

### CALLS TO ACTION

## **Acknowledging the Lands and Waters**

- 1. Recognize ləkwəŋən names of particular regions or places within what is now called the City of Victoria.
- 2. Acknowledge and consider ləkwəŋən heritage at the same time the City of Victoria's heritage is acknowledged and considered.
- 3. Remediate the health of the Gorge waterway and Inner Harbour.
- 4. Establish areas of Victoria that acknowledge the lands and waters as living entities with rights and privileges.
- 5. Establish programs that enable City Council and City staff to learn about historical lekwenen uses of and practices with local lands and water.
- 6. Use or include ləkwəŋən place names on site signage, and develop public acknowledgements of current and historical ləkwəŋən leaders.





# Ləkwəŋən Teachings

- 7. Ensure that the voices of ləkwəŋən Elders, Knowledge Keepers and Youth are included in reconciliation recommendations.
- 8. Ensure history, recognition of lands, stories, language, and presence is included in artistic ləkwəŋən and architectural expressions of Victoria, and in city planning.
- 9. Acknowledge the legitimacy of ləkwəŋən oral history.
- 10. Develop public acknowledgements of current and historical leaders amongst lakwanan people.
- 11. Provide adequate funding (full funding or enough to enable matching funding) to the Nations to catalyze the longhouse build atop Migan/Beacon Hill.
- 12. Urge the Greater Victoria Harbour Authority to work with the Nations to revisit an Indigenous village/historic visitor opportunity at Ogden Point.





#### . Ləkwəŋən Language

- 13. Ensure that Council and City staff have access to local Indigenous language resources currently available and that the Mayor is able to provide greetings in the ləkwənən language.
- 14. Establish a ləkwəŋən language learning app so that public presenters, local and visiting, can properly pronounce "Lekwungen" and other local words necessary in territory acknowledgements.

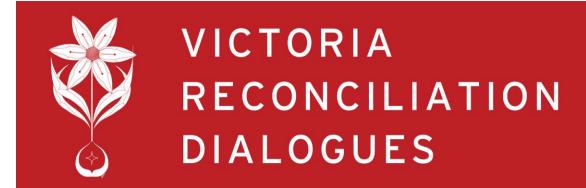




### **Relationship or Leadership Agreements**

- 15. Enshrine the City Family as an ongoing responsibility of the City.
- 16. Ensure the continuation of Reconciliation Dialogues, beginning with one that focuses on ləkwəŋən children and youth.
- 17. Develop a Memorandum of Understanding, related to governance, relationship, and culture, with Songhees and Esquimalt Chiefs and Councils.





# **Indigenization and Decolonization**

- 18. Establish a requirement that new Council and senior staff participate in a process, such as the Kairos Blanket exercise, to learn about the truth elements of the Truth and Reconciliation Commission's Calls to Action.
- 19. Ensure that local media has information about the work the City of Victoria is doing with lək'wəŋən people and why.
- 20. Revise these Calls to Action as needed as the City travels its journeys of Reconciliation, in conversation with the City Family.
- 21. Establish opportunities, focusing on lek'weŋen ways of doing and being, for Council members and staff to learn how to Indigenize their professional practices.
- 22. Organize presentations and smaller dialogues between City Family members and Council members and senior city staff who are not part of the City Family.
- 23. Establish Indigenous-focused anti-racism training for Council members and staff.
- 24. Include information and training about the City's commitment to Indigenous relationships in orientations or onboarding processes for new Council members and city staff.





# **City Council Practices**

- 25. Advocate to the Province to allow municipal governments to engage with First Nations or other groups of Indigenous people in camera, i.e., in closed meetings.
- 26. Ensure that lək'wəŋən and other Indigenous peoples' needs are not being used to advance agendas that have nothing or little to do with reconciliation.
- 27. Encourage, at school district, provincial and federal levels, the establishment of a lək'wəŋən focused school or schools, and support lək'wəŋən programs in public schools across Victoria.
- 28. Support lək'wəŋən business and entrepreneurial initiatives.
- 29. Meet with other governments, particularly local municipal governments, to share the story of Victoria's relationship process with local Indigenous peoples.
- 30. Set expectations for City Councillors' actions, observance, and knowledge of lək'wənən history, cultures and practices.
- 31. Implement and resource the recommendations that arise from the Indigenous Relations Function research and investigation work.
- 32. Make the Reconciliation Grant a permanent part of the city's operational budget, indexed to inflation.

