
Expendit	ures/Transfers to Reserve					
4080	Auxiliaries/RPT/Seasonal	166,727	140,204	111,488	150,045	+ 34.58 %
4120	Training and Development	175	0	510	520	+ 1.96 %
4216	Contracted Services	13,385	14,419	1,000	14,000	+ 1300.00 %
4308	General Supplies	5,894	4,310	7,120	6,000	- 15.73 %
4364	Telecommunications	784	930	0	0	
4418	Equipment	6,558	2,562	5,610	5,722	+ 2.00 %
4814	Miscellaneous	7,503	11,335	12,468	20,000	+ 60.41 %
Total Expe	enditures/Transfers to Reserve	201,026	173,759	138,196	196,287	
Net Total		(31,949)	(27,927)	(32,502)	(42,593)	

		2019	2020	2021	2022	2023
Revenu	es/Funding Sources					
3275	Registration Fees	150,000	153,000	156,060	159,181	162,365
3760	Grants	3,694	3,768	3,843	3,920	3,999
Total Rev/Funding Sources		153,694	156,768	159,903	163,101	166,363
% Increa	ise		2.00%	2.00%	2.00%	2.00%
Expend	litures/Transfers to Reserve					
4080	Auxiliaries/RPT/Seasonal	150,045	153,046	156,107	159,229	162,414
4120	Training and Development	520	530	541	552	563
4216	Contracted Services	14,000	14,280	14,566	14,857	15,154
4308	General Supplies	6,000	6,120	6,242	6,367	6,495
4418	Equipment	5,722	5,836	5,953	6,072	6,194
4814	Miscellaneous	20,000	20,400	20,808	21,224	21,649
Total Ex	p/Transfers to Reserve	196,287	200,213	204,217	208,302	212,468
% Increa	se		2.00%	2.00%	2.00%	2.00%
Net Tota		(42,593)	(43,445)	(44,314)	(45,201)	(46,105)

Business Unit: 5310 - Rec Services-Child/Youth Programs

Department: Parks, Recreation and **Budget Year:** 2019

Facilities

Overview:

Provision of a wide variety of inclusive and barrier free programs and special events for children, designed to develop physical, cognitive and social skills that contribute to long-term health and well-being. Programs are delivered at the Crystal Pool & Fitness Centre and in the community through a combination of City staff, specialty contractors and community centres.

- · Music, dance, martial arts, sports and art programs
- Physical literacy programs
- Teen Night Drop-in programming (10 months/year)
- Day Camp services during winter break, spring break and Pro-D Days
- Three annual special events attracting 1,500 youth (V-Dub Skate Comp, Water Wipe-Out and Anti-Bullying Film Festival)
- Vic West Skate Park Hosts Program provide a positive role model for youth, assist with skill development and liaise with Victoria Police Department to help keep the park safe and enjoyable for all users
- 800 hours of youth volunteer time at community and special events

Business Unit: 5310 - Rec Services-Child/Youth Programs

Changes to Service Area:

		December 31, 2017	December 31, 2018	2018	2019	Percent
Account	Description	Actual	Actual	Budget	Budget	Change
Revenue	s/Funding Sources					
3275	Registration Fees	56,893	72,203	91,800	91,800	0.00 %
3758	Cost-sharing	3,648	8,725	350	350	0.00 %
3760	Grants	300	147	0	0	
Total Rev	enues/Funding Sources	60,841	81,075	92,150	92,150	
Expendi	tures/Transfers to Reserve					
4080	Auxiliaries/RPT/Seasonal	37,404	69,673	38,366	50,011	+ 30.35 %
4216	Contracted Services	26,249	23,369	40,800	40,800	0.00 %
4308	General Supplies	4,053	3,025	4,080	4,080	0.00 %
4418	Equipment	3,946	1,277	2,917	2,917	0.00 %
4814	Miscellaneous	8,111	4,513	10,302	10,302	0.00 %
9321	WO Outside Purchases	808	0	0	0	
Total Exp	enditures/Transfers to Reserve	80,572	101,856	96,465	108,110	
Net Total		(19,731)	(20,780)	(4,315)	(15,960)	

		2019	2020	2021	2022	2023
Revenue	es/Funding Sources					
3275	Registration Fees	91,800	93,636	95,509	97,419	99,367
3758	Cost-sharing	350	350	350	350	350
Total Rev	/Funding Sources	92,150	93,986	95,859	97,769	99,717
% Increas	se		1.99%	1.99%	1.99%	1.99%
Expendi	itures/Transfers to Reserve					
4080	Auxiliaries/RPT/Seasonal	50,011	39,791	40,587	41,399	42,227
4216	Contracted Services	40,800	41,616	42,448	43,297	44,163
4308	General Supplies	4,080	4,162	4,245	4,330	4,416
4418	Equipment	2,917	2,975	3,035	3,096	3,157
4814	Miscellaneous	10,302	10,508	10,718	10,933	11,151
Total Exp	o/Transfers to Reserve	108,110	99,052	101,034	103,054	105,115
% Increas	se		(8.38%)	2.00%	2.00%	2.00%
Net Total		(15,960)	(5,066)	(5,175)	(5,285)	(5,398)

Business Unit: 5315 - Rec Services-Outdoor Recreation

Department: Parks, Recreation and **Budget Year:** 2019

Facilities

Overview:

Outdoor Recreation provides planning and delivery of outdoor recreation programs for ages 4 and up which introduce people to outdoor activities that may lead to life-long pursuits. Statistics show that spending time outdoors improves overall physical and mental health.

Day and overnight trips for seniors' support life-long learning, being active outdoors and meeting new friends – all of which enhance social and mental health and well-being and reduce social isolation. The diversity of recreational opportunities also helps newcomers to Victoria connect with the community. Partnership programs with Island Health are designed to reach vulnerable populations who require additional support.

- Road Trips & Rambles 36 day and overnight trips for seniors
- Over 500 participants in kayaking, stand up paddle boarding, sailing, horseback riding, mountain biking and fly-fishing programs
- Island Health Partnership programs
- · Nature based parks programs

Business Unit: 5315 - Rec Services-Outdoor Recreation

Changes to Service Area:

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenue	s/Funding Sources					
3274	Miscellaneous Fees	30	15	0	0	
3275	Registration Fees	60,551	59,123	30,600	55,000	+ 79.74 %
3760	Grants	1,500	3,000	0	0	
Total Reve	enues/Funding Sources	62,081	62,138	30,600	55,000	
Expendit	ures/Transfers to Reserve					
4080	Auxiliaries/RPT/Seasonal	3,181	563	0	0	
4112	Mileage/Parking	21	5	0	0	
4216	Contracted Services	20,978	25,805	16,320	18,194	+ 11.48 %
4308	General Supplies	17,823	28,843	3,570	11,076	+ 210.25 %
4418	Equipment	0	0	1,020	1,040	+ 1.96 %
Total Expe	enditures/Transfers to Reserve	42,003	55,215	20,910	30,310	
Net Total		20,078	6,923	9,690	24,690	

		2019	2020	2021	2022	2023
Revenu	ies/Funding Sources					
3275	Registration Fees	55,000	56,100	57,222	58,366	59,534
Total Re	ev/Funding Sources	55,000	56,100	57,222	58,366	59,534
% Increa	ase		2.00%	2.00%	2.00%	2.00%
Expend	litures/Transfers to Reserve					
4216	Contracted Services	18,194	18,558	18,929	19,308	19,694
4308	General Supplies	11,076	11,298	11,523	11,754	11,989
4418	Equipment	1,040	1,061	1,082	1,104	1,126
Total Ex	p/Transfers to Reserve	30,310	30,916	31,535	32,165	32,809
% Increa	ase		2.00%	2.00%	2.00%	2.00%
Net Tota	al	24,690	25,184	25,687	26,201	26,725

Business Unit: 5320 - Rec Services-Arena Programs

Department: Parks, Recreation and **Budget Year:** 2019

Facilities

Overview:

Community access to inclusive ice-skating programs and services which support health and wellbeing for all ages and abilities. The recreational ice programs include skating lessons, public skating, school groups, as well as skate and helmet rentals.

Access ice rental for community organizations as per the City's agreement with RG Facilities, the operator of the Save-On-Foods Memorial Centre.

- · 2,600 participants in skating programs and public skating
- 1,250 hours of ice rental for community organization use
- Four themed skate special events

Business Unit: 5320 - Rec Services-Arena Programs

Changes to Service Area:

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenue	s/Funding Sources					
3275	Registration Fees	28,055	29,378	30,600	31,212	+ 2.00 %
3299	Revenue Share-RG Propert	34,504	35,127	33,752	34,427	+ 2.00 %
3378	Facility Rental	154,862	144,730	141,859	145,339	+ 2.45 %
3472	Over/Under	(10)	35	0	0	
Total Reve	enues/Funding Sources	217,410	209,270	206,211	210,978	
Expendit	ures/Transfers to Reserve					
4204	Advertising	0	611	0	0	
4206	Armoured Car Service	200	0	1,020	0	
4216	Contracted Services	26,367	24,421	25,500	30,117	+ 18.11 %
4308	General Supplies	389	534	1,020	1,040	+ 1.96 %
4418	Equipment	1,231	976	3,060	3,121	+ 1.99 %
4508	Credit Card Discount Fees	921	954	1,020	1,040	+ 1.96 %
4512	Insurance	52,206	52,054	53,450	53,450	0.00 %
Total Expe	enditures/Transfers to Reserve	81,314	79,550	85,070	88,768	
Net Total		136,096	129,719	121,141	122,210	

Business Unit: 5320 - Rec Services-Arena Programs

		2019	2020	2021	2022	2023
Revenu	ies/Funding Sources					
3275	Registration Fees	31,212	31,836	32,473	33,122	33,785
3299	Revenue Share-RG Propert	34,427	35,116	35,818	36,534	37,265
3378	Facility Rental	145,339	148,246	151,211	154,235	157,320
Total Re	v/Funding Sources	210,978	215,198	219,502	223,892	228,369
% Increa	ase		2.00%	2.00%	2.00%	2.00%
Expend	litures/Transfers to Reserve					
4206	Armoured Car Service	0	0	0	0	0
4216	Contracted Services	30,117	30,719	31,334	31,960	32,600
4308	General Supplies	1,040	1,061	1,082	1,104	1,126
4418	Equipment	3,121	3,183	3,247	3,312	3,378
4508	Credit Card Discount Fees	1,040	1,061	1,082	1,104	1,126
4512	Insurance	53,450	54,519	55,609	56,722	57,856
Total Ex	p/Transfers to Reserve	88,768	90,543	92,354	94,201	96,085
% Increa	ase		2.00%	2.00%	2.00%	2.00%
Net Tota	.l	122,210	124,654	127,147	129,690	132,284

Business Unit: 5325 - Rec Serv-Marketing/Promotions

Department: Parks, Recreation and **Budget Year:** 2019

Facilities

Overview:

Marketing and advertising for all recreation programs and services to the community. Awareness of programs and services garners higher participation in recreation activities.

Participation in shared marketing with regional partners for shared services (e.g. LIFE, Regional Pass, May intro pass).

- Two Active Living Guides per year: Fall/Winter and Spring/Summer with a distribution volume 35,000 per
- · Coordination and implementation of marketing and advertising strategies

Business Unit: 5325 - Rec Serv-Marketing/Promotions

Changes to Service Area:

Accour	nt Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expend	ditures/Transfers to Reserve					
4204	Advertising	23,923	23,001	30,144	30,746	+ 2.00 %
4216	Contracted Services	47,065	55,151	54,433	55,521	+ 2.00 %
4814	Miscellaneous	475	2,063	2,081	2,122	+ 1.97 %
9321	WO Outside Purchases	91	1,010	0	0	
Total Ex	penditures/Transfers to Reserve	71,554	81,225	86,658	88,389	
Net Tota	al	(71,554)	(81,225)	(86,658)	(88,389)	

		2019	2020	2021	2022	2023
Expend	litures/Transfers to Reserve)				
4204	Advertising	30,746	31,361	31,988	32,628	33,280
4216	Contracted Services	55,521	56,631	57,764	58,919	60,098
4814	Miscellaneous	2,122	2,164	2,208	2,252	2,297
Total Exp/Transfers to Reserve		88,389	90,157	91,960	93,799	95,675
% Increase			2.00%	2.00%	2.00%	2.00%
Net Total		(88,389)	(90,157)	(91,960)	(93,799)	(95,675)

Crystal Pool and Fitness Centre



Crystal Pool and Fitness Centre

	2018 Budget	2019 Budget	Change	% Change
Revenues/Funding Sources				
Administration	62,444	70,654	8,210	13.15%
Aquatic Recreation Programs	178,500	178,500	_	0.00%
Admission Swimming/Fitness	719,698	689,000	(30,698)	-4.27%
Wellness Programs	91,200	85,000	(6,200)	-6.80%
Base Budget	1,051,842	1,023,154	(28,688)	-2.73%
Total One Time	14,104	_	(14,104)	-100.00%
Total	1,065,946	1,023,154	(42,792)	-4.01%
Expenditures/Transfers to Reserve				
Administration	761,082	809,917	48,835	6.42%
Aquatic Recreation Programs	161,868	165,392	3,524	2.18%
Admission Swimming/Fitness	642,229	708,346	66,117	10.29%
Building Maintenance	687,200	664,516	(22,684)	-3.30%
Building Services	264,791	273,138	8,347	3.15%
Wellness Programs	57,120	50,920	(6,200)	-10.85%
Base Budget	2,574,290	2,672,230	97,940	3.80%
Total One Time	14,104	_	(14,104)	-100.00%
Total	2,588,394	2,672,230	83,836	3.24%
Net Base Budget Change	1,522,448	1,649,076	126,628	8.32%

Crystal Pool and Fitness Centre

Revenues/Funding Sources



68% Admission Swimming/Fitness

17% Aquatic Recreation Programs

8% Wellness Programs

7% Administration

Crystal Pool and Fitness Centre

Expenditures/Transfers to Reserve



30% Administration

27% Admission Swimming/Fitness

25% Building Maintenance

10% Building Services

6% Aquatic Recreation Programs

2% Wellness Programs



Business Unit: 5400 - CP - Administration

Department: Parks, Recreation and **Budget Year:** 2019

Facilities

Overview:

Crystal Pool and Fitness Centre provides front line customer service for the facility and includes program registration, selling passes, taking payment for admissions, answering questions, phones and public inquiries.

Services include:

- · Affordable child minding services for patrons
- Planning and coordination of various recreation and aquatic programs
- Pool bookings
- Administration of the Leisure Involvement For Everyone (LIFE) Program

The LIFE program provides low income families with access to drop-in and registered programs and is a regional program delivered in partnership with municipal regional partners.

- · Child minding services offered 9 am to 12 pm, Monday to Friday
- Front desk services and facility hours from 5:30 am to 11 pm, Monday to Thursday, 5:30 am to 10 pm Fridays, 6 am to 6 pm Saturdays and 8:30 am to 6 pm Sundays (earlier weekend closures in July/August)
- 385,000+ visits annually
- 3,000 participants in LIFE program

Business Unit: 5400 - CP - Administration

Changes to Service Area:

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
	s/Funding Sources	710101	710000			
3274	Miscellaneous Fees	8,766	11,238	0	8,500	
3354	Commission	754	699	0	750	
3360	Miscellaneous Commission	9,436	9,781	10,404	10,404	0.00 %
3366	Vending Machines	828	1,135	2,040	1,000	- 50.98 %
3390	Locker Rental	35,832	31,875	50,000	50,000	0.00 %
3472	Over/Under	514	3,524	0	0	
3760	Grants	3,500	1,000	0	0	
Total Reve	enues/Funding Sources	59,630	59,251	62,444	70,654	
Expendit	ures/Transfers to Reserve					
4016	Salaries - Inside	379,336	379,583	405,244	413,349	+ 2.00 %
4070	Overtime	11,598	10,811	1,864	12,240	+ 556.65 %
4080	Auxiliaries/RPT/Seasonal	196,063	210,121	148,411	172,234	+ 16.05 %
4102	Benefits	100,713	89,564	99,285	109,538	+ 10.33 %
4112	Mileage/Parking	1,170	323	510	1,000	+ 96.08 %
4116	Conferences/Travel	2,982	0	0	0	
4120	Training and Development	5,839	2,604	2,040	2,080	+ 1.96 %
4206	Armoured Car Service	3,175	3,900	3,570	3,570	0.00 %
4216	Contracted Services	282	208	510	510	0.00 %
4308	General Supplies	6,250	4,430	5,202	6,000	+ 15.34 %
4312	Office Supplies	16,049	17,563	17,271	17,616	+ 2.00 %
4354	Cable	1,659	2,305	1,561	2,350	+ 50.54 %
4364	Telecommunications	2,012	1,965	629	2,100	+ 233.86 %
4508	Credit Card Discount Fees	12,625	17,809	15,300	15,300	0.00 %
4512	Insurance	50,513	47,790	51,525	51,830	+ 0.59 %
4824	Recovery	0	0	0	0	
4865	Commissions Paid	6,420	192	8,160	200	- 97.55 %
Total Expe	enditures/Transfers to Reserve	796,687	789,168	761,082	809,917	
Net Total		(737,057)	(729,917)	(698,638)	(739,263)	

Business Unit: 5400 - CP - Administration

		2019	2020	2021	2022	2023
Revenu	es/Funding Sources					
3274	Miscellaneous Fees	8,500	8,670	8,843	9,020	9,201
3354	Commission	750	765	780	796	812
3360	Miscellaneous Commission	10,404	10,612	10,824	11,041	11,262
3366	Vending Machines	1,000	1,020	1,040	1,061	1,082
3390	Locker Rental	50,000	51,000	52,020	53,060	54,122
Total Rev/Funding Sources		70,654	72,067	73,508	74,979	76,478
% Increa	se		2.00%	2.00%	2.00%	2.00%
Expend	itures/Transfers to Reserve					
4016	Salaries - Inside	413,349	421,616	430,048	438,649	447,422
4070	Overtime	12,240	12,485	12,734	12,989	13,249
4080	Auxiliaries/RPT/Seasonal	172,234	175,679	179,193	182,776	186,432
4102	Benefits	109,538	111,728	113,963	116,242	118,567
4112	Mileage/Parking	1,000	1,020	1,040	1,061	1,082
4120	Training and Development	2,080	2,122	2,164	2,207	2,251
4206	Armoured Car Service	3,570	3,641	3,714	3,789	3,864
4216	Contracted Services	510	520	531	541	552
4308	General Supplies	6,000	6,120	6,242	6,367	6,495
4312	Office Supplies	17,616	17,968	18,328	18,694	19,068
4354	Cable	2,350	2,397	2,445	2,494	2,544
4364	Telecommunications	2,100	2,142	2,185	2,229	2,273
4508	Credit Card Discount Fees	15,300	15,606	15,918	16,236	16,561
4512	Insurance	51,830	52,867	53,924	55,002	56,102
4865	Commissions Paid	200	204	208	212	216
Total Exp/Transfers to Reserve		809,917	826,115	842,638	859,490	876,680
% Increase			2.00%	2.00%	2.00%	2.00%
Net Total		(739,263)	(754,048)	(769,129)	(784,512)	(800,202)

Business Unit: 5410 - CP - Aquatic Recreation Programs

Department: Parks, Recreation and **Budget Year:** 2019

Facilities

Overview:

Registered aquatic programs are offered for all ages, including general swim lessons and advanced aquatic courses. Specialty programs are offered and in development for persons with mobility challenges and/or physical/cognitive disabilities.

The ability to swim is an essential life skill that keeps the population safe in and around the water and prevents drownings. The aquatic fitness programs provide a range of mild to intense, low-impact exercise that provides health benefits and meet the needs of a variety of populations.

- 3,000 registered participants in 900 aquatic courses
- 1,900 children developed swimming skills

Business Unit: 5410 - CP - Aquatic Recreation Programs

Changes to Service Area:

Accoun	t Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenu	es/Funding Sources					
3275	Registration Fees	175,852	166,682	178,500	178,500	0.00 %
3760	Grants	0	14,104	14,104	0	
Total Re	venues/Funding Sources	175,852	180,786	192,604	178,500	
Expend	itures/Transfers to Reserve					
4080	Auxiliaries/RPT/Seasonal	119,542	108,766	111,590	100,846	- 9.63 %
4216	Contracted Services	47,277	43,939	56,100	56,100	0.00 %
4308	General Supplies	6,036	6,098	6,242	6,366	+ 1.99 %
4418	Equipment	2,099	2,014	2,040	2,080	+ 1.96 %
Total Ex	penditures/Transfers to Reserve	174,954	160,817	175,972	165,392	
Net Tota	ı	898	19,969	16,632	13,108	

		2019	2020	2021	2022	2023
Revenu	ies/Funding Sources					
3275	Registration Fees	178,500	182,070	185,711	189,426	193,214
3760	Grants	0	0	0	0	0
Total Rev/Funding Sources		178,500	182,070	185,711	189,426	193,214
% Increase			2.00%	2.00%	2.00%	2.00%
Expend	litures/Transfers to Reserve					
4080	Auxiliaries/RPT/Seasonal	100,846	102,876	104,921	107,019	109,159
4216	Contracted Services	56,100	57,222	58,366	59,534	60,724
4308	General Supplies	6,366	6,493	6,623	6,756	6,891
4418	Equipment	2,080	2,122	2,164	2,207	2,251
Total Ex	p/Transfers to Reserve	165,392	168,713	172,074	175,516	179,026
% Increa	ase		2.01%	1.99%	2.00%	2.00%
Net Tota		13,108	13,357	13,637	13,910	14,188

Business Unit: 5420 - CP-Admission Swimming/Fitness

Department: Parks, Recreation and **Budget Year:** 2019

Facilities

Overview:

Drop-in swimming and fitness services create social inclusion opportunities for seniors and youth. The drop-in programs also provide additional access to recreation for low income individuals and families.

The services funded here include:

- · Lifequards and Fitness Centre attendants
- Pool related fitness and safety equipment
- LIFE program offering assistance to low income families in accessing drop-in and registered programs

- 108 operating hours per week (Sept-June)
- 104 operating hours per week (July-August)
- 24 hours per week of weight room supervision
- 14 drop-in aquatic fitness classes offered per week with annual attendance of 15,000
- 20 drop-in aerobic fitness classes offered per week with annual attendance of 7,200

Business Unit: 5420 - CP-Admission Swimming/Fitness

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenue	s/Funding Sources					
3378	Facility Rental	144,296	153,740	136,605	145,000	+ 6.15 %
3642	Public Swimming/Fitness	553,176	546,936	583,093	544,000	- 6.70 %
3760	Grants	760	3,209	0	0	
Total Reve	enues/Funding Sources	698,232	703,885	719,698	689,000	
Expendit	ures/Transfers to Reserve					
4016	Salaries - Inside	30,656	65,577	76,327	77,853	+ 2.00 %
4070	Overtime	363	2,843	4,024	2,064	- 48.71 %
4080	Auxiliaries/RPT/Seasonal	459,440	494,915	399,467	427,219	+ 6.95 %
4102	Benefits	11,290	17,547	18,700	20,631	+ 10.33 %
4216	Contracted Services	58,081	54,593	68,748	58,700	- 14.62 %
4308	General Supplies	6,371	7,618	6,725	6,859	+ 1.99 %
4418	Equipment	15,401	14,748	16,218	15,000	- 7.51 %
4814	Miscellaneous	37,108	36,300	52,020	100,020	+ 92.27 %
4824	Recovery	(42)	0	0	0	
Total Expe	enditures/Transfers to Reserve	618,668	694,141	642,229	708,346	
Net Total		79,563	9,745	77,469	(19,346)	

Business Unit: 5420 - CP-Admission Swimming/Fitness

		2019	2020	2021	2022	2023
Revenu	es/Funding Sources					
3378	Facility Rental	145,000	147,900	150,858	153,875	156,953
3642	Public Swimming/Fitness	544,000	554,880	565,978	577,297	588,843
Total Rev/Funding Sources		689,000	702,780	716,836	731,172	745,796
% Increase			2.00%	2.00%	2.00%	2.00%
Expend	litures/Transfers to Reserve					
4016	Salaries - Inside	77,853	79,431	80,999	82,619	84,271
4070	Overtime	2,064	2,105	2,147	2,190	2,234
4080	Auxiliaries/RPT/Seasonal	427,219	435,843	444,479	453,368	462,435
4102	Benefits	20,631	21,049	21,465	21,894	22,332
4216	Contracted Services	58,700	59,874	61,071	62,293	63,539
4308	General Supplies	6,859	6,996	7,136	7,279	7,424
4418	Equipment	15,000	15,300	15,606	15,918	16,236
4814	Miscellaneous	100,020	102,020	104,061	106,142	108,265
Total Exp/Transfers to Reserve		708,346	722,619	736,964	751,703	766,737
% Increa	ase		2.01%	1.99%	2.00%	2.00%
Net Tota		(19,346)	(19,839)	(20,128)	(20,530)	(20,941)

Business Unit: 5430 - CP - Building Maintenance

Department: Budget Year: Parks, Recreation and 2019

Facilities

Overview:

Providing day-to-day preventative and corrective maintenance for the Crystal Pool & Fitness Centre, including but not limited to:

- · Maintain, service and operate lighting, plumbing, cross connection control, heating, boilers, building automation systems, asset software, ventilating and air conditioning systems and fixtures
- Test and adjust chemical balance in the pools, hot tub and heating system water
- Test life safety equipment such as emergency lighting and fire extinguishers
- Coordinate fire alarm preventative maintenance and repair
- Perform routine repairs and adjustments to building fabric and related systems such as interior walls, ceilings, flooring, furniture, roofing, windows, and interior/exterior doors
- · Coordinate the work of graffiti removal staff
- · Perform maintenance and repair of one lift
- Coordinate and review carpentry/painting tasks as well as pest control services
- Perform routine plumbing and electrical repairs while coordinating larger repairs
- Fund the utility costs associated with the Crystal Pool & Fitness Centre. This includes electricity, gas, perating permits and alarm monitoring
- Manage pool chemicals, supplies, and provide for security services and meeting room set-up as needed

- Check and balance pool chemicals three times daily
- Perform preventative maintenance according to daily, weekly, monthly and annual schedules
- Over 62,000 sq./ft. of space maintained
- · Respond to operational requests and room set-ups as required and requested

Business Unit: 5430 - CP - Building Maintenance

		December 31, 2017	December 31, 2018	2018	2019	Percent
	Description	Actual	Actual	Budget	Budget	Change
	ures/Transfers to Reserve	400 404	404.004	407.055	454.704	47.00.0/
4016	Salaries - Inside	182,481	184,081	187,055	154,701	- 17.30 %
4070	Overtime	14,531	10,651	16,475	16,805	+ 2.00 %
4080	Auxiliaries/RPT/Seasonal	91,387	123,896	62,140	64,373	+ 3.59 %
4102	Benefits	42,223	40,822	45,829	40,996	- 10.55 %
4112	Mileage/Parking	0	0	100	100	0.00 %
4120	Training and Development	6,100	620	765	765	0.00 %
4216	Contracted Services	2,833	2,020	5,200	5,200	0.00 %
4222	Janitorial	0	2,071	0	0	
4232	Security	624	322	2,550	1,000	- 60.78 %
4308	General Supplies	23,873	30,692	45,900	45,900	0.00 %
4316	Protective Clothing/Uniforms	1,539	1,476	1,000	1,500	+ 50.00 %
4358	Natural Gas	96,726	101,324	100,000	102,000	+ 2.00 %
4360	Hydro	67,841	67,789	71,000	73,485	+ 3.50 %
4364	Telecommunications	1,226	1,158	1,500	1,500	0.00 %
4366	Water	34,569	33,670	38,026	39,927	+ 5.00 %
4404	Communications Equipment	1,424	1,644	1,560	1,560	0.00 %
4418	Equipment	772	0	4,100	4,100	0.00 %
4822	Repairs and Maintenance	98,429	106,634	104,000	104,000	0.00 %
4824	Recovery	0	(9,600)	0	0	
9111	WO Inside Equipment Rentals	871	2,970	0	0	
9121	WO Outside Equipment Rentals	0	291	0	0	
9211	WO Regular Time	11,713	31,919	0	6,604	
9221	WO Overtime	469	251	0	0	
9311	WO Inventory Purchases	54	2,993	0	0	
9321	WO Outside Purchases	1,761	19,540	0	0	
9411	WO Contracted Services	333	27,206	0	0	
Total Expe	enditures/Transfers to Reserve	681,780	784,437	687,200	664,516	
Net Total		(681,780)	(784,437)	(687,200)	(664,516)	

Business Unit: 5430 - CP - Building Maintenance

		2019	2020	2021	2022	2023
Expend	litures/Transfers to Reserve					
4016	Salaries - Inside	154,701	157,795	160,951	164,170	167,453
4070	Overtime	16,805	17,141	17,484	17,834	18,190
4080	Auxiliaries/RPT/Seasonal	64,373	65,660	66,974	68,313	69,679
4102	Benefits	40,996	41,816	42,652	43,505	44,375
4112	Mileage/Parking	100	102	104	106	108
4120	Training and Development	765	780	796	812	828
4216	Contracted Services	5,200	5,304	5,410	5,518	5,629
4232	Security	1,000	1,020	1,040	1,061	1,082
4308	General Supplies	45,900	46,818	47,754	48,709	49,684
4316	Protective Clothing/Uniforms	1,500	1,530	1,561	1,592	1,624
4358	Natural Gas	102,000	104,040	106,121	108,243	110,408
4360	Hydro	73,485	76,057	78,719	81,474	84,326
4364	Telecommunications	1,500	1,530	1,561	1,592	1,624
4366	Water	39,927	41,923	44,020	46,220	48,532
4404	Communications Equipment	1,560	1,591	1,623	1,655	1,689
4418	Equipment	4,100	4,182	4,266	4,351	4,438
4822	Repairs and Maintenance	104,000	106,080	108,202	110,366	112,573
9211	WO Regular Time	6,604	6,736	6,871	7,008	7,148
Total Ex	p/Transfers to Reserve	664,516	680,106	696,107	712,530	729,390
% Increa	ase		2.35%	2.35%	2.36%	2.37%
Net Tota		(664,516)	(680,106)	(696,107)	(712,530)	(729,390)

Business Unit: 5435 - CP - Building Services

Department: Parks, Recreation and **Budget Year:** 2019

Facilities

Overview:

The cleanliness and safety of the Crystal Pool and Fitness Centre is critical to customer experience, public health and operational efficiency. Routine maintenance also assists in extending the service life of the facility. Day-to-day building services including cleaning, janitorial and garbage pick-up are included within this budget.

Deliverables:

· Clean washrooms four to five times daily

Business Unit: 5435 - CP - Building Services

Changes to Service Area:

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expendit	ures/Transfers to Reserve					
4016	Salaries - Inside	153,617	152,849	148,563	151,535	+ 2.00 %
4070	Overtime	5,992	8,485	0	0	
4080	Auxiliaries/RPT/Seasonal	65,307	57,480	45,005	46,622	+ 3.59 %
4082	WCB Leave - CUPE 388	651	136	0	0	
4102	Benefits	40,191	39,634	36,398	40,157	+ 10.33 %
4120	Training and Development	0	0	765	765	0.00 %
4154	Recovery - WCB	(787)	0	0	0	
4222	Janitorial	43,255	33,135	33,720	33,720	0.00 %
4316	Protective Clothing/Uniforms	0	0	340	340	0.00 %
Total Expe	enditures/Transfers to Reserve	308,226	291,719	264,791	273,138	
Net Total		(308,226)	(291,719)	(264,791)	(273,138)	

		2019	2020	2021	2022	2023
Expend	litures/Transfers to Reserve					
4016	Salaries - Inside	151,535	154,565	157,657	160,810	164,026
4080	Auxiliaries/RPT/Seasonal	46,622	47,555	48,506	49,476	50,465
4102	Benefits	40,157	40,960	41,779	42,615	43,467
4120	Training and Development	765	780	796	812	828
4222	Janitorial	33,720	34,394	35,082	35,784	36,500
4316	Protective Clothing/Uniforms	340	347	354	361	368
Total Ex	p/Transfers to Reserve	273,138	278,601	284,173	289,857	295,654
% Increa	ase		2.00%	2.00%	2.00%	2.00%
Net Tota	al ===	(273,138)	(278,601)	(284,173)	(289,857)	(295,654)

Business Unit: 5450 - CP - Wellness Programs

Department: Parks, Recreation and **Budget Year:** 2019

Facilities

Overview:

Provision of a variety of health and wellness programs and services for a wide range of ages, interests and abilities to meet the diverse needs of the community. Participation in regional initiatives is designed to promote health and wellness opportunities.

Program areas include personal training, rehabilitation and related services, along with the administration of corporate wellness programs.

- 20-30 diverse Fitness, Health & Wellness and Life Long Learning program options
- 500+ hours of programming
- 300+ Personal Training Sessions
- Registered Massage Therapy services offered 5 days/week
- Regional Health & Wellness Programs (May Pass, Physical Activity Program etc.)
- Regional Pass and Employee Wellness Pass

Business Unit: 5450 - CP - Wellness Programs

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenue	s/Funding Sources					
3275	Registration Fees	40,663	44,100	61,200	55,000	- 10.13 %
3626	Corporate Fitness Passes	30,617	33,136	30,000	30,000	0.00 %
3760	Grants	0	560	0	0	
Total Reve	enues/Funding Sources	71,280	77,796	91,200	85,000	
Expendit	ures/Transfers to Reserve					
4216	Contracted Services	23,012	21,871	41,820	35,314	- 15.56 %
4308	General Supplies	3,666	1,644	5,100	5,202	+ 2.00 %
4418	Equipment	8,448	5,758	10,200	10,404	+ 2.00 %
4814	Miscellaneous	0	48	0	0	
Total Expe	enditures/Transfers to Reserve	35,126	29,321	57,120	50,920	
Net Total		36,154	48,475	34,080	34,080	

Business Unit: 5450 - CP - Wellness Programs

		2019	2020	2021	2022	2023
Revenu	es/Funding Sources					
3275	Registration Fees	55,000	56,100	57,222	58,366	59,534
3626	Corporate Fitness Passes	30,000	30,600	31,212	31,836	32,473
3760	Grants	0	0	0	0	0
Total Rev/Funding Sources		85,000	86,700	88,434	90,203	92,007
% Increase			2.00%	2.00%	2.00%	2.00%
Expend	litures/Transfers to Reserve					
4216	Contracted Services	35,314	36,020	36,741	37,475	38,225
4308	General Supplies	5,202	5,306	5,412	5,520	5,631
4418	Equipment	10,404	10,612	10,824	11,041	11,262
Total Exp/Transfers to Reserve		50,920	51,938	52,977	54,037	55,117
% Increa	ise		2.00%	2.00%	2.00%	2.00%
Net Tota		34,080	34,762	35,457	36,166	36,889



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Royal Athletic Park

Core Services

Operation of Royal Athletic Park



Royal Athletic Park

	2018 Budget	2019 Budget	Change	% Change
Administration	93,840	132,200	38,360	40.88%
Food and Beverage Operations	247,554	315,000	67,446	27.24%
Base Budget	341,394	447,200	105,806	30.99%
Total One Time	_	-	_	0.00%
Total	341,394	447,200	105,806	30.99%
Expenditures/Transfers to Reserve				
Administration	239,574	257,934	18,360	7.66%
Building Operations	44,713	45,837	1,124	2.51%
Building Maintenance	48,110	60,651	12,541	26.07%
Food and Beverage Operations	226,014	280,491	54,477	24.10%
Field Maintenance	115,089	138,280	23,191	20.15%
Base Budget	673,500	783,193	109,693	16.29%
Total One Time	_	-	_	0.00%
Total	673,500	783,193	109,693	16.29%
Net Base Budget Change	332,106	335,993	3,887	1.17%

Royal Athletic Park Revenues/Funding Sources



70% Food and Beverage Operations

30% Administration

Royal Athletic Park Expenditures/Transfers to Reserve



36% Food and Beverage Operations

33% Administration

17% Field Maintenance

8% **Building Maintenance**

Building Operations



Business Unit: 5500 - RAP Administration

Department: **Budget Year:** 2019 Parks, Recreation and

Facilities

Overview:

A multi-purpose, fully-lit, natural grass stadium, Royal Athletic Park (RAP) provides practice and playing space for local and visiting teams, and also hosts major sports and special events.

RAP Administration provides facility and event coordination, administrative support to events including door staff, ticket staff, and support to major tenants, such as the HarbourCats, as a premium sports and events venue.

- 10 Rugby dates
- Three Soccer dates
- 36 Baseball games
- Six HarbourCats Camps
- Three Crystal Pool Camps
- Three special events (Rifflandia, Great Canadian Beer Fest and Brewery & The Beast)
- 80 Operational days
- Estimated attendance of 75,000 people

Business Unit: 5500 - RAP Administration

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenue	s/Funding Sources					
3274	Miscellaneous Fees	2,786	1,510	10,200	10,200	0.00 %
3360	Miscellaneous Commission	1,807	290	0	2,000	
3380	Field Rentals	104,781	111,337	83,640	120,000	+ 43.47 %
3624	User Fees	100	100	0	0	
Total Reve	enues/Funding Sources	109,475	113,237	93,840	132,200	
Expendit	ures/Transfers to Reserve					
4016	Salaries - Inside	100,359	97,862	117,863	117,991	+ 0.11 %
4070	Overtime	15,888	15,544	5,000	15,300	+ 206.00 %
4080	Auxiliaries/RPT/Seasonal	38,024	44,281	52,426	54,190	+ 3.36 %
4102	Benefits	32,844	31,948	28,341	31,268	+ 10.33 %
4112	Mileage/Parking	5	0	0	0	
4206	Armoured Car Service	1,425	360	2,040	2,040	0.00 %
4216	Contracted Services	4,881	3,716	0	0	
4308	General Supplies	4,329	2,650	1,020	5,000	+ 390.20 %
4312	Office Supplies	435	770	1,530	1,560	+ 1.96 %
4364	Telecommunications	1,891	1,735	1,734	1,768	+ 1.96 %
4508	Credit Card Discount Fees	6	0	1,020	0	
4512	Insurance	25,037	23,313	25,540	25,697	+ 0.61 %
4814	Miscellaneous	2,476	3,102	3,060	3,121	+ 1.99 %
4822	Repairs and Maintenance	819	0	0	0	
Total Expe	enditures/Transfers to Reserve	228,417	225,281	239,574	257,934	
Net Total		(118,942)	(112,044)	(145,734)	(125,734)	

Business Unit: 5500 - RAP Administration

		2019	2020	2021	2022	2023
Revenu	es/Funding Sources					
3274	Miscellaneous Fees	10,200	10,404	10,612	10,824	11,041
3360	Miscellaneous Commission	2,000	2,040	2,081	2,122	2,165
3380	Field Rentals	120,000	122,400	124,848	127,345	129,892
Total Rev	v/Funding Sources	132,200	134,844	137,541	140,292	143,098
% Increase			2.00%	2.00%	2.00%	2.00%
Expend	itures/Transfers to Reserve					
4016	Salaries - Inside	117,991	120,350	122,757	125,213	127,717
4070	Overtime	15,300	15,606	15,918	16,236	16,561
4080	Auxiliaries/RPT/Seasonal	54,190	55,273	56,379	57,506	58,657
4102	Benefits	31,268	31,893	32,531	33,181	33,845
4206	Armoured Car Service	2,040	2,081	2,122	2,165	2,208
4308	General Supplies	5,000	5,100	5,202	5,306	5,412
4312	Office Supplies	1,560	1,591	1,623	1,655	1,689
4364	Telecommunications	1,768	1,803	1,839	1,876	1,914
4512	Insurance	25,697	26,211	26,735	27,270	27,815
4814	Miscellaneous	3,121	3,183	3,247	3,312	3,378
Total Exp	p/Transfers to Reserve	257,934	263,092	268,354	273,721	279,196
% Increa	se		2.00%	2.00%	2.00%	2.00%
Net Tota	I	(125,734)	(128,248)	(130,813)	(133,430)	(136,098)

Business Unit: 5520 - RAP-Building Operations

Department: Parks, Recreation and **Budget Year:** 2019

Facilities

Overview:

Building Operations includes facility maintenance and repair of Royal Athletic Park's daily operations, infrastructure and services. These services ensure the clean and safe operation for patrons, facility users and staff.

- Provision of a high calibre sports facility to support events, major tenants and user groups
- To ensure a safe and clean environment for the public and staff during events
- Inspections performed prior to each event

Business Unit: 5520 - RAP-Building Operations

Changes to Service Area:

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expendi	tures/Transfers to Reserve					
4080	Auxiliaries/RPT/Seasonal	36,443	43,949	27,833	28,957	+ 4.04 %
4206	Armoured Car Service	0	(575)	0	0	
4822	Repairs and Maintenance	16,896	16,203	16,880	16,880	0.00 %
9111	WO Inside Equipment Rentals	90	71	0	0	
9211	WO Regular Time	421	895	0	0	
9321	WO Outside Purchases	146	23	0	0	
Total Exp	enditures/Transfers to Reserve	53,996	60,566	44,713	45,837	
Net Total		(53,996)	(60,566)	(44,713)	(45,837)	

		2019	2020	2021	2022	2023
Expenditures/Transfers to Reserve						
4080	Auxiliaries/RPT/Seasonal	28,957	29,536	30,127	30,729	31,344
4822	Repairs and Maintenance	16,880	17,218	17,562	17,913	18,271
Total Ex	p/Transfers to Reserve	45,837	46,754	47,689	48,643	49,615
% Increa	ase		2.00%	2.00%	2.00%	2.00%
Net Tota	.l	(45,837)	(46,754)	(47,689)	(48,643)	(49,615)

Business Unit: 5525 - RAP-Building Maintenance

Department: Parks, Recreation and **Budget Year:** 2019

Facilities

Overview:

Building Maintenance supports the facility maintenance and repair of Royal Athletic Park to ensure the clean and safe operation for patrons, facility users and staff.

- · Provision of high calibre sports facility to support events, major tenants and user groups
- · Weekly lighting, heating, ventilation and building system inspections
- Monthly life safety equipment checks including emergency lighting, exit signage and fire alarm systems
- · Ready for use for all events
- Inspection performed prior to each event

Business Unit: 5525 - RAP-Building Maintenance

Changes to Service Area:

Accour	nt Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expend	ditures/Transfers to Reserve					
4080	Auxiliaries/RPT/Seasonal	0	0	1,465	1,524	+ 4.03 %
4358	Natural Gas	2,098	1,600	3,000	3,060	+ 2.00 %
4360	Hydro	30,102	29,284	27,500	28,463	+ 3.50 %
4822	Repairs and Maintenance	5,710	10,771	15,000	17,000	+ 13.33 %
9111	WO Inside Equipment Rentals	0	10	0	0	
9211	WO Regular Time	264	10,905	1,145	6,604	+ 476.77 %
9321	WO Outside Purchases	741	5,173	0	4,000	
9411	WO Contracted Services	0	2,718	0	0	
Total Ex	penditures/Transfers to Reserve	38,914	60,462	48,110	60,651	
Net Tota	al	(38,914)	(60,462)	(48,110)	(60,651)	

		2019	2020	2021	2022	2023
Expend	litures/Transfers to Reserve					
4080	Auxiliaries/RPT/Seasonal	1,524	1,554	1,586	1,617	1,650
4358	Natural Gas	3,060	3,121	3,184	3,247	3,312
4360	Hydro	28,463	29,459	30,490	31,557	32,662
4822	Repairs and Maintenance	17,000	17,340	17,687	18,041	18,401
9211	WO Regular Time	6,604	6,736	6,871	7,008	7,148
9321	WO Outside Purchases	4,000	4,080	4,162	4,245	4,330
Total Ex	p/Transfers to Reserve	60,651	62,291	63,979	65,716	67,503
% Increa	nse		2.70%	2.71%	2.71%	2.72%
Net Tota		(60,651)	(62,291)	(63,979)	(65,716)	(67,503)

Business Unit: 5530 - RAP-Food and Beverage Operations

Department: Parks, Recreation and Facilities

Budget Year:

2019

Overview:

Concession and bar services are provided during events at Royal Athletic Park to enhance the customer experience.

Deliverables:

• 38,000 people served annually

Business Unit: 5530 - RAP-Food and Beverage Operations

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenue	s/Funding Sources					
3366	Vending Machines	4,025	4,525	2,754	5,000	+ 81.55 %
3446	Food and Beverage	111,532	124,145	91,800	110,000	+ 19.83 %
3452	Lounge	197,916	272,932	153,000	200,000	+ 30.72 %
3472	Over/Under	(84)	(34)	0	0	
Total Reve	enues/Funding Sources	313,389	401,568	247,554	315,000	
Expendit	ures/Transfers to Reserve					
4080	Auxiliaries/RPT/Seasonal	64,200	66,626	58,564	60,171	+ 2.74 %
4304	Food and Beverage	100,538	140,951	102,000	119,480	+ 17.14 %
4308	General Supplies	11,813	816	510	520	+ 1.96 %
4508	Credit Card Discount Fees	8,364	9,631	6,630	12,000	+ 81.00 %
4814	Miscellaneous	0	0	510	520	+ 1.96 %
4822	Repairs and Maintenance	524	202	0	0	
4852	Licence Fees	2,440	4,959	2,800	2,800	0.00 %
4865	Commissions Paid	84,782	112,202	55,000	85,000	+ 54.55 %
Total Expe	enditures/Transfers to Reserve	272,662	335,387	226,014	280,491	
Net Total		40,727	66,181	21,540	34,509	

Business Unit: 5530 - RAP-Food and Beverage Operations

		2019	2020	2021	2022	2023
Revenu	es/Funding Sources					
3366	Vending Machines	5,000	5,100	5,202	5,306	5,412
3446	Food and Beverage	110,000	112,200	114,444	116,733	119,068
3452	Lounge	200,000	204,000	208,080	212,242	216,486
Total Rev/Funding Sources		315,000	321,300	327,726	334,281	340,966
% Increase			2.00%	2.00%	2.00%	2.00%
Expend	litures/Transfers to Reserve					
4080	Auxiliaries/RPT/Seasonal	60,171	61,374	62,602	63,854	65,131
4304	Food and Beverage	119,480	121,870	124,307	126,793	129,329
4308	General Supplies	520	530	541	552	563
4508	Credit Card Discount Fees	12,000	12,240	12,485	12,734	12,989
4814	Miscellaneous	520	530	541	552	563
4852	Licence Fees	2,800	2,856	2,913	2,971	3,031
4865	Commissions Paid	85,000	86,700	88,434	90,203	92,007
Total Ex	p/Transfers to Reserve	280,491	286,101	291,823	297,659	303,612
% Increa	nse		2.00%	2.00%	2.00%	2.00%
Net Tota	I ===	34,509	35,199	35,903	36,621	37,354

Business Unit: 5550 - RAP-Field Maintenance

Department: Parks, Recreation and **Budget Year:** 2019

Facilities

Overview:

Maintenance and preparation of the playing surface at Royal Athletic Park for sporting events and special events.

Deliverables:

• 50 Sporting events

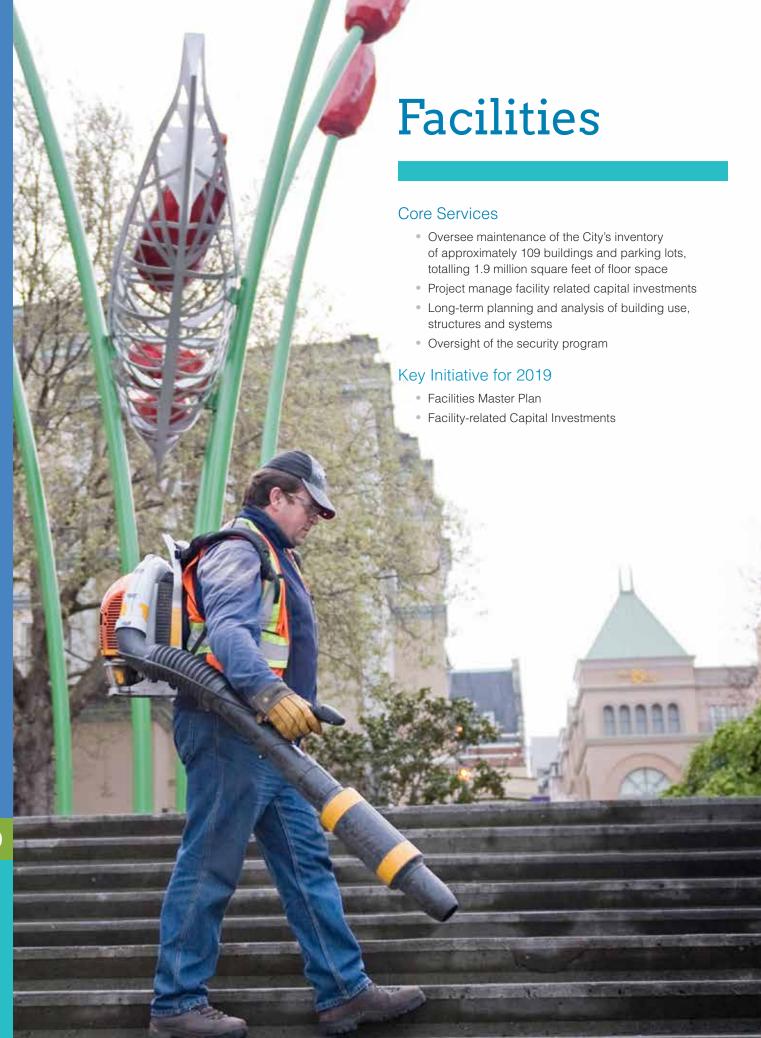
- Three large scale community special events
- 80 Operational days

Business Unit: 5550 - RAP-Field Maintenance

Changes to Service Area:

Accoun	t Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expendi	itures/Transfers to Reserve					
4366	Water	21,302	22,536	22,748	22,748	0.00 %
9111	WO Inside Equipment Rentals	334	547	1,000	1,106	+ 10.60 %
9121	WO Outside Equipment Rentals	399	1,064	0	0	
9211	WO Regular Time	71,020	86,557	72,471	88,876	+ 22.64 %
9221	WO Overtime	5,627	6,638	0	0	
9311	WO Inventory Purchases	0	1,977	0	0	
9321	WO Outside Purchases	22,576	20,982	16,320	23,000	+ 40.93 %
9411	WO Contracted Services	1,000	3,040	2,550	2,550	0.00 %
Total Exp	penditures/Transfers to Reserve	122,257	143,340	115,089	138,280	
Net Total		(122,257)	(143,340)	(115,089)	(138,280)	

		2019	2020	2021	2022	2023
Expend	litures/Transfers to Reserve					
4366	Water	22,748	23,885	25,080	26,334	27,650
9111	WO Inside Equipment Rentals	1,106	1,128	1,151	1,174	1,197
9211	WO Regular Time	88,876	90,654	92,467	94,316	96,202
9321	WO Outside Purchases	23,000	23,460	23,929	24,408	24,896
9411	WO Contracted Services	2,550	2,601	2,653	2,706	2,760
Total Ex	p/Transfers to Reserve	138,280	141,728	145,279	148,937	152,706
% Increa	ase		2.49%	2.51%	2.52%	2.53%
Net Tota		(138,280)	(141,728)	(145,279)	(148,937)	(152,706)



Facilities

	2018 Budget	2019 Budget	Change	% Change
Revenues/Funding Sources				
Building Services	5,300	5,300	_	0.00%
Base Budget	5,300	5,300	_	0.00%
Total One Time	_	-	_	0.00%
Total	5,300	5,300	_	0.00%
Expenditures/Transfers to Reserve				
Building Services	1,793,266	1,853,980	60,714	3.39%
Administration	1,045,080	1,270,688	225,608	21.59%
Building Maintenance	3,061,868	3,075,837	13,969	0.46%
Base Budget	5,900,214	6,200,505	300,291	5.09%
Total One Time	_	-	_	0.00%
Total	5,900,214	6,200,505	300,291	5.09%
Net Base Budget Change	5,894,914	6,195,205	300,291	5.09%

Facilities Revenues/Funding Sources



100% Building Services

Facilities Expenditures/Transfers to Reserve



50% Building Maintenance30% Building Services

20% Administration



Service Area: Building Services

Department: Parks, Recreation and

Facilities

Budget Year: 2019

Overview:

Building Services provides cleaning and janitorial support to all City buildings to provide exemplary customer service, maintain a healthy work environment and maintain civic facilities to provide effective operations on a daily basis.

Building Services supports the following locations: City Hall, Centennial Arcade, Centennial Square, Parks buildings and structures, Ross Bay Cemetery, Public Works Yard, Cook Street Village Activity Centre, Fernwood Community Centre, Oaklands Community Centre, Quadra Village Community Centre, the Police Station, Crystal Pool, Royal Athletic Park, Fire Hall #1 and five parkades.

Services include:

- · Clean and provide janitorial services for all City owned buildings, carpets, floors, dusting, washrooms, garbage/recycling stations and Ross Bay Cemetery once per month
- · Annual deep cleaning projects and maintenance work Set up meetings for all City Hall events
- · Clean windows of all City buildings
- Maintain Centennial Square, Bastion Square, and all five parkades
- Respond to building maintenance requests
- Provide specialized cleaning of police vehicles and police jail cells

- Perform routine janitorial and cleaning services
- Handle and dispose of all garbage, compost, and recycling
- Coordinate and set up special events and meetings at various locations across the city
- Transport, delivery, and removal of furniture and office equipment
- Respond to building service requests

Service Area: Building Services

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
	s/Funding Sources	7,000	710444			
9011	Work Order Revenue	5,310	5,310	5,300	5,300	0.00 %
Total Rev	//Funding Sources	5,310	5,310	5,300	5,300	
Expendit	ures/Transfers to Reserve					
9111	WO Inside Equipment Rentals	14,627	0	33,500	36,865	+ 10.05 %
9121	WO Outside Equipment Rentals	0	0	1,000	500	- 50.00 %
9211	WO Regular Time	1,502,878	1,573,270	1,587,372	1,645,127	+ 3.64 %
9221	WO Overtime	33,452	46,400	4,692	4,786	+ 2.00 %
9311	WO Inventory Purchases	1,962	2,123	4,250	4,250	0.00 %
9321	WO Outside Purchases	124,243	132,995	121,328	121,328	0.00 %
9411	WO Contracted Services	15,764	21,551	41,124	41,124	0.00 %
Total Exp	/Transfers to Reserve	1,692,926	1,776,338	1,793,266	1,853,980	
Net Total		(1,687,616)	(1,771,028)	(1,787,966)	(1,848,680)	

Service Area: Building Services

		2019	2020	2021	2022	2023
Revenue	s/Funding Sources					
9011	Work Order Revenue	5,300	5,300	5,300	5,300	5,300
Total Rev	/Funding Sources	5,300	5,300	5,300	5,300	5,300
% Increas	se		0.00%	0.00%	0.00%	0.00%
Expendit	ures/Transfer To Reserve					
9111	WO Inside Equipment Rentals	36,865	37,603	38,355	39,122	39,904
9121	WO Outside Equipment Rentals	500	510	520	531	541
9211	WO Regular Time	1,619,117	1,651,501	1,684,533	1,718,222	1,752,587
9221	WO Overtime	4,692	4,786	4,882	4,979	5,079
9311	WO Inventory Purchases	4,250	4,325	4,412	4,500	4,590
9321	WO Outside Purchases	121,328	123,755	126,230	128,754	131,329
9411	WO Contracted Services	41,124	41,946	42,785	43,641	44,514
Total Exp	o/Transfer to Reserve	1,827,876	1,864,426	1,901,716	1,939,749	1,978,544
% Increas	se		2.00%	2.00%	2.00%	2.00%
Net Total		(1,822,576)	(1,859,126)	(1,896,416)	(1,934,449)	(1,973,244)

Service Area: Facilities Management Administration

Department: Parks, Recreation and **Budget Year:** 2019

Facilities

Overview:

Facilities Management Administration covers all building maintenance, capital project administration, and office and fleet expenses. Services include administration of day to day operations, oversight of our asset management program, maintaining adequate service levels, monitoring metrics, responding to services requests, and delivery of our annual capital programs.

- · Administration of all building maintenance
- · Delivery of annual capital programs
- Administration of our corporate security program
- Oversight of our asset management program
- Implementation of Climate Leadership initiatives
- Implementation of accessibility improvements

Service Area: Facilities Management Administration

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expendit	ures/Transfers to Reserve					
4010	Salaries - Exempt	108,303	33,025	113,122	226,244	+ 100.00 %
4016	Salaries - Inside	484,233	456,045	589,742	637,633	+ 8.12 %
4070	Overtime	4,079	5,744	3,060	3,121	+ 1.99 %
4080	Auxiliaries/RPT/Seasonal	2,002	41,987	0	0	
4102	Benefits	138,995	108,261	168,607	224,701	+ 33.27 %
4112	Mileage/Parking	13,201	2,628	14,500	14,500	0.00 %
4116	Conferences/Travel	3,308	0	2,000	2,000	0.00 %
4118	Membership Fees	0	199	1,020	1,020	0.00 %
4120	Training and Development	1,285	7,508	12,750	12,750	0.00 %
4216	Contracted Services	0	365	0	0	
4308	General Supplies	272	332	510	510	0.00 %
4312	Office Supplies	2,619	2,169	2,040	2,040	0.00 %
4316	Protective Clothing/Uniforms	0	0	500	500	0.00 %
4318	Lumber and Tools	2,316	2,558	3,060	3,060	0.00 %
4364	Telecommunications	10,664	4,373	3,774	3,774	0.00 %
4412	Equipment Rentals	50,613	66,998	67,000	73,297	+ 9.40 %
9111	WO Inside Equipment Rentals	4	0	0	0	
9211	WO Regular Time	32,256	44,730	58,359	60,483	+ 3.64 %
9221	WO Overtime	954	593	1,035	1,056	+ 2.03 %
9311	WO Inventory Purchases	0	0	1,000	1,000	0.00 %
9321	WO Outside Purchases	5,899	364	3,000	3,000	0.00 %
Total Exp/Transfers to Reserve		861,005	777,880	1,045,080	1,270,688	
Net Total		(861,005)	(777,880)	(1,045,080)	(1,270,688)	

Service Area: Facilities Management Administration

		2019	2020	2021	2022	2023
Expendit	ures/Transfers to Reserve					
4010	Salaries - Exempt	226,244	226,244	230,769	235,384	240,092
4016	Salaries - Inside	637,633	650,445	663,393	676,661	690,194
4070	Overtime	3,121	3,183	3,247	3,312	3,378
4102	Benefits	224,701	228,035	232,565	237,231	241,975
4112	Mileage/Parking	14,500	14,790	15,086	15,388	15,695
4116	Conferences/Travel	2,000	2,040	2,081	2,122	2,165
4118	Membership Fees	1,020	1,040	1,061	1,082	1,104
4120	Training and Development	12,750	13,005	13,265	13,530	13,801
4308	General Supplies	510	520	531	541	552
4312	Office Supplies	2,040	2,081	2,122	2,165	2,208
4316	Protective Clothing/Uniforms	500	510	520	531	541
4318	Lumber and Tools	3,060	3,121	3,184	3,247	3,312
4364	Telecommunications	3,774	3,849	3,926	4,005	4,085
4412	Equipment Rentals	73,297	74,763	76,258	77,783	79,338
9211	WO Regular Time	60,483	61,693	62,927	64,185	65,469
9221	WO Overtime	1,056	1,077	1,099	1,121	1,143
9311	WO Inventory Purchases	1,000	1,020	1,040	1,061	1,082
9321	WO Outside Purchases	3,000	3,060	3,121	3,184	3,247
Total Exp/Transfers to Reserve		1,270,688	1,290,476	1,316,194	1,342,532	1,369,383
% Increase			1.56%	1.99%	2.00%	2.00%
Net Total	_	(1,270,688)	(1,290,476)	(1,316,194)	(1,342,532)	(1,369,383)

Service Area: Building Maintenance

Department: Parks, Recreation and **Budget Year:** 2019

Facilities

Overview:

This service area covers the operation and maintenance of over 85 City owned facilities, including the City Hall campus, five parkades, eight community centres, three fire halls, police station, Crystal Pool, Royal Athletic Park, the Public Works & Parks yards, 42 parks buildings and structures, and various fountains and water features.

Services Include:

- Planned and reactive maintenance of all building systems including; lighting, plumbing, heating, boilers, building automation systems, ventilation and air conditioning, building fabric, roofs, electrical distribution, appliances, and life safety equipment.
- Asset management software operation and maintenance.
- · Coordination of corporate security program including contracted security personnel, card access system, CCTV systems, key control, and alarm monitoring systems.
- · Coordination of all regulated inspections and maintenance including elevators, fire extinguishers, fire alarm systems, sprinkler systems, boilers, cross connection control devices, emergency power generators, and fall protections systems.
- Chemical testing, balancing, and disinfection of pool water and fountains.
- · Graffiti removal coordination.
- Pest control service coordination.

- · Weekly lighting, heating, ventilation and building system inspections
- · Monthly life safety equipment checks including emergency lighting, exit signage and fire alarm systems
- Monthly generator test and pest control inspections
- Combination of routine/scheduled maintenance and reactive maintenance
- · Miscellaneous office moves and changes
- · Minor energy retrofits
- · Emergency maintenance services
- Fall protection program (annual inspections and upgrades)
- · Minor new, code or legislation, mandated projects
- Minor safety related projects
- · Corporate signage
- · Ensure safety of building users
- Preserve the asset value of City owned buildings, minimize lifecycle cost
- Improve working environment of City

Service Area: Building Maintenance

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenue	s/Funding Sources					
9011	Work Order Revenue	857	1,013	0	0	
Total Rev/Funding Sources		857	1,013	0	0	
Expendit	ures/Transfers to Reserve					
9111	WO Inside Equipment Rentals	16,808	13,973	23,000	18,975	- 17.50 %
9121	WO Outside Equipment Rentals	4,715	4,785	9,500	8,500	- 10.53 %
9211	WO Regular Time	624,469	729,987	660,997	796,740	+ 20.54 %
9221	WO Overtime	2,557	7,621	3,105	3,167	+ 2.00 %
9311	WO Inventory Purchases	5,259	7,197	6,000	6,000	0.00 %
9321	WO Outside Purchases	334,378	459,634	306,124	364,084	+ 18.93 %
9358	WO Natural Gas	130,245	105,872	139,000	141,780	+ 2.00 %
9360	WO Hydro	578,624	568,268	594,000	615,390	+ 3.60 %
9411	WO Contracted Services	1,019,410	950,677	1,299,943	1,065,001	- 18.07 %
9421	WO Consulting Services	57,106	8,494	20,000	56,000	+ 180.00 %
9441	WO Insurance-Vehicle	193	198	200	200	0.00 %
Total Exp/Transfers to Reserve		2,773,763	2,856,705	3,061,868	3,075,837	
Net Total		(2,772,906)	(2,855,691)	(3,061,868)	(3,075,837)	

Service Area: Building Maintenance

		2019	2020	2021	2022	2023
Expendit	ures/Transfers to Reserve					
9111	WO Inside Equipment Rentals	18,975	19,354	19,741	20,136	20,539
9121	WO Outside Equipment Rentals	8,500	8,650	8,803	8,959	9,118
9211	WO Regular Time	796,740	812,675	828,928	845,507	862,417
9221	WO Overtime	3,167	3,230	3,295	3,361	3,428
9311	WO Inventory Purchases	6,000	6,120	6,242	6,367	6,495
9321	WO Outside Purchases	364,084	371,366	378,793	386,369	394,096
9358	WO Natural Gas	141,780	144,616	147,508	150,458	153,467
9360	WO Hydro	615,390	636,920	659,203	682,265	706,135
9411	WO Contracted Services	1,065,001	1,086,301	1,108,027	1,130,188	1,152,791
9421	WO Consulting Services	56,000	57,000	58,020	59,060	60,122
9441	WO Insurance-Vehicle	200	204	208	212	216
Total Exp	/Transfers to Reserve	3,075,837	3,146,435	3,218,769	3,292,883	3,368,825
% Increas	se		2.30%	2.30%	2.30%	2.31%
Net Total	_	(3,075,837)	(3,146,435)	(3,218,769)	(3,292,883)	(3,368,825)







Real Estate

The Strategic Real Estate business unit administers all aspects of the City's strategic real estate program and holdings including the City's active portfolio of commercial properties. In particular, the business unit seeks to maximize the City's returns from its property holdings and ensure the City has the appropriate real estate portfolio to meet its current and long terms needs.

Core Services

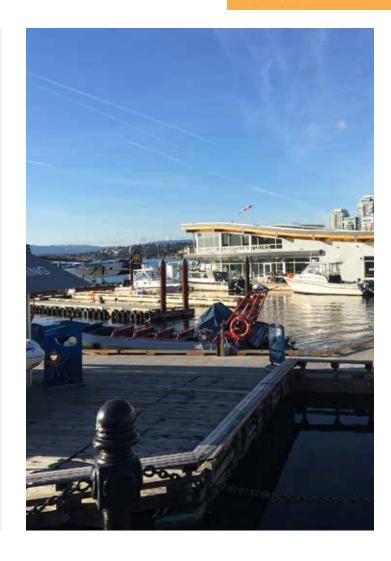
- Manage all aspects of the City's real estate holdings based on an established real estate philosophy and strategy and based on a triple bottom line perspective.
- Provide strategic advice and direction related to real estate transactions involving City interests.
- Conduct investigations and due diligence on proposed acquisitions and sales, and negotiate all aspects of those transactions.
- Negotiate and ongoing contract management of all lease agreements, licenses of use, easements, statutory rightsof-way and other property-related agreements.
- Development and ongoing management of a comprehensive real estate inventory.

- Respond to enquiries from applicants, their agents and City departments about City-owned property.
- Work with the development community to identify opportunities to leverage the City's real estate holdings.
- Monitor local real estate industry data and trends.

Key Initiatives 2019

- Real Estate Strategic Plan
- Securement of David Foster Pathway Lands
- JSB Federal Land Securement
- Strategic Property Acquisitions, Disposal, Lease Agreements and Tenure

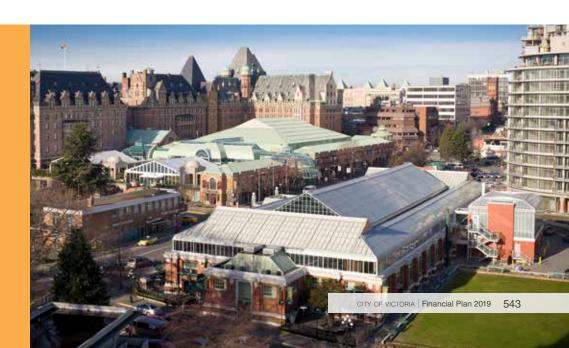
Budget Summary	
2019 Base Expenditures	1,847,981
2019 One Time Expenditures	83,773
2019 Approved Expenditures	1,931,754
2018 Base Expenditures	1,583,342
2018 One Time Expenditures	170,000
2018 Approved Expenditures	1,753,342
Base Budget Change	264,639
Change by %	16.71%
2019 Base Revenues	1,815,919
2019 One Time Revenues	83,773
2019 Approved Revenues	1,899,692
2018 Base Revenues	1,751,085
2018 One Time Revenues	170,000
2018 Approved Revenues	1,921,085
Base Budget Change	64,834
Change by %	3.70%
0040 575	5.00
2019 FTE	5.00
2018 FTE	3.00
Change	2.00
Change by %	66.67%





The Historic Crystal Garden

Originally opened as a salt water swimming pool and tea room in 1925, the Crystal Garden has undergone many transformations over its life, and is a landmark heritage building in downtown Victoria. The City of Victoria has won numerous awards for the investment and rehabilitation of this historic downtown building.



Real Estate

	2018 Budget	2019 Budget	Change	% Change
Revenues/Funding Sources				
Property Management	760,000	796,168	36,168	4.76%
Wharf Street Property Management	720,817	741,465	20,648	2.86%
Crystal Garden Retail Stores	270,268	278,286	8,018	2.97%
Base Budget	1,751,085	1,815,919	64,834	3.70%
Total One Time	170,000	83,773	(86,227)	-50.72%
Total	1,921,085	1,899,692	(21,393)	-1.11%
Expenditures/Transfers to Reserve				
Property Management	715,767	977,750	261,983	36.60%
Wharf Street Property Management	720,817	741,465	20,648	2.86%
Crystal Garden Retail Stores	146,759	128,766	(17,993)	-12.26%
Base Budget	1,583,342	1,847,981	264,639	16.71%
Total One Time	170,000	83,773	(86,227)	-50.72%
Total	1,753,342	1,931,754	178,412	10.18%
Net Base Budget Change	(167,743)	32,062	199,805	-119.11%

Real Estate Revenues/Funding Sources



44% Property Management

41% Wharf Street Property Management

15% Crystal Garden Retail Stores

Real Estate Expenditures/Transfers to Reserve



53% Property Management

40% Wharf Street Property Management

Crystal Garden Retail Stores



Business Unit: 2360 - Property Management

Department: **Budget Year:** Real Estate 2019

Overview:

Property Management administers all aspects of the City's strategic real estate program and holdings including the City's active portfolio of commercial properties. In particular, Property Management seeks to maximize the City's returns from its property holdings and ensure the City has the appropriate real estate portfolio to meet its current and long terms needs.

Functions include:

- · Manage all aspects of the City's real estate holdings based on an established real estate philosophy and strategy as approved by Council and based on a triple bottom line perspective
- Provide strategic advice and direction related to real estate transactions involving City interests
- · Conduct investigations and due diligence on proposed acquisitions and sales and negotiates all aspects of those transactions
- · Negotiation and ongoing contract management of all lease agreements, licenses of use, easements, Statutory Right of Ways and other property related agreements
- · Development and ongoing management of a comprehensive City Real Estate Inventory
- · Respond to enquiries from applicants, their agents and City departments about City property
- · Work with the development community to identify opportunities to leverage City real estate holdings
- · Monitoring and management of revenues and expenditures with a goal of improving net returns

- Lead real estate components of key strategic projects (Apex Site, Fire Hall #1, Capital City Station, Burnside School Affordable Housing & David Foster Harbour Pathway)
- · Develop Real Estate Strategic Plan
- · Refine land inventory database
- · Identify upcoming capital projects and work with other departments to review real estate implications and opportunities
- · Lead acquisitions, disposals, lease agreements, and land tenure components in support of operational requirements of City business units (e.g. Statutory Right of Ways, licenses)

Business Unit: 2360 - Property Management

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
	s/Funding Sources	Actual	Actual	Buuget	Buuget	Change
3386	Lease/Rental Properties	743,317	798,852	760,000	796,168	+ 4.76 %
5075	Financial Stability Reserve	0	0	170,000	83,773	- 50.72 %
Total Reve	enues/Funding Sources	743,317	798,852	930,000	879,941	
	cures/Transfers to Reserve					
4010	Salaries - Exempt	202,064	274,156	256,477	369,964	+ 44.25 %
4016	Salaries - Inside	75,568	86,585	86,151	174,587	+ 102.65 %
4102	Benefits	61,865	73,429	82,509	142,394	+ 72.58 %
4112	Mileage/Parking	2,009	2,207	3,000	3,000	0.00 %
4116	Conferences/Travel	303	0	3,225	3,225	0.00 %
4118	Membership Fees	1,504	0	1,500	1,500	0.00 %
4120	Training and Development	1,125	1,779	3,500	3,500	0.00 %
4204	Advertising	1,869	2,638	5,000	5,000	0.00 %
4214	Consulting	19,009	0	0	0	
4216	Contracted Services	27,360	37,377	50,000	50,000	0.00 %
4308	General Supplies	3,072	2,080	10,000	10,000	0.00 %
4358	Natural Gas	357	553	250	250	0.00 %
4360	Hydro	2,114	3,694	2,000	2,000	0.00 %
4364	Telecommunications	1,703	1,841	1,860	1,860	0.00 %
4366	Water	252	449	300	300	0.00 %
4814	Miscellaneous	1,349	391	500	500	0.00 %
4816	Lease/Rental	127,712	122,901	170,000	170,000	0.00 %
4822	Repairs and Maintenance	2,579	1,515	50,000	50,000	0.00 %
4824	Recovery	(16,775)	(17,603)	(15,000)	(15,000)	0.00 %
6035	Transfer to Financial Stability Reserve	140,433	0	0	0	
9111	WO Inside Equipment Rentals	112	24	250	271	+ 8.43 %
9211	WO Regular Time	1,452	305	4,245	4,399	+ 3.63 %
9321	WO Outside Purchases	15	1,127	0	0	
9411	WO Contracted Services	1,215	0	0	0	
9421	WO Consulting Services	0	86,227	170,000	83,773	- 50.72 %
Total Expe	enditures/Transfers to Reserve	658,266	681,677	885,767	1,061,523	
Net Total		85,051	117,176	44,233	(181,582)	

Business Unit: 2360 - Property Management

		2019	2020	2021	2022	2023
Revenue	es/Funding Sources					
3386	Lease/Rental Properties	796,168	812,091	828,333	844,900	861,798
5075	Financial Stability Reserve	83,773	0	0	0	0
Total Rev	/Funding Sources	879,941	812,091	828,333	844,900	861,798
% Increas	se		(7.71%)	2.00%	2.00%	2.00%
Expendi	tures/Transfers to Reserve					
4010	Salaries - Exempt	369,964	369,988	377,388	384,936	392,635
4016	Salaries - Inside	174,587	178,079	181,640	185,273	188,978
4102	Benefits	142,394	143,325	146,192	149,116	152,098
4112	Mileage/Parking	3,000	3,060	3,121	3,184	3,247
4116	Conferences/Travel	3,225	3,290	3,355	3,422	3,491
4118	Membership Fees	1,500	1,530	1,561	1,592	1,624
4120	Training and Development	3,500	3,540	3,581	3,622	3,665
4204	Advertising	5,000	5,100	5,202	5,306	5,412
4216	Contracted Services	50,000	51,000	52,020	53,060	54,122
4308	General Supplies	10,000	10,200	10,404	10,612	10,824
4358	Natural Gas	250	250	250	250	250
4360	Hydro	2,000	2,070	2,142	2,217	2,295
4364	Telecommunications	1,860	1,897	1,935	1,974	2,013
4366	Water	300	306	312	318	325
4814	Miscellaneous	500	510	520	531	541
4816	Lease/Rental	170,000	173,400	176,868	180,405	184,013
4822	Repairs and Maintenance	50,000	51,000	52,020	53,060	54,122
4824	Recovery	(15,000)	(15,300)	(15,606)	(15,918)	(16,236)
9111	WO Inside Equipment Rentals	271	276	282	288	293
9211	WO Regular Time	4,399	4,487	4,577	4,668	4,762
9421	WO Consulting Services	83,773	0	0	0	0
Total Exp	/Transfers to Reserve	1,061,523	988,009	1,007,765	1,027,917	1,048,474
% Increas	se		(6.93%)	2.00%	2.00%	2.00%
Net Total		(181,582)	(175,917)	(179,432)	(183,017)	(186,676)

Business Unit: 2362 - Wharf Street Property Management

Department: **Budget Year:** 2019 Real Estate

Overview:

Management of the property at 812 Wharf Street that includes the Tourism Victoria Visitor Centre, Milestones Restaurant, a whale watching operator and a gift shop. The building also has public washrooms which are operated and maintained by City staff.

- · Maximize tenant occupancy
- · Successfully manage tenant impact from capital upgrades service elevator
- Monitor expenditures to budget and seek cost efficiencies where available

Business Unit: 2362 - Wharf Street Property Management

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenue	s/Funding Sources					
3386	Lease/Rental Properties	745,859	737,203	720,817	741,465	+ 2.86 %
Total Rev	enues/Funding Sources	745,859	737,203	720,817	741,465	
Expendit	tures/Transfers to Reserve					
4216	Contracted Services	28,072	28,329	50,000	44,400	- 11.20 %
4222	Janitorial	13,008	15,774	15,540	15,540	0.00 %
4232	Security	7,584	7,150	8,100	8,100	0.00 %
4360	Hydro	14,881	14,304	16,000	16,800	+ 5.00 %
4364	Telecommunications	1,762	1,836	1,020	1,020	0.00 %
4366	Water	11,013	13,129	18,253	18,353	+ 0.55 %
4512	Insurance	13,390	12,659	13,660	13,258	- 2.94 %
4814	Miscellaneous	441	585	480	480	0.00 %
4822	Repairs and Maintenance	86,783	54,142	79,323	79,363	+ 0.05 %
6042	Buildings and Infrastructure	482,983	508,622	462,441	486,314	+ 5.16 %
9111	WO Inside Equipment Rentals	20	0	0	0	
9211	WO Regular Time	56,822	55,992	50,500	52,337	+ 3.64 %
9221	WO Overtime	4,393	4,898	0	0	
9311	WO Inventory Purchases	88	0	0	0	
9321	WO Outside Purchases	13,817	13,076	5,500	5,500	0.00 %
9411	WO Contracted Services	10,803	6,706	0	0	
Total Exp	enditures/Transfers to Reserve	745,859	737,203	720,817	741,465	
Net Total		0	0	0	0	

Business Unit: 2362 - Wharf Street Property Management

		2019	2020	2021	2022	2023
Revenu	ies/Funding Sources					
3386	Lease/Rental Properties	741,465	756,294	771,420	786,849	802,586
Total Re	ev/Funding Sources	741,465	756,294	771,420	786,849	802,586
% Increa	ase		2.00%	2.00%	2.00%	2.00%
Expend	litures/Transfers to Reserve					
4216	Contracted Services	44,400	45,288	46,194	47,118	48,060
4222	Janitorial	15,540	15,851	16,168	16,491	16,821
4232	Security	8,100	8,262	8,427	8,596	8,768
4360	Hydro	16,800	17,388	17,997	18,626	19,278
4364	Telecommunications	1,020	1,040	1,061	1,082	1,104
4366	Water	18,353	18,720	19,094	19,476	19,866
4512	Insurance	13,258	13,524	13,794	14,070	14,351
4814	Miscellaneous	480	490	499	509	520
4822	Repairs and Maintenance	79,363	80,950	82,569	84,221	85,905
6042	Buildings and Infrastructure	486,314	495,788	505,443	515,282	525,308
9211	WO Regular Time	52,337	53,384	54,451	55,540	56,651
9321	WO Outside Purchases	5,500	5,610	5,722	5,837	5,953
Total Ex	p/Transfers to Reserve	741,465	756,294	771,420	786,849	802,586
% Increa	ase		2.00%	2.00%	2.00%	2.00%
Net Tota	ıl	0	0	0	0	0

Business Unit: 5975 - Crystal Garden Retail Stores

Department: **Budget Year:** Real Estate 2019

Overview:

The Crystal Garden (CG) has five street level retail units on Douglas Street in the main Crystal Garden building that are managed by Strategic Real Estate.

Retail space at Crystal Garden was acquired by the City on April 1, 2015 as part of the ownership of the Crystal Garden.

- Negotiate key leases
- · Monitor Capital City Station Inter-regional Transportation hub
- · Monitor expenditures to budget and seek efficiencies where available
- Review cost allocations: Landlord, Tenant, Common Area Maintenance (CAM), etc.

Business Unit: 5975 - Crystal Garden Retail Stores

Changes to Service Area:

Accoun	t Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenu	es/Funding Sources					
3386	Lease/Rental Properties	270,061	290,313	270,268	278,286	+ 2.97 %
Total Re	venues/Funding Sources	270,061	290,313	270,268	278,286	
Expend	litures/Transfers to Reserve					
4216	Contracted Services	8,793	9,930	13,100	13,200	+ 0.76 %
4222	Janitorial	8,418	8,573	8,400	8,568	+ 2.00 %
4232	Security	7,200	13,671	13,717	13,991	+ 2.00 %
4360	Hydro	3,137	3,000	4,000	4,140	+ 3.50 %
4366	Water	0	22,087	34,000	35,700	+ 5.00 %
4512	Insurance	7,512	7,512	7,300	7,500	+ 2.74 %
4814	Miscellaneous	162	242	162	165	+ 1.85 %
4816	Lease/Rental	0	20,825	0	0	
4822	Repairs and Maintenance	49,663	53,857	66,080	45,502	- 31.14 %
4824	Recovery	(621)	(21,776)	0	0	
Total Ex	penditures/Transfers to Reserve	84,264	117,921	146,759	128,766	
Net Tota	I	185,797	172,392	123,509	149,520	

		2019	2020	2021	2022	2023
Revenu	es/Funding Sources					
3386	Lease/Rental Properties	278,286	283,852	289,529	295,319	301,226
Total Re	v/Funding Sources	278,286	283,852	289,529	295,319	301,226
% Increa	ise	-	2.00%	2.00%	2.00%	2.00%
Expend	litures/Transfers to Reserve					
4216	Contracted Services	13,200	13,464	13,733	14,008	14,288
4222	Janitorial	8,568	8,739	8,914	9,092	9,274
4232	Security	13,991	14,271	14,556	14,847	15,144
4360	Hydro	4,140	4,285	4,435	4,590	4,751
4366	Water	35,700	37,485	39,359	41,327	43,394
4512	Insurance	7,500	7,650	7,803	7,959	8,118
4814	Miscellaneous	165	168	172	175	179
4822	Repairs and Maintenance	45,502	46,412	47,340	48,287	49,253
Total Ex	p/Transfers to Reserve	128,766	132,474	136,313	140,286	144,401
% Increa	se		2.88%	2.90%	2.92%	2.93%
Net Tota	I	149,520	151,377	153,216	155,033	156,825





Sustainable Planning and Community Development

Sustainable Planning and Community Development is key to supporting quality development and economic health of the City. The department is committed to the "triple bottom line" approach – balancing economic prosperity, social development and environmental sustainability in order to address Victoria's future. The department has a broad range of policy, regulatory and program responsibilities including: community and City-wide land use planning; urban design; heritage; planning applications including zoning, development and variance permits; demographic and other planning information services; and permitting and inspection services.

Core Services

- · Community Planning:
 - City-wide and Local Area Planning
 - Current Policy and Regulatory Initiatives
 - Heritage Policy, Programs and Applications
 - Housing Policy and Administration of the Housing Reserve Fund
 - Urban Design and Public Realm Planning
- Development Services:
 - Zoning/Rezoning including Community Association Land Use Committee processes
 - Development and Variance Permits including support to Community Association Land Use Committees, Advisory Design Panel and Board of Variance
 - Heritage Alteration Permits, Heritage Designations and Tax Incentive Program Applications

· Permits and Inspections:

- Regulation and inspection of new development to ensure compliance with the BC Building Code
- Processing, administration and related inspections for building, plumbing, electrical, sign, and liquor license permit applications

Key Initiatives for 2019

- Local Area Planning
- Housing Strategy Implementation
- Centennial Square Action Plan
- Wayfinding Implementation
- Heritage Conservation Initiatives
- Downtown Core Area Plan Five Year Review

OF VICTORIA | Financial Plan 2019 555





Planning for our future

Sustainable Planning and Community Development

	2018 Budget	2019 Budget	Change	% Change
Revenues/Funding Sources				
Development Services	278,750	308,750	30,000	10.76%
Community Planning	_	_	_	0.00%
Official Community Plan Implementation	_	-	-	0.00%
Downtown Core Area Plan	_	_	_	0.00%
Victoria Housing Strategy Implementation	_	-	-	0.00%
Permits and Inspections	2,650,000	2,795,000	145,000	5.47%
Base Budget	2,928,750	3,103,750	175,000	5.98%
Total One Time	1,089,990	1,121,814	31,824	2.92%
Total	4,018,740	4,225,564	206,824	5.15%
Expenditures/Transfers to Reserve				
Development Services	1,952,924	1,996,203	43,279	2.22%
Community Planning	1,445,739	1,588,116	142,377	9.85%
Official Community Plan Implementation	-	-	-	0.00%
Downtown Core Area Plan	_	_	_	0.00%
Victoria Housing Strategy Implementation	-	-	-	0.00%
Permits and Inspections	1,613,219	1,668,591	55,372	3.43%
Base Budget	5,011,882	5,252,910	241,028	4.81%
Total One Time	1,472,587	1,749,064	276,477	18.77%
Total	6,484,469	7,001,974	517,505	7.98%
Net Base Budget Change	2,083,132	2,149,160	66,028	3.17%

Sustainable Planning and Community Development

Revenues/Funding Sources



90% Permits and Inspections

10% Development Services

Sustainable Planning and Community Development

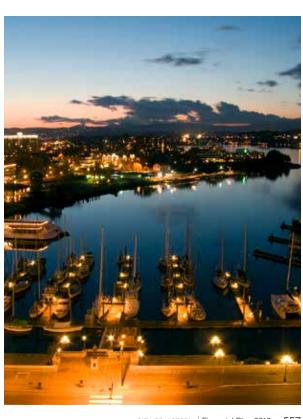
Expenditures/Transfers to Reserve



38% Development Services

32% Permits and Inspections

30% Community Planning



Business Unit: 3500 - Development Services

Department: Sustainable Planning and **Budget Year:** 2019

Community Development

Overview:

The key focus is managing land use change and development in the City. Staff provide clients with effective development approval processes, professional advice and information to help ensure that land use and development in the City is in keeping with approved regulations, plans and policies. The division is futureoriented, considering the needs of tomorrow as well as those of today.

Development Services provides planning and land use regulations and information services as they relate to the Zoning Regulation Bylaw, Development Permit Areas, Land Use Contracts and Master Development Agreements. This area coordinates reviews of applications while considering site servicing (sewer, water and transportation), landscaping, tree protection, building and fire code compliance and consistency with City policy and regulations.

Development Services ensures up to date and accurate information is provided in the Zoning Bylaw, Development Permit Areas, Official Community Plan and Neighbourhood Plans. It also processes Board of Variance (BOV) applications, provides administrative support to the BOV and provides professional and administrative staff support to Council's advisory committees involved in planning and design and heritage processes.

- Property information, including zoning, development permit area, heritage status, approved use and current application is available 100% of the time Monday - Friday between 8:00 am and 4:30 pm
- Meet the following application turn-around timelines for 75% of the rezoning applications that are complete and accurate upon submission. The percentage of applications meeting target turn-around times may be less than 75% if the volume or complexity of applications received in 2019 exceeds the average or if more priority applications (affordable non-profit housing or public health facilities) than usual are received
- Review and compile comments from the Technical Review Group (TRG) and provide to applicant within four weeks from the time of submission of complete application. These comments will be "first-time-right" with no "late-hits" added at a later date
- o 8 to 12 weeks after TRG Comments are provided to the applicant, a report will be presented to a Committee of Council (PLUC) or Council Advisory Committee if no application revisions were required as a result of the TRG Comments
- o 12 to 16 weeks after receiving a revised proposal, if application revisions were required as a result of the TRG Comments that did not result in the need for another Technical Review, a report will be presented to a Committee of Council (COTW) or Council Advisory Committee
- •75% of Board of Variance Applications will be presented to the Board of Variance for a decision within four to five weeks of receiving a complete application
- Agenda preparation and administration for every Board of Variance meeting (approx. 22 per year)
- Agenda preparation and administration for every Advisory Design Panel meeting (approx. 12 per year)
- · Agenda preparation and administration for every Heritage Advisory Panel meeting (approx. 12 per year)

Business Unit: 3500 - Development Services

Account	Description	December 31, 2017 Actual	July 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
	s/Funding Sources	710100	710000			
3216	Rezoning Applications ¹	984,657	566,372	371,250	307,500	- 17.17 %
3252	Plan Search Fees	1,750	825	1,200	1,200	0.00 %
3470	Zoning By-Law Sales	0	0	50	50	0.00 %
5075	Financial Stability Reserve	0	0	35,000	0	
9011	Work Order Revenue	(75)	0	0	0	
Total Reve	enues/Funding Sources	986,332	567,197	407,500	308,750	
Expendit	ures/Transfers to Reserve					
4010	Salaries - Exempt	331,558	174,603	327,915	327,915	0.00 %
4016	Salaries - Inside	987,865	554,832	1,117,803	1,140,160	+ 2.00 %
4070	Overtime	38,653	7,592	0	0	
4080	Auxiliaries/RPT/Seasonal ^{1,2}	216,975	159,204	212,382	16,964	- 92.01 %
4102	Benefits	306,733	186,685	352,626	358,103	+ 1.55 %
4112	Mileage/Parking	1,415	907	2,000	2,000	0.00 %
4116	Conferences/Travel	23,723	5,949	22,500	22,500	0.00 %
4118	Membership Fees	5,342	3,823	6,550	6,550	0.00 %
4120	Training and Development	3,117	4,982	6,470	6,470	0.00 %
4204	Advertising	0	0	1,000	1,000	0.00 %
4210	Catering	502	423	550	550	0.00 %
4216	Contracted Services	3,659	471	38,500	38,500	0.00 %
4228	Printing	28,366	16,168	19,200	4,682	- 75.61 %
4310	Books/Publications	1,373	599	1,000	1,000	0.00 %
4312	Office Supplies	11,456	5,400	9,300	9,300	0.00 %
4364	Telecommunications	2,016	1,396	2,500	2,500	0.00 %
4512	Insurance	5,469	3,033	9,500	9,500	0.00 %
4638	Miscellaneous Grants	3,500	6,250	7,500	7,500	0.00 %
4814	Miscellaneous	1,340	10,153	3,000	3,000	0.00 %
6035	Transfer to Financial Stability Reserve	35,000	0	0	0	
6099	Transfer To Reserve	327,846	0	0	0	
9111	WO Inside Equipment Rentals	13	0	0	0	
9211	WO Regular Time	133	0	0	0	
9321	WO Outside Purchases	0	200	0	0	
Total Expe	enditures/Transfers to Reserve	2,336,053	1,142,670	2,140,297	1,958,195	
Net Total		(1,349,721)	(575,472)	(1,732,797)	(1,649,445)	

 $^{^{1}}$ Cannabis Planner – funded from rezoning applications

² 2017 Council Motion – Planning support

Business Unit: 3500 - Development Services

		2019	2020	2021	2022	2023
Revenue	s/Funding Sources					
3216	Rezoning Applications	307,500	307,500	307,500	307,500	307,500
3252	Plan Search Fees	1,200	1,200	1,200	1,200	1,200
3470	Zoning By-Law Sales	50	50	50	50	50
Total Rev	/Funding Sources	308,750	308,750	308,750	308,750	308,750
% Increas	se		0.00%	0.00%	0.00%	0.00%
Expendi	tures/Transfers to Reserve					
4010	Salaries - Exempt	327,915	334,474	341,163	347,986	354,946
4016	Salaries - Inside	1,140,160	1,163,000	1,186,223	1,209,947	1,234,146
4080	Auxiliaries/RPT/Seasonal	16,964	17,307	17,650	18,003	18,363
4102	Benefits	358,103	365,274	372,571	380,022	387,623
4112	Mileage/Parking	2,000	2,040	2,081	2,122	2,165
4116	Conferences/Travel	22,500	22,950	23,409	23,877	24,355
4118	Membership Fees	6,550	6,681	6,815	6,951	7,090
4120	Training and Development	6,470	6,599	6,731	6,866	7,003
4204	Advertising	1,000	1,020	1,040	1,061	1,082
4210	Catering	550	561	572	584	595
4216	Contracted Services	38,500	39,270	40,055	40,857	41,674
4228	Printing	4,682	4,776	4,871	4,969	5,068
4310	Books/Publications	1,000	1,020	1,040	1,061	1,082
4312	Office Supplies	9,300	9,486	9,676	9,869	10,067
4364	Telecommunications	2,500	2,550	2,601	2,653	2,706
4512	Insurance	9,500	9,690	9,884	10,081	10,283
4638	Miscellaneous Grants	7,500	7,500	7,500	7,500	7,500
4814	Miscellaneous	3,000	3,060	3,121	3,184	3,247
Total Exp	/Transfers to Reserve	1,958,195	1,997,258	2,037,003	2,077,593	2,118,995
% Increas	ee		1.99%	1.99%	1.99%	1.99%
Net Total		(1,649,445)	(1,688,508)	(1,728,253)	(1,768,843)	(1,810,245)





Business Unit: 3550 - Community Planning

Department: Sustainable Planning and **Budget Year:**

Community Development

Overview:

Community Planning works to proactively respond to long range planning challenges and opportunities, contributing to regional growth and prosperity.

The Community Planning Division provides direction for decision making through the Official Community Plan (OCP), the Downtown Core Area Plan, local area plans including neighbourhood plans, the Heritage Program, planning and engagement related to the harbour and other initiatives that respond to emerging issues and policy challenges.

2019

Staff in this area provide professional analysis, advice and recommendations related to planning, work collaboratively with communities, businesses, government agencies and other stakeholders to further the City's planning initiatives. Through our program, policy, regulatory and information services, staff service all interested in the community.

This area also monitors and amends policy plans; reviews and provides input on regional plans; recommends housing policy; provides advice related to housing and other social issues; and with the Development Services division, supports the City's Heritage Program including the Heritage Tax Incentive Program.

- · Updated Neighbourhood Plans
- Updated zoning regulations
- Completion of actions in Victoria Housing Strategy
- Two annual reports: 1) OCP annual review and 2) Victoria Housing Strategy annual monitoring
- Public engagement events to support planning projects that may include open houses, public forums, ideas fairs, stakeholder workshops, charrettes, as well as non-event methods such as web-based surveys



Business Unit: 3550 - Community Planning

Account	Description	December 31, 2017 Actual	July 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenue	s/Funding Sources					
3758	Cost-sharing	0	1,280	0	0	
3760	Grants ¹	25,000	40,375	77,875	0	
5063	Trf from Climate Action Reserve ¹	35,891	0	50,000	0	
5075	Financial Stability Reserve ²	0	0	0	60,000	
Total Reve	enues/Funding Sources	60,891	41,655	127,875	60,000	
Expendit	ures/Transfers to Reserve					
4010	Salaries - Exempt	246,618	132,707	250,472	250,472	0.00 %
4016	Salaries – Inside¹	740,730	456,198	887,139	822,954	- 7.24 %
4070	Overtime	89,588	16,960	0	0	
4080	Auxiliaries/RPT/Seasonal ²	44,527	71,863	122,459	123,708	+ 1.02 %
4102	Benefits ¹	235,402	159,839	277,512	261,786	- 5.67 %
4112	Mileage/Parking	1,924	1,189	2,000	2,000	0.00 %
4116	Conferences/Travel	11,760	12,952	18,000	18,000	0.00 %
4118	Membership Fees	3,253	6,234	6,640	6,640	0.00 %
4120	Training and Development	4,402	3,300	5,000	5,000	0.00 %
4204	Advertising	0	0	1,500	1,500	0.00 %
4210	Catering	1,493	360	500	500	0.00 %
4214	Consulting ¹	0	27,366	27,875	0	
4216	Contracted Services ^{1,3}	7,945	8,631	28,658	18,658	- 34.89 %
4226	Photocopy	0	0	500	500	0.00 %
4228	Printing	553	314	350	350	0.00 %
4310	Books/Publications	374	400	500	500	0.00 %
4312	Office Supplies	11,410	5,943	6,000	6,000	0.00 %
4364	Telecommunications	1,783	1,274	2,110	2,110	0.00 %
4824	Recovery	(5,536)	0	0	0	
Total Expe	enditures/Transfers to Reserve	1,396,227	905,529	1,637,215	1,520,679	
Net Total		(1,335,336)	(863,874)	(1,509,340)	(1,460,679)	

 $^{^1}$ 2017 Council Motion – Community Energy Specialist (2017 and 2018) 2 2018 Council Motion – Heritage Planner (2018 and 2019)

³ Reallocation from Downtown Core Area Plan

Business Unit: 3550 - Community Planning

		2019	2020	2021	2022	2023
Revenue	es/Funding Sources					
5075	Financial Stability Reserve ¹	60,000	0	0	0	0
Total Rev	//Funding Sources	60,000	0	0	0	0
% Increa	se		(100.00%)	0.00%	0.00%	0.00%
Expendi	itures/Transfers to Reserve					
4010	Salaries - Exempt	250,472	255,481	260,591	265,803	271,119
4016	Salaries - Inside	822,954	839,414	856,202	873,326	890,792
4080	Auxiliaries/RPT/Seasonal ¹	123,708	64,983	66,282	67,608	68,960
4102	Benefits	261,786	267,022	272,362	277,810	283,366
4112	Mileage/Parking	2,000	2,040	2,081	2,122	2,165
4116	Conferences/Travel	18,000	18,360	18,727	19,102	19,484
4118	Membership Fees	6,640	6,773	6,908	7,046	7,187
4120	Training and Development	5,000	5,100	5,202	5,306	5,412
4204	Advertising	1,500	1,530	1,561	1,592	1,624
4210	Catering	500	510	520	531	541
4216	Contracted Services	18,658	19,031	19,412	19,800	20,196
4226	Photocopy	500	510	520	531	541
4228	Printing	350	357	364	371	379
4310	Books/Publications	500	510	520	531	541
4312	Office Supplies	6,000	6,120	6,242	6,367	6,495
4364	Telecommunications	2,110	2,152	2,195	2,239	2,284
Total Exp	o/Transfers to Reserve	1,520,679	1,489,892	1,519,690	1,550,084	1,581,086
% Increas	se		(2.02%)	2.00%	2.00%	2.00%
Net Total		(1,460,679)	(1,489,892)	(1,519,690)	(1,550,084)	(1,581,086)

¹ 2018 Council Motion – Heritage Planner

Business Unit: 3555 - Official Community Plan Implementation

Department: Sustainable Planning and **Budget Year:** 2019

Community Development

Overview:

Official Community Plan Implementation relates to costs to assist with the implementation of various initiatives directed by the Official Community Plan (OCP).

The Official Community Plan was approved in 2012 and outlines a vision for how the community will grow and change over 30 years. It was developed with a high level of community involvement. As a means of further interpreting the OCP and providing additional opportunities for resident input and policy definition, new local area plans are planned for each of the city's neighbourhoods over the next few years. Other OCP implementation items including projects supporting heritage conservation policy and climate action initiatives are also covered by this budget.

- Four additional neighbourhood plans will commence in 2019 with funds budgeted to support consultation, engagement, technical analysis and consulting costs anticipated in the development of these plans
- New heritage conservation policy and initiatives will be completed including establishing a citizen-led heritage conservation area process and a new strategy for adding properties to the Heritage Register
- Sustainability checklist for new development
- Electric Vehicle charging station design guidelines
- Market Rental Revitalization Strategy (MaRRS) energy and seismic upgrade incentive program test-pilots
- Commercial building retrofit project



Business Unit: 3555 - Official Community Plan Implementation

Accoun	t Description	December 31, 2017 Actual	July 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenue	es/Funding Sources					
5075	Financial Stability Reserve ¹	213,418	0	545,000	0	
Total Rev	venues/Funding Sources	213,418	0	545,000	0	
Expendi	itures/Transfers to Reserve					
4216	Contracted Services ¹	210,569	62,138	545,000	0	
6035	Transfer to Financial Stability Reserve	300,000	0	0	0	
9111	WO Inside Equipment Rentals	66	0	0	0	
9211	WO Regular Time	643	0	0	0	
9321	WO Outside Purchases	2,140	270	0	0	
Total Exp	penditures/Transfers to Reserve	513,418	62,408	545,000	0	
Net Total	ı	(300,000)	(62,408)	0	0	

¹ 2017 Council Motion – Accelerated Local Area Planning

Business Unit: 3560 - Downtown Core Area Plan

Department: Sustainable Planning and **Budget Year:** 2019

Community Development

Overview:

The Downtown Core Area Plan (DCAP) will guide development in the downtown area over the next 30 years, helping to ensure that downtown remains the heart of the region. The DCAP lays out a vision to encourage and foster the development of an attractive, vibrant, pedestrian-friendly and economically resilient downtown area. Council and staff will look to the 30 year plan as a guide for growth and development for the years ahead. The DCAP includes policies and actions that will lead to the addition of roughly 10,000 - 15,000 new residents in the core area, and approximately 1 million square metres of new development, over the next 30 years. This business unit funds professional and technical services to support implementation of the DCAP.

There are two major DCAP implementation projects envisioned for 2018-2019:

- 1. The Downtown Zoning Bylaw update will aim to simplify the current range of zones that constitute the bylaw for downtown sites. This will provide more consistency and certainty to land owners and better guide future development with the DCAP area. A new bylaw was approved in 2018 for the Central Business District and Old Town, with zoning updates continuing for employment lands (including Rock Bay) in 2018-2019.
- 2. The DCAP has been in place for 5 years and will need a review as part of the adaptive management framework. This will include a commercial study including examining commercial feasibility for Ship Point, and revisiting design guidelines for any improvements. Phase 1 will include an update to the Old Town Design Guidelines, with continued work on the 5-year review to commence in late 2018 and continue into 2019.

- Downtown Core Area Plan update (5-year review as part of adaptive management)
- · Updated zoning for employment lands

Business Unit: 3560 - Downtown Core Area Plan

Accour	nt Description	December 31, 2017 Actual	July 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenu	es/Funding Sources					
5075	Financial Stability Reserve ¹	33,332	0	180,300	0	
Total Re	venues/Funding Sources	33,332	0	180,300	0	
Expend	litures/Transfers to Reserve					
4216	Contracted Services ^{1,2}	39,332	1,059	285,300	0	
6035	Transfer to Financial Stability Reserve	85,000	0	0	0	
9211	WO Regular Time	0	26	0	0	
9321	WO Outside Purchases	0	145	0	0	
Total Ex	penditures/Transfers to Reserve	124,332	1,229	285,300	0	
Net Tota	ıl	(91,000)	(1,229)	(105,000)	0	

 $^{^{\}rm 1}$ 2017 Council Motion – Adaptive Management Framework and Zoning Updates

² Reallocation to Community Planning

Business Unit: 3561 - Victoria Housing Strategy Implementation

Department: Sustainable Planning and **Budget Year:** 2019

Community Development

Overview:

The purpose of the Victoria Housing Strategy is to define the City's role in the provision of affordable housing, to assess and forecast Victoria's affordable housing need and to establish targets and tools to meet those needs over the next 10 years. The Strategy aims to be action-oriented, focusing on concrete measures implemented over a three-year period, with annual monitoring and updates to guide continual improvement.

- Support Development Services in pre-application meetings involving affordable housing
- Examine housing infill options through the local area planning process
- Process Victoria Housing Fund applications as received
- Provide municipal support for the Regional Housing First Strategy
- Host a housing workshop focused on opportunities for non-profit housing development with faith communities
- Support aging in place by revisiting the secondary suite grant program for accessible suites and consider voluntary guidelines to encourage adaptable housing
- Undertake ongoing website updates for housing initiatives as needed
- Update the Victoria Housing Strategy with new actions

Business Unit: 3561 - Victoria Housing Strategy Implementation

Changes to Service Area:

Account	Description	December 31, 2017 Actual	July 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenue	s/Funding Sources					
3760	Grants ¹	0	60,000	60,000	0	
5075	Financial Stability Reserve ²	0	0	48,065	109,403	+ 127.61 %
Total Revo	enues/Funding Sources	0	60,000	108,065	109,403	
Expendit	ures/Transfers to Reserve					
4016	Salaries – Inside ²	0	0	86,151	87,874	+ 2.00 %
4102	Benefits ²	0	0	21,107	21,529	+ 2.00 %
4214	Consulting ²	0	0	33,339	0	
4216	Contracted Services ^{1,2}	51,934	87,760	108,065	0	
6035	Transfer to Financial Stability Reserve ²	48,066	0	0	0	
Total Exp	enditures/Transfers to Reserve	100,000	87,760	248,662	109,403	
Net Total	•	(100,000)	(27,760)	(140,597)	0	

¹ BC Hydro Grant – Multi-Unit Rental Building Retrofit Strategy

		2019	2020	2021	2022	2023
Revenu	es/Funding Sources					
5075	Financial Stability Reserve ¹	109,403	0	0	0	0
Total Re	v/Funding Sources	109,403	0	0	0	0
% Increa	ise		(100.00%)	0.00%	0.00%	0.00%
Expend	litures/Transfers to Reserve)				
4016	Salaries – Inside ¹	87,874	0	0	0	0
4102	Benefits ¹	21,529	0	0	0	0
Total Ex	p/Transfers to Reserve	109,403	0	0	0	0
% Increa	ase		(100.00%)	0.00%	0.00%	0.00%
Net Tota		0	0	0	0	0

¹ 2018 Council Motion – Victoria Housing Strategy Implementation

² 2017 and 2018 Council Motion – Victoria Housing Strategy Implementation

Service Area: Permits and Inspections

Department: Sustainable Planning and **Budget Year:** 2019

Community Development

Overview:

The Permits and Inspections Division includes building inspection, plumbing inspection, electrical inspection and administrative support.

Building Inspection:

This section applies and enforces related municipal bylaws and the BC Building Code. Plans are reviewed for compliance and upon issuance, onsite work is monitored for compliance through to completion. In addition, staff respond to a variety of needs related to work without permit, complaints and general technical inquiries from the public.

Plumbing Inspection:

This section carries out plumbing inspections to ensure compliance and reviews plumbing and sprinkler installations for building permits. It also verifies that plumbing installations meet the Plumbing Code and the Plumbing Bylaw, are designed by registered professionals and installed by licensed plumbing contractors.

Electrical Inspection:

This section applies and enforces related municipal bylaws and the Electrical Code. Upon issuance of permits, onsite work is monitored for compliance through to completion. In addition, staff respond to a variety of needs related to work without permit, complaints and general technical inquiries from the public.

Administrative Support:

Staff provide administrative support to the permit and inspections functions, direct customer service at the Development Centre, and provide information related to permits and relevant bylaws. The support allows for an efficient process, ensuring inspectors, Assistant Director and the Chief Building Officer, under the BC Building Code, focus on their area of expertise and responsibilities.

- •85% goal to meet review timelines
- •75% of all plumbing permits issued within 2 business days of receiving complete application
- Auditing 50% of all plumbing inspection requests on site
- Electronic Permitting system
- Next day electrical inspection services
- Permit record retrievals conducted within 2 business days, upon request
- Respond to inquiries within 2 business days
- Permit Service Representative available Monday to Friday, 8:00am to 4:30pm at the Development Centre
- •75% of all plumbing reviews for building permits within 2 business days of receiving the permit package during its circulation

Service Area: Permits and Inspections

Account	Description	December 31, 2017 Actual	July 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenue	s/Funding Sources					
3104	Building Permits	2,012,226	3,216,911	2,000,000	2,100,000	+ 5.00 %
3106	Electrical Permits	582,305	398,886	400,000	450,000	+ 12.50 %
3114	Plumbing Permits	282,480	257,724	220,000	220,000	0.00 %
3252	Plan Search Fees	24,481	13,251	30,000	25,000	- 16.67 %
Total Rev	/Funding Sources	2,901,493	3,886,772	2,650,000	2,795,000	
Expendit	ures/Transfers to Reserve					
4010	Salaries - Exempt	109,902	57,554	112,898	112,898	0.00 %
4016	Salaries - Inside	991,373	547,284	1,039,834	1,060,631	+ 2.00 %
4070	Overtime	14,927	1,426	0	0	
4080	Auxiliaries/RPT/Seasonal	69,378	67,106	59,974	61,174	+ 2.00 %
4102	Benefits	269,638	164,723	284,081	289,176	+ 1.79 %
4112	Mileage/Parking	2,846	1,170	2,000	2,000	0.00 %
4116	Conferences/Travel	8,246	5,651	10,000	10,000	0.00 %
4118	Membership Fees	6,866	5,578	5,900	5,900	0.00 %
4120	Training and Development	6,037	2,198	15,200	15,200	0.00 %
4228	Printing	2,655	691	2,000	2,000	0.00 %
4310	Books/Publications	0	0	4,500	4,500	0.00 %
4312	Office Supplies	14,843	9,817	20,000	20,000	0.00 %
4314	Postage	256	0	0	0	
4316	Protective Clothing/Uniforms	461	0	3,000	3,000	0.00 %
4364	Telecommunications	6,912	3,276	9,000	9,000	0.00 %
4412	Equipment Rentals	47,432	24,500	42,000	45,072	+ 7.31 %
Total Exp	/Transfers to Reserve	1,551,772	890,974	1,610,387	1,640,550	
Net Total		1,349,721	2,995,797	1,039,613	1,154,450	

Service Area: Permits and Inspections

		2019	2020	2021	2022	2023
Revenue	s/Funding Sources					
3104	Building Permits	2,100,000	2,100,000	2,100,000	2,100,000	2,100,000
3106	Electrical Permits	450,000	450,000	450,000	450,000	450,000
3114	Plumbing Permits	220,000	220,000	220,000	220,000	220,000
3252	Plan Search Fees	25,000	25,000	25,000	25,000	25,000
Total Rev	/Funding Sources	2,895,000	2,895,000	2,895,000	2,895,000	2,895,000
% Increas	se		0.00%	0.00%	0.00%	0.00%
Expendit	ures/Transfer To Reserve					
4010	Salaries - Exempt	112,898	115,156	117,459	119,808	122,204
4016	Salaries - Inside	1,060,631	1,081,855	1,103,480	1,125,550	1,148,061
4080	Auxiliaries/RPT/Seasonal	61,174	62,397	63,645	64,918	66,216
4102	Benefits	289,176	294,963	300,859	306,876	313,014
4112	Mileage/Parking	2,000	2,040	2,081	2,122	2,165
4116	Conferences/Travel	10,000	10,200	10,404	10,612	10,824
4118	Membership Fees	5,900	6,018	6,138	6,261	6,386
4120	Training and Development	15,200	15,504	15,814	16,130	16,453
4228	Printing	2,000	2,040	2,081	2,122	2,165
4310	Books/Publications	4,500	4,590	4,682	4,775	4,871
4312	Office Supplies	20,000	20,400	20,808	21,224	21,649
4316	Protective Clothing/Uniforms	3,000	3,060	3,121	3,184	3,247
4364	Telecommunications	9,000	9,180	9,364	9,551	9,742
4412	Equipment Rentals	45,072	45,973	46,893	47,830	48,787
Total Exp	D/Transfer to Reserve	1,640,550	1,673,375	1,706,828	1,740,965	1,775,784
% Increas	se		2.00%	2.00%	2.00%	2.00%
Net Total		1,154,450	1,121,625	1,088,172	1,054,035	1,019,216





Victoria Fire Department

The Victoria Fire Department has a proud history of providing exceptional fire rescue services to the citizens of Victoria in an efficient and cost effective manner. The Department's goal is to ensure our citizens are safe, educated on fire safety and provided a highly-skilled professional fire service that is ready to respond when required. The Fire Department serves citizens out of three strategically located fire stations to ensure optimal response times to incidents.

These efficient operations are supported through seven divisions: Fire Suppression Division, Fire Prevention Division, Mechanical Division, Emergency Management Division, Communications Division, Training Division, and the Administration Division.

Core Services

- Fire Suppression: Provides 24 hour emergency response to citizens in support of emergency and non-emergency incidents, including harbour response.
- Fire Prevention: Conducts fire inspections, delivers public fire safety education, and provides 24 hour fire investigation response.
- Mechanical: Provides professional cost effective and efficient emergency and non-emergency maintenance of all fire apparatus, specialty equipment, marine vessels, and fleet. Regional fleet maintenance facility. Delivery of specialized training relating to vehicle operations, equipment use and marine vessel operations.
- Harbour Response: Provision of 24 hour emergency harbour response with the Fire Boat Protector and Rapid Response Marine vessel for rescue, environmental and inter-departmental responses.

- Communication: Provision of 24-hour emergency and non-emergency communications, and monitoring the Public Works after hours line.
- Training: Responsible for the facilitation and delivery of all training associated with fire department and emergency response to members of the department.
- Administration: Office of the Fire Chief, two Deputy Fire Chiefs and administrative professionals.
- Emergency Management: Responsible for training City staff and coordinating an emergency response in the event of a disaster. Responsible for facilitation of Emergency Social Services programs in post incident situations.

Key Initiative for 2019

• Emergency Management Renewal

Budget Summary	
2019 Base Expenditures	17,531,848
2019 One Time Expenditures	145,750
2019 Approved Expenditures	17,677,598
2018 Base Expenditures	17,099,508
2018 One Time Expenditures	49,750
2018 Approved Expenditures	17,149,258
Base Budget Change	432,340
Change by %	2.53%
2019 Base Revenues	81,000
2019 One Time Revenues	145,750
2019 Approved Revenues	226,750
2018 Base Revenues	79,000
2018 One Time Revenues	49,750
2018 Approved Revenues	128,750
Base Budget Change	2,000
Change by %	2.53%
2019 FTE	124.09
2018 FTE	124.09
Change	0.00
Change by %	0.00%

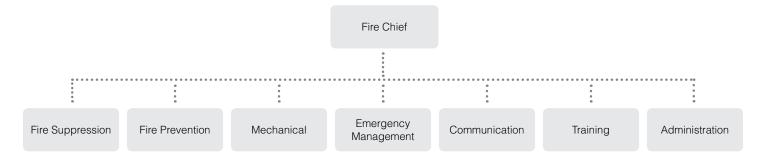






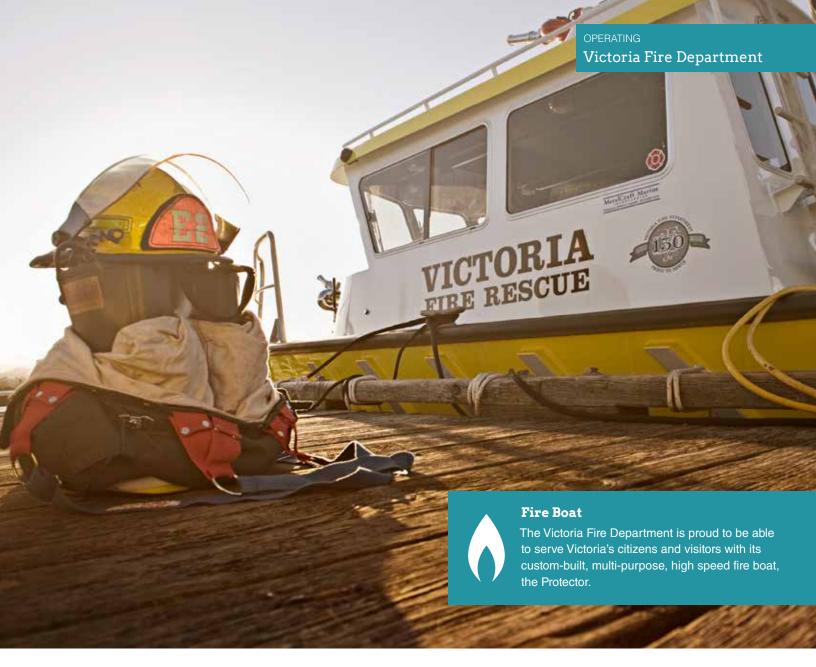
Did you know?

The Victoria Fire Department responded to 484 total fires in 2018, including structure, exterior and vehicle.



Victoria Fire Department

	2018 Budget	2019 Budget	Change	% Change
Revenues/Funding Sources				
Fire Prevention	28,500	30,500	2,000	7.02%
Fleet	15,000	15,000	-	0.00%
Staff Development	10,500	10,500	-	0.00%
Technical High Angle Rope Rescue Program	25,000	25,000	-	0.00%
Emergency Management Pilot Programs	-	-	-	0.00%
Emergency Management	_	_	_	0.00%
Base Budget	79,000	81,000	2,000	2.53%
Total One Time	49,750	145,750	96,000	192.96%
Total	128,750	226,750	98,000	76.12%
Expenditures/Transfers to Reserve				
Administration	883,840	901,797	17,957	2.03%
Communication Equipment & Maintenance	649,120	661,621	12,501	1.93%
Fire Prevention	1,078,499	1,106,113	27,614	2.56%
Suppression/Rescue	13,180,293	13,510,067	329,774	2.50%
Fleet	449,717	458,714	8,997	2.00%
Staff Development	279,485	283,824	4,339	1.55%
Fire Stations	15,250	15,250	-	0.00%
First Responder Program	12,750	15,750	3,000	23.53%
Critical Incident Stress Management	6,000	6,000	-	0.00%
Steamer	8,600	8,600	_	0.00%
Technical High Angle Rope Rescue Program	25,000	25,000	-	0.00%
TeleStaff Scheduling Management	16,250	16,250	_	0.00%
Marine Operations	28,010	28,150	140	0.50%
Emergency Management Pilot Programs	_	_	_	0.00%
Emergency Management	466,696	494,713	28,017	6.00%
Base Budget	17,099,508	17,531,848	432,340	2.53%
Total One Time	49,750	145,750	96,000	192.96%
Total	17,149,258	17,677,598	528,340	3.08%
Net Base Budget Change	17,020,508	17,450,848	430,340	2.53%



Victoria Fire Department Revenues/Funding Sources



38% Fire Prevention

31% Technical High Angle Rope Rescue Program

18% Fleet

13% Staff Development

Victoria Fire Department

Expenditures/Transfers to Reserve



77% Operations

Fire Prevention

Administration

4% Communication Equipment & Maintenance

3% **Emergency Management**

3% Fleet

Staff Development

1% Steamer

Business Unit: 2800 - Fire - Administration

Department: Fire **Budget Year:** 2019

Overview:

Fire Administration supports the leadership (Fire Chief and two Deputy Fire Chief positions) and office coordination functions of the Victoria Fire Department.

Fire Administration provides senior leadership, oversees strategic direction, attendance management, operational issues, payroll, personnel management, labour relations and human resources.

The Victoria Fire Department is a 124 person team and has three fire stations to provide fire, rescue and emergency services. In addition, fire prevention education and emergency management leadership are also provided.

Deliverables:

- · Leadership support to a department of 124 members at three fire stations
- · Ensure efficient oversight of operations, budget and strategic review of industry best practice
- · Maintain efficient and effective labour management relationship



Did you know?

Not only did the Victoria Fire Department attend over 8,064 calls for service and respond to over 10,000 telephone inquiries, the department provided life safety education to over 10,867 people in 2017.



Business Unit: 2800 - Fire - Administration

Changes to Service Area:

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expendit	ures/Transfers to Reserve					
4010	Salaries - Exempt	490,123	509,690	476,553	476,553	0.00 %
4016	Salaries - Inside	159,800	142,619	175,314	178,821	+ 2.00 %
4070	Overtime	1,870	884	0	0	
4080	Auxiliaries/RPT/Seasonal	33,496	32,278	5,705	5,910	+ 3.59 %
4102	Benefits	146,111	115,865	157,418	171,198	+ 8.75 %
4112	Mileage/Parking	456	450	500	500	0.00 %
4114	Clothing/Boot/Cleaning	491	1,463	1,296	1,296	0.00 %
4116	Conferences/Travel	13,704	16,745	12,500	12,500	0.00 %
4118	Membership Fees	4,308	3,922	3,900	3,900	0.00 %
4120	Training and Development	4,331	4,295	5,500	5,500	0.00 %
4226	Photocopy	2,907	2,584	3,500	3,500	0.00 %
4228	Printing	5,437	8,780	5,000	5,000	0.00 %
4312	Office Supplies	6,302	4,567	7,600	7,600	0.00 %
4316	Protective Clothing/Uniforms	3,750	4,204	3,604	3,670	+ 1.83 %
4364	Telecommunications	3,048	2,994	3,200	3,600	+ 12.50 %
4418	Equipment	633	(412)	1,000	1,000	0.00 %
4814	Miscellaneous	7,256	8,179	7,500	7,500	0.00 %
4824	Recovery	0	(1,115)	0	0	
4842	Communications	117	65	750	750	0.00 %
4850	Recognition	4,665	5,922	5,000	5,000	0.00 %
4862	Succession Planning	3,757	6,059	8,000	8,000	0.00 %
9211	WO Regular Time	51	94	0	0	
Total Expe	enditures/Transfers to Reserve	892,613	870,133	883,840	901,797	
Net Total		(892,613)	(870,133)	(883,840)	(901,797)	

Business Unit: 2800 - Fire - Administration

		2019	2020	2021	2022	2023
Expendit	ures/Transfers to Reserve					
4010	Salaries - Exempt	476,553	476,553	486,084	495,805	505,721
4016	Salaries - Inside	178,821	182,397	186,045	189,766	193,561
4080	Auxiliaries/RPT/Seasonal	5,910	6,028	6,149	6,272	6,397
4102	Benefits	171,198	172,145	175,588	179,100	182,682
4112	Mileage/Parking	500	510	520	531	541
4114	Clothing/Boot/Cleaning	1,296	1,322	1,348	1,375	1,403
4116	Conferences/Travel	12,500	12,750	13,005	13,265	13,530
4118	Membership Fees	3,900	3,978	4,058	4,139	4,221
4120	Training and Development	5,500	5,610	5,722	5,837	5,953
4226	Photocopy	3,500	3,570	3,641	3,714	3,789
4228	Printing	5,000	5,100	5,202	5,306	5,412
4312	Office Supplies	7,600	7,752	7,907	8,065	8,226
4316	Protective Clothing/Uniforms	3,670	3,743	3,818	3,895	3,973
4364	Telecommunications	3,600	3,672	3,745	3,820	3,897
4418	Equipment	1,000	1,020	1,040	1,061	1,082
4814	Miscellaneous	7,500	7,650	7,803	7,959	8,118
4842	Communications	750	765	780	796	812
4850	Recognition	5,000	5,100	5,202	5,306	5,412
4862	Succession Planning	8,000	8,160	8,323	8,490	8,659
Total Exp/	Transfers to Reserve	901,797	907,825	925,982	944,501	963,392
% Increas	е		0.67%	2.00%	2.00%	2.00%
Net Total		(901,797)	(907,825)	(925,982)	(944,501)	(963,392)

Business Unit: 2810 - Communication Equipment & Maintenance

Department: **Budget Year:** 2019 Fire

Overview:

Communication supports the Fire Department alarm dispatch operations. The alarm dispatch unit answers 911 calls, monitors the City of Victoria 24 hour emergency line, provides emergency dispatch services to Fire Department personnel and coordinates with City and external agencies during emergency and non emergency responses.

- 7,689 requests for service resulting in 7,325 requests for service (2018)
- · 28,000+ "point of contact" calls processed (2018); 24/7 call answering capacity

Business Unit: 2810 - Communication Equipment & Maintenance

Changes to Service Area:

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expendit	ures/Transfers to Reserve					
4008	Salaries - Fire	362,857	324,183	351,925	360,723	+ 2.50 %
4022	Salaries - Call Out	2,144	1,494	1,247	1,278	+ 2.50 %
4070	Overtime	90	0	0	0	
4102	Benefits	85,723	74,304	85,078	87,205	+ 2.50 %
4216	Contracted Services	205,704	194,785	200,000	201,500	+ 0.75 %
4312	Office Supplies	0	51	0	0	
4316	Protective Clothing/Uniforms	1,953	1,930	2,370	2,415	+ 1.90 %
4418	Equipment	106	809	1,000	1,000	0.00 %
4822	Repairs and Maintenance	570	2,082	7,500	7,500	0.00 %
4824	Recovery	(289)	0	0	0	
Total Expe	enditures/Transfers to Reserve	658,857	599,638	649,120	661,621	
Net Total		(658,857)	(599,638)	(649,120)	(661,621)	

		2019	2020	2021	2022	2023
Expend	litures/Transfers to Reserve					
4008	Salaries - Fire	360,723	360,843	360,965	361,091	361,220
4022	Salaries - Call Out	1,278	1,310	1,343	1,376	1,411
4102	Benefits	87,205	87,205	87,205	87,205	87,205
4216	Contracted Services	201,500	207,545	213,771	220,184	226,790
4316	Protective Clothing/Uniforms	2,415	2,463	2,513	2,563	2,614
4418	Equipment	1,000	1,020	1,040	1,061	1,082
4822	Repairs and Maintenance	7,500	7,650	7,803	7,959	8,118
Total Ex	p/Transfers to Reserve	661,621	668,036	674,640	681,440	688,440
% Increa	ase		0.97%	0.99%	1.01%	1.03%
Net Tota	ıl	(661,621)	(668,036)	(674,640)	(681,440)	(688,440)

Business Unit: 2820 - Fire Prevention

2019 Department: Fire **Budget Year:**

Overview:

The Victoria Fire Department Prevention Division provides education and awareness programs on the prevention and impacts of fire.

Prevention programs include: Community Fire Safety Education, in-school education program for children at different grade levels, integrated fire safety and emergency preparedness. Free Smoke Alarm Program. Juvenile Firesetter Intervention Program, Car Seat Installation Clinic, Hoarding Education and Action Team (HEAT), a multi-jurisdictional support initiative to help prevent hoarding.

The division provides inspections as directed through legislation, fire investigation and fire cause determination reporting. It also liaises with other investigative services and provincial authorities, as well as oversees fuel and flammable liquid/combustible storage requirements and tracking.

- 4,602 properties within the City of Victoria for inspections
- 3,959 inspections and re-inspections performed (2018)
- Support to the Suppression Commercial Inspection program 387 company fire inspections completed (2018)
- 32 fire investigations (2018)
- · 240 community education sessions 10,733 attendees (2018)
- 111 oil tank and oil burner permits issued (2018)
- Calls received HEAT hotline for all municipalities 230 (2018)
- 87 hoarding responses distributed to Vancouver Island Fire Departments (2018)
- 44 hoarding calls for City of Victoria (2018)
- · 43 hoarding responses in the City of Victoria (2018)
- 171 hours dedicated to response (2018)
- · 43 people assisted in the City of Victoria (2018)

Business Unit: 2820 - Fire Prevention

Changes to Service Area:

		December 31, 2017	December 31, 2018	2018	2019	Percent
Account	Description	Actual	Actual	Budget	Budget	Change
Revenue	s/Funding Sources					
3110	Oil Burner Permits	17,642	10,600	8,000	8,000	0.00 %
3236	Fire Safety Plan Review	29,700	21,150	7,000	7,000	0.00 %
3237	Re-Inspection Fees	4,100	1,500	0	0	
3254	Records Fee	6,184	7,287	3,500	3,500	0.00 %
3274	Miscellaneous Fees	28,140	40,170	10,000	12,000	+ 20.00 %
Total Revo	enues/Funding Sources	85,766	80,707	28,500	30,500	
Expendit	ures/Transfers to Reserve					
4008	Salaries - Fire	799,301	723,413	844,311	865,419	+ 2.50 %
4022	Salaries - Call Out	14,271	14,395	2,490	2,552	+ 2.50 %
4070	Overtime	696	0	0	0	
4096	Retirements	22,000	0	0	0	
4102	Benefits	169,222	157,518	206,856	212,028	+ 2.50 %
4112	Mileage/Parking	410	450	500	500	0.00 %
4116	Conferences/Travel	2,394	712	4,000	4,000	0.00 %
4118	Membership Fees	1,614	1,563	3,400	2,000	- 41.18 %
4308	General Supplies	2,952	2,961	3,750	3,750	0.00 %
4310	Books/Publications	0	0	0	3,000	
4316	Protective Clothing/Uniforms	2,777	5,287	4,692	3,864	- 17.65 %
4364	Telecommunications	4,225	4,313	5,200	5,200	0.00 %
4418	Equipment	1,682	4,126	1,700	2,000	+ 17.65 %
4508	Credit Card Discount Fees	1,588	1,316	1,600	1,800	+ 12.50 %
4824	Recovery	(3,273)	(100)	0	0	
9111	WO Inside Equipment Rentals	7	0	0	0	
9211	WO Regular Time	236	0	0	0	
9321	WO Outside Purchases	72	0	0	0	
Total Exp	enditures/Transfers to Reserve	1,020,173	915,955	1,078,499	1,106,113	
Net Total		(934,407)	(835,248)	(1,049,999)	(1,075,613)	

Business Unit: 2820 - Fire Prevention

		2019	2020	2021	2022	2023
Revenue	es/Funding Sources					
3110	Oil Burner Permits	8,000	8,000	8,000	8,000	8,000
3236	Fire Safety Plan Review	7,000	4,500	4,500	4,500	4,500
3254	Records Fee	3,500	3,500	3,500	3,500	3,500
3274	Miscellaneous Fees	12,000	12,000	12,000	12,000	12,000
Total Rev	/Funding Sources	30,500	28,000	28,000	28,000	28,000
% Increas	se		(8.20%)	0.00%	0.00%	0.00%
Expendi	tures/Transfers to Reserve					
4008	Salaries - Fire	865,419	865,419	865,419	865,419	865,419
4022	Salaries - Call Out	2,552	2,616	2,681	2,748	2,817
4102	Benefits	212,028	212,028	212,028	212,028	212,028
4112	Mileage/Parking	500	510	520	531	541
4116	Conferences/Travel	4,000	4,080	4,162	4,245	4,330
4118	Membership Fees	2,000	2,040	2,081	2,122	2,165
4308	General Supplies	3,750	3,825	3,902	3,980	4,059
4310	Books/Publications	3,000	0	0	0	3,060
4316	Protective Clothing/Uniforms	3,864	3,941	4,020	4,101	4,183
4364	Telecommunications	5,200	5,304	5,410	5,518	5,629
4418	Equipment	2,000	2,040	2,081	2,122	2,165
4508	Credit Card Discount Fees	1,800	1,836	1,873	1,910	1,948
Total Exp	/Transfers to Reserve	1,106,113	1,103,639	1,104,176	1,104,724	1,108,343
% Increas	se		(0.22%)	0.05%	0.05%	0.33%
Net Total		(1,075,613)	(1,075,639)	(1,076,176)	(1,076,724)	(1,080,343)

Business Unit: 2830 - Operations

Department: **Budget Year:** 2019 Fire

Overview:

The fire suppression unit delivers fire and emergency services to the City of Victoria, responding to approximately 8,000+ requests for service each year.

This includes rescue, marine operations, auto extrication, hazmat response, confined space, high angle, commercial inspections, pre-incident and building emergency response planning, first responder, community education and administers an in-house self-contained breathing apparatus (SCBA) repair and maintenance program.

- 7,689 requests for service resulting in 7,325 responses (2018)
- 53 structure fires (2018)
- 52 fires contained to the room of origin reducing further damage to structure and reducing the duration of the displacement of residents (2018)
- Meets and exceeds all requirements of the National Fire Protection Association (NFPA) 1,710 standard for response time = 6:30 or less; 90% of the time

Business Unit: 2830 - Operations

Changes to Service Area:

A · · · · · · · · · · ·	Description	December 31, 2017	December 31, 2018	2018	2019	Percent
	Description	Actual	Actual	Budget	Budget	Change
	s/Funding Sources	2.542	140 726	0	0	
3506	Protective Fire Fighting	3,512	149,736	0		
9011	Work Order Revenue	305,289	0	0	0	
Total Revo	enues/Funding Sources	308,801	149,736	0	0	
Expendit	tures/Transfers to Reserve					
4008	Salaries - Fire	10,261,426	10,253,753	10,342,271	10,600,827	+ 2.50 %
4022	Salaries - Call Out	314,763	248,270	155,266	159,148	+ 2.50 %
4070	Overtime	0	(11,199)	0	0	
4096	Retirements	34,400	72,480	0	0	
4102	Benefits	2,224,530	2,208,423	2,531,960	2,594,490	+ 2.47 %
4154	Recovery - WCB	(54,734)	(16,368)	0	0	
4224	Laundry	2,475	3,821	5,000	8,000	+ 60.00 %
4308	General Supplies	7,243	4,606	11,500	11,500	0.00 %
4316	Protective Clothing/Uniforms	68,969	79,035	95,046	96,851	+ 1.90 %
4364	Telecommunications	4,674	4,124	6,000	6,000	0.00 %
4418	Equipment	13,332	16,071	15,000	15,000	0.00 %
4814	Miscellaneous	862	9,532	2,000	2,000	0.00 %
4824	Recovery	(173,297)	(4,678)	0	0	
4854	SCBA	9,384	8,573	16,250	16,250	0.00 %
9111	WO Inside Equipment Rentals	736	0	0	0	
9211	WO Regular Time	927	151	0	0	
9311	WO Inventory Purchases	61	0	0	0	
9321	WO Outside Purchases	187,771	105	0	0	
Total Expe	enditures/Transfers to Reserve	12,903,522	12,876,699	13,180,293	13,510,067	
Net Total		(12,594,721)	(12,726,963)	(13,180,293)	(13,510,067)	

Business Unit: 2830 - Operations

		2019	2020	2021	2022	2023
Expend	itures/Transfers to Reserve					
4008	Salaries - Fire	10,600,827	10,604,242	10,607,742	10,611,329	10,615,006
4022	Salaries - Call Out	159,148	163,127	167,205	171,385	175,670
4102	Benefits	2,594,490	2,595,259	2,596,047	2,596,855	2,597,683
4224	Laundry	8,000	8,160	8,323	8,490	8,659
4308	General Supplies	11,500	11,730	11,965	12,204	12,448
4316	Protective Clothing/Uniforms	96,851	98,788	100,764	102,779	104,835
4364	Telecommunications	6,000	6,120	6,242	6,367	6,495
4418	Equipment	15,000	15,300	15,606	15,918	16,236
4814	Miscellaneous	2,000	2,040	2,081	2,122	2,165
4854	SCBA	16,250	16,575	16,907	17,245	17,590
Total Exp	o/Transfers to Reserve	13,510,067	13,521,341	13,532,881	13,544,694	13,556,786
% Increa	se		0.08%	0.09%	0.09%	0.09%
Net Total	I	(13,510,067)	(13,521,341)	(13,532,881)	(13,544,694)	(13,556,786)

Business Unit: 2840 - Fire - Fleet

Department: Fire **Budget Year:** 2019

Overview:

The fleet section provides mechanical maintenance and servicing of fire apparatus and equipment to the Victoria Fire Department (VFD) and Regional Fire Department customers on a "fee for service" basis.

Regular maintenance of department power tools and equipment is provided. Included is the oversight of fuel and lubricant use on all equipment and apparatus, as well as the maintenance to the fire boats required to support marine responses.

- Provincial Commercial Vehicle Inspection Facility
- Specialized repair and maintenance to emergency apparatus, fire boats and equipment
- Onsite maintenance and repair in addition to mobile maintenance requests
- VFD fleet of 46 apparatus and two fire boats
- External Regional Fleet Service with a customer fleet of approximately 19 pieces of apparatus (ongoing maintenance through agreements on an annual basis)
- Design and specification for specialized fire apparatus and marine vessels, including custom fabrication
- Responsible for education on the operation of specialized apparatus and equipment
- Installation of Emergency Management Radios systems into Parks and Public Works fleet and equipment

Business Unit: 2840 - Fire - Fleet

Changes to Service Area:

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenue	es/Funding Sources					
3508	Mechanic Recovery	14,854	17,422	15,000	15,000	0.00 %
Total Rev	renues/Funding Sources	14,854	17,422	15,000	15,000	
Expendi	tures/Transfers to Reserve					
4008	Salaries - Fire	117,091	123,971	117,702	120,645	+ 2.50 %
4014	Salaries - Outside	72,870	80,200	80,892	82,510	+ 2.00 %
4022	Salaries - Call Out	2,809	615	1,845	1,891	+ 2.50 %
4070	Overtime	406	112	0	0	
4102	Benefits	41,732	44,288	48,656	51,423	+ 5.69 %
4306	Fuel	68,085	65,061	78,500	78,500	0.00 %
4308	General Supplies	12,011	14,814	13,000	13,000	0.00 %
4316	Protective Clothing/Uniforms	1,926	682	1,022	1,041	+ 1.86 %
4364	Telecommunications	803	697	1,600	1,600	0.00 %
4418	Equipment	2,694	3,128	3,000	3,000	0.00 %
4512	Insurance	41,589	45,210	46,000	47,604	+ 3.49 %
4824	Recovery	(2,467)	0	0	0	
9211	WO Regular Time	204	894	0	0	
9321	WO Outside Purchases	62,176	70,038	57,500	57,500	0.00 %
9411	WO Contracted Services	10,820	15,057	0	0	
Total Exp	enditures/Transfers to Reserve	432,749	464,766	449,717	458,714	
Net Total		(417,894)	(447,343)	(434,717)	(443,714)	

Business Unit: 2840 - Fire - Fleet

		2019	2020	2021	2022	2023
Revenu	es/Funding Sources					
3508	Mechanic Recovery	15,000	15,000	15,000	15,000	15,000
Total Re	v/Funding Sources	15,000	15,000	15,000	15,000	15,000
% Increa	ase		0.00%	0.00%	0.00%	0.00%
Expend	litures/Transfers to Reserve					
4008	Salaries - Fire	120,645	120,645	120,645	120,645	120,645
4014	Salaries - Outside	82,510	84,160	85,843	87,560	89,311
4022	Salaries - Call Out	1,891	1,938	1,987	2,037	2,087
4102	Benefits	51,423	51,860	52,306	52,761	53,225
4306	Fuel	78,500	80,070	81,671	83,305	84,971
4308	General Supplies	13,000	13,260	13,525	13,796	14,072
4316	Protective Clothing/Uniforms	1,041	1,062	1,083	1,105	1,127
4364	Telecommunications	1,600	1,632	1,665	1,698	1,732
4418	Equipment	3,000	3,060	3,121	3,184	3,247
4512	Insurance	47,604	48,556	49,527	50,518	51,528
9321	WO Outside Purchases	57,500	58,650	59,823	61,019	62,240
Total Ex	p/Transfers to Reserve	458,714	464,893	471,197	477,627	484,185
% Increa	ase		1.35%	1.36%	1.36%	1.37%
Net Tota	ıl	(443,714)	(449,893)	(456,197)	(462,627)	(469,185)

Business Unit: 2850 - Fire - Staff Development

Department: **Budget Year:** Fire 2019

Overview:

The City is required to ensure that Fire Department personnel are trained to industry standards and competent in the provision of their services to meet industry, WorkSafeBC and National Fire Protection Association training standards.

- 16,295 aggregate training hours (2018)
- Facilitated 1,137 specialized drill sessions including high rise operations, high angle and confined space rescue, hazardous materials, first responder medical and training specific to opioid responses, auto extrication, fire officer development and leadership training, mental health and resilience training

Business Unit: 2850 - Fire - Staff Development

Changes to Service Area:

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenue	s/Funding Sources					
3276	Fire Extinguishing Train	735	350	2,000	2,000	0.00 %
3287	Hazmat Training	0	16,476	0	0	
3288	Confined Space Rescue	8,500	7,300	8,500	8,500	0.00 %
Total Reve	enues/Funding Sources	9,235	24,126	10,500	10,500	
Expendit	ures/Transfers to Reserve					
4008	Salaries - Fire	131,760	138,096	139,113	142,591	+ 2.50 %
4022	Salaries - Call Out	2,739	1,712	0	0	
4070	Overtime	46	(46)	0	0	
4096	Retirements	0	29,202	0	0	
4102	Benefits	27,111	21,485	34,083	34,935	+ 2.50 %
4118	Membership Fees	100	105	370	370	0.00 %
4120	Training and Development	98,456	91,059	100,000	100,000	0.00 %
4308	General Supplies	1,033	1,661	2,000	2,000	0.00 %
4310	Books/Publications	0	2,446	1,000	1,000	0.00 %
4316	Protective Clothing/Uniforms	698	104	474	483	+ 1.90 %
4364	Telecommunications	668	559	670	670	0.00 %
4418	Equipment	0	0	1,500	1,500	0.00 %
4814	Miscellaneous	0	904	275	275	0.00 %
4824	Recovery	0	(10,257)	0	0	
9321	WO Outside Purchases	0	137	0	0	
Total Expe	enditures/Transfers to Reserve	262,611	277,167	279,485	283,824	
Net Total		(253,376)	(253,041)	(268,985)	(273,324)	

Business Unit: 2850 - Fire - Staff Development

		2019	2020	2021	2022	2023
Revenue	es/Funding Sources					
3276	Fire Extinguishing Train	2,000	2,000	2,000	2,000	2,000
3288	Confined Space Rescue	8,500	8,500	8,500	8,500	8,500
Total Rev	/Funding Sources	10,500	10,500	10,500	10,500	10,500
% Increas	se		0.00%	0.00%	0.00%	0.00%
Expendi	tures/Transfers to Reserve					
4008	Salaries - Fire	142,591	142,591	142,591	142,591	142,591
4102	Benefits	34,935	34,935	34,935	34,935	34,935
4118	Membership Fees	370	377	385	393	400
4120	Training and Development	100,000	102,000	104,040	106,121	108,243
4308	General Supplies	2,000	2,040	2,081	2,122	2,165
4310	Books/Publications	1,000	1,020	1,040	1,061	1,082
4316	Protective Clothing/Uniforms	483	493	503	513	523
4364	Telecommunications	670	683	697	711	725
4418	Equipment	1,500	1,530	1,561	1,592	1,624
4814	Miscellaneous	275	281	286	292	298
Total Exp	/Transfers to Reserve	283,824	285,950	288,118	290,330	292,586
% Increas	se		0.75%	0.76%	0.77%	0.78%
Net Total		(273,324)	(275,450)	(277,618)	(279,830)	(282,086)

Business Unit: 2860 - Fire Stations

Department: **Budget Year:** Fire 2019

Overview:

Maintenance and general supplies to support 24/7 operations of three fire stations located in the City of Victoria. Costs include cleaning supplies, routine building maintenance and decontamination of fire equipment.

The City's three fire stations are:

- Fire Hall #1 (Yates)
- Fire Hall #2 (Michigan)
- Fire Hall #3 (Bay)

- · Maintenance of Fire Stations
- · Acquisition of equipment to provide cost effective "in house" cleaning and decontamination for firefighter protective gear
- Immediate response to contaminations due to nature of potential risk; blood borne pathogens, carbon particles, etc.

Business Unit: 2860 - Fire Stations

Changes to Service Area:

Accoun	t Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expend	itures/Transfers to Reserve					
4308	General Supplies	9,073	11,494	11,500	11,500	0.00 %
4418	Equipment	1,802	1,574	750	750	0.00 %
4822	Repairs and Maintenance	0	1,851	3,000	3,000	0.00 %
9111	WO Inside Equipment Rentals	21	0	0	0	
9211	WO Regular Time	339	474	0	0	
9321	WO Outside Purchases	100	400	0	0	
Total Exp	penditures/Transfers to Reserve	11,335	15,792	15,250	15,250	
Net Tota	I	(11,335)	(15,792)	(15,250)	(15,250)	

		2019	2020	2021	2022	2023
Expend	litures/Transfers to Reserve)				
4308	General Supplies	11,500	11,730	11,965	12,204	12,448
4418	Equipment	750	765	780	796	812
4822	Repairs and Maintenance	3,000	3,060	3,121	3,184	3,247
Total Ex	p/Transfers to Reserve	15,250	15,555	15,866	16,183	16,507
% Increa	ase		2.00%	2.00%	2.00%	2.00%
Net Tota	 I	(15,250)	(15,555)	(15,866)	(16,183)	(16,507)

Business Unit: 2870 - Fire - First Responder Program

Department: Fire **Budget Year:** 2019

Overview:

The Victoria Fire Department provides first responder services to provide immediate emergency response in homes and on scene at accidents or incidents. This includes introduction of Naloxone (Narcan) administration by Fire Department first responders and increased requests for medical response as a result of the opioid crisis.

Costs associated with delivery of first responder program and providing pre-hospital care.

- 4,775 first responder requests for service (2018)
- 845 Overdose related calls (2018)

Business Unit: 2870 - Fire - First Responder Program

Changes to Service Area:

Accour	nt Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expend	ditures/Transfers to Reserve					
4216	Contracted Services	500	500	750	750	0.00 %
4308	General Supplies	15,381	16,330	12,000	15,000	+ 25.00 %
Total Ex	penditures/Transfers to Reserve	15,881	16,830	12,750	15,750	
Net Tota	al	(15,881)	(16,830)	(12,750)	(15,750)	

		2019	2020	2021	2022	2023
Expend	litures/Transfers to Reserve	,				
4216	Contracted Services	750	765	780	796	812
4308	General Supplies	15,000	15,300	15,606	15,918	16,236
Total Ex	p/Transfers to Reserve	15,750	16,065	16,386	16,714	17,048
% Increa	ase		2.00%	2.00%	2.00%	2.00%
Net Tota		(15,750)	(16,065)	(16,386)	(16,714)	(17,048)

Business Unit: 2875 - Fire - Critical Incident Stress Management

Department: **Budget Year:** 2019 Fire

Overview:

Research demonstrates that peer counselling immediately following a traumatic event will reduce the effects to attending personnel. Effective and immediate support has the potential to reduce absences due to stress and the impacts of high stress events.

Provide Critical Incident Stress Management, a peer based intervention and stress management program for fire department members and City staff. It is provided through peer support and training.

- Reduce critical incident stress for personnel attending traumatic events
- Prevent long term impacts of post-traumatic stress disorder

Business Unit: 2875 - Fire - Critical Incident Stress Management

Changes to Service Area:

Accou	nt Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expend	ditures/Transfers to Reserve					
4120	Training and Development	7,376	2,471	6,000	6,000	0.00 %
Total Ex	cpenditures/Transfers to Reserve	7,376	2,471	6,000	6,000	
Net Tota	al	(7,376)	(2,471)	(6,000)	(6,000)	

		2019	2020	2021	2022	2023
Expend	ditures/Transfers to Reserve					
4120	Training and Development	6,000	6,120	6,242	6,367	6,495
Total Exp/Transfers to Reserve		6,000	6,120	6,242	6,367	6,495
% Increa	ase		2.00%	2.00%	2.00%	2.00%
Net Tota	= al	(6,000)	(6,120)	(6,242)	(6,367)	(6,495)

Business Unit: 2880 - Fire - Steamer

Department: Fire **Budget Year:** 2019

Overview:

Maintenance and repair of the Victoria Fire Department's "Steamer", the 1898 Charles E. Redfern (Historic Steam Engine).

Included are costs for attendance at parades, community events and various functions. These events assist in demonstrating the Fire Department's long history in Victoria, assists retired members in maintaining contact with the department through the restoration of historical equipment and apparatus.

Preserves an irreplaceable historical asset.

- · Stewardship, education and awareness of Victoria Fire Department's history
- Number of major public relations events attended (~6)
- Continued attendance at community events such as the Victoria Day Parade, Christmas parade and other venues of community interest

Business Unit: 2880 - Fire - Steamer

Changes to Service Area:

Account Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expenditures/Transfers to Reserve					
4814 Miscellaneous	8,453	8,558	8,600	8,600	0.00 %
Total Expenditures/Transfers to Reserve	8,453	8,558	8,600	8,600	
Net Total	(8,453)	(8,558)	(8,600)	(8,600)	

	2019	2020	2021	2022	2023
Expenditures/Transfers to Reserve	•				
4814 Miscellaneous	8,600	8,772	8,947	9,126	9,309
Total Exp/Transfers to Reserve	8,600	8,772	8,947	9,126	9,309
% Increase		2.00%	2.00%	2.00%	2.00%
Net Total	(8.600)	(8,772)	(8.947)	(9.126)	(9.309)

Business Unit: 2885 - Fire-Technical High Angle Rope Rescue Program

Department: Fire **Budget Year:** 2019

Overview:

The Technical High Angle Rope Rescue Program provides support for emergency response in a variety of challenging environments including building exterior, interior, shafts, construction sites, tower cranes, bridges, slopes and ravines.

The Victoria Fire Department (VFD) provides regional tower crane rescue response to major development sites in Victoria. Tower Crane and high angle work is required through legislation to provide a rescue plan prior to work beginning.

VFD programs provide efficiency to contractors to assist in meeting WorkSafeBC legislated requirements. The program is facilitated through the Construction Safety Association of BC.

- · Deliver 24/7 rapid response Tower Crane and Technical High Angle Rope rescue service
- 10 Tower Crane inspections and 9 Working at Heights preplans (2018)

Business Unit: 2885 - Fire-Technical High Angle Rope Rescue Program

Changes to Service Area:

Accour	nt Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenu	ues/Funding Sources					
3758	Cost-sharing	15,669	37,185	25,000	25,000	0.00 %
Total Re	evenues/Funding Sources	15,669	37,185	25,000	25,000	
Expend	ditures/Transfers to Reserve					
4022	Salaries - Call Out	14,903	34,212	25,000	25,000	0.00 %
4102	Benefits	578	1,517	0	0	
4418	Equipment	188	1,456	0	0	
Total Ex	penditures/Transfers to Reserve	15,669	37,185	25,000	25,000	
Net Tota	al	0	0	0	0	

		2019	2020	2021	2022	2023
Revenu	es/Funding Sources					
3758	Cost-sharing	25,000	25,000	25,000	25,000	25,000
Total Re	v/Funding Sources	25,000	25,000	25,000	25,000	25,000
% Increa	se		0.00%	0.00%	0.00%	0.00%
Expend	itures/Transfers to Reserve					
4022	Salaries - Call Out	25,000	25,000	25,000	25,000	25,000
Total Ex	p/Transfers to Reserve	25,000	25,000	25,000	25,000	25,000
% Increa	se		0.00%	0.00%	0.00%	0.00%
Net Tota	. <u>-</u>	0	0	0	0	0

Business Unit: 2890 - TeleStaff Scheduling Management

Department: Fire **Budget Year:** 2019

Overview:

The Victoria Fire Department oversees a records management system to record attendance at emergency incidents, inspections and investigations. Requests for information are routinely made by insurance companies, Office of the Fire Commissioner, and other external agencies.

A systematic records management approach is in place to respond to records requests and to ensure data accuracy in the event of post-event review.

Information technology equipment and services provide consistent records management of all incidents involving the Fire Department, TeleStaff scheduling software and Fire Department Manager (FDM) software.

- · Records management of over 8,064 incidents per year
- · Master records manager of properties within the City of Victoria
- Records management of workplace analytics, scheduling, attendance management issues, shift strength, and reporting of data
- Efficient information transfer during the dispatch process
- Efficient information transfer to fire ground operations
- · Efficient and reliable tracking of training and qualifications of Fire Department personnel
- Efficient in scheduling of 24/7/365 hours of operations

Business Unit: 2890 - TeleStaff Scheduling Management

Changes to Service Area:

Accour	nt Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expend	litures/Transfers to Reserve					
4116	Conferences/Travel	3,703	5,266	4,400	4,400	0.00 %
4216	Contracted Services	3,125	0	4,000	4,000	0.00 %
4308	General Supplies	43	0	1,000	1,000	0.00 %
4364	Telecommunications	2,944	1,656	3,850	3,850	0.00 %
4418	Equipment	4,857	57	3,000	3,000	0.00 %
Total Ex	penditures/Transfers to Reserve	14,672	6,980	16,250	16,250	
Net Tota	al	(14,672)	(6,980)	(16,250)	(16,250)	

		2019	2020	2021	2022	2023
Expend	litures/Transfers to Reserve	,				
4116	Conferences/Travel	4,400	4,488	4,578	4,669	4,763
4216	Contracted Services	4,000	4,080	4,162	4,245	4,330
4308	General Supplies	1,000	1,020	1,040	1,061	1,082
4364	Telecommunications	3,850	3,927	4,006	4,086	4,167
4418	Equipment	3,000	3,060	3,121	3,184	3,247
Total Exp/Transfers to Reserve		16,250	16,575	16,907	17,245	17,590
% Increa	ase		2.00%	2.00%	2.00%	2.00%
Net Tota		(16,250)	(16,575)	(16,907)	(17,245)	(17,590)

Business Unit: 2895 - FIRE - Marine Operations

Department: Fire **Budget Year:** 2019

Overview:

Fire Marine Operations provides services to the working harbour and waterfront locations and includes the operation of Fire Boat #1 "Protector" and Fire Boat #2 "Quicksilver". Fire boats provide fire protection to float homes, aerodromes, commercial and industrial properties, City of Victoria waterfront, and transportation for the Victoria Police and City Bylaw Officers.

Marine response is often needed to ensure protection to areas not easily accessed by apparatus or fire suppression personnel.

- Approximately 20 calls per year for marine firefighting response
- On water safety for City events such as Swiftsure, Symphony Splash, Classic Boat Festival, and Canada Day festivities
- 32,000+ aircraft movements, 1,000 vessel daily movements: 247 + scheduled cruise ship arrivals, eight departures daily for Coho and Clipper, 91 take off and landings at aerodrome, 16 takeoffs and landings per day at heliport, one departure and arrival daily of "V2V" Passenger Ferry Service and partnership with all harbour stakeholders including Canadian Coast Guard

Business Unit: 2895 - FIRE - Marine Operations

Changes to Service Area:

Accour	nt Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expend	ditures/Transfers to Reserve					
4216	Contracted Services	0	0	1,000	1,000	0.00 %
4306	Fuel	3,653	6,627	5,600	5,600	0.00 %
4308	General Supplies	0	0	2,500	2,500	0.00 %
4418	Equipment	535	110	2,000	2,000	0.00 %
4512	Insurance	8,850	8,850	8,910	9,050	+ 1.57 %
4822	Repairs and Maintenance	0	0	8,000	8,000	0.00 %
9321	WO Outside Purchases	8,937	14,548	0	0	
9411	WO Contracted Services	8,055	2,892	0	0	
Total Expenditures/Transfers to Reserve		30,030	33,026	28,010	28,150	
Net Tota	al	(30,030)	(33,026)	(28,010)	(28,150)	

		2019	2020	2021	2022	2023
Expend	litures/Transfers to Reserve)				
4216	Contracted Services	1,000	1,020	1,040	1,061	1,082
4306	Fuel	5,600	5,712	5,826	5,943	6,062
4308	General Supplies	2,500	2,550	2,601	2,653	2,706
4418	Equipment	2,000	2,040	2,081	2,122	2,165
4512	Insurance	9,050	9,231	9,416	9,604	9,796
4822	Repairs and Maintenance	8,000	8,160	8,323	8,490	8,659
Total Exp/Transfers to Reserve		28,150	28,713	29,287	29,873	30,470
% Increa	ase		2.00%	2.00%	2.00%	2.00%
Net Tota	 I	(28,150)	(28,713)	(29,287)	(29,873)	(30,470)

Business Unit: 2900 - Emergency Management Pilot Programs

Department: **Budget Year:** 2019 Fire

Overview:

Refreshment of the Emergency Management Program through the following projects which will be assessed for efficiencies at completion of the three year term or as efficiencies or technologies are identified.

Deliverables:

Three year pilots of the following programs:

- · Public notification system
- · Emergency Operations Centre (EOC) Staff Training and Exercises
- Connect and Prepare Pilot
- Emergency Social Services (ESS) Agreement with the Canadian Red Cross

Business Unit: 2900 - Emergency Management Pilot Programs

Changes to Service Area:

Accou	nt Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenu	ues/Funding Sources					
5075	Financial Stability Reserve	0	0	0	96,000	
Total Revenues/Funding Sources		0	0	0	96,000	
Expend	ditures/Transfers to Reserve					
4120	Training and Development	0	0	0	35,000	
4216	Contracted Services	0	3,606	0	55,000	
4308	General Supplies	0	0	0	6,000	
Total Expenditures/Transfers to Reserve		0	3,606	0	96,000	
Net Tota	al	0	(3,606)	0	0	

Business Unit: 2900 - Emergency Management Pilot Programs

		2019	2020	2021	2022	2023
Revenu	ies/Funding Sources					
5075	Financial Stability Reserve	96,000	96,000	58,000	0	0
Total Rev/Funding Sources		96,000	96,000	58,000	0	0
% Increa	ase		0.00%	(39.58%)	(100.00%)	0.00%
Expend	litures/Transfers to Reserve					
4120	Training and Development	35,000	35,000	0	0	0
4216	Contracted Services	55,000	55,000	55,000	0	0
4308	General Supplies	6,000	6,000	3,000	0	0
Total Exp/Transfers to Reserve		96,000	96,000	58,000	0	0
% Increa	ase		0.00%	(39.58%)	(100.00%)	0.00%
Net Tota		0	0	0	0	0

Service Area: Emergency Management

Department: Fire **Budget Year:** 2019

Overview:

The Emergency Management Division of the City of Victoria Fire Department is a resource for ensuring the City of Victoria is resilient to the hazards we may face, such as major fires, power outages, wind storms, seismic events, etc. The mission of the City's Emergency Management Division is to reduce the loss of life and property and protect our City from all hazards by leading the City in a comprehensive, risk-based emergency management program of mitigation, preparedness, response, and recovery.

Preparedness includes educating and empowering Victoria citizens on how to be "emergency prepared." This is accomplished through emergency preparedness training events, exercises, and public outreach and education.

The Emergency Management division is responsible for emergency planning, coordinating emergency training and exercises for department staff, in addition to volunteer recruitment, training and deployment. Emergency Management staff lead and participate in regional planning committees such as the Local Government Emergency Planning Advisory Commission (LGEPAC), Regional Emergency Management Partnership (REMP), and liaise with external agencies and stakeholders to ensure coordination and collaboration during planning. response, and recovery.

Deliverables:

- Lead emergency preparedness, mitigation, response, and recovery for City of Victoria staff and citizens
- Community education through emergency preparedness workshops and in school education program
- Create, review, test, and update the City of Victoria Emergency Plan and annexes, Emergency Program Bylaw, Hazard Risk Vulnerability Analysis (HRVA), and support City departments with the development, review, and testing of their departmental Business Continuity Plans
- Develop and lead the City's Remotely Piloted Aircraft System (RPAS) program
- Manage the City of Victoria's public notification system, "Vic-Alert", to ensure the public receives accurate and timely notification of emergency information when required
- Emergency Support Services, auxiliary communications including Emergency Management Radio System
- Neighbourhood "Connect and Prepare" Program
- Staff readiness across the organization through planning, training, and exercises
- Management, recruitment and training of volunteer teams liaising with the Canadian Red Cross and overseeing the agreement for the provision of emergency support services
- Manage Emergency Operations Centre, exercises and training ensuring it is in a constant state of readiness
- Maintain emergency contact lists and resources
- Regional partnerships with the Capital Regional District, local governments, EMBC, and First Nations

Service Area: Emergency Management

Changes to Service Area:

_		December 31, 2017	December 31, 2018	2018	2019	Percent
	t Description	Actual	Actual	Budget	Budget	Change
	es/Funding Sources	0	0	40.750	40.750	0.00.0/
3760	Grants	0	0 0	49,750 49,750	49,750 49,750	0.00 %
	ev/Funding Sources	U	U	49,750	49,730	
-	itures/Transfers to Reserve	400.004	407.007	047.075	047.075	0.00.0/
4010	Salaries - Exempt	190,834	197,927	217,975	217,975	0.00 %
4016	Salaries - Inside	26,388	34,586	58,140	59,303	+ 2.00 %
4070	Overtime	5,636	2,689	0	0	
4080	Auxiliaries/RPT/Seasonal	34,501	7,046	0	0	
4102	Benefits	53,024	58,266	66,601	72,346	+ 8.63 %
4112	Mileage/Parking	31	27	330	330	0.00 %
4116	Conferences/Travel	5,240	4,129	4,300	3,000	- 30.23 %
4118	Membership Fees	736	857	1,200	1,200	0.00 %
4120	Training and Development	30,972	65,488	43,000	48,000	+ 11.63 %
4204	Advertising	0	0	1,000	1,000	0.00 %
4214	Consulting	69,210	0	0	0	
4216	Contracted Services	6,618	23,725	58,150	58,250	+ 0.17 %
4218	Courier Service	51	178	100	100	0.00 %
4228	Printing	8,027	8,258	9,000	9,000	0.00 %
4232	Security	293	0	0	0	
4304	Food and Beverage	3,857	2,184	5,000	5,000	0.00 %
4306	Fuel	35	0	0	0	
4308	General Supplies	17,270	7,824	16,900	12,700	- 24.85 %
4312	Office Supplies	20	80	0	0	
4364	Telecommunications	11,510	8,049	5,100	7,200	+ 41.18 %
4418	Equipment	7,764	7,231	9,000	21,200	+ 135.56 %
4512	Insurance	1,861	1,859	2,300	2,160	- 6.09 %
4810	Facility Rental	488	86	1,000	1,000	0.00 %
4814	Miscellaneous	1,440	498	1,750	7,000	+ 300.00 %
4822	Repairs and Maintenance	3,933	1,602	6,900	9,000	+ 30.43 %
4824	Recovery	(18,116)	(1,826)	0	0	
4850	Recognition	3,646	6,795	4,500	6,000	+ 33.33 %
4852	Licence Fees	1,653	1,653	4,200	2,700	- 35.71 %
9211	WO Regular Time	164	0	0	0	
9321	WO Outside Purchases	22,092	3,938	0	0	
9824	Work Order Recoveries	(22,327)	0	0	0	
Total Ex	p/Transfers to Reserve	466,852	443,149	516,446	544,463	
Net Tota	al	(466,852)	(443,149)	(466,696)	(494,713)	

Service Area: Emergency Management

		2019	2020	2021	2022	2023
Revenues	/Funding Sources					
3760	Grants	49,750	0	0	0	0
Total Rev	/Funding Sources	49,750	0	0	0	0
% Increas	e		(100.00%)	0.00%	0.00%	0.00%
Expenditu	ures/Transfers to Reserve					
4010	Salaries - Exempt	217,975	217,975	222,334	226,781	231,317
4016	Salaries - Inside	59,303	60,489	61,698	62,932	64,191
4102	Benefits	72,346	72,660	74,113	75,596	77,108
4112	Mileage/Parking	330	337	343	350	357
4116	Conferences/Travel	3,000	3,060	3,121	3,184	3,247
4118	Membership Fees	1,200	1,224	1,248	1,273	1,299
4120	Training and Development	48,000	48,960	49,939	50,938	51,957
4204	Advertising	1,000	1,020	1,040	1,061	1,082
4216	Contracted Services	58,250	8,670	8,843	9,020	9,201
4218	Courier Service	100	102	104	106	108
4228	Printing	9,000	9,180	9,364	9,551	9,742
4304	Food and Beverage	5,000	5,100	5,202	5,306	5,412
4308	General Supplies	12,700	12,954	13,213	13,477	13,747
4364	Telecommunications	7,200	7,344	7,491	7,641	7,794
4418	Equipment	21,200	21,624	22,057	22,498	22,948
4512	Insurance	2,160	2,203	2,247	2,292	2,338
4810	Facility Rental	1,000	1,020	1,040	1,061	1,082
4814	Miscellaneous	7,000	2,040	2,081	2,122	2,165
4822	Repairs and Maintenance	9,000	9,180	9,364	9,551	9,742
4850	Recognition	6,000	6,120	6,242	6,367	6,495
4852	Licence Fees	2,700	2,754	2,809	2,865	2,923
Total Exp	/Transfers to Reserve	544,463	494,016	503,896	513,974	524,253
% Increas	se		(9.27%)	2.00%	2.00%	2.00%
Net Total		(494,713)	(494,016)	(503,896)	(513,974)	(524,253)







Corporate

The business units within the corporate category track costs and revenues that are not specific to an individual department including:

Grants

Debt

Taxation

- Reserves
- Insurance

Corporate Revenues and Expenditures

Payments of Lieu of Taxes and Special Assessments

Federal and Provincial properties are exempt from paying property taxes, but must in some circumstances pay a grant in lieu of taxes.

Fees and Interest

The City earns interest on invested funds, levies interest and penalties on outstanding property taxes, and levies penalties on outstanding business licences.

Overhead Recoveries

The City allocates overhead costs, such as building maintenance, payroll services and accounting to the VicPD and underground utilities.

Miscellaneous

The Miscellaneous category includes a number of revenues such as fees charged for tax certificates, bus shelter advertising, traffic fine and gas tax grants, and expenditures including external audit fees and insurance.

The City also cost shares the Capital Region Emergency Service Telecommunications that provides radios for the Victoria Fire Department, VicPD and Bylaw Services.

Prior Year's Surplus

The City is required to have a balanced budget. A surplus is generated when expenditures are under budget and/or revenues are over budget. Each year, Council makes decisions for the use of the surplus in the following year.

Contingencies

This budget includes a base contingency amount for unforeseen or emergency expenditures such as snow clearing or wind storms. Council authorizes any spending from this budget. This budget also includes an estimated allocation for any pending collective agreement increases.

Transfer to VCC

The City provides funding related to the debt payments for the Crystal Garden expansion of the Victoria Conference Centre.

Transfer to Reserve

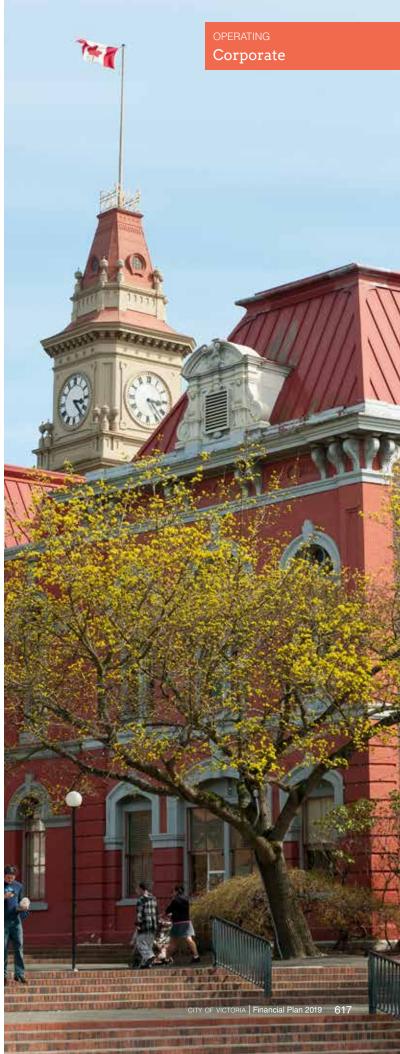
Each year, the City transfers a portion of property tax revenue into reserves for future capital expenditures. Council makes annual decisions on the use of surplus; a portion of surplus is typically transferred to reserves. The City also allocates interest earned on funding held in reserves.

Transfer to Capital Budget

Each year, the City transfers a portion of property tax revenue to the capital budget to fund annual capital investment into infrastructure projects.

Budget Summary	
2019 Base Expenditures	53,912,656
2019 One Time Expenditures	2,874,944
2019 Approved Expenditures	56,787,600
2018 Base Expenditures	47,414,794
2018 One Time Expenditures	2,290,439
2018 Approved Expenditures	49,705,233
Base Budget Change	6,497,862
Change by %	13.70%
2019 Base Revenues	27,542,371
2019 One Time Revenues	4,935,444
2019 Approved Revenues	32,477,815
2018 Base Revenues	23,805,327
2018 One Time Revenues	4,110,536
2018 Approved Revenues	27,915,863
Base Budget Change	3,737,044
Change by %	15.70%





Corporate

	2018 Budget	2019 Budget	Change	% Change
Revenues/Funding Sources				
Payment in Lieu of Taxes/				
Special Assessments	7,596,400	7,625,149	28,749	0.38%
Social Procurement Initiative	_	-	_	0.00%
Gorge Waterway	_	-	_	0.00%
Fiscal	3,490,000	3,490,000	-	0.00%
Temporary Storage Facility	_	-	_	0.00%
Witness Reconciliation Program	_	-	_	0.00%
Transfers to Own Funds	34,978	35,677	699	2.00%
Business and Other Licenses	1,501,340	1,504,378	3,038	0.20%
Traffic Fine Revenue	1,755,000	1,855,000	100,000	5.70%
Gas Tax	3,591,000	7,257,000	3,666,000	102.09%
Fortis Franchise Fees	574,000	450,000	(124,000)	-21.60%
Overhead Recoveries	3,319,109	3,381,666	62,557	1.88%
Miscellaneous	1,943,500	1,943,500	_	0.00%
Grants		_		0.00%
Base Budget	23,805,327	27,542,371	3,737,044	15.70%
Surplus	3,809,825	4,544,000	734,175	19.27%
Total One Time	300,711	391,444	90,733	30.17%
-otal	27,915,863	32,477,815	4,561,952	16.34%
Expenditures/Transfers to Reserve				
Insurance	544,771	537,728	(7,043)	-1.29%
Citizen's Assembly (new)	_	-	-	0.00%
Social Procurement Initiative	_	_	_	0.00%
Overnight Sheltering	_	-	_	0.00%
Gorge Waterway Removal	_	_	_	0.00%
Fiscal	210,000	210,000	_	0.00%
Debt Principal, Interest and Reserve Transfer	7,827,583	7,827,583	_	0.00%
Temporary Storage Facility	-	-	-	0.00%
Contingencies	1,503,239	1,951,587	-	29.83%
Witness Reconciliation Program	_	-	_	0.00%
Transfer to Capital	10,165,000	11,140,000	975,000	9.59%
Transfer to Victoria Conference Centre	300,000	300,000	_	0.00%
Transfer to Stormwater Utility	1,275,000	1,300,500	25,500	2.00%
Transfer to Reserves	16,519,818	21,334,401	4,814,583	29.14%
Vehicles Depreciation Recovery	(1,123,104)	(1,165,768)	(42,664)	3.80%
Miscellaneous	1,903,000	1,911,520	8,520	0.45%
Grants	2,944,487	3,113,206	168,719	5.73%
Greater Victoria Public Library	5,345,000	5,451,900	106,900	2.00%
Base Budget	47,414,794	53,912,656	6,497,862	13.70%
Fotal One Time	2,290,439	2,874,944	584,505	25.52%
- Fotal	49,705,233	56,787,600	7,082,367	14.25%
	,,	, - ,	, ,	
Vet Base Budget Change	23,609,467	26,370,285	2,760,818	11.69%

Corporate

Revenues/Funding Sources



- **32%** Payment in Lieu of Taxes/Special Assessments
- 15% Fiscal
- 15% Gas Tax
- 14% Overhead Recoveries
- 8% Traffic Fine Revenue
- 8% Miscellaneous
- 6% Business and Other Licenses
- 2% Fortis Franchise Fees
- >1% Grants
- >1% Community Benefit Hub

Corporate

Expenditures/Transfers to Reserve



- 33% Transfer to Reserves
- 22% Transfer to Capital
- **15%** Debt Principal, Interest and Reserve Transfer
- 11% Greater Victoria Public Library
- 6% Grants
- 4% Miscellaneous
- **3.5%** Contingencies
- 3% Transfer to Stormwater Utility
- 1% Insurance
- 1% Transfer to Victoria Conference Centre
- >1% Fiscal
- .5% Community Benefit Hub



Business Unit: 1450 - Payment in Lieu of Taxes

Department: **Budget Year:** Corporate 2019

Overview:

Federal and Provincial properties are exempt from paying property taxes, but must in some circumstances pay a grant in lieu of taxes.

Business Unit: 1450 - Payment in Lieu of Taxes

Changes to Service Area:

Accour	nt Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenu	ues/Funding Sources					
3022	Federal Payments-in-lieu	1,380,388	1,393,622	1,381,000	1,391,000	+ 0.72 %
3024	Pacific Pilotage	5,456	5,441	5,500	5,500	0.00 %
3032	Province of BC	3,998,373	3,909,980	3,976,500	3,910,000	- 1.67 %
3040	BC Housing	289,295	280,389	265,400	276,000	+ 3.99 %
3042	BC Hydro	531,984	534,963	435,000	500,000	+ 14.94 %
3048	ICBC	111,160	112,855	111,000	111,000	0.00 %
3052	CRD	11,878	12,284	12,000	12,000	0.00 %
Total Re	evenues/Funding Sources	6,328,534	6,249,533	6,186,400	6,205,500	
Net Tota	al	6,328,534	6,249,533	6,186,400	6,205,500	

		2019	2020	2021	2022	2023
Revenu	ies/Funding Sources					
3022	Federal Payments-in- lieu	1,391,000	1,391,000	1,391,000	1,391,000	1,391,000
3024	Pacific Pilotage	5,500	5,610	5,722	5,837	5,953
3032	Province of BC	3,910,000	3,910,000	3,910,000	3,910,000	3,910,000
3040	BC Housing	276,000	276,720	277,454	278,203	278,968
3042	BC Hydro	500,000	510,000	520,200	530,604	541,216
3048	ICBC	111,000	113,220	115,484	117,794	120,150
3052	CRD	12,000	12,000	12,000	12,000	12,000
Total Re	v/Funding Sources	6,205,500	6,218,550	6,231,861	6,245,438	6,259,287
% Increa	ase		0.21%	0.21%	0.22%	0.22%
Net Tota		6,205,500	6,218,550	6,231,861	6,245,438	6,259,287

Business Unit: 1500 - Special Assessments

Department: **Budget Year:** 2019 Corporate

Overview:

Legislation requires utility companies to pay the City 1% of their previous year's revenues. As well, legislation also allows an extra levy to be charged for "specified area improvements" to recover costs for those improvements. These levies are charged on properties that are part of that improvement area.

Business Unit: 1500 - Special Assessments

Changes to Service Area:

Accour	nt Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenu	ues/Funding Sources					
3016	Specified Area Improvement	80,912	80,912	81,000	81,649	+ 0.80 %
3019	VCC Retail Stores-Tax Portion	69,458	57,940	0	0	
3072	BC Hydro	781,398	851,321	851,000	851,000	0.00 %
3074	Cablevision	135,236	132,242	132,000	132,000	0.00 %
3076	FortisBC	215,640	180,786	181,000	190,000	+ 4.97 %
3078	Telephone	168,557	165,206	165,000	165,000	0.00 %
Total Re	evenues/Funding Sources	1,451,200	1,468,407	1,410,000	1,419,649	
Net Tota	al	1,451,200	1,468,407	1,410,000	1,419,649	

		2019	2020	2021	2022	2023
Revenu	es/Funding Sources					
3016	Specified Area Improvement	81,649	81,649	81,649	81,649	71,649
3072	BC Hydro	851,000	851,000	851,000	851,000	851,000
3074	Cablevision	132,000	132,000	132,000	132,000	132,000
3076	FortisBC	190,000	190,000	190,000	190,000	190,000
3078	Telephone	165,000	165,000	165,000	165,000	165,000
Total Re	v/Funding Sources	1,419,649	1,419,649	1,419,649	1,419,649	1,409,649
% Increa	ase		0.00%	0.00%	0.00%	(0.70%)
Net Tota	- I	1,419,649	1,419,649	1,419,649	1,419,649	1,409,649

Business Unit: 2210 - Insurance

Department: **Budget Year:** 2019 Corporate

Overview:

Insurance is in place to ensure adequate liability and property insurance coverage for the City. Costs of insurance premiums and payments for claims against the City are recorded here.

Business Unit: 2210 - Insurance

Changes to Service Area:

Accoun	nt Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenu	es/Funding Sources					
3274	Miscellaneous Fees	7,665	62,365	0	0	
3760	Grants	850	0	0	0	
Total Re	venues/Funding Sources	8,515	62,365	0	0	
Expend	litures/Transfers to Reserve					
4216	Contracted Services	28,351	13,700	15,000	0	
4512	Insurance	786,689	772,953	893,091	908,091	+ 1.68 %
4806	Claims	696,270	1,134,882	250,000	250,000	0.00 %
4824	Recovery	(601,229)	(585,690)	(613,320)	(620,363)	+ 1.15 %
Total Ex	penditures/Transfers to Reserve	910,082	1,335,846	544,771	537,728	
Net Tota	ıl	(901,567)	(1,273,481)	(544,771)	(537,728)	

		2019	2020	2021	2022	2023
Expend	litures/Transfers to Reserv	'e				
4216	Contracted Services	0	0	0	0	16,570
4512	Insurance	908,091	1,026,253	1,046,778	1,067,713	1,089,068
4806	Claims	250,000	255,000	260,100	265,302	270,608
4824	Recovery	(620,363)	(632,770)	(645,426)	(658,334)	(671,501)
Total Ex	p/Transfers to Reserve	537,728	648,483	661,452	674,681	704,745
% Increa	ise		20.60%	2.00%	2.00%	4.46%
Net Tota	= I	(537,728)	(648,483)	(661,452)	(674,681)	(704,745)

Business Unit: 2457 - Citizens' Assembly

Department: Corporate **Budget Year:** 2019

Overview:

Work with Saanich Council to develop and implement Citizens Assembly process as support by residents through the 2018 General Municipal Election referendum question

Deliverables:

The City of Victoria and the District of Saanich will jointly establish a Citizens' Assembly and select community members to serve on the Citizens' Assembly. An independent consultant will be retained to manage the interface between the Citizens' Assembly and the City of Victoria for the purpose of obtaining the relevant information for the Citizens' Assembly necessary to assess the implications of possible amalgamation.

Business Unit: 2457 - Citizens' Assembly

Changes to Service Area:

Accou	nt Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expend	ditures/Transfers to Reserve					,
9321	WO Outside Purchases	0	0	0	250,000	
Total Ex	cpenditures/Transfers to Reserve	0	0	0	250,000	
Net Tota	al	0	0	0	(250,000)	

		2019	2020	2021	2022	2023
Expend	ditures/Transfers to Reserve					
9321	WO Outside Purchases	250,000	0	0	0	0
Total Ex	cp/Transfers to Reserve	250,000	0	0	0	0
% Increa	ase		(100.00%)	0.00%	0.00%	0.00%
Net Tota	al	(250,000)	0	0	0	0

Business Unit: 2459 - Social Procurement Initiative

Department: Corporate **Budget Year:** 2019

Overview:

Strategic Procurement is a growing practice that seeks to better leverage tax dollars to achieve positive social outcomes aligned with community values and strategic objectives. Strategic or social procurement, as it's known in most places, has been adopted around the world and is demonstrating positive results for taxpayers and the wider community.

The Community Benefit Hub Pilot Project developed by the Association of Vancouver Island and Coastal Communities (AVICC) working group proposes to address all the challenges and opportunities outlined above as a region. The aim is to develop a cohesive approach to strategic procurement across the region while enabling individual communities to create their own strategic focus regarding community benefits. This cohesion is important from the point of view of industry. It is also important from the point of view of measuring outcomes.

Deliverables:

To support all local governments in the AVICC region in implementing strategic procurement.

Business Unit: 2459 – Social Procurement Initiative

Changes to Service Area:

Accour	nt Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenu	ues/Funding Sources					
5075	Financial Stability Reserve	0	0	0	95,806	
Total Re	evenues/Funding Sources	0	0	0	95,806	
Expend	ditures/Transfers to Reserve					
4216	Contracted Services	0	4,661	50,000	95,806	+ 91.61 %
4824	Recovery	0	(467)	0	0	
6035	Transfer to Financial Stability Reserve	0	45,806	0	0	
Total Ex	penditures/Transfers to Reserve	0	50,000	50,000	95,806	
Net Tota	al	0	(50,000)	(50,000)	0	

		2019	2020	2021	2022	2023
Revenu	es/Funding Sources					
5075	Financial Stability Reserve	95,806	0	0	0	0
Total Re	v/Funding Sources	95,806	0	0	0	0
% Increa	se		(100.00%)	0.00%	0.00%	0.00%
Expend	itures/Transfers to Reserve					
4216	Contracted Services	95,806	0	0	0	0
Total Ex	p/Transfers to Reserve	95,806	0	0	0	0
% Increa	se		(100.00%)	0.00%	0.00%	0.00%
Net Tota	I	0	0	0	0	0

Business Unit: 2464 - Overnight Sheltering

Department: Corporate **Budget Year:** 2019

Overview:

The Overnight Sheltering Program responds to demands associated with outdoor sheltering in parks.

Deliverables:

- · Extended hours of washrooms at select parks
- · Security patrols
- · Cleaning support in parks, adjacent bus shelters and streets

Business Unit: 2464 - Overnight Sheltering

Changes to Service Area:

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenue	s/Funding Sources					
9011	Work Order Revenue	36,304	0	0	0	
Total Reve	enues/Funding Sources	36,304	0	0	0	
Expendit	tures/Transfers to Reserve					
9121	WO Outside Equipment Rentals	0	2,400	0	0	
9211	WO Regular Time	201,434	234,611	300,000	362,000	+ 20.67 %
9221	WO Overtime	31,570	15,808	0	0	
9321	WO Outside Purchases	32,898	7,587	0	0	
9360	WO Hydro	6,900	0	0	0	
9411	WO Contracted Services	63,235	56,116	0	0	
Total Exp	enditures/Transfers to Reserve	336,036	316,521	300,000	362,000	
Net Total		(299,732)	(316,521)	(300,000)	(362,000)	

	2019	2020	2021	2022	2023
Expenditures/Transfers to Reserv	/e				
9211 WO Regular Time	362,000	0	0	0	0
Total Exp/Transfers to Reserve	362,000	0	0	0	0
% Increase		(100.00%)	0.00%	0.00%	0.00%
Net Total	(362,000)	0	0	0	0

Business Unit: 2467 - Gorge Waterway

Department: Corporate **Budget Year:** 2019

Overview:

Based on community input, on May 26, 2016, City Council approved changes to improve the management of the Gorge Waterway, limiting long-term mooring to a maximum of 48 hours, and not more than 72 hours in a 30-day period. The changes enhance the use of the waterway for recreation, prohibit residential use and the storage of vessels, and address the negative impacts that unregulated marine activities are having on the marine environment and Victoria residents, without restricting navigation.

Deliverables:

· Removal of abandoned vessels from the Gorge Waterway

Changes to Service Area:

Accou	nt Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Reveni	ues/Funding Sources					
5075	Financial Stability Reserve	0	25,509	117,290	0	
9011	Work Order Revenue	0	6,491	0	0	
Total Revenues/Funding Sources		0	32,000	117,290	0	
Expend	ditures/Transfers to Reserve					
9321	WO Outside Purchases	275	0	0	0	
9411	WO Contracted Services	3,435	32,000	117,290	0	
Total Ex	xpenditures/Transfers to Reserve	3,710	32,000	117,290	0	
Net Tota	al	(3,710)	0	0	0	

Business Unit: 2470 - Fiscal

Department: Corporate **Budget Year:** 2019

Overview:

Revenues for investment interest, property tax interest and penalties, business licence penalties and expenses such as credit card discount fees and debt principal and interest payments are tracked here.

The City invests operating funds as well as funds from reserves to generate investment income. The City is bound by strict legislation and can only invest in secure investments such as government bonds and the Municipal Finance Authority's pooled investment funds. The interest earned on investments using reserve funding is allocated to the reserve funds.

Penalties are levied if taxes and business licences are not paid on time. Investment income earned on operational funding and revenue from penalties are used to lower the amount of taxes levied.

Additional costs include premiums paid to credit card companies for accepting credit cards as a method of payment. In addition, debt principal and interest payments for capital project debt are recorded here.

Business Unit: 2470 - Fiscal

Changes to Service Area:

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenue	s/Funding Sources					
3704	5% Tax Sale Costs	0	3,283	0	0	
3710	Discounts Available	25,963	25,046	30,000	30,000	0.00 %
3716	Investment Interest	3,433,624	5,391,704	2,700,000	2,700,000	0.00 %
3718	Property Tax Interest	106,684	90,930	125,000	125,000	0.00 %
3720	Property Tax Penalty	491,928	522,810	600,000	600,000	0.00 %
3721	Business Licence Penalty	29,875	11,425	30,000	30,000	0.00 %
3722	Service Charge - NSF Cheques	4,025	3,251	5,000	5,000	0.00 %
3724	Debt Sinking Fund Surplus	59,398	27,053	0	0	
Total Rev	enues/Funding Sources	4,151,498	6,075,503	3,490,000	3,490,000	
Expendit	tures/Transfers to Reserve					
4504	Brokerage and Exchange	23,935	23,595	40,000	40,000	0.00 %
4508	Credit Card Discount Fees	157,202	158,500	150,000	150,000	0.00 %
4510	Gains/losses on Foreign Exchange	(17,156)	(38,574)	0	0	
4514	Interest - Short-term	6,690	2,859	10,000	10,000	0.00 %
4516	Interest - Debenture	2,093,906	2,212,742	2,348,846	2,300,729	- 2.05 %
4518	Interest - Prepaid Taxes	16,759	19,409	10,000	10,000	0.00 %
6020	Debt repayments	2,079,809	2,453,391	2,453,391	2,496,387	+ 1.75 %
6099	Transfer To Reserve	3,376,218	5,085,795	1,700,000	1,700,000	0.00 %
Total Exp	enditures/Transfers to Reserve	7,737,363	9,917,717	6,712,237	6,707,116	
Net Total		(3,585,866)	(3,842,214)	(3,222,237)	(3,217,116)	

Business Unit: 2470 - Fiscal

		2019	2020	2021	2022	2023
Revenu	es/Funding Sources					
3710	Discounts Available	30,000	30,000	30,000	30,000	30,000
3716	Investment Interest	2,700,000	2,700,000	2,700,000	2,700,000	2,700,000
3718	Property Tax Interest	125,000	125,000	125,000	125,000	125,000
3720	Property Tax Penalty	600,000	600,000	600,000	600,000	600,000
3721	Business Licence Penalty	30,000	30,000	30,000	30,000	30,000
3722	Service Charge – NSF	5,000	5,000	5,000	5,000	5,000
Total Re	v/Funding Sources	3,490,000	3,490,000	3,490,000	3,490,000	3,490,000
% Increase			0.00%	0.00%	0.00%	0.00%
Expend	itures/Transfers to Reserve					
4504	Brokerage and Exchange	40,000	40,800	41,616	42,448	43,297
4508	Credit Card Discount Fees	150,000	153,000	156,060	159,181	162,365
4514	Interest - Short-term	10,000	10,000	10,000	10,000	10,000
4516	Interest - Debenture	2,300,729	2,305,625	2,287,336	2,268,335	2,147,143
4518	Interest - Prepaid Taxes	10,000	10,200	10,404	10,612	10,824
6020	Debt repayments	2,496,387	2,513,992	2,532,281	2,551,281	2,345,837
6099	Transfer To Reserve	1,700,000	1,700,000	1,700,000	1,700,000	1,700,000
Total Ex	p/Transfers to Reserve	6,707,116	6,733,617	6,737,697	6,741,858	6,419,466
% Increa	se		0.40%	0.06%	0.06%	(4.78%)
Net Tota	I	(3,217,116)	(3,243,617)	(3,247,697)	(3,251,858)	(2,929,466)

Business Unit: 2471 - Temporary Storage Facility

Department: Corporate **Budget Year:** 2019

Overview:

To provide a supervised storage facility for the personal belongings of homeless people that is intended to better manage the impacts of the sheltering activities of homeless people.

The City reviewed similar storage facility initiatives in other communities to identify key elements of a service that successfully meets the needs of the street community and minimizes the impact on the neighbourhood.

Deliverables:

- · Provide a safe and secure area for a homeless person to store and access their personal belongings
- · Create peace of mind for the person whose belongings are stored
- · Reduce the amount of time and energy a person spends moving their belongings around the City
- · Reduce the amount of abandoned chattels on City property
- · Improve the aesthetics of public places and parks

Changes to Service Area:

Account Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenues/Funding Sources					
5075 Financial Stability Reserve	0	130,000	130,000	0	
Total Revenues/Funding Sources	0	130,000	130,000	0	
Expenditures/Transfers to Reserve					
4638 Miscellaneous Grants	0	130,000	130,000	0	
Total Expenditures/Transfers to Reserve	0	130,000	130,000	0	
Net Total	0	0	0	0	

Business Unit: 2475 - Contingencies

Department: **Budget Year:** Corporate 2019

Overview:

This budget includes a base contingency amount for unforeseen or emergency expenditures such as snow clearing or wind storms. Council authorizes, through Council motion, any spending from this budget.

This budget also includes estimates for pending salary and benefit increases; funding is allocated to the appropriate departmental business units upon settlement.

Business Unit: 2475 - Contingencies

Changes to Service Area:

Account Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expenditures/Transfers to Reserve					
4808 Contingencies	0	0	1,328,239	1,949,087	+ 46.74 %
Total Expenditures/Transfers to Reserve	0	0	1,328,239	1,949,087	
Net Total	0	0	(1,328,239)	(1,949,087)	

		2019	2020	2021	2022	2023
Expend	ditures/Transfers to Reser	ve				
4808	Contingencies	1,949,087	2,558,621	2,960,836	3,373,176	3,835,246
Total Ex	cp/Transfers to Reserve	1,949,087	2,558,621	2,960,836	3,373,176	3,835,246
% Increa	ase -		31.27%	15.72%	13.93%	13.70%
Net Tota	= al	(1.949.087)	(2.558.621)	(2.960.836)	(3.373.176)	(3.835.246)

Business Unit: 2476 - Witness Reconciliation Program

Department: Corporate **Budget Year:** 2019

Overview:

Together, the City and the Esquimalt and Songhees Nations have created a program reflecting Indigenous family witness ceremonies. The City's Witness Reconciliation Program brings together Indigenous Witnesses from both the Songhees and Esquimalt Nations' Councils and a City Family. The Program is meant to be a fluid process -- one that is flexible, adaptable and evolves to foster a long-term relationship between the City and its Indigenous partners.

Deliverables:

· Focus on building and nurturing the relationships needed to facilitate trust and demonstrate the City's ongoing commitment to doing the work for as long as it needs to be done

Business Unit: 2476 - Witness Reconciliation Program

Changes to Service Area:

		December 31, 2017	December 31, 2018	2018	2019	Percent
Account	Description	Actual	Actual	Budget	Budget	Change
Revenue	s/Funding Sources					
5075	Financial Stability Reserve	0	42,936	44,327	50,000	+ 12.80 %
Total Revo	enues/Funding Sources	0	42,936	44,327	50,000	
Expendit	tures/Transfers to Reserve					
4638	Miscellaneous Grants	4,500	4,990	0	0	
4814	Miscellaneous	1,172	6,851	94,327	136,350	+ 44.55 %
4824	Recovery	0	(762)	0	0	
6035	Transfer to Financial Stability Reserve	44,328	50,000	0	0	
9111	WO Inside Equipment Rentals	0	498	0	0	
9211	WO Regular Time	0	3,286	0	0	
9221	WO Overtime	0	6,017	0	0	
9311	WO Inventory Purchases	0	694	0	0	
9321	WO Outside Purchases	0	14,394	0	0	
9411	WO Contracted Services	0	6,970	0	0	
Total Expe	enditures/Transfers to Reserve	50,000	92,936	94,327	136,350	
Net Total	•	(50,000)	(50,000)	(50,000)	(86,350)	

		2019	2020	2021	2022	2023
Revenu	ies/Funding Sources					
5075	Financial Stability Reserve	50,000	0	0	0	0
Total Re	ev/Funding Sources	50,000	0	0	0	0
% Increa	ase		(100.00%)	0.00%	0.00%	0.00%
Expend	litures/Transfers to Reserve					
4814	Miscellaneous	136,350	0	0	0	0
Total Ex	p/Transfers to Reserve	136,350	0	0	0	0
% Increa	ase		(100.00%)	0.00%	0.00%	0.00%
Net Tota		(86,350)	0	0	0	0

Business Unit: 2480 - Transfers to Own Funds

Department: **Budget Year:** 2019 Corporate

Overview:

The City budgets every year to transfer funding into reserve funds for future spending on capital infrastructure and equipment upgrades.

The City also transfers a portion of property tax funding to the capital budget for the current year's capital spending.

Business Unit: 2480 - Transfers to Own Funds

Changes to Service Area:

A	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018	2019	Percent
	Description s/Funding Sources	Actual	Actual	Budget	Budget	Change
3758	Cost-sharing	32,252	32,864	34,978	35,677	+ 2.00 %
5044	Surplus	3,827,930	3,809,853	3,809,825	4,544,000	+ 19.27 %
	enues/Funding Sources	3,860,181	3,842,717	3,844,803	4,579,677	
	cures/Transfers to Reserve		, ,	, ,	, ,	
4814	Miscellaneous	112,225	135,666	0	0	
4821	Recoveries and Services	(1,055,000)	(1,123,104)	(1,123,104)	(1,165,768)	+ 3.80 %
6032	Transfer to Capital	10,161,000	10,165,000	10,165,000	11,140,000	+ 9.59 %
6035	Transfer to Financial Stability Reserve	255,000	219,431	219,403	200,000	- 8.84 %
6039	Transfer to VCC	300,000	300,000	300,000	300,000	0.00 %
6042	Buildings and Infrastructure	7,593,786	8,062,776	7,720,823	8,550,484	+ 10.75 %
6043	SOFMC Reserve	138,924	141,530	140,000	142,000	+ 1.43 %
6045	Trf to Climate Action Reserve	120,461	131,228	90,000	90,000	0.00 %
6046	Tax Sale Lands	50,000	50,000	50,000	50,000	0.00 %
6047	Trf to Debt Reduction Reserve	3,690,842	3,161,450	3,025,346	3,030,467	+ 0.17 %
6048	Affordable Housing	257,508	487,285	250,000	1,000,000	+ 300.00 %
6050	HR & Fringe Ben Stabilization	100,000	100,000	100,000	100,000	0.00 %
6051	Gas Tax Reserve	3,474,900	3,590,746	3,591,000	7,257,000	+ 102.09 %
6052	City Archives	1,035	960	0	0	
6054	Transfer to Stormwater Utility	1,250,000	1,275,000	1,275,000	1,300,500	+ 2.00 %
6056	Public Art Reserve Fund	135,000	135,000	135,000	150,000	+ 11.11 %
6057	Trf to Tree Conservation	192,713	105,265	0	0	
6060	Local (Communities) Amenities	50,000	43,056	0	0	
6061	Parks and Greenways Acquisition	340,553	482,608	482,608	0	
6062	Vehicle & Heavy Equipment	1,623,104	2,105,712	2,105,712	1,890,743	- 10.21 %
6063	Specialty Equipment	1,602,500	1,602,500	1,602,500	1,602,500	0.00 %
6083	Downtown Core Area Public Real	0	59,321	0	0	
6084	Downtown Heritage Bldgs Seismic	0	59,321	0	0	
Total Expe	enditures/Transfers to Reserve	30,394,551	31,290,752	30,129,288	35,637,926	
Net Total		(26,534,370)	(27,448,035)	(26,284,485)	(31,058,248)	

Business Unit: 2480 - Transfers to Own Funds

		2019	2020	2021	2022	2023
Revenu	ies/Funding Sources					
3758	Cost-sharing	35,677	36,391	37,119	37,861	38,618
5044	Surplus	4,544,000	0	0	0	0
Total Re	ev/Funding Sources	4,579,677	36,391	37,119	37,861	38,618
% Increa	ase		(99.21%)	2.00%	2.00%	2.00%
Expend	litures/Transfers to Reserve					
4821	Recoveries and Services	(1,165,768)	(1,165,768)	(1,165,768)	(1,165,768)	(1,165,768)
6032	Transfer to Capital	11,140,000	11,140,000	11,140,000	11,140,000	11,140,000
6035	Transfer to Financial Stability Reserve	200,000	0	0	0	0
6039	Transfer to VCC	300,000	300,000	300,000	300,000	300,000
6042	Buildings and Infrastructure	8,550,484	8,606,056	9,110,032	9,614,087	10,118,224
6043	SOFMC Reserve	142,000	142,000	142,000	142,000	142,000
6045	Trf to Climate Action Reserve	90,000	90,000	90,000	90,000	90,000
6046	Tax Sale Lands	50,000	50,000	50,000	50,000	50,000
6047	Trf to Debt Reduction Reserve	3,030,467	3,007,967	3,007,967	3,007,967	3,334,604
6048	Affordable Housing	1,000,000	250,000	250,000	250,000	250,000
6050	HR & Fringe Ben Stabilization	100,000	100,000	100,000	100,000	100,000
6051	Gas Tax Reserve	7,257,000	3,666,000	3,832,000	3,832,000	3,997,000
6054	Transfer to Stormwater Utility	1,300,500	1,326,510	1,353,040	1,380,101	1,407,703
6056	Public Art Reserve Fund	150,000	150,000	150,000	150,000	150,000
6062	Vehicle & Heavy Equipment	1,890,743	1,895,243	1,899,832	1,904,513	1,909,288
6063	Specialty Equipment	1,602,500	1,602,500	1,602,500	1,602,500	1,602,500
Total Exp/Transfers to Reserve		35,637,926	31,160,507	31,861,603	32,397,400	33,425,551
% Increa	ase		(12.56%)	2.25%	1.68%	3.17%
Net Tota	al	(31,058,248)	(31,124,116)	(31,824,484)	(32,359,539)	(33,386,933)

Service Area: Miscellaneous

Department: Corporate **Budget Year:** 2019

Overview:

Revenues and expenditures that are not department-specific are tracked here.

Revenues:

Business licences, commercial vehicle licences, tax certificates, gas tax, arena operating agreement funding, overhead recoveries for utilities and police, bus shelter advertising, City's share of Capital Region Emergency Service Telecommunications (CREST) revenues.

Expenditures:

Consulting, external audit fees, tax appeals, City's share of Capital Region Emergency Service Telecommunications (CREST) expenditures.

Service Area: Miscellaneous

Changes to Service Area:

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
	s/Funding Sources	Actual	Actual	Duaget	Dauget	Onlange
3152	Business Licences	1,483,007	1,517,575	1,451,840	1,454,878	+ 0.21 %
3156	Commercial Vehicle Licencing	37,029	39,064	37,000	37,000	0.00 %
3160	Miscellaneous Licences	10,820	9,578	11,000	11,000	0.00 %
3162	Portable Signs	1,360	545	1,500	1,500	0.00 %
3212	Liquor Licence Application	10,110	9,565	15,000	15,000	0.00 %
3230	Fees	1,035	960	3,000	3,000	0.00 %
3232	Administration	1,050	1,350	0	0	
3274	Miscellaneous Fees	707,628	580,273	300,000	300,000	0.00 %
3277	Bus Shelter Advertising	188,264	171,765	150,000	150,000	0.00 %
3279	Canada Day	0	177,614	200,000	200,000	0.00 %
3284	Tax Certificate	145,585	127,060	125,000	125,000	0.00 %
3286	Banners	7,072	8,358	5,000	5,000	0.00 %
3295	Bonus Density	0	280,341	0	0	
3296	Downtown Core Area Public Realm	0	59,321	0	0	
3297	Downtown Heritage Bldgs Seismic	1	59,321	0	0	
3298	Arena Funding	504,133	738,040	634,000	634,000	0.00 %
3354	Commission	2,091	1,904	0	0	
3355	Crest Levy	338,395	341,672	400,000	400,000	0.00 %
3448	Inventory and Equipment	33,299	127,016	65,000	65,000	0.00 %
3458	Print Sales	1,774	2,828	6,000	6,000	0.00 %
3465	Dog Litter Bags	42	87	0	0	
3472	Over/Under	(763)	(365)	0	0	
3486	Administration Fees	41,494	39,587	40,000	40,000	0.00 %
3496	Printing	478	145	500	500	0.00 %
3552	Capital Assets-Gain on Sale	112,225	8,651	0	0	
3754	Traffic Fine Revenue Sharing	1,755,724	1,861,494	1,755,000	1,855,000	+ 5.70 %
3761	Gas Tax	3,474,900	3,590,746	3,591,000	7,257,000	+ 102.09 %
3763	Fortis	542,359	573,805	574,000	450,000	- 21.60 %
5046	Water/Sewer Utility Recovery	2,037,000	2,135,468	2,135,468	2,174,301	+ 1.82 %
5047	Police Corp Overhead Recovery	802,500	819,950	819,950	836,400	+ 2.01 %
5049	VCC Recovery	60,000	0	0	0	
5051	Stormwater Utility Corporate Overhead	356,560	363,691	363,691	370,965	+ 2.00 %
5075	Financial Stability Reserve	0	0	0	245,638	
Total Rev/Funding Sources		12,655,169	13,647,410	12,683,949	16,637,182	

Service Area: Miscellaneous

	Description	December 31, 2017	December 31, 2018	2018	2019	Percent
Account	Description	Actual	Actual	Budget	Budget	Change
Expendit	ures/Transfers to Reserve					
4206	Armoured Car Service	3,375	3,900	4,000	4,080	+ 2.00 %
4214	Consulting	268,936	70,662	345,000	563,000	+ 63.19 %
4230	Professional	60,789	63,466	67,000	68,340	+ 2.00 %
4232	Security	4,975	5,413	0	0	
4308	General Supplies	3,224	7,407	5,000	5,100	+ 2.00 %
4638	Miscellaneous Grants	0	50,000	50,000	0	- 100.00 %
4814	Miscellaneous	271,922	422,250	320,000	300,000	- 6.67 %
4815	Canada Day	0	177,614	200,000	200,000	0.00 %
4818	Inventory Adjustments	(22,812)	0	0	0	
4824	Recovery	(1,152)	(973)	0	0	
4826	Uncollectable A/R	189,010	117,123	32,000	32,000	0.00 %
4828	Tax Appeals	(315,285)	632,401	550,000	550,000	0.00 %
4830	Rounding Errors	(38)	(658)	0	0	
4866	CREST Levy	338,395	341,672	400,000	400,000	0.00 %
6035	Transfer to Financial Stability Reserve	0	274,000	0	0	
9111	WO Inside Equipment Rentals	89	18	0	0	
9211	WO Regular Time	394	246	0	0	
9311	WO Inventory Purchases	26,747	0	0	0	
9321	WO Outside Purchases	12,514	43,926	0	0	
9411	WO Contracted Services	3,705	2,187	0	0	
9421	WO Consulting Services	2,260	24,300	0	34,638	
Total Exp/Transfers to Reserve		847,049	2,234,952	1,973,000	2,157,158	
Net Total		11,808,121	11,412,458	10,710,949	14,480,024	

Service Area: Miscellaneous

		2019	2020	2021	2022	2023
	s/Funding Sources					
3152	Business Licences	1,454,878	1,456,676	1,458,509	1,460,379	1,462,287
3156	Commercial Vehicle Licence	37,000	37,000	37,000	37,000	37,000
3160	Miscellaneous Licences	11,000	11,000	11,000	11,000	11,000
3162	Portable Signs	1,500	1,500	1,500	1,500	1,500
3212	Liquor Licence Application	15,000	15,000	15,000	15,000	15,000
3230	Fees	3,000	3,000	3,000	3,000	3,000
3274	Miscellaneous Fees	300,000	300,000	300,000	300,000	300,000
3277	Bus Shelter Advertising	150,000	150,000	150,000	150,000	150,000
3279	Canada Day	200,000	200,000	200,000	200,000	200,000
3284	Tax Certificate	125,000	125,000	125,000	125,000	125,000
3286	Banners	5,000	5,000	5,000	5,000	5,000
3298	Arena Funding	634,000	634,000	634,000	634,000	634,000
3355	Crest Levy	400,000	400,000	400,000	400,000	400,000
3448	Inventory and Equipment	65,000	65,000	65,000	65,000	65,000
3458	Print Sales	6,000	6,000	6,000	6,000	6,000
3486	Administration Fees	40,000	40,000	40,000	40,000	40,000
3496	Printing	500	500	500	500	500
3754	Traffic Fine Revenue Sharing	1,855,000	1,855,000	1,855,000	1,855,000	1,855,000
3761	Gas Tax	7,257,000	3,666,000	3,832,000	3,832,000	3,997,000
3763	Fortis	450,000	450,000	450,000	450,000	450,000
5046	Water/Sewer Utility Recovery	2,174,301	2,213,911	2,254,314	2,295,524	2,337,558
5047	Police Corp Overhead Recovery	836,400	853,128	870,191	887,594	905,346
5051	Stormwater Utility Corporate	370,965	378,384	385,952	393,671	401,544
5075	Financial Stability Reserve	245,638	0	0	0	0
Total Rev	/Funding Sources	16,637,182	12,866,099	13,098,965	13,167,169	13,401,736
% Increas	se		(22.67%)	1.81%	0.52%	1.78%
Expendit	ures/Transfer To Reserve					
4206	Armoured Car Service	4,080	4,162	4,245	4,330	4,416
4214	Consulting	563,000	359,040	366,221	373,545	381,016
4230	Professional	68,340	69,707	71,101	72,523	73,973
4308	General Supplies	5,100	5,202	5,306	5,412	5,520
4814	Miscellaneous	300,000	300,000	300,000	300,000	300,000
4815	Canada Day	200,000	200,000	200,000	200,000	200,000
4826	Uncollectable A/R	32,000	32,000	32,000	32,000	32,000
4828	Tax Appeals	550,000	561,000	572,220	583,664	595,338
4866	CREST Levy	400,000	400,000	400,000	400,000	400,000
9421	WO Consulting Services	34,638	0	0	0	0
Total Exp	/Transfer to Reserve	2,157,158	1,931,110	1,951,093	1,971,474	1,992,264
% Increas	se -		(10.48%)	1.03%	1.04%	1.05%
Net Total	=	14,480,024	10,934,989	11,147,873	11,195,694	11,409,472

Grants

	2018 Budget	2019 Budget	Change	% Change
Revenues/Funding Sources				
Great Neighbourhoods	_	-	_	0.00%
Base Budget	_	-	_	0.00%
Surplus	9,094	-	(9,094)	-100.00%
Total One Time	9,094	-	(9,094)	0.00%
Total				
Expenditures/Transfers to Reserve				
Direct Award Grants	1,938,243	2,003,258	65,015	3.35%
Strategic Plan Grants	510,000	485,000	(25,000)	-4.90%
Grants	100,000	140,120	40,120	40.12%
Festival Investment Grants	222,380	276,828	54,448	24.48%
Community Garden Volunteer Coordinator Grants	48,864	80,000	31,136	63.72%
Great Neighbourhoods	125,000	128,000	3,000	2.40%
Base Budget	2,944,487	3,113,206	168,719	5.73%
Total One Time	36,594	389,324	352,730	963.90%
Total	2,981,081	3,502,530	521,449	17.49%
Net Base Budget Change	2,944,487	3,113,206	168,719	5.73%

Grants Expenditures/Transfers to Reserve



Service Area: Direct Award Grants

Department: Grants Budget Year: 2019

Overview:

The City provides support to a number of non-profit organizations in the form of cash grants. Direct-Award grants paid to organizations that deliver a service on behalf of the City on an ongoing basis, including organizations that operate a City-owned facility, are awarded annually by Council without a competitive process and annual reporting back to the City is required.

Direct-award grants include:

- Community and senior centre operating grants
- Neighbourhood base grants and insurance
- · Heritage grants
- Recreation Integration Victoria
- Volunteer coordinators for each neighbourhood with a community garden
- Youth Council
- Seniors Outreach
- Victoria Community Association Network

- Support not-for-profit organizations serving the City of Victoria
- · Enhance the quality of life for residents, businesses and visitors
- · Deliver services on behalf of the City
- · Complement or extend the reach of City service
- · Provide a service the City would otherwise deliver given adequate resources
- · Meet evolving strategic and community priorities

Service Area: Direct Award Grants

Changes to Service Area:

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
	ures/Transfers to Reserve	Aotuui	Aotuui	Baagot	Buagot	<u> </u>
4608	Building Incentive	420,000	420,000	420,000	420,000	0.00 %
4618	Per Capita Base	60,011	64,342	64,342	64,342	0.00 %
4620	Operating	944,429	1,003,602	1,001,509	1,250,212	+ 24.83 %
4622	Youth Programming	58,261	59,423	59,426	60,615	+ 2.00 %
4632	Youth Outreach	25,000	25,000	25,000	25,000	0.00 %
4638	Miscellaneous Grants	122,389	122,389	122,389	122,389	0.00 %
4641	Strategic Plan Grants	0	0	0	45,000	
4644	Lease Grants	27,059	27,865	43,200	43,200	0.00 %
4822	Repairs and Maintenance	176,770	166,342	202,377	206,824	+ 2.20 %
Total Exp	/Transfers to Reserve	1,833,920	1,888,963	1,938,243	2,237,582	
Net Total		(1,833,920)	(1,888,963)	(1,938,243)	(2,237,582)	

		2019	2020	2021	2022	2023
Expendit	tures/Transfer To Reserve					_
4608	Building Incentive	420,000	420,000	420,000	420,000	420,000
4618	Per Capita Base	64,342	64,342	64,342	64,342	64,342
4620	Operating	1,250,212	1,028,429	1,041,221	1,054,268	1,067,577
4622	Youth Programming	60,615	61,827	63,064	64,325	65,611
4632	Youth Outreach	25,000	25,000	25,000	25,000	25,000
4638	Miscellaneous Grants	122,389	122,389	122,389	122,389	122,389
4641	Strategic Plan Grants	45,000	45,000	45,000	45,000	45,000
4644	Lease Grants	43,200	43,200	43,200	43,200	43,200
4822	Repairs and Maintenance	206,824	210,851	214,958	219,147	223,420
Total Exp	o/Transfer to Reserve	2,237,582	2,021,038	2,039,173	2,057,671	2,076,539
% Increa	se		(9.68%)	0.90%	0.91%	0.92%
Net Total	- '	(2,237,582)	(2,021,038)	(2,039,173)	(2,057,671)	(2,076,539)

Service Area: Strategic Plan Grants

Department: Grants **Budget Year:** 2019

Overview:

Strategic Plan Grants are awarded annually by Council through a competitive process and are for eligible organizations working on a project or program that supports the actions and outcomes of the City of Victoria's 2015-2018 Strategic Plan Objectives.

- Support not-for-profit organizations serving the City of Victoria
- Enhance the quality of life for residents, businesses and visitors
- · Deliver services on behalf of the City

Service Area: Strategic Plan Grants

Changes to Service Area:

Account Description		December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expend	ditures/Transfers to Reserve					
4641	Strategic Plan Grants	540,000	507,500	510,000	485,000	- 4.90 %
Total E	xp/Transfers to Reserve	540,000	507,500	510,000	485,000	
Net To	tal	(540,000)	(507,500)	(510,000)	(485,000)	

	2019	2020	2021	2022	2023
Expenditures/Transfer To Reserve					
4641 Strategic Plan Grants	485,000	494,700	495,294	495,900	496,518
Total Exp/Transfer to Reserve	485,000	494,700	495,294	495,900	496,518
% Increase		2.00%	0.12%	0.12%	0.12%
Net Total	(485,000)	(494,700)	(495,294)	(495,900)	(496,518)

Service Area: Grants

Department: **Budget Year:** Grants 2019

Overview:

One time Council directive/initiatives and approved supplementary requests.

- Support not-for-profit organizations serving the City of Victoria
 Enhance the quality of life for residents, businesses and visitors
- Deliver services on behalf of the City

Service Area: Grants

Changes to Service Area:

Account	t Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenue	es/Funding Sources					
5066	City Housing Reserve	965,000	250,000	0	0	
5067	Secondary Suites	5,000	0	0	0	
Total Re	ev/Funding Sources	970,000	250,000	0	0	
Expendi	itures/Transfers to Reserve					
4638	Miscellaneous Grants	971,115	330,225	27,500	195,120	+ 609.53 %
4639	Coalition To End Homeless	100,000	100,000	100,000	100,000	0.00 %
6035	Transfer to Financial Stability Reserve	110,000	0	0	0	
Total Ex	p/Transfers to Reserve	1,181,115	430,225	127,500	295,120	
Net Tota	= al	(211,115)	(180,225)	(127,500)	(295,120)	

		2019	2020	2021	2022	2023
Expendit	tures/Transfer To Reserve					
4638	Miscellaneous Grants	195,120	40,240	40,362	40,487	40,615
4639	Coalition To End Homeless	100,000	100,000	100,000	100,000	100,000
Total Exp	p/Transfer to Reserve	295,120	140,240	140,362	140,487	140,615
% Increa	se		(52.48%)	0.09%	0.09%	0.09%
Net Tota	== 	(295,120)	(140,240)	(140,362)	(140,487)	(140,615)

Service Area: Festival Investment Grants

Department: Grants **Budget Year:** 2019

Overview:

The purpose of the grant program is to provide cash and city services support for the specific costs associated with the presentation of festivals and celebrations in the City of Victoria.

The City of Victoria recognizes that local, regional, national and international events of all types have an important role to play in contributing to improved quality of life of Victoria residents. Community-based festivals and celebration reflect the vibrant, distinct and diverse character of Victoria and its residents. Events offer opportunities to create economic, social, health and community benefits.

The Festival Investment Grant program is designed to provide support to organizations producing festivals and celebrations that will deliver significant economic impact, vitality and vibrancy within the City of Victoria, particularly the downtown core.

Deliverables:

- Community Celebration Grants
 - Assist community celebrations with the production of one-day celebratory events within the City of Victoria. These events are often run and organized by volunteer non-profit boards and involve a broad base of support from the local community.
- **New Festival Grants**
 - Provide support to new events in their first year and stability through the developmental years 2 5. The applications for this grant program are required to provide evidence of sponsors, audience identification, a marketing plan and a detailed budget. Applicants are required to identify the target market for the new festival, articulate the expected positive impacts and describe how it fits with the objectives for funding under the program.
- **Established Festival Grants**

Provide financial assistance to established festivals to produce a multi-day event in the City of Victoria. Applicants must have a demonstrated consistent track record of achievement for a successive five year period. Managing organizations must have a solid organizational structure, long-term financial stability and an artistically produced program.

- Signature Festival Grants
 - Showcase the City as a great place to live, work, play, and do business. The term "signature event" is used to describe an organized note-worthy event designed for a definite purpose or occasion that is free and open to the general public, and which generates 15,000 + visitors each day. Festivals and events that create jobs, attract tourists, stimulate local economies and provide entertaining activities for citizens across the Capital region would be suitable applicants in this funding stream.

Service Area: Festival Investment Grants

Changes to Service Area:

Account Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expenditures/Transfers to Reserve					
4614 Festival Investment	167,000	213,380	222,380	276,828	+ 24.48 %
Total Exp/Transfers to Reserve	167,000	213,380	222,380	276,828	
Net Total	(167,000)	(213,380)	(222,380)	(276,828)	

	2019	2020	2021	2022	2023
Expenditures/Transfer To Reserve					
4614 Festival Investment	276,828	282,364	288,011	293,772	299,647
Total Exp/Transfer to Reserve	276,828	282,364	288,011	293,772	299,647
% Increase		2.00%	2.00%	2.00%	2.00%
Net Total	(276,828)	(282,364)	(288,011)	(293,772)	(299,647)

Service Area: Community Garden Volunteer Coordinator Grants

Department: Grants **Budget Year:** 2019

Overview:

The purpose of this grant is to hire a programmer that will be responsible for coordinating volunteer activities in community gardens with food production as a primary focus. The total funding available is for neighbourhoods that have community gardens with food production.

The neighbourhoods that have existing gardens with food production and therefore are eligible to apply include:

- · Vic West
- · Fairfield-Gonzales
- Fernwood
- · Burnside-Gorge
- James Bay
- · Hillside-Quadra
- Downtown
- North Park

Deliverables:

• To provide a valuable community recreation activity that contributes to health and well-being, positive social interaction, neighbourhood building, food production, environmental education, habitat development, and connection to nature

Service Area: Community Garden Volunteer Coordinator Grants

Changes to Service Area:

Accour	nt Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expend	ditures/Transfers to Reserve					
4619	Community Garden Volunteers	36,000	48,864	48,864	80,000	+ 63.72 %
Total E	xp/Transfers to Reserve	36,000	48,864	48,864	80,000	
Net Tot	tal	(36,000)	(48,864)	(48,864)	(80,000)	

		2019	2020	2021	2022	2023
Expendi	tures/Transfer To Reserve					
4619	Community Garden Volunteers	80,000	81,600	83,232	84,897	86,595
Total Ex	p/Transfer to Reserve	80,000	81,600	83,232	84,897	86,595
% Increa	se		2.00%	2.00%	2.00%	2.00%
Net Tota	I	(80,000)	(81,600)	(83,232)	(84,897)	(86,595)

Service Area: Great Neighbourhoods

Department: Grants **Budget Year:** 2019

Overview:

Victoria has a population of just over 80,000 residents who reside in 13 neighbourhoods, all with their own distinct identity and features. In 2015, City Council directed staff within the strategic plan to "Create a 'great neighbourhoods initiative' based on Edmonton's model; amended to fit our local circumstances." This proposed approach provides opportunity to take a more holistic approach to supporting neighbourhoods and for improving internal coordination within the City's operations, better communication across City departments and externally, and providing overall better service to citizens.

Projects in public space and placemaking grants for small-scale community projects.

This budget is intended to capitalize on opportunities to shift from project and problem based neighbourhood engagement to focusing on place-based opportunities at a neighbourhood level and placemaking and animation of public spaces.

- My Great Neighbourhood Grant Program
- Placemaking opportunities

Service Area: Great Neighbourhoods

Changes to Service Area:

Accoun	t Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenu	es/Funding Sources					
5075	Financial Stability Reserve	0	9,094	9,094	0	
Total Re	ev/Funding Sources	0	9,094	9,094	0	
Expend	itures/Transfers to Reserve					
4638	Miscellaneous Grants	0	109,888	125,243	122,880	- 1.89 %
4814	Miscellaneous	0	4,942	8,851	5,120	- 42.15 %
Total Ex	cp/Transfers to Reserve	0	114,830	134,094	128,000	
Net Tota	al	0	(105,736)	(125,000)	(128,000)	

		2019	2020	2021	2022	2023
Expenditures/Transfer To Reserve						
4638	Miscellaneous Grants	122,880	125,338	127,844	130,401	133,009
4814	Miscellaneous	5,120	5,222	5,327	5,433	5,542
Total Exp	p/Transfer to Reserve	128,000	130,560	133,171	135,835	138,551
% Increa	se		2.00%	2.00%	2.00%	2.00%
Net Tota	 I	(128,000)	(130,560)	(133,171)	(135,835)	(138,551)



Connect, discover and imagine.

Located in the heart of downtown Victoria, the Central Branch is the largest of the GVPL system's branches. GVPL's main resource centre, the Central Branch houses specialized collections like the Heritage Room with local history resources and the Emerging Local Authors Collection, featuring home-grown talent.



Greater Victoria Public Library

The City of Victoria is one of ten member municipalities in the Greater Victoria Public Library system. Each member municipality pays a share of the library's operating costs using a formula that is based on each municipality's converted assessed property values and population.

The City pays the majority of the facility costs of the downtown library facility as this is the main branch for the City. The City pays for the lease and operating costs for the new library branch in James Bay. All other municipalities pay facility costs associated with any branch within their municipalities.

The two branches located in the City of Victoria are the Central branch located at 753 Broughton Street and the new library branch in James Bay located in the Capital Park development at the corner of Superior and Menzies Streets.





Business Unit: 5800 - Greater Vic. Public Library

Department: Greater Victoria Public **Budget Year:** 2019

Library

Overview:

The City of Victoria is one of ten member municipalities in the Greater Victoria Public Library system. Each member municipality pays a share of the library's operating costs using a formula that is based on each municipality's converted assessed property values and population.

The City pays the majority of the facility costs of the downtown library facility as this is the main branch for the City. The City pays for the lease and operating costs for the library branch in James Bay. All other municipalities pay facility costs associated with any branch within their municipalities.

The two branches located in the City of Victoria are the central branch located at 753 Broughton Street and the library branch in James Bay located in the Capital Park development at the corner of Superior and Menzies Streets.

Deliverables:

· Build community and support literacy and lifelong learning by providing free access to information, space, tools and expertise



The new library branch in James Bay



Business Unit: 5800 - Greater Vic. Public Library

Changes to Service Area:

Accour	nt Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenu	ues/Funding Sources					
5075	Financial Stability Reserve	0	0	42,720	0	
Total Re	evenues/Funding Sources	0	0	42,720	0	
Expend	ditures/Transfers to Reserve					
4812	Greater Victoria Public L	4,836,974	4,971,460	5,152,720	5,212,200	+ 1.15 %
4816	Lease/Rental	0	193,192	235,000	239,700	+ 2.00 %
6035	Transfer to Financial Stability Reserve	42,721	0	0	0	
Total Ex	penditures/Transfers to Reserve	4,879,695	5,164,652	5,387,720	5,451,900	
Net Tota	al	(4,879,695)	(5,164,652)	(5,345,000)	(5,451,900)	

		2019	2020	2021	2022	2023
Expend	litures/Transfers to Reserve	1				
4812	Greater Victoria Public L	5,212,200	5,316,444	5,422,773	5,531,228	5,641,853
4816	Lease/Rental	239,700	244,494	249,384	254,372	259,459
Total Ex	p/Transfers to Reserve	5,451,900	5,560,938	5,672,157	5,785,600	5,901,312
% Increa	ase		2.00%	2.00%	2.00%	2.00%
Net Tota		(5,451,900)	(5,560,938)	(5,672,157)	(5,785,600)	(5,901,312)

666



Victoria Police Department

The Victoria Police Department is the oldest police department west of the Great Lakes, with 243 sworn members and over 100 civilian staff and volunteers proudly serving the City of Victoria and the Township of Esquimalt.

The City of Victoria's downtown is a vibrant, world-class destination and the centre of business, commerce and entertainment for the entire South Island. In policing the downtown, VicPD is a regional and provincial leader regarding social issues, drug addition, homelessness and mental illness, and have formed innovative partnerships with other stakeholders who seek creative solutions to these issues.

Core Responsibilities

Police officers have a number of common law and statutory responsibilities. Broadly, these include:

- Preserve the peace
- Protect life and property
- Prevent crime
- Enforce the law
- Apprehend offenders

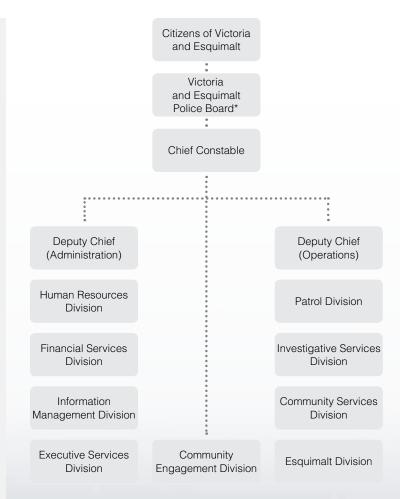
The responsibility of modern policing has expanded drastically over the past many years. The traditional "law enforcement" ethos has been replaced with a much broader concept of policing. Today, policing includes a wide range of responsibilities that impact public safety and community health, and require the police to be community leaders and partners in addressing a wide range of community concerns beyond just crime.

Core Service Areas

 Patrol Division: responds to all calls for service from the public in the City of Victoria and the Township of Esquimalt.

- Community Services Division: provides proactive communitybased policing services to all citizens as it relates to traffic safety and education, street disorder, social issues, homelessness, mental illness and substance use.
- Information Management Division: manages switchboard operations, 911 and non-emergency call-taking, police dispatch services and day-to-day support in the Records Section.
- Community Engagement Division: engages our citizens through social media, media relations and direct engagement.
- Esquimalt Division: serves the Township of Esquimalt and Vic West.
- Human Resources Division: responsible for the ongoing development, welfare, benefits management, training and performance management of employees.
- Executive Services Division: responsible for investigating complaints against officers, policy, audit, Freedom of Information requests, PRIME training, plus infrastructure planning and asset management.
- Financial Services Division: responsible for overall financial management, processing of payroll, exhibit control, accounts payable and procurement of materials and services.

Budget Summary	
2019 Base Expenditures	57,437,460
2019 One Time Expenditures	_
2019 Approved Expenditures	57,437,460
2018 Base Expenditures	53,956,388
2018 One Time Expenditures	353,898
2018 Approved Expenditures	54,310,286
Base Budget Change	3,481,072
Change by %	6.45%
2019 Base Revenues	9,864,490
2019 One Time Revenues	
2019 Approved Revenues	9,864,490
2018 Base Revenues	8,208,814
2018 One Time Revenues	353,898
2018 Approved Revenues	8,562,712
Base Budget Change	1,655,676
Change by %	20.17%
2019 FTE*	325.00
2018 FTE	349.00
Change	(24.00)
Change by %	-6.88%
*Transition to Regional Communications Cer	ntre



*The Victoria and Esquimalt Police Board is an independent governance and oversight body that is directly accountable to the citizens of Victoria and Esquimalt and, as such, does not report directly to municipal council.



Victoria Police Department

	2018 Budget	2019 Budget	Change	% Change
Revenues/Funding Sources				
Patrol	134,000	743,100	609,100	454.55%
Administration and Financial Services	7,883,814	8,198,390	314,576	3.99%
Community Services Division	-	-	-	0.00%
Information Management Division	191,000	173,000	(18,000)	-9.42%
Investigative Services Division	-	750,000	750,000	100.00%
Base Budget	8,208,814	9,864,490	1,655,676	20.17%
Total One Time	353,898	_	(353,898)	-100.00%
Total	8,562,712	9,864,490	1,301,778	15.20%
Expenditures/Transfers to Reserve				
Community Engagement Division	2,026,256	1,948,489	(77,767)	-3.84%
Patrol	18,346,308	19,456,775	1,110,467	6.05%
Administration and Financial Services	7,097,482	7,505,351	407,869	5.75%
West Division	1,750,404	1,753,428	3,024	0.17%
Integrated Units	318,008	342,502	24,494	7.70%
Human Resources Division	1,901,496	2,575,231	673,735	35.43%
Community Services Division	4,710,956	4,663,718	(47,238)	-1.00%
Executive Services Division	1,812,865	2,056,305	243,440	13.43%
Information Management Division	4,896,505	5,307,918	411,413	8.40%
Investigative Services Division	10,001,094	10,697,937	696,843	6.97%
Police Board	208,670	119,900	(88,770)	-42.54%
Office of the Chief Constable	886,342	1,009,905	123,563	13.94%
Base Budget	53,956,388	57,437,460	3,481,072	6.45%
Total One Time	353,898	-	(353,898)	-100.00%
Total	54,310,286	57,437,460	3,127,174	5.76%
Net Beer Budget Observe	45.747.574	47.570.070	1.005.000	0.000/
Net Base Budget Change	45,747,574	47,572,970	1,825,396	3.99%



Did you know?

In 2017, VicPD strengthened its connection to the community, most notably through the successful 2017 VicPD Community and Business Survey project. In total, 1,841 community and service provided by VicPD.





Police Revenues/Funding Sources



83% Administration and Financial Services

Investigative Services Division

Patrol

Information Management Division

Police Expenditures/Transfers to Reserve



34% Patrol

19% Investigative Services Division

13% Administration and Financial Services

9% Information Management Division

8% Community Services Division

4% Human Resources Division

3% **Executive Services Division**

Community Engagement Division

3% West Division

3%

Office of the Chief Constable

1% Integrated Units

Police Board

Service Area: Community Engagement Division

Department: Police **Budget Year:** 2019

Overview:

The Community Engagement Division manages not only community engagement initiatives with our citizens but also manages and administers the reserves, volunteers and community programs of the Police Department. Also, Information Technology falls within this portfolio.

Deliverables:

Deliverables for the Community Engagement Division include:

- Fostering new, bold and innovative ways to connect with the citizens of Victoria and Esquimalt
- · Build enduring partnerships with media agencies by offering sustained and transparent access to VicPD people and stories
- To work with all VicPD divisions to identify, plan and facilitate community engagement activities
- Employ leading-edge social media practices and explore emerging technologies to connect more of our citizens in a meaningful, helpful and sustained way

Deliverables for the Information Technology unit include:

- Realign the unit to address the challenges of the Information Strategy
- Examine opportunities for integration with other agencies or services
- Update and improve our IT infrastructure and effectively manage the maintenance and replacement of existing infrastructure



Serving the public trust through engagement, prevention and enforcement

The Victoria Police Department was established in 1858 and is the oldest Police department west of the Great Lakes.



Service Area: Community Engagement Division

Changes to Service Area:

Account Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenues/Funding Sources					
Grants (Rev)	28,000	9,200	0	0	
Total Rev/Funding Sources	28,000	9,200	0	0	
Expenditures/Transfers to Reserve					
Salaries and Benefits	1,370,478	1,345,095	1,500,956	1,457,909	- 2.87 %
Other Personnel Costs	6,168	22,315	36,600	42,680	+ 16.61 %
Contracted Services	22,181	56,080	16,500	20,000	+ 21.21 %
Material & Supplies	93,046	67,921	112,800	105,800	- 6.21 %
Equipment	4,336	903	2,600	2,600	0.00 %
Miscellaneous	333,200	331,331	356,800	319,500	- 10.45 %
Total Exp/Transfers to Reserve	1,829,409	1,823,645	2,026,256	1,948,489	
Net Total	(1,801,409)	(1,814,445)	(2,026,256)	(1,948,489)	

	2019	2020	2021	2022	2023
Expenditures/Transfers to Reserve					
Salaries and Benefits	1,457,909	1,487,667	1,518,036	1,549,030	1,580,660
Other Personnel Costs	42,680	43,294	43,919	44,558	45,209
Contracted Services	20,000	20,400	20,808	21,224	21,649
Material & Supplies	105,800	107,296	108,822	110,378	111,966
Equipment	2,600	2,652	2,705	2,759	2,814
Miscellaneous	319,500	326,220	333,074	340,066	347,197
Total Exp/Transfers to Reserve	1,948,489	1,987,529	2,027,364	2,068,015	2,109,495
% Increase		2.00%	2.00%	2.01%	2.01%
Net Total	(1,948,489)	(1,987,529)	(2,027,364)	(2,068,015)	(2,109,495)

Service Area: Patrol

Department: Police **Budget Year:** 2019

Overview:

The Patrol Division provides 24/7 frontline response to policing calls for service and responsibility over the operation of jail facilities in the City of Victoria and Township of Esquimalt. Our officers will manage a myriad of calls from very serious crime and public disorder, to personal crisis and social issues. When not managing calls for service, Patrol is engaged in Operations Council priorities, community interaction and general Patrol duties. The Patrol Division is also responsible for the VicPD Operational Planning Section and Emergency Management. This section plans, resources, and responds to the many events that take place in the community every year, as well as provides emergency preparedness for the department.

- · Work with our community and corporate partners to ensure efficiencies; such as reduced wait times at Island Health facilities
- · Strive to increase the visibility and accessibility of our officers in the community
- Ensure we are diligent in providing appropriate training for our officers to better serve the community

Service Area: Patrol

Changes to Service Area:

Account Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenues/Funding Sources					
Programs	594,669	598,048	134,000	743,100	+ 454.55 %
Total Rev/Funding Sources	594,669	598,048	134,000	743,100	
Expenditures/Transfers to Reserve					
Salaries and Benefits	18,914,108	19,271,125	18,224,308	19,309,275	+ 5.95 %
Other Personnel Costs	2,487	3,590	0	500	
Contracted Services	77,068	68,806	92,000	92,000	0.00 %
Material & Supplies	19,849	13,117	15,000	19,000	+ 26.67 %
Equipment	3,171	6,749	10,000	30,000	+ 200.00 %
Miscellaneous	(272,745)	(260,010)	5,000	6,000	+ 20.00 %
Total Exp/Transfers to Reserve	18,743,938	19,103,376	18,346,308	19,456,775	
Net Total	(18,149,269)	(18,505,328)	(18,212,308)	(18,713,675)	

	2019	2020	2021	2022	2023
Revenues/Funding Sources					
Programs	743,100	761,528	780,413	799,767	819,602
Total Rev/Funding Sources	743,100	761,528	780,413	799,767	819,602
% Increase		2.48%	2.48%	2.48%	2.48%
Expenditures/Transfers to Reserve					
Salaries and Benefits	19,309,275	19,790,696	20,284,126	20,789,865	21,310,296
Other Personnel Costs	500	510	520	531	541
Contracted Services	92,000	93,840	95,717	97,631	99,584
Material & Supplies	19,000	19,380	19,768	20,163	20,566
Equipment	30,000	30,600	31,212	31,836	32,473
Miscellaneous	6,000	6,120	6,242	6,367	6,495
Total Exp/Transfers to Reserve	19,456,775	19,941,146	20,437,585	20,946,394	21,469,955
% Increase		2.49%	2.49%	2.49%	2.50%
Net Total	(18,713,675)	(19,179,618)	(19,657,172)	(20,146,627)	(20,650,353)

Service Area: Administration and Financial Services

Department: Police **Budget Year:** 2019

Overview:

This Division is responsible for the overall financial management, business processes and administrative functions of the Victoria Police Department. Additional responsibilities include exhibit control, purchasing as well as assisting in the daily operations of the fleet and coordinating office moves and leasehold improvement projects.

- In 2018 VicPD reassessed the capital plan for building improvements based on organizational needs and planned reallocation of human resources within the department
- The implementation of a key management system will allow VicPD to utilize a more efficient vehicle pooling and capital replacement program to better use our vehicles and increase the efficiency of use
- The Division will also assist in implementing the Information Management Strategy for the department
- A project to streamline timesheet input and approval into the payroll system is also underway

Service Area: Administration and Financial Services

Changes to Service Area:

Account Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenues/Funding Sources					
Programs	7,671,708	7,916,706	7,883,814	8,198,390	+ 3.99 %
Grants (Rev)	66,617	147	0	0	
Internal Transfers (Rev)	0	0	100,000	0	
Total Rev/Funding Sources	7,738,325	7,916,854	7,983,814	8,198,390	
Expenditures/Transfers to Reserve					
Salaries and Benefits	1,773,073	2,194,885	1,171,741	1,034,250	- 11.73 %
Other Personnel Costs	136,708	120,302	120,090	118,000	- 1.74 %
Contracted Services	909,333	899,847	1,174,950	1,167,677	- 0.62 %
Material & Supplies	1,636,832	1,610,830	1,900,400	1,885,400	- 0.79 %
Equipment	13,329	4,044	5,000	5,000	0.00 %
Fiscal Expenses	191,732	188,870	192,000	200,000	+ 4.17 %
Miscellaneous	615,913	631,001	1,577,302	2,249,824	+ 42.64 %
Internal Transfers (Exp)	1,376,284	1,559,729	1,056,000	845,200	- 19.96 %
Total Exp/Transfers to Reserve	6,653,203	7,209,507	7,197,482	7,505,351	
Net Total	1,085,121	707,347	786,332	693,039	

Service Area: Administration and Financial Services

	2019	2020	2021	2022	2023
Revenues/Funding Sources					
Programs	8,198,390	8,396,276	8,591,077	8,790,587	8,994,920
Internal Transfers (Rev)	0	100,000	100,000	100,000	100,000
Total Rev/Funding Sources	8,198,390	8,496,276	8,691,077	8,890,587	9,094,920
% Increase		3.63%	2.29%	2.30%	2.30%
Expenditures/Transfers to Reserve					
Salaries and Benefits	1,034,250	1,051,102	1,064,772	1,078,666	1,092,853
Other Personnel Costs	118,000	120,564	122,975	125,435	127,943
Contracted Services	1,167,677	1,172,965	1,178,358	1,183,860	1,189,471
Material & Supplies	1,885,400	1,922,994	1,961,454	2,000,683	2,040,696
Equipment	5,000	5,202	5,306	5,412	5,520
Fiscal Expenses	200,000	204,000	208,080	212,242	216,486
Miscellaneous	2,249,824	2,557,158	2,663,566	2,776,142	2,850,496
Internal Transfers (Exp)	845,200	845,200	845,200	845,200	845,200
Total Exp/Transfers to Reserve	7,505,351	7,879,185	8,049,711	8,227,639	8,368,667
% Increase		4.98%	2.16%	2.21%	1.71%
Net Total	693,039	617,091	641,365	662,948	726,253



Service Area: West Division

Department: Police **Budget Year:** 2019

Overview:

The Esquimalt Division provides citizens and businesses in Esquimalt and Vic West with a consistent resource that they can call upon when assistance is required. The Division is also responsible for the K-9 unit and School Resource Officers.

- Continue development of the Esquimalt Reserve officer program
- Build on our existing service levels to the community through increased foot and bicycle patrols, continued support to community and business groups and schools
- The K-9 unit will continue to seek partnerships with other agencies as well as to develop the capabilities of the unit through further training
- Continue to enhance and build safety programs in schools
- Whilst operational requirements have resulted in the redeployment of the School Resource Officers to Patrol, Patrol will continue to provide support to the schools

Service Area: West Division

Changes to Service Area:

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expenditu	ures/Transfers to Reserve					
	Salaries and Benefits	1,674,421	1,681,748	1,677,904	1,678,848	+ 0.06 %
	Other Personnel Costs	13,229	14,067	19,000	18,000	- 5.26 %
	Material & Supplies	40,079	65,316	34,500	37,580	+ 8.93 %
	Equipment	13,413	16,567	18,000	18,000	0.00 %
	Miscellaneous	8,770	19,644	1,000	1,000	0.00 %
Total Exp	/Transfers to Reserve	1,749,912	1,797,343	1,750,404	1,753,428	
Net Total		(1,749,912)	(1,797,343)	(1,750,404)	(1,753,428)	

	2019	2020	2021	2022	2023
Expenditures/Transfers to Reserve					
Salaries and Benefits	1,678,848	1,719,178	1,760,484	1,802,789	1,846,117
Other Personnel Costs	18,000	18,360	18,727	19,102	19,484
Material & Supplies	37,580	38,332	39,098	39,880	40,678
Equipment	18,000	18,360	18,727	19,102	19,484
Miscellaneous	1,000	1,020	1,040	1,061	1,082
Total Exp/Transfers to Reserve	1,753,428	1,795,250	1,838,077	1,881,934	1,926,845
% Increase		2.39%	2.39%	2.39%	2.39%
Net Total	(1,753,428)	(1,795,250)	(1,838,077)	(1,881,934)	(1,926,845)

Service Area: Integrated Units

Department: Police **Budget Year:** 2019

Overview:

The Victoria Police Department has partnered with other municipal police departments and the RCMP in order to effectively manage police services within the region.

The most significant integrated units are as follows:

Municipal Police Departments Only:

- Crowd Management Unit
- Emergency Response Team
- Explosive Disposal Unit
- Crisis Negotiating Team
- Tactical Liaison Officers
- · Critical Incident Scribes

Municipal and RCMP:

- Integrated Mobile Crisis Response Team
- Mobile Youth Services Team
- Regional Domestic Violence Unit
- · Crime Stoppers
- Diversity Committee

Deliverables:

· Efficient and effective policing for the community

Service Area: Integrated Units

Changes to Service Area:

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenue	s/Funding Sources				-	
	Grants (Rev)	328,612	521,660	0	0	
Total Rev	v/Funding Sources	328,612	521,660	0	0	
Expendit	ures/Transfers to Reserve					
	Salaries and Benefits	375,895	417,713	304,508	370,359	+ 21.63 %
	Other Personnel Costs	34,883	39,819	15,200	19,900	+ 30.92 %
	Contracted Services	5,545	10,871	3,500	12,918	+ 269.09 %
	Material & Supplies	84,745	182,332	61,700	23,000	- 62.72 %
	Equipment	24,319	9,539	10,600	11,524	+ 8.72 %
	Miscellaneous	260,259	294,982	(77,500)	(105,199)	+ 35.74 %
	Internal Transfers (Exp)	92,629	19,917	0	10,000	
	Uncategorized Expenses	0	129,329	0	0	
Total Exp	o/Transfers to Reserve	878,275	1,104,503	318,008	342,502	
Net Total	I	(549,664)	(582,843)	(318,008)	(342,502)	

	2019	2020	2021	2022	2023
Expenditures/Transfers to Reserve					
Salaries and Benefits	370,359	379,598	389,068	398,774	408,722
Other Personnel Costs	19,900	20,298	20,704	21,118	21,540
Contracted Services	12,918	13,176	13,440	13,709	13,983
Material & Supplies	23,000	23,460	23,929	24,408	24,896
Equipment	11,524	11,754	11,990	12,229	12,474
Miscellaneous	(105,199)	(107,343)	(109,530)	(111,760)	(114,036)
Internal Transfers (Exp)	10,000	10,200	10,404	10,612	10,824
Total Exp/Transfers to Reserve	342,502	351,144	360,004	369,089	378,403
% Increase		2.52%	2.52%	2.52%	2.52%
Net Total	(342,502)	(351,144)	(360,004)	(369,089)	(378,403)

Service Area: Human Resources Division

Police Department: **Budget Year:** 2019

Overview:

The Human Resources Division is responsible for the following:

- Sworn and Civilian recruiting
- Sworn and Civilian training management, planning and delivery
- · Critical Incident Stress Management
- · Labour process management and oversight
- Performance management and oversight
- Employee safety, welfare, disability and health management
- · Sworn and Civilian career path processes and job competition management
- · Management of promotional processes, internal position competitions and succession planning
- Community diversity relations (Greater Victoria Police Diversity Advisory Committee)

Deliverables:

Based on ongoing human resource needs assessments and the Information Management Strategy implementation, the Human Resources Division will focus on:

- Resource allocation to improve human resource utilization
- Further develop and implement employee wellness and mental health strategies
- · Create efficiencies in training delivery through partnerships with other agencies and utilizing more online training methods
- · Identify new and more efficient ways to deliver services through an alternate response unit

Service Area: Human Resources Division

Changes to Service Area:

Account Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenues/Funding Sources					
Grants (Rev)	0	37,965	0	0	
Total Rev/Funding Sources	0	37,965	0	0	
Expenditures/Transfers to Reserve					
Salaries and Benefits	1,253,017	1,270,805	1,283,496	1,837,621	+ 43.17 %
Other Personnel Costs	428,056	497,255	440,000	538,110	+ 22.30 %
Contracted Services	56,667	94,601	68,000	86,000	+ 26.47 %
Material & Supplies	73,242	80,327	86,000	86,000	0.00 %
Miscellaneous	(23,510)	19,628	24,000	27,500	+ 14.58 %
Total Exp/Transfers to Reserve	1,787,472	1,962,616	1,901,496	2,575,231	
Net Total	(1,787,472)	(1,924,651)	(1,901,496)	(2,575,231)	

	2019	2020	2021	2022	2023
Expenditures/Transfers to Reserve					
Salaries and Benefits	1,837,621	1,884,543	1,932,704	1,979,429	2,027,308
Other Personnel Costs	538,110	548,872	559,850	571,047	582,468
Contracted Services	86,000	87,720	89,474	91,264	93,089
Material & Supplies	86,000	87,720	89,474	91,264	93,089
Miscellaneous	27,500	28,050	28,611	29,183	29,767
Total Exp/Transfers to Reserve	2,575,231	2,636,905	2,700,114	2,762,187	2,825,721
% Increase		2.39%	2.40%	2.30%	2.30%
Net Total	(2,575,231)	(2,636,905)	(2,700,114)	(2,762,187)	(2,825,721)

Service Area: Community Services Division

Department: Police **Budget Year:** 2019

Overview:

The Community Services Division is a pro-active, community based unit, responsible for providing the following police services within the community:

- · Beat & Bike Squad
- Integration with Assertive Community Treatment Teams (ACT)
- Community Resource Officers
- Traffic
- Motorcycle Escort Team

Deliverables:

Deliverables for the Traffic section include:

- The use of intelligence led strategies in the deployment of traffic section resources
- · Continue to develop partnerships with external stakeholders for focused enforcement
- Engage with the public to increase road safety awareness

The Beat and Bike Squad will:

- Work with the Community Engagement Division to maintain the Bait Bike Program
- Proactively engage with various service providers to address issues and concerns of homelessness, mental health and addiction in order to assist in connecting people to services in order to prevent entrenchment of the most marginalized persons in one geographical area
- Complete the review of the two year pilot for the expansion of our members in the ACT team to determine the most efficient way to utilize police resources

A pilot project is underway to centralize VicPD's response to mental health and addiction and to implement the new VicPD Mental Health Strategy Action Plan

Service Area: Community Services Division

Changes to Service Area:

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenues	s/Funding Sources					
	Programs	35,309	37,323	37,323	0	
	Grants (Rev)	5,000	0	0	0	
	Internal Transfers (Rev)	204,891	216,575	216,575	0	
Total Rev	/Funding Sources	245,200	253,898	253,898	0	
Expendit	ures/Transfers to Reserve					
	Salaries and Benefits	4,767,921	4,823,800	4,830,754	4,529,433	- 6.24 %
	Other Personnel Costs	16,359	3,935	14,500	19,000	+ 31.03 %
	Contracted Services	13,198	14,315	15,000	15,000	0.00 %
	Material & Supplies	59,141	41,137	50,150	48,900	- 2.49 %
	Equipment	5,525	22,158	32,450	29,385	- 9.45 %
	Miscellaneous	8,166	12,886	22,000	22,000	0.00 %
Total Exp	/Transfers to Reserve	4,870,310	4,918,231	4,964,854	4,663,718	
Net Total		(4,625,110)	(4,664,333)	(4,710,956)	(4,663,718)	

	2019	2020	2021	2022	2023
Expenditures/Transfers to Reserve					_
Salaries and Benefits	4,529,433	4,642,052	4,757,474	4,875,770	4,997,009
Other Personnel Costs	19,000	19,383	19,774	20,172	20,579
Contracted Services	15,000	15,300	15,606	15,918	16,236
Material & Supplies	48,900	49,878	50,876	51,893	52,931
Equipment	29,385	29,973	30,572	31,184	31,807
Miscellaneous	22,000	22,440	22,889	23,347	23,814
Total Exp/Transfers to Reserve	4,663,718	4,779,026	4,897,191	5,018,283	5,142,377
% Increase		2.47%	2.47%	2.47%	2.47%
Net Total	(4,663,718)	(4,779,026)	(4,897,191)	(5,018,283)	(5,142,377)

Service Area: Executive Services Division

Police Department: **Budget Year:** 2019

Overview:

Executive Services includes:

- Ensuring the Department's compliance with the BC Freedom of Information and Protection of Privacy Act
- · Management and administration of civil litigations and Human Rights complaints involving the department and its members
- System administration and training for Police Records Information Management Environment (PRIME) functions, including Computer Aided Dispatch (CAD), Records Management System (RMS), mobile data terminals and mobile report entry
- Management and administration of the Professional Standards Section
- Provision of support, advice and assistance to the department and Police Board with regards to policy
- · Primary responsibility for fleet management, building maintenance, radio systems and departmental assets

Deliverables:

- · Work with the Information Management Committee in implementing the Information Management Strategy and the findings of the Information Management Retention Project
- Implementation of the new CREST radio system
- · A review and refresh of internal professional standards guidelines, business rules and training

Service Area: Executive Services Division

Changes to Service Area:

Account Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expenditures/Transfers to Reserve					
Salaries and Benefits	1,340,457	1,524,513	1,400,065	1,624,855	+ 16.06 %
Other Personnel Costs	7,467	5,656	9,000	9,000	0.00 %
Contracted Services	240,531	87,738	302,000	320,000	+ 5.96 %
Material & Supplies	731	1,182	1,800	1,950	+ 8.33 %
Miscellaneous	135,290	271,647	100,000	100,500	+ 0.50 %
Total Exp/Transfers to Reserve	1,724,477	1,890,735	1,812,865	2,056,305	
Net Total	(1,724,477)	(1,890,735)	(1,812,865)	(2,056,305)	

	2019	2020	2021	2022	2023
Expenditures/Transfers to Reserve					
Salaries and Benefits	1,624,855	1,662,575	1,701,181	1,740,646	1,781,036
Other Personnel Costs	9,000	9,180	9,364	9,551	9,742
Contracted Services	320,000	320,400	320,808	321,224	321,649
Material & Supplies	1,950	1,989	2,029	2,069	2,111
Miscellaneous	100,500	100,510	100,520	100,531	100,541
Total Exp/Transfers to Reserve	2,056,305	2,094,654	2,133,901	2,174,021	2,215,078
% Increase		1.86%	1.87%	1.88%	1.89%
Net Total	(2,056,305)	(2,094,654)	(2,133,901)	(2,174,021)	(2,215,078)

Service Area: Information Management Division

Police Department: **Budget Year:** 2019

Overview:

The Information Management Division provides services to the public through the 911 Communications Centre on a 24/7 basis as well as switchboard operations at the detachments. The Records section also oversees the processing, maintenance and retention of police reports and documents, which assist in overall policing objectives and fulfill our mandatory record keeping requirements.

Deliverables:

- Implement the transition of 911 and Dispatch services to the South Island Police Dispatch Centre
- The Records section will also implement the recommendations of the Records Review to create an integrated team approach to records management with front line officers, and participate in the successful implementation of the Information Management Strategy
- Integrated Exhibit Control into the Records Section and develop an integrated approach to service delivery to front line officers with Administration and Financial Services

Service Area: Information Management Division

Changes to Service Area:

Account Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Revenues/Funding Sources					
Permits and Licenses	15,350	15,250	15,000	15,000	0.00 %
Programs	147,418	154,265	176,000	158,000	- 10.23 %
Total Rev/Funding Sources	162,768	169,515	191,000	173,000	
Expenditures/Transfers to Reserve					
Salaries and Benefits	4,465,310	4,307,495	4,746,897	2,439,508	- 48.61 %
Other Personnel Costs	21,029	21,115	33,608	11,410	- 66.05 %
Contracted Services	15,436	169,157	50,000	2,770,000	+ 5440.00 %
Material & Supplies	6,079	4,170	9,500	4,500	- 52.63 %
Equipment	195	0	8,500	8,500	0.00 %
Miscellaneous	31,680	20,903	48,000	74,000	+ 54.17 %
Total Exp/Transfers to Reserve	4,539,729	4,522,839	4,896,505	5,307,918	
Net Total	(4,376,960)	(4,353,324)	(4,705,505)	(5,134,918)	

	2019	2020	2021	2022	2023
Revenues/Funding Sources					
Permits and Licenses	15,000	15,375	15,759	16,153	16,557
Programs	158,000	161,950	165,999	170,149	174,402
Total Rev/Funding Sources	173,000	177,325	181,758	186,302	190,960
% Increase		2.50%	2.50%	2.50%	2.50%
Expenditures/Transfers to Reserve					
Salaries and Benefits	2,439,508	2,492,128	2,545,970	2,600,773	2,656,785
Other Personnel Costs	11,410	11,638	11,871	12,108	12,351
Contracted Services	2,770,000	2,825,400	2,881,908	2,939,546	2,998,337
Material & Supplies	4,500	4,590	4,682	4,775	4,871
Equipment	8,500	8,670	8,843	9,020	9,201
Miscellaneous	74,000	19,380	19,768	20,163	20,566
Total Exp/Transfers to Reserve	5,307,918	5,361,806	5,473,041	5,586,386	5,702,110
% Increase		1.02%	2.07%	2.07%	2.07%
Net Total	(5,134,918)	(5,184,481)	(5,291,283)	(5,400,084)	(5,511,150)

Service Area: Investigative Services Division

Department: Police **Budget Year:** 2019

Overview:

The Investigative Services Division provides the role of solving and reducing crime through the following operational functions:

- · Analysis & Intelligence
- Crime Reduction
- Detectives
- Domestic Violence
- Financial Crimes
- · Forensic Identification
- · High Risk Offenders
- · Historical Case Review
- Major Crimes
- Missing Persons
- Special Victims
- Strike Force
- Technological Crimes

Deliverables:

Investigative Services will continue to develop effective ways to gather and use intelligence to target crime and disorder. This includes:

- · Continued training, development and investment in the required tools that will allow us to combat the increasing complexity of technological and financial crimes, as well as to maintain quality investigation of crimes
- Continued focus on the opioid crisis that is gripping the Province
- Implement provincially mandated Major Case Management standards. These changes will require more resources and additional training, at an additional cost
- Continue collaboration with outside agencies
- · Continued improvements to enhance threat assessment in relation to domestic violence and high risk
- The recent Jordan decision has implemented fixed timelines and the need for greater disclosure before charge approval. This decision will require more work to be done upfront on a file. This additional work will affect not just the Investigative Services Division but all divisions conducting investigations and may incur overtime or require additional resources

Service Area: Investigative Services Division

Changes to Service Area:

Account	Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
	s/Funding Sources	Aotau	Aotuui	Buagot	Buagot	<u> </u>
	Grants (Rev)	28,183	58,019	0	0	
	Internal Transfers (Rev)	0	0	0	750,000	
Total Rev	/Funding Sources	28,183	58,019	0	750,000	
Expendit	ures/Transfers to Reserve					
	Salaries and Benefits	9,392,750	9,807,490	9,666,534	9,595,907	- 0.73 %
	Other Personnel Costs	63,668	37,962	79,500	90,500	+ 13.84 %
	Contracted Services	16,005	40,812	30,000	30,000	0.00 %
	Material & Supplies	41,240	27,666	33,000	32,500	- 1.52 %
	Equipment	53,925	73,096	82,060	84,330	+ 2.77 %
	Miscellaneous	(6,993)	4,813	110,000	864,700	+ 686.09 %
Total Exp	/Transfers to Reserve	9,560,595	9,991,838	10,001,094	10,697,937	
Net Total		(9,532,412)	(9,933,819)	(10,001,094)	(9,947,937)	

	2019	2020	2021	2022	2023
Revenues/Funding Sources					
Internal Transfers (Rev)	750,000	0	0	0	0
Total Rev/Funding Sources	750,000	0	0	0	0
% Increase		(100.00%)	0.00%	0.00%	0.00%
Expenditures/Transfers to Reserve					
Salaries and Benefits	9,595,907	9,831,877	10,073,678	10,320,886	10,574,186
Other Personnel Costs	90,500	92,310	94,156	96,039	97,960
Contracted Services	30,000	30,600	31,212	31,836	32,473
Material & Supplies	32,500	33,150	33,813	34,489	35,179
Equipment	84,330	86,017	87,737	89,492	91,282
Miscellaneous	864,700	116,994	119,334	121,721	124,155
Total Exp/Transfers to Reserve	10,697,937	10,190,948	10,439,930	10,694,463	10,955,234
% Increase		(4.74%)	2.44%	2.44%	2.44%
Net Total	(9,947,937)	(10,190,948)	(10,439,930)	(10,694,463)	(10,955,234)

Service Area: Police Board

Department: Police **Budget Year:** 2019

Overview:

The Victoria and Esquimalt Police Board is established under the authority of the Police Act. The Police Board employs the Chief Constable and all sworn and civilian staff of the Police Department. The main roles of the Police Board are to provide oversight and governance of the Department as well as preparing and submitting the budget to councils. The structure of the Police Board and its interrelation with local government ensures appropriate police independence while ensuring the interests of municipalities are represented.

Deliverables:

Efficient and effective policing for the community

Service Area: Police Board

Changes to Service Area:

Account Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expenditures/Transfers to Reserve					
Salaries and Benefits	112,738	793	88,670	0	
Other Personnel Costs	28,321	18,622	28,500	31,400	+ 10.18 %
Contracted Services	154,537	34,674	20,000	22,000	+ 10.00 %
Material & Supplies	3,614	3,180	7,000	8,500	+ 21.43 %
Equipment	0	2,413	4,000	2,000	- 50.00 %
Miscellaneous	49,072	46,383	60,500	56,000	- 7.44 %
Total Exp/Transfers to Reserve	348,282	106,065	208,670	119,900	
Net Total	(348,282)	(106,065)	(208,670)	(119,900)	

	2019	2020	2021	2022	2023
Expenditures/Transfers to Reserve					
Other Personnel Costs	31,400	32,028	32,669	33,322	33,988
Contracted Services	22,000	22,440	22,889	23,347	23,814
Material & Supplies	8,500	8,670	8,843	9,020	9,201
Equipment	2,000	2,040	2,081	2,122	2,165
Miscellaneous	56,000	57,120	58,262	59,428	60,616
Total Exp/Transfers to Reserve	119,900	122,298	124,744	127,239	129,784
% Increase		2.00%	2.00%	2.00%	2.00%
Net Total	(119,900)	(122,298)	(124,744)	(127,239)	(129,784)

Service Area: Office of the Chief Constable

Department: Police **Budget Year:** 2019

Overview:

The Chief Constable implements programs and strategies to achieve the priorities, goals and objectives of the Police Board.

Deliverables:

• Efficient and effective implementation of the priorities, goals and objectives of the Police Board

Service Area: Office of the Chief Constable

Changes to Service Area:

Account Description	December 31, 2017 Actual	December 31, 2018 Actual	2018 Budget	2019 Budget	Percent Change
Expenditures/Transfers to Reserve					
Salaries and Benefits	888,961	807,621	855,142	963,695	+ 12.69 %
Other Personnel Costs	31,457	43,380	31,200	32,210	+ 3.24 %
Contracted Services	0	4,600	0	14,000	
Material & Supplies	0	148	0	0	
Miscellaneous	75	0	0	0	
Total Exp/Transfers to Reserve	920,493	855,749	886,342	1,009,905	
Net Total	(920,493)	(855,749)	(886,342)	(1,009,905)	

	2019	2020	2021	2022	2023
Expenditures/Transfers to Reserve					
Salaries and Benefits	963,695	986,037	1,008,902	1,032,303	1,056,252
Other Personnel Costs	32,210	32,854	33,511	34,182	34,865
Contracted Services	14,000	14,280	14,566	14,857	15,154
Total Exp/Transfers to Reserve	1,009,905	1,033,171	1,056,979	1,081,341	1,106,272
% Increase		2.30%	2.30%	2.30%	2.31%
Net Total	(1,009,905)	(1,033,171)	(1,056,979)	(1,081,341)	(1,106,272)

Capital Budget Summary

Capital Summary

Project Name	2019	2020	2021	2022	2023	2024-2038	Total
Active Transportation							
Pedestrian Master Plan Implementation	928,000	378,000	386,000	394,000	402,000	7,089,000	9,577,000
Pathway Upgrades	740,000	291,000	297,000	303,000	309,000	5,448,000	7,388,000
Bicycle Master Plan Implementation	11,600,000	350,000	350,000	350,000	0	0	12,650,000
Bus Shelter Installation	30,000	31,000	31,000	32,000	32,000	573,000	729,000
Crosswalk Installations/Upgrades	800,000	117,000	119,000	121,000	123,000	2,190,000	3,470,000
Douglas Street Bus Lanes Phase 2B	183,000	0	0	0	0	0	183,000
Pedestrian Trip and Fall Reduction Program	609,000	291,000	297,000	303,000	309,000	5,448,000	7,257,000
Ship Point Master Plan Implementation	181,000	0	0	0	0	0	181,000
JSB Public Realm – Revised Design Concept	626,000	0	0	0	0	0	626,000
Vaddington Alley Sidewalk	53,000	0	0	0	0	0	53,000
Fraffic Calming Initiatives	250,000	0	0	0	0	0	250,000
David Foster Harbour Pathway	3,045,000	0	0	0	0	0	3,045,000
	19,045,000	1,458,000	1,480,000	1,503,000	1,175,000	20,748,000	45,409,000
Complete Streets	-,,	,,	,,	,,	, -,	-, -,	-,,
Belleville Street	135,000	0	0	0	0	0	135,000
Major Street Rehabilitation	2,669,000	2,202,000	2,246,000	2,291,000	2,637,000	42,158,000	54,203,000
Local Street Rehabilitation	1,559,000	1,508,000	1,538,000	1,569,000	1,600,000	28,230,000	36,004,000
	4,363,000	3,710,000	3,784,000	3,860,000	4,237,000	70,388,000	90,342,000
Neighbourhoods							
<i>N</i> ayfinding	70,000	0	0	0	0	0	70,000
	70,000	0	0	0	0	0	70,000
Parks							
Cecelia Ravine – New Park	719,000	0	0	0	0	0	719,000
Topaz Park – Park Improvement Plan	168,000	0	0	0	0	0	168,000
Outdoor Sport Court Improvement Program	240,000	150,000	0	0	0	0	390,000
aurel Pt Park Planning & Design	80,000	0	0	0	0	0	80,000
Parks – Condition Assessment	200,000	0	0	0	0	0	200,000
Tree Well Replacement Program	25,000	0	0	0	0	0	25,000
Summit Park – Playground Upgrade	200,000	0	0	0	0	0	200,000
Parks Infrastructure Improvement Program	505,000	0	0	0	0	0	505,000
Jrban Tree Hardscape Support Program	40,000	40,000	20,000	20,000	21,000	367,000	508,000
Topaz Park – Artificial Turf Field	430,000	0	0	0	0	0	430,000
Topaz Park – Southern Park Enhancements	550,000	0	0	0	0	0	550,000
Songhees Park Expansion	3,000,000	0	0	0	0	0	3,000,000
Gummit Park – McNair Pathway	45,000	0	0	0	0	0	45,000
	6,202,000	190,000	20,000	20,000	21,000	367,000	6,820,000
Street Infrastructure							
Electrical Kiosk Replacement & Service Panel	20,000	21,000	21,000	22,000	22,000	389,000	495,000
LED Signal Head/Ped Countdown Signal and Audible Ped Signal Installation	60,000	36,000	36,000	37,000	38,000	668,000	875,000
New Traffic Safety Upgrades and Installations	63,000	64,000	66,000	67,000	68,000	1,202,000	1,530,000
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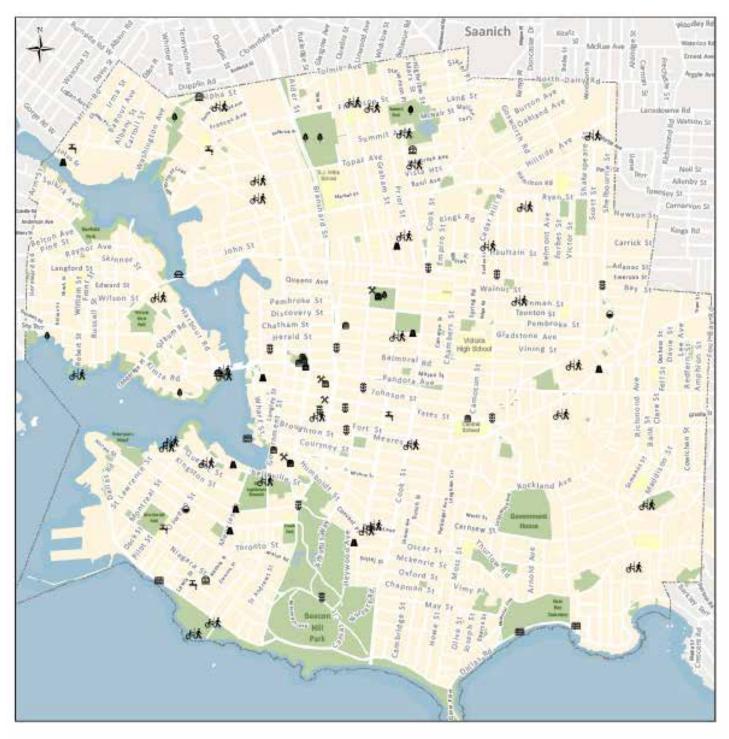
Project Name	2019	2020	2021	2022	2023	2024-2038	Total
Gate Of Harmonious Interest Chinatown –							
Remediation	103,000	0	0	0	0	0	103,000
Traffic Signal Fibre Optic Upgrade	73,000	0	0	0	0	0	73,000
Surface Infrastructure Program	367,000	298,000	304,000	310,000	316,000	5,572,000	7,167,000
Street Light Pole and Arms	261,000	229,000	233,000	293,000	241,000	4,375,000	5,632,000
Electrical Wood Pole Inventory Assessment	24,000	0	0	0	0	0	24,000
Truncated Dome Pilot Project	21,000	0	0	0	0	0	21,000
Accessible Pedestrian Signals Pilot Project	4,000	0	0	0	0	0	4,000
Fire Pre-Emption Equipment	225,000	200,000	0	0	0	0	425,000
Audible/Accessible Pedestrian Signals	20,000	0	0	0	0	0	20,000
Pagoda Fixtures – Electrical Upgrades	100,000	0	0	0	0	0	100,000
Beacon Hill Park - Lighting Upgrades	203,000	0	0	0	0	0	203,000
Seasonal Animation	40,000	29,000	30,000	31,000	32,000	600,000	762,000
	1,913,000	1,092,000	910,000	985,000	947,000	17,185,000	23,032,000
Retaining Walls and Railings							
Dallas Road Seawall Rehabilitation	20,000	0	0	0	0	0	20,000
Dallas Road Seawall Balustrades	20,000	200,000	0	0	0	0	220,000
Wharf Street 1112 Retaining Wall	13,000	0	0	0	0	0	13,000
Ross Bay Seawall Replacement	150,000	550,000	550,000	0	0	0	1,250,000
Ship Point Pier	1,104,000	0	0	0	0	0	1,104,000
Dallas Road Bluff Study	100,000	0	0	0	0	0	100,000
Clover Point Shoreline Remediation	150,000	0	0	0	0	0	150,000
	1,557,000	750,000	550,000	0	0	0	2,857,000
Bridges	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		555,555		•	-	_,,,,
Point Ellice Bridge Rehabilitation/Painting	6,045,000	0	0	0	0	0	6,045,000
Johnson Street Bridge – Replace	2,238,000	0	0	0	0	0	2,238,000
	8,283,000	0	0	0	0	0	8,283,000
Facilities	0,200,000	0	0	U	U	U	0,203,000
Fire Hall Assessment	25,000	0	0	0	0	0	25,000
Parking – Parkade Repair and Rehab –	23,000	U	0	U	U	U	25,000
Centennial Square Parkade	214,000	0	0	0	0	0	214,000
Parking – Parkade Repair and Rehab –							
Johnson Street Parkade	279,000	0	0	0	0	0	279,000
City Hall	293,000	0	0	0	0	0	293,000
Visitor's Centre (812 Wharf St.)	173,000	0	0	0	0	0	173,000
Public Works Facility Master Plan	250,000	0	0	0	0	0	250,000
Fire Hall #1 Replacement	3,900,000	0	32,000,000	0	0	0	35,900,000
Crystal Pool & Wellness Centre Replacement Project	8,106,000	0	0	0	0	0	8,106,000
VCC Upgrades and Repairs	134,000	0	0	0	0	0	134,000
Space Planning	188,000	0	0	0	0	0	188,000
Parkade Repair and Rehabilitation – Broughton Street	66,000	0	0	0	0	0	66,000
Fire Station 3 Repairs and Replacements	9,000	0	0	0	0	0	9,000
Parks Public Washroom	419,000	0	0	0	0	0	419,000
Public Works Yard	103,000	0	0	0	0	0	103,000
SOFMC Capital Repairs/Renovations	425,000	0	0	0	0	0	425,000
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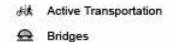
Project Name	2019	2020	2021	2022	2023	2024-2038	Total
Facilities continued							
Visitor's Centre (812 Wharf St.) Bathroom Improvements	37,000	0	0	0	0	0	37,000
Victoria Police Department – Cooling Tower Replacement and Envelope Repairs	85,000	0	0	0	0	0	85,000
Paint Program	115,000	0	0	0	0	0	115,000
Crystal Gardens – Replace Parking Lot Pavers	75,000	0	0	0	0	0	75,000
Victoria Conference Centre – Elevators/Lifts	325,000	0	0	0	0	0	325,000
Victoria Conference Centre – Architectural Renovations	90,000	0	0	0	0	0	90,000
Fire Station #3 – New Mechanic Building, Emergency Access and Drafting Pit	390,000	0	0	0	0	0	390,000
City Hall – 2nd Floor Window Remediation	480,000	0	0	0	0	0	480,000
City Hall Interior Improvements	45,000	0	0	0	0	0	45,000
Centennial Arcade Electrical Upgrade	400,000	0	0	0	0	0	400,000
Parkade Improvements	455,000	0	0	0	0	0	455,000
Electric Vehicle Charging Stations Program	50,000	0	0	0	0	0	50,000
Corporate Office Renovations	310,000	0	0	0	0	0	310,000
Facilities Engineering Studies	301,000	0	0	0	0	0	301,000
Public Washroom Improvements	206,000	0	0	0	0	0	206,000
Community Centre Improvement Program	307,000	0	0	0	0	0	307,000
Tenant Space Improvements	155,000	0	0	0	0	0	155,000
Facilities Master Plan	150,000	0	0	0	0	0	150,000
VCC - Building Infrastructure	22,000	0	0	0	0	0	22,000
VCC – Safety Upgrades	79,000	0	0	0	0	0	79,000
	18,661,000	0	32,000,000	0	0	0	50,661,000
Environmental Remediation							
Remediation/Capital Work-City Owned Properties	2,151,000	0	0	0	0	0	2,151,000
	2,151,000	0	0	0	0	0	2,151,000
Equipment							
Arts, Culture and Events							
Festival Equipment Asset Replacement	37,000	27,000	28,000	29,000	30,000	570,000	721,000
	37,000	27,000	28,000	29,000	30,000	570,000	721,000
Corporate							
Corporate Equipment Replacement	250,000	210,000	214,000	218,000	223,000	3,927,000	5,042,000
Asset Mgmt/GIS System Development	162,000	0	0	0	0	0	162,000
Corporate IT Infrastructure	1,023,000	529,000	667,000	410,000	497,000	7,675,000	10,801,000
Corporate Application Support	992,000	0	0	0	0	0	992,000
	2,427,000	739,000	881,000	628,000	720,000	11,602,000	16,997,000
Fire							
Fire Boat	0	0	0	0	0	1,750,000	1,750,000
Fire Equipment	113,000	110,000	112,000	114,000	117,000	2,068,000	2,634,000
Furniture/Fixtures	8,000	8,000	8,000	8,000	9,000	152,000	193,000
Protective Fire Clothing	80,000	82,000	84,000	86,000	88,000	1,562,000	1,982,000
EM Equipment Replacement	75,000	77,000	79,000	81,000	83,000	1,485,000	1,880,000
	276,000	277,000	283,000	289,000	297,000	7,017,000	8,439,000

Project Name	2019	2020	2021	2022	2023	2024-2038	Total
Parking Services							
Parking Equipment/Technology Upgrade	603,000	260,000	265,000	270,000	275,000	4,866,000	6,539,000
Parkade Revenue Control System	0	0	0	0	0	800,000	800,000
	603,000	260,000	265,000	270,000	275,000	5,666,000	7,339,000
Public Works							
Vehicle & Heavy Equipment Replacement	5,478,000	0	0	0	0	0	5,478,000
Small Equipment and Tools	210,000	189,000	193,000	197,000	201,000	3,540,000	4,530,000
Underground Fuel Storage Tank Replacement	550,000	0	0	0	0	0	550,000
Vehicle based telematics and data acquisition improvements	84,000	0	0	0	0	0	84,000
Public Works Departmental Operations Centre	19,000	0	0	0	0	0	19,000
Cigarette Butt Collection Program	15,000	0	0	0	0	0	15,000
Public Space Recycling	119,000	0	0	0	0	0	119,000
Public Space Waste Receptacles	50,000	0	0	0	0	0	50,000
	6,525,000	189,000	193,000	197,000	201,000	3,540,000	10,845,000
Recreation							
CP/Arena/Recreation Equipment	25,000	26,000	27,000	28,000	29,000	555,000	690,000
	25,000	26,000	27,000	28,000	29,000	555,000	690,000
VCC							
Equipment	66,000	0	0	0	0	0	66,000
	66,000	0	0	0	0	0	66,000
Total Equipment	9,959,000	1,518,000	1,677,000	1,441,000	1,552,000	28,950,000	45,097,000
Sanitary Sewers							
Inflow & Infiltration	1,907,000	1,251,000	1,313,000	1,380,000	1,449,000	32,855,000	40,155,000
Mains Replacement	2,347,000	2,098,000	2,203,000	2,313,000	2,429,000	55,058,000	66,448,000
New Services	300,000	350,000	350,000	350,000	350,000	5,250,000	6,950,000
System Planning	25,000	0	0	200,000	0	900,000	1,125,000
System Assessment	524,000	266,000	272,000	278,000	284,000	5,008,000	6,632,000
System Upgrades	3,962,000	2,123,000	2,165,000	2,208,000	2,252,000	39,717,000	52,427,000
Capital Equipment	14,000	15,000	16,000	17,000	18,000	390,000	470,000
	9,079,000	6,103,000	6,319,000	6,746,000	6,782,000	139,178,000	174,207,000
Stormwater							
Stormwater Quality	173,000	123,000	125,000	128,000	131,000	2,325,000	3,005,000
New Services	250,000	250,000	250,000	250,000	250,000	3,750,000	5,000,000
Mains Replacement	4,218,000	2,952,000	3,100,000	3,255,000	3,418,000	77,425,000	94,368,000
Brick Main Rehabilitation	1,555,000	2,105,000	1,055,000	1,076,000	1,098,000	19,362,000	26,251,000
System Planning & Assessment	540,000	250,000	250,000	250,000	250,000	3,750,000	5,290,000
Capital Equipment	10,000	11,000	12,000	13,000	14,000	330,000	390,000
	6,746,000	5,691,000	4,792,000	4,972,000	5,161,000	106,942,000	134,304,000

Project Name	2019	2020	2021	2022	2023	2024-2038	Total
Waterworks							
New Services	550,000	550,000	600,000	600,000	600,000	9,000,000	11,900,000
System Planning & Assessment	48,000	0	0	0	200,000	900,000	1,148,000
Mains Replacement	5,994,000	4,050,000	4,253,000	4,466,000	4,689,000	106,217,000	129,669,000
Capital Equipment	68,000	43,000	44,000	45,000	46,000	810,000	1,056,000
Water Meter Replacement	31,000	0	0	0	0	0	31,000
	6,691,000	4,643,000	4,897,000	5,111,000	5,535,000	116,927,000	143,804,000
Contingency							
Contingency Fund	350,000	357,000	364,000	371,000	378,000	6,681,000	8,501,000
	350,000	357,000	364,000	371,000	378,000	6,681,000	8,501,000
Victoria Police							
Communications Equipment	40,000	40,000	40,000	40,000	40,000	600,000	800,000
Computer Equipment	1,037,000	600,000	600,000	600,000	600,000	9,850,000	13,287,000
Furniture & Fixtures	75,000	40,000	40,000	40,000	40,000	600,000	835,000
Vehicles	855,000	800,000	600,000	600,000	600,000	9,000,000	12,455,000
Department Upgrades	100,000	100,000	50,000	50,000	50,000	950,000	1,300,000
K9 Unit	0	0	12,000	0	0	60,000	72,000
	2,107,000	1,580,000	1,342,000	1,330,000	1,330,000	21,060,000	28,749,000
Total Capital	\$97,177,000	\$27,092,000	\$58,135,000	\$26,339,000	\$27,118,000	\$528,426,000	\$764,287,000

Capital Projects





Complete Streets

- Enhance Public Spaces
- Equipment
- **Facilities**
- Parking

- Parks
- Police
- Retaining Walls and Railings
- Sanitary Sewers

Date: 6/24/2019



Street Infrastructure

Waterworks



702



Guiding Principles

- Encourage human-powered modes of transportation (walking, cycling, skateboarding, etc.)
- Provide a connected, safe, comfortable, and active transportation network for people walking, riding bikes, or using other non-motorized forms of transportation

Guiding Plans

- Official Community Plan
- City of Victoria Strategic Plan
- Pedestrian Master Plan
- Bicycle Master Plan
- Greenways Plan
- Harbour Pathway Plan

What We Renewed



Area	What We Have	Condition	2014 – 2018	2014 – 2018
Walking (pathways, malls, squares and greenways)	 David Foster Harbour Pathway (5.8km) Park paths and trails 	• TBD	 Ross Bay Cemetery pathways (350m) Beacon Hill Park transportation improvements Rockland 900 block street closure (75m) Summit Park pathways (395m renewed; new staircase) Fern Street (35m) Doncaster (550m) Gonzales Beach access (55m) Banfield Park Dallas Road pathway Quadra Heights pathway 2 bike shelters 	 Oaklands greenway (315m) Hereward Park greenway (50m) Cecelia pathway

Area	What We Have	% In Poor Condition	What We Renewed 2014 – 2018	What We Added 2014 – 2018
Cycling	91 Linear km of marked bike lanes	• 20%		 10.96km, including: Pandora Avenue between Wharf and Cook Johnson between Wharf and Cook Johnson between Cook and Pandora Pandora between Cook and Belmont Begbie/Shelbourne between Pandora and Bay Skinner Street from Bay to Catherine
Crosswalks	 234 marked crosswalks at un-signalized intersections 482 marked crosswalks at signalized intersections 	• TBD	12 upgrades including: Cook/Haultain Hillside/Graham Douglas/Avalon Finlayson/Blackwood Burnside/Washington Hillside/Higgins Finlayson/Yew Fairfield/Linden Richmond/Leighton	8 new crosswalks including: Erie/Dallas Bridge/Hillside Douglas/Michigan Menzies/Michigan 500 block Pandora Cedar Hill/Oswald Caledonia 200 block Bouchier 1900 block
Sidewalks	• 465km	• 10%	3.81km, including: Belleville from Menzies to Oswego Grant from Fernwood to Stanley Douglas from Finlayson to Hillside Fort from Oak Bay to Belcher	 1.92km, including: Niagara from Montreal to St. Lawrence Brighton from Davie to Chamberlain Pembroke from Forbes to Belmont Pleasant from John to Hillside Alpha from Beta to Gamma



We're working to make low carbon mobility alternatives (cycling, skateboarding, walking etc.) easier and more attractive in the hopes that people will think twice about using fuel-burning vehicles.



Area	Today's City (Renewal): \$4.658m	Tomorrow's City (New): \$17.325m
Walking (pathways, malls, squares and greenways)	 Craigflower Lighting/Banner Poles, TBD Beach Access Stairs: Condition Assessment and Emergency Repairs, \$150k Walkway: Garbally to Selkirk, \$10k Westsong Gazebo, Pathway, Sign, and Railing repairs, \$110k David Foster Harbour Pathway one time assessment, estimate, inspection report, \$160k Banfield Park Pathway drainage \$10k Repair of Rock Seawall and Asphalt walkway below the Yacht Pond at Holland \$102k Ross Bay Cemetery Curbing and Roadworks \$79k Songhees/Hillside Park Lighting Replacement \$40k Dallas Cliff Beach Path \$52k Horseshoe Bay stairs at Dallas Road Park \$4k Other Pathway Upgrades \$23k Rehabilitation of Waddington Alley, \$53k Upgrade Pathways in 2020, 291k Upgrade Pathway in 2021, 297k 	JSB Public Realm \$626k David Foster Harbour Pathway \$3.045m
Cycling	None	Bicycle Master Plan – Phase 2, \$12.30m
Crosswalks	 Upgrade 2 crosswalks in 2020, \$117k Upgrade 2 crosswalks in 2021, \$119k 	New Crosswalks Blanshard/Kings \$500k Gorge 260k and Rock Bay \$200k Wilson/Hereward \$60k Richmond/Brighton \$40k
Sidewalks	 Upgrade approx. 500m of sidewalks \$557k in 2019, \$378k in 2020,\$386k in 2021 Annual replacement of 417 square metres of sidewalk, repair 19 tree wells, 4,800 lineal metres of joint patching, repair 300 sidewalk bricks, \$609k in 2019, \$291k in 2020, and \$297k in 2021 	Pedestrian Master Plan: Gonzales Neighbourhood 210m of new sidewalks in 2019 \$150k Hillside/Quadra Neighbourhood, install 148m of new sidewalks in 2019 \$100k Oaklands Neighbourhood, install 160m of new sidewalk in 2019 \$121k
Bus Shelters	 Upgrades at various locations, \$30k in 2019, \$31k in 2020 and \$31k in 2021 	
Ship Point Master Plan Implementation	Development of the Ship Point Master Plan \$181k	
Traffic Calming Initiatives	Collect data on City streets and to develop a database of streets to identify priority streets for traffic calming \$250k	
Douglas Street Bus Lanes Phase 2B		Tender and construction of a dedicated southbound transit lane on Douglas street \$183k



Project Number:ENG-022Budget Year:2019Project Title:Pedestrian Master Plan ImplementationBusiness Unit:50195

Overview:

Originally introduced in 2008, the Pedestrian Master Plan guides construction of new pedestrian infrastructure and reconstruction of existing pedestrian infrastructure. A sustainable community provides the physical and social infrastructure necessary to achieve community well-being. By continuing to examine and improve public transportation options and pedestrian connections, pedestrian mode share growth is encouraged. This investment reinforces and encourages walking as a primary mode of transportation.

The City currently has over 465km of sidewalk and is working towards constructing approximately 90km of new sidewalk to provide sidewalks on both sides of all City streets. Projects for new sidewalk are prioritized using the results from the Pedestrian Master Plan. Sidewalk renewal projects are prioritized as part of a complete streets evaluation that includes pavement assessment, condition of underground utilities and trips and falls incidents. The sidewalk repair work is then coordinated with other identified capital improvements.

Deliverables:

Install new or upgrade +/-500m sidewalk and pedestrian amenities annually. Length of new and upgraded sidewalk is recorded for all construction projects and summarized in an annual infrastructure report.

2019 Projects:

- Gonzales Avenue Richmond to Richardson (Gonzales Neighbourhood). Construction of 210m of new sidewalk providing a pedestrian link
 on the greenways route. Provides pedestrian connections to Glenlyon-Norfolk School, Pemberton Park, and Margaret Jenkins School.
 Requests received from public. Pedestrian Master Plan ranking High.
- Blackwood Topaz to Summit (Hillside/Quadra Neighborhoods). Construction of 148m of new sidewalk providing a pedestrian link to Summit Park and meeting pedestrian demand to Khalsa Diwan Society of Victoria. Coordinated with pavement rehabilitation as a complete streets project. Pedestrian Master Plan ranking High.
- Gosworth Road Westall to Oaklands (Oaklands Neighbourhood). Construction of 160m of new sidewalk in a high pedestrian activity area.
 Provides pedestrian connection to Hillside Mall and Hillside Avenue bus stops. Pedestrian Master Plan ranking High.

Future years:

- Johnson Street 1000 block SS Fire Hall
- Pearl Street Shakespeare to Doncaster
- Pearl Street Shakespeare to Scott
- Kings Road Capital Heights to Mt Stephan
- Kings Road Mt. Stephan to Cedar Hill
- Kings Road Cedar Hill to Avesbury
- Kings Road Belmont to Forbes + road
- Hamilton Road Hillside to Myrtle
- May Street Memorial to Joseph + road
- Langford Street Skinner to Alston + road
- Amelia Street Pandora to North Park
- Mason Street Amelia to Quadra + road
- Chambers Street Rudlin to Pandora
- Brighton Avenue Foul Bay to Amphion

Total Expense
928,000
378,000
386,000
394,000
402,000
410,000
418,000
426,000
435,000
444,000
453,000
462,000
471,000

•	9,577,000
2038	540,000
2037	530,000
2036	520,000
2035	510,000
2034	500,000
2033	490,000
2032	480,000



ENG-050 **Project Number: Budget Year:** 2019 **Project Title:** Pathway Upgrades **Business Unit:** 50484

Overview:

Pathway improvements are to provide the community with safe walkways and minimize the trip and fall hazards.

Deliverables:

- DFHP: Coast Hotel 15 Planks and allowance for substructure damage
- Yacht Pond at Holland Point: Repairs to be planned and executed after consultant report
- DFHP: One time condition assessment, estimate, inspection reports
- Parks: Beach Access Stairs: condition assessment and emergency repairs
- Parks: Walkway Garbally to Selkirk railing repairs and board replacement
- Parks: Westsong Gazebo repairs
 Transportation: Westsong Pathway Paint and Sign
- Repair of the pathway, rock seawall and asphalt walkway below the Yacht Pond at Holland Point
- Horseshoe Bay stairs at Dallas Road Park
- · Dallas cliffs beach path
- Banfield Park Pathway drainage under pathway
- Holland Point Pathway
- · Other Pathway upgrades
- Westsong repairs to existing railing
- Parks: Pathway Improvements Program budget for emergency repairs (TBD)

Total Exposes

- Parks: Ross Bay Cemetery Curbing and Roadwork
- Parks: Songhees/Hillside Park Lighting replacement
- Parks: Craigflower Lighting/Banner Poles (TBD)

Year	Total Expense
2019	740,000
2020	291,000
2021	297,000
2022	303,000
2023	309,000
2024	315,000
2025	321,000
2026	327,000
2027	334,000
2028	341,000
2029	348,000
2030	355,000
2031	362,000
2032	369,000
2033	376,000
2034	384,000
2035	392,000
2036	400,000
2037	408,000
2038	416,000
	7,388,000





Project Number:ENG-058Budget Year:2019Project Title:Bicycle Master Plan ImplementationBusiness Unit:50071

Overview:

The Climate Leadership Plan, adopted in 2018, sets targets to achieve a 55% mode share for cycling and walking by 2030. Active and multi-modal transportation policies are identified within the Official Community Plan, the City's Strategic Plan, the City's Climate Leadership Plan, the Capital Regional District (CRD) Pedestrian and Cycling Master Plan.

Given the mild climate, compact size, moderate topography, and supportive land uses, Victoria is a highly suitable community to increase mode share of bicycle trips. Currently 11% of Victorians commute to work by bicycle (2016 National Household Survey data) and the number of bicycle trips to, from and within the municipality continues to increase (2017 CRD Origin & Destination Study).

Infrastructure improvements, along with education, encouragement, evaluation and enforcement efforts, can improve road safety for all users. In May 2016 City Council approved an All Ages and Abilities (AAA) cycling network designed to improve road safety and encourage residents, commuters and visitors to ride bikes more often. The first phase of implementation is underway in the downtown core. Subsequent phases will connect downtown to each neighbourhood, providing safer routes to schools, employment centres, shops, services and parks.

The AAA cycling network supports the City's transportation goals and contributes to managing population growth, mitigating GHG emissions, improving community health, and making Victoria a more attractive and vibrant community for residents, newcomers and tourists. Each route in the AAA network will be implemented in consultation with stakeholders, businesses, landowners, commuters and residents to ensure the design balances road safety, aesthetic and public realm improvements, vehicle level of service, transit and emergency service needs, and onstreet parking impacts.

BICYCLE NETWORK AND PHASING STRATEGY

Council has directed staff to develop an implementation and resourcing strategy based to complete the priority network by 2022. The following projects have been completed or are underway:

- Pandora Avenue: completed May 2017
- Fort Street: completed May 2018
- Beacon Hill Park Connector: completed November 2018
- Wharf Street and Humboldt Street: construction to start in 2019
- Dallas Road: construction to begin in late fall 2018 as part of CRD Force Main Project

The City has leveraged \$2.58m in funding from the Province of BC, The Federation of Canadian Municipalities and the Trans Canada Trail Foundation towards implementation to date.

Detailed construction timelines to complete the full network (32 km) will be dependent on the successful completion of current projects, future resourcing and funding strategies, and design consensus reached through consultation with a diverse range of stakeholders and interest groups. Additional analysis and consultation regarding design and routing for areas including Oak Bay, Burnside Gorge, and James Bay will be completed in 2019.

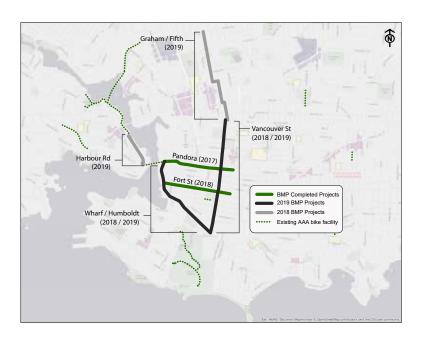
Deliverables:

- Wharf Street bike lanes and revitalization (Pandora to Government)
- Humboldt Street bike lanes and traffic calming Project (Government to Vancouver)
- · Vancouver Street (Park to Bay)
- Hillside / Quadra Connection (Bay to Tolmie)
- Harbour Road (Esquimalt to Galloping Goose Trail)
- Bike rack installations (various locations across municipality)
- · Conceptual design and preliminary engagement for Haultain, Richardson, Kings and Government Street North

Year	Total Expense	Grants	Net City Funding
2019	11,600,000	1,693,000	9,907,000
2020	350,000	-	350,000
2021	350,000	-	350,000
2022	350,000	-	350,000
	12,650,000	1,693,000	10,957,000

Operating Budget Impact

Budget Year	Exp (Rev)	FTE Impact
2019	59,303	0.0
2020	60,489	0.0
2021	61,699	0.0
2022	62,933	0.0
2023	64,191	0.0
2024	65,475	0.0
2025	66,785	0.0
2026	68,120	0.0
2027	69,483	0.0
2028	70,872	0.0
2029	72,290	0.0
2030	73,736	0.0
2031	75,210	0.0
2032	76,714	0.0
2033	78,249	0.0
2034	79,814	0.0
2035	81,410	0.0
2036	83,038	0.0
2037	84,699	0.0
2038	86,393	0.0











ENG-059 **Project Number: Budget Year:** 2019

Bus Shelter Installation **Project Title: Business Unit:** 50076

Overview:

This program funds the installation of new bus shelters, either as stand-alone projects, or through cost-sharing partnerships with BC Transit. This program enables the City to install shelters at locations not covered in the City's current agreement with Pattison Outdoor Advertising LP. By improving the level of amenities at bus stops, the City promotes greater use of transit, reducing single occupancy vehicle trips in the City.

BC transit has identified the busiest bus stops in the City of Victoria. Approximately 85% of transit activity (passenger boarding and alighting) occur at 25% of transit stops. This budget focuses resources on improving stops with the highest use. General Public requests, development projects, and Engineering capital projects also trigger transit stop improvements.

Deliverables:

New transit shelters and benches, and associated accessibility improvements.

Upgrades at various locations

Year	Total Expense
2019	30,000
2020	31,000
2021	31,000
2022	32,000
2023	32,000
2024	33,000
2025	34,000
2026	34,000
2027	35,000
2028	36,000
2029	37,000
2030	37,000
2031	38,000
2032	39,000
2033	40,000
2034	40,000
2035	41,000
2036	42,000
2037	43,000
2038	44,000
	729,000



Project Number:ENG-060Budget Year:2019Project Title:Crosswalk Installations/UpgradesBusiness Unit:50072

Overview:

Official Community Plan Consistency Statement

Transportation and Mobility Goal 7(B): "Victorians move freely and efficiently via a safe, integrated and convenient network of public transit, bike routes, and a supportive, inviting pedestrian realm in preference to driving alone."

There are 234 marked crosswalks at un-signalized intersections throughout the City, and 482 crosswalks at signalized intersections. Since 2013, 9 new marked crosswalks have been installed in the City, primarily at new signalized intersections, and 13 existing crosswalks have been upgraded.

The City of Victoria currently receives requests from the public for upgrades to existing crosswalks, or for new crosswalk installations. Staff consider many factors when completing crosswalk assessments, including public requests, accident patterns, as well as land-use and pedestrian pattern changes. Residents may assume that adding more crosswalks is an effective way to enhance pedestrian safety, but this is not always the case. Safe and effective pedestrian crossing design requires careful analysis integrated with other transportation considerations, including site conditions, traffic (all modes) density and speeds, proximity to intersections, and visibility conditions. It is fundamental that the road system protect pedestrians and other vulnerable modes by achieving a high level of compliance from all road users, and minimizing pedestrian exposure to vehicular traffic.

The Transportation Association of Canada (TAC) Pedestrian Crossing Control Guide (2012) is the primary reference used for crosswalk planning, assessment and design. The TAC Guide provides a framework for transportation planners to assess suitability for crosswalk installation, and recommends specific levels of intervention and treatment based on site characteristics and pedestrian and transportation safety.

Many proposed crosswalk sites do not meet the TAC criteria for implementation, and if installed, could actually be detrimental to overall road user safety. As an example, installing a marked crosswalk at an intersection on the crest of a hill or on a curved section of roadway, where visibility for pedestrians and drivers is limited, would not be recommended. As with other types of traffic control, a consistent approach to evaluating, qualifying, and installing marked crosswalks helps promote consistent and predictable behavior by both pedestrians and drivers, reducing the probability of accidents. Crosswalks add an additional layer of protection for road users, but do not eliminate accident risks.

A more comprehensive, transparent prioritization tool that builds on the successes of the TAC Guide can help prioritize and communicate the most suitable crosswalk candidates that best support affordable and effective implementation of crosswalk improvements. In March 2016, Council endorsed a staff-developed additional tool-set that helps rank crosswalks, as an addendum to the TAC guide.

The ranking system assesses several criteria for prioritization: pedestrian and vehicle volumes, number of travel lanes, collision history, and proximity to other traffic signals, as well as connectivity criteria contained in the City of Victoria Pedestrian Master Plan, Greenways Plan, Downtown Core Area Plan (DCAP), and other City of Victoria strategic documents. The ranking system privileges improvements at locations with the following key characteristics:

- High numbers of pedestrians crossing multiple lanes of traffic
- Existing crosswalk is close to other major crossing points
- Collision history involving pedestrians and/or cyclists
- Resides along strategic priority walking routes
- Locations that connect to major destinations
- Safety-related criteria are given slightly higher maximum point values

Deliverables:

2019 Projects:

- Gorge and Rock Bay Pedestrian Signal
- · Wilson and Hereward Crosswalk (from Vic West NP)

Future years:

- Blanshard/ Kings (BMP funded)
- Government/Herald
- 900 block Johnson
- Cook at Richardson Pedestrian Signal



Project Forecast

Year	Total Expense
2019	800,000
2020	117,000
2021	119,000
2022	121,000
2023	123,000

Project Summary

	3,470,000
2038	167,000
2037	164,000
2036	161,000
2035	158,000
2034	155,000
2033	152,000
2032	149,000
2031	146,000
2030	143,000
2029	140,000
2028	137,000
2027	134,000
2026	131,000
2025	128,000
2024	125,000





Did you know?

Project Number: ENG-254 Budget Year: 2019 **Project Title: Business Unit:** Douglas Street Bus Lanes Phase 2B 50678

Overview:

BC Transit has been working with the City of Victoria, District of Saanich, and the province to implement transit improvements along Douglas Street, consistent with the region's Transit Future Plan. The Transit Future Plan seeks to develop an overall rapid transit corridor between downtown and the Westshore. The latest phase of improvements consist of installing a dedicated southbound bus lane on Douglas Street between Tolmie Avenue and Hillside Avenue. This was originally approved-in-principle by Council in 2013, and most recently, in February

Dedicated bus lanes allow buses to avoid congestion, and provide improved services and convenience. Recent BC Transit studies show that dedicated bus lanes could initially save passengers approximately four minutes of one-way travel time (between Saanich Road and Belleville Street), with the potential for more savings in the future. Travel time savings will improve schedule reliability and transit programming, leading to improved, overall service.

The southbound bus lane will be the final phase for transit corridor improvements on Douglas Street within the City of Victoria. This change supports the long-term provision of rapid transit into the downtown core. The proposed one metre widening of the west side of Douglas Street is the least disruptive option to achieve the necessary transit improvements. The future addition of an Uptown bus terminus, is also intended to achieve enhanced regional transit performance, convenience, and promote increased ridership and mode-shift, planned for in the next 3-5 years.

Deliverables:

Construction of a dedicated southbound transit lane on Douglas Street from Tolmie Avenue to Hillside Avenue.

Year	Total Expense
2019	183,000
	183 000



Project Number: ENG-262 **Budget Year:** 2019 **Project Title: Business Unit:** Pedestrian Trip and Fall Reduction Program 50685

Overview:

The City of Victoria has both an aging population and a significant annual tourism surge each year. In the last two years 603 calls for service on damaged sidewalks were called in to Public Works. An additional 483 sidewalk locations have been identified by the water meter reader during inspections. A significant program needs to be introduced to ensure the downtown core area and locations near senior facilities have level and safe areas to walk and enjoy the outdoors

Deliverables:

Approximately 417 square meters of sidewalk will be replaced, 19 tree wells will be repaired, 4,800 lineal meters of joint patching will be done, 300 loose or missing sidewalk bricks will be repaired or replaced, repairs to existing tiles in the roadway or sidewalk will be fixed, grouting repairs to bricks and tiles will be prepared and laid to finish grade. Some curb and gutter work is also included in this program.

Year	Total Expense
2019	609,000
2020	291,000
2021	297,000
2022	303,000
2023	309,000
2024	315,000
2025	321,000
2026	327,000
2027	334,000
2028	341,000
2029	348,000
2030	355,000
2031	362,000
2032	369,000
2033	376,000
2034	384,000
2035	392,000
2036	400,000
2037	408,000
2038	416,000
	7,257,000



Project Number: ENG-269 **Budget Year:** 2019 **Project Title:** Ship Point Master Plan Implementation **Business Unit:** 50694

Overview:

Development of the Ship Point Master Plan is underway and will be used to the guide the redevelopment of Ship Point as a high quality waterfront space, signature events and festival site and as an important component of the working harbour.

This funding will advance schematic design of Phase 1 to detailed design drawings including refined capital cost estimates. Use of this funding will be contingent on approval of the Ship Point Master Plan.

Deliverables:

Project on hold – pending Council update on Ship Point Master Plan

Year	Total Expense
2019	181,000
	181 000



Project Number: ENG-270 **Budget Year:** 2019 **Project Title:** JSB Public Realm - Revised Design Concept **Business Unit:** 50709

Overview:

Completion of the public realm areas adjacent to the Johnson Street Bridge on both the west and east sides of the bridge. These areas include the triangle island, the Janion plaza, the Johnson Street traffic median, and the Esquimalt and Harbour Road intersection.

Deliverables:

Deliverables:

- Installation of a plaza, lighting, seating, bermed landscaping and plantings on the triangle island (to provide a setting for future public art)
- Installation of one strip of boulevard trees adjacent to Pandora Avenue as well as benches, garbage receptacles and bike racks to complete
- Installation of landscaping along the Johnson Street centre traffic median
- Installation of landscaping at the Esquimalt and Harbour Road intersection

Year	Total Expense
2019	626,000
	626,000



ENG-278 **Project Number: Budget Year:** 2019 **Project Title: Business Unit:** Waddington Alley Sidewalk 50732

Overview:

Waddington Alley: install a new sidewalk between existing sidewalks on the East side of the Waddington Alley and add two additional sections for crossing the alley to provide a pathway off the wood blocks that can become very slippery.

Deliverables:

To provide a walkway that will allow pedestrians a surface other than the wood blocks to walk on. There is a heritage component to the design of the new sidewalk and median sections that will be followed.

Project Forecast

Year	Total Expense
2019	53,000
	53,000

Project Summary

Project Number: ENG-284 **Budget Year:** 2019 **Project Title: Traffic Calming Initiatives Business Unit:** 50734

Overview:

The installation of traffic calming measures on local roads in various neighbourhoods are identified through existing Neighbourhood Transportation Management Plans (NTMP's), or through the Local Area Planning process.

Deliverables:

· Neighbourhood Plan and Local area planning traffic calming priorities

Year	Total Expense
2019	250,000
	250 000

Project Number: PRC-085 **Budget Year:** 2019 David Foster Harbour Pathway **Project Title: Business Unit:** 50454

Overview:

In 2008, Council approved the Harbour Pathway Plan, a long-term vision for establishing a continuous 5.8 km pathway along Victoria's inner harbour for the enjoyment of residents, business patrons and visitors to the City. In 2012, the pathway was named David Foster Harbour Pathway and a series of Special Place concepts were developed in 2013. In 2014, a portion of the Trans Canada Trail was aligned to follow the David Foster Harbour Pathway. In 2016, the pathway was designated as a pedestrian-only route. In 2017, the Reeson Park pathway extension was completed and new wayfinding signs were installed between Ogden Point and the Johnson Street Bridge. In 2018, the City completed the JSB Underpass design and upgraded the pathway boardwalk at Mermaid Wharf. A new pathway segment has been approved for construction in association with a private development project at 1628 Store Street.

Construction of the Underpass will be completed in 2019 along with electrical upgrades for the pathway north of the Johnson Street Bridge and an accessibility assessment in partnership with the Rick Hansen Foundation. The Harbour Pathway Plan will be updated in 2018/2019 to renew the vision, principles and goals and confirm updated alignments, widths and city streetscape standards. At the same time the City will develop an associated 5 year capital implementation strategy that establishes capital project investment priorities for 2021 - 2025 using robust criteria and taking into account risks, opportunities and resourcing requirements.

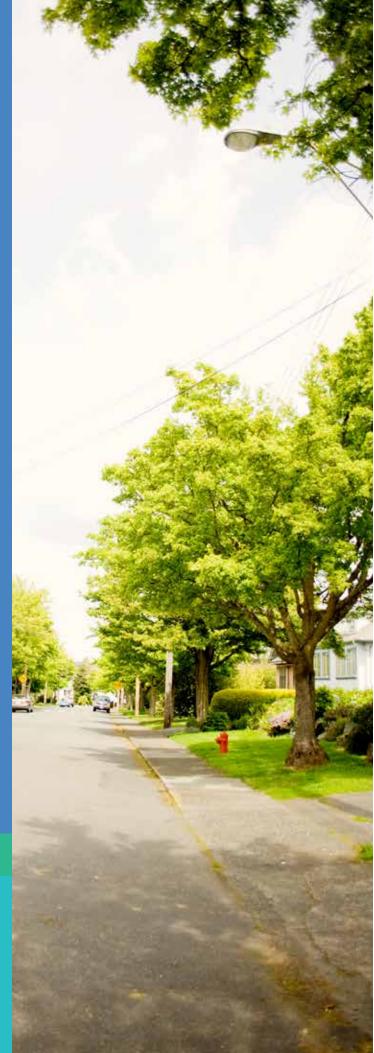
The City has contributions for this program from the Federal Gas Tax Program, the David Foster Foundation, VanCity and the Trans Canada Trail Foundation. The scope of work and budgets for Ship Point structural/geotechnical remediation as well as Laurel Point Soil Contamination and associated pathway planning is considered separately.

Deliverables:

- · Harbour Pathway Plan update & Capital project implementation strategy
- · Store Street electrical upgrades for pathway
- Completion of the JSB Underpass
- · Completion of a pathway accessibility assessment in partnership with Rick Hansen Foundation

Year	Total Expense	Grants	Net City Funding
2019	3,045,000	250,000	2,795,000
	3,045,000	250,000	2,795,000





CAPITAL Complete Streets

Guiding Principles

- Manage transportation infrastructure and provide overall priority to pedestrians, cyclists, and transit
- Ensure street design enables safe, convenient and comfortable travel for users of all ages and abilities, regardless of their mode of transportation

Guiding Plans

- Official Community Plan
- City of Victoria Strategic Plan
- Pavement Asset Management Program
- Annual Collision Statistics Report



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Did you know?

Over the last 20 years, the City has recycled 82,000 metric tons of asphalt.

722

Complete Streets



Area	What We Have	% In Poor Condition	What We Renewed 2014 – 2018	What We Added 2014 - 2018
Major Roads	100km, including 4 road bridges	• 13% fair/poor	 About 4.0km, including: Cook Street between Pandora and Caledonia Southgate Street between Quadra and Vancouver Douglas Street Finlayson to Hillside 	• 0km
Local Roads	• 160km	20% fair/poor	 About 5.0km, including: Alpha Street between Beta and Gamma Meares Street Cook to East end Brighton Avenue between Davie and Clare Hillside Avenue between Pleasant and Turner Beta Street from Alpha to Delta Pleasant Street from Bay to Hillside Grant Street from Fernwood to Stanley 	• 0km



Area	Today's City (Renewal): \$11.857 million	Tomorrow's City (New): \$0
Major Roads	 2019 complete streets rehabilitation of 1.8km of arterial road, \$2.669m 2020 complete streets rehabilitation of 2.6km of arterial roads, \$2.202m 2021 complete streets rehabilitation of 1.9km of arterial roads, \$2.246m 	Note 1
Local Roads	 2019 complete streets rehabilitation of 1.2km of local roads, \$1.559m 2020 complete streets rehabilitation of 1.7km of local roads, \$1.508m 2021 complete streets rehabilitation of 1.7km of local roads, \$1.538m 	Note 1
Belleville Street	2018 complete streets rehabilitation of Belleville St between Menzies St and Oswego St, \$135k	• Note 1

Note 1: The City of Victoria's road network is completely built out. New road investment is not part of the Capital budget.



There are 278 kilometers of roadway and 465 kilometers of sidewalks in the City.



Project Number: 50626 **Budget Year:** 2019 **Project Title:** Belleville Street **Business Unit:** 50626

Overview:

"Complete Street" improvements to Belleville Street between Oswego Street and Menzies Street were identified as a capital project in the 2017 Financial Plan. This segment of Belleville Street is an important gateway to the City and a key section of the City's Harbour Pathway. This next phase of proposed work will complement the already-completed sidewalk west of Oswego Street, and recent improvements to the Belleville marine terminal works.

City of Victoria staff have worked closely with stakeholders, including the Province of BC, local hotels and restaurants, Tourism Victoria, Greater Victoria Harbour Authority, and tenants of the Belleville Terminal to develop a design that will benefit residents and tourists walking. riding bikes, using the pick-up and drop-off areas at the terminal, and accessing sightseeing-related activities. In addition to stakeholder feedback, an Open House in December 2016 also generated input from the general public on the project.

This project intends to make improvements that include new retaining walls, widened sidewalks, new boulevard trees, a new mid-block crosswalk, paving, bike lanes, and redesigned plaza space (Belleville/Menzies intersection). Initial improvements to the plaza, at the easterly section of the Steamship Terminal building, are recommended at this time.

The proposed street and interim plaza improvements are partially funded from Tourism Victoria's donation in support of construction of the David Foster Harbour Pathway.

Deliverables:

This phase of the Belleville Street project will connect with the David Foster Harbour Pathway, and include the following improvements:

- Two retaining walls on Belleville Terminal property
- Widened sidewalks on the north side of the block
- Streetscape enhancements/new boulevard trees
- · A new mid-block crosswalk
- · Re-paving the street between Oswego Street and Menzies Street
- · Marked on-street bike lanes
- · A redesigned plaza/stairway at Belleville/Menzies, widening the Belleville Street sidewalk, and enhancing the plaza as a key gateway to the Lower Causeway and Inner Harbour

Year	Total Expense
2019	135,000
	135.000



Project Number:ENG-018Budget Year:2019Project Title:Major Street RehabilitationBusiness Unit:50511

Overview:

The City of Victoria is responsible for the maintenance and rehabilitation of approximately 100 km of major streets. This capital program funds the rehabilitation of arterial and collector streets and includes road resurfacing and complete streets enhancements. Arterial and collector streets are rehabilitated to keep them at a point of safe and comfortable travel and avoid deterioration to a point where they can no longer be effectively maintained. Regular resurfacing of arterial and collector roads improves the overall network condition and extends the life cycle of roadway. Full scope of projects is tentative and subject to community consultation. The major road network plays a vital role to move people, services and goods, serving local residents, the business sector, the tourism industry, and regional transit providers.

Using a proactive pavement asset management strategy, arterial streets are rehabilitated or resurfaced with the objective of maintaining the current pavement network level of service, and to meet the needs of current and future road users. Each road rehabilitation project is reviewed using a complete streets lens to consider benefits for pedestrians, cyclists, transit users and the mobility impaired. Street-related infrastructure (curb, gutter, and sidewalk) and underground utilities are also evaluated during the preliminary design process, for a coordinated asset management approach.

Deliverables:

Rehabilitate or resurface annually approximately 0.8km (5 year average) of the approximately 100 km of existing arterial, collector and downtown roadways. Length of rehabilitated pavement is recorded for all construction projects and summarized in an annual infrastructure report. The amount of roadway rehabilitated is below industry standard and does not currently sustain life cycle expectancies for arterial roadways. Planned funding increases are vital to sustain the City's road infrastructure to providing more frequent road resurfacing projects and reduce the amount of costly full sub-grade reconstruction.

Community consultation on these projects may increase the scope of work that could include enhancements of upgraded sidewalks and materials, landscaping etc. The project forecasts are based on class D estimates.

2019 Projects:

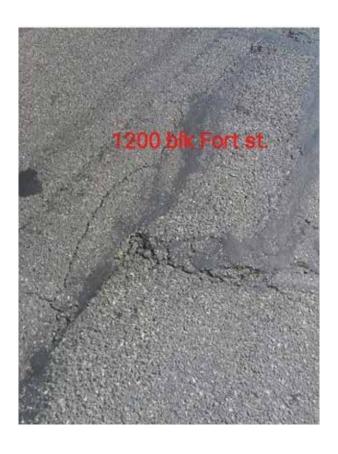
- Gorge Road Balfour to Harriet (Last paved 1982) (Burnside Neighbourhood) 310m of road rehabilitation identified in the pavement management program. The purpose of completing the road rehabilitation is to replenish the surface, reduce maintenance costs and avoid further deterioration. Pavement Management Plan Rank: 729th out of 2100
- Vancouver Street Pandora to Caledonia (Last paved prior to 1975) (North Park Neighbourhood) 370m of road rehabilitation identified in the pavement management program. This project will be completed prior to and in conjunction with the bicycle network Vancouver Street route. The purpose of completing the road rehabilitation is to replenish the surface, reduce maintenance costs and avoid further deterioration. Pavement Management Plan Rank: 494th out of 2100
- Bay Street Cook to Fifth (Last paved prior to 1975) (North Park & Hillside/ Quadra Neighbourhoods) 310m of road rehabilitation identified
 in the pavement management program. The purpose of completing the road rehabilitation is to replenish the surface, reduce maintenance
 costs and avoid further deterioration. Pavement Management Plan Rank: 165th out of 2100
- Fort Street Oak Bay to Belcher (Jubilee Neighbourhood) 200m of road rehabilitation identified in the pavement management program. The purpose of completing the road rehabilitation is to replenish the surface, reduce maintenance costs and avoid further deterioration. Pavement Management Plan Rank: 276th out of 2100
- Superior Street Menzies to Government (James Bay Neighbourhood) 200m of partial road rehabilitation (north side) in conjunction with Capital Park Development. The purpose of completing the road rehabilitation is to replenish the surface, reduce maintenance costs and avoid further deterioration. Pavement Management Plan Rank: 519th out of 2100
- Yates Street Cook to Douglas (Harris Green and Downtown Neighbourhoods) 800m of partial road rehabilitation (north lane and bike lane) where the road has significantly deteriorated in the past five years. The purpose of completing the road rehabilitation is to replenish the surface, reduce maintenance costs and avoid further deterioration. Pavement Management Plan Rank: 300th out of 2100
- Esquimalt Road Tyee to Sitkum (Victoria West Neighbourhood) 250m of road rehabilitation identified in the pavement management program. The purpose of completing the road rehabilitation is to replenish the surface, reduce maintenance costs and avoid further deterioration. Pavement Management Plan Rank: 825th out of 2100

Future years:

- Cook Street Oxford to Hilda
- Shelbourne Street Pembroke to Bay Street
- Bay Street Government to Douglas
- Bay Street Blanshard to Dowler
- Bay Street Turner to Bridge
- Bay Street Pleasant to Turner
- Finlayson Street Douglas to Blanshard
- Bay Street Government to Douglas
- Niagara Street Menzies to Oswego
- Moss Street Vimy to May
- Government Street Superior to Michigan
- Pendargast Heywood to Vancouver



Year	Total Expense
2019	2,669,000
2020	2,202,000
2021	2,246,000
2022	2,291,000
2023	2,637,000
2024	2,384,000
2025	2,432,000
2026	2,481,000
2027	2,531,000
2028	2,882,000
2029	2,634,000
2030	2,687,000
2031	2,741,000
2032	2,796,000
2033	3,152,000
2034	2,909,000
2035	2,967,000
2036	3,026,000
2037	3,087,000
2038	3,449,000
	54,203,000





Project Number:ENG-044Budget Year:2019Project Title:Local Street RehabilitationBusiness Unit:50198

Overview:

The City of Victoria is responsible for the maintenance and rehabilitation of approximately 160 km of local streets. This capital program funds the rehabilitation of residential streets where road conditions have deteriorated to a point where they no longer can be maintained effectively through minimal measures. Projects are tentative and subject to community consultation. The urban street system plays a vital role serving local residents as well as an economic role supporting the business sector and tourism industry. The City has made a significant investment in building its street network which comprises a substantial portion of the city's asset base. Pavement asset management is a strategic approach for the management, operation, preservation and enhancement of the asset to meet the needs of current and future customers.

Using a proactive pavement asset management strategy, local streets are rehabilitated or resurfaced with the objective of maintaining the current pavement network level of service. Each road rehabilitation project is reviewed using a complete streets lens to consider benefits for pedestrians, cyclists, and the mobility impaired. Street-related infrastructure (curb, gutter, and sidewalk) and underground utilities are also evaluated during the preliminary design process, for a coordinated asset management approach.

Deliverables:

Rehabilitate or resurface annually approximately 0.8km (5 year average) of 160 km of existing local roadways. All projects are tracked and summarized. Length of rehabilitated pavement is recorded for all construction projects and summarized in an annual infrastructure report. The amount of roadway rehabilitated on an annual basis is below industry standard and does not sustain life cycle expectancies for local roadways. Planned funding increases are vital to sustain the City's road infrastructure by upgrading the surface of local roads before they deteriorate to more costly full sub-grade reconstruction, and to reconstruct some of the backlog of streets that now require full reconstruction.

Community consultation on these project may increase the scope of work that could include enhancements of upgraded sidewalks and materials, landscaping etc. The project forecasts are based on class D estimates.

2019 Projects:

- · Delta Burnside to Gamma
- Gonzales Richmond to Richardson
- Maud St. Charles to Belmont + sidewalk
- Denman Avenue Spring to Oregon
- Blackwood Hillside to Summit
- Utility Projects Pavement Coordination
- Shakespeare Street Hillside to Myrtle

Future years:

- Duchess at Fort Street NE Corner
- Princess Avenue Douglas to Blanshard
- Amphion Street Oak Bay to Leighton
- Kings Road Mt. Stephen to Cedar Hill
- Maddison Wilmer to Lawnsdale
- Belmont Regents to Maud + sidewalk
- Dvan Stroot Forbos to Victor
- Ryan Street Forbes to Victor
- Ryan Street Victor to Shakespeare
- Ryan Street Shakespeare to Scott
- Shakespeare Myrtle to Hillside
- Leighton Road Bank to Duchess + sidewalk
- May Street Joseph to Eberts + sidewalk
- May Street Eberts to Memorial + sidewalk
- Moss Street May to Bond
- Rebecca Street Pandora to Mason + sidewalk
- Beacon Street Douglas to St. Andrews



•	
Year	Total Expense
2019	1,559,000
2020	1,508,000
2021	1,538,000
2022	1,569,000
2023	1,600,000
2024	1,632,000
2025	1,665,000
2026	1,698,000
2027	1,732,000
2028	1,767,000
2029	1,802,000
2030	1,838,000
2031	1,875,000
2032	1,913,000
2033	1,951,000
2034	1,990,000
2035	2,030,000
2036	2,071,000
2037	2,112,000
2038	2,154,000
	36,004,000



Project Number:ENG-197Budget Year:2019Project Title:WayfindingBusiness Unit:50573

Division: Community Planning

Overview:

The City-wide Wayfinding strategy includes a set of guidelines, standards and an implementation framework to design, fabricate and install a series of signs and maps to help pedestrians navigate through the City of Victoria.

Deliverables:

The project will involve design, fabrication and installation of signs as indicated for year 2 by the strategy, and any required engagement and outreach with individual property owners and other stakeholders as necessary

2019 Projects:

- · Design, fabrication and installation of:
 - o 1 large pylon sign
 - o 5 small pylon signs
 - o 20 finger post signs
 - o 12 flush mounted parking-lot/transit shelter signs

Year	Total Expense
2019	70,000
	70 000

CAPITAL Parks

Guiding Principles

- Maintain and renew existing parks and recreation infrastructure to meet today's needs
- Greenspace, parks and food systems that are enhanced, well-maintained and fully utilized

Guiding Plans

- Official Community Plan
- Parks and Open Space Master Plan
- City of Victoria Strategic Plan
- Beacon Hill Park Management Plan
- Beacon Hill Park Heritage Landscape Plan

of Gardens

Victoria is home to over 137 parks and open space for the community to enjoy.

- Various Park Management Plans
- Urban Forest Master Plan



Area	What We Have	% In Poor Condition	What We Renewed 2014 – 2018	What We Added 2014 – 2018
Parks	 209 hectares of parkland 137 parks 15 dog leash-optional areas 1 skate park 1 bike park 5 outdoor fitness installations 2 spray parks 	• TBD	 Pioneer Square BHP Rose Garden Summit Park pathway improvements Vic West Park – Skate park – Dog off-leash area BHP Pathway Lighting Hollywood Park improvements Raynor Park renewed Gower Park pathway improvements 	Reeson Park Quadra Park 2 Allotment Gardens: Garden of All Sort Yates St Garden 2 Common Gardens: Pollinator Garden in Irving Park Franklin Green (North Park) Begbie Green Cecelia Ravine Park Expansion Songhees Park Expansion
No.	All and the second		3	7 A 18 10 (1)

730

Area	What We Have	% In Poor Condition	What We Renewed 2014 – 2018	What We Added 2014-2018
Sport Fields	45 ball diamonds and soccer fields	• TBD	 Hillside park drainage MacDonald Park (field renovation, backstops and posts) Topaz Park field renovation Hollywood Park Replaced 10 sets of portable soccer goals Pemberton Park dugout improvements 	• N/A
Sport Courts	40 sport courts	• TBD	 Barnard and BHP court upgrades Vic West Basketball Court resurfaced Banfield, Todd & Stadacona tennis courts resurfaced 	• N/A
Playgrounds and Outdoor Fitness Equipment	 40 playgrounds 5 outdoor fitness equipment locations 	• TBD	 Wark Street Fern Street Hollywood Park Alexander Park Clawthorpe Park Quadra Heights Park Vic West Park Stevenson & Fisherman's Wharf Park surface renewal Raynor Park Cecelia Ravine Park 	New outdoor fitness installations at Oaklands, Topaz and Cecelia Ravine Parks
Crystal Pool and Fitness Centre	50m Pool Fitness centre	Facility Mechanical Systems nearing end of life	Mechanical Pool Systems Replacement of Fitness Equipment	Universal Change Room On-Line Registration Service
Royal Athletic Park	Elite outdoor stadium	• TBD	Grandstand Seating Rock Wall Repairs	Field Protection Surfacing Portable Outfield Baseball Fence Water Bottle Fill Stations
Save On Foods Memorial Centre	 7,000 seat arena facility 	• TBD	New Arena Deck Ice CoverExterior PaintRoofing Repairs	Accessibility Improvements Scoreboard Video Screens

Area	What We Have	% In Poor Condition	What We Renewed 2014 – 2018	What We Added 2014-2018
Furnishings	 37 drinking fountains Over 700 park benches (330 memorial) 120 picnic tables 77 bleachers 58 in-ground garbage cans 320 above ground garbage cans 	• TBD • TBD	 Picnic table and bench refurbishment BHP lighting upgrades BHP picnic area tables and fountain Water filling stations (2) Park fence repairs and Replacements 	 Water filling stations (1) Picnic tables and benches (10) Cecelia pathway lighting Park fences (500 m) In-ground garbage installations (24) Install covered bike shelters (2) & bike loops (8)
Cemetery	Ross Bay Cemetery	• TBD	Storm Drain UpgradeWar Grave Headstone refurbishmentRoadway improvement	• N/A

INVESTING In Our Community's Future (2019 – 2021)

Area	Today's City (Renewal): \$2.143m	Tomorrow's City (New): \$4.269m
Parks	 Topaz Park Artificial Turf Field, (design) \$430k Topaz Park Improvement Plan, \$168k Urban Tree Hardscape Support Program, \$40k in 2019 & 2020, \$20k in 2021 Summit Park McNair Pathway, \$45k Laurel Point Park, (planning & design) \$80k Parks Condition Assessment, \$200k Tree Well Replacement Program, \$25k 	 Songhees Park Expansion, \$3m Topaz Park Southern Enhancements, (design) \$550k Cecelia Ravine – New Park, \$719k
Sport Courts	Sport Court Improvements, \$240k in 2019 & \$150k in 2020	
Playground & Outdoor Fitness Equipment	Parks Infrastructure Improvement Program, \$505kSummit Park Playground Upgrade, \$200k	



Project Number: PRC-001 **Budget Year:** 2019 **Project Title:** Cecelia Ravine - New Park **Business Unit:** 50530

Overview:

To acquire new parkland in the Burnside Gorge neighbourhood to reinforce City policy of no net loss of park space. A new park has been identified as a key amenity for the neighbourhood and land will be acquired and developed into a neighbourhood park. New park space to be 0.20ha (0.50ac.) in size.

This new park space is to replace Ellice Street park site which was contributed as part of a housing partnership and used for Rock Bay Landing shelter.

Deliverables:

Supports Council's decision to replace Ellice Street park site which was contributed as part of a housing partnership and used for Rock Bay Landing shelter.

Project Forecast

Year	Total Expense
2019	719,000
	719 000

Operating Budget Impact

Budget Year	Exp (Rev)	FTE Impact
2019	49,000	-
2020	50,000	-
2021	51,000	-
2022	52,000	-
2023	53,000	-
2024	54,000	-
2025	55,000	-
2026	56,000	-
2027	57,000	-
2028	58,000	-
2029	59,000	-
2030	60,000	-
2031	61,000	-
2032	62,000	-
2033	63,000	-
2034	64,000	-
2035	65,000	-
2036	66,000	-
2037	67,000	-
2038	68,000	_



PRC-229 **Project Number: Budget Year:** 2019 **Project Title:** Topaz Park - Park Improvement Plan **Business Unit:** 50649

Overview:

Topaz Park is the largest park in the Hillside-Quadra neighbourhood and is the City's third largest park. Topaz is the City's primary active recreation park and hosts four sports fields, multiple baseball diamonds, a lacrosse box, dog off-leash areas, play equipment, outdoor fitness equipment, passive green space and washrooms. The tennis courts at Topaz Park have been closed for five years due to safety concerns including asphalt heaving due to nearby tree roots. In 2016, public engagement on the tennis courts indicated strong support for tennis courts at Topaz Park and the possible addition of several other park amenities. Development of a Park Improvement Plan for the park will allow for broad public input to help guide future capital funding requests for desired park improvements and amenities.

Deliverables:

A Park Improvement Plan that will be presented to Council for approval. Priority improvements to be identified through the park improvement plan process. Budget for installation of new tennis court facilities is included.

Year	Total Expense
2019	168,000
	168.000











PRF-237 **Project Number: Budget Year:** 2019 **Project Title:** Outdoor Sport Court Improvement Program **Business Unit:** 50647

Overview:

This capital program budget will be used to renew outdoor sport court assets including tennis, basketball, hockey, and lacrosse at various parks.

Deliverables:

Rehabilitate, resurface or renew sport court infrastructure where conditions have deteriorated to a point where they can no longer be maintained through ongoing general maintenance.

2019 Projects:

- Improve sport courts
- Relocate basketball court

2020 Projects:

- Improve sport courts
- Cricket pitch net improvement

Year	Total Expense
2019	240,000
2020	150,000
	390 000





Project Number: PRF-239 **Budget Year:** 2019 Laurel Pt Park Planning & Design **Project Title: Business Unit:** 50644

Overview:

Laurel Point Park is a valuable waterfront location offering the public panoramic views of the inner harbour including the downtown core. The City owns property at Laurel Point Park which is surrounded by the federal Transport Canada Middle Harbour Fill Site and the Inn at Laurel Point property. The site and adjacent areas were historically occupied by the British American Paint Company paint factory. In addition to sources of contamination associated with the paint factory, the site was periodically infilled with unknown quality of materials between 1905 and 1978.

In conjunction with Transport Canada, the City is remediating Laurel Point Park and adjacent areas to address ecological risks for the long term operation of the park space. The environmental remediation will be complete in 2019. The next step will be the reinstatement of the park features such as trees, shrubs, amenities, irrigation and pathway paving.

Deliverables:

Designs for the improvements to the Laurel Point park land.

Year	Total Expense
2019	80,000
2020	TBD
	80,000





Project Number: PRF-279 **Budget Year:** 2019 **Project Title:** Parks - Condition Assessment **Business Unit:** 50705

Overview:

A Parks condition assessment will inventory all City-owned parks and their condition to guide future capital investment, prioritization and a long-term strategy. Also, develop a field replacement strategy that will outline the replacement program for the next 15 years.

Deliverables:

- Condition Assessment
- Field Replacement Strategy
- Implementation of Plan

Year	Total Expense
2019	200,000
	200 000





Project Number: PRF-298 **Budget Year:** 2019 **Project Title:** Tree Well Replacement Program **Business Unit:** 50708

Overview:

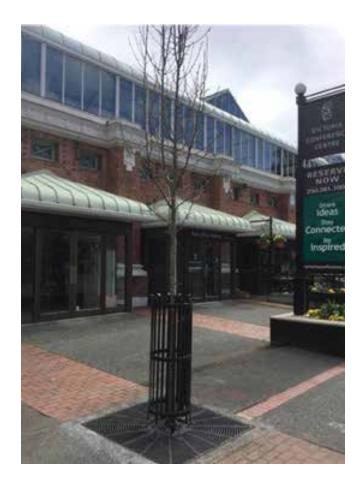
This funding will be used to improve existing tree wells in locations where the trees have outgrown the tree well or roots have damaged the surrounding hardscape. In some cases, the hardscape has been cut back to enlarge the tree well, while other locations still require the surrounding hardscape to be cut back.

This work will improve tree health, pedestrian safety, reduce tree well maintenance and create a more uniform streetscape.

Deliverables:

Improve the affected tree wells by installing tree grates or other surfacing such as resin bound porous surfacing identified in the new Downtown Public Realm and Street Standards.

Year	Total Expense
2019	25,000
	25.000



Project Number: PRF-306 **Budget Year:** 2019 **Project Title:** Summit Park - Playground Upgrade **Business Unit:** 50707

Overview:

The existing play equipment consists of swings and a smaller climber. The Summit Park Management Plan, approved by Council in 2011, supported retaining the playground in its existing location and indicated that new play equipment should blend in to the natural park

Deliverables:

Construction of a playground upgrades established through design development and construction drawings that include desired features determined through community engagement.

Year	Total Expense
2019	200,000
	200,000



Project Number:PRF-326Budget Year:2019Project Title:Parks Infrastructure Improvement ProgramBusiness Unit:50724

Overview:

Infrastructure Programs

In 2018, the Parks division is conducting a condition assessment of all City-owned park hard assets that will inform future investment planning. The following programs are to replace failing and or end-of-service life infrastructure:

- Pathway replacement program
- · Retaining wall replacement program
- Irrigation improvement program

Parks Signage Replacement Program

The Parks and Signage Wayfinding Strategy will be completed in 2018 and builds off the Citywide templates and guidelines to develop wayfinding and other signage specifically for City parks, providing a clear, cohesive approach to signage throughout the park system, and a seamless approach to wayfinding across the City. The following work is planned:

• Implementation of new and replacement Parks signage

Deliverables:

- Pathway program
- Retaining wall program
- Irrigation program
- Parks signage replacement

Year	Total Expense
2019	505,000
	505,000







Project Number:PRF-327Budget Year:2019Project Title:Urban Tree Hardscape Support ProgramBusiness Unit:50725

Overview:

Improve existing tree wells and install tree guards in urban/commercial hardscape locations including downtown, Quadra village, Oak Bay Ave, Vic West/Esquimalt Road, Haultain, etc.

Tree well improvements will be prioritized in locations where the trees have outgrown the tree well or roots have damaged the surrounding hardscape. In some cases, the hardscape has been cut back to enlarge the tree well, while other locations still require the surrounding hardscape to be cut back.

Tree guards will be installed around young trees to protect them from vandalism and damage.

This work will improve tree health, pedestrian safety, reduce tree well maintenance and create a more uniform streetscape.

Deliverables:

- Improve the affected tree wells by installing tree grates or other surfacing such as resin bound porous surfacing that was identified in the new Downtown Public Realm and Street Standards
- Install tree guards to protect young trees

Year	Total Expense
2019	40,000
2020	40,000
2021	20,000
2022	20,000
2023	21,000
2024	21,000
2025	22,000
2026	22,000
2027	23,000
2028	23,000
2029	24,000
2030	24,000
2031	24,000
2032	25,000
2033	25,000
2034	26,000
2035	26,000
2036	27,000
2037	27,000
2038	28,000
	508,000



Project Number:PRF-329Budget Year:2019Project Title:Topaz Park - Artificial Turf FieldBusiness Unit:50726

Overview:

As the third largest park in the City of Victoria, Topaz Park offers a unique opportunity to deliver expanded and improved recreational facilities for our growing community. The Topaz Park Improvement Plan is a high-level vision for Topaz Park that establishes desired renovations to existing park programs, new types of amenities, and other park upgrades. It also provides a strategic implementation framework to achieve the complete park vision over the 10-year time horizon of this plan.

The Finlayson artificial turf field is Victoria's most popular playing field, providing reliable year-round play.

Deliverables:

Detailed design and costing of a replacement artificial turf field including required fencing, lighting and support infrastructure such as players benches and goal storage areas

Project Forecast

Year	Total Expense
2019	430,000
	430.000

Project Summary

Project Number:PRF-330Budget Year:2019Project Title:Topaz Park - Southern Park EnhancementsBusiness Unit:50727

Overview:

As the third largest park in the City of Victoria, Topaz Park offers a unique opportunity to deliver expanded and improved recreational facilities for our growing community. The Topaz Park Improvement Plan is a high-level vision for Topaz Park that establishes desired renovations to existing park programs, new types of amenities, and other park upgrades. The park improvement plan includes diversified park experiences through the addition of new facilities, including a skateboard park, bike skills park, tennis courts, and pickleball courts.

The purpose of this project is to prepare detailed design of enhancements in the southern portion of the park, which includes the skateboard park, bike skills park, tennis courts, pickleball courts, outdoor fitness area, sport hub, picnic area, and associated pathways and amenities.

Deliverables:

Detailed design and cost estimate

Year	Total Expense
2019	550,000
	550.000

Project Number:PRF-331Budget Year:2019Project Title:Songhees Park ExpansionBusiness Unit:50728

Overview:

A future waterfront park in Victoria West is proposed at the former 'S-curve' lands and comprises the largest area of the public realm proposed for improvement as part of this project. The design concept features connections to and from the West Song Walkway, E&N Trail and the new bridge in the form of both pedestrian and cycling connections.

Deliverables:

Detailed design, updated cost estimate and construction

Project Forecast

Year	Total Expense
2019	3,000,000
	3 000 000

Project Summary

Project Number:PRF-333Budget Year:2019Project Title:Summit Park - McNair PathwayBusiness Unit:50729

Overview:

The Summit Park Management Plan was approved in 2011 and identifies management priorities and improvements for the successful development and protection of Summit Park. Since plan adoption, a number of the recommendations in the plan have been realized, including internal pathways and several key access pathways including from Highview / Lang and from Blackwood Street (north side). The purpose of this project is to formalize a pathway connection from McNair Street into the park.

Deliverables:

Pathway design and construction

Year	Total Expense
2019	45,000
	45,000



Guiding Principles

- Maintain, renew and enhance surface infrastructure to meet the needs of the public
- Meet or exceed applicable safety and industry standards, for maintenance and replacement of each type of infrastructure
- Ensure that the useful life of the infrastructure is maximized before it must be replaced

Guiding Plans

- Official Community Plan
- City of Victoria Strategic Plan

CURRENT STATUS of Our Community's Assets

Area	What We Have	% In Poor Condition	What We Renewed 2014 – 2018	What We Added 2014 – 2018
Traffic Signals	153 signals:116 traffic signals	• 20%	8 traffic signal re- builds (poles and wire replaced)	4 traffic signals: Douglas at Speed Finlayson at Nanaimo Cook at Kiwanis Esquimalt at Roberts
	15 pedestrian signals	• 20%		3 Ped signals: Douglas at Pembroke Hillside at Graham Cook at Haultain

Area	What We Have	% In Poor Condition	What We Renewed 2014 – 2018	What We Added 2014 – 2018
Traffic Signals cont.	11 crosswalks with flashing yellow lights	• 20%	• N/A	4 yellow flashing lights
	11 flashing red beacons	• 20%	• N/A	• N/A
	131 traffic controller cabinets	• 15%	24 traffic controller cabinets	4 traffic controller cabinets
	131 traffic controller with conflict monitors	• 5%	40 traffic controllers and conflict monitors	4 traffic controller with conflict monitors
	4km of fibre optic cable connecting traffic signals to Public Works and City Hall	• 0%	• N/A	1.2km added for the downtown core
	18km of copper communication cable connecting traffic signals to PW and City Hall	• 65–75%	Copper communication cable is being replaced by fibre	• N/A
Street Lights	over 7,000 High Pressure Sodium (HPS) street lights	• 5%	95% of HPS street lights converted to LED	 over 30 new luminaires in residential neighborhoods over 30 davit arms
	approximately 4,600 davit arms (wood poles)	• 5%	Over 350 davit arms	over 30 davit arms
	over 600 decorative lights (over 30 different styles)	• 35%	18 pagoda fixtures	33 heritage poles
	over 3,100 metal poles (signal and street lights)	• 20%	85 metal poles	25 metal poles for signals
	900 cluster lamps	• 35%	15 cluster lamps	6 cluster lamps
	• over 4,300 cluster globes	• 0%	100% converted to LEDs	22 cluster globes
	~470 pole mounted switches	• 50%	18 pole mounted switches	15 pole mounted switches
	• ~50 combo power panels	• 0%	10 combo power panels	45 combo power panels (replaced over 50 switches)
	12 underground power kiosks – only 3 left	• 80%	9 replaced by above ground power kiosk	• N/A
	50 above ground power kiosks	• 20%	4 above ground power kiosks	9 above ground power kiosks

CURRENT STATUS OF OUR COMMUNITY'S ASSETS

Area	What We Have	% In Poor Condition	What We Renewed 2014 – 2018	What We Added 2014 – 2018
Street Lights cont.	underground conduit TBD	• 20%	over 10km installed	over 2km installed
	underground wiring TBD	• 30%	over 50km of street lighting	over 10km of street lighting
	bonding ~ 5,000 junction boxes	• 30%	250 junction boxes	over 50 junction boxes
Street Furniture	461 benches	• 20%	58 benches replaced (modernized)	80 benches
	106 bus shelters	• 8%	31 bus shelters	2 bus shelters
	350 bollards	• 10%	• TBD	• TBD
	1.68km of chains for bollards	• 5%	• TBD	• TBD
	18km railings	• 25%	• TBD	• TBD
	3.20km protective fencing	• 10%	• TBD	• TBD



Area	Today's City (Renewal): \$2.614m	Tomorrow's City (New): \$1.301m
Traffic Signals	 Replace 20 pole mounted switches and 10 power panels per year, \$20k in 2019, \$21k in 2020 and \$21k in 2021 Replacement of 6 Traffic Control Cabinets and Controllers, \$150k Consult & design for 10 Traffic Signal Poles in 2019, \$30k Bay at Fernwood new Signal Upgrade, \$33k in 2019 Traffic Signal Fibre Optic Upgrade, \$73k in 2019 Audible/Accessible Pedestrian Signals \$24k 	 Installation of 7 additional Uninterruptible power supplies, \$50k Traffic Signal Detection Systems, \$66k New Accessible Pedestrian Signals and Countdown Signals, \$60k in 2019, \$36k in 2020 and \$36k in 2021 Traffic Controller Replacements, \$215k in 2020 and \$220k in 2021 New Traffic Signal Installations, \$63k in 2019, \$64k in 2020 and \$66k in 2021 Fire Pre-Emption Equipment, \$225k in 2019 and \$200k in 2020
Street Lighting	 Beacon Hill Park Lighting Upgrade, \$203k in 2019 Electrical Upgrades of Fixtures in Chinatown, \$100k in 2019 Electrical Wood Pole Inventory Assessment \$24k Annual Replacement of Street Light Poles, \$261k in 2019, \$229k in 2020 and \$233k in 2021 	

Area	Today's City (Renewal): \$2.614m	Tomorrow's City (New): \$1.301m
Seasonal Animation	Projects related to downtown seasonal decorations and animations, \$40k in 2019, \$29k in 2020, and \$30k in 2021	
Street Furniture	 Gate of Harmonious Interest Chinatown, \$103k in 2019, TBD in 2020 Street infrastructure upgrades, \$367k in 2019, \$298k in 2020 and \$304k in 2021 	
Truncated dome Pilot Project	Replacing "no-lip" curb to a "10 mm lip" curb for Accessibility \$21k	



Project Number:ENG-046Budget Year:2019Project Title:Electrical Kiosk Replacement & Service PanelBusiness Unit:50064

Overview:

This program funds the replacement of the electrical distribution kiosks, pole mounted switches and power panels for street and traffic signal lighting. From 2017 - 2027, the replacement schedule for only the switches and power panels are required. From 2028 - 2034, the electrical distribution kiosks replacement cycle will commence and the budget figures will be a combination of all 3 replacement cycles.

Inventory:

1. Electrical Kiosks Total Inventory: 54

Lifecycle replacement: 5 to 30 years

2. Pole Mounted Switches Total Inventory: approximately 850 Lifecycle Replacement: 0 years

3. Power Panels

Total Inventory: approximately 150 Lifecycle Replacement: 20 years

Deliverables:

Replace 20 pole mounted switches and 10 power panels per year

Year	Total Expense
2019	20,000
2020	21,000
2021	21,000
2022	22,000
2023	22,000
2024	23,000
2025	23,000
2026	23,000
2027	24,000
2028	24,000
2029	25,000
2030	25,000
2031	26,000
2032	26,000
2033	27,000
2034	27,000
2035	28,000
2036	29,000
2037	29,000
2038	30,000
	495,000





Project Number:ENG-064Budget Year:2019Project Title:LED Signal Head/Ped Countdown Signal and Audible Ped Signal InstallationBusiness Unit:50031

Overview:

Upgrade existing pedestrian-related signal displays with displays that include pedestrian countdown signals at signalized intersections in the City. Install accessible/audible pedestrian signals at existing signalized intersections. Upgrade existing traffic signal displays with LED signal heads.

Countdown signals provide additional information to pedestrians contemplating a road crossing at a signalized intersection. Audible signals assist persons with limited vision with crossing at signalized intersections by providing a chirp or cuckoo. Accessible pedestrian signals installations include a pushbutton locator tone and vibro-tactile surface, to provide additional information to visually impaired pedestrians. For accessible/audible pedestrian signal installation, staff consult with the Canadian National Institute for the Blind (CNIB), the Accessibility Working Group and others.

Deliverables:

2019 Projects:

- Countdowns
- Quadra/Johnson
- Quadra/Yates
- Vancouver/Johnson
- Audible Pedestrian Signals
- Vancouver/Johnson

Year	Total Expense
2019	60,000
2020	36,000
2021	36,000
2022	37,000
2023	38,000
2024	39,000
2025	39,000
2026	40,000
2027	41,000
2028	42,000
2029	43,000
2030	44,000
2031	44,000
2032	45,000
2033	46,000
2034	47,000
2035	48,000
2036	49,000
2037	50,000
2038	51,000
	875,000



Project Number: ENG-070 **Budget Year:** 2019 **Project Title:** New Traffic Safety Upgrades and Installations **Business Unit:** 50073

Overview:

All new traffic signal work, with the exception of pedestrian countdown signals and accessible/audible pedestrian signals, are funded under this program. This includes new traffic signal installations, the addition of signal head required for new phases, overall network enhancements such as transit-priority hardware, and upgrades resulting from changes to Provincial legislation.

Improvements are identified through collision statistics analysis to address trends or patterns.

Deliverables:

2019 Projects:

- Consultant Design for 10 traffic signal poles
- · Bay at Fernwood signal design/upgrade

Year	Total Expense
2019	63,000
2020	64,000
2021	66,000
2022	67,000
2023	68,000
2024	70,000
2025	71,000
2026	72,000
2027	74,000
2028	75,000
2029	77,000
2030	78,000
2031	80,000
2032	81,000
2033	83,000
2034	85,000
2035	86,000
2036	88,000
2037	90,000
2038	92,000
	1,530,000



Project Number:ENG-115Budget Year:2019Project Title:Traffic Controller Replacement ProgramBusiness Unit:50557

Overview:

This program replaces traffic control cabinets and controllers, installs un-interruptible power supplies in strategically located traffic signals so they will function normally if BC Hydro power supply fails. This program also upgrades traffic signal detection systems when an existing "in pavement" system is at end of life or the road is in such a condition that we cannot reliably re-install traffic signal detector loops.

The replacement of traffic control cabinets and the controllers program may include replacing the cabinet or the controller, or both. There are 131 units of various styles, with four different models of controllers. The current steel cabinets are at end of life and rusting; the units are designed to be air tight and are failing. This can lead to some intersections malfunctioning due to moisture in the controllers.

The controllers located in the cabinets also need to be upgraded to newer standards and capabilities. The replacement lifecycle for cabinets; 20 years for the external cabinet, and 10 years for the electronics. There is a master inventory list of 131 units that determines replacements. The current rate of replacement is six cabinets per year.

The installation of un-interruptible power program signals are on emergency response routes and on main corridors with Saanich and the Ministry of Transportation. Both of these organizations already have UPS's installed on their portion of these corridors.

The lifespan of the un-interruptible power signal units can range between 10 to 15 years, so an average of 12 years has been applied to determine the replacement schedule.

When existing loops detectors fail in the road, we have a contractor install a new inductive loop into the road surface. Cutting the road surface shortens the life of the asphalt, over time leading to early failure of the detector loop. Most developments and City driven projects near traffic signals typically cause the road to be cut to install services, these same cuts often go through the existing detector loops and they then need to be replaced. Typical "in road" traffic loop can last up to 10 years, depending on site conditions. Upgrades to the traffic signal detection systems allows for better cyclist detection. These new systems are mounted on the traffic signal poles and not as wire loops in the asphalt.

Deliverables:

2019 Projects:

Installation of 6 Traffic Control Cabinets and Controllers

- · Blanshard at Broughton
- · Blanshard at Courtney
- · Blanshard at View
- · Blanshard at Fisgard
- · Blanshard at Johnson
- · Fernwood at Yates

Installation of additional five un-interruptible power program signal units

Installation of three Traffic Signal Detection Systems

- · Bay at Cook
- · Bay at Shelbourne
- · Douglas at Superior

Year	Total Expense
2019	329,000
2020	215,000
2021	220,000
2022	225,000
2023	230,000
2024	235,000
2025	300,000
2026	245,000
2027	250,000
2028	318,000
2029	325,000



	5,598,000
2038	308,000
2037	302,000
2036	296,000
2035	290,000
2034	285,000
2033	280,000
2032	275,000

Operating Budget Impact

Budget Year	Exp (Rev)	FTE Impact
2019	3,570	0.0
2020	3,641	0.0
2021	3,714	0.0
2022	3,789	0.0
2023	3,864	0.0
2024	3,942	0.0
2025	4,020	0.0
2026	4,101	0.0
2027	4,183	0.0
2028	4,266	0.0
2029	4,352	0.0
2030	4,439	0.0
2031	4,528	0.0
2032	4,618	0.0
2033	4,711	0.0
2034	4,805	0.0
2035	4,901	0.0
2036	5,000	0.0
2037	5,100	0.0
2038	5,200	0.0



Project Number:ENG-176Budget Year:2019Project Title:Gate Of Harmonious Interest Chinatown -Business Unit:50579

Remediation

Overview:

Remediate roof of Harmonious Gate of Interest to maintain structure in intended form.

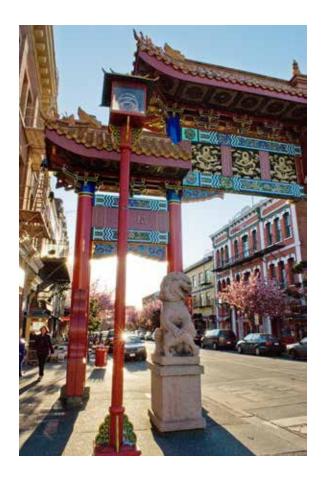
The gate was erected in 1981 in honour and recognition of the Chinese heritage in Victoria. This project was a joint project between the City and the Chinese community to preserve and revitalize the historic Chinatown. The roof is constructed of ceramic tile, which has been replaced once already in the early 90's. The remainder of the structure is steel with painted wooden motifs adorning the structure.

Over the past few years the deterioration of the roof tiles has accelerated. Loose pieces of the roof are routinely removed during maintenance activities and at times pieces of the roof tiles fall to the road and sidewalk below. An inspection carried out in March of 2009 suggests that the deterioration has reached a point where major significant remediation is required to maintain this structure in its intended form and to keep tiles from falling. A study will be undertaken to assess the current tiles and to devise a new roof system that will look similar, but that will be more resilient. Consultation with the Chinatown community will be part of this study.

Deliverables:

To construct a new, more resilient roof system that will look similar to the old Gate roof based on the design study consultant report. Also to replace or refurbish the surrounding wood panels including the detailed painting work

Year	Total Expense
2019 2020	103,000 TBD
	103.000



Project Number: ENG-201 **Budget Year:** 2019 **Project Title:** Traffic Signal Fibre Optic Upgrade **Business Unit:** 50630

Overview:

To install a fiber optic link between strategic traffic signals and traffic operation center servers to allow remote monitoring of traffic signals and traffic flow. Working in conjunction with the IT department, the City will be able to control and monitor traffic patterns, reduce congestion and reduce emissions of greenhouse gases by effectively moving traffic and the general public throughout the City. As well, fibre optic will allow the integration of the Fire Department to remotely control pre-emption signals; thus reducing response times in the event of an emergency, saving lives and property damage.

This technology will give VicPD access to traffic cameras to monitor events and maintain crowd control, or possible attacks on the City. The City currently has 19 intersections on the network and is scheduled to create strategic corridors that can then link additional signals through other means (e.g. Radio) with room for expansion. This will also become part of Smart/Connected City's infrastructure.

Deliverables:

Replace 45% of existing communication cable

Year	Total Expense
2019	73,000
	73.000



Project Number: ENG-216 **Budget Year:** 2019 **Project Title:** Surface Infrastructure Program **Business Unit:** 50631

Overview:

Public Works is responsible for maintaining most of the surface infrastructure in the City. These include: 1,525 Fire Hydrants, over 900 Cluster Lamps, 1,750 Signal and Streetlight Poles, 350 Bollards, 461 Benches, 18km of railings, and other miscellaneous items that adorn our sidewalks, squares, boulevards, walkways and civic spaces.

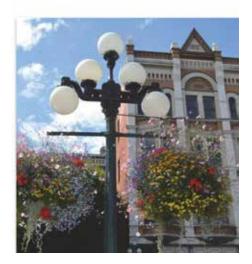
This program establishes a 5 year cycle (average for painted surfaces) for refinishing this infrastructure while keeping the City well maintained for both citizens and tourists.

Deliverables:

Annual prep-prime-paint all surface infrastructure on a 5 year cycle

Year	Total Expense
2019	367,000
2020	298,000
2021	304,000
2022	310,000
2023	316,000
2024	322,000
2025	328,000
2026	335,000
2027	342,000
2028	349,000
2029	356,000
2030	363,000
2031	370,000
2032	377,000
2033	385,000
2034	393,000
2035	401,000
2036	409,000
2037	417,000
2038	425,000
	7,167,000





Project Number:ENG-226Budget Year:2019Project Title:Street Light Pole and ArmsBusiness Unit:50464

Overview:

This program funds the replacement of aging, damaged, rusted or fatigued street light and traffic signal poles including BC Hydro pole streetlight arms, new pole and light installations, adding or installing new davits and lights on existing utility poles, new crosswalk downlighting and regular assessments for damage and structural integrity.

The main purpose of lighting roadways and other transportation-related facilities is safety - providing a safe environment for the public to use the road system during periods of darkness. A well-lit public right-of-way reduces motor vehicle collisions, and provides a safe, comfortable environment for pedestrians, cyclists and drivers.

The inspection program helps to reduce liability and maintain the integrity of these assets. Each pole's structural integrity will be tested and rated every 6 years, with a visual inspection each 3 years. The rating system will allow the City to identify and prioritize poles that are of concern to determine future pole replacement.

The City has 3,100 metals poles for street lights and traffic signals and 4,600 hydro pole streetlight arms. The majority of the Street Light Pole system are metal poles, which have an engineered life of 20 years. We are installing new galvanized poles, with a life expectancy of 30-50 years.

Deliverables:

2019 Projects:

- Annual replacement of approximately 20+ metal poles
- Annual replacement of approximately 75+ hydro pole streetlight arms (BC Hydro routine wood pole replacement schedule)
- · New installation of 8 street lights

Year	Total Expense
2019	261,000
2020	229,000
2021	233,000
2022	293,000
2023	241,000
2024	245,000
2025	262,000
2026	255,000
2027	260,000
2028	330,000
2029	270,000
2030	275,000
2031	280,000
2032	285,000
2033	290,000
2034	369,000
2035	301,000
2036	307,000
2037	327,000
2038	319,000
	5,632,000



Project Number: ENG-244 **Budget Year:** 2019 Electrical Wood Pole Inventory Assessment **Project Title: Business Unit:** 50670

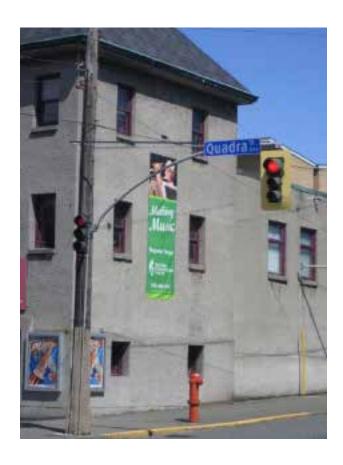
Overview:

In the City, there are many wood poles. Some are owned by Telus, BC Hydro, and some by the City for streetlighting. Ownership of these poles is not clear, as the usage of some has changed over time (ie: was BC Hydro, but they have removed their equipment, and has devolved to the City as we still have a streetlight on it).

Deliverables:

A complete inventory of the City of Victoria wooden poles that are used by the Electrical Section.

Year	Total Expense
2019	24,000
	24,000



Project Number: ENG-255 Budget Year: 2019 **Project Title:** Truncated Dome Pilot Project **Business Unit:** 50680

Overview:

Through the Official Community Plan and Strategic Plan, the City of Victoria is committed to becoming an increasingly more accessible community for people with disabilities. The Official Community Plan establishes accessibility goals for services, amenities, buildings, facilities and public spaces, transportation options, and dictates full accessibility standards in the design, construction and improvement of City facilities, public rights-of-way and parks. The 2015-2018 Strategic Plan identifies the overall goal for City infrastructure, facilities and public transit to be more accessible for everyone, and for pedestrian travel to be safe, comfortable and enjoyable for all ages and abilities.

All municipal construction is designed and built in accordance with the B.C. Building Code's accessibility standards. Accessibility features have also been retrofitted to City facilities through past projects (e.g. Council Chambers hearing impaired upgrades, and wheelchair access). Similarly, the City's technology is regularly updated with accessibility features (e.g. website, Connect Victoria app).

In the public right-of-way development must meet the British Columbia Master Municipal Construction Documents Association drawings and standards, supplemented by City of Victoria special drawings, as set out in the Victoria Subdivision and Development Servicing By-law. The City is currently assessing improvements to these standards, including use of Accessible Pedestrian Signals (APS) and truncated domes.

Deliverables:

The AWG (Accessibility Working Group) identified that existing curb cuts within the City of Victoria may pose a safety risk to persons who are visually impaired. The City's standard has changed from a 'no-lip' curb to a "10 mm lip' curb, which is safer for people with visual disabilities and acceptable for wheelchair accessibility. In addition, other jurisdictions are now using tactile surfaces or 'truncated domes' at curb cuts to further aid visually impaired people in identifying the approach of a curb.

Staff have completed an industry scan and recommend that types and configurations of 'truncated domes' be installed as a trial to help develop a City standard. Will be retrofitting approximately seven existing intersections with truncated domes of select materials, designs and colours. The test locations have been determined in partnership with the Visual Victoria project team and the AWG. Staff will report back to Council after one year (or sooner) of monitoring on the results of the pilot.

Year	Total Expense
2019	21,000
	21 000



Project Number:ENG-256Budget Year:2019Project Title:Accessible Pedestrian Signals Pilot ProjectBusiness Unit:50682

Overview:

Through the Official Community Plan and Strategic Plan, the City of Victoria is committed to becoming an increasingly more accessible community for people with disabilities. The Official Community Plan establishes accessibility goals for services, amenities, buildings, facilities and public spaces, transportation options, and dictates full accessibility standards in the design, construction and improvement of City facilities, public rights-of-way and parks. The 2015-2018 Strategic Plan identifies the overall goal for City infrastructure, facilities and public transit to be more accessible for everyone, and for pedestrian travel to be safe, comfortable and enjoyable for all ages and abilities.

All municipal construction is designed and built in accordance with the B.C. Building Code's accessibility standards. Accessibility features have also been retrofitted to City facilities through past projects (e.g. Council Chambers hearing impaired upgrades, and wheelchair access). Similarly, the City's technology is regularly updated with accessibility features (e.g. website, Connect Victoria app).

In the public right-of-way development must meet the British Columbia Master Municipal Construction Documents Association drawings and standards, supplemented by City of Victoria special drawings, as set out in the Victoria Subdivision and Development Servicing By-law. The City is currently assessing improvements to these standards, including use of Accessible Pedestrian Signals (APS) and truncated domes.

Deliverables:

The Accessibility Working Group AWG requested a review and recommendations for implementation of Accessible Pedestrian Signals (APS). The City has been installing audible crossing signals for over two decades, which have an audible tone to help visually impaired pedestrians determine when it is safe to cross. APS has additional features over audible pedestrian signals, including a pushbutton locator tone and vibrotactile surfaces. Staff have completed an industry scan and recommend that suitable APS units be installed at trial locations to help develop a City standard. The proposed funding would allow installation of APS at approximately three test locations. The test locations would be determined in consultation with the AWG. Staff would report back to Council after one year of monitoring (or sooner) on the results of the pilot project.

Year	Total Expense
2019	4,000
	4,000



Project Number:ENG-268Budget Year:2019Project Title:Fire Pre-Emption EquipmentBusiness Unit:50704

Overview:

Upgraded GPS based pre-emption equipment on emergency response vehicles and at signalized intersections along emergency response routes. The total system installation will be phased over 3 years.

Deliverables:

Total system installation that includes GPS equipment and software/licensing installed at 48 priority intersections and in Fire Department vehicles as required

Year	Total Expense
2019	225,000
2020	200,000
	425.000



Project Number: ENG-273 **Budget Year:** 2019 **Project Title:** Audible/Accessible Pedestrian Signals **Business Unit:** 50710

Division: Transportation

Overview:

Install APS Accessible pedestrian signals (APS) advise pedestrians who are blind or visually impaired when they have the right-of-way to cross at a signalized intersection and in which direction they may cross the intersection.

Deliverables:

Install APS at six priority intersections identified by the Accessibility Working Group

Year	Total Expense
2019	20,000
	20,000



Project Number:ENG-279Budget Year:2019Project Title:Pagoda Fixtures - Electrical UpgradesBusiness Unit:50733

Overview:

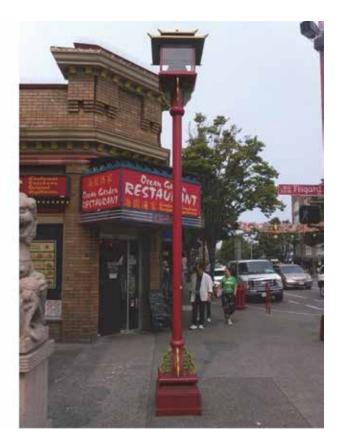
There are 77 Pagodas lights installed throughout China Town during two different projects. Both projects used fixtures that are a High Pressure Sodium (HPS) light sources, steel fixtures and poles along with fiberglass decorative skirts. We are now installing Light Emitting Diode (LED) light sources, aluminum fixtures and poles along with aluminum decorative skirts. The first project installed 52 fixtures over 40 years ago that have passed their useful life. These fixtures are now rusting and parts are falling off them, most will need to be removed over the next year due to safety concerns. The second project added an additional 25 fixtures about 10 years ago, they still have useful life. In 2018 we replaced 20 Pagodas that were from the first project.

Deliverables:

Replace 27 fixtures

Year	Total Expense
2019	100,000
	100,000





Project Number: PRC-106 **Budget Year:** 2019 **Project Title:** Beacon Hill Park - Lighting Upgrades **Business Unit:** 50575

Overview:

Continuation of critical electrical upgrades and installation of new LED lighting conduit and fixtures. Existing lighting is from the early 1970s and does not meet current electrical codes. Lighting level is inadequate for the increasing evening use of the park.

The current light fixtures diffuse the light rather than provide directional pathway lighting. Total length of pathways for new lighting is 1,325 meters. There are 50 LED lights in Beacon Hill Park which will be replaced.

Deliverables:

Electrical wiring and lighting upgrades within "B-Section" of Beacon Hill Park (area between bandstand and Douglas Street) which is characteristically quite dark.

Project Forecast

Year Total Exp	
2019	203,000
	203.000

Operating Budget Impact

Budget Year	Exp (Rev)	FTE Impact
2019	816	0.0
2020	832	0.0
2021	849	0.0
2022	866	0.0
2023	883	0.0
2024	901	0.0
2025	919	0.0
2026	937	0.0
2027	956	0.0
2028	975	0.0
2029	995	0.0
2030	1,015	0.0
2031	1,035	0.0
2032	1,056	0.0
2033	1,077	0.0
2034	1,098	0.0
2035	1,120	0.0
2036	1,142	0.0
2037	1,165	0.0
2038	1,188	0.0



Project Number: ACE-106 **Budget Year:** 2019 **Project Title:** Seasonal Animation **Business Unit:** 50113

Overview:

Projects related to downtown seasonal decorations and animation including Chinatown lighting and seasonal ornamentation, Summer Banner design, competition and purchase, Christmas decorations and lighting and other capital projects that provide seasonal animation and colour to the downtown core.

Deliverables:

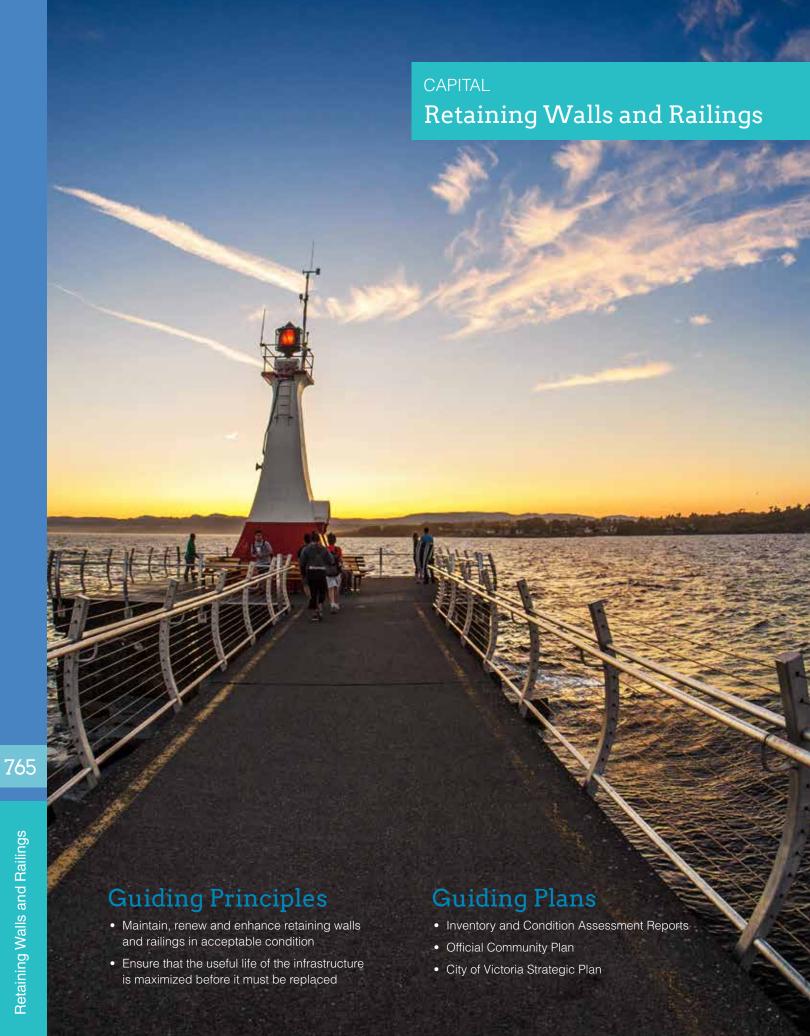
Improved seasonal lighting infrastructure and equipment including addition of projections to animate key downtown locations during the holiday seasons and marketing initiatives aligned with DVBA and Tourism initiatives to animate and illuminate the downtown core

Year	Total Expense
2019	40,000
2020	29,000
2021	30,000
2022	31,000
2023	32,000
2024	33,000
2025	34,000
2026	35,000
2027	36,000
2028	37,000
2029	38,000
2030	39,000
2031	40,000
2032	41,000
2033	42,000
2034	43,000
2035	44,000
2036	45,000
2037	46,000
2038	47,000
	762,000











Area	What We Have	% In Poor Condition	What We Renewed 2014 – 2018	What We Added 2014 – 2018
Major Retaining Walls	Douglas Street Retaining Wall	• 0%	Douglas Street Retaining Wall renewed in 2016	• N/A
vvalis	Ship Point Retaining Wall	• 80%	• N/A	• N/A
	Wharf Street Retaining Wall	• TBD	• N/A	• N/A
Seawalls	Dallas Road Seawall	• 10–20%	Dallas Road Seawall (80% renewed)	• N/A
	Ross Bay Seawall	• 80%	• N/A	• N/A
Railings	Dallas Road Seawall Balustrade	• 80%	• N/A	• N/A
Piers	Ship Point Pier	• 80–100%	• N/A	• N/A

INVESTING In Our Community's Future (2019 – 2021)

Area	Today's City (Renewal): \$2.857m	Tomorrow's City (New): TBD
Railings	 Dallas Road Seawall Balustrades \$20k in 2019,\$200k in 2020 	• N/A
Seawalls	 Ross Bay Seawall Replacement \$150k in 2019, \$550k in 2020, and \$550k in 2021 Dallas Road Seawall Rehabilitation \$20k 	• N/A
Piers	Ship Point Pier \$1.104m	• N/A
Major Retaining Walls	1112 Wharf Street \$13k	• N/A
Dallas Road Bluff Study	Review previous erosion control and erosion protection measures \$100k	• N/A
Clover Point Shoreline Remediation	Repair and reconstruction of the rock boulder revetment \$150k	• N/A

Project Number:ENG-005Budget Year:2019Project Title:Dallas Road Seawall RehabilitationBusiness Unit:50529

Overview:

This is a continuing project to stabilize the seawall prior to the balustrade (which sits on top at road level) being replaced. Large chunks of seawall have delaminated and have fallen onto the beach below.

A structural evaluation of the Dallas Road seawall and balustrade indicated the balustrade had reached the end of its serviceable life. Further investigation also revealed repairs were required to the seawall structure prior to replacing the balustrade structure. Repairing the seawall and balustrade will allow continued pedestrian, cyclist and vehicle passage on Dallas Road.

In 2014 the worst sections were repaired, (approximately 75m2 of the seawall face) and work will continue until all sections have been addressed. This is a safety concern and also protects the beach, road and sidewalk above. This is also on one of two main transportation routes from the Cruise Ship Terminal. This work will prolong the life of the seawall asset by adding a structural facing to the existing wall. When this project is completed then balustrade can then be replaced.

The project was originally anticipated to be complete in 2016, however, as sections of the wall were opened up, it has become clear that the whole wall should be resurfaced, so the project has been extended.

This project is in collaboration with Transportation and Development (ENG-186) capital budget to replace the balustrade structure once the Seawall Rehabilitation project has been completed.

Deliverables:

A structurally sound seawall that protects the existing road, sidewalk and underground utilities on this section of Dallas Road.

Year	Total Expense
2019	20,000
	20.000



Project Number:ENG-186Budget Year:2019Project Title:Dallas Road Seawall BalustradesBusiness Unit:50633

Overview:

To replace the balustrade (railing) once the seawall rehabilitation project has been completed. The existing balustrade is failing, and has been bolted to hold portions together, and is painted every two years to minimize the rust stains. It is constructed from reinforced concrete. A replacement balustrade must be designed and approved, and a cost estimate provided.

A public consultation process will be necessary as design options are developed, and Council approval will be required prior to proceeding with final design. Construction of a new railing will be coordinated with planned CRD work on Dallas Road for sewage treatment conveyance piping.

Deliverables:

Construction to align with planned CRD pipe work.

Year	Total Expense
2019	20,000
2020	200,000
	220,000



Project Number:ENG-225Budget Year:2019Project Title:Wharf Street 1112 Retaining WallBusiness Unit:50634

Overview:

The retaining wall at 1112 Wharf Street is showing signs of deterioration. This project will have a consultant evaluate the condition of the wall and advise whether further action is required. The retaining wall supports Wharf Street from Bastion Square to Fort Street.

Deliverables:

• A condition assessment of Wharf Street 1112 Retaining Wall. Budget implications and timing for any needed repairs will be determined following completion of the assessment

Year	Total Expense
2019	13,000
2020	TBD
	13,000



Project Number: ENG-239 **Budget Year:** 2019 **Project Title:** Ross Bay Seawall Replacement **Business Unit:** 50686

Overview:

The Ross Bay Seawall is located on the ocean side of the sidewalk, and protects the sidewalk and road from the rocks, wood and other ocean debris that storms push up the adjacent beach. It runs from St. Charles Street to Memorial Crescent and is 722 meters long, and approximately 4 feet high with several stairwells including a long stairwell at the east end. The existing wall was constructed in 1911/12 at a cost of \$160,000.

The seawall is over 100 years old and is showing signs of deterioration and damage due to the rusting of the rebar from the salt water and rain, spalling of concrete, and the repeated pounding from debris on the ocean side. Staff have repaired many areas over the years, and as a result it looks like a patchwork of old and new. It is time to replace this asset entirely.

Deliverables:

Replacement of the existing seawall with a similar concrete structure that would be more resilient to storms and deterioration. Elements could be considered for inclusion that would make it more of an amenity for people who visit the beach at Ross Bay.

2019 Project:

· Planning, drawings and engagement

2020 and 2021 Project:

Construction Concept Estimate

Year	Total Expense
2019	150,000
2020	550,000
2021	550,000
	1.250.000



Project Number: ENG-246 **Budget Year:** 2019 **Project Title:** Ship Point Pier **Business Unit:** 50683

Overview:

The Ship Point Pier structure is located on parcels of land owned by the Greater Victoria Harbour Authority (GVHA) and the City. Recent inspections have identified the need to rehabilitate portions of the structure. Repairs to the structure will ensure ongoing use of the City property as a parking lot and event space.

Multiple piles are in poor condition between high and low water levels due to marine attack and fungal decay.

Deliverables:

Replacement of multiple piles

Year	Total Expens	
2019	1,104,000	
	1,104,000	





Project Number: ENG-247 **Budget Year:** 2019 **Project Title:** Dallas Road Bluff Study **Business Unit:** 50673

Overview:

For Coastal Geoscience and Engineering services to review previous erosion control and erosion protection studies. Analyze the current condition of the shoreline, estimate rates of erosion and assess the ongoing suitability of existing shoreline protection measures. Update analysis to include impact of climate change including sea level rise. Scope of work to include shoreline from Ross Bay to Holland Point.

Deliverables:

Report with recommended options

Year	Total Expense
2019	100,000
	100,000





Project Number: ENG-248 **Budget Year:** 2019 **Project Title:** Clover Point Shoreline Remediation **Business Unit:** 50667

Overview:

Shoreline erosion has damaged the rock boulder revetment structure along the beach on the west side of Clover Point. A shoreline geotechnical assessment has identified potential hazards that require short term action. Erosion of the revetment structure has left large voids.

Deliverables:

Repair and reconstruction of the rock boulder revetment

Year	Total Expense
2019	150,000
	150,000





Guiding Principles

- Ensure bridges are well operated, maintained and managed through their life cycle
- The highest safety, function/quality, sustainability and bridge performance

Guiding Plans

- Inventory and Condition Assessment Reports
- Official Community Plan
- City of Victoria Strategic Plan



CURRENT STATUS of Our Community's Assets

Area	What We Have	% In Poor Condition	What We Renewed 2014 – 2018	What We Added 2014 – 2018
Johnson Street Bridge	 Lifting, bascule bridge, three lane roadway with marked bike lanes, separated pedestrian pathway, separated multi-use pathway 	• 0%	• N/A	Replacement of Johnson Street Bridge
Point Ellice Bridge	183m fixed bridge structure constructed in 1956–57 on foundations and abutments of pre-existing bridge, one travel lane in either direction, sidewalk on south site	• 5%	• N/A	• N/A
Gorge Road/ Galloping Goose Trail	Barrel structure supporting Gorge Road over Galloping Goose Trail, four-lane road with bike lanes and sidewalks	• TBD	• N/A	• N/A
Burnside Road /Galloping Goose Trail	Barrel structure supporting Burnside Road over Galloping Goose Trail, 2 lane road with parking, sidewalks on both sides	• TBD	• N/A	• N/A
E&N Hereward Road Rail Bridge	Rail corridor/E&N rail trail over Hereward Road	• TBD	• N/A	• N/A
E&N 0.2 Mile Bridge	Rail corridor/E&N rail trail over Harbour Road	• 5%	• N/A	• N/A

775

INVESTING In Our Con

In Our Community's Future (2019 – 2021)

Area	Today's City (Renewal): \$6.045m	Tomorrow's City (New):\$2.238m
Point Ellice Bridge	Bridge Rehabilitation \$6.045m	• N/A
Johnson Street Bridge	• N/A	Johnson Street Bridge \$2.238m

Project Number: ENG-081 **Budget Year:** 2019 **Project Title:** Point Ellice Bridge Rehabilitation/Painting **Business Unit:** 50550

Overview:

The existing Point Ellice Bridge structure is in need of substantial rehabilitation work. The issues of leaking deck joints causing rusting to the top flanges and ends of the steel members and cracking/spalling in the area of the abutments and approach spans are most likely associated with settlement. The project involves carrying out larger-scale rehabilitation work on the Point Ellice Bridge, identified through previous condition assessment reports.

The City received a BC Small Communities Grant for the rehabilitation of the Point Ellice (Bay Street) Bridge. The work is planned to take place in 2019, to maintain the bridge's structural components, and renew its deck surface, paint, lighting and handrails.

Deliverables:

Design and tender for construction:

2019 Projects:

- · Replace the main expansion joints
- · Rehabilitate concrete at the abutments
- Add anodes to the bridge structure to reduce future steel corrosion
- Remove the asphalt deck to add a waterproof membrane
- Resurface the bridge deck (asphalt)
- Rehabilitate pedestrian handrails and light standards
- · Rehabilitate the existing steel structure

Year	Total Expense
2019	6,045,000
	6 045 000



Project Number: ENG-082 **Budget Year:** 2019 **Project Title:** Johnson Street Bridge - Replace **Business Unit:** 50546

Overview:

The new bridge will include on-road bike lanes, a multi-use trail for pedestrians and cyclists, and a dedicated pedestrian pathway in addition to maintaining three lanes for vehicles.

Deliverables:

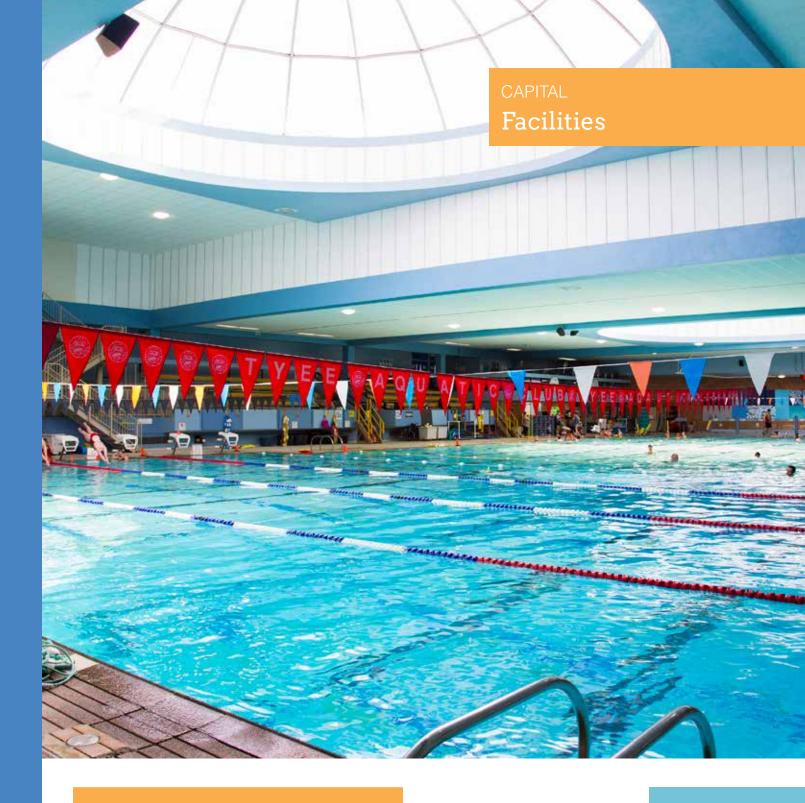
Build a replacement for the Johnson Street Bridge, with a lifeline seismic standard, improving safety and accessibility while providing service to the community for the next 100 years.

Year	Total Expense
2019	2,238,000
	2.238.000









Guiding Principles

- Maintain and renew civic facilities to meet today's needs
- Accommodate civic and community needs as Victoria grows

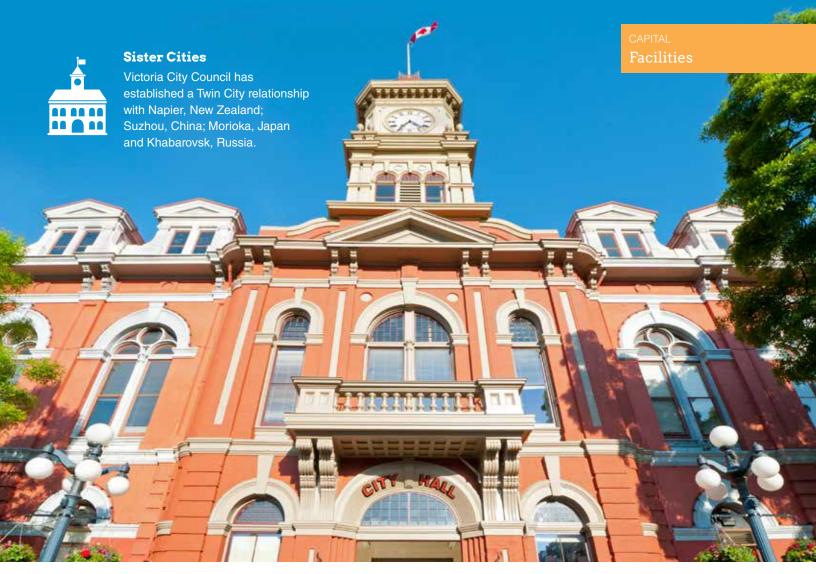
Guiding Plans

- Official Community Plan
- Facilities Condition Assessment Report
- Facilities Preventative Maintenance Program
- Victoria City Hall Practical Conservation Plan
- Fire Station #1 Needs Analysis & Facility Assessment
- Crystal Pool Condition Assessment



Crystal Pool and Fitness Centre

has helped the community stay active for over 45 years!





Area	What We Have	% In Poor Condition	What We Renewed 2014 – 2018	What We Added 2014 – 2018
Public Safety Buildings	1 police building	Police Substructure repair Water infiltration Roof deck and ramp repairs DDC component replacement Parkade patio repairs Crack injections, and HVAC upgrades Cooling tower replacement		• N/A
	3 fire stations	• 33%	 Fire Access controls Fire Hall #1 condition assessment Fire Hall #2 generator replacement, and exterior paint Fire Station #3 replace heating system 	• N/A

Area	What We Have	% In Poor Condition	What We Renewed 2014 – 2018	What We Added 2014 – 2018
Community Centre Buildings	Oaklands	• 14%	Oaklands Community Centre HVAC design Exterior paving improvements	• N/A
	Vic West		Vic West Community Centre Upgrade windows, exterior doors, and skylights Roof repairs	
	Quadra Village		Quadra Village HVAC replacement Kitchen renovation Laundry services	
	James Bay New Horizon Community Centre		James Bay New Horizon Community Centre Roof repairs	
	Cook St Village		Cook Street Village Activity Centre • Accessible entry door replacement • Accessible washroom door power operators	
	 Fairfield Gonzales Fernwood Blanshard Fairfield New Horizons Senior Centre 			
Recreation Buildings	 Crystal Pool and Fitness Centre Royal Athletic Park (stadium) 7 recreation clubs 2 sports field change rooms 1 activity building (BHP) 	100%15%14%0%0%	Crystal Pool and Fitness Centre Feasibility study Universal washroom addition Royal Athletic Park Tile replacement Painting and rock wall repair BHP Sports Hut Full interior renovation	• N/A
Entertainment and Exhibition Buildings	Save-On-Foods Memorial Centre	• TBD	Save-On-Foods Memorial Centre Maintenance audit Glulam beam repairs Water tank replacement Roof repair Interior finishes renewals	Visitor Centre Greater Victoria Public Library (GVPL) – James Bay Branch
	Visitor Centre		Visitor Centre Plumbing fixture upgrades Replace fire alarm panel Repair motor controllers Accessible lift replacement Fire alarm design plan Washroom stall divider refurbishment	

Area	What We Have	% In Poor Condition	What We Renewed 2014 – 2018	What We Added 2014 – 2018
Entertainment	Cameron Bandshell			
and Exhibition Buildings, con't.	McPherson Theatre			
Parkades	View Street	• TBD	View Street Electrical service upgrade Elevator renewal and cab improvements Structural maintenance Stair treads replacements Annual interior improvement program	• N/A
	Centennial SquareJohnson Street		Centennial Square Elevator modernization Stair treads replacements Annual interior improvement program Johnson Street Roof repair Stair treads replacements Annual interior improvement program Tenant space HVAC improvement	
	Broughton Street		Broughton Street Foundation wall repairs Stair treads replacements	
	Bastion Square		Bastion Square Stair treads replacements Annual interior improvement program	
Victoria Conference Centre	Victoria Conference Centre main building	• 0%	Victoria Conference Centre Elevator modernization Building envelope upgrades DDC upgrades HVAC cooler loop replacements Boiler replacement Sanitary pump renewal Carpet replacement Roof flashing repair	• N/A
	Crystal Gardens		 Fountain refurbishment Crystal Gardens 703 Douglas windows City Studio Interior improvements 	
City Administration Buildings	City Hall	• TBD	City Hall 3rd Floor window restoration 2nd floor window restoration West atrium and entrance door roof repair Centennial Square washroom renovation Hearing loop for Council Chambers Annex exterior cleaning and caulking HVAC design plan	CTORIA Financial Plan 2019



Area	What We Have	% In Poor Condition	What We Renewed 2014 – 2018	What We Added 2014 – 2018
City Administration Buildings	Public Works		Public Works Yard Access controls and security fencing Window replacement Administration area office renovation Structural CMU brick repairs and painting Roof repairs Security cameras HVAC upgrade Remove old oil tank	Public Works storage facility (Island Saw building)
	Parks Yard		Parks Yard Access controls and security fencing Radio antenna replacement Window restoration and replacement Remove old oil tank Replaced fuel station Greenhouse repairs Interior office improvements Washroom upgrade	
	Centennial Arcade		Centennial Arcade • Store 16 office renovation	
	Pandora administration building			

INVESTING In Our Community's Future (2019 – 2021)

Area	Today's City (Renewal): \$6.661m	Tomorrow's City (New):\$44.0m
Public Safety Buildings	Ongoing facility maintenance and renovations: \$509k	Fire Hall #1 Replacement: \$35.9m
Community Centre Buildings	Ongoing facility renewal, rehab and renovations: \$307k	• TBD
Recreation Buildings		Crystal Pool & Wellness Centre Replacement Project: \$8.1m
Entertainment and Exhibition Buildings	Capital asset replacement: \$425k	• TBD
Parkades	Ongoing facility maintenance and renovations: \$1.014m	• TBD
Victoria Conference Centre	Ongoing facility renewal, rehab and renovations: \$650k	• TBD
City Administration Buildings	Ongoing facility renewal, rehab and renovations: \$3.397m	• TBD
Public Works	Ongoing facility renewal, rehab and renovations: \$353k	TBD





Did you know?

Project Number: ENG-116 **Budget Year:** 2019 **Project Title:** Fire Hall Assessment **Business Unit:** 50556

Overview:

This budget will fund option development for Fire Hall #1, upon completion of market sounding and Council direction. Fire hall #1 is located at 1234 Yates Street and is adjacent to 1240 Yates Street, another City building that is subject to the market sounding. This budget would apply to option development for both properties if needed.

Deliverables:

To identify and develop the project definition

Year	Total Expense
2019	25,000
	25,000



ENG-167 **Project Number: Budget Year:** 2019 **Project Title:**

Parking - Parkade Repair and Rehab -**Business Unit:** 50602 Centennial Square Parkade

Overview:

In October 2015, the Facility Condition Assessment was completed. The assessment looked at all City buildings and provided a recommended annual work plan for building systems. The building systems were prioritized into 6 categories: 1 - Immediate, 2 - Restore Functionality, 2b -Exceeded Service Life, 3 - Future Renewal, 4a - Discretionary Upgrade, 4b - Discretionary Aesthetic. Priorities 1, 2, and 2a were recommended to be completed to ensure the building can operate to provide the service that the building is intended for.

Deliverables:

Centennial Parkade - Annual Interior Improvement Program

Year	Total Expense
2019	214,000
	214.000



ENG-169 **Project Number: Budget Year:** 2019 **Project Title:** Parking - Parkade Repair and Rehab - Johnson **Business Unit:** 50603

Street Parkade

Overview:

In October 2015, the Facility Condition Assessment was completed. The assessment looked at all City buildings and provided a recommended annual work plan for building systems. The building systems were prioritized into 6 categories: 1 - Immediate, 2 - Restore Functionality, 2b -Exceeded Service Life, 3 - Future Renewal, 4a - Discretionary Upgrade, 4b - Discretionary Aesthetic. Priorities 1, 2, and 2a were recommended to be completed to ensure the building can operate to provide the service that the building is intended for.

Deliverables:

Annual Interior Improvement Program

Year	Total Expense
2019	279,000
	279.000



Project Number: ENG-170 **Budget Year:** 2019 **Project Title:** City Hall **Business Unit:** 50593

Overview:

In October 2015, the Facility Condition Assessment was completed. The assessment looked at all City buildings and provided a recommended annual work plan for building systems. The building systems were prioritized into 6 categories: 1 - Immediate, 2 - Restore Functionality, 2b -Exceeded Service Life, 3 – Future Renewal, 4a – Discretionary Upgrade, 4b – Discretionary Aesthetic. Priorities 1, 2, and 2b were recommended to be completed to ensure the building can operate to provide the service that the building is intended for.

Deliverables:

Window Restorations

Total Expense	Year
293,000	2019
293,000	



ENG-211 **Project Number: Budget Year:** 2019 **Project Title:** Visitor's Centre (812 Wharf St.) **Business Unit:** 50625

Overview:

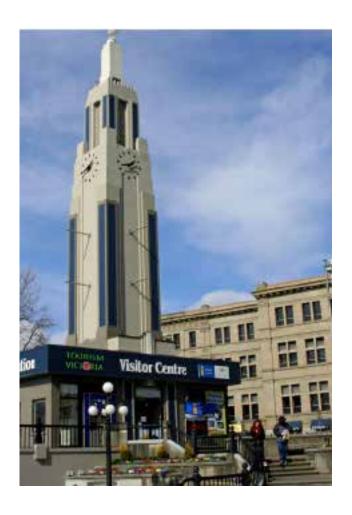
The Visitor Centre located on the causeway across from the Empress Hotel is a showpiece facility for the City of Victoria that services thousands of visitors and tourists every year.

In October 2015, the Facility Condition Assessment was completed. The assessment looked at all City buildings and provided a recommended annual work plan for building systems. The building systems were prioritized into 6 categories: 1 – Immediate, 2 – Restore Functionality, 2b – Exceeded Service Life, 3 – Future Renewal, 4a – Discretionary Upgrade, 4b – Discretionary Aesthetic. Priorities 1, 2, and 2a were recommended to be completed to ensure the building can operate to provide the service that the building is intended for.

Deliverables:

- Replace motors controllers
- Replace fire alarm panel
- Upgrade elevator

Total Expense	Year
173,000	2019
173.000	



Project Number: ENG-260 **Budget Year:** 2019 Public Works Facility Master Plan **Project Title: Business Unit:** 50702

Overview:

This is phase-II of the project, which was launched in 2017.

The Public Works (PW) facilities located on 417 Garbally Rd. & 2920 Bridge St. are important assets to the City. Considering the age of the buildings and critical role PW teams play in case of emergency, it is important to develop an expansion/reconstruction master plan for the facility. Most of the current buildings are rated as poor and beyond their life expectancy, and would not withstand a significant earthquake. To develop a long term master plan for PW facilities, first service requirements and space requirements to be studied for the activities that take and will place there. Once this is accomplished, the Master Plan can be developed.

Deliverables:

To complete the design portion identified in the 2017 Public Works Master Plan

Year	Total Expense
2019	250,000
	250,000



Project Number: FIR-008 **Budget Year:**

Project Title: Fire Hall #1 Replacement **Business Unit:** 50711

Overview:

Through an extensive process that began with a market sounding followed by a Request for Qualifications, the City has successfully negotiated a contract with Dalmatian Developments LP for the purchase and construction of a new post-seismic rated Fire Department Headquarters, colocated with a BC Emergency Health Services (BCEHS) facility for paramedics as part of an overall mixed use development at 1050 Yates

The construction process cannot commence until after the land use process has concluded satisfactorily. It is anticipated that if the land use process results in appropriate zoning on the property, the construction of the new fire hall will take approximately 28 months after issuance of the necessary building permits.

Deliverables:

Replacement of Fire Hall #1:

The new building, to be built to meet the upcoming changes to the BC Building Code standards for buildings designed to remain operable post disaster, will be approximately 41,700 square feet, including the BCEHS space of approximately 3,200 square feet

Project Forecast

Year	Total Expense
2019	3,900,000
2021	32,000,000
	35.900.000





2019

Project Number:PRC-055Budget Year:2019Project Title:Crystal Pool & Wellness Centre ReplacementBusiness Unit:50679

Project

Overview:

The City completed a feasibility study to explore future facility and amenity options for the Crystal Pool. The Crystal Pool is a recreational facility located at 2275 Quadra Street. This facility has a 50-metre pool, two tot pools, spray toys, 160-foot water slide, pool toys, water walkway, hot tub, sauna, steam room, weight room, cardio area, fitness and aquafit classes and more.

Deliverables:

To build a new Crystal Pool facility

Year	Total Expense
2019	8,106,000
	8.106.000







PRC-243 **Project Number: Budget Year:** 2019

Project Title: VCC Upgrades and Repairs **Business Unit:** 50645

Overview:

In October 2015, the Facility Condition Assessment was completed. The assessment looked at all City buildings and provided a recommended annual workplan for building systems. The building systems were prioritized into 6 categories: 1 - Immediate, 2 - Restore Functionality, 2b -Exceeded Service Life, 3 - Future Renewal, 4a - Discretionary Upgrade, 4b - Discretionary Aesthetic. Priorities 1, 2, and 2a were recommended to be completed to ensure the building can operate to provide the service that the building is intended for.

Deliverables:

- Interior Planters Waterproofing
- Theatre Lighting Upgrades
- Building Envelope Repairs Repair Flashing
- Fire Alarm Upgrade
- HVAC Pump Replacements & Loops
- HVAC DDC Controls
- Sanitary Lift Station Refurbishment
- Fountain Refurbishment
- Boiler 2 Replacement

Year	Total Expense
2019	134,000
	134 000



PRC-245 **Project Number: Budget Year:** 2019 **Project Title:** Space Planning **Business Unit:** 50659

Overview:

For 2017, the following list are recommended to be completed to increase operational efficiency, to provide better customer service, or provide better value by bundling with projects.

Deliverables:

- Public Works Administration Area Upgrade
- Public Works Streets Lunch Room Upgrade
- Public Works Mechanics Shop Offices
- Information Technology Layout Change to Accommodate Staff

Year	Total Expense
2019	188,000
	188.000

Project Number: PRC-246 **Budget Year:** 2019 **Project Title:** Parkade Repair and Rehabilitation - Broughton **Business Unit:** 50655

Overview:

In October 2015, the Facility Condition Assessment was completed. The assessment looked at all City buildings and provided a recommended annual workplan for building systems. The building systems were prioritized into 6 categories: 1 - Immediate, 2 - Restore Functionality, 2b -Exceeded Service Life, 3 - Future Renewal, 4a - Discretionary Upgrade, 4b - Discretionary Aesthetic. Priorities 1, 2, and 2a were recommended to be completed to ensure the building can operate to provide the service that the building is intended for.

Deliverables:

- Concrete Wall Repair Water Ingress
- Replace Stair Treads
- Structural Repairs Cracks & Steel Repairs
- Annual Interior Improvement Program

Year	Total Expense
2019	66,000
	66 000



Project Number: PRC-248 **Budget Year:** 2019 **Project Title:** Fire Station 3 Repairs and Replacements **Business Unit:** 50653

Overview:

In October 2015, the Facility Condition Assessment was completed. The assessment looked at all City buildings and provided a recommended annual workplan for building systems. The building systems were prioritized into 6 categories: 1 – Immediate, 2 – Restore Functionality, 2b – Exceeded Service Life, 3 – Future Renewal, 4a – Discretionary Upgrade, 4b – Discretionary Aesthetic. Priorities 1, 2, and 2a were recommended to be completed to ensure the building can operate to provide the service that the building is intended for.

Deliverables:

Fire Station 3 Replace Heating System

Year	Total Expense
2019	9,000
	9.000





Project Number: PRC-253 **Budget Year:** 2019 **Project Title:** Parks Public Washroom **Business Unit:** 50656

Overview:

In October 2015, the Facility Condition Assessment was completed. The assessment looked at all City buildings and provided a recommended annual workplan for building systems. The building systems were prioritized into 6 categories: 1 – Immediate, 2 – Restore Functionality, 2b – Exceeded Service Life, 3 – Future Renewal, 4a – Discretionary Upgrade, 4b – Discretionary Aesthetic. Priorities 1, 2, and 2a were recommended to be completed to ensure the building can operate to provide the service that the building is intended for.

Parks - Public Washroom Rehabilitation Plan and Implementation

Year	Total Expense
2019	419,000
	419,000



Project Number: PRC-254 **Budget Year:** 2019 **Project Title:** Public Works Yard **Business Unit:** 50657

Overview:

In October 2015, the Facility Condition Assessment was completed. The assessment looked at all City buildings and provided a recommended annual workplan for building systems. The building systems were prioritized into 6 categories: 1 - Immediate, 2 - Restore Functionality, 2b -Exceeded Service Life, 3 - Future Renewal, 4a - Discretionary Upgrade, 4b - Discretionary Aesthetic. Priorities 1, 2, and 2a were recommended to be completed to ensure the building can operate to provide the service that the building is intended for.

Deliverables:

Yard Cameras (Phase 2)

Year	Total Expense
2019	103,000
	103,000



Project Number: PRF-241 **Budget Year:** 2019 **Project Title:** SOFMC Capital Repairs/Renovations **Business Unit:** 50660

Overview:

Located on the site of the venerable Victoria Memorial Arena the state of the art 7,000 seat facility is the home to the 22nd franchise in the Western Hockey League (www.whl.ca), the Victoria Royals, world-class concerts and sporting events. In addition the Save-On-Foods Memorial Centre is available for special events, business and trade shows, family shows and numerous community events throughout the year.

The Save-On-Foods Memorial Centre features more than 1,000 Club and King Club Seats, a fine dining restaurant, a Club lounge, retail space, meeting space, superior sightlines and world-class acoustics.

In October 2015, the Facility Condition Assessment was completed. The assessment looked at all City buildings and provided a recommended annual work plan for building systems. The building systems were prioritized into 6 categories: 1 - Immediate, 2 - Restore Functionality, 2b -Exceeded Service Life, 3 - Future Renewal, 4a - Discretionary Upgrade, 4b - Discretionary Aesthetic. Priorities 1, 2, and 2a were recommended to be completed to ensure the building can operate to provide the service that the building is intended for.

Deliverables:

Rink Boards

Year	Total Expense
2019	425,000
	425.000



Project Number: PRF-261 **Budget Year:** 2019 **Project Title:** Visitor's Centre (812 Wharf St.) Bathroom **Business Unit:** 50701

Improvements

Overview:

In October 2015, the Facility Condition Assessment was completed. The assessment looked at all City buildings and provided a recommended annual workplan for building systems. The building systems were prioritized into 6 categories: 1 – Immediate, 2 – Restore Functionality, 2b – Exceeded Service Life, 3 - Future Renewal, 4a - Discretionary Upgrade, 4b - Discretionary Aesthetic. Priorities 1, 2, and 2a were recommended to be completed to ensure the building can operate to provide the service that the building is intended for.

Deliverables:

Bathroom Partition Replacement

Year	Total Expense
2019	37,000
	37,000



Project Number: PRF-262 **Budget Year:** 2019 **Project Title:**

Victoria Police Department - Cooling Tower **Business Unit:** 50698 Replacement and Envelope Repairs

Overview:

In October 2015, the Facility Condition Assessment was completed. The assessment looked at all City buildings and provided a recommended annual work plan for building systems. The building systems were prioritized into 6 categories: 1 - Immediate, 2 - Restore Functionality, 2b -Exceeded Service Life, 3 - Future Renewal, 4a - Discretionary Upgrade, 4b - Discretionary Aesthetic. Priorities 1, 2, and 2a were recommended to be completed to ensure the building can operate to provide the service that the building is intended for.

Deliverables:

- Replace cooling tower structure
- Repair cooling tower envelope

Year	Total Expense
2019	85,000
	85,000



Project Number: PRF-265 **Budget Year:** 2019 **Project Title:** Paint Program **Business Unit:** 50700

Overview:

In October 2015, the Facility Condition Assessment (FCA) was completed. The assessment looked at all City buildings and provided a recommended annual work plan for building systems. The building systems were prioritized into 6 categories: 1 – Immediate, 2 – Restore Functionality, 2b - Exceeded Service Life, 3 - Future Renewal, 4a - Discretionary Upgrade, 4b - Discretionary Aesthetic. Priorities 1, 2, and 2a were recommended to be completed to ensure the building can operate to provide the service that the building is intended for.

The FCA identified numerous facilities throughout the city that require painting to restore functionality and restore service life. This program consolidates multiple projects into one strategic paint program

Deliverables:

Painting of buildings

Year	Total Expense
2019	115,000
	115,000



PRF-271 **Project Number: Budget Year:** 2019 **Project Title: Business Unit:** Crystal Gardens – Replace Parking Lot Pavers 50689

Overview:

Ongoing issues with the parking lot pavers are causing safety concerns and have the potential to damage the Aria Strata Complex which borders the City of Victoria property. In order to mitigate the risk of this potential damage, replacement of the pavers is required.

Deliverables:

Replace parking lot pavers

Year	Total Expense
2019	75,000
	75 000



Project Number:PRF-286Budget Year:2019Project Title:Victoria Conference Centre - Elevators/LiftsBusiness Unit:50692

Overview:

The Victoria Conference Centre is located at 720 Douglas Street in Victoria, British Columbia. The building was opened in 1989. The overall facility consists of a two level structure that includes the main lobby atrium area with retail shops along the street frontage. The lower floor level includes men and women's washrooms, administration offices, a lecture theatre, and exhibit rooms. The second floor level includes main exhibit rooms and kitchen with loading dock. The rooftop penthouse contains electrical and mechanical rooms.

In 2017 the City hired an elevator consultant to conduct a detailed study of the VCC elevator projects identified in the Facility Condition Assessment report. The detailed study provided the following work plan:

Build - Atrium wheelchair lift

The existing lift has reached the end of its expected lifespan and is not suitable for use without an attendant. The consultant recommended Improving lift accessibility and functionality and to replace the existing lift.

Build - Small freight elevator

The existing cylinder is 30 years old and should be replaced to ensure the safety and functionality of the elevator. The consultant recommended replacing the hydraulic cylinder.

Design - Large freight elevator

The existing cylinder is 30 years old and requires multiple upgrades in order to meet the current safety codes and prevent premature breakdowns. The consultant recommended modernizing the elevator car and replacing the hydraulic cylinder.

Deliverables:

2019 Projects:

- Build Atrium wheelchair lift replacement
- Build Small freight elevator cylinder replacement
- Design Large freight elevator modernization and cylinder replacement

Year	Total Expense
2019	325,000
	225 000





Project Number: PRF-287 **Budget Year:** 2019 **Project Title:** Victoria Conference Centre - Architectural **Business Unit:** 50691

Renovations

Overview:

In October 2015, the Facility Condition Assessment was completed. The assessment looked at all City buildings and provided a recommended annual work plan for building systems. The building systems were prioritized into 6 categories: 1 - Immediate, 2 - Restore Functionality, 2b -Exceeded Service Life, 3 - Future Renewal, 4a - Discretionary Upgrade, 4b - Discretionary Aesthetic. Priorities 1, 2, and 2a were recommended to be completed to ensure the building can operate to provide the service that the building is intended for.

Deliverables:

Acoustic Tiles

· Carpet Replacement - Carson Hall

Year	Total Expense
2019	90,000
	90,000



PRF-300 **Project Number: Budget Year:** 2019 **Project Title:** Fire Station #3 - New Mechanic Building, **Business Unit:** 50703

Emergency Access and Drafting Pit

Overview:

To ensure that our fire safety service facilities stay current with equipment and operational requirements, detailed design and construction of these improvements is required.

Deliverables:

Detailed Design of the following:

- New Mechanic Building
- Emergency Access Drafting Pit

Year	Total Expense
2019	390,000
	390,000



Project Number:PRF-309Budget Year:2019Project Title:City Hall - 2nd Floor Window RemediationBusiness Unit:50713

Overview:

Designed by the architect John Teague, City Hall first opened in 1878, sixteen years after Victoria's incorporation. Teague won a design competition for the new building in 1875; however, his original design had to be scaled back due to cost concerns. The result was a more modest building that could be constructed in stages. The first of these was the south wing at the corner of Douglas and Pandora Streets. Further additions came in 1880 (fire hall) and 1888 (fire hall extension). In 1891, Teague's modified plan was fully realized with the completion of the final addition and clock tower.

As Victoria grew in the following decades, so did the need for expanded and updated municipal facilities. During the City's 1962 centennial celebrations, the Centennial Square project was unveiled, along with plans to renovate City Hall and design a new addition for the building. The newly renovated City Hall was opened on November 4, 1964.

Projects identified in the 2015 Facilities Condition Assessment (FCA). The FCA looked at all City buildings and provided a recommended annual workplan for building systems. The building systems were prioritized into 6 categories: 1 – Immediate, 2 – Restore Functionality, 2b – Exceeded Service Life, 3 – Future Renewal, 4a – Discretionary Upgrade, 4b – Discretionary Aesthetic. Priorities 1, 2, and 2a were recommended to be completed to ensure the building can operate to provide the service that the building is intended for.

Deliverables:

Remediation of the 2nd floor windows

Year	Total Expense
2019	480,000
	480.000





Project Number: PRF-310 **Budget Year:** 2019 **Project Title:** City Hall Interior Improvements **Business Unit:** 50714

Overview:

Designed by the architect John Teague, City Hall first opened in 1878, sixteen years after Victoria's incorporation. Teague won a design competition for the new building in 1875, however, his original design had to be scaled back due to cost concerns. The result was a more modest building that could be constructed in stages. The first of these was the south wing at the corner of Douglas and Pandora Streets. Further additions came in 1880 (fire hall) and 1888 (fire hall extension). In 1891, Teague's modified plan was fully realized with the completion of the final addition and clock tower.

As Victoria grew in the following decades, so did the need for expanded and updated municipal facilities. During the City's 1962 centennial celebrations, the Centennial Square project was unveiled, along with plans to renovate City Hall and design a new addition for the building. The newly renovated City Hall was opened on November 4, 1964.

The floor assembly near the permits desk is lifting and causing a tripping hazard for the public. A floor assembly refurbishment is planned to remediate this issue.

Deliverables:

Floor assembly refurbishment

Year	Total Expense
2019	45,000
	45.000



Project Number: PRF-312 **Budget Year:** 2019 **Project Title:** Centennial Arcade Electrical Upgrade **Business Unit:** 50715

Overview:

Project identified in the 2015 Facilities Condition Assessment (FCA). The FCA looked at all City buildings and provided a recommended annual workplan for building systems. The building systems were prioritized into 6 categories: 1 - Immediate, 2 - Restore Functionality, 2b - Exceeded Service Life, 3 - Future Renewal, 4a - Discretionary Upgrade, 4b - Discretionary Aesthetic. Priorities 1, 2, and 2a were recommended to be completed to ensure the building can operate to provide the service that the building is intended for.

The Centennial Square Arcade Building was constructed in 1965. The building is a two storey structure and contains City of Victoria offices and archives along with leased office spaces. The building is integrated with a 10 floor open air parking structure.

The Centennial Arcade electrical distribution system is beyond its useful life and is not suitably sized for the growing demand for electric vehicle charging stations. Replacing this service will prevent potential unplanned shutdowns and allow for the service size to be increased.

The City is also actively looking for opportunities to reduce greenhouse gas emissions as part of the Climate Action strategy. One strategy identified for reducing GHGs, is installing electric vehicle charging stations.

Deliverables:

Upgrade service size and replace existing main distribution panel

Year	Total Expense
2019	400,000
	400,000



Project Number:PRF-317Budget Year:2019Project Title:Parkade ImprovementsBusiness Unit:50716

Overview:

Project identified in the 2015 Facilities Condition Assessment (FCA). The FCA looked at all City buildings and provided a recommended annual work plan for building systems. The building systems were prioritized into 6 categories: 1 – Immediate, 2 – Restore Functionality, 2b – Exceeded Service Life, 3 – Future Renewal, 4a – Discretionary Upgrade, 4b – Discretionary Aesthetic. Priorities 1, 2, and 2a were recommended to be completed to ensure the building can operate to provide the service that the building is intended for.

The Bastion Parkade was constructed in 1960, consisting of an 8 floor open air parking structure with access stairs, elevator, and washrooms. In 2017 the City hired an elevator consultant to further study the elevator project identified in the FCA report. The study identified that the existing passenger elevator requires an upgrade to meet current safety and operations standards.

The City's 5 parkades require repairs, maintenance and business improvements in order to provide service to patrons without unplanned interruptions. This program provides a set annual amount that is used to execute projects at the following locations:

- Bastion Street Parkade
- View Street Parkade
- Johnson Street Parkade
- · Centennial Square Parkade
- · Broughton Street Parkade

Deliverables:

- Bastion Street Parkade elevator modernization
- Bastion Street Parkade improvements
- View Street Parkade improvements
- Johnson Street Parkade improvements
- Centennial Arcade Parkade improvements
- Broughton Street Parkade improvements

Year	Total Expense
2019	455,000
	455 000











Project Number:PRF-318Budget Year:2019Project Title:Electric Vehicle Charging Stations ProgramBusiness Unit:50717

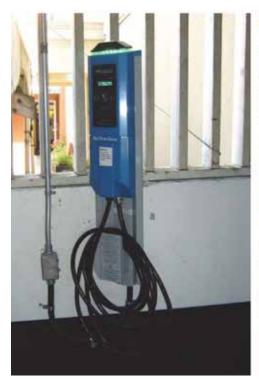
Overview:

The City is actively looking for opportunities to reduce greenhouse gas emissions as part of the City's Climate Action strategy. One strategy identified for reducing GHGs, is to install electric vehicle charging stations. This program aims to add multiple charging stations around the city to facilitate the City's growing fleet of electric vehicles.

Deliverables:

Install Electric Vehicle chargers

Year	Total Expense
2019	50,000
	50,000





Project Number: PRF-319 **Budget Year:** 2019 **Project Title:** Corporate Office Renovations **Business Unit:** 50718

Overview:

The following office renovation projects are planned to increase operational efficiency and provide more workstations to accommodate our growing workforce:

Victoria Police Department

In 2019 there will be new office space available at the VPD due to the communications dispatch team relocating to a Saanich facility. The following renovations are planned for rooms 203, 204, and 205:

- · Remove interior walls
- Reconfigure office space, power, data, and furniture
- Install new lighting
- · Replace existing flooring
- Paint

City Office Space Densification

Various spaces in the City are currently at capacity and can no longer accommodate additional workstations for new employees. Renovations and reconfiguration of the existing layouts will allow for increased density without requiring additional floor space. The following work is planned:

- Reconfigure the existing office layouts
- Reconfigure the existing power and data to align with the new layouts
- Install furniture for new workstations

Deliverables:

- VPD office renovations
- · City Hall Campus office space densification

Year	Total Expense
2019	310,000
	310,000





Project Number: PRF-321 **Budget Year:** 2019 **Project Title:** Facilities Engineering Studies **Business Unit:** 50719

Overview:

Projects identified in the 2015 Facilities Condition Assessment (FCA). The FCA looked at all City buildings and provided a recommended annual workplan for building systems. The building systems were prioritized into 6 categories: 1 - Immediate, 2 - Restore Functionality, 2b -Exceeded Service Life, 3 - Future Renewal, 4a - Discretionary Upgrade, 4b - Discretionary Aesthetic. Priorities 1, 2, and 2a were recommended to be completed to ensure the building can operate to provide the service that the building is intended for.

The City conducts engineering studies of its assets to determine the scope of projects that were identified in the FCA. The following studies are planned for 2019:

Public Works Yard Electrical

The main switchgear is rated 1200 A, 120/208 V. The switchgear services the main building and also remote structures. Power supply issues have been reported site wide. The switchgear is also nearing maximum load capacity. The following work is planned:

· Assess the potential of upgrading the main service to prevent lifecycle failures and expand the service to accommodate future demand

Parks Yard Generator

The Parks Yard has a single standby diesel generator (17.5 kW, 73 A, single phase, 120/240 V) located in the generator shed to the east of the Administration Building. The existing generator is near the end of their useful life and is a risk to our emergency and disaster response planning. The Parks Yard requires sufficient generator capacity to ensure adequate service delivery and to align with our corporate emergency planning. The following work is planned:

Conduct an engineering study to determine improvement strategy

Corporate Security Program

The City has determined that there is a need for a comprehensive security strategy that clearly defines the current state of the physical security program and its alignment with the business objectives. Utilizing a security consultant, we will develop an operating model for a corporate security program.

The scope of the project will include, but not be limited to the following:

- · Identifying key risk areas
- · Determining resourcing requirement and responsibilities
- · Developing A Governance model
- · Selecting tools and technology
- · Determining annual operating costs.

Pre-Constructions Services

Pre-construction services include administration of engineering studies, cost estimators, construction managers, and project managers who will provide input into staff prepared reports, tender packages, plans and specifications. These services further assist with planning, evaluations, value engineering, value analysis, scheduling, permitting, and life-cycle analysis.

Deliverables:

- · Public Works Electrical Service Study
- · Parks Yard Generator Study
- · Corporate Security Program
- Pre-Construction Services

Year	Total Expense
2019	301,000
	301.000

Project Number: PRF-323 **Budget Year:** 2019 **Project Title: Public Washroom Improvements Business Unit:** 50720

Overview:

Project identified in the 2015 Facilities Condition Assessment (FCA). The FCA looked at all City buildings and provided a recommended annual work plan for building systems. The building systems were prioritized into 6 categories: 1 - Immediate, 2 - Restore Functionality, 2b -Exceeded Service Life, 3 - Future Renewal, 4a - Discretionary Upgrade, 4b - Discretionary Aesthetic. Priorities 1, 2, and 2a were recommended to be completed to ensure the building can operate to provide the service that the building is intended for.

The following projects are planned to improve the City's public washrooms:

Oaklands Public Washroom

Oaklands Park public washroom is a single storey concrete masonry unit building, constructed in 1965, with a low sloped roof. The building is comprised of 2 change rooms, 2 public washrooms and a mechanical room and is provided with basic plumbing, heating and electrical services. The dividers located in the toilet stalls have been damaged over the years and are no longer repairable.

Topaz Park Public Washroom

The Topaz Park Fieldhouse & Washroom building is a single storey concrete masonry unit building, constructed in 1965. The building is provided with a sloped standing seam metal and cedar shake roof assembly. The building contains 2 public washrooms located at the east of the building, 4 change rooms occupying the majority of the building area and a mechanical, storage and referee's room. Plumbing, heating, electrical services and ventilation are provided. The FCA recommended the replacement of the roof cladding due to deterioration of the shingles.

Beacon Hill Public Washroom

The main washroom in Beacon Hill Park was constructed in 1971. A men's and women's washroom is located within the building along with a mechanical room. The washroom is one of busiest in the City. The heavy usage has degraded the interior fixtures and finishes.

Deliverables:

- · Replace stall dividers in Oakland Washroom
- Replace roof cladding at Topaz Park Washroom
- · Improve fixtures and finishes at Beacon Hill Washroom

Year	Total Expense
2019	206,000
	206 000



Project Number: PRF-324 **Budget Year:** 2019 **Project Title:** Community Centre Improvement Program **Business Unit:** 50721

Overview:

Program to repair, maintain and improve community centres in the City. The projects were selected by the following: Facilities Condition Assessment (FCA) completed in 2015, engineering studies, or through a process that involves engaging the user groups for feedback and engineering studies.

Oaklands Community Centre (OCC) HVAC

In 2016 the City hired an engineering consultant to evaluate the HVAC system at OCC. The engineer recommended that the following HVAC systems be replaced:

- Replace the HVAC Rooftop Air Handling Unit AHU-2
- · Replace electric heaters
- Replace and Upgrade the Building Heating Control System (BMS)
- Add Timer To All Manually Controlled Exhaust Fans

Oaklands Community Centre Courtyard

The existing west courtyard is an uneven dirt area that presents a tripping hazard. The following work is planned to improve the area:

· Pave existing courtyard with concrete

Cook Street Village Activity Centre (CSVAC)

The existing patio area is not a suitable emergency exit for persons using mobility aids (e.g. walkers, wheelchair, and scooters). The following work is to create a safer exist from the patio:

- · Replace existing gate and fence
- · Repair pathway

Fairfield Gonzales Community Centre (FGCC)

The FCA identified deterioration of the entrance ramp. The centre operators identified additional projects to increase accessibility for all patrons. The following projects are planned:

- Install ramp at north exit
- Improve entrance ramp
- Automatic door opener leading to youth space

Victoria West Community Centre (VWCC)

The FCA identified the deterioration of the skylights. The study recommended that the skylights be replaced. The following work is planned:

· Improve skylights

Deliverables:

- · OCC HVAC upgrade
- OCC Concrete Courtyard
- · CSVAC patio exit improvement
- FGCC accessibility improvements
- VWCC skylight improvement

Year	Total Expense
2019	307,000
	307,000



Project Number: PRF-325 **Budget Year:** 2019 **Project Title: Tenant Space Improvements Business Unit:** 50722

Overview:

The City owns and leases multiple properties. In order to perform landlord capital improvements as required, and to ensure properties are maintained and marketable, funds are reserved for the commercial lease portfolio.

Deliverables:

- 812 Wharf Exterior Lighting replacementVacant retail space improvement
- Waddington Complex: In 2018 the Wadding Complex Council hired an engineer to conduct a study of the building's fire alarm systems. The assessment recommended the following projects:
- o Replace existing fire alarm system in order meet current code requirements
- o Replace existing emergency generator

Year	Total Expense
2019	155,000
	155.000





Project Number:PRF-334Budget Year:2019Project Title:Facilities Master PlanBusiness Unit:50723

Overview:

Projects identified in the 2015 Facilities Condition Assessment (FCA). The FCA looked at all City buildings and provided a recommended annual work plan for building systems. The building systems were prioritized into 6 categories: 1 – Immediate, 2 – Restore Functionality, 2b – Exceeded Service Life, 3 – Future Renewal, 4a – Discretionary Upgrade, 4b – Discretionary Aesthetic. Priorities 1, 2, and 2a were recommended to be completed to ensure the building can operate to provide the service that the building is intended for.

The City of Victoria's owns and operates numerous facilities that serve public and staff operations. These facilities contribute to an exceptional quality of life for residents and visitors of the City. City Staff have identified that the existing facilities require a Master Plan to ensure that maintenance and improvement projects are executed in an efficient and cohesive manner.

In 2015 the City conducted a condition assessment of its facilities. The assessment categorized potential risks and provided a 10-year work plan for capital and maintenance planning.

The proposed Master Plan will incorporate information from the condition assessment along with input from various stakeholders to draft a roadmap for managing Victoria's facilities. The Master Plan will allow the City to better maintain its assets and services that its citizen pay for and rely upon.

Deliverables:

Facilities Master Plan

Year	Total Expense
2019	150,000
	150,000





Project Number: VCC-001 **Budget Year:** 2019 **Project Title:** VCC - Building Infrastructure **Business Unit:** 50089

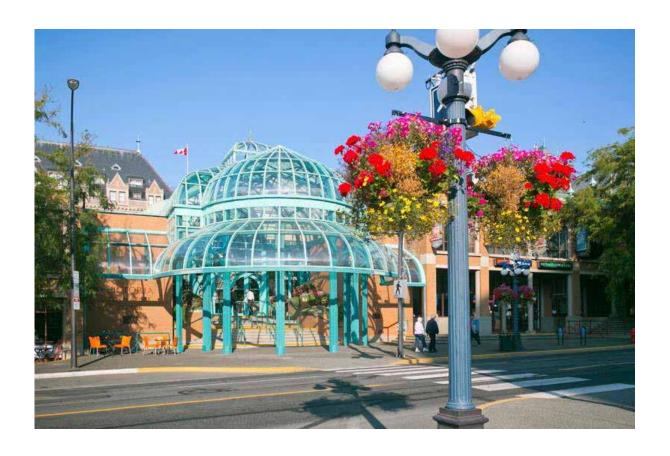
Overview:

Ongoing facility improvements that ensure the facility condition is consistent with the Operating Agreement with the Fairmont Empress Hotel to support the VCC remaining competitive in the events industry. A well-functioning, safe and clean building with minimal unexpected repair costs is essential to the Centre's mandate to deliver economic impact.

Deliverables:

- VCC Membrane roofing repair
- VCC Operable air walls Saanich room 2nd phase
- VCC Sheet metal roofing/skylight sealant & caulking
- VCC Membrane roofing life cycle assessment

Year	Total Expense
2019	22,000
	22.000



Project Number: VCC-003 **Budget Year:** 2019 **Project Title:** VCC - Safety Upgrades **Business Unit:** 50090

Overview:

Ongoing safety upgrades to comply with national, provincial, and municipal safety codes and minimize insurance claims (WCB, client injury and property damage).

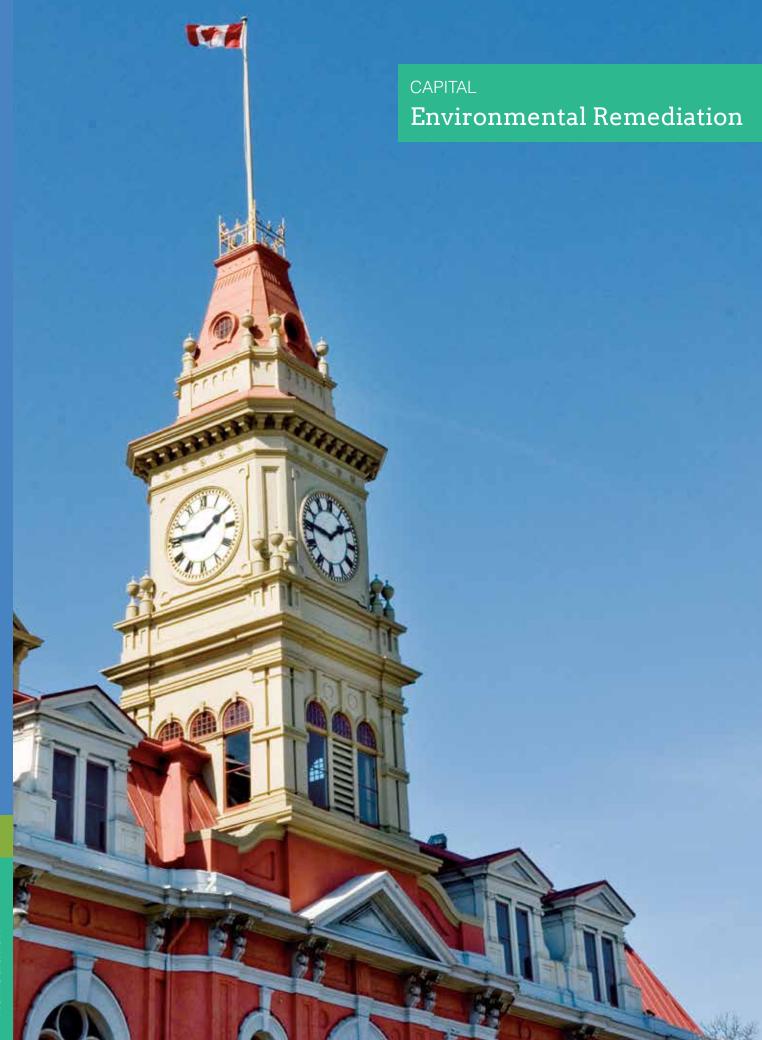
Deliverables:

- VCC Retail stores steps and sidewalk repair
- CG Elevator modernization
- VCC Elevator wheelchair lift replacement Atrium

Year	Total Expense
2019	79,000
	79,000







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Environmental Remediation

Project Number: LRS-005 **Budget Year:** 2019 **Project Title:** Remediation/Capital Work-City Owned Properties **Business Unit:** 50115

Overview:

This budget outlines capital expenditures relating to City owned properties (i.e. remediation, servicing, etc.). The City is legally required to clean up contaminated sites in order to comply with Environmental Management Act and remediation provides economic opportunity and ensures land is put to its highest use.

Deliverables:

Deliverables depend upon need/demand for capital expenditures in any given year

2019 Projects:

• Laurel Point Park Environmental Remediation

Total Expense	Year
2,151,000	2019
2.151.000	



CAPITAL **Equipment**

Guiding Principles

- Maintain existing equipment in acceptable condition and to meet safety standards
- Upgrade or provide new equipment to meet future needs

Guiding Plans

- City of Victoria Strategic Plan
- Condition Assessment Reports
- City of Victoria Emergency Plan



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quipment



Area	What We Have	% In Poor Condition	What We Renewed 2014 – 2018	What We Added 2014 – 2018
Arts, Culture & Events	 Performance and Festival Infrastructure – tables, pop up tents, marquee tents, barricades delineators, chairs, cable and transition matting for accessibility, water filtration systems, portable and towable staging and storage and transport tools 	• 30%	Canopy skins, pop up tents, tables, chairs, portable staging deck replacements	Wheel chair accessibility ramps, cable covers and marquee tents
Corporate	 City Hall – 169 offices/ workstations, 11 meeting rooms Satellite Offices – 168 offices/ workstations, 13 meeting rooms 	All locations – 50% near replacement	Workstation refreshers (chairs, desks, cabinets, etc.)	15 new workstations annually (chairs, stand-up desks, cabinets, etc.)
Fire	2 Fire Boats	• 20%	Renewed Paint	Fireboat 2 Quicksilver and repowered outboard engines
	Fire Equipment – Confined Space Rescue, Self-Contained Breathing Apparatus, Ladders, Fire Hoses etc.	• 0%	Self-Contained Breathing Apparatus and Cylinders, Confined Space Equipment, Fire Hoses, and firefighting equipment	Turnout Gear Extractor and Gear Dryer, Wireless Communication Headsets
	Furniture/Fixtures	• 30%	Various Furniture/Fixtures to support 24/7 operations	• N/A
	Protective Fire Clothing	• 0%	Firefighting, turnout gear, protective balaclavas, helmets, personal protective equipment.	• N/A
	Emergency Management Equipment	• TBD	Various Emergency Management Equipment	Remotely Piloted Aerial Systems (RPAS), Base Camp Connect Communication System, Expansion of Emergency Management Radio System
Parking	On Street Pay Stations	• 0%	Upgraded credit card readers and modems	On Street Pay Stations
	Parkade Revenue Control System gates, ticket spitters, card readers and fee computers	• 20%	• N/A	 New pay in lane and pay on foot machines, new fee computers, new gates
	Security Cameras	• 80%	• N/A	• N/A
	Space Counter Signs	• 0%	• N/A	Space Counter Signs
Public Works	Vehicle and Heavy Equipment including pickups/chassis cabs, cars, sedans, vans, specialized operations vehicles, trailers, excavators, heavy duty equipment	• 15%	Pickups/chassis cabs, aerial lift trucks, vans and cars, fire emergency vehicles	Hybrid cars, street flusher, electrical bucket truck, excavator, electric elevated man lift, fire emergency vehicles



Area	What We Have	% In Poor Condition	What We Renewed 2014 – 2018	What We Added 2014 – 2018
Public Works cont	Small Equipment and Tools includes all restricted and non-plated mechanical equipment (ride along mowers, tractors) and tools	• 15%	Tractors, lawnmowers and tools (saws, compressors, generators, pressure washers, hydraulic water pumps and hedge trimmers)	Scooters, snow removal tools and equipment, digitized oil dispenser, remotely operated street stump grinder, tow behind compressor, resist-o-graph (tree health) monitor
	Telematics – wireless transmission for vehicles	• 0%	• N/A	Telematics
Recreation	12 Treadmills and Elliptical/Ascent Trainers	• 10%	Various existing equipment	New Self-Powered Treadmill
	Exercise Bikes	• 0%	All equipment	
	Rowers, Steppers & Climbers	• 55%	Rowers/Steppers	New Climb Mill
	Strength Training Machines	• 40%	• N/A	• N/A
VCC	Stages, risers, podiums, chairs, furniture, tables, dance floors, scissor lift, tv monitors, wireless network, stanchions and partitions	• 15%	Risers, podiums, wireless network, chairs, benches	Podiums, chairs, tables, dance floors and stanchions and partitions



Area	Today's City (Renewal): Renewal: \$13.154m	Tomorrow's City (New): New Infrastructure: TBD
Arts, Culture & Events	Replace/Rehab in 2019, \$37k, in 2020, \$27k and in 2021, \$28k for event equipment	• N/A
Corporate	Replace/Rehab in 2019, \$2.427m, in 2020, \$739k and in 2021, \$881k for office equipment, infrastructure and application support	• N/A
Fire	Replace/Rehab in 2019, \$276k, in 2020, \$277k and in 2021, \$283k for furniture, equipment and protective clothing	• N/A
Parking	Replace/Rehab in 2019, \$603k, in 2020, \$260k and in 2021, \$265k for equipment and technology upgrades	• N/A
Public Works	Replace/Rehab in 2019, \$6.525m, in 2020, \$189k and in 2021, \$193k for equipment replacement and public space recycling and waste receptacles	• N/A
Recreation	 Replace/Rehab in 2019, \$25k, in 2020, \$26k and in 2021, \$27k for fitness equipment 	• N/A
VCC	Replace/Rehab in 2019, \$66k for tables, seating and chairs	• N/A



Project Number:ACE-107Budget Year:2019Project Title:Festival Equipment Asset ReplacementBusiness Unit:50125

Overview:

To replace and preserve the City's existing performance and festival infrastructure including festival equipment (bleachers, staging, tents, barriers, etc.).

Deliverables:

Pop-up tent frames and skins replaces, cable & transition matting for accessibility, marquis tent replacement and other minor equipment (storage and transport tools) required to deliver the program.

Year	Total Expense
2019	37,000
2020	27,000
2021	28,000
2022	29,000
2023	30,000
2024	31,000
2025	32,000
2026	33,000
2027	34,000
2028	35,000
2029	36,000
2030	37,000
2031	38,000
2032	39,000
2033	40,000
2034	41,000
2035	42,000
2036	43,000
2037	44,000
2038	45,000
	721,000







Project Number: COR-001 **Budget Year:** 2019 **Project Title: Business Unit:** Corporate Equipment Replacement 50061

Overview:

Replacement of office equipment and furniture to support City operations.

Deliverables:

Various office equipment and furniture needs throughout the organization

Year	Total Expense
2019	250,000
2020	210,000
2021	214,000
2022	218,000
2023	223,000
2024	227,000
2025	232,000
2026	236,000
2027	241,000
2028	246,000
2029	251,000
2030	256,000
2031	261,000
2032	266,000
2033	271,000
2034	277,000
2035	282,000
2036	288,000
2037	294,000
2038	299,000
	5,042,000





Project Number:ENG-006Budget Year:2019Project Title:Asset Mgmt/GIS System DevelopmentBusiness Unit:50486

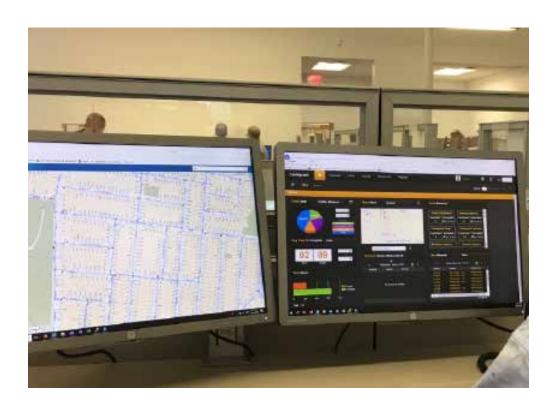
Overview:

To develop a reliable inventory and Geographic Information System (GIS) to support an effective asset management and maintenance management system. The system will assist the City in sustainably planning infrastructure.

Deliverables:

- Real time integration with JDE
- Real time integration with GIS
- Business process review for each asset group
- CMMS system for work order management and time entry
- · OMS decision making tool for risk analysis, long term planning, cross asset analysis and maintenance
- System customization
- Staff training and manuals

Year	Total Expense
2019	162,000
	162.000



Project Number:FIN-003Budget Year:2019Project Title:Corporate IT InfrastructureBusiness Unit:50025

Overview:

Annual replacement and maintenance of the City's IT hardware inventory according to the established hardware replacement policy.

To keep the City's IT infrastructure in alignment with industry best practice around lifecycle management a replacement schedule assists in maintaining a reliable and stable IT hardware in the most cost-effective way possible.

Managing computer devices on a schedule ensures that they remain serviceable with downtime due to technology issues minimized.

Deliverables:

Lifecycle Timeframes:

Device Type **Timeframe** Desktop PC's 4 year replacement Laptops 4 year replacement Monitors 7 year replacement Servers 5 year replacement Storage 6 year replacement 5 year replacement Network (Core) Network (Edge) 10 year replacement Security Appliances 5 year replacement

Reason for Replacement:

Maintenance and warranty costs and age of equipment

Year	Total Expense
2019	1,023,000
2020	529,000
2021	667,000
2022	410,000
2023	497,000
2024	376,000
2025	419,000
2026	624,000
2027	547,000
2028	460,000
2029	508,000
2030	579,000
2031	767,000
2032	457,000
2033	473,000
2034	481,000
2035	507,000
2036	746,000
2037	362,000
2038	369,000
	10 801 000





Project Number:FIN-006Budget Year:2019Project Title:Corporate Application SupportBusiness Unit:50010

Overview:

Information systems have an important role in the City's ability to deliver exceptional customer service and expedite processes. Enhanced communication, engagement and accountability are reliant on effective use of technology to engage with the citizens, business and community partners.

Continual enhancement of the City's software applications occur to improve customer service, information sharing and maximize resources in providing service to the community. This includes enhancements to existing functions and introducing new tools and programs that integrate with other corporate systems.

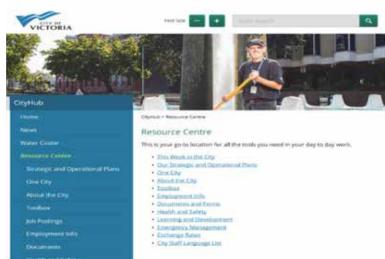
Deliverables:

2019 projects include:

- Replace Footprints
- Port BIDS to Dynamics CRM
- GIS Infrastructure Upgrades
- Digital Plans
- Online Service Request
- Online Tempest Forms
- BI Reporting
- Digital Transformation (O365 Deployment)
- Smart City Implementation
- Locution Software Planning
- Electronic Records Management Solution
- FDM Upgrade to Win 6
- FDM Mobile CAD Upgrade
- · Financial Planning and Reporting Tool
- · Online Business Licensing
- Telestaff JD Edwards Integration
- Staffing and Recruitment Process Evaluation

Year	Total Expense
2019	992,000
	992 000





Project Number:FIR-001Budget Year:2019Project Title:Fire BoatBusiness Unit:50453

Overview:

Victoria's Inner Harbour is a year-round tourism destination, water airport aerodrome, commercial base and home to many who live on the water or along the water's edge. Given its multi-use, providing fire protection and rescue services to the Inner Harbour and adjoining waterways is paramount to ensuring public safety and the protection of property and the marine environment.

To serve Victoria's citizens and visitors, the department has 2 multi purpose vessels ensuring an emergency protection presence within the City's harbour. The Protector "Fire Boat 1" serves primarily as a firefighting response vessel, but can be used to assist with other emergency response requests. Fire Boat 2 "Quicksilver" is a multipurpose vessel that serves the City of Victoria in various capacities and can provide firefighting support when required or when servicing Fire Boat 1. As the Victoria Harbour is a working harbour with major economic viability it is inherent that an effective and efficient response to marine emergencies is maintained through the department.

Deliverables:

2028 Project:

• Replacement of Fire Boat 1, "Protector"

2030 Project:

· Replacement of Fire Boat 2, "Quicksilver"

Year	Total Expense
2028	1,200,000
2030	550,000
	1.750.000





FIR-002 **Project Number: Budget Year:** 2019 **Project Title:** Fire Equipment **Business Unit:** 50121

Overview:

To replace and update required fire and rescue equipment utilized in the delivery of service by the Victoria Fire Department. This ensures fire equipment meets industry standards.

Deliverables:

Requirement for efficient service delivery depending on quality of equipment available.

Total Evnance

Rope Rescue - Confined Space Rescue:

- Ropes
- Harnesses
- Prussic
- Pulleys
- Carabiner
- Sked

Self Contained Breathing Apparatus SCBA:

- Scott Air Pack Harness
- Scott Face Piece
- Scott Air Cylinder

General Equipment:

- Ladders
- Saws
- Tarps
- Fire Hoses
- Appliances
- Fireboat Equipment

Year	Total Expense
2019	113,000
2020	110,000
2021	112,000
2022	114,000
2023	117,000
2024	120,000
2025	122,000
2026	124,000
2027	127,000
2028	129,000
2029	132,000
2030	134,000
2031	137,000
2032	140,000
2033	143,000
2034	146,000
2035	149,000
2036	152,000
2037	155,000
2038	158,000
	2 634 000





FIR-003 **Project Number: Budget Year:** 2019 **Project Title:** Furniture/Fixtures **Business Unit:** 50129

Overview:

Replacement of existing station furniture located at the three 24/7 operating City of Victoria Fire Stations.

Deliverables:

To meet replacement schedule of existing furniture

Year	Total Expense
2019	8,000
2020	8,000
2021	8,000
2022	8,000
2023	9,000
2024	9,000
2025	9,000
2026	9,000
2027	9,000
2028	10,000
2029	10,000
2030	10,000
2031	10,000
2032	10,000
2033	11,000
2034	11,000
2035	11,000
2036	11,000
2037	11,000
2038	11,000
	193,000





FIR-005 **Project Number: Budget Year:** 2019 **Project Title:** Protective Fire Clothing **Business Unit:** 50487

Overview:

Equipment costs, annual replacement of firefighting turnout gear, replacement of members firefighting flash hoods (balaclavas), enhanced protection against carcinogenic particulates, inspection and maintenance program for turnout gear to meet requirements of industry standards and fire fighter occupational health and safety.

Deliverables:

Assurance that members are equipped with proper personal protection for safe fire and rescue operations

Year	Total Expense
2019	80,000
2020	82,000
2021	84,000
2022	86,000
2023	88,000
2024	90,000
2025	92,000
2026	94,000
2027	96,000
2028	98,000
2029	100,000
2030	102,000
2031	104,000
2032	106,000
2033	108,000
2034	110,000
2035	112,000
2036	114,000
2037	116,000
2038	120,000
	1,982,000



Project Number:FIR-009Budget Year:2019Project Title:EM Equipment ReplacementBusiness Unit:50023

Overview:

Equipment acquisitions for Emergency management.

Types of equipment include: tents, radios, water filtration systems, Urban Search and Rescue (USAR) tools, Polaris All Terrain Vehicle, cots (for emergency shelters or staff or volunteers to use during event), and City of Victoria Emergency Management Radio System.

Equipment is purchased in support of the emergency social services (ESS) service (e.g. cots, blankets, generators, safety equipment, water filtrating system, Group Lodging and Reception Centre Supplies), Urban Search and Rescue (tools, equipment, communications, technical rescue equipment), Emergency Operations Centre (EOC) (communications, equipment, alternate location supplies, muster container supplies), and other emergency

management functions as required.

Deliverables:

Equipment acquisitions to support Emergency management teams and Emergency management

Year	Total Expense
2019	75,000
2020	77,000
2021	79,000
2022	81,000
2023	83,000
2024	85,000
2025	87,000
2026	89,000
2027	91,000
2028	93,000
2029	95,000
2030	97,000
2031	99,000
2032	101,000
2033	103,000
2034	105,000
2035	107,000
2036	109,000
2037	111,000
2038	113,000
	1,880,000







Project Number:ENG-020Budget Year:2019Project Title:Parking Equipment/Technology UpgradeBusiness Unit:50060

Overview:

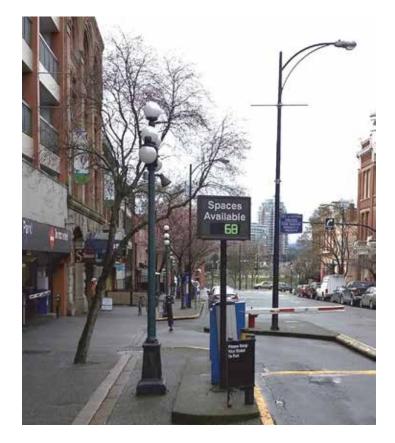
The Parking Technology Upgrade budget is utilized to improve customer service and overall operations of Parking Services. These improvements can be made to the parkades and on-street parking where the new technology will have a positive effect on business practices.

Deliverables:

2019 Projects:

- · Licence Plate Recognition Cameras to outfit two vehicles with LPR technology
- Bastion Parkade Lighting Upgrade new combination lamp/ballast that is outfitted with motion sensors where the lamps could be programmed to dim and also turn off if no motion is detected during specified time periods
- Camera upgrade View St. Parkade continuing camera upgrades at parkades

Year	Total Expense
2019	603,000
2020	260,000
2021	265,000
2022	270,000
2023	275,000
2024	281,000
2025	287,000
2026	293,000
2027	299,000
2028	305,000
2029	311,000
2030	317,000
2031	323,000
2032	329,000
2033	336,000
2034	343,000
2035	350,000
2036	357,000
2037	364,000
2038	371,000
	6,539,000



Project Number: ENG-086 **Budget Year:** 2019 **Project Title: Business Unit:** Parkade Revenue Control System 50687

Overview:

For the upgrade and replacement of the Parkade revenue control system containing ticket spitters, card readers, gates and fee computers

Deliverables:

• Replacement of the Parkade revenue control system

Year	Total Expense
2025	800,000
	800,008



ENG-072 **Project Number: Budget Year:** 2019 **Project Title: Business Unit:** Vehicle & Heavy Equipment Replacement 50028

Overview:

To fund the ongoing replacement of Vehicle and Heavy equipment. The estimated total replacement cost of the entire fleet is approximately \$22 Million (excluding Fire and Police).

The Fleet section administers the replacement of assets based on the following guidelines:

- The Asset no longer satisfies the Municipal Government criteria
- The Asset is no longer reliable or cost effective to operate
- The Asset is no longer needed by the program
- The Asset has met the end of its useful life (based on life cycle and condition assessments)
- · To replace damaged Assets and heavy equipment

Deliverables:

2019 Projects:

Replacement of:

- Two 18 year old Underground Utilities step vans
- One 6 year old Road Sweeper
- One 13 year old Wilkens Trailer
- One 9 year old MowerOne 23 year old Chipper
- Three 32 year old Camtec Trailer
- Two 30 year old Ubuilt Trailer
- · One back up Generator
- Re-cab/Chassis repair of Fire unit F37, a 1981 Crane truck to extend the life of the asset
- Urban Forest Master Plan: Parks Vehicles

Year	Total Expense
2019	5,478,000
	5.478.000





Project Number: ENG-110 **Budget Year:** 2019 **Project Title:** Small Equipment and Tools **Business Unit:** 50029

Overview:

Ongoing annual program to maintain and repair all restricted and non-plated mechanical equipment, barricades and gas monitors for Public Works, Engineering and Parks.

Equipment is replaced when repair costs are too high and the equipment is too worn to repair. Inventory of all small equipment and tools assets to be completed. Equipment is replaced based on the above criteria and when needed.

Deliverables:

2019 Projects:

- Boulevard Mower
- · Play surface tester
- · Walk behind flail mower
- · Miscellaneous trimmers, blowers and small equipment to support all sections within the City
- Portable weigh scales for Fleet

Year	Total Expense
2019	210,000
2020	189,000
2021	193,000
2022	197,000
2023	201,000
2024	205,000
2025	209,000
2026	213,000
2027	217,000
2028	221,000
2029	225,000
2030	230,000
2031	235,000
2032	240,000
2033	245,000
2034	250,000
2035	255,000
2036	260,000
2037	265,000
2038	270,000
	4,530,000





Project Number: ENG-220 **Budget Year:** 2019 **Project Title:** Underground Fuel Storage Tank Replacement **Business Unit:** 50637

Overview:

The Public Works yard features four underground fuel storage tanks that are used to fuel City fleet vehicles. Assessments have identified that the tanks have reached the end of their functional service life. A study was conducted in 2016 to provide remediation recommendations, this project will include evaluation and execution of one of the recommendations.

Deliverables:

Consulting and contracting services to remediate and replace the existing fuel system

Year	Total Expense
2019	550,000
	550,000



Project Number: ENG-222 **Budget Year:** 2019 **Project Title: Business Unit:** Vehicle based telematics and data acquisition 50635

improvements

Overview:

To assess the market for options for GPS tracking/fleet monitoring, automated fuel dispensing and illustrate the value of vehicle telematics to the City of Victoria operations. To develop a strategy of recommended technology requirements for the City of Victoria (CoV) vehicle telematics including project scope. Procure and install the hardware onto the fleet and implement a program into the CoV fleet and operations.

Deliverables:

- Hardware installed on all CoV vehicles including Fire Service Trucks
- · Hardware upgrade on the Computrol fuel dispensing system to Radio Frequency Identification (RFID) system
- End user training for office based access to the system
- Vehicle monitoring subscription and service contract
- · Communication protocols and policy development for data storage and usage

Year	Total Expense
2019	84,000
	84.000

Project Number: ENG-243 **Budget Year:** 2019 **Project Title: Business Unit:** Public Works Departmental Operations Centre 50676

Overview:

In 2016, Public Works obtained and installed a Sea Can in the Public Works Yard, to act as an emergency Departmental Operations Centre (DOC) should the main administration buildings collapse or be heavily damaged in an earthquake. This program is to setup the DOC with workstations, computers, maps, supplies, generators, radios, and other items to allow it to be fully functional in an emergency. It will also house tents to allow for the setup of other work areas in such an event.

Deliverables:

A fully functional emergency DOC with materials to operate and setup other ancillary shelters in the PW Yard. In addition to the requirements within the DOC, outside equipment and sheltering is required to setup additional work areas - portable tents, awnings, portable generator(s), first aid supplies for triage.

Year	Total Expense
2019	19,000
	19.000



Project Number: ENG-250 **Budget Year:** 2019 **Project Title: Business Unit:** Cigarette Butt Collection Program 50668

Overview:

A pilot project was initiated through a request by the City to partner with Surfrider Foundation and the Downtown Victoria Business Association (DVBA) in year 2014.

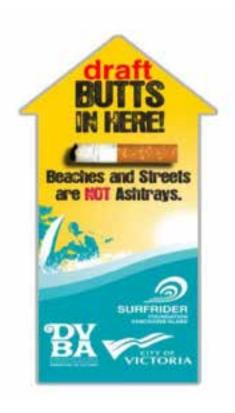
With DVBA support, suitable candidates sites were selected, Surfrider Foundation volunteers established agreements and arranged for installation on private properties. The City facilitated fastening onto sites in the public realm. Over the first 33 weeks of the trial (June 2014 to January 2015), the volume of butts collected totaled over 130,000 for an average of approximately 4,000 butts a week.

Businesses located adjacent to the butt receptacles have seen positive benefits, believing that this program has made a difference in the localized amount of littering. The DVBA reports that cigarette butt litter has decreased dramatically where receptacles have been installed. They have received positive feedback from businesses and no complaints). As well Public Works crews have found that there are improvements where smokers congregate, but that not all smokers use the canisters.

Deliverables:

Manufacturing and installation of estimated 50 canisters

Total Expense	Year	
15,000	2019	
15 000		



Project Number:ENG-274Budget Year:2019Project Title:Public Space RecyclingBusiness Unit:50730

Overview:

To fabricate and install different type of receptacles that separate garbage, organics and recycling. This provides the opportunity to lead by example and adapt to new landfill regulations banning organics from the landfill. The goal is to find a practical solution to increase the amount of material diverted from the landfill from public spaces and engage the public to participate in sorting at the source.

Three locations will be selected and 6-8 units will be installed in each location. For two periods of two months (high and low tourist seasons) materials will be collected, sorted, measured and the result would be and analyzed for recommendation and further actions.

Deliverables:

2019 Projects:

- · Volume of materials that can be diverted from landfill
- Contamination rates for compostable and recyclable materials
- Public awareness and understanding regarding the design and labelling of the containers
- Public participation in sorting activity in public spaces

Year	l otal Expense
2019	119,000
	119,000









Project Number: ENG-276 **Budget Year:** 2019 **Project Title: Business Unit:** Public Space Waste Receptacles 50731

Overview:

As the City's population is growing, more Waste Receptacles are needed to be installed around the city.

Deliverables:

Installation of 20 Waste Receptacles

l otal Exp	ense
5	0,000
5	0,000



Project Number: PRF-006 **Budget Year:** 2019 **Project Title:** CP/Arena/Recreation Equipment **Business Unit:** 50103

Division: Recreation Services-Crystal Pool

Overview:

This is a planned and ongoing program that replaces in accordance to fitness and aquatic equipment lifecycle plans throughout the recreation facility. The equipment purchased is focused on both meeting existing needs and preparing for new trends to ensure that a variety of options are available for the patrons. The planned replacement provides quality service experience for patrons and minimize service disruptions.

Deliverables:

Replace fitness equipment

Year	Total Expense
2019	25,000
2020	26,000
2021	27,000
2022	28,000
2023	29,000
2024	30,000
2025	31,000
2026	32,000
2027	33,000
2028	34,000
2029	35,000
2030	36,000
2031	37,000
2032	38,000
2033	39,000
2034	40,000
2035	41,000
2036	42,000
2037	43,000
2038	44,000
	690,000





VCC-002 **Project Number: Budget Year:** 2019 **Project Title:** Equipment **Business Unit:** 50087

Overview:

Equipment that supports the Victoria Conference Centre programming and functions: furniture, computer work stations, stages, risers, podiums, chairs, tables, dance floors, stanchions and partitions. Ongoing replacement is determined by age, condition and new technology.

Deliverables:

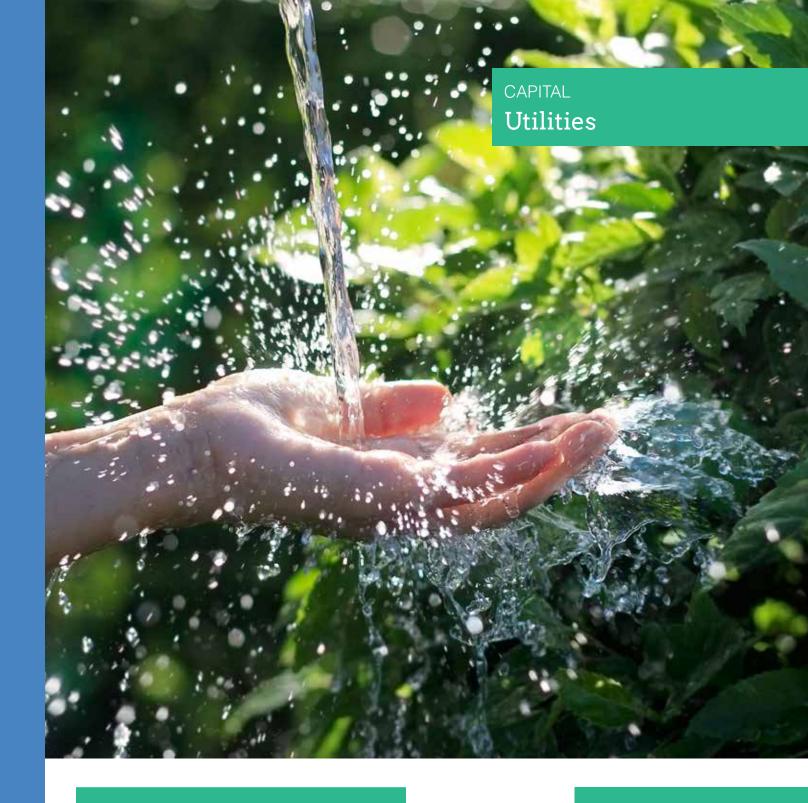
2019 Projects:

- Exhibitor Folding Might Light Tables Tradeshow exhibitor tables 26 8 foot length & 25 6 foot length tables
 Cocktail Tables 10 Cocktail Round adjustable height tables -
- Black Partitions Room Dividers
- Stage Seating 6 Seats and 3 Coffee Tables for Stage Presentations

Year	Total Expense
2019	66,000
	66,000



849



Guiding Principles

- Maintain existing underground utility infrastructure in acceptable condition
- Upgrade or provide new underground utility infrastructure to meet future community needs

Guiding Plans

- Official Community Plan
- City of Victoria Strategic Plan
- Water System Master Plan
- Stormwater Master Plan
- Sanitary Sewer Master Plan
- Condition Assessment Reports



Did you know?

The oldest active pipe was installed in 1891 and runs on Fort Street from Yates to St. Charles even today.



Area	What We Have	% In Poor Condition	What We Renewed 2014 – 2018	What We Added 2014 - 2018
Waterworks	 331 km of water mains¹ 1 pump station 1,785 fire hydrants 10 PRV stations 	• 19%	• 10.3 km	• N/A
Sanitary Sewers	236 km of sanitary mains11 pump stations	• 10%	• 11.4 km	• N/A
Stormwater	259 km of storm drains4 pump stations6,900 catch basins	• 10%	• 10.5 km	• N/A
Water Connections	• 19,245 ²	• 19%	• 123	• N/A
Sewer Lateral Connections	• 13,700	• 10%	• 201	• N/A
Storm Lateral Connections	• 10,500	• 10%	• 95	• N/A

¹Includes Esquimalt

INVESTING
INVESTING In Our Community's Future (2019 – 2021)

Area	Today's City (Renewal): Renewal: \$54.9m	Tomorrow's City (New): New Infrastructure: TBD
Sanitary Sewers	Replace/Rehab 2 to 4 km of water mains, \$16.2m	• N/A
Stormwater	Replace/Rehab 3 to 5 km of sewers, \$21.5m	• N/A
Waterworks	Replace 2 to 4 km of storm drains, \$17.2m	• N/A



Each fall, the City of Victoria collects approximately 7,000 tonnes of leaves from over 40,000 trees?



²Includes Esquimalt. Based on water meter numbers.

Project Number: ENG-035 **Budget Year:** 2019 **Project Title:** Inflow & Infiltration **Business Unit:** 30015

Overview:

To address problems of inflow and infiltration to the sanitary sewer system. This program will support pipe rehabilitation, lateral service connection sealing, manhole upgrades, the removal of cross-connections, flow monitoring to determine priorities, and pilot projects to effectively reduce inflow and infiltration.

Deliverables:

2019 Projects:

- Flow Monitoring and Investigation Program
- Overflow Monitoring and Elimination
- Inflow and Infiltration Reduction Program
- Annual Mainline Rehabilitation Program

Year	Total Expense
2019	1,907,000
2020	1,251,000
2021	1,313,000
2022	1,380,000
2023	1,449,000
2024	1,521,000
2025	1,597,000
2026	1,678,000
2027	1,762,000
2028	1,850,000
2029	1,943,000
2030	2,040,000
2031	2,143,000
2032	2,250,000
2033	2,362,000
2034	2,481,000
2035	2,605,000
2036	2,736,000
2037	2,872,000
2038	3,015,000
	40,155,000

Project Number:ENG-037Budget Year:2019Project Title:Mains ReplacementBusiness Unit:30011

Overview:

To replace and upgrade sanitary mains which have been identified as a system deficiency, having inadequate capacity, or having exceed life expectancy. Rehabilitation efforts include extending the life of existing infrastructure that is nearing the end of its life expectancy, or is in need of repair.

Deliverables:

2019 Projects:

- Oswego, Simcoe to Superior. Identified in Sanitary Sewer Master Plan as a high priority (condition and capacity). In conjunction with Oswego, Niagara to Superior watermain lining. Install 350 m of 450 mm PVC pipe
- Shelbourne, Denman to Pembroke. Identified in Sanitary Sewer Master Plan as a high priority (condition and capacity). Install 152 m of 375 mm PVC pipe
- System component funding (emergency mains replacement, manhole replacement program, lift station replacement program, lateral replacement, lateral lining, coordinated streets/prior-to-paving)
- 2020 projects design

Year	Total Expense
2019	2,347,000
2020	2,098,000
2021	2,203,000
2022	2,313,000
2023	2,429,000
2024	2,550,000
2025	2,678,000
2026	2,812,000
2027	2,953,000
2028	3,101,000
2029	3,256,000
2030	3,419,000
2031	3,590,000
2032	3,770,000
2033	3,959,000
2034	4,157,000
2035	4,365,000
2036	4,583,000
2037	4,812,000
2038	5,053,000
	66,448,000





ENG-038 **Project Number: Budget Year:** 2019 **Project Title: New Services Business Unit:** 30010

Overview:

To install sanitary service connections as requested by residents, businesses, and commercial/institutional properties.

Deliverables:

Sanitary service connections for applicants (residents, businesses, institutions)

Year	Total Expense
2019	300,000
2020	350,000
2021	350,000
2022	350,000
2023	350,000
2024	350,000
2025	350,000
2026	350,000
2027	350,000
2028	350,000
2029	350,000
2030	350,000
2031	350,000
2032	350,000
2033	350,000
2034	350,000
2035	350,000
2036	350,000
2037	350,000
2038	350,000
	6,950,000



ENG-039 **Project Number: Budget Year:** 2019 **Project Title:** System Planning **Business Unit:** 30016

Overview:

The development of a Sanitary Sewer Master Plan. The Master Plan allows for simulation and analysis of the sanitary sewer system using computer software, and the determination of sewage flows, including inflow and infiltration flows, forecasting of future development flows, assessment of the conveyance system capacity, impacts of climate changes, and evaluation of upgrade scenarios. It also allows staff to make informed, economical decisions about the system for future construction activities.

The Master Plan provides a prioritized, multi-year plan for system wide improvements including a list of priorities and cost estimates. It incorporates Closed Circuit Television (CCTV) condition assessment data and coordinate upgrades with other master plans.

A request for proposal for specialty engineering services to develop the Master Plan will be prepared and a consultant with expertise in this field will be selected. The consultant will be provided with the existing hydraulic model, infrastructure data, as well as planning and development information. Detailed design criteria and land use information for generation of flows will be developed and incorporated into the Master Plan. Generally the Master Plan is updated every five years.

Deliverables:

Sanitary Sewer System Master Plan

Year	Total Expense
2019	25,000
2022	200,000
2027	250,000
2032	300,000
2037	350,000
	1,125,000



Project Number: ENG-040 **Budget Year:** 2019 **Project Title: Business Unit:** System Assessment 30019

Overview:

To complete Closed Circuit Television (CCTV) pipe video investigations to gather current condition information to prioritize system rehabilitation.

To investigate sanitary sewer service connections by CCTV lamping program to help with reduction of inflow and infiltration caused by aging infrastructures, offset joints, root intrusion, debris sediment, sagging laterals, and cross-connections.

Deliverables:

2019 Projects:

Viewing infrastructure by CCTV:

- · System condition assessment
- Engineering investigations

Year	Total Expense
2019	524,000
2020	266,000
2021	272,000
2022	278,000
2023	284,000
2024	290,000
2025	296,000
2026	302,000
2027	308,000
2028	314,000
2029	320,000
2030	326,000
2031	332,000
2032	339,000
2033	346,000
2034	353,000
2035	360,000
2036	367,000
2037	374,000
2038	381,000
	6,632,000



Project Number: ENG-125 **Budget Year:** 2019 **Project Title: Business Unit:** System Upgrades 30021

Overview:

Large projects or initiatives that are focused on the optimum functioning of the system. New pumps and mains that allow optimal rerouting or diversion of heavy flows and allow the system to function with less surcharging and energy expended.

Deliverables:

2019 Projects:

- Humboldt diversion forcemain, phase 2 Superior lift station upgrade design

Year	Total Expense
2019	3,962,000
2020	2,123,000
2021	2,165,000
2022	2,208,000
2023	2,252,000
2024	2,297,000
2025	2,343,000
2026	2,390,000
2027	2,437,000
2028	2,485,000
2029	2,535,000
2030	2,586,000
2031	2,638,000
2032	2,691,000
2033	2,745,000
2034	2,800,000
2035	2,856,000
2036	2,913,000
2037	2,971,000
2038	3,030,000
	52,427,000



Project Number: ENG-188 **Budget Year:** 2019 **Project Title:** Capital Equipment **Business Unit:** 30022

Overview:

Purchase of equipment, tools and supplies used for construction of Sanitary Sewer capital works projects.

Deliverables:

Miscellaneous equipment, tools and supplies

Year	Total Expense
2019	14,000
2020	15,000
2021	16,000
2022	17,000
2023	18,000
2024	19,000
2025	20,000
2026	21,000
2027	22,000
2028	23,000
2029	24,000
2030	25,000
2031	26,000
2032	27,000
2033	28,000
2034	29,000
2035	30,000
2036	31,000
2037	32,000
2038	33,000
	470,000







Project Number:ENG-024Budget Year:2019Project Title:Stormwater QualityBusiness Unit:50092

Overview:

To fund stormwater quality infrastructure and continue stormwater utility development and to fund the catch basin replacement program.

Deliverables:

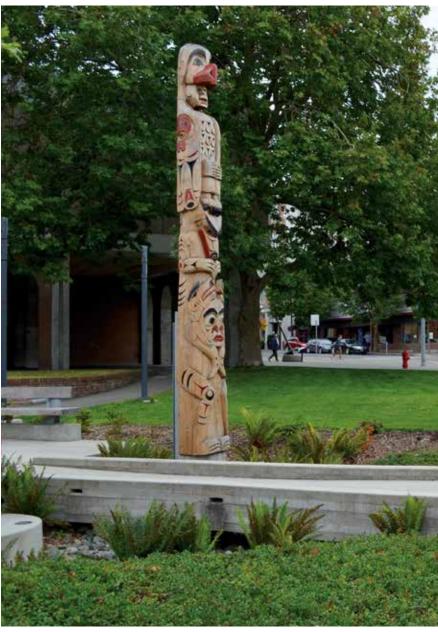
2019 Projects:

- Catch basin replacement program
- · Green infrastructure program
- Investigations/lab testing
- Stormwater program information and promotional materials

Project Forecast

Year	Total Expense
2019	173,000
2020	123,000
2021	125,000
2022	128,000
2023	131,000
2024	134,000
2025	137,000
2026	140,000
2027	143,000
2028	146,000
2029	149,000
2030	152,000
2031	155,000
2032	158,000
2033	161,000
2034	164,000
2035	167,000
2036	170,000
2037	173,000
2038	176,000

3,005,000



Rain garden on Pandora Avenue.

Project Number: ENG-026 **Budget Year:** 2019 **Project Title: New Services Business Unit:** 50005

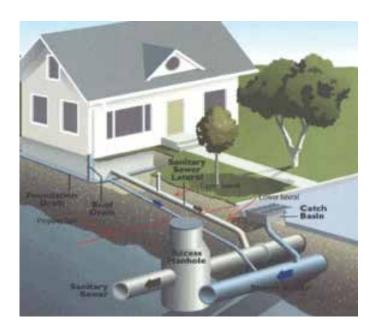
Overview:

To install storm service connections as requested by residents, businesses, and commercial/institutional properties.

Deliverables:

Storm service connections for applicants (residents, businesses, institutions)

Year	Total Expense
2019	250,000
2020	250,000
2021	250,000
2022	250,000
2023	250,000
2024	250,000
2025	250,000
2026	250,000
2027	250,000
2028	250,000
2029	250,000
2030	250,000
2031	250,000
2032	250,000
2033	250,000
2034	250,000
2035	250,000
2036	250,000
2037	250,000
2038	250,000
	5,000,000



ENG-027 **Project Number: Budget Year:** 2019 **Project Title: Business Unit:** Mains Replacement 50096

Overview:

Replace and upgrade storm mains which have been identified as a system deficiency, having inadequate capacity, or having gone well beyond their life expectancy. Rehabilitation efforts include extending the life of existing infrastructure that is nearing the end of its life expectancy, or is in need of repair.

Deliverables:

2019 Projects:

- Basil, Blackwood to mid-block. Installation of 130 m of 250 mm PVC drain
- Basil, mid-block to Cook. Installation of 112 m of 200 mm PVC drain
- Blackwood, Montrose to Topaz. Prior-to-paving. Identified in Storm Drainage Master Plan for 2019
- Rithet, Menzies to South Turner. Stormwater Master Plan. Installation of 230 m of 250 mm PVC drain
- 2019 Lining projects
- Consultant service and on-going consulting design 2019 underground projects
- Rock Bay Monitoring Program for Transport Canada
- System Component Funding
- Prior to Paving

Year	Total Expense
2019	4,218,000
2020	2,952,000
2021	3,100,000
2022	3,255,000
2023	3,418,000
2024	3,589,000
2025	3,768,000
2026	3,956,000
2027	4,154,000
2028	4,362,000
2029	4,580,000
2030	4,809,000
2031	5,049,000
2032	5,301,000
2033	5,566,000
2034	5,844,000
2035	6,136,000
2036	6,443,000
2037	6,765,000
2038	7,103,000
	94,368,000



Project Number: ENG-030 **Budget Year:** 2019 **Project Title: Brick Main Rehabilitation Business Unit:** 50494

Overview:

Most of the brick mains are approaching 100 years in age. Many of these mains are located within easements and under buildings. Brick mains are showing signs of age. Closed circuit Television (CCTV) shows that the portions of the mains are in poor shape – open cracks laterally and

Deliverables:

- Alpha St Easement, Beta to Burnside E, Drainage Man Hole (DMH) 2115 to DMH 2114, rehabilitation of 106 m brick storm drain
- Burnside Easement (Speed Ave), DMH 2118 to DMH 2117, rehabilitation of 83 m brick storm drain
- Government St at Johnson, DMH 2211 to DMH 2210, rehabilitation of 14 m brick storm drain
- Speed Ave, Douglas to west, DMH 2119 to DMH 2118, rehabilitation of 127 m brick storm drain

Year	Total Expense
2019	1,555,000
2020	2,105,000
2021	1,055,000
2022	1,076,000
2023	1,098,000
2024	1,120,000
2025	1,142,000
2026	1,165,000
2027	1,188,000
2028	1,212,000
2029	1,236,000
2030	1,261,000
2031	1,286,000
2032	1,312,000
2033	1,338,000
2034	1,365,000
2035	1,392,000
2036	1,420,000
2037	1,448,000
2038	1,477,000
	26,251,000





Project Number: ENG-105 **Budget Year:** 2019 **Project Title: Business Unit:** System Planning & Assessment 50522

Overview:

To complete Closed Circuit Television (CCTV) pipe video investigations to gather current condition information to prioritize system rehabilitation.

To investigate storm drain service connections by CCTV lamping program to help with reduction of inflow and infiltration caused by aging infrastructures, offset joints, root intrusion, debris sediment, sagging laterals, and cross-connections.

Deliverables:

2019 Projects:

Viewing infrastructure by CCTV:

- Lamping
- Engineering investigations and spill response
- System condition assessment
- System assessment (Prior-to-Pave CCTV)

Year	Total Expense
2019	540,000
2020	250,000
2021	250,000
2022	250,000
2023	250,000
2024	250,000
2025	250,000
2026	250,000
2027	250,000
2028	250,000
2029	250,000
2030	250,000
2031	250,000
2032	250,000
2033	250,000
2034	250,000
2035	250,000
2036	250,000
2037	250,000
2038	250,000
	5,290,000



Project Number: ENG-189 **Budget Year:** 2019 **Project Title: Business Unit:** Capital Equipment 50617

Overview:

Purchase of equipment, tools and supplies used for construction of Stormwater capital works projects.

Deliverables:

Miscellaneous equipment, tools and supplies

Year	Total Expense
2019	10,000
2020	11,000
2021	12,000
2022	13,000
2023	14,000
2024	15,000
2025	16,000
2026	17,000
2027	18,000
2028	19,000
2029	20,000
2030	21,000
2031	22,000
2032	23,000
2033	24,000
2034	25,000
2035	26,000
2036	27,000
2037	28,000
2038	29,000
	390,000





Project Number: ENG-076 **Budget Year:** 2019 **Project Title:** Business Unit: **New Services** 10010

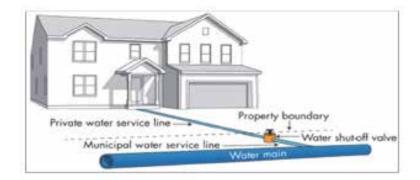
Overview:

To install water service connections as requested by residents, businesses and commercial/institutional properties.

Deliverables:

Water service connections for applicants (residents, businesses, institutions)

Year	Total Expense
2019	550,000
2020	550,000
2021	600,000
2022	600,000
2023	600,000
2024	600,000
2025	600,000
2026	600,000
2027	600,000
2028	600,000
2029	600,000
2030	600,000
2031	600,000
2032	600,000
2033	600,000
2034	600,000
2035	600,000
2036	600,000
2037	600,000
2038	600,000
	11,900,000



Project Number: ENG-077 **Budget Year:** 2019 **Project Title:** System Planning & Assessment **Business Unit:** 10031

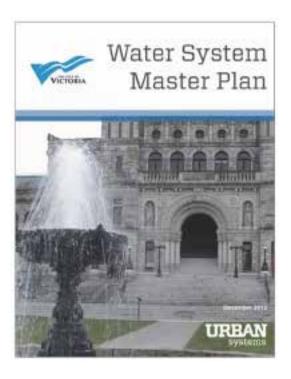
Overview:

Ongoing water distribution infrastructure planning work including periodic updates to the water system hydraulic model and master plan. Generally the master plan gets updated every five years.

Deliverables:

Water System Master Plan

Year	Total Expense
2019	48,000
2023	200,000
2028	250,000
2033	300,000
2038	350,000
	1.148.000



Project Number:ENG-078Budget Year:2019Project Title:Mains ReplacementBusiness Unit:10030

Overview:

To replace and upgrade watermains which have been identified as a system deficiency, having inadequate capacity, or have reached the end of their service life. Rehabilitation efforts include extending the life of existing infrastructure that is nearing the end of its life expectancy, or is in need of repair.

Deliverables:

2019 Projects:

- Lampson, Craigflower to Ellery St lining. Reline 480 m of 300 mm cast iron pipe
- Gorge, Balfour to Harriet prior-to-paving. Install 328 m of 300 mm PVC pipe
- Cave, Ellery to Devonshire. Esquimalt prior-to-paving. Install 175 m of 200 mm of PVC pipe
- Jutland, Gorge to Burnside. Install 325 m of 200 mm PVC pipe
- Oswego, Niagara to Superior lining. Reline 495 m of 200 cast iron pipe. In conjunction with Oswego, Niagara to Superior sanitary sewer replacement
- \bullet Menzies, Dallas to Niagara lining. Reline 250 m of 200 mm ductile iron pipe
- · Vancouver St, Pandora to Yates. Prior to road upgrades. Water Master Plan, year 1-5. Reline 20 0m of 200 mm cast iron pipe
- 2020 Water main projects design
- · Water corrosiveness study
- System component funding (Emergency mains replacement, fire hydrants, large meters, valves and coordinated streets)

Year	Total Expense
2019	5,994,000
2020	4,050,000
2021	4,253,000
2022	4,466,000
2023	4,689,000
2024	4,923,000
2025	5,169,000
2026	5,427,000
2027	5,698,000
2028	5,983,000
2029	6,282,000
2030	6,596,000
2031	6,926,000
2032	7,272,000
2033	7,636,000
2034	8,018,000
2035	8,419,000
2036	8,840,000
2037	9,282,000
2038	9,746,000
	129,669,000





Project Number: ENG-122 **Budget Year:** 2019 **Project Title: Business Unit:** Capital Equipment 10036

Overview:

Purchase of equipment, tools and supplies used for construction of Water capital works projects.

Deliverables:

Miscellaneous equipment, tools and supplies

Year	Total Expense
2019	68,000
2020	43,000
2021	44,000
2022	45,000
2023	46,000
2024	47,000
2025	48,000
2026	49,000
2027	50,000
2028	51,000
2029	52,000
2030	53,000
2031	54,000
2032	55,000
2033	56,000
2034	57,000
2035	58,000
2036	59,000
2037	60,000
2038	61,000
	1,056,000



Project Number:ENG-190Budget Year:2019Project Title:Water Meter ReplacementBusiness Unit:10038

Overview:

To replace end of life under-reading water meters with new advanced metering infrastructure. There are over 18,500 water meters and approximately 16,000 of these are residential meters. The remaining 2,500 non-residential meters are currently being replaced under the lifecycle maintenance schedule.

Water meters are an important part of the water distribution system as they measure the volume of water used by customers. The consumption volume is used to bill for water and sanitary sewer fees. Accurate water meters promote water conservation, provide accurate and timely billing, promote customer equity and provide valuable data for system operation, design and maintenance.

Accuracy of the existing meters depends on many factors such as the rate of flow and total quantity of water that has been measured over time. The current inventory of aging meters is due for replacement with the average meter age estimated to be 45 years. Water industry studies have concluded that residential meters should be replaced after 20 years.

Faulty meters under-read the consumption, so customers are not over-charged as all meters the City installs have been engineered to under-read when they become worn-out. In 2009, the City conducted meter accuracy tests at 14 locations. The results of this testing found that on average the meters were only recording 80% of actual water consumption. For 12 of these locations, the meters were considered a failure for low flow accuracy based on American Water Works Association limits.

The City calculates the total un-billed water volume on an annual basis. Un-billed water volume is the difference between Capital Regional District (CRD) wholesale bulk water purchase and the water volume the City's sells to customers and includes system leakage, municipal use and meter accuracy loss. From 2014-2018, the un-billed volumes are approximately 10% of the water volume purchased from the CRD and equates to an average of \$870,000 each year. The un-billed dollar values are not amounts the City has lost in revenue as the water rates are increased to ensure the City collects the required revenue to cover the costs of the utility.

Additional benefits are realized with the installation of new water meters. The City and residents will be able to monitor water consumption in a timely basis and increase the potential for early detection of leaks; reducing the upward pressure on the water rates. Additionally, the City would have the ability to implement a more frequent billing system; increasing the timeliness of billings and potentially reducing the financial burden some residents face due to the current four month billing cycle. Implementing new technology provides options to improve current processes. Should Council wish to explore these opportunities, staff would bring forth a report outlining options and resource requirements.

Deliverables:

Replacement of approximately 16,000 residential water meters in a program phased over five years.

Year	Total Expense
2019	31,000
	31 000



Project Number:FIN-011Budget Year:2019Project Title:Contingency FundBusiness Unit:50638

Overview:

The contingency fund is established to meet capital requirements to address unanticipated and unforeseen events that arise during the year. Events can include unforeseen weather, natural disasters, public safety and health needs. This fund provides additional flexibility to capital requirements to ensure the City provides a safe, healthy and sustainable community.

Deliverables:

An uninterrupted capital program that provides safe, healthy, vibrant and sustainable community

Year	Total Expense
2019	350,000
2020	357,000
2021	364,000
2022	371,000
2023	378,000
2024	386,000
2025	394,000
2026	402,000
2027	410,000
2028	418,000
2029	426,000
2030	435,000
2031	444,000
2032	453,000
2033	462,000
2034	471,000
2035	480,000
2036	490,000
2037	500,000
2038	510,000
	8,501,000







Guiding Principles

- To use resources efficiently to support service excellence
- Enhance and evolve our continued use of intelligence-led policing
- Future investment will be based on the Information Management Strategy, Fleet Management Plan and an action plan to support growing community needs

Guiding Plans

- Strategic Plan
- Framework Agreement
- Police Act
- Information Management Strategy
- Information System Strategy
- Policing Requirements To Support Growing Communities Action Plan
- Fleet Management Plan



Area	What We Have	% In Poor Condition	What We Renewed 2014 – 2018	What We Added 2014 – 2018
Fleet	 15 Administration Vehicles 26 Operational Vehicles (marked) 3 Chief & Deputies 36 Specialized Unit Vehicles 7 West Division 	• 10%	 Replacement of approximately 10% of fleet per year Began phased in replacement of motorcycle fleet to address safety issues 	Key management system to pool vehicles and improve efficient use of assets
Information Technology	 Hardware and Software support for approximately 347 employees Network servers for VicPD and integrated units housed within VicPD CCTV Camera system Mobile Data Terminals for police vehicles 	• 35%	 Computer & printer replacement Replaced CCTV backbone infrastructure 	

873



Area	What We Have	% In Poor Condition	What We Renewed 2013 – 2017	What We Added 2013 – 2017
Furniture & Equipment	Workstations	• 5%	Replacement based on annual condition assessment	Ergonomic Assessments and upgrades to improve worker health and safety
Building Upgrades	Leasehold improvements Paint and Flooring	• 20%	Carpet and paint replacement	• N/A
Communications Equipment	911 Dispatch	• 25%	Communication consoles	• N/A
K9 Unit	7 dogs4 general3 specialized	• NA	Replacement based on availability of trained dogs and physical condition of current dogs	• N/A



Area	Today's City (Renewal): \$4.879m	Tomorrow's City (New): TBD
Fleet	 Phased in replacement of motorcycle fleet \$263k Replacement K9 vehicles \$125k Replacement Patrol vehicles \$1.247m Replacement Community Resource vehicles \$54k Replacement Traffic vehicles \$110k Replacement Community Services vehicles \$66k Specialty vehicles \$390k 	 Increase interoperability of fleet Reduce administration fleet Improve usage vehicles through pooling
Information Technology	 Replacement program for existing hardware \$1.477m CCTV system replacement \$200k Software licensing renewal \$310k Upgrades to email system and spam filter \$70k Wireless and wifi upgrades \$30k 	Implement Information Management Strategy Assess solutions to replace old landline technology Determine solution for dictation of reports
Furniture & Equipment	Ergonomic Assessments \$90k Furniture replacement \$65k	
Building Upgrades	 Flooring replacement \$105k Painting \$15k Renovation of EOC & Communications Centre \$80k Renewal of Investigative Services Division space \$50k 	Assess future building space and parking needs
Communications Equipment	Radio replacements \$80kUpgrades to switchboard \$40k	Ongoing replacement of radio equipment and mobile devices
K9 Unit	No planned retirements for 2019Replacement based on existing needs \$12k	Consultations ongoing with the RCMP over integrating K9 services



Project Number:POL-001Budget Year:2019Project Title:Communications EquipmentBusiness Unit:50086

Overview:

Ongoing costs to replace and upgrade communications equipment.

Deliverables:

Upgrades to the switchboard required for changeover of 9-1-1 and dispatch operations to E-Comm. Adequate funding for ongoing replacement of radio equipment and mobile devices.

Year	Total Expense
2019	40,000
2020	40,000
2021	40,000
2022	40,000
2023	40,000
2024	40,000
2025	40,000
2026	40,000
2027	40,000
2028	40,000
2029	40,000
2030	40,000
2031	40,000
2032	40,000
2033	40,000
2034	40,000
2035	40,000
2036	40,000
2037	40,000
2038	40,000
	800,000





POL-002 **Project Number: Budget Year:** 2019 **Project Title:** Computer Equipment **Business Unit:** 50070

Overview:

Replacement of computer equipment such as terminals, servers, monitors, printers, CCTV cameras, online training resources and multi-year software licences.

Deliverables:

2019 Projects:

- Reassess software licencing and maintenance needs to determine efficiency allocation of resources
- Complete replacement of obsolete CCTV systems with newer technology
- Replace IT infrastructure based on lifecycle requirements
- Increase storage capacity
- · Implement upgrades to network security

Year	Total Expense
2019	1,037,000
2020	600,000
2021	600,000
2022	600,000
2023	600,000
2024	600,000
2025	600,000
2026	600,000
2027	600,000
2028	650,000
2029	650,000
2030	650,000
2031	650,000
2032	650,000
2033	700,000
2034	700,000
2035	700,000
2036	700,000
2037	700,000
2038	700,000
	13,287,000





POL-003 **Project Number: Budget Year:** 2019 **Project Title:** Furniture & Fixtures **Business Unit:** 50084

Overview:

Replacement of furniture and equipment that is beyond repair or to meet ergonomic assessment requirements.

Deliverables:

Replacement of existing furniture and equipment based on annual condition ratings, prioritized allocation of resources and ergonomic requirements. Furniture and fixtures for repurposed space currently occupied by the Communications Centre.

Year	Total Expense
2019	75,000
2020	40,000
2021	40,000
2022	40,000
2023	40,000
2024	40,000
2025	40,000
2026	40,000
2027	40,000
2028	40,000
2029	40,000
2030	40,000
2031	40,000
2032	40,000
2033	40,000
2034	40,000
2035	40,000
2036	40,000
2037	40,000
2038	40,000
	835,000



POL-004 **Project Number: Budget Year:** 2019 **Project Title:** Vehicles **Business Unit:** 50182

Overview:

Replacement of City of Victoria Police vehicle assets.

Deliverables:

2019 Projects:

- Establish new standard for Motorcycle fleet and implement staged replacement cycle
- Replace marked and unmarked police vehicles based on replacement schedule and condition rating
- Implement key management system to improve the efficiency of use for the fleet, establish usage data and plan future replacements based on the best use of assets and interoperability

Year	Total Expense		
2019	855,000		
2020	800,000		
2021	600,000		
2022	600,000		
2023	600,000		
2024	600,000		
2025	600,000		
2026	600,000		
2027	600,000		
2028	600,000		
2029	600,000		
2030	600,000		
2031	600,000		
2032	600,000		
2033	600,000		
2034	600,000		
2035	600,000		
2036	600,000		
2037	600,000		
2038	600,000		
-	12,455,000		



POL-005 **Project Number: Budget Year:** 2019 **Project Title:** Department Upgrades **Business Unit:** 50459

Overview:

Annual Police building upgrades.

Deliverables:

2019 Projects:

- Replace flooring and paint based on condition rating assessments
- Office moves required for consolidation of support services for front line officers
- Renovations to repurpose the former Communications Centre and Emergency Operating Centre spaces

Year	Total Expense
2019	100,000
2020	100,000
2021	50,000
2022	50,000
2023	50,000
2024	50,000
2025	50,000
2026	60,000
2027	60,000
2028	60,000
2029	60,000
2030	60,000
2031	60,000
2032	70,000
2033	70,000
2034	70,000
2035	70,000
2036	70,000
2037	70,000
2038	70,000
-	1,300,000



POL-007 **Project Number: Budget Year:** 2019 **Project Title:** K9 Unit **Business Unit:** 50564

Overview:

Acquisition and training of City of Victoria Police dogs.

Deliverables:

Plan for and train replacement dogs for the K9 unit

Year	Total Expense
2021	12,000
2024	12,000
2026	12,000
2029	12,000
2032	12,000
2035	12,000
	72 000







883

Appendices

Financial Sustainability Policy

Authorized by: Council Date of issue: January 20, 2009

Date of amendment: October 1, 2015

Purpose

The purpose of the Financial Sustainability Policy is to guide the City's financial planning to meet financial obligations while providing high quality services.

Primary Objective

The policies shall be designed and structured to develop principles that guide, support and respect the direction of the community so that tax payers can look forward to stable, equitable and affordable property taxation.

Policies

1. Growth in Property Tax Base

The City is surrounded by other municipalities and has no ability to expand. However, re-development is occurring that brings in new property tax revenue. This new revenue must be estimated using the best available data. The City recognizes that any new developments or re-developments increase demand on existing infrastructure and may result in the need to expand that existing infrastructure.

Policy 1.0

Conservative estimates of non-market change assessment revenue will be included in the budget based on information provided by BC Assessment, the Planning and Development Department and the Finance Department.

Policy 1.1

To balance infrastructure upgrade needs with ongoing operating funding requirements, the first \$500,000 of assessment growth (non-market change) property tax revenue will be transferred to infrastructure reserves and the remaining balance allocated as determined by Council.

2. Property Tax Increase

Rising costs of existing services at existing service levels must be recognized. One-time revenues or non-renewable reserves should not be used to fund on-going operating expenses.

Policy 2.0

Each budget cycle, Council will consider the property tax increase required by first covering the projected cost increase for existing services at existing service levels and then considering other enhancements. (Also see Policy 3.)

New Services and Major Enhancements to Existing Services

The property tax increase established under Policy 2 allows the City to provide the same level of service to the existing tax base. It is not designed to provide for new services or major enhancements to existing services.

Policy 3.0

New services or enhancements to existing services will be funded by one or a combination of the following:

- A reduction in the cost of existing services.
 This may include a reallocation of resources from one area to another.
- 2. An increase in non-tax revenues.
- 3. A further increase in property taxes.

4. Efficiencies, Demand Management and Service Level Changes

As a sound business practice, departments strive to find and explore efficiencies throughout the City's operations. The City does not have the resources to meet all of the demands that are made. Demand must be managed to make sure that expectations reflect our fiscal realities and the need to contain expenditures. Areas where service level changes may be possible must be identified and brought forward for Council's consideration.

Policy 4.0

Business Plans will identify demand management strategies and will include options for service level changes and alternative service delivery models.

Financial Sustainability Policy

5. Alternative Revenues and External Funding

To diversify its revenue base, the City continually looks for new revenue sources that are consistent with the City's Five-year Financial Plan and 20-year Capital Plan.

Policy 5.0

All departments will make every effort to access external funding from non-City sources including other levels of government. All departments will endeavour to develop partnerships, strategic alliances and shared project funding to assist in the reduction of expenditure to the City. Any additional funding can be used to reduce property tax increases, increase service levels and/or provide new services.

Policy 5.1

Grants should be sought for known infrastructure needs or identified priorities in the City's Strategic Plan even if they are not included in the financial plan due to limited funding or pending Council decision.

6. Infrastructure Maintenance and Replacement

Much of the City's infrastructure is at or nearing the end of its life. The City is in the process of creating an inventory and completing a condition assessment of its assets. This will allow the City to develop a plan to keep the infrastructure in a proper state of repair to avoid costly failures.

Policy 6.0

The City will establish and maintain an inventory of its infrastructure. A maintenance/replacement plan will be developed utilizing best practices, to keep existing infrastructure in an acceptable condition. This program will be included in the Five-year Financial Plan and the 20-year Capital Plan.

Policy 6.1

The City will depreciate its infrastructure over the useful life of the assets and a sustainable funding strategy will be developed.

Policy 6.2

Each year, Council will consider a property tax increase dedicated to increasing capital infrastructure investment.

7. Self Financed Programs

The City has several self financed programs: Water Utility, Sewer Utility, Stormwater Utility and Solid Waste and Recycling Utility. The costs for self financed programs should be fully funded by user fees. The Water and Sewer Utilities have established reserves. Any surplus or deficit is transferred at the end of each year to or from each reserve.

Policy 7.0

The City's self financed programs are to be fully funded by user fees including corporate overhead, equipment replacement, debt financing, transfers to reserves and capital expenditures.

Policy 7.1

To ensure that programs remain self funded, user fees for each will be adjusted annually to offset any changes in costs.

8. Debt Management

The maximum amount that the City can borrow from external sources is set by the Community Charter. Debt should only be incurred for one-time capital expenditures and not for on-going programs. Borrowing for one-time capital expenditures allows the cost of the project to be spread out over the useful life of the asset. This results in the costs being paid by future beneficiaries as well as current taxpayers.

Policy 8.0

Debt from external sources should only be incurred for one-time capital projects. These projects should be identified as debt-funded projects in the Five-year Financial Plan and 20-year Capital Plan. A separate report, including a business case, to Council is required seeking approval for proceeding with the borrowing process.

Policy 8.1

Every attempt should be made to keep the debt servicing charges at the current budget level of 7% of the property tax levy by adding new debt only in the years when other debt issues are retired. This will minimize the impact on property taxes as a result of new debt.

Policy 8.2

Debt for Self-financed entities (Water Utility, Sewer Utility, Stormwater Utility, Solid Waste and Recycling Utility and Parking Services) can be incurred if supported through a business case, without consideration of Policy 8.1 which only applies to projects that impact on property taxes.

Policy 8.3

As an alternative to external borrowing, funds in the City's Debt Reduction Reserve can be borrowed with a maximum repayment term of 15 years at an interest rate equal to the lost investment interest

Financial Sustainability Policy

9. Fees and Charges

Fees and charges are a significant portion of the City's revenues. They will be reviewed on a regular basis to avoid major changes and to provide users with adequate notice of those changes. Any review will include an analysis of the City's costs in providing the service as well as a comparison to other municipalities.

Policy 9.0

Fees and charges will be reviewed annually and adjusted where appropriate. Departments should consider a minimum increase equal to inflation (CPI.) The users will be provided with no less than 2 months notice of those changes. Fee bylaws should, when appropriate, include an annual increase equivalent to the Consumer Price Index for Victoria.

10. Surplus

Surplus represents non-renewable savings and should not be used for operating purposes or for on-going capital programs.

The Financial Stability Reserves (Operating Fund, Police Department, Water Utility, Sewer Utility and Stormwater Utility) were established to ensure ongoing financial stability and fiscal health of all City Entities. They are funded from the year-end surplus in each respective fund.

Policy 10.0

Surplus will only be considered as a funding source for one-time expenditures. Any surplus not used for onetime expenditures will be transferred to infrastructure reserves, financial stability reserves and/or debt reduction reserves. (Also see Policy 11.)

11. Reserve Funds

The City has a number of reserve funds established for various purposes. The City strives to develop appropriate reserves to meet future financial obligations with respect to City equipment and infrastructure, fiscal needs and employee benefit obligation.

Policy 11.0

Each reserve fund is governed by the City's Reserve Fund Policy that outlines the purpose, the types of expenditures permitted and the desired levels of each reserve.

12. Capital Projects and Programs

Capital projects and programs are funded from a variety of sources including a capital property tax levy, grants and reserves. Once the project or program is completed, its on-going maintenance costs need to be included in the operating budget and future upgrade and/or replacement costs need to be included in the capital plan. These on-going and future costs must be clearly understood before a capital project is approved.

Policy 12.0

Each capital project or program submitted for consideration must clearly state the full initial cost as well as future costs, including operating and upgrade/ replacement costs. In addition, the source of sustainable funding for such costs has to be demonstrated.

13. Re-budgeted Capital Projects and Programs

Every year, some capital projects and programs are not completed in the year they were budgeted for. In such instances, a request to re-budget the portion of the project or program that is yet to be completed is submitted to Finance.

Policy 13.0

Requests to re-budget capital projects underway are granted. However, other capital items may be scaled back or deferred to accommodate the re-budget request.

Policy 13.1

Requests to re-budget capital projects that have not been started are not granted. These projects will be considered and prioritized along with all other capital items being put forward.

Policy 13.2

Requests to re-budget capital programs are not normally granted. However, should such a request be granted, next year's program will be scaled back to accommodate the re-budget request.

14. Large Scale Capital Projects

Some capital projects are very large in scale and have various phases.

Policy 14.0

Large scale capital projects will be budgeted in at least two phases. Phase one is for planning and design. Phase two and any subsequent phases are for implementation/build.

Reserve Fund Policy

Authorized by: Council Date of issue: September 30, 2004

Revised: May 2018

Purpose

The purpose of the Reserve Fund Policy is to provide guidance with respect to the development, maintenance, and use of City Reserve Funds.

Guiding Principles

All Reserves Funds must be established, maintained and used for a specified purpose mandated by this policy, statute, or City by-law.

Annual operating surpluses are to be transferred to the Equipment and Infrastructure Reserve or the appropriate Financial Stability Reserve in each fund and used in accordance with the priorities outlined in this policy.

The City shall strive to develop appropriate reserves to meet future financial obligations with respect to City equipment and infrastructure, fiscal needs and employee benefit obligations.

Primary Objectives

Reserves shall be established and expended to:

Ensure Stable & Predictable Levies

The City recognizes that unstable and unpredictable tax levies can adversely affect residents and businesses in Victoria. In order to maintain stable and predictable levies, the City will maintain sufficient reserves to buffer the impact of unusual or unplanned cost increases and revenue reductions over multiple budget cycles.

2. Provide for Operating Emergencies

The City is exposed to unusual operating emergencies resulting from inclement weather, catastrophic events, law enforcement issues, environmental hazards and so on. It may not be feasible, or cost-effective, to absorb the costs of such emergencies during one budget cycle. The City will maintain adequate reserves to avoid such emergencies, extensive service interruptions, and prevent risks to infrastructure and public safety.

3. Finance New Capital Assets

Use of Reserves for financing new capital assets is an effective means of matching one-time funds to one-time capital projects. In addition, the City requires financial resources to quickly respond to opportunities that could provide capital infrastructure through private sector

partnerships, and other alternative service delivery methods.

4. Safeguard and Maximize Existing Assets

The City has an inventory of specialized machinery, equipment and technology systems necessary for the efficient delivery of services to the public, which needs to be replaced on well-defined lifecycle standards. The City also has a need to provide insurance against unforeseen losses of these and other assets and claims against its assets where it is found legally liable.

General Criteria

Reserves shall be established, maintained and used in accordance with the following General Criteria.

1. Least Cost to Taxpayers

Reserves should support the least cost alternative in the long-term for delivering standards of service adopted by Council. This means they will be used to:

- Buffer the effects of large cost increases and revenue reductions and allow time to adjust City service costs or revenue generation to avoid unnecessary tax increases, and
- Provide internal capital financing which is more cost-effective than external borrowing or leasing.

2. Fairness & Equity to Taxpayers

Reserves should serve to balance the impact of the operating costs and capital costs, on both current and future taxpayers by:

- Applying Reserves derived from one-time revenue sources to one-time capital or operating projects.
- Applying Reserve Funds and current revenues in a ratio, which recognizes the appropriate sharing of savings from current taxpayers with contributions from future taxpayers (this will likely require repayment of all, or a portion of, Reserves from future rates or user fees).

Reserve Fund Policy

Meets Statutory and Legal Requirements

Reserves must meet the requirements of the Community Charter, Federal statutes, City By-Laws or any other contract or judgment enforceable by law.

Meets Accounting Standards

Reserves must meet generally accepted accounting principles (GAAP) and accounting standards applicable to local governments (PSAB).

Policy Administration

The Director of Finance shall be responsible to:

- Ensure the Reserve Funds are established and maintained in compliance with this Policy.
- Conduct an annual review of the Reserve Funds and report the results to City Council.
- On an "as required basis", recommend revisions or amendments to this Policy, due to changes in applicable statutes, accounting standards, or economy.

Administrative Criteria

1. Unique Corporate Purpose

- Reserves must have a unique and specific corporate purpose. Every effort must be made to:
- Reduce complexity by combining amounts with similar purposes
- Eliminating those with redundant or outdated purposes, and
- Re-focus departmental reserves to corporate purposes and strategic plans.

Interest and Calculation Method

• All Reserves Funds will earn interest each year. Interest will be calculated based on the audited fund balance at the end of the prior year. The interest rate used will be the determined on an annual basis.

Minimum and Maximum Balances

 A minimum and maximum balance shall be established for each Reserve Fund. A minimum balance will ensure that each fund is not depleted to the degree that it is no longer able to serve its intended purpose. A maximum balance ensures that it does not grow beyond its intended purpose.

4. Repayment Period

• If funding is borrowed from a reserve, a time period shall be specified for the repayment or replenishment to its specified minimum or maximum balance.

Business Case Requirements

 A business case shall be provided specifying the purpose, benefits and method of repayment for each proposed Departmental use of a reserve fund, except as provided by statute, City by-law or Council policy. A business case will be subject to the applicable budget, ranking or other prioritization process, and Council approval.

Reserve Funds

City of Victoria Reserve Funds are established under the authority of the Community Charter and are each supported by a bylaw that outlines the purpose and use of each fund.

A description of each of the different types of Reserve Funds covered by this policy is outlined below:

Financial Stability Reserves

Description

Financial Stability Reserves are required to ensure the ongoing financial stability and fiscal health, of all City Entities. Each reserve is funded from the year-end surplus from the appropriate entity (i.e. Operating Fund, Police Department). For the Water, Sewer and Stormwater Utilities, 50% of each utility's surplus are to be applied to the respective financial stability reserve until they reach target balances and the remainder to the respective equipment and infrastructure reserve.

- Debt Reduction This reserve was established to provide a source of funds to finance internal borrowings, local improvements and paying down the City's outstanding debt. It is currently being funded from the City's share of surpluses identified in MFA Sinking Funds and payment holidays on debt issues.
- Reserve for Insurance Claims This reserve was established to provide a source of funds for liability claims not covered under our Insurance Policies.

Guidelines for Using Funds

A Council Resolution or an Adopted Budget Bylaw is required for all appropriations from the Financial Stability Reserve Funds.

All appropriations from Financial Stability Reserves are to be considered in accordance with the following priorities.

1. Operating and Environmental Emergencies

 These appropriations are the highest priority and are based on public safety and demand nature of the expenditure.

2. Revenue Stabilization and Operating Contingency

 These appropriations are intended to stabilize the impacts of cyclical revenue downturns and operating cost increases that are largely temporary and not within the City's ability to adjust in the short-term.

3. Innovation Fund

- As an incentive to encourage creativity and innovation, appropriations may be made to fund departments and/or workgroups that would like to explore innovative and creative solutions directed towards making the Corporation more efficient and effective.
- Business cases requesting use of these funds require that the replenishment methods be specified. These would include future departmental cost or service level adjustments or additional revenue generation necessary to "top up" the accounts over a three-year period.

Equipment and Infrastructure

Description

Equipment and Infrastructure Reserves are established to create a funding source for buildings and infrastructure capital projects, new equipment purchases and capital equipment replacement programs. Currently, the city has established equipment and infrastructure reserve funds for the following purposes:

- Police Vehicles, Equipment and Infrastructure This
 reserve is to fund the replacement and purchase of Police
 vehicles and equipment. This reserve is funded by annual
 depreciation contributions included in the Police operating
 budget.
- Victoria Conference Centre Equipment and Infrastructure –
 This reserve was established to provide a source of funds
 to properly maintain the Conference Centre building and
 furnishings. This reserve is also used to fund equipment
 replacements and new equipment purchases. The reserve
 is funded by the annual surplus from the Conference
 Centre.
- City Equipment This reserve is to fund the replacement and purchase of City equipment. This includes equipment replacement programs, computer equipment and software, office furniture, etc. This reserve is funded by annual depreciation contributions included in the City operating budget.
- City Vehicles and Heavy Equipment This reserve is to fund the purchase and replacement of City vehicles and heavy equipment. This reserve is funded by annual depreciation contributions included in the City operating budget.

- City Buildings and Infrastructure This reserve was established to provide a source of funds to properly maintain City Buildings and Infrastructure. This reserve is funded by annual budget contributions that are increasing by \$500,000 per year until the reserve attains an adequate funding level. This increase is subject to annual Council approval.
- Parking Services Equipment and Infrastructure This
 reserve was established to provide a source of funds to
 properly maintain the City parkades. The reserve is also
 used to fund Parking Services equipment replacement and
 new equipment purchases. This reserve is funded from
 annual depreciation contributions included in the City's
 operating budget.
- Multipurpose Equipment and Infrastructure This reserve
 was established to provide funding for equipment
 replacement and maintaining the Multipurpose Facility.
 This reserve is funded by annual depreciation contributions
 from the City's operating budget and RG Properties.
- Recreation Facilities Equipment and Infrastructure This
 reserve was established to provide a source of funds to
 properly maintain City Recreation Facilities. The reserve
 is also used to fund equipment replacement and new
 equipment purchases for City Recreation Facilities. This
 reserve is funded from user fees assessed on tickets to
 events and facility rentals.
- Archives Equipment This reserve is to fund the purchase and replacement of Archives material and equipment. The funding for this reserve comes from grants and donations.
- Artificial Turf Field This reserve was established to provide a source of funds for replacement of the Finlayson field carpet and amenities and for future development of artificial turf fields. This reserve is funded from the fees collected from the rental of the Finlayson field.
- Gas Tax The Governments of Canada, British Columbia and the UBCM entered into the Gas Tax Agreement on September 19, 2005. The Agreement is focused on achieving three environmental sustainability outcomes: reduced greenhouse gas emissions, cleaner water and cleaner air. The Community Works Fund provides annual contributions into this reserve.
- Water Utility Equipment and Infrastructure This reserve was established to provide a source of funds to properly maintain the Water Utility Infrastructure. The reserve is also used to fund Water Utility equipment replacement and new equipment purchases. The reserve should be funded by annual budget contributions from the Water Utility and 50% of the Water Utility's surplus until the target balance has been met within the Water Utility Financial Stability Reserve. Once the target balance is achieved, 100% of the surplus will be allocated to the Water Utility Equipment and Infrastructure Reserve.

- Sewer Utility Equipment and Infrastructure This reserve was established to provide a source of funds to properly maintain the Sewer Utility Infrastructure. The reserve is also used to fund Sewer Utility equipment replacement and new equipment purchases. The reserve should be funded by annual budget contributions from the Sewer Utility and 50% of the Sewer Utility's surplus until the target balance has been met within the Sewer Utility Financial Stability Reserve. Once the target balance is achieved, 100% of the surplus will be allocated to the Sewer Utility Equipment and Infrastructure Reserve.
- Stormwater Utility Equipment and Infrastructure This reserve was established to provide a source of funds to properly maintain the Stormwater Utility Infrastructure. The reserve is also used to fund Stormwater Utility equipment replacement and new equipment purchases. The reserve should be funded by annual budget contributions from the Stormwater Utility and 50% of the Stormwater Utility's surplus until the target balance has been met within the Stormwater Utility Financial Stability Reserve. Once the target balance is achieved, 100% of the surplus will be allocated to the Stormwater Utility Equipment and Infrastructure Reserve.

Guidelines for Using Funds

Use of equipment and infrastructure reserves is restricted to the following types of purchases:

- Major construction, acquisition, or renovation activities as defined in the Capital Asset Policy that add value to the municipal physical assets or significantly increase their useful life. Some examples include:
 - Renovation and construction projects pertaining to new or existing city buildings,
 - Renewal, replacement, enhancement or construction of city infrastructure, sewers, storm drains, water distribution systems, buildings, roads, sidewalks, traffic systems, parks, etc.
- Vehicles and heavy equipment, individual pieces of equipment and ongoing annual equipment replacement programs as defined in the Capital Asset Policy.

Note: A Council Resolution or an Adopted Financial Plan Bylaw is required for all appropriations from the Reserve Funds. Further, a Council Resolution is required to create additional reserve fund categories, delete categories or shift funds between categories.

Employee Benefit Obligations

Description

Reserves for employee benefit obligations will be established where the City is incurring a retirement benefit liability or other employee related liability, which the City is obligated to pay at some future date. Current reserves established include:

- Police Retirement Benefits This reserve is to fund retirement benefits (one months pay and vested sick leave) accrued to retiring Police officers. This reserve is funded by annual contributions included in the Police operating budget.
- Police Employee Pension Buybacks Police employees are entitled to purchase additional pension service time related to their probation period, provided they were not covered by pension. The City is obligated to pay 50% of the cost once the employee retires or reaches 55 years of age. This reserve was established to fund the City's share of costs for employees purchasing pension service for probation periods. This reserve is funded by annual contributions included in the Police operating budget.
- Police Pension Corporation Over Contributions This
 reserve was established to accumulate the City's share
 of Police pension over contributions. These amounts are
 payable to the employee upon retirement. This reserve is
 funded from pension contributions refunded to the City by
 the BC Pension Corporation.
- City Retirement Benefits This reserve has been established to help fund retirement benefits (one months pay and vested sick leave) accrued to retiring City Employees. This reserve is funded by annual contributions included in the City's operating budget.
- City Employee Pension Buybacks City employees are entitled to purchase additional pension service time related to their probation period provided they were not covered by pension. The City is obligated to pay 50% of the cost once the employee retires or reaches 55 years of age. This reserve was established to fund the City's share of costs for employees purchasing pension service for probation periods. This reserve is funded by annual contributions included in the City's operating budget.
- City Pension Corporation Over Contributions This
 reserve was established to accumulate the City's share of
 Firefighter pension over contributions. These amounts are
 payable to the employee upon retirement. This reserve is
 funded from pension contributions refunded to the City by
 the BC Pension Corporation.

Guidelines for Using Funds

Use of funds is restricted to the purpose for which each fund was established. Funds may only be accessed to supplement funding a retirement payout.

Note: A Council Resolution or an Adopted Financial Plan Bylaw is required for all appropriations from the Reserve Funds. Further, a Council Resolution is required to create additional reserve fund categories, delete categories or shift funds between categories.

Development Cost Charges

Description

This reserve is required by the Community Charter to account for the proceeds from development cost charges levied against new developments. The reserve is funded from the proceeds of development cost charges levied.

Guidelines for Using Funds

Use of these funds is governed by the Development Cost Charge Bylaw and restricted to the funding approved projects as allowed by that bylaw.

Note: A Council Resolution or an Adopted Financial Plan Bylaw is required for all appropriations from the Reserve Funds. Further, a Council Resolution is required to create additional reserve fund categories, delete categories or shift funds between categories.

Tax Sale Lands

Description

The Tax Sale Lands Reserve was established to account for proceeds from any sales of City land and buildings. This reserve is funded from all sales of City land and buildings.

Guidelines for Using Funds

These funds are available for building and land purchases and capital expenditures required for preparing City properties to sell (i.e. remediation, servicing, etc.)

Note: A Council Resolution or an Adopted Financial Plan Bylaw is required for all appropriations from the Reserve Funds. Further, a Council Resolution is required to create additional reserve fund categories, delete categories or shift funds between categories.

Parks and Greenways Acquisition

Description

This reserve was established to provide a source of funds for purchasing Park Lands. It is currently funded from 10% of the proceeds of any City land sale.

Guidelines for Using Funds

These funds are available for purchasing park lands or lands to be developed into a park.

Note: A Council Resolution or an Adopted Financial Plan Bylaw is required for all appropriations from the Reserve Funds. Further, a Council Resolution is required to create additional reserve fund categories, delete categories or shift funds between categories.

Local Amenities

Description

This reserve tracks and accounts for monies received from a developer, for public amenities related to specific developments (i.e. pathways, parks, docks, etc.). This reserve is funded from contributions by Developers.

Guidelines for Using Funds

Use of these funds is restricted to the purpose for which each contribution was based on.

Note: A Council Resolution or an Adopted Financial Plan Bylaw is required for all appropriations from the Reserve Funds. Further, a Council Resolution is required to create additional reserve fund categories, delete categories or shift funds between categories.

Victoria Housing

Description

This reserve has been established to provide a source of funds to help fund housing projects including projects that fall under the Secondary Suite Incentive Program. The reserve is funded by annual contributions included in the City's Operating Budget.

Guidelines for Using Funds

Use of these funds is restricted to the funding of housing projects including those that fall under the Secondary Suite Incentive Program.

Note: A Council Resolution or an Adopted Financial Plan Bylaw is required for all appropriations from the Reserve Funds. Further, a Council Resolution is required to create additional reserve fund categories, delete categories or shift funds between categories.

Dockside Affordable Housing

Description

This is a reserve that has been established to provide a source of funds to help fund affordable housing projects in Dockside. The Dockside Master Development Agreement outlines certain requirements around affordable housing that the developer has to meet. There is an option to provide cash instead of the affordable housing requirements. Those funds would be put into this reserve. In addition, the reserve is funded by 20% of the building permit fees applicable to the Dockside development.

Guidelines for Using Funds

Use of these funds is restricted to the funding of affordable housing projects in Dockside.

Note: A Council Resolution or an Adopted Financial Plan Bylaw is required for all appropriations from the Reserve Funds. Further, a Council Resolution is required to create additional reserve fund categories, delete categories or shift funds between categories.

Climate Action

Description

This reserve has been established to provide a source of funds for funding climate mitigation and adaptation strategies that target energy and GHG reductions associated with facilities or transportation of either City-owned assets or Community public lands and services. This reserve is funded by the Climate Action Revenue Incentive Program (CARIP) grants.

Guidelines for Using Funds

Use of these funds is restricted to the funding of climate change initiatives.

Note: A Council Resolution or an Adopted Financial Plan Bylaw is required for all appropriations from the Reserve Funds. Further, a Council Resolution is required to create additional reserve fund categories, delete categories or shift funds between categories.

Art in Public Places

Description

This reserve has been established to provide a source of funds for art in public spaces and expand opportunities for artists and members of the public to participate in the process. The Arts in Public Places policy outlines the funding formula for this reserve.

Guidelines for Using Funds

Use of these funds is restricted to the funding of art in public places initiatives.

Note: A Council Resolution or an Adopted Financial Plan Bylaw is required for all appropriations from the Reserve Funds. Further, a Council Resolution is required to create additional reserve fund categories, delete categories or shift funds between categories.

Downtown Core Area Public Realm **Improvements**

Description

This reserve has been established to assist in funding improvements that tangibly and visibly improve the physical condition, appearance and function of the public realm within the Downtown Core Area and provide a public benefit to the overall surrounding area.

This reserve is funded by monetary contributions provided to the City of Victoria as part of the Density Bonus System described in the Downtown Core Area Plan. The Downtown Core Area Plan. outlines the funding formula for this reserve.

Guidelines for Using Funds

Use of these funds is restricted to the funding of public realm improvements that support the objectives and policies of the Downtown Core Area Plan.

Note: A Council Resolution or an Adopted Financial Plan Bylaw is required for all appropriations from the Reserve Funds. Further, a Council Resolution is required to create additional reserve fund categories, delete categories or shift funds between categories.

Heritage Buildings Seismic Upgrades

Description

This reserve has been established to assist in funding a portion of the cost of seismic upgrading as part of the re-use, retrofit and conservation of eligible heritage buildings within the Downtown Neighbourhood.

This reserve is funded by monetary contributions provided to the City of Victoria as part of the Density Bonus System described in the Downtown Core Area Plan. The Downtown Core Area Plan outlines the funding formula for this reserve.

Guidelines for Using Funds

Use of these funds is restricted to funding a portion of the cost of seismic upgrading of eligible heritage buildings as described in the Downtown Core Area Plan.

Note: A Council Resolution or an Adopted Financial Plan Bylaw is required for all appropriations from the Reserve Funds. Further, a Council Resolution is required to create additional reserve fund categories, delete categories or shift funds between categories.

Park Fixture Dedication Program

Description

This reserve has been established to assist in funding the maintenance costs of the capital assets acquired through the Park Fixture Dedication Program.

This reserve is funded by monetary contributions provided to the City of Victoria as part of the total cost of the dedication. The maintenance contingency is a percentage of the amenity capital cost.

Guidelines for Using Funds

Use of these funds is restricted to funding the maintenance of the dedicated park fixture over the estimated useful life.

Note: A Council resolution or an adopted Financial Plan Bylaw is required for all appropriations from this Reserve Fund. Further, a Council resolution is required to create additional reserve fund categories, delete categories or shift funds between categories.

Revenue and Tax Policy

Authorized by: Council Date of issue: February 16, 2009

Date of revision: January 29, 2015

Purpose

The purpose of the Revenue and Tax Policy is to outline the proportions of revenue sources, the distribution of property taxes among property classes and the use of permissive property tax exemptions.

Objectives

- To provide tax payers with stable, equitable and affordable property taxation while at the same time providing high quality services.
- To support the OCP and other City plans as well as complement the Regional Context Statement.

Policies

1. Revenue Proportions by Funding Sources

Property taxes are the main source of revenue for the City and pay for services such as police and fire protection, bylaw enforcement, and infrastructure maintenance. Property taxes provide a stable and consistent source of revenue for services that are difficult or undesirable to fund on a user pay basis. Therefore, property taxes will continue to be the City's major source of revenue.

However, it is the City's desire to charge user fees where feasible. Some programs, such as recreation, are partially funded by user fees. The City also has several self-financed programs that are fully funded by user fees. These include Water Utility, Sewer Utility, Stormwater Utility, and Garbage Utility.

Policy 1.0

User pay funding will be used for such services that are practical and desirable to fund on a user pay basis.

Services that are undesirable or impractical to fund on a user pay basis will be funded by property taxes.

Policy 1.1

The City will continue to explore alternative revenue sources to diversity its revenue base.

2. Distribution of Property Taxes Among Property Classes

Market value changes that result in uneven assessment changes between property classes result in a tax burden shift to the class experiencing greater market value increases unless tax ratios are modified to mitigate the shift.

Until 2007, it was Council's practice to modify tax ratios to avoid such shifts. This equalization practice provided an effective tax increase that was equal for all classes. It is important to be aware that this practice only avoids shifts between property classes. There is still a potential for shifts within a property class where one property has experienced a market value change that is greater than the average for that class.

However, starting in 2007, business and industrial tax ratios have been held constant in recognition of the larger tax burden that has been placed on those classes. This resulted in higher tax increases being passed on to the residential class compared to business and

The pressure continues across the country to reduce the tax burden on the business and industrial classes. In recognition of this, and the desire to support a healthy business environment, Council's goal is to have a business class tax burden that is equitable.

In 2012, a comprehensive review of the Revenue and Tax Policy was conducted to determine if Council's objective of reducing the tax burden on the business class was appropriate and if so, that the mechanism of achieving the objective (reduction of tax ratio) was the most effective mechanism to achieve the goal. The review concluded that additional relief for the business tax class was warranted. However, the tax ratio was not the best mechanism of achieving that goal. As a result, Council approved the following policy objective: To reduce the business property tax class share of the total property tax levy to 48% over three years (2012-2014). The redistribution excludes impact of new assessment revenue. The total redistribution of the tax levy was \$1.51 million.

Revenue and Tax Policy

In 2015, an update review was completed and based on the findings, policy 2.0 was amended to maintain the current share of taxes among tax classes.

Policy 2.0

Maintain the current share of distribution of property taxes among property classes, excluding the impact of new assessment revenue, by allocating tax increases equally. Business and industrial classes will be grouped as outlined in Policy 2.1.

Policy 2.1

Tax rates for the light and major industrial tax classes will be equal to the business tax rate to support the City's desire to retain industrial businesses.

Policy 2.2

Farm Tax Rates will be set at a rate so taxes paid by properties achieving farm status will be comparable to what the property would have paid if it were assessed as residential.

3. Use of Permissive Property Tax Exemptions

The City continues to support local non-profit organizations through permissive tax exemptions. Each year, a list of these exemptions is included in the City's Annual Report.

In addition, the City offers a Tax Incentive Program to eligible owners of downtown heritage designated buildings to offset seismic upgrading costs for the purposes of residential conversion of existing upper storeys. The exemptions are for a period up to ten years.

The City encourages redevelopment of lands within the City and the use of environmentally sustainable energy systems for those developments through revitalization property tax exemptions.

Policy 3.0

Permissive property tax exemptions are governed by the City's Permissive Property Tax Exemption Policy, which outlines the criteria for which property tax exemptions may be granted.

Policy 3.1

Heritage property tax exemptions are governed by the City's Heritage Tax Incentive Program.

Policy 3.2

Revitalization property tax exemptions are governed by the City's Revitalization Tax Exemption (Green Power Facilities) bylaw.

